



Crime and Corruption Commission

QUEENSLAND

Public Report to the **Parliamentary Crime and Corruption Committee**

**Activities of the Crime and Corruption Commission
for the period 1 September to 31 December 2019**



About this report

This report has been prepared by the Crime and Corruption Commission (CCC) for discussion at its public meeting with the Parliamentary Crime and Corruption Committee (PCCC) on 7 February 2020.

The report covers the period 1 September to 31 December 2019 and includes year-to-date statistics for the 2019–20 financial year, unless otherwise noted.

Some investigations undertaken by the CCC cannot be reported on publicly until they are finalised. Reporting on them could compromise a current investigation, cause reputational damage to those people under investigation or risk breaching legislation. Discussing the progress of an investigation also carries with it a risk of identifying people who are assisting by confidentially providing information to the CCC.

Similarly, it is not possible to include detailed reports on short-term or recent performance from the CCC's witness protection program.

The CCC acknowledges there is a public interest in our business and we need to report publicly to our parliamentary oversight committee, the PCCC. The information in this report strikes a balance between providing information to the public and protecting confidential CCC processes.

More general information about our jurisdiction, work areas, roles and responsibilities can be found at www.ccc.qld.gov.au.

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CCC Commissioners



Alan MacSporran QC
Chairperson



Sydney Williams QC
Deputy Chairperson



Marshall Irwin
Commissioner



Prof. Anne Tiernan
Commissioner



Deborah Holliday
Commissioner

A message on behalf of the Commission

I am pleased to present this report to the Parliamentary Crime and Corruption Committee on the activities of the Crime and Corruption Commission (CCC) for the period 1 September to 31 December 2019.

Right to Information Day was held on 28 September 2019 and the CCC was an official partner of the 2019 event. This year's theme, *A click online saves time*, focused on the proactive release of information, including promotion of the government's online services to assist Queenslanders.

In keeping with this theme, the CCC has launched a refreshed website to deliver an enhanced experience for our stakeholders, making it easier to access to information about our work. While we fully support the proactive release of information online, it is also crucial that the public sector remains vigilant in protecting confidential and personal information. The misuse of private information held by public sector entities is a matter of significant public interest and a strategic area of focus for the CCC.

As part of Operation Impala, the CCC held a public hearing in November 2019 to examine improper access and dissemination of confidential information by public sector agencies. The hearing looked at factors which facilitate the misuse of information within the Queensland public sector by examining the technical, system, and people components of information management. The hearing examined features of the legislative, policy and operational environments that might be vulnerable to corrupt conduct, and potential reforms to better prevent, detect and deal with corrupt conduct. The CCC intends to table a report in Parliament in the first quarter of 2020.

On 9 December 2019, the CCC marked International Anti-Corruption Day by releasing a video to demonstrate how becoming involved in corruption has a very real impact on people's personal and professional lives. *Carl Wulff – The Inside Story* was filmed inside Arthur Gorrie Correctional Centre while the former CEO of Ipswich City Council was awaiting sentencing for corruption offences resulting from the CCC's investigation, Operation Windage. The CCC wrote to the heads of all Queensland government departments and councils to encourage them to watch and discuss this video with their staff.

On 10 December 2019, the CCC celebrated World Human Rights Day. This provided an opportune time to talk with CCC staff about the work we've been doing to ensure compatibility with the *Human Rights Act 2019* from 1 January 2020. The session provided the opportunity for staff to learn more about their obligations when acting and making decisions that could impact human rights.

In terms of operational results, the CCC's investigation into allegations of corrupt practices occurring in the Capricornia Correctional Centre resulted in seven corrective services officers being charged with 12 serious criminal offences. The CCC also finalised its investigation into allegations of corrupt conduct relating to the Gold Coast City Council. As an outcome of this investigation, the CCC has written to the Council's CEO recommending disciplinary action against one person and made broader recommendations to strengthen the Council's corruption prevention framework. Some matters relating to allegations against the Gold Coast City Council Mayor have been referred to the Office of the Independent Assessor (OIA) for consideration. The CCC provided its public report on aspects of the investigation to Parliament for tabling in January 2020.

In October 2019, the CCC published its summary audit report, *Probity in councillors' use of councillor discretionary funds: An audit of councils and the local government department*. This report examined the conduct of councils and councillors in the use of discretionary funds, focusing on the management of risk and probity. While the audit found that the provision of public monies to community organisations increased corruption risk, it also identified areas for improvement, particularly around the management of conflicts of interest.

Significantly during this reporting period, there were a number of important legislative reforms which I am confident will reduce corruption and strengthen integrity throughout the public sector. In October, the Local Government Electoral (Implementing Stage 2 of Belcarra) and Other Legislation Amendment Bill 2019 (LGE Belcarra Bill) and the Electoral and Other Legislation Amendment Bill 2019 (EOLA Bill) were passed by Parliament. These Bills are part of continuing government reforms to implement recommendations from the CCC's Operation Belcarra report.

The Police Service Administration (Discipline Reform) and Other Legislation Amendment Bill was also passed in Parliament. The new legislation will streamline police discipline investigations, delivering faster and more consistent outcomes, while also enhancing the CCC's oversight of the Queensland Police Service. I believe the reforms will deliver a fairer and more efficient system, which is in the best interests of everyone involved.

Matters arising from the public meeting of 18 October 2019

No matters requiring separate reporting were raised at this meeting.

A J MacSporran QC

Chairperson

Year-to-date highlights



39 people charged with **156** criminal offences relating to crime investigations



16 people charged with **41** criminal offences relating to corruption investigations



21 proceeds of crime restraining orders involving **\$3.267 M**



15 recommendations for disciplinary action as a result of a corruption investigation relating to **9** persons



24 confiscation matters concluded and **\$5.379 M** forfeited to the state



1620 complaints of suspected corruption received

1724 complaints of suspected corruption assessed



20 crime investigations finalised



38 corruption investigations finalised



94 days of hearings relating to crime investigations



23 days of hearings relating to corruption investigations, including **9** days of public hearings



Drugs worth **\$0.180 M** (est.) seized

CCC Strategic Plan 2019–23

Our vision

Safe communities supported by fair and ethical public institutions with an agency focus on those matters of highest threat to the Queensland community.

Our purpose

The CCC is an independent agency combating major crime and reducing corruption for the benefit of the Queensland community.

Our values



People



Accountability



Integrity



Courage



Excellence

Objective: Reduce the incidence of major crime and corruption in Queensland

Strategies:

- Advance major crime investigations and help the Queensland Police Service solve major crime by leveraging our hearing powers and targeting criminal wealth
- Remove the financial benefit and support for serious criminal offending by recovering proceeds of crime and disrupting the acquisition of criminal wealth
- Investigate and oversee investigations into serious and systemic public sector corruption and police misconduct
- Work with stakeholders to build corruption resistant public institutions through capability development, advisory, auditing and strategic intelligence services
- Inform public policy about major crime and corruption by providing independent advice to government

Objective: Build our organisational capability

Strategies:

- Develop capabilities to create a healthy, collaborative and innovative culture
- Modernise our assets, systems and processes to improve investigative outcomes
- Leverage data to become an insight driven agency

2019–20 Areas of focus:

- Illicit markets of high value or high public impact
- Crimes involving risk to, or actual loss of, life or serious injury to a person
- Crimes against children and vulnerable victims
- Corruption involving elected officials, misuse of confidential information, and exploitation of public sector resources
- Stakeholder engagement
- Critical organisational capabilities

The CCC's full strategic plan can be found on our website: www.ccc.qld.gov.au.

Agency overview

The Crime and Corruption Commission (CCC) is an independent statutory body established to reduce the incidence of major crime and public sector corruption in Queensland, and to provide the state's witness protection service. It focuses on major crime that poses the greatest threat to the Queensland community and matters that erode the integrity of its public institutions.

Our crime jurisdiction enables us to investigate major crime such as drug trafficking, fraud, money laundering and criminal paedophilia. Our corruption jurisdiction is broad and diverse, including state government departments, public sector agencies and statutory bodies, the Queensland Police Service (QPS), local governments, government-owned corporations, universities, prisons, courts, tribunals and elected officials. The CCC investigates only the most serious or systemic allegations of corrupt conduct.

The *Crime and Corruption Act 2001* sets out our agency's primary functions, powers and governance structure.

Investigative powers

The CCC's investigative powers include search, surveillance and seizure powers. Where we conduct joint investigations with other agencies, we use these powers as well as our expertise in intelligence, financial analysis, forensic computing and covert investigative techniques.

Coercive hearings

The CCC also has powers to conduct coercive hearings that compel people to attend and give evidence, and to produce documents and other material. Coercive hearings are held to investigate major crime and allegations of serious corruption. The CCC can also respond quickly to incidents of terrorism by immediately conducting hearings.

Proceeds of crime

The CCC administers the non-conviction based civil confiscation scheme contained within Chapter 2 of the *Criminal Proceeds Confiscation Act 2002* (CPCA). Under this scheme, property is liable to be restrained if it belongs to, or is under the effective control of, someone who is suspected of having engaged in serious criminal activity. Restrained property is liable to be forfeited to the state unless a person proves, on the balance of probabilities, that it was lawfully acquired.

The CCC also administers the serious drug offender confiscation order scheme contained within Chapter 2A of the CPCA. This is a conviction-based scheme dependent upon a person's conviction of a serious drug offence under the *Penalties and Sentences Act 1992*.

Intelligence

Intelligence informs and guides the CCC's operational and strategic priorities and provides support and direction to the crime and corruption areas. Our intelligence function enhances law enforcement's understanding of the criminal environment in Queensland, increases the CCC's capability to respond to threats and opportunities posed by high-risk crime groups, and enables resource allocation based on assessed levels of threat and harm.

Research

The CCC conducts research to support the proper performance of its functions in areas such as crime, corruption, policing and the criminal justice system.

Prevention

The CCC has a statutory function to prevent crime and corruption.

Areas of focus 2019–20

Performance outcomes from 1 September to 31 December 2019
are detailed in the following pages.¹

¹ Where data is available, year-to-date figures are also included in the following chapter. Some data variation in Corruption-related figures is possible given that the CCC's month-by-month corruption data is extracted from a live database (COMPASS).

Area of focus:

Illicit markets of high value or high public impact

Criminal organisations create and use illicit markets to facilitate the supply of illicit drugs, weapons and other illegal high-value products. Though difficult to quantify, the significant negative impact of these illicit markets on Queensland is clear in the toll it takes on individuals, families and communities, the impost on the state health system and related services, and the increasing pressures on law enforcement.

The CCC's response to this area of focus is multifaceted and includes:

- partnering with other law enforcement and intelligence agencies to investigate and disrupt criminal organisations
- investigations focused on identifying and seizing criminal assets and proceeds
- undertaking intelligence focused investigations to enhance understanding of criminal organisations and opportunities to disrupt them.

Organised crime operations

An ongoing joint QPS-CCC investigation focusing on a drug trafficking network in South-East Queensland resulted in both agencies executing several search warrants on residences on the Gold Coast. A further 23 people were charged with 81 offences, including possession of drugs and drug utensils, trafficking dangerous drugs, possession of proceeds of drugs, money laundering, and attempting to pervert the course of justice. Drugs including amphetamines, steroids, ecstasy, and cannabis to the value of \$149,000 were seized, along with more than \$69,000 in cash, assets and criminal proceeds.

A CCC investigation of a drug trafficking network in south-east and west Queensland has resulted in the charging of a male person with three counts of possession of cocaine exceeding the schedule three amount (circumstance of aggravation). This brings the total number of people charged in this investigation to nine people on 30 charges including possession of drugs, possession of proceeds of criminal proceeds, and supplying dangerous drugs.

Hearings-based organised crime investigations

Hearings were held to support investigations in relation to:

- a home invasion of the residence of a former member of the Highway 61 Outlaw Motorcycle Gang at Jimboomba in October 2018, as a result of which he and other occupants received serious injuries
- the large scale hydroponic production and trafficking of cannabis by a criminal network operating on the south side of Brisbane
- a series of offences committed by a criminal network operating in the Toowoomba region in May 2019 including break and enters, an attempted armed robbery, arson and weapons trafficking.

Intelligence operations

The CCC has commenced an intelligence operation to examine the involvement of a telecommunications provider in facilitating the criminal activities of a number of crime networks.

Intelligence activities

The CCC has been continuing to work with partner law enforcement agencies to develop current and actionable intelligence on groups involved in serious organised crime activity which significantly impacts upon Queensland. Intelligence staff from the CCC contribute to a multi-agency approach to cooperatively assess and target high priority criminal networks.

Proceeds of crime recovery

An overview of proceeds of crime outcomes are outlined in Table 1.

Table 1. Proceeds of crime outcomes – illicit markets

Description	1 Sep – 31 Dec		2019–20 YTD	
	Number	Value	Number	Value
Restraining orders obtained ¹	9	\$1.666 M	19	\$2.970 M
Forfeitures of property to the state	16	\$4.177 M	23	\$5.233 M

1. The CCC's previous public report to the PCCC for the meeting of 18 October 2019 incorrectly stated the number of restraining orders obtained and their value for the period 1 July 2019 – 31 August 2019. A total of 10 restraining orders to the value of \$1.304M were obtained during that period.

Area of focus:

Crimes involving risk to, or actual loss of, life or serious injury to a person

The CCC works in cooperation with other agencies, in particular the QPS, to make optimal use of its available resources in responding to the most serious crimes that involve risk to life or actual loss of life or the sustaining of serious injuries. In particular, in referred investigations, the CCC uses its coercive hearings power to advance investigations of this kind.

Cold cases

Examinations were held as part of the cold case investigation of the murder of an 89-year-old man at Runaway Bay in 1992.

Homicides

Further examinations were held as part of the ongoing investigation of the murder of a 35-year-old man at Kuraby in October 2017.

A series of examinations were also held as part of the investigation of the non-fatal shooting of an 18-year-old man at Surfers Paradise in June 2019.

Examinations were held in the course of the investigation of the suspected unlawful killing of a 27-year-old woman at Highland Park in September 2019.

Examinations were also held to support the investigation of the suspected unlawful killing of a 45-year-old man at Hervey Bay in September 2019.

Area of focus:

Crimes against children and vulnerable victims

The CCC works in cooperation with other agencies, in particular the QPS, to respond to the most serious crimes involving physical or sexual abuse affecting children or other vulnerable victims. The CCC uses its coercive hearings power to progress these investigations, which are conducted under our Vulnerable Victims or Criminal Paedophilia general referrals.

Child abuse

Several examinations were held in Cairns and Brisbane in relation to the alleged torture and unlawful killing of a 13 month old baby boy in Cairns in September 2018.

Examinations were held as part of the investigation of the suspected torture and doing of grievous bodily harm to a two-year-old girl in Toowoomba in November 2018.

Examinations were held as part of the investigation of the suspected unlawful killing by neglect of an 8 month old baby boy at Ipswich in June 2019.

A hearing was held as part of a criminal paedophilia investigation into the alleged ongoing sexual abuse (including rape) of a now 15-year-old girl in Brisbane (and elsewhere) by a 35-year-old male foreign national, between 2011 and 2019.

Area of focus:

Corruption involving elected officials, misuse of confidential information, and exploitation of public sector resources

Elected officials

Elected officials must act with integrity and exercise judgement that is not motivated or perceived to be motivated by self-interest and that puts the interests of the public ahead of their own personal interest. Failure to demonstrate accountability and transparency in decision making can severely erode public confidence in the work of elected officials. In this reporting period, the CCC received 53 complaints relating to elected officials, representing five per cent of all complaints received.

Complaints against elected officials account for approximately 41 per cent of the CCC's current investigations. These investigations relate to local governments throughout Queensland. The most common allegations being investigated relate to misuse of authority, misappropriation and conflicts of interest.

In December 2019, the CCC charged the Mayor of Moreton Bay Regional Council with two counts of misconduct in relation to public office.

During the reporting period, three new investigations commenced regarding the actions of elected officials in two separate councils.

The CCC was satisfied with the way all investigations reviewed during the period were dealt with.

In October 2019, the CCC published its summary audit report titled *Probity in councillors' use of councillor discretionary funds: An audit of councils and the local government department*. This audit examined the conduct of councils and councillors in the use of discretionary funds, with a particular focus on the management of risk and probity.

The audit found the provision of public monies to community organisations increased corruption risks to both the councillor and council. It also identified a number of areas where the administration of a councillor's discretionary funds could be improved, especially around the management of conflicts of interest and acquitting if the funds were used for a correct purpose by community organisations.

Table 2. Summary of outcomes – elected officials investigations and reviews¹

Description	1 Sep – 31 Dec	2019–20 YTD	
Investigations commenced	3	7	
Investigations finalised	8	19	
People charged ²	2	2	
Criminal charges laid ³	3	3	
Reviews commenced	3	4	
Reviews finalised	3	9	
Referred back to the unit of public administration (UPA) as a disciplinary matter	4	5	
Referred back to the UPA to investigate subject to monitoring by the CCC	0	1	
Prevention recommendations	9	14	

Note:

- The CCC monitors the way an agency deals with an allegation of corruption by doing one or more of the following:
 - if the allegation is serious, reviewing the investigation while it is in progress
 - reviewing the outcomes, once the matter has been finalised.

2. Includes 1 person where the CCC has referred a matter under s49(2)(a) of the CC Act to the Office of the Independent Assessor recommending consideration of prosecution under the Local Government Act.
3. Includes 1 charge where the CCC has referred a matter under s49(2)(a) of the CC Act to the Office of the Independent Assessor recommending consideration of prosecution under the Local Government Act.

Misuse of confidential information

The CCC focuses on misuse of confidential information because the security and privacy of sensitive data is of great concern to the community, and it is a significant corruption issue facing the Queensland public sector. The CCC deals with the issue of misuse of confidential information through conducting investigations, reviewing other agency investigations, audits of systems, policies and processes, and the development of guidance material for units of public administration (UPAs).

In the reporting period, the CCC received 296 complaints relating to the misuse of information. This accounts for 28 per cent of all complaints received.

Significant outcomes arising out of the reporting period include a QPS Detective being charged with two counts of misconduct in public office contrary to section 92A(1)(c) of the *Queensland Criminal Code* and one count of prohibition on communication or publication of protected information contrary to section 352(1) and (2) of the *Police Powers and Responsibilities Act 2000*.

During the reporting period, one new investigation was commenced regarding the release of confidential information.

The CCC referred 35 matters to the appropriate agencies to investigate subject to monitoring by the CCC.

During the review period, the CCC was concerned with the way the QPS dealt with a misuse of confidential information investigation. In this case, we agreed with the QPS that there was insufficient evidence to charge criminally, however we considered the subject officer should have been subject to disciplinary action.

The CCC was satisfied with the way the remaining 34 investigations reviewed during the period were dealt with.

Operation Impala

In August 2019, the CCC launched Operation Impala to examine the improper access and dissemination of information. On 30 October 2019, the CCC published nine submissions on its website relating to Operation Impala. The public hearing commenced on 11 November 2019 and concluded on 22 November 2019.

Table 3. Summary of outcomes – improper release of confidential information investigations and reviews

Description	1 Sep – 31 Dec	2019–20 YTD	
Investigations commenced	1	2	
Investigations finalised	4	7	
People charged	8	8	
Criminal charges laid	15	15	
Reviews commenced	35	60	
Reviews finalised	35	65	
Referred back to the UPA as a disciplinary matter	1	1	
Referred back to the UPA to investigate subject to monitoring by the CCC	35	47	
Prevention recommendations	0	1	

Exploitation of public sector resources

The exploitation of public sector resources has the potential to adversely impact all Queenslanders. When property or funds are diverted to a use that is not relevant to the performance of an agency's functions, this comes at a cost whereby other critical goods and services are not able to be supported by the agency. The types of conduct that are measured under this area of focus include misappropriation (fraud), stealing and like offences.

In the reporting period, the CCC received 140 complaints relating to the exploitation of public resources. This accounts for 13 per cent of all complaints received.

During the reporting period, two new investigations commenced which included allegations involving fraudulent use of departmental funds.

The CCC referred four matters to the appropriate agencies to investigate subject to monitoring by the CCC.

During the review period, the CCC was dissatisfied with the quality of an investigation report for a matter that was dealt with by a Council, subject to public interest review. The CCC advised the Council that we would closely monitor matters of a similar nature that were referred to the Council for investigation.

The CCC was satisfied with the way the remaining 11 investigations reviewed during the period were dealt with.

Table 4. Summary of outcomes – exploitation of public sector resources¹

Description	1 Sep – 31 Dec	2019–20 YTD
Investigations commenced	2	4
Investigations finalised	6	14
People charged	0	5
Criminal charges laid	0	22
Reviews commenced	11	16
Reviews finalised	12	20
Referred back to the UPA as a disciplinary matter	2	4
Referred back to the UPA to investigate subject to monitoring by the CCC	4	12
Prevention recommendations	33	46

Note:

1. Some of the matters above are also captured and reported under Table 2 Elected Officials.

Area of focus:

Stakeholder engagement

Effective engagement with stakeholders is a critical capability for the CCC. Our aim is to progressively enhance our engagement activities so that our priority stakeholders – complainants, law enforcement agencies, UPAs and Queenslanders – are informed, educated and empowered to act. Ultimately, we are focused on ensuring that our stakeholders have the information they need, when they need it.

Joint Assessment and Moderation Committee

The Joint Assessment and Moderation Committee (JAMC) reviews how serious complaints are triaged and monitored, and aims to improve the timeliness and consistency in approach when the QPS investigates complaints against its own officers. The JAMC includes representatives from the CCC and the QPS Ethical Standards Command. In the reporting period, the JAMC assessed 36 complaint matters.

Investigation Consultation Process

The Investigation Consultation Process (ICP) is the second tier of the JAMC process. It does not meet on every matter, instead focussing on matters that are the subject of the CCC's statutory monitoring function.

Matters can be nominated by either the QPS or the CCC. Topics for discussion may include opportunities for collaboration between the QPS and the CCC on contemporary investigative methodologies. The QPS can raise issues that have arisen in the course of an investigation that are contentious or that impact on resources, and the CCC can make clear its expectations regarding investigations and outcomes. The ICP meetings reduce the time delay between tasking and action, which results in the timely investigation of matters.

In the reporting period, four ICP meetings were held in relation to seven matters. Topics discussed included 'repeat' subject officers, the appropriate use of post-separation proceedings, allegations of sexual assault/sexual misconduct and the release of confidential information by an unsworn staff member.

CCC Reconciliation Action Plan (RAP)

On 30 September 2019, the CCC completed Reconciliation Australia's annual Impact Measurement Questionnaire. The survey included 41 questions to evaluate the CCC's progress against the RAP commitments, including those focused on building relationships and cultural capability, and providing development opportunities for staff.

During the reporting period, the CCC also became a member of *Supply Nation*, a network that supports Indigenous businesses and helps agencies develop sustainable and effective supplier diversity programs.

The CCC is also supporting an Indigenous internship in law during the summer of 2019–20.

Enhancing accessibility to the CCC's services and information

The CCC is implementing a range of initiatives to enhance the user experience of the Queensland community and their access to services and information provided by the CCC.

On 30 September 2019 the CCC launched a new website. The redeveloped website provides Queenslanders and other stakeholders with a contemporary digital experience, including a mobile and tablet-friendly design that empowers, educates and informs, so users can more easily report corruption and discover relevant content.

In December 2019, the CCC launched a YouTube channel to provide access to videos relevant to the CCC's work.

Area of focus:

Critical organisational capabilities

Structural transformation

In late October 2019, the CCC finalised its project (CCC Transform) to move the agency to a simplified, service-led organisational structure, aligned with its operating model and strategic requirements.

Key outcomes delivered by the project include a reduced CEO span of control, clarified accountabilities, an improved governance structure, and a structure that supports the ongoing enhancement of critical organisational capabilities.

Leadership development

During the period, the current cohort of the Great Managers program concluded. This is a 12 month program facilitated by the Institute for Public Administration Australia (IPAA) focusing on developing practical leadership skills for frontline and middle managers. Ten participants from the CCC have undertaken this program over the past year and have found it to be very useful and applicable to their roles.

From September through to October 2019, the CCC undertook its individual performance planning cycle to link individual, team and strategic goals. A focus of this activity is on the development of all staff, but an important element is the continued investment in leadership development. The CCC commenced using an online performance planning tool that better allows us to understand the development needs of our people and focus our investments. In concert with the Strategic Workforce Planning exercise that is commencing in January 2020, the current approach to leadership development will be reviewed and tailored to ensure that it meets the current and future needs of the CCC.

Workforce mobility

In November 2019, the CCC commenced the third round of the 1CCC Mentoring Program, with 36 mentors and mentees from across the CCC participating in the program. The first workshop was held on 18 November.

Implementation of an integrated case management system

Program Unify is a significant body of work that will underpin the CCC's future state operational activities and ensure the CCC has alignment and integration across all such activities. This work includes:

- developing an agency-wide operating model, operational framework, governance arrangements and operations manual, and

- introducing a new case management system (CMS) to support investigations and projects, and provide enhanced workflow tracking capabilities.

The operations manual consolidates many of the CCC's policies and procedures related to the identification, management and practices associated with undertaking investigations and witness protection.

The operations manual is linked to functionality available in the new CMS, which is planned to go live in the first quarter of the 2020–21 financial year.

Advancing analytics

The CCC's recently established Strategy, Innovation and Insights (SII) division will continue to evolve the CCC's data analytics capability over the next three to five years.

The CCC's Corruption Allegations Data Dashboard (CADD) is available on the CCC website. The CADD allows stakeholders to interactively explore allegations data from the period 1 July 2015 to 30 June 2019, and helps to inform the CCC's strategic planning activities.

Digitising the workplace

The Digital Workplace Program is delivering enhancements to the CCC's organisational resilience (through transitioning to cloud services), forensic computing processes and technologies, and online intelligence gathering processes and security. Anticipated outcomes include:

- anywhere, anytime access to the CCC network on CCC devices with internet connection,
- heightened security and alignment with Whole-of-Government ICT policies, and
- data-driven decisions powered by cloud-based artificial and business intelligence tools.

During the reporting period:

- development environments were created in the cloud for five future digital applications,
- single sign-on, an authentication process that allows staff to access multiple applications with one set of login credentials, was introduced for three applications,
- a preferred vendor was selected through a formal Request for Quotation process to assist in delivering proof of concept Forensic Computing enhancements utilising tools such as Artificial Intelligence, Robotic Automation, Computer Vision and other technologies, and
- connection to the cloud was completed and migration of services to the cloud continued.

Other enhancements to our information technology landscape

In October 2019, the CCC completed the implementation of its new Information Security Management Framework to ensure compliance with the provisions of the revised Queensland Government Chief Information Office (QGCI) Information Security Policy, known as IS18:2018. A major version upgrade to the CCC's eDRMS software also occurred in December 2019.

Human Rights Act 2019 compliance

This critical organisational capability project aims to place the CCC in a position where its actions and decisions comply with the requirements of the *Human Rights Act 2019* (Qld) (the Act), including the 23 human rights outlined in the Act, before the Act came into effect on 1 January 2020.

During the reporting period, activity has included the ongoing review, update and creation of policies and procedures to ensure they acknowledge and reflect the CCC's human rights obligations.

To coincide with World Human Rights Day on 10 December 2019, the CCC held a staff seminar to advise the agency's progress in preparing for implementation of the Act. The session provided an opportunity for staff to learn more about their obligations when acting and making decisions that could impact human rights, and introduced the training and resources to help staff respect, protect and promote human rights.

Key statistics 2019–20

Key statistics for the 2019–20 financial year
are detailed in the following pages.

CCC crime and corruption investigations

Table 5. Summary - Crime investigations¹

Description	Number
Total number of investigations commenced	19
Total number of investigations finalised	20
People charged	39
Charges laid	156
Drugs seized (estimated street value)	\$180 385

Note:

1. Crime investigations include CCC Crime Investigations, Referred Crime Investigations, CCC Intelligence Operations and Immediate Response Investigations.

Table 6. Summary - CCC corruption investigations

Description	Number
Total number of investigations commenced	16
Total number of Investigations finalised	38
Percentage of investigations completed within 12 months	45
People charged ¹	16
Charges laid ²	41
Recommendations for disciplinary action	15
no. of people	9
Prevention recommendations	61

Notes:

1. Includes 3 persons who are not a member of the QPS or a UPA. Also includes 1 person where the CCC has referred a matter under s49(2)(a) of the CC Act to the Office of the Independent Assessor recommending consideration of prosecution under the Local Government Act.
2. Includes 10 charges against persons who are not a member of the QPS or a UPA. Also includes 1 charge where the CCC has referred a matter under s49(2)(a) of the CC Act to the Office of the Independent Assessor recommending consideration of prosecution under the Local Government Act.

Table 7. CCC corruption investigations – QPS

Description	Number
Number of investigations commenced	5
Number of investigations finalised	3
People charged	1
Charges laid	3
Recommendations for disciplinary action	0
no. of people	0
Prevention recommendations	0

Table 8. CCC corruption investigations – other units of public administration (excluding QPS)

Description	Number
Number of investigations commenced	11
Number of investigations finalised	35
People charged ¹	15
Charges laid ²	38
Recommendations for disciplinary action	15
no. of people	9
Prevention recommendations	61

Notes:

1. Includes 3 persons who are not a member of a UPA. Also includes 1 person where the CCC has referred a matter under s49(2)(a) of the CC Act to the Office of the Independent Assessor recommending consideration of prosecution under the Local Government Act.
2. Includes 10 charges against persons who are not a member of a UPA. Also includes 1 charge where the CCC has referred a matter under s49(2)(a) of the CC Act to the Office of the Independent Assessor recommending consideration of prosecution under the Local Government Act.

Table 9. Duration of current CCC corruption investigations (as at 31 December 2019)

Duration of investigation	Number	% of total matters
< 6 months	13	50%
6-12 months	4	15%
> 12 months	9	35%
Total	26	100%

Complaints**Table 10. Complaints received and assessed**

Description	Number/Percentage
Total complaints received ¹	1 620
% increase or decrease when compared to 2018–19	▲ 8%
Percentage of complaints assessed within 30 days (target: 85%)	77%
Total allegations received	4 344
% increase or decrease when compared to 2018–19	▲ 2%
% allegations relating to the QPS	46%
% allegations relating to other units of public administration (excluding QPS)	54%
Total complaints assessed	1 724

Note:

1. The number of complaints by sector may be higher than total complaints received as one complaint may relate to multiple sectors.

Table 11. Complaints received – QPS¹

Description	Number/Percentage
Complaints received	703
% increase or decrease when compared to 2018–19	▼ 5%
Allegations received	1 979
% increase or decrease when compared to 2018–19	▲ 2%

Note:

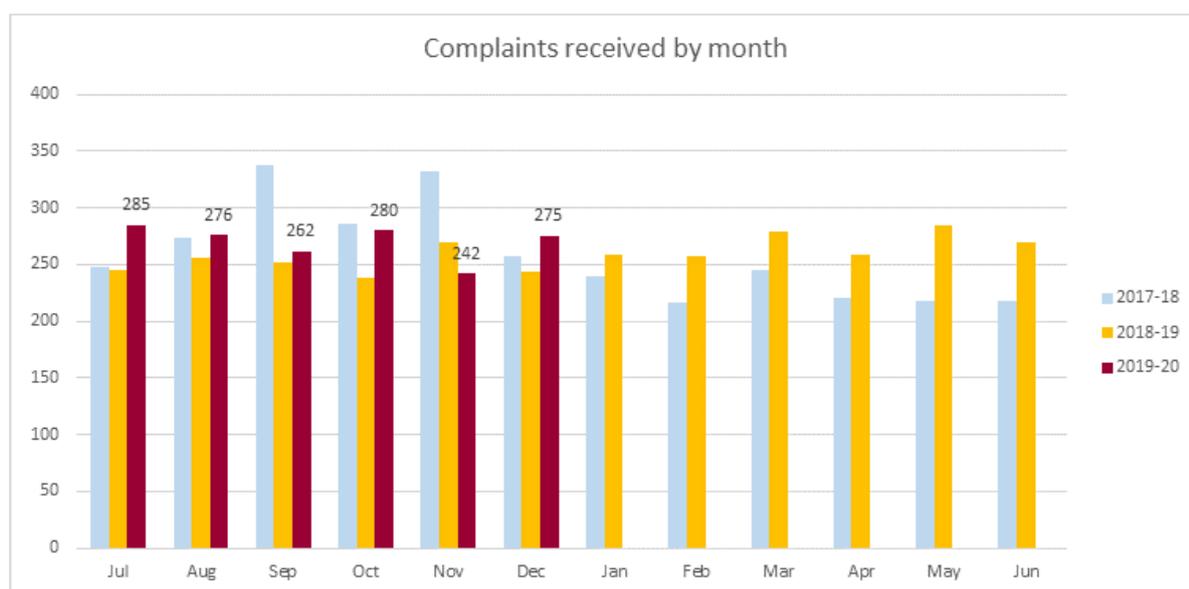
1. Complaints by Indigenous people comprised 6% of the total complaints made against QPS officers (sworn officers and civilian staff), which remains steady when compared to 2018-19.

Table 12. Complaints received – other units of public administration (excluding QPS)

Description	Number/Percentage
Complaints received for public sector ¹ (including government owned corporations and Members of Parliament)	677
% increase or decrease when compared to 2018–19	▲ 25%
Allegations received for public sector (including government owned corporations and Members of Parliament)	1 731
% increase or decrease when compared to 2018–19	▲ 3%
Complaints received for local government sector ¹	240
% increase or decrease when compared to 2018–19	▲ 7%
Allegations received for local government sector	634
% increase or decrease when compared to 2018–19	▼ 4%

Note:

- The number of complaints by sector may be higher than total complaints received as one complaint may relate to multiple sectors.

Graph 1. Total number of complaints received 2016–17 to 2019–20¹**Note:**

- CCC corruption complaints data is recorded on a live database. Consequently, historical data may not be consistent across different reporting periods.

Table 13. Outcomes of complaints assessed

Description	Number
Retained for CCC investigation	15
Referred to the appropriate agency, subject to the CCC's monitoring role ¹	122
Referred to the appropriate agency, with no further advice required by the CCC ¹	1 182
Requiring no further action	405
Total complaints assessed	1 724

Note:

- The figures for "Referred to the appropriate agency, subject to the CCC's monitoring role" and "Referred to the appropriate agency, with no further advice required by the CCC" were incorrect in the previous report (1 July – 31 August 2019) and should have read 45 and 353 respectively.

Monitoring allegations of corruption referred to other agencies

Table 14. Reviews of referred matters

Description	Number/Percentage
Median days ¹ to complete a review	11
% increase or decrease when compared to the same period 2018–19	▼ 58%
Final reviews	165
QPS reviews	67
Public sector reviews (including local Government)	98
Interim reviews	311
QPS reviews	127
Public sector reviews (including local Government)	184
Reviewable decisions ²	57

Notes:

1. Median days calculated using a 7 day week.
2. A reviewable decision is a decision made by a prescribed police officer in an internal disciplinary process against a prescribed person (that is, another police officer who is generally referred to as the subject officer) concerning an allegation of police officer misconduct. The term reviewable decision is defined in section 219BA of the *Crime and Corruption Act 2001*.

Oversight of police-related deaths and significant events

The CCC is informed of all police-related deaths and significant events involving police. The CCC may elect to attend an incident where a police officer has shot at someone, regardless of whether there have been injuries or deaths. The incidents included self-harm, injuries caused in custody, injuries sustained in traffic incidents including pursuits, police shootings and a TASER deployment.

Table 15. Summary of police-related deaths and significant events

Description	Number
Police-related deaths	7
Notifications of significant events Qld Police	21

Proceeds of Crime

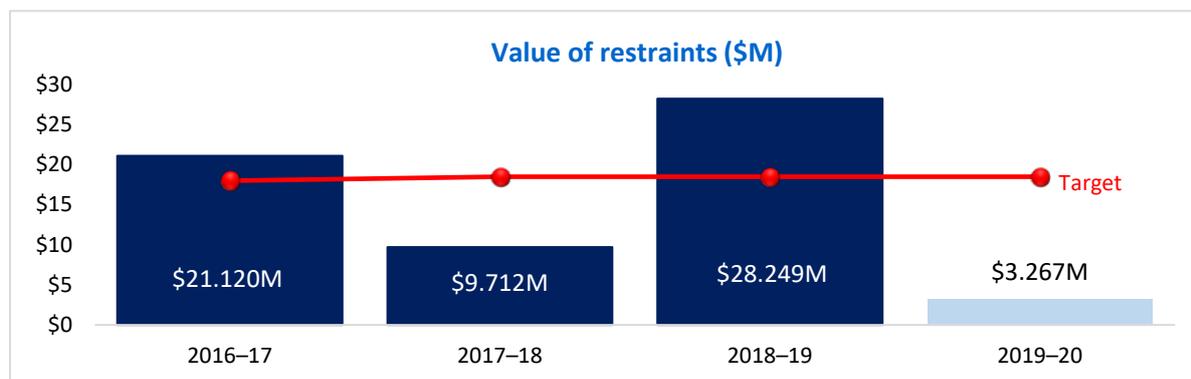
Table 16. Proceeds of crime outcomes

Description	Number	Value
Restraining orders obtained	21	\$3.267 M
Forfeitures of property to the state	24	\$5.379 M
Settlement negotiations ¹	13	\$4.554 M

Note:

1. 'Settlement negotiations' means matters currently under settlement negotiation.

Graph 2. Value of criminal proceeds restrained, 2016–17 to 2019–20



Graph 3. Value of criminal proceeds forfeited, 2016–17 to 2019–20

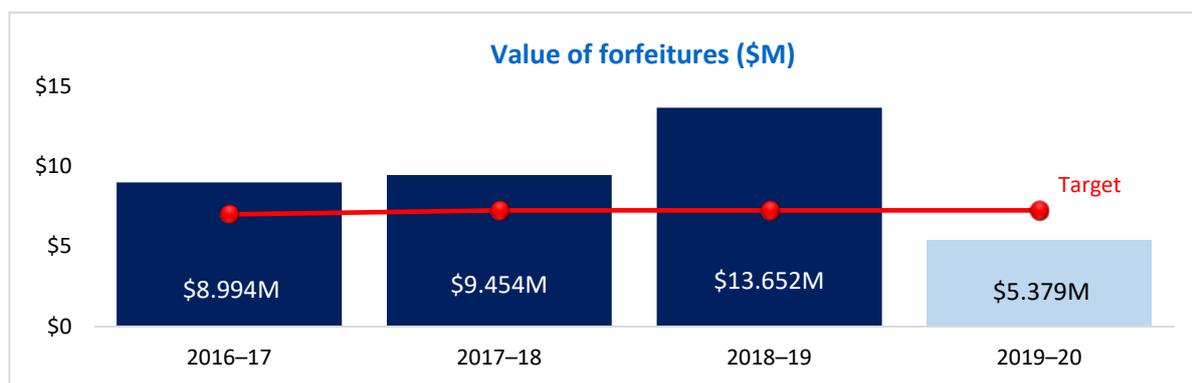


Table 17. Matters in progress as at 31 December 2019

Description	Number	Value
Civil confiscation matters involving restrained property	50	\$39.574 M
Matters pending restraint	56	\$22.937 M

Table 18. Total restraints and forfeitures (since 2002)

Description	Value
Results since 2002	
Restraints	\$276.450 M
Forfeitures	\$119.037 M

Hearings

Table 19. CCC hearings overview

Description	Crime investigation hearings	Crime intelligence hearings	Corruption investigation hearings
Hearing days	90	4	23
Witnesses attending	94	4	47
Attendance notices served	99	4	52

Legal services

Table 20. Queensland and Civil and Administrative Tribunal (QCAT) proceedings

Description	Number
Review applications filed ¹	6
Police disciplinary applications before QCAT (reviews and corrupt conduct proceedings)	10
Police disciplinary matters finalised ²	3
Ongoing corrupt conduct proceedings	1
Ongoing disciplinary review matters ³	9
Appeals before the Appellate Tribunal ^{4,5,6}	5

Notes:

1. 'Review applications filed' includes applications brought by CCC and applications to join reviews brought by QPS officers
2. 'Police disciplinary matters finalised' includes 1 application in which the CCC withdrew a corrupt conduct proceeding against an officer, and 1 disciplinary review in which the officer withdrew his application for review.
3. 'Ongoing disciplinary review matters' include includes the 4 review applications (including applications to join) filed in QCAT during the reporting period, as they are 'ongoing' as at the time of reporting.

4. One appeal before the Appellate Tribunal involves an appeal against an Information Commissioner's decision – the CCC was not a party to the first instance proceedings in that matter.
5. One matter before the Appellate Tribunal is one which the CCC applied to join at the appeal stage - it was not a party to the proceedings at first instance.
6. One matter was finalised by the Appeal Tribunal during the reporting period. It is now on appeal to the Court of Appeal. However, it is included in the figures as it was before the Appeal Tribunal during the reporting period.

Table 21. Other legal proceedings

Description	Number
Judicial reviews	3
Section 195 appeals (Supreme Court) ¹	2
Contempt Applications (Supreme Court)	4
Supreme Court proceeding (other than Contempt)	2
Court of Appeal Matters	3
High Court Matters	2
Other Court Matters ²	3

Notes:

1. During the reporting period, a witness brought an application under s195. It was withdrawn because of a procedural defect. This defect was remedied and the proceedings were re-commenced. As they are two separate applications, they are counted twice.
2. These are matters in which the CCC was involved in litigation over subpoenas/summonses (in District and Magistrates Courts). Where subpoenas were dealt with without attendant litigation, they have not been included in the calculations.

Police Service Reviews

Commissioners for Police Service Reviews (Review Commissioners) review grievances that police officers may have about promotions, transfers or disciplinary action. To ensure the transparency and independence of the review process, Queensland Police Union of Employees representatives have a standing invitation to attend promotion, transfer and disciplinary review hearings as observers.

When a review matter progresses to a hearing, the Review Commissioner is empowered to consider the material presented and prepare written recommendations for the attention of the Commissioner of Police (Commissioner), who makes the final decision. If a recommendation is not accepted, the Commissioner must provide the Review Commissioner with a statement of reasons for non-acceptance.

The CCC provides secretarial support to Review Commissioners. The secretary coordinates review applications and schedules hearings with Review Commissioners and relevant parties.

Table 22. Outcome of matters as at 31 December 2019

Police Service Review matters	Promotion	Transfer	Discipline
Matters lodged in 2019–20	26	2	1
Matters carried forward from 2018–19 ¹	6	1	2
Matters heard ²	12	2	-
Matters progressing to hearing	1	-	-
Matters pending (e.g. awaiting papers or court outcomes)	8	-	3
Matters withdrawn or lapsed, or not within jurisdiction (prior to hearing)	11	1	-

Notes:

- Matters carried forward include transfer and disciplinary matters which were not included in previous report.
- Of the 14 matters heard in 2019–20:
 - 5 matters were affirmed
 - 9 matters were set aside.

Workforce composition**Table 23. Full-time equivalents (FTE) as at 3 January 2020**

Count of actual FTE	Employment type			Total
	Permanent	Temporary	Casual	
Office of the Commission	10.30	-	-	10.30
Corporate Services Division	62.00	7.50	-	69.50
Strategy, Innovation and Insights Division	11.30	8.20	-	19.50
Operations Support Division	72.85	-	2.31	75.16
Crime Division	58.88	4.00	9.59	72.47
Corruption Division	77.35	17.50	-	94.85
Total sum of staff FTE¹	292.68	37.20	11.90	341.78

Notes:

- Reported data includes staff who are on long-term leave (e.g. parental leave; ill health leave; secondment to another agency). There were 15 permanent staff members on long-term leave as at 3 January 2020.

Appendix A Liaison meetings

- On 2 September 2019, I attended the *Corrections 2030: Safer, Ethical, Humane & Effective Corrections* conference dinner.
- On 3 September 2019, I presented at the *Corrections 2030: Safer, Ethical, Humane & Effective Corrections* conference regarding the CCC's public hearing project and investigation, Taskforce Flaxton.
- On 4 September 2019, I presided over a closed hearing for CCC Investigation Broadsheet.

Mr Marshall Irwin – Acting Chairperson (5–27 September 2019)

- On 12 September 2019, Mr Marshall Irwin (Acting Chairperson, CCC) and Mr Darren Brookes (Assistant Director, Police Program, CCC) attended the QPS–CCC Joint Assessment and Moderation Committee meeting as members of the Committee.
- On 13 September 2019, Mr Irwin (Acting Chairperson, CCC) presided over a closed hearing for CCC Investigation Broadsheet.
- On 18 September 2019, Mr Irwin (Acting Chairperson, CCC) attended a commemorative display launch event for the thirtieth anniversary of the Commission of Inquiry into Possible Illegal Activities and Associated Police Misconduct (The Fitzgerald Inquiry) hosted by the Honourable Curtis Pitt MP (Speaker of the Legislative Assembly) and the Honourable Mick de Brenni MP (Minister for Housing and Public Works, Minister for Digital Technology and Minister for Sport).
- On 24 September 2019, Mr Irwin (Acting Chairperson, CCC) attended the Crime Reference Committee meeting as the Chair of the Committee.
- On 26 September 2019, Mr Irwin (Acting Chairperson, CCC) attended the QPS Controlled Operations Committee meeting as a member of the Committee.
- On 27 September 2019, Ms Jen O'Farrell (Chief Executive Officer, CCC), Detective Chief Superintendent Cheryl Scanlon APM (General Manager, Operations Support, CCC) and Mr Irwin (Acting Chairperson, CCC) attended the National Police Remembrance Day Service.
- On 1 October 2019, Ms Jen O'Farrell (Chief Executive Officer, CCC) and I participated in a teleconference meeting with Australian anti-corruption agency heads to discuss a joint agency communique.
- On 2 October 2019, I presented to Executive Leadership staff at the University of Southern Queensland (Toowoomba Campus) regarding corruption trends.
- On 4 October 2019, I met with Mr Graham Newton (Partner, McGrathNicol) to discuss a matter of mutual interest.
- On 8 October 2019, I presented to Trade and Investment Queensland staff regarding the role of the CCC.
- On 9 October 2019, I attended the Integrity Committee meeting as a member of the Committee.
- On 10 October 2019, Mr Darren Brookes (Assistant Director, Police Program, CCC) and I attended the QPS–CCC Joint Assessment and Moderation Committee meeting as members of the Committee.
- On 10 October 2019, I presented at the Certified Practicing Accountants Australia (Queensland) Congress regarding corruption risks in government.
- On 10 October 2019, I delivered the keynote address at the Institute of Public Administration Australia (Queensland) Challenger Seminar Series event – *Ethics and Public Purpose in the Next Economy*.
- On 14 October 2019, Ms Jen O'Farrell (Chief Executive Officer, CCC) and I met with Mr John Welsh (Director) and Ms Ashita Lal (Audit Manager) of the Queensland Audit Office regarding CCC audit matters.
- On 15 October 2019, Mr Darren Brookes (Assistant Director, Police Program, CCC) and I met with Mr Trevor Watts MP (Shadow Minister for Police and Counter Terrorism and Shadow Minister for Corrective Services), Mr Nicholas Barter (Policy Advisor, Office of the Minister for Police and Counter Terrorism and Minister for Corrective Services), Senior

Sergeant Steve Wyatt (Legal and Policy Officer, Legal Division, Ethical Standards Command, QPS) and Senior Sergeant Gavin Hackett (Senior Strategy Officer, Strategy, Policy and Performance, QPS) to discuss the *Police Service Administration (Discipline Reform) and other Legislation Amendment Bill 2019*.

- On 16 October 2019, I met with a complainant regarding a matter of mutual interest.
- On 17 October 2019, I attended the QPS Controlled Operations Committee meeting as a member of the Committee.
- On 18 October 2019, I hosted a media conference with journalists following the public PCCC meeting with the CCC.
- On 21 October 2019, I participated in a panel shortlisting process for candidates for the position of Deputy Commissioner of the Queensland Police Service.
- On 23 October 2019, I met with Ms Cheryl Vardon (Principal Commissioner) and Mr Jamie Blackburn (Chief Operating Officer) of the Queensland Family and Child Commission to discuss the outcome of the systems review and report regarding the policy, practice and system improvements for improving the safety of vulnerable children and families.
- On 24 October 2019, Mr Darren Brookes (Assistant Director, Police Program, CCC) and I attended the QPS–CCC Joint Assessment and Moderation Committee meeting as members of the Committee.
- On 24 October 2019, I attended the Premier’s Bushfire Appeal charity event.
- On 25 October 2019, I met with Ms Sharon Cowden (Assistant Commissioner, Ethical Standards Command, QPS) to discuss matters of mutual interest.
- On 29 October 2019, Ms Jen O’Farrell (Chief Executive Officer, CCC) and I attended a meeting of Australian anti-corruption agency heads in Melbourne, Victoria.
- On 30 October 2019, I participated in a panel session, *Local Government Leadership: How the behaviour of leaders sets the ethical culture (good, bad and indifferent)* at the Australian Public Sector Anti-Corruption Conference in Melbourne, Victoria.
- On 31 October 2019, I participated in a panel session, *Behaviours that mask corruption across the public sector* at the Australian Public Sector Anti-Corruption Conference in Melbourne, Victoria.
- On 4 November 2019, I met with Ms Christine Castley (Deputy Director-General, Department of the Premier and Cabinet) to discuss matters of mutual interest.
- On 6 November 2019, I presented at the Department of the Premier and Cabinet Leadership Lens meeting regarding ethical conduct.
- On 7 November 2019, Mr Darren Brookes (Assistant Director, Police Program, CCC) and I attended the QPS–CCC Joint Assessment and Moderation Committee meeting as members of the Committee.
- On 7 November 2019, I attended the QPS Controlled Operations Committee meeting as a member of the Committee.
- On 8 November 2019, I participated in the shortlisting process for candidates for the position of Deputy Commissioner of the Queensland Police Service.
- On 8 November 2019, Ms Jen O’Farrell (Chief Executive Officer, CCC) and I attended the Bond University Indigenous Gala 2019.
- On 11 – 15, 18–20 and 22 November 2019, I presided over the CCC’s Operation Impala public hearings.
- On 13 November 2019, I met with the Honourable Yvette D’Ath MP (Attorney-General, Minister for Justice and Leader of the House) to discuss matters relating to the *Electoral and other Legislation (Ministerial Accountability) Amendment Bill 2019*.
- On 19 November 2019, I met with the Honourable Peter Hall QC (Chief Commissioner, Independent Commission Against Corruption, New South Wales) via telephone to discuss matters of mutual interest.

- On 20 November 2019, I presented a summary of recent CCC activities at the Corruption Prevention Network Queensland Annual General Meeting.
- On 21 November 2019, I participated in the interview process for shortlisted candidates for the position of Deputy Commissioner of the Queensland Police Service
- On 25 November 2019, I met with Mr Dave Stewart (Director-General, Department of the Premier and Cabinet) to discuss matters of mutual interest.
- On 26 November 2019, Mr Darren Brookes (Assistant Director, Police Program, CCC) and I met with Mr John Robertson (Independent Council Election Observer) and Mr Tim Fynes-Clinton (Executive Partner, King and Company Solicitors) to discuss matters of mutual interest.
- On 26 November 2019, I attended the Crime Reference Committee meeting as the Chair of the Committee.
- On 26 November 2019, I presided over a closed hearing for CCC Operation Impala.
- On 27 November 2019, I met with Ms Julie Cork (Review Commissioner, CCC) to discuss matters of mutual interest.
- On 27 November 2019, I attended the Queensland and Family Child Commission Strategic Cross-Agency Oversight Group meeting.
- On 28 November 2019, I attended the QPS Controlled Operations Committee meeting as a member of the Committee.
- On 3 December 2019, I met with Ms Mary Burgess (Queensland Public Advocate) to discuss matters of mutual interest.
- On 4 December 2019, I met with Mr Dave Stewart (Director-General, Department of the Premier and Cabinet), Ms Rebecca McGarrity (Acting Deputy Director-General, Policy, Department of the Premier and Cabinet) and Mr Warwick Agnew (Director-General, Department of Local Government, Racing and Multicultural Affairs) to discuss matters of mutual interest.
- On 6 December 2019, I attended the Valedictory Ceremony for the Honourable Justice Gotterson AO and the Honourable Justice Douglas.
- On 9 December 2019, I briefed the Queensland Government Leadership Board regarding the CCC's video media release *Carl Wulff – The Inside Story*.
- On 9 December 2019, Ms Sharon Loder (Senior Executive Officer, Crime, CCC) and I met with Mr Terry Lawrence (Chief Superintendent, Financial and Cyber Crime Group, QPS) to discuss matters of mutual interest.
- On 9 December 2019, I hosted a media conference regarding International Anti-Corruption Day and the CCC's video media release *Carl Wulff – The Inside Story* attended by journalists and reporter representatives of the Seven, Nine and Ten Television Networks.
- On 9 December 2019, I participated in an interview with Mr Steve Austin (Journalist, ABC News) regarding the CCC's video media release *Carl Wulff: The Inside Story*.
- On 9 December 2019, Ms Jen O'Farrell (Chief Executive Officer, CCC) and I attended the Institute of Public Administration Australia (Queensland) Irene Longman Oration event.
- On 10 December 2019, I participated in the interview process for shortlisted candidates for the position of Deputy Commissioner of the Queensland Police Service.
- On 10 December 2019, I attended the International Human Rights Day Celebration hosted by the QLD Human Rights Commission.
- On 11 December 2019, I attended a Christmas function with members of the Judiciary hosted by the Chief Justice of the Supreme Court of Queensland.
- On 11 December 2019, I attended a Christmas stakeholder function hosted by the Queensland Police Union.

- On 16 December 2019, I attended a presentation hosted by the Counter Terrorism and Organised Crime Capability unit of the QPS.
- On 17 December 2019, I met with Dr Nikola Stepanov (Integrity Commissioner) and Ms Kathleen Florian (Independent Assessor, Office of the Independent Assessor) to discuss matters of mutual interest.
- On 17 December 2019, I attended the Integrity Committee meeting as a member of the Committee.
- On 17 December 2019, I attended the Crime Reference Committee meeting as the Chair of the Committee.
- On 18 December 2019, Mr Paul Alsbury (Senior Executive Officer, Corruption, CCC) and I met with Mr Carl Heaton (Acting Director of Public Prosecutions) to discuss a matter of mutual interest.
- On 19 December 2019, Mr Darren Brookes (Assistant Director, Police Program, CCC) and I attended the QPS–CCC Joint Assessment and Moderation Committee meeting as members of the Committee.
- On 23 December 2019, I met with Mr Samay Zhouand (Acting Public Trustee) to discuss matters of mutual interest.

Appendix B Media

Media releases	
02 September 2019	<p>CCC investigation into Moreton Bay Regional Council continues</p> <p>The CCC determined it was in the public interest to confirm its investigation into Moreton Bay Regional Council remains ongoing.</p>
02 September 2019	<p>The CCC's assessment of allegations relating to the Premier's Chief of Staff to resume</p> <p>The CCC confirmed the Department of the Premier and Cabinet provided the CCC with the review undertaken by Ernst and Young.</p>
04 September 2019	<p>CCC Statement - Update on the assessment of matters relating to the Deputy Premier</p> <p>The CCC noted reports in the media in relation to the complaint regarding the Deputy Premier. For clarity, the CCC confirmed that it expected to conclude its assessment of the matter on Friday 6 September.</p>
06 September 2019	<p>CCC determines not to investigate the Deputy Premier but calls for improvements to Cabinet processes and legislative reform</p> <p>The CCC completed its assessment of allegations of corrupt conduct relating to the Hon. Jackie Trad, Deputy Premier, Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships.</p>
27 September 2019	<p>Access to information is key to transparency: RTI Day 2019</p> <p>The CCC partnered with the OIC to highlight the benefits of public sector agencies proactively releasing information when it is appropriate to do so.</p>
01 October 2019	<p>CCC's 2018 – 19 Annual Report tabled in Parliament</p> <p>The CCC's 2018–19 Annual Report was tabled in State Parliament by the Attorney-General.</p>
01 October 2019	<p>Allegations relating to the Premier's former Chief of Staff – Update</p> <p>The CCC determined it is in the public interest to provide a further update in relation to this matter.</p>
28 October 2019	<p>Seven corrective service officers charged with criminal offences</p> <p>Seven corrective service officers will face a total of 12 serious criminal offences following a corruption investigation by the CCC.</p>
29 October 2019	<p>Joint communiqué from Australia's anti-corruption Commissioners</p> <p>This communiqué addresses practical measures by which corruption may be detected, exposed and prevented.</p>
06 November 2019	<p>Seconded QPS officer stood down</p> <p>The CCC was advised a QPS officer seconded to the CCC has been stood down from official duty.</p>
11 November 2019	<p>Operation Impala commences today</p> <p>The CCC's Operation Impala public hearing commenced on 11 November at 10:00am. Operation Impala examined the improper access and dissemination of confidential information by public sector agencies.</p>
27 November 2019	<p>Queensland Police Service officer to face misconduct in public office and releasing protected information offences</p> <p>A 50-year-old Algester man from South Brisbane Police District was served with a Notice to Appear in court for the offences of misconduct in public office and the release of protected information.</p>
09 December 2019	<p>Former CEO's story reveals devastating impacts of corruption</p> <p>To mark International Anti-Corruption Day (IAC Day), the CCC released a video that dramatically demonstrates how becoming involved in corruption can impact your life.</p>
10 December 2019	<p>CCC finalises Gold Coast City Council investigation and determines to issue public report</p> <p>The CCC finalised its investigation of allegations of corrupt conduct relating to Gold Coast City Council (GCCC).</p>

18 December 2019	<p>Newport man charged with misconduct in public office offences</p> <p>On the afternoon of 18 December 2019, the CCC charged a 63-year-old man from Newport with two counts of misconduct in relation to public office.</p>
Media interviews	
9 December 2019	<p>CCC Chairperson, Alan MacSporran QC, was interviewed by Steve Austin on ABC Radio Brisbane about International Anti-Corruption Day and the video released on this day titled, <i>Carl Wulff – The Inside Story</i>.</p>
Media conferences	
18 October 2019	<p>CCC Chairperson, Alan MacSporran QC, spoke with journalists following the public PCCC meeting held on 18 October 2019.</p>
9 December 2019	<p>CCC Chairperson, Alan MacSporran QC, spoke with journalists about International Anti-Corruption Day and the video released on this day titled, <i>Carl Wulff – The Inside Story</i>.</p>
CCC social media	
31 December 2019	<p>As at 31 December 2019, the CCC had 1124 Twitter followers, 1420 Facebook followers and 1310 Facebook page likes. The CCC also launched a YouTube channel in December 2019.</p>

Appendix C External presentations

Date	Presenter and title	Audience	Topic
September 2019			
3 September 2019	Alan MacSporran QC Chairperson	Corrections 2030: Safer, Ethical, Humane & Effective Corrections Conference	<i>Taskforce Flaxton Question & Answer Session with Commissioner, Queensland Corrective Services</i>
10 September 2019	Senior Witness Protection Officer	Queensland Police Service Operational Police Officers Mount Isa District	<i>Overview of the CCC</i>
11 September 2019	Senior Witness Protection Officer	Queensland Police Service Operational Police Officers Mount Isa District	<i>Overview of the CCC</i>
12 September 2019	Alicia Burger Principal Financial Investigator Proceeds of Crime	Queensland Police Service Mt Isa District Detectives Conference	<i>Overview of Proceeds of Crime</i>
17 September 2019	David Caughlin Director Litigation & Advocacy	Queensland Intelligence Cyber & Tech-Enabled Crime Conference Brisbane	<i>Multi-Agency Case Study – Operation Sterling</i>
18 September 2019	Paul Alsbury Senior Executive Officer Corruption	RTI/IP Practitioners 1st Annual Local Government Forum - hosted by the Logan City Council	<i>The use of mechanisms which allow avoidance of requests for information under the RTI Act and the importance of open, transparent and accountable government</i>
October 2019			
02 October 2019	Alan MacSporran QC Chairperson	University of Southern Queensland Executive Leadership Group Members	<i>Corruption Trends</i>
08 October 2019	Alan MacSporran QC Chairperson	Trade and Investment Queensland staff	<i>The Role of the CCC</i>
08 October 2019	Senior Witness Protection Officer	Queensland Police Service	<i>Overview of the CCC Witness Protection</i>
10 October 2019	Alan MacSporran QC Chairperson	Certified Practicing Accountants Australia Queensland Congress	<i>Corruption Risks in Government</i>
10 October 2019	Alan MacSporran QC Chairperson	Institute of Public Administration Australia (Queensland) Challenger Seminar Series	<i>Keynote Address: 30 Years since Fitzgerald - ethics and public purpose in the next economy</i>
10 October 2019	Benjamin Duell Principal Financial Investigator Proceeds of Crime	Queensland Police Service Detective Training Course - Phase 3 Oxley Police Academy	<i>Recovering the Proceeds of Crime</i>
10 October 2019	Detective Sergeant Rob Watts	Queensland Police Service Detective Training Course - Phase 3	<i>Overview of CCC's Corruption Investigations</i>

Date	Presenter and title	Audience	Topic
	Corruption Operations	Oxley Police Academy	
18 October 2019	Senior Witness Protection Officer	Queensland Police Service Dedicated Source Unit Handler course Gold Coast Police District	<i>Witness Protection</i>
30 October 2019	Paul Alsbury Senior Executive Officer, Corruption	Australian Public Sector Anti-Corruption Conference, Melbourne	<i>Recent developments in the local government landscape in Queensland</i>
	David Caughlin Director Litigation & Advocacy		<i>Are coercive hearings at risk?</i>
	Alan MacSporran QC Chairperson		<i>Local government leadership: how the behaviour of leaders sets the ethical culture (good, bad and indifferent)</i>
31 October 2019	Alan MacSporran QC Chairperson		<i>Behaviours that mask corruption across the public sector</i>
	Rebecca Denning General Manager Corporate Services	<i>Corruption risks in prisons</i>	
	Paul Alsbury Senior Executive Officer Corruption	<i>Recent developments in the local government landscape in Queensland</i>	
	Jen O'Farrell Chief Executive Officer	<i>30 years of the CCC in the wake of the Fitzgerald Inquiry</i>	
31 October 2019	Craig Harmsworth Audit Manager Corruption	Annual Local Government Internal Auditors Conference 2019, Yeppoon	<i>Councillor Discretionary Funds: Preventing Corruption</i>
November 2019			
6 November 2019	Alan MacSporran QC Chairperson	Department of the Premier & Cabinet Leadership Lens Meeting	<i>Ethical Leadership</i>
12 November 2019	Sharon Loder Senior Executive Officer Crime	University of Queensland: Integrated Criminal Justice Course for Australia Awards in Indonesia	<i>Case Study 1 - Approaches to regulating illicit drugs: Policing Illicit drugs</i>
13 November 2019	Jen O'Farrell Chief Executive Officer	Government Panel - discussing the question of ethics in the Queensland Public Sector and their perspectives on integrity in the workplace - moderated by McGrathNicol	<i>When good people go bad - Were they ever good?</i>
15 November 2019	Darren Brookes Director Assessment Corruption	Department of Agriculture and Fisheries	<i>Information security & confidentiality – It's not me who can't keep a secret. It's the people I tell that can't</i>

Date	Presenter and title	Audience	Topic
20 November 2019	Alan MacSporran QC Chairperson	Corruption Prevention Network Queensland Annual General meeting attendees	<i>CCC Activity Update</i>
22 November 2019	Senior Witness Protection Officer	Queensland Police Service Dedicated Source Unit Handler course Police Headquarters	<i>Witness Protection</i>
25 November 2019	Darren Brookes Director Assessment Corruption	Sunshine Coast University Hospital	<i>Information security & confidentiality</i> – <i>It's not me who can't keep a secret. It's the people I tell that can't</i>
28 November 2019	Carolyn Bradley General Manager Strategy Innovation & Insights	Queensland Police Service, Senior Women's Meeting	<i>My journey: A tale of resilience and adaptability</i>
December 2019			
3 November 2019	Senior Witness Protection Officer	Queensland Police Service Detective Training Course Queensland Police Academy	<i>Overview of the CCC Witness Protection</i>
4 November 2019	Fiona Rowbotham Senior Lawyer Crime Hearings and Legal	Queensland Police Service Phase 3 Detectives Training Oxley Police Academy	<i>CCC Crime and Intelligence Hearings-what we do, and why and how we do it</i>
5 November 2019	Daniel Tracey Senior Financial Investigator Proceeds of Crime	Queensland Police Service Detective Training Course - Phase 3 Oxley Police Academy	<i>Recovering the Proceeds of Crime</i>
8 November 2019	Detective Inspector David Preston Director Corruption Operations	Queensland Police Service Detectives Training Course - Phase 3 Oxley Police Academy	<i>Overview of the CCC</i>
9 November 2019	Darren Brookes Director Assessment Corruption	Department of Environment and Science	<i>Information security & confidentiality</i> – <i>It's not me who can't keep a secret. It's the people I tell that can't</i>
9 November 2019	Alan MacSporran QC Chairperson	Queensland Government Directors-General Leadership Board members	<i>Carl Wulff – The Inside Story briefing</i>



Crime and Corruption Commission

QUEENSLAND

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