



Crime and Corruption Commission

QUEENSLAND

## Parliamentary Crime and Corruption Committee Public Report

Activities of the Crime and Corruption Commission  
for the period  
1 September to 31 October 2018

---

## About this report

---

This report has been prepared by the Crime and Corruption Commission (CCC) and covers the period 1 September to 31 October 2018. The report includes year-to-date statistics for the 2018–19 financial year, unless otherwise noted.

Some investigations undertaken by the CCC cannot be reported on publicly until they are finalised. Reporting on them could compromise a current investigation, cause reputational damage to those people under investigation or risk breaching legislation. Discussing the progress of an investigation also carries with it a risk of identifying people who are assisting by confidentially providing information to the CCC.

Similarly, it is not possible to include detailed reports on short-term or recent performance from the CCC's witness protection program.

The CCC acknowledges there is a public interest in our business and we need to report publicly to our parliamentary oversight committee, the PCCC. The information in this report strikes a balance between providing information to the public and protecting confidential CCC processes.

More general information about our jurisdiction, work areas, roles and responsibilities can be found at [www.ccc.qld.gov.au](http://www.ccc.qld.gov.au).

# Contents

---

About this report.....	2
A message on behalf of the Commission.....	4
Year-to-date highlights .....	5
CCC Strategic Plan 2018–22 .....	6
Agency overview .....	7
Areas of focus 2018–19.....	8
Key statistics 2018–19 .....	15
Appendix A Liaison meetings .....	22
Appendix B Media.....	24
Appendix C External presentations.....	25

## CCC Commissioners



Alan MacSporran QC  
Chairperson



Sydney Williams QC  
Deputy Chairperson



Marshall Irwin  
Commissioner



Prof. Anne Tiernan  
Commissioner



Deborah Holliday  
Commissioner

## A message on behalf of the Commission

---

I am pleased to present this report to the Parliamentary Crime and Corruption Committee on the activities of the Crime and Corruption Commission (CCC) for the period 1 September to 31 October 2018. This report sets out the most recent and ongoing work that the CCC is currently engaged in.

Right to Information Day was held on 28 September 2018 and the CCC was pleased to be an official partner of the 2018 event. This year's theme of *Trust and Transparency* highlighted the importance of public servants acting with integrity and the CCC took this opportunity to again remind Queensland public sector agencies that transparency is the key to maintaining public trust.

The CCC has also taken steps in recent years to improve the transparency of its own work. The holding of public hearings is one example; this year the CCC has live-streamed 14 days of a public hearing in our examination of corruption and corruption risks in Queensland's corrective services facilities (Taskforce Flaxton). Hearings will be completed by the end of November 2018.

The CCC has also recently launched its eNewsletter called *CCC Connect*. This publication aims to provide external stakeholders with regular updates on our work and fill the gap between media releases and our other performance reporting mechanisms such as this public report. The first *CCC Connect* was distributed on 31 October 2018.

In fighting major crime, the CCC, with the assistance of the Queensland Police Service, has recently made a number of arrests as a result of our ongoing investigation into the activities of a Brisbane-based law firm. In October 2018, six people were charged with fraud and money laundering offences, bringing the total to seven people being criminally charged since the commencement of Operation Stockade.

In late October 2018 the CCC finalised Operation Tabloid, an investigation focused on a Brisbane-based drug trafficking network. This investigation has resulted in the arrest of nine people on 31 charges including drug trafficking, drug supply, drug possession, possession of the proceeds of crime and the production of drugs. These matters are all currently before the courts.

### **Matters arising from the public meeting of 19 October 2018**

Formal responses to these matters have been provided to the Parliamentary Crime and Corruption Committee.

### **A J MacSporran QC Chairperson**

## Year-to-date highlights

---



**14** people charged with **41** criminal offences relating to crime investigations



**6** people charged with **37** criminal offences relating to corruption investigations



**23** proceeds of crime restraining orders involving **\$10.425 M**



**8** recommendations for disciplinary action as a result of corruption investigations relating to **3** people



**26** confiscation matters concluded **\$5.367 M** forfeited to the state



**986** complaints of suspected corruption received

**1,099** complaints of suspected corruption assessed



**19** crime investigations finalised



**28** corruption investigations finalised



**76** days of hearings relating to crime investigations



**14** days of hearings relating to corruption investigations, including **2** days of public hearings



Drugs worth **\$21,425** (est.) seized

# CCC Strategic Plan 2018–22

---



## **Objective: Reduce the incidence of major crime and corruption in Queensland**

### **Strategies:**

- Pursue areas of high threat through research, intelligence, hearings and investigations.
- Pursue recovery of proceeds of crime for the benefit of Queenslanders.
- Raise awareness of emerging crime and corruption issues.
- Provide independent advice to government in order to inform public policy.

## **Objective: Build our organisational capability**

### **Strategies:**

- Implement the CCC people and culture strategy which has been designed to foster an inclusive culture that promotes employee well-being, collaboration, innovation, and engagement.
- Ensure system performance and continuity of information technology services while enhancing and executing plans to modernise our systems.

### **2018–19 Areas of focus:**

- Target participants in criminal organisations that are active in illicit markets of highest threat to Queensland communities.
- Respond to the most serious organised crime threats and advance investigations into unresolved major crime.
- Pursue corruption involving elected officials, excessive use of force and misuse of confidential information.
- Collaborate with key stakeholders to implement and monitor a program of reform of the police complaints and discipline system.
- Continue to improve organisational performance through the development of our data analytics capability, the implementation of an integrated case management system, and by focussing on our workforce through targeted leadership development programs, workforce mobility, mentoring and talent management.

The CCC's full strategic plan can be found on our website: [www.ccc.qld.gov.au](http://www.ccc.qld.gov.au).

# Agency overview

---

The Crime and Corruption Commission (CCC) is an independent statutory body established to reduce the incidence of major crime and public sector corruption in Queensland, and to provide the state's witness protection service. It focuses on major crime that poses the greatest threat to the Queensland community and matters that erode the integrity of its public institutions.

Our crime jurisdiction enables us to investigate major crime such as drug trafficking, fraud, money laundering and criminal paedophilia. Our corruption jurisdiction is broad and diverse, including state government departments, public sector agencies and statutory bodies, the Queensland Police Service (QPS), local governments, government-owned corporations, universities, prisons, courts, tribunals and elected officials. The CCC investigates only the most serious or systemic allegations of corrupt conduct.

The *Crime and Corruption Act 2001* sets out our agency's primary functions, powers and governance structure.

## **Investigative powers**

The CCC's investigative powers include search, surveillance and seizure powers. Where we conduct joint investigations with other agencies, we use these powers as well as our expertise in intelligence, financial analysis, forensic computing and covert investigative techniques.

## **Coercive hearings**

The CCC also has powers to conduct coercive hearings that compel people to attend and give evidence, and to produce documents and other material. Coercive hearings are held to investigate major crime and allegations of serious corruption. The CCC can also respond quickly to incidents of terrorism by immediately conducting hearings.

## **Proceeds of crime**

The CCC administers the non-conviction based civil confiscation scheme contained within Chapter 2 of the *Criminal Proceeds Confiscation Act 2002* (CPCA). Under this scheme, property is liable to be restrained if it belongs to, or is under the effective control of, someone who is suspected of having engaged in serious criminal activity. Restrained property is liable to be forfeited to the state unless a person proves, on the balance of probabilities, that it was lawfully acquired.

The CCC also administers the serious drug offender confiscation order scheme contained within Chapter 2A of the CPCA. This is a conviction-based scheme dependent upon a person's conviction of a serious drug offence under the *Penalties and Sentences Act 1992*.

## **Intelligence**

Intelligence informs and guides the CCC's operational and strategic priorities and provides support and direction to the crime and corruption areas. Our intelligence function enhances law enforcement's understanding of the criminal environment in Queensland, increases the CCC's capability to respond to threats and opportunities posed by high-risk crime groups, and enables resource allocation based on assessed levels of threat and harm.

## **Research**

The CCC conducts research to support the proper performance of its functions in areas such as crime, corruption, policing and the criminal justice system.

## **Prevention**

The CCC has a statutory function to prevent crime and corruption.

# Areas of focus 2018–19

---

Performance outcomes from 1 September to 31 October 2018  
are detailed in the following pages.



---

## Area of focus:

### Target participants in criminal organisations that are active in illicit markets of highest threat to Queensland communities

---

The sale and distribution of illicit drugs remains one of the most pervasive forms of organised crime in Queensland. Though difficult to quantify, its high cost to Queensland is clear in the toll it takes on individuals, families and communities, the impost on the state health system and related services, and the increasing pressures on law enforcement. We are focusing on criminal organisations that are active in these and other high threat markets.

#### Organised crime operations

During the reporting period, the CCC held:

- major crime hearings in Brisbane in the course of an investigation into alleged drug-trafficking, money laundering and associated offences of a syndicate of Brisbane-based individuals involved in property development, hospitality and retail outlets. The syndicate has involvement with suspects from New South Wales. The syndicate is alleged to be dealing in a range of commodities including cocaine and methylamphetamine.
- major crime hearings in Brisbane as part of an investigation of drug-trafficking and money laundering by a Brisbane-based syndicate. The commodities being trafficked include methylamphetamine, cocaine and MDMA.

#### Intelligence operations

A series of intelligence hearings were held in Brisbane in support of a specific intelligence operation focused upon a criminal organisation engaged in the importation, production and/or supply of the dangerous drug gamma-hydroxybutyric (GHB), commonly known as “Fantasy”, in the Gold Coast region. During 2018 there has been a noticeable spike in Fantasy-related overdoses on the Gold Coast, two of which have been fatal. Numerous other persons have been hospitalised as a result of their ingestion of this drug.

The purpose of the intelligence hearings was to enhance law enforcement understanding of the nature and extent of illegal drug activity by the nominated criminal organisation, and to identify and disrupt relevant supply lines.

Another specific intelligence operation was commenced and intelligence hearings have started in relation to the criminal activities of an outlaw motorcycle club in Brisbane and on the Gold Coast.

#### Intelligence activities

Intelligence inquiries were conducted in relation to three high threat criminal networks alleged to be involved in the distribution of methylamphetamine and other high-risk drug markets in Queensland. Intelligence collection on these networks is continuing and numerous intelligence products have been completed on persons alleged to be involved in this criminal activity.

An intelligence assessment examining illicit markets and organised crime activity in Queensland has commenced. This assessment will inform law enforcement about new and/or emerging illicit markets, crime trends and organised crime group methodologies. Assessment findings will assist in the prioritisation of high-risk matters and aid efficient use of CCC resources to target illicit markets and organised crime activity that pose the greatest threat to the Queensland community.

#### Proceeds of crime recovery

During September and October 2018, the CCC initiated two significant asset confiscation proceedings against persons with suspected involvement in the illicit drug market in Queensland. These involved:

- property valued at \$536,283 owned by an individual charged with amphetamine/methylamphetamine, cocaine, MDMA and steroid offences; and
- property valued at \$1.763M (including 1.568M) in cash owned by individuals charged with cannabis, cocaine and methylamphetamine offences.

In October 2018, the CCC recovered property valued at \$526,748 representing the unexplained wealth of an individual charged with methylamphetamine, cocaine, MDMA and cannabis offences.

---

## **Area of focus:**

### **Respond to the most serious organised crime threats and advance investigations into unresolved major crime**

---

The CCC works in co-operation with other agencies, in particular the QPS, making optimal use of available resources to respond to the most serious organised crime threats and achieve better outcomes for serious crimes that are unlikely to be resolved with powers ordinarily available to police.

#### **Serious crime operations**

##### **Homicides**

During the reporting period, hearings were held to support investigations in relation to:

- the stabbing murder of a man in Brisbane in late 2017.
- the disappearance and suspected murder of a 26-year-old Brisbane man in February 2015. In June 2018, police subsequently charged two men with murder and associated offences.
- the suspected unlawful killing of a man in Cairns in April 2018.
- the disappearance and suspected murder of a man in Maryborough in 1997.

##### **Child abuse**

During the reporting period, hearings were held to support investigations in relation to:

- the grievous bodily harm to an eight-week-old infant on the Gold Coast in June 2018. Medical evidence suggests that the injuries to the baby were consistent with a “baby-shake”.
- the suspected unlawful killing of a 7-month-old baby boy at Edmonton in February 2013. The hearings were held in Gladstone and Cairns.

##### **Fraud and Money Laundering**

Hearings were held as part of a lengthy investigation into suspected criminal activity by elements of the legal profession in Queensland and criminal associates. Seven persons have now been charged with a range of offences as a result of this investigation.

##### **Organised Crime**

A hearing was held as part of the investigation of a home invasion at Coolangatta in May 2017 by two masked offenders with the suspected assistance of another man. During the home invasion the occupant of the residence was shot below the knee. A motor vehicle and at least \$54,000 cash were stolen. The suspects are believed to be associated with an outlaw motorcycle gang (OMCG).

## Review of Terrorism (Prevention Detention) Act 2005

Section 83A of the *Terrorism (Prevention Detention) Act 2005* requires the Minister for Police and Minister for Corrective Services to review the need for, and effectiveness of, the Act. In March 2017, the Minister gave his approval for the review to be conducted by the CCC.

The CCC provided the final report to the Minister on 10 September 2018. The Minister and Chief of Staff were briefed on the key findings and recommendations of the review on 26 September 2018.

The Minister tabled a report on the outcome of the review in State Parliament on 19 November 2018.

---

### Area of focus:

Pursue corruption involving elected officials, excessive use of force and misuse of confidential information

---

### Elected officials

Elected officials are obligated to act with integrity and should exercise judgement that is not motivated or perceived to be motivated by self-interest and that puts the interests of the public ahead of their own personal interest. Failure to demonstrate accountability and transparency in decision-making can severely erode public confidence in the work of elected officials. In the reporting period, the CCC received 39 complaints relating to elected officials. This currently accounts for eight per cent of all complaints received.

Allegations against elected officials account for approximately half of the CCC's current investigations. These investigations relate to local governments throughout Queensland.

Table 1. Summary of outcomes – elected officials investigations and reviews<sup>1</sup>

Description	Number
Investigations commenced	3
Investigations finalised	3
People charged	2
Criminal charges laid	8
Reviews commenced	3
Reviews finalised	1
Referred back to the UPA as a disciplinary matter or criminal prosecution	0
Prevention recommendations	10

**Note:**

1. The CCC monitors the way an agency deals with an allegation of corruption by doing one or more of the following:
  - if the allegation is serious, reviewing the investigation while it is in progress
  - reviewing the outcomes, once the matter has been finalised.

### Excessive use of force

Excessive use of force by a public sector employee against a member of the public constitutes a serious abuse of power. Allegations of this type are most commonly received about police officers and other officers working in corrections and youth detention. The CCC continues to investigate and closely monitor allegations of excessive use of force within the Queensland public sector. In the reporting period, the CCC received 51 complaints relating to excessive use of force. This currently accounts for 10 per cent of all complaints received.

Table 2. **Summary of outcomes – use of force investigations and reviews**

<b>Description</b>	<b>Number</b>
Investigations commenced	0
Investigations finalised	8
People charged	0
Criminal charges laid	0
Reviews commenced	15
Reviews finalised	6
Referred back to the UPA as a disciplinary matter or criminal prosecution	1
Prevention recommendations	2

### **Taskforce Flaxton**

Taskforce Flaxton was launched in March 2018 to examine corruption and corruption risks in Queensland’s correctional services facilities, including excessive use of force. The CCC recommenced its public hearing for two days in late August 2018 and will complete its hearings by the end of November 2018.

It is anticipated that a public report with the outcomes of Taskforce Flaxton will be released by the end of 2018.

Information about the hearing, including witness lists, transcripts of evidence, exhibits and an archive of the live-stream is available on the CCC website.

### **Improper release of confidential information**

The CCC focuses on the misuse of confidential information because the security and privacy of sensitive data is of great concern to the community, and it is a significant corruption issue facing the Queensland public sector. The CCC deals with the issue of misuse of confidential information through conducting investigations, reviewing other agency investigations, audits and the development of guidance material for units of public administration (UPAs).

In the reporting period, the CCC received 65 complaints relating to the misuse of information. This currently accounts for 13 per cent of all complaints received.

Table 3. **Summary of outcomes – improper release of confidential information investigations and reviews**

<b>Description</b>	<b>Number</b>
Investigations commenced	0
Investigations finalised	3
People charged	0
Criminal charges laid	0
Reviews commenced	16
Reviews finalised	3
Referred back to the UPA as a disciplinary matter or criminal prosecution	0
Prevention recommendations	0

---

## **Area of focus:**

Collaborate with key stakeholders to implement and monitor a program of reform of the police complaints and discipline system

---

A fair and robust performance management and discipline system is essential for ensuring the ongoing integrity of the Queensland Police Service, and for ensuring public confidence in the work of police.

### **Joint Assessment and Moderation Committee**

The Joint Assessment and Moderation Committee (JAMC) reviews how serious complaints are triaged and monitored, and aims to improve the timeliness and consistency in approach when the QPS investigates complaints against its own officers. The Committee includes representatives from the CCC and the QPS Ethical Standards Command.

In the reporting period, the JAMC has assessed five complaint matters.

### **Investigative Consultative Process**

The Investigative Consultation Process (ICP) is the second tier of the JAMC process. As part of the ICP, the progress of matters and the CCC's expectations regarding investigations and/or criminal, disciplinary and managerial processes are tabled. In addition, the QPS can raise issues that are contentious or that impact on their resources so that an effective resolution may be achieved.

The ICP meets when there is a stakeholder necessity or public interest in gaining a joint commitment to processes that will meet stakeholder expectations. The first ICP commenced in September 2017. The ICP meetings reduce the time delay between tasking and action which results in a timely investigation of a matter. In the reporting period, one meeting was held in relation to five matters.

The result of this meeting was that in one matter the QPS Ethical Standards Command (ESC) agreed to consider the recommendations of a CCC audit report into a crash resulting from a pursuit. The ESC advised that there had been some changes to their policy and procedures but would respond to the audit findings.

The ICP also discussed the discipline outcomes given to two sergeants involved in policing the Commonwealth Games where the CCC was of the view that the sanctions did not withstand public scrutiny. While the CCC did not agree that managerial guidance for both officers was the most appropriate way to deal with the matter it was ultimately decided the matter was not serious enough to warrant the CCC assuming responsibility for investigating the matter. The ESC, however, has advised of its intention to deal with the supervisory skills of one of the officers.

Other matters discussed related to instituting criminal charges against subject officers resulting in the CCC accepting the ESC decision to instigate disciplinary proceedings against one officer.

---

## **Area of focus:**

Continue to improve organisational performance through the development of our data analytics capability, the implementation of an integrated case management system, and by focussing on our workforce through targeted leadership development programs, workforce mobility, mentoring and talent management

---

### **Implementation of an integrated case management system**

Program Unify is a significant body of work that will underpin the CCC's future state operational activities and will ensure the CCC has alignment and integration across all activities. This work includes:

- developing an agency-wide operating model, operational framework, governance arrangements and operations manual
- developing efficient and effective business processes, introducing a new system to support investigations and projects, and enhanced workflow tracking capabilities
- implementing a new case management system (CMS).

Following completion of the project initiation phase, the agreed project schedule provides for a go-live date of late July 2019 for the new CMS.

### **People Growth Strategy**

The CCC has finalised its 1CCC People Growth Strategy (PGS) which outlines the CCC's commitment to developing an agile, flexible, responsive and resilient workforce. The PGS integrates our joint pursuits of organisational performance excellence and the capability growth of all staff and will be implemented in the coming months.

### **Workforce mobility**

On 18 October 2018, the CCC launched its next 1CCC Mentoring Program. All staff were provided the opportunity to express an interest in participating in the program via an online portal. Thirty-two employees are participating, with mentors and mentees matched on the basis of alignment across a number of factors relevant to development goals.

### **Other initiatives**

In accordance with the CCC's Values and Culture Action Plan 2018-19, the CCC's Values and Culture Group (VCG) oversaw the delivery of various activities to foster our 1CCC culture during October 2018, culminating in a shared event for all staff occurring on 12 October 2018 to celebrate Team CCC Day. Activities included a trivia competition based on organisational values, walking events and community fundraising activities.

The VCG also launched the Values Playbook in October, a resource to support new and emerging leaders to encourage values-based behaviours.

In September 2018, the CCC participated in the Working for Queensland Employee Opinion Survey with 299 employees (80%) completing the survey. Results were released on 8 October 2018, and the Chairperson and Chief Executive Officer held an all staff forum on 12 October 2018 to advise staff of the results and planned action.

Staff have responded that, at an organisational level, the CCC has improved in all three strategic priorities identified in 2017 (that is, agency engagement, organisational leadership, and innovation). Improvement was also noted in five of the seven factors which impact workplace climate:

- Performance and development
- Safety, health and wellness
- Leadership and engagement
- Fairness and trust
- Effectiveness and innovation

Of the two remaining factors, one remained the same as 2017 (my job), and one decreased by 1% (people and relationships). Overall, the CCC performed better in all aspects in comparison to the wider Queensland public sector. The results are being examined at a closer level to inform targeted capability-building priorities for the future.

On 13 September 2018, the CCC's Wellbeing Group hosted a staff education session to mark "R U Ok" Day and organised a user-pays six-week pilates program for staff, commencing November 2018.

# Key statistics 2018–19

---

Key statistics for the YTD 2018–19 financial year  
are detailed in the following pages.

## CCC crime and corruption investigations

Table 4. Summary - CCC crime investigations

Description	Number
Total number of investigations finalised	19
People charged	14
Charges laid	41
Drugs seized (estimated street value)	\$21,425

Table 5. Summary - CCC corruption investigations

Description	Number
Total number of investigations commenced	27
Total number of Investigations finalised	28
Percentage of investigations completed within 12 months	89%
People charged	6 <sup>1</sup>
Charges laid	37 <sup>2</sup>
Recommendations for disciplinary action	8
no. of people	3
Prevention recommendations	49

**Notes:**

1. Includes two people who are not members of the QPS or a UPA.
2. Includes two charges against people who are not members of the QPS or a UPA.

Table 6. CCC corruption investigations – QPS

Description	Number
Number of investigations commenced	5
Number of investigations finalised	3
People charged	0
Charges laid	0
Recommendations for disciplinary action	0
no. of people	0
Prevention recommendations	4

Table 7. CCC corruption investigations – other units of public administration (excluding QPS)

Description	Number
Number of investigations commenced	22
Number of investigations finalised	25
People charged	6
Charges laid	37
Recommendations for disciplinary action	8
no. of people	3
Prevention recommendations	45



Table 8. Duration of current CCC corruption investigations

Duration of investigation	Number	% of total matters
< 3 months	6	9%
3–6 months	15	23%
6–9 months	18	28%
9–12 months	11	17%
> 12 months	15	23%
Total	65	100%

## Complaints

Table 9. Complaints received and assessed

Description	Number
Total complaints received	986
% increase or decrease when compared to the same period 2017-18	▼15%
Total allegations received	2,418
% allegations relating to the QPS	43%
% allegations relating to other units of public administration (excluding QPS)	57%
Total complaints assessed	1,099

Table 10. Complaints received – QPS

Description	Number
Complaints received	453
% increase or decrease when compared to the same period 2017-18	▼31%
Allegations received	1051
% increase or decrease when compared to the same period in 2017-18	▼45%

**Note:**

1. Complaints by Indigenous people comprised 8% of the total complaints made against police officers, which is a small increase compared to 2017-18.

Table 11. Complaints received – other units of public administration (excluding QPS)

Description	Number
Complaints received for public sector (including government owned corporations and Members of Parliament)	405 <sup>1</sup>
% increase or decrease when compared to the same period 2017-18	▲1%
Allegations received for public sector (including government owned corporations and Members of Parliament)	930
% increase or decrease when compared to the same period in 2017-18	▼5%
Complaints received for local government sector	155 <sup>1</sup>
% increase or decrease when compared to the same period 2017-18	▲2%
Allegations received for local government sector	437
% increase or decrease when compared to the same period in 2017-18	▲3%

**Note:**

1. The number of complaints by sector may be higher than total complaints received as one complaint may relate to multiple sectors.

Graph 1. Total number of complaints received 2015–16 to 2018–19

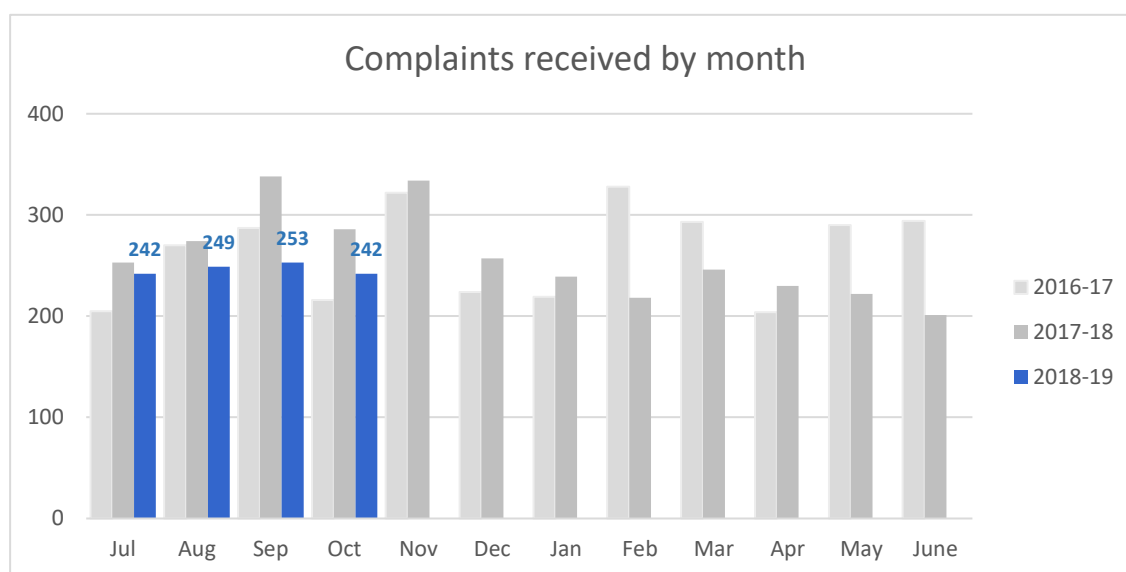


Table 12. Outcomes of complaints assessed

Description	Number
Retained for CCC investigation	26
Referred to the appropriate agency, subject to the CCC's monitoring role	127
Referred to the appropriate agency, with no further advice required by the CCC	732
Requiring no further action	214

### Monitoring allegations of corruption referred to other agencies

Table 13. Reviews of referred matters

Description	Number
Median days <sup>1</sup> to complete a review	15
% increase or decrease when compared to the same period 2017-18	▲15%
Final reviews	70
QPS reviews	44
Public sector reviews (including local Government)	26
Interim reviews	216
QPS reviews	85
Public sector reviews (including local Government)	131
Reviewable decisions <sup>2</sup>	35

**Notes:**

1. Median days calculated using a 7 day week.
2. A reviewable decision is a decision made by a prescribed police officer in an internal disciplinary process against a prescribed person (that is, another police officer who is generally referred to as the subject officer) concerning an allegation of police officer misconduct. The term reviewable decision is defined in section 219BA of the *Crime and Corruption Act 2001*.

### Oversight of police-related deaths and significant events

The CCC is informed of all police-related deaths and significant events involving police. The CCC elect to attend an incident where a police officer has shot at someone, regardless of whether there have been injuries or deaths. The incidents included self-harm, injuries in custody and a QPS shooting.

Table 14. Summary of police-related deaths and significant events

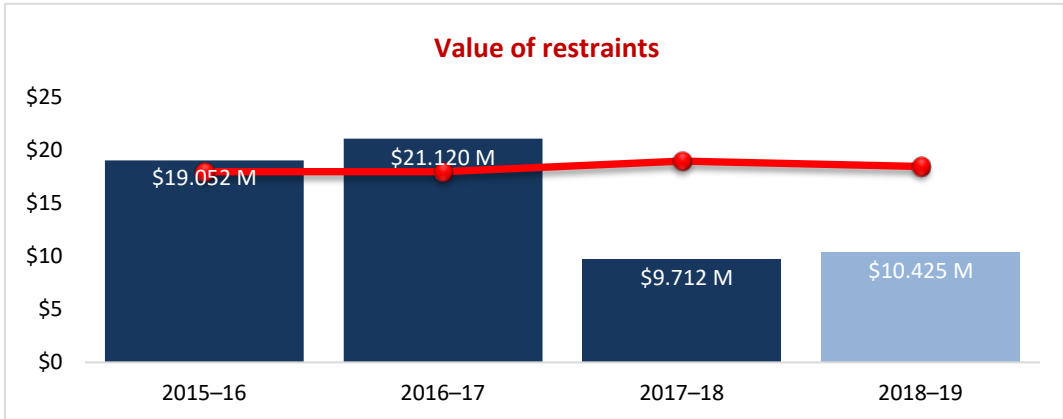
Description	Number
Police related deaths	2
Notifications of significant events Qld Police	8

### Proceeds of Crime

Table 15. Proceeds of crime outcomes

Description	Number	Value
Restraining orders obtained	23	\$10.425 M
Forfeitures of property to the state	26	\$5.367 M
Settlement negotiations	37	\$11.207 M

Graph 2. Value of criminal proceeds restrained, 2015–16 to 2018–19



Graph 3. Value of criminal proceeds forfeited, 2015–16 to 2018–19

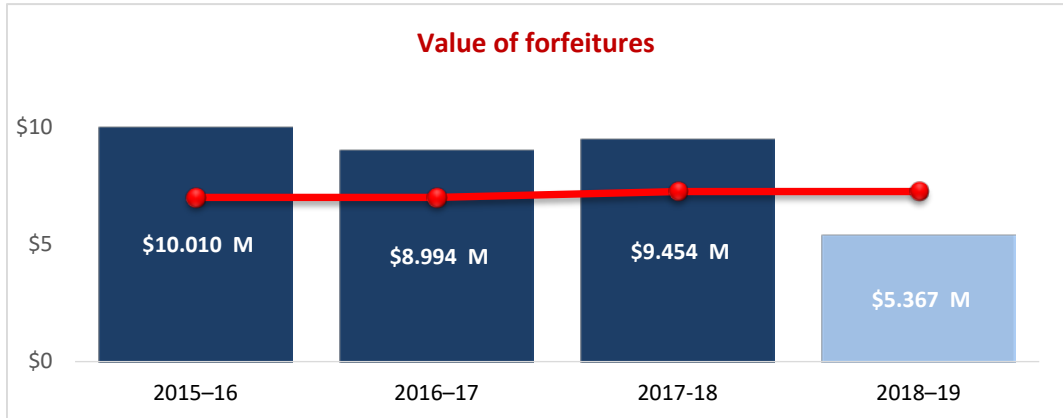


Table 16. **Matters in progress as at 31 October 2018**

Description	Number	Value
Civil confiscation matters involving restrained property	72	\$42.787 M
Matters pending restraint	44	\$17.088 M

Table 17. **Total restraints and forfeitures**

Description	Value
Results since 2002	
Restraints	\$255.359 M
Forfeitures	\$105.374 M

## Hearings

Table 18. **CCC hearings overview**

Description	Crime investigation hearings	Crime intelligence hearings	Corruption investigation hearings
Hearing days	70	6	14
Witnesses attending	80	7	18
Attendance notices issued	82	20	11

## Legal services

Table 19. **Queensland and Civil and Administrative Tribunal (QCAT) proceedings**

Description	Number
New review applications filed	5
Police disciplinary applications before QCAT (reviews and corrupt conduct proceedings)	19
Police disciplinary matters finalised	3
Ongoing corrupt conduct proceedings	2 <sup>1</sup>
Ongoing disciplinary review matters	10
Appeals before the Appellate Tribunal	1 <sup>1</sup>

### Note:

1. One corrupt conduct proceeding has been concluded before QCAT, but is currently on appeal to the Appeal Tribunal. It has therefore not been double-counted.

Table 20. **Other legal proceedings**

Description	Number
Judicial reviews	1
Section 195 appeals (Court of Appeal)	0
Contempt Applications (Supreme Court)	1
Supreme Court proceeding (other than Contempt)	3
Court of Appeal Matters	1

## Police Service Reviews

Commissioners for Police Service Reviews (Review Commissioners) review grievances that police officers may have about promotions, transfers or disciplinary action. To ensure the transparency and independence of the review process, Queensland Police Union of Employees representatives have a standing invitation to attend promotion, transfer and disciplinary review hearings as observers.

When a review matter progresses to a hearing, the Review Commissioner is empowered to consider the material presented and prepare written recommendations for the attention of the Commissioner of Police (Commissioner), who makes the final decision. If a recommendation is not accepted, the Commissioner must provide the Review Commissioner with a statement of reasons for this.

Table 21 Outcome of matters as at 31 October 2018

	Promotion	Transfer	Discipline	Lateral transfer	Medical retirement	Non-appointment
Matters lodged in 2018–19	11	1	2	0	0	0
Matters heard <sup>1</sup>	3	0	0	0	0	0
Matters awaiting hearing	1	0	0	0	0	0
Matters pending e.g. awaiting papers, QCAT outcome	6	0	1	0	0	0
Matters withdrawn or lapsed, or not within jurisdiction (prior to hearing)	1 <sup>2</sup>	1 <sup>2</sup>	1 <sup>2</sup>	0	0	0

### Notes:

- Of the 3 matters heard:
  - 2 matters were affirmed
  - 1 matter is awaiting the Review Commissioner's recommendation.
- Application withdrawn.

## Workforce composition

Table 22 Full-time equivalents (FTE) as at 19 October 2018<sup>1</sup>

Count of actual employee numbers	Employment type			
	Permanent	Temporary	Casual	Total
Strategic and Corporate Services Division	54.5	12.5	0.14	67.14
Policy and Research Division	5	5	-	10
Operations Support Division	50	-	-	50
Office of the Commission	9	-	-	9
Legal Services Division	15.97	4.8	-	20.77
Intelligence Division	38.13	2	0.6	40.73
Financial Investigations Division	28.68	-	-	28.68
Crime Division	19.4	7	3.88	30.28
Corruption Division	56.1	7	-	63.1
<b>Total sum of staff FTE<sup>2,3</sup></b>	<b>276.78</b>	<b>38.3</b>	<b>4.62</b>	<b>319.7</b>

### Notes:

- CCC establishment data is derived from fortnightly reports from the Central Administration Agency, the CCC's payroll provider. The reported FTE reflects the establishment as at the latest fortnightly report possible in the relevant month.
- Two CCC officers hold multiple contracts; in these instances, the CCC officer is only counted once in order to avoid duplication. The commission officers may be performing casual work in multiple positions, or performing temporary work for a period before returning to casual work.
- Reported data excludes staff who are on long-term leave (e.g. parental leave; ill health leave; secondment to another agency). There were 22 permanent staff members (totalling 11.4 FTE) on long-term leave as at 19 October 2018.

## Appendix A Liaison meetings

---

- On 3 September 2018, Mr Richard Bosanquet (Acting Executive Director, Strategy & Corporate Services, CCC) and I met with Mr Shaun Mayfield (Manager), Mr John Welsh (Director) and Ms Daniele Bird (Deputy Auditor-General) of the Queensland Audit Office to discuss the CCC's annual audit.
- On 4 September 2018, I held a telephone meeting with Ms Phillipa Mott (Assistant Crown Solicitor, Crown Law) to discuss matters of mutual interest.
- On 5 September 2018, Dr Rebecca Denning (Director, Policy & Research, CCC), Ms Elizabeth Foulger (Acting Director, Integrity Services, CCC), Ms Sharon Raabe (Acting Director, Financial Investigations, CCC), Mr Paul Alsbury (Senior Executive Officer, Corruption, CCC) and I met with Dr Peter Martin APM (Commissioner), Mr Andrew Ballantyne (Director, Ethical Standards) and Mr James Koulouris (Deputy Commissioner) of Queensland Corrective Services to discuss matters relating to Taskforce Flaxton.
- On 7 September 2018, I presented at the Hospital and Health Services Lawyers' Conference regarding the topic of *Corrupt Conduct in the Hospital & Health Service: The Role of In-House Counsel*.
- On 7 September 2018, I met with Mr Ian Stewart APM (Commissioner, QPS) to discuss matters of mutual interest.
- On 10 September 2018, I participated in a media interview with Mr Tim Arvier (Journalist, Channel Nine) regarding the CCC's coercive hearings powers.
- On 10 September 2018, I held a telephone appointment with Mr Tom Cappie-Wood (Acting General Manager, Reconciliation Australia) to discuss the CCC's Reconciliation Action Plan.
- On 11 September 2018, I met with the Honourable Mark Ryan MP (Minister for Police and Corrective Services) to discuss matters relating to Taskforce Flaxton.
- On 14 September 2018, I presented at the Queensland Law Society Government Lawyers' Conference regarding the topic of *The Role of In House Counsel: Addressing Governance Failures & Potential Corrupt Conduct*.
- On 17 September 2018, I met with Mr Warwick Agnew (Director-General, Department of Local Government, Multi-Cultural Affairs and Racing) to discuss matters relating to local government.
- On 18 September 2018, I gave a welcoming address to the members of the Australia and New Zealand Heads of Witness Protection Forum attendees.
- On 18 September 2018, Mr Marshall Irwin (Commissioner, CCC), and I met with Ms Serena Lilywhite (Chief Executive Officer) and Ms Hannah Clua-Saunders (National Project Coordinator) of Transparency International Australia to discuss matters of mutual interest.
- On 19 September 2018, I attended the Transparency International Australia briefing *Mining for Sustainable Development* by invitation.
- On 20 September 2018, Ms Jen O'Farrell (Chief Executive Officer, CCC) and I met with Mr Dave Stewart (Director-General, Department of Premier & Cabinet), Ms Mary-Anne Curtis (Acting Under Treasurer, Queensland Treasury) and Ms Cecilia Christensen (General Counsel, Queensland Treasury) to discuss government owned corporation investigation processes.
- On 20 September 2018, I attended the Queensland Parliament's Drought Appeal Reception by invitation.
- On 21 September 2018, Mr Rob Hutchings (Director, Legal Services, CCC) and I met with Mr Ian Stewart (Commissioner) and Mr Craig Capper (Senior Legal Officer) of the QPS to discuss a review of section 4.7 of the *Police Service Administration Act 1990*.
- On 24 September 2018, Ms Jen O'Farrell (Chief Executive Officer, CCC) and I attended the Right to Information Day Solomon Lecture 2018.
- On 26 September 2018, I co-hosted a Stakeholder Consultation with Ms Sharon Cowden (Assistant Commissioner, Ethical Standards Command, QPS) regarding the *Police Service and Other Legislation (Discipline Reform) Amendment Bill 2018*. Invited stakeholders were representatives from the Queensland Council for Civil Liberties, the Queensland Law Society, the Bar Association of Queensland and the Aboriginal and Torres Strait Islander Legal Service.
- On 26 September 2018, Ms Jen O'Farrell (Chief Executive Officer, CCC) and I met with Sir Paul Stephenson (Stratium Global), Mr Nick Kaldas APM (Stratium Global), Mr James Carlile (Stratium Global) and Mr Andrew Soter (Open Door Consulting) to discuss matters of mutual interest.
- On 27 September 2018, I hosted a media conference regarding CCC's assessment of the complaint made by Mr Robbie Katter MP regarding the Premier. The conference was attended by representatives of Channel 7, AAP, ABC, Brisbane Times and the Courier Mail.
- On 28 September 2018, I participated in a media interview with Mr Steve Austin of ABC Radio regarding the CCC's assessment of the complaint by Mr Robbie Katter MP regarding the Premier.
- On 28 September 2018, Ms Jen O'Farrell (Chief Executive Officer, CCC), Detective Chief Superintendent Cheryl Scanlon APM (Executive Director, Operations Support) and I attended the QPS Remembrance Day Church Service by invitation.

- On 2 October 2018, Detective Senior Sergeant Mark D’Hage and I met with a member of the public to discuss a complaint.
- On 2 October 2018, Mr Marshall Irwin (Commissioner, CCC) and I attended the International Society for the Reform of Criminal Law Organising Committee meeting as members of the Committee.
- On 3 October 2018, I met with Mr Ian Stewart APM (Commissioner) and Ms Carolyn Harrison (Acting Executive Director, Legal Unit) of the QPS to discuss matters of mutual interest.
- On 5 October 2018, I presented at the Local Government Finance Officers Network meeting on the topic *Corruption Risks In Local Government*.
- On 11 October 2018, I met with Ms Sharon Cowden (Assistant Commissioner, Ethical Standards Command, QPS) to discuss matters of mutual interest.
- On 11 October 2018, Mr Darren Brookes (Assistant Director, Police Program, CCC) and I attended the Joint Assessment and Moderation Committee meeting as members of the Committee.
- On 11 October 2018, Mr Darren Brookes (Assistant Director, Police Program, CCC), Mr David Caughlin (Acting Official Solicitor, CCC) and I attended a QPS Stakeholder meeting regarding the new police discipline system.
- On 15 October 2018, Dr Rebecca Denning (Director, Policy & Research, CCC) and I met with Mr James Koulouris (Deputy Commissioner, Queensland Corrective Services), Messrs Geoff Crooks, Todd Hunt and Mark Johnson of P2E Consulting to discuss matters relating to Taskforce Flaxton.
- On 15 October 2018, I attended the Griffith University Arts, Education and Law 2018 Professorial Lecture: *From Law and Order to Harm Reduction – What Should Police Do?*
- On 16 October 2018, I met with Mr Bob Gee (Deputy Commissioner) and Mr Brian Wilkins (Assistant Commissioner) of the QPS to discuss matters of mutual interest.
- On 18 October 2018, I met with Mr Warwick Agnew (Director-General, Department of Local Government, Multi-Cultural Affairs and Racing) to discuss matters relating to local government.
- On 18 October 2018, I met with Mr Shane Chelepy (Assistant Commissioner), Ms Tracy Linford (Deputy Commissioner) and Mr Matthew Vanderbyl (Chief Superintendent) of the QPS to discuss matters of mutual interest.
- On 22 October 2018, Mr Paxton Booth (Acting Senior Executive Officer, Corruption, CCC) and I met with Mr David Stewart (Director-General, Department of Premier and Cabinet) and Mr Michael Walsh (Director-General, Queensland Health) to discuss matters of mutual interest.
- On 23 and 24 October 2018, Detective Chief Superintendent Cheryl Scanlon APM (Executive Director, Operations Support, CCC) and I jointly presented the Senior Officers Professional Practice Forums to QPS officers in the Townsville, Mt Isa and Cairns regions.
- On 25 October 2018, Mr Marshall Irwin (Commissioner, CCC), Ms Jen O’Farrell (Chief Executive Officer, CCC) and I attended the Integrity 20 Conference.
- On 26 October 2018, Detective Chief Superintendent Cheryl Scanlon APM (Executive Director, Operations Support, CCC) and I met with Mr Mick Keelty to discuss matters of mutual interest.
- On 29 October 2018, I presided over a closed hearing under Operation Stockade.
- On 30 October 2018, Ms Jen O’Farrell (Chief Executive Officer, CCC) and I met with Ms Rachel Tyquin (National External Engagement Manager, The University of Queensland) to discuss opportunities for collaboration between agencies.
- On 30 October 2018, I met with Mr Cameron Harsley APM (Chief Superintendent, QPS) to discuss matters of mutual interest.
- On 31 October 2018, I presided over a closed hearing under Operation Stockade.

## Appendix B Media

<b>Media releases</b>	
26 October 2018	The CCC has referred an allegation of an offence against section 71B of the Justices Act relating to CCC and Queensland Police Service (QPS) officers involved in Operation Stockade to the Parliamentary Crime and Corruption Committee (PCCC).
24 October 2018	The Crime and Corruption Commission (CCC) has this week finalised Operation Tabloid, an investigation focused on a Brisbane-based drug-trafficking network.
22 October 2018	As a result of ongoing investigations by the CCC, and with the assistance of the QPS, two additional men have been charged with fraud and money laundering offences arising from Operation Stockade.
21 October 2018	Four men have been charged today by the CCC with fraud and money-laundering offences following an 18-month major crime investigation into the activities of a Brisbane-based law firm.
2 October 2018	The Crime and Corruption Commission's (CCC) 2017-18 Annual Report has been tabled.
28 September 2018	Today marks Right to Information (RTI) Day and the CCC is reminding Queensland's public sector agencies that transparency is the key to maintaining public trust.
27 September 2018	The CCC has completed its assessment of the complaint by Mr Robbie Katter MP.
27 September 2018	The Crime and Corruption yesterday afternoon charged a 43-year-old Tarragindi man with drug offences following a major crime investigation which commenced in 2017.
2 September 2018	A 47-year-old Brassall man was today charged with 14 fraud offences resulting from the Crime and Corruption Commission's investigation (Operation Windage) into Ipswich City Council.
<b>Media interviews</b>	
10 September 2018	Channel 9 Brisbane – Tim Arvier interviewed the CCC Chairperson on matters relating to the CCC's coercive hearings powers.
28 September 2018	ABC Radio Brisbane – Steve Austin interviewed CCC Chairperson on matters relating to the CCC's assessment of a complaint from Mr Robbie Katter MP.
<b>Media conferences</b>	
27 September 2018	CCC Chairperson Alan MacSparran QC held a press conference to discuss the outcome of the CCC's assessment of a complaint from Mr Robbie Katter MP.
<b>CCC social media</b>	
31 October 2018	As at 31 October 2018, the CCC had 682 Twitter followers, 835 Facebook followers and 817 Facebook page likes.



## Appendix C External presentations

Date	Presenter and title	Audience	Topic
<b>October 2018</b>			
05/10/18	Alan MacSporran QC Chairperson	Local Government Finance Officers Network meeting	<i>Corruption Risks In Local Government</i>
18/10/18	Ben Duell Acting Manager Proceeds of Crime	Queensland Police Service Officer In Charge of CIB Conference Police Headquarters	<i>Recovering the Proceeds of Crime</i>
19/10/18	Detective Acting Inspector Charlie Kohn Operations Leader, Corruption Operations	Queensland Police Service Academy, Brisbane - Recruits	<i>Overview of CCC functions, ethical standards, integrity and code of conduct</i>
23/10/18	Alan MacSporran QC Chairperson	Queensland Police Service Northern Region – AC Paul Taylor Townsville & Mount Isa by Video Link Mundingburra Police Complex	<i>Better Engagement – Better Results (QPS and CCC)</i>
	Detective Chief Superintendent Cheryl Scanlon Executive Director Operations Support		
24/10/18	Alan MacSporran QC Chairperson	Queensland Police Service Northern Region – AC Paul Taylor Cairns District Office	<i>Better Engagement – Better Results (QPS and CCC)</i>
	Detective Chief Superintendent Cheryl Scanlon Executive Director Operations Support		
26/10/18	Detective Acting Inspector Charlie Kohn Operations Leader Corruption Operations	Queensland Police Service Academy, Brisbane - Recruits	<i>Overview of CCC functions, ethical standards, integrity and code of conduct</i>
30/10/18	Detective Inspector Armitt Corruption Division	Queensland Police Service Academy Management Development Programme	<i>Leadership Development – Practice of leadership and the development of leadership within your teams.</i>
<b>September 2018</b>			
06/09/18	Detective Acting Inspector Charlie Kohn Operations Leader, Corruption Operations	Queensland Police Service Academy, Brisbane - Recruits	<i>Overview of CCC functions, ethical standards, integrity and code of conduct</i>
07/09/18	Alan MacSporran QC Chairperson	Hospital and Health Services Lawyers' Conference	<i>Corrupt Conduct in the Hospital &amp; Health Service: The Role of In-House Counsel</i>

<b>Date</b>	<b>Presenter and title</b>	<b>Audience</b>	<b>Topic</b>
13/09/18	Detective Acting Inspector Charlie Kohn Operations Leader, Corruption Operations	Queensland Police Service Academy, Brisbane - Recruits	<i>Overview of CCC functions, ethical standards, integrity and code of conduct</i>
14/09/18	Alan MacSporran QC Chairperson	Queensland Law Society Government Lawyers' Conference	<i>The Role of In House Counsel: Addressing Governance Failures &amp; Potential Corrupt Conduct</i>
24/09/18	Detective Acting Inspector Charlie Kohn Operations Leader, Corruption Operations	Queensland Police Service Academy, Brisbane - Recruits	<i>Overview of CCC functions, ethical standards, integrity and code of conduct</i>
27/09/18	Detective Acting Inspector Charlie Kohn Operations Leader, Corruption Operations	Queensland Police Service Academy, Brisbane - Recruits	<i>Overview of CCC functions, ethical standards, integrity and code of conduct</i>
27/09/18	Sharon Loder Senior Executive Officer (Crime)	2018 Lean Agile System Thinking Conference QUT Gardens Point Brisbane (as guest co-presenter for lead presenter Mervin Chiang of Procensol)	<i>Business Agility – How do we bridge the gap when business wants to 'go agile'</i>



**Crime and Corruption Commission**  
**QUEENSLAND**

**Crime and Corruption Commission**

Level 2, North Tower Green Square  
515 St Pauls Terrace, Fortitude Valley Qld 4006

GPO Box 3123, Brisbane Qld 4001

Tel: 07 3360 6060

Fax: 07 3360 6333

[mailbox@ccc.qld.gov.au](mailto:mailbox@ccc.qld.gov.au)

[www.ccc.qld.gov.au](http://www.ccc.qld.gov.au)