

## Education and Other Legislation Amendment Bill 2016

Queensland

## Education and Other Legislation Amendment Bill 2016

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## 2016

## A Bill

for
An Act to amend the Education (Accreditation of Non-State Schools) Act 2001, the Education (General Provisions) Act 2006, the Education (Queensland College of Teachers) Act 2005 and the Working with Children (Risk Management and Screening) Act 2000 for particular purposes
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(b) sections 11 to 13 ; ..... 10
(c) sections 24(1) and (3), 25, 28 to $32,45,46,48,49$, ..... 11
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59 to 69,71 to 92 and 94 to $116,120,122,125$ to 127 , ..... 13
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about the school prescribed under a regulation ..... 11
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(2A) The school survey data must- ..... 13
(a) relate to the day prescribed by regulation ..... 14
(the relevant day); and ..... 15
(b) be in the approved form. ..... 16
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reasonably satisfied the disclosure is ..... 24
necessary for the prevention, detection, ..... 25
investigation, prosecution or punishment of ..... 26
a criminal offence or a breach of a law ..... 27
imposing a penalty or sanction; or ..... 28
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(db) the information is disclosed to a court for ..... 1
the purposes of the prosecution of a person ..... 2
for an offence in any jurisdiction; or ..... 3
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schooling at the school unless satisfied the ..... 2 child- ..... 3
(a) has undertaken a preparatory year at a State ..... 4
school or non-State school; or ..... 5
(b) has undertaken education in another State or ..... 6
country that is equivalent to the preparatory ..... 7
year; or ..... 8
(c) was registered, or provisionally registered, ..... 9
for home education in the year before the ..... 10
proposed year of the child's enrolment in ..... 11
year 1 of schooling at the school; or ..... 12
(d) is otherwise ready to be enrolled in year 1 of ..... 13
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the principal is satisfied the child- ..... 24
(a) has undertaken a preparatory year at a State ..... 25
school or non-State school; or ..... 26
(b) has undertaken education in another State or ..... 27
country that is equivalent to the preparatory ..... 28
year; or ..... 29
(c) was registered, or provisionally registered, 1 for home education in the year before the proposed year of the prospective student's enrolment in year 1 of schooling at the school; or
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accordance with an approved policy. ..... 9
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pay to the Commonwealth a specified ..... 7
amount; and ..... 8
(b) the Commonwealth Minister makes the ..... 9
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a result of- ..... 11
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by a funded entity; or ..... 14
(ii) a payment mentioned in the ..... 15
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entity for the purposes of the Australian ..... 20
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made before the commencement; or ..... 16
(b) an application to enrol a child in year 1 of ..... 17
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(b) shows the person is unfit to be granted ..... 22
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insert- ..... 3
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commissioner of police ..... 5
(1) This section applies if the college- ..... 6
(a) becomes aware that an applicant for ..... 7
registration or permission to teach has been ..... 8
charged with or convicted of an offence; and ..... 9
(b) reasonably believes information about the ..... 10
offence- ..... 11
(i) may help the college in deciding ..... 12
whether the applicant is suitable to ..... 13
teach; and ..... 14
(ii) is not, or is not likely to be, in the ..... 15
possession of control of an entity, other ..... 16
than the commissioner of police, from ..... 17
whom the college may request the ..... 18
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commissioner of police must not give the college ..... 12
a copy or written summary of evidentiary material ..... 13
about the offence that relates only to a person ..... 14
other than the applicant. ..... 15
(6) The commissioner of police must not give ..... 16
information, or a document containing ..... 17
information, to the college under this section if the ..... 18
commissioner is reasonably satisfied that giving ..... 19
the information may do any of the following- ..... 20
(a) prejudice the investigation of $a$ ..... 21
contravention or possible contravention of ..... 22
the law in a particular case; ..... 23
(b) enable the existence or identity of a ..... 24
confidential source of information, in ..... 25
relation to the enforcement or ..... 26
administration of the law, to be ascertained; ..... 27
(c) endanger a person's life or physical safety; ..... 28
(d) prejudice the effectiveness of a lawful ..... 29
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omit. ..... 1
(2) Section 29(5), 'whether the person is suitable to teach,' - ..... 2
omit, insert- ..... 3
the person's application for renewal ..... 4
(3) Section 29(5) to (6)- ..... 5
renumber as section 29(3) to (5). ..... 6
Clause 25 Amendment of s 32 (How college may decide application ..... 7 for renewal) ..... 8
(1) Section 32(1), note, '29(5A)'- ..... 9
omit, insert- ..... 10
29(4) ..... 11
(2) Section 32(2), from '31(2)(a)'- ..... 12
omit, insert- ..... 13
31(2)(a). ..... 14
Clause 26 Amendment of s 33 (Steps to be taken after college ..... 15
decides application) ..... 16
(1) Section 33(1)(c)- ..... 17
omit. ..... 18
(2) Section 33(3), definition relevant year- ..... 19
omit. ..... 20
Clause 27 Amendment of $\mathbf{s} 35$ (Option to extend provisional ..... 21registration)22
(1) Section 35(3)(b)- ..... 23
omit, insert- ..... 24
(b) as soon as practicable after receiving the ..... 1
notice, issue a certificate of registration to ..... 2
the holder. ..... 3
(2) Section 35(5)- ..... 4
omit. ..... 5
Clause 28 Amendment of s $\mathbf{3 9}$ (Application for review of condition) ..... 6
Section 39(1)(b), 'disciplinary committee'- ..... 7
omit, insert- ..... 8
practice and conduct body ..... 9
Clause 29 Amendment of s 43 (Cancellation of conditions) ..... 10
Section 43(2)- ..... 11
omit. ..... 12
Clause 30 Amendment of $\mathbf{s} 45$ (Application of div 2) ..... 13
(1) Section 45(1)- ..... 14
omit, insert- ..... 15
(1) This division applies in relation to a person who ..... 16 holds one of the following that is subject to a ..... 17 condition (a relevant condition), other than a ..... 18 condition imposed under a practice and conduct ..... 19 order or a voluntary practice and conduct ..... 20 agreement- ..... 21
(a) full registration; ..... 22
(b) provisional registration; ..... 23
(c) permission to teach. ..... 24
(2) Section 45(2)- ..... 25
omit. ..... 26
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[s 31]
Clause 31 Amendment of s 46 (College to give show cause notice for failing to comply with condition) ..... 1
Section 46, 'or has failed to comply with a returning to ..... 3
teaching condition,'- ..... 4
omit. ..... 5
Clause 32 Amendment of s 47 (College power to suspend or cancel ..... 6 registration or permission to teach) ..... 7
(1) Section 47(1), 'or has not complied with a returning to ..... 8
teaching condition'- ..... 9
omit. ..... 10
(2) Section 47- ..... 11
insert- ..... 12
(3A) If the college makes an order cancelling or ..... 13
suspending the registration or permission to ..... 14
teach, the cancellation or suspension takes effect ..... 15
on the day the teacher is given an information ..... 16
notice about the order under subsection (3). ..... 17
(3) Section 47(3A) and (4)- ..... 18
renumber as section 47(4) and (5). ..... 19
Clause 33 Amendment of s 49 (College's power to suspend if ..... 20
approved teacher poses imminent risk of harm to ..... 21
children) ..... 22
(1) Section 49, heading, 'imminent'- ..... 23
omit, insert- ..... 24
unacceptable ..... 25
(2) Section 49, from 'believes-'- ..... 26
omit, insert- ..... 27
believes the teacher poses an unacceptable risk of ..... 28
harm to children. ..... 29
Clause 34 Amendment of $\mathbf{s} \mathbf{5 0}$ (Requirement to give notice of suspension) ..... 1
Section 50(3)(c)— ..... 3
omit, insert- ..... 4
(c) that QCAT will review the continuation of ..... 5
the suspension to decide whether the teacher ..... 6
poses an unacceptable risk of harm to ..... 7
children; ..... 8
(d) that if QCAT continues the suspension, the ..... 9
college will- ..... 10
(i) authorise an investigation under section ..... 11
98; or ..... 12
(ii) refer a practice and conduct matter to a ..... 13
practice and conduct body, under ..... 14
section 97, about whether a ground for ..... 15
disciplinary action against the teacher ..... 16
is established. ..... 17
Clause 35 Amendment of s 52 (When suspension ends) ..... 18
Section 52- ..... 19
insert- ..... 20
(c) if the college authorises an investigation ..... 21
under section 98 of the matter giving rise to ..... 22
a suspension under section $49-$ ..... 23
(i) the investigator's report includes a ..... 24
finding that the matter does not raise a ..... 25
ground for disciplinary action against ..... 26
the approved teacher; and ..... 27
(ii) the college is reasonably satisfied there ..... 28
is no ground for disciplinary action ..... 29
against the approved teacher. ..... 30
Education and Other Legislation Amendment Bill 2016
Clause 36 Amendment of s 53 (Requirement to decide whether to ..... 1 continue suspension under s 48) ..... 2
(1) Section 53, heading, after 's 48 '- ..... 3
insert- ..... 4
or 49 ..... 5
(2) Section 53(1), '48.'- ..... 6
omit, insert- ..... 7
48 or 49. ..... 8
(3) Section 53(3)- ..... 9
omit, insert- ..... 10
(3) QCAT must decide to continue the suspension ..... 11
unless satisfied- ..... 12
(a) if the decision is about the suspension of an ..... 13
approved teacher under section 48-the ..... 14
matter is an exceptional case in which the ..... 15
best interests of children would not be ..... 16
harmed if the suspension were ended; or ..... 17
(b) if the decision is about the suspension of an ..... 18
approved teacher under section 49-the ..... 19
teacher does not pose an unacceptable risk ..... 20
of harm to children. ..... 21
Clause 37 Amendment of s 54 (QCAT to give notice inviting ..... 22
submissions to approved teacher) ..... 23
Section 54(1)— ..... 24
omit, insert- ..... 25
(1) QCAT must give the approved teacher a notice ..... 26
inviting the teacher to show, within a stated time, ..... 27
why- ..... 28
(a) if the notice relates to the review of the ..... 29
suspension of the approved teacher under ..... 30
section 48-the matter is an exceptional ..... 31

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case in which the best interests of children 1
would not be harmed if the suspension of 2
the teacher's registration or permission to 3
teach were ended; or 4
(b) if the notice relates to the review of the 5
suspension of the approved teacher under 6
section 49-the teacher does not pose an 7
unacceptable risk of harm to children. 8

## Clause 38 Amendment of s 55 (QCAT's decision about continuation of suspension)

(1) Section 55(1) and (2)— 11 omit, insert— 12
(1) After considering any submissions made by the 13 approved teacher within the stated time under 14 section 54, QCAT must decide- 15
(a) if the review is of the suspension of an 16 approved teacher under section 17 48 -whether it is an exceptional case in 18 which the best interests of children would 19 not be harmed if the suspension were ended; 20 or 21
(b) if the review is of the suspension of an 22 approved teacher under section 23 49 -whether the teacher does not pose an 24 unacceptable risk of harm to children. 25
(2) QCAT must order the suspension be ended if- 26
(a) if the review is of the suspension of an 27 approved teacher under section 48-QCAT 28 is satisfied it is an exceptional case; or 29
(b) if the review is of the suspension of an 30 approved teacher under section 49-QCAT 31 is satisfied the teacher does not pose an 32 unacceptable risk of harm to children. 33

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[s 39]
(2) Section 55(6)(b), 'case-that'- 1
omit, insert— 2
case or that the teacher poses an unacceptable risk 3
to children-that 4

Clause 39 Insertion of new s 55A 5
Chapter 2, part 6, division 2- 6 insert- 7

55A Requirement for college to refer practice and 8 conduct matter or authorise investigation 9

If QCAT continues the suspension of the 10 approved teacher under section 49 , the college 11 must, as soon as practicable- 12
(a) if the college reasonably believes the matter 13 forming the basis of the suspension is a 14 ground for disciplinary action against the 15 approved teacher-refer a practice and 16 conduct matter to the relevant practice and 17 conduct body under section 97; or 18
(b) otherwise-authorise an investigation of the 19 matter forming the basis of the suspension 20 under section 98.21

Clause $40 \quad$ Amendment of s 59 (Surrender of registration or 22 permission to teach)23
Section 59(a)- ..... 24
omit, insert- ..... 25
(a) returning to the college the teacher's ..... 26
certificate of registration or certificate of ..... 27
permission to teach; and ..... 28
Clause 41 Amendment of s 62 (Requirements for registration card) ..... 1
Section 62- ..... 2
omit. ..... 3
Clause 42 Amendment of s 63 (Replacing certificate of registration, ..... 4 registration card or certificate of permission to teach) 5
(1) Section 63, heading, 'registration, registration card'- ..... 6
omit, insert- ..... 7
registration ..... 8
(2) Section 63(1), 'certificate, registration card,'- ..... 9
omit, insert- ..... 10
certificate ..... 11
(3) Section 63(3), 'or card'- ..... 12
omit. ..... 13
Clause 43 Amendment of s 64 (Requirement to return certificate of ..... 14
registration or permission to teach etc. on suspension or ..... 15
cancellation) ..... 16
Section 64(2)- ..... 17
omit, insert- ..... 18
(2) The teacher must, unless the teacher has a ..... 19
reasonable excuse, return the teacher's certificate ..... 20
of registration or permission to teach to the ..... 21
college within 14 days after receiving notice of ..... 22
the suspension or cancellation. ..... 23
Maximum penalty- 20 penalty units. ..... 24
Clause 44 Amendment of s 66 (Payment of annual fee by approved ..... 25
teacher and issue of registration card to registered ..... 26
teacher) ..... 27
(1) Section 66, heading, from 'and'- ..... 28
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[s 45]
omit. ..... 1
(2) Section 66(2)- ..... 2
omit. ..... 3
Clause 45 Amendment of $\mathbf{s} \mathbf{7 6}$ (Requirement for employing authority ..... 4
to notify college about particular investigations) ..... 5
(1) Section 76, heading, 'investigations'- ..... 6
omit, insert- ..... 7
allegations ..... 8
(2) Section 76(1), 'investigates'- ..... 9
omit, insert- ..... 10
deals with ..... 11
(3) Section 76(2), 'the investigation starts, give notice to the ..... 12
college of the investigation.'- ..... 13
omit, insert- ..... 14
starting to deal with the allegation, give notice to ..... 15
the college of that fact. ..... 16
(4) Section 76(3)(c)— ..... 17
omit, insert- ..... 18
(c) the day the employing authority started ..... 19
dealing with the allegation; ..... 20
(5) Section 76(3)— ..... 21
insert- ..... 22
(e) details about what actions the employing ..... 23
authority has taken to deal with the ..... 24
allegation. ..... 25
(6) Section 76- ..... 26
insert- ..... 27
(4) For subsection (1), an employing authority deals ..... 28
with an allegation if the employing authority takes ..... 29
action in relation to the allegation, including by- $\quad 1$
(a) investigating, inquiring into, or examining 2 the allegation; or 3
(b) referring the allegation to another entity to 4 investigate, inquire into, examine or 5 otherwise deal with. 6
Clause 46 Amendment of $\mathbf{s} 77$ (Requirement for employing authority ..... 7 to notify college about outcome of particular 8 investigations) ..... 9
(1) Section 77, heading, 'investigations'- ..... 10
omit, insert- ..... 11
allegations ..... 12
(2) Section 77(1), 'an investigation'- ..... 13
omit, insert- ..... 14
to deal with an allegation ..... 15
(3) Section 77(2), 'the investigation ends for any reason, give ..... 16
notice to the college of the outcome of the investigation.' - ..... 17
omit, insert- ..... 18
the employing authority stops dealing with the ..... 19
allegation for any reason, give notice to the ..... 20
college of the outcome of the employing ..... 21
authority's dealing with the allegation. ..... 22
(4) Section 77(3)(c)- ..... 23
omit, insert- ..... 24
(c) the day the employing authority stopped ..... 25
dealing with the allegation; ..... 26
(5) Section 77(3)(f), 'investigation'- ..... 27
omit, insert- ..... 28
employing authority's dealing with the allegation ..... 29
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[s 47]
Clause 47 Amendment of s $\mathbf{8 0}$ (Requirement for prosecuting authority to notify college about committal, conviction ..... 1 etc.) ..... 3
Section 80(4)— ..... 4
insert- ..... 5
(e) the way in which the prosecution process ..... 6
ended under subsection (5). ..... 7
Clause 48 Amendment of s $\mathbf{8 9}$ (Refusal to deal with complaint) ..... 8
Section 89(5), 'disciplinary committee'- ..... 9
omit, insert- ..... 10
practice and conduct body ..... 11
Clause 49 Replacement of ch 5 hdg (Disciplinary action against ..... 12
teachers) ..... 13
Chapter 5, heading- ..... 14
omit, insert- ..... 15
Chapter 5 Practice and ..... 16
conduct matters ..... 17
Clause 50 Omission of s 91 (Definition for ch 5) ..... 18
Section 91- ..... 19
omit. ..... 20
Clause 51 Amendment of s $\mathbf{9 2}$ (Grounds for disciplinary action) ..... 21
(1) Section 92(1)(c)- ..... 22
omit. ..... 23
(2) Section 92(1)(h)— ..... 24
omit, insert- ..... 25
(h) the person behaves in a way, whether ..... 1
connected with the teaching profession or ..... 2
otherwise, that does not satisfy the standard ..... 3
of behaviour generally expected of a ..... 4
teacher; ..... 5
(3) Section 92(1)(i), 'disciplinary committee'- ..... 6
omit, insert- ..... 7
practice and conduct body ..... 8
(4) Section 92(1)(j)- ..... 9
omit, insert- ..... 10
(j) the teacher contravenes- ..... 11
(i) an order made under this Act by the ..... 12
college or a practice and conduct body; ..... 13
or ..... 14
(ii) a practice and conduct agreement. ..... 15
(5) Section 92(2) and (3)- ..... 16
omit, insert- ..... 17
(2) The ground for disciplinary action mentioned in ..... 18
subsection (1)(h) is taken to apply to a relevant ..... 19
teacher whose registration or permission to teach ..... 20
is suspended under section 48 if any of the ..... 21
following applies- ..... 22
(a) the teacher has been charged with a serious ..... 23
offence and the charge has been dealt with; ..... 24
(b) the teacher has been charged with a serious ..... 25
offence and the teacher is convicted of an ..... 26
offence other than an indictable offence; ..... 27
(c) the teacher is or becomes subject to a ..... 28
temporary offender prohibition order or ..... 29
interim sexual offender order. ..... 30
(3) The object of subsection (2) is to ensure the ..... 31
circumstances of the change are examined by a ..... 32
practice and conduct body. ..... 33
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[s 52]
Clause 52 Replacement of s 93 (Disciplinary matters) ..... 1
Section 93- ..... 2
omit, insert- ..... 3
93 Practice and conduct matters ..... 4
Each of the following is a practice and conduct ..... 5
matter- ..... 6
(a) a PC\&TC matter; ..... 7
(b) a general matter. ..... 8
Clause 53 Amendment of s 95 (PP\&C matters) ..... 9
(1) Section 95, 'PP\&C'- ..... 10
omit, insert- ..... 11
PC\&TC ..... 12
(2) Section 95(1)(a)(i), 'disciplinary proceedings'- ..... 13
omit, insert- ..... 14
practice and conduct proceedings ..... 15
(3) Section 95(1)(a)(ii), 'section 92(2)(a) or (b)'- ..... 16
omit, insert- ..... 17
section $92(2)$ ..... 18
(4) Section 95(1)(b), '98.'- ..... 19
omit, insert- ..... 20
98 and the investigator's report includes a finding ..... 21
that there is 1 or more grounds for disciplinary ..... 22
action against the relevant teacher. ..... 23
Clause 54 Amendment of s $\mathbf{9 6}$ (General matters) ..... 24
Section 96, 'PP\&C'- ..... 25
omit, insert- ..... 26
PC\&TC ..... 27
Clause 55 Amendment of ch 5, pt 1, div 2 hdg (Starting disciplinary proceedings) ..... 1
Chapter 5, part 1, division 2, heading, 'disciplinary'- ..... 3
omit, insert- ..... 4
practice and conduct ..... 5
Clause 56 Insertion of new s 96A ..... 6
Chapter 5, part 1, division 2- ..... 7
insert- ..... 8
96A Meaning of interstate information for division ..... 9
In this division- ..... 10
interstate information does not include ..... 11
information disclosed by a person to the college ..... 12
as required under chapter 3 , part 1 even if the ..... 13
information is also disclosed to the college by the ..... 14
commissioner of police or an interstate ..... 15
commissioner. ..... 16
Clause 57 Amendment of $\boldsymbol{s} 97$ (Requirement for college to start ..... 17
disciplinary proceedings) ..... 18
(1) Section 97, heading, 'disciplinary'- ..... 19
omit, insert- ..... 20
practice and conduct ..... 21
(2) Section 97, 'disciplinary body'- ..... 22
omit, insert- ..... 23
practice and conduct body ..... 24
(3) Section 97(1), 'on the basis of disciplinary information ..... 25
received by the college'- ..... 26
omit, insert- ..... 27
other than on the basis of interstate information ..... 28
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(4) Section 97(2)(b), 'PP\&C'- ..... 1
omit, insert- ..... 2
PC\&TC ..... 3
(5) Section 97(3)— ..... 4
omit. ..... 5
(6) Section 97- ..... 6
insert- ..... 7
(3) However, subsection (1) does not apply to a ..... 8
matter in relation to which the college and the ..... 9
relevant teacher have entered into a practice and ..... 10
conduct agreement. ..... 11
(7) Section 97(4), 'disciplinary'- ..... 12
omit, insert- ..... 13
practice and conduct ..... 14
Clause 58 Amendment of $\mathbf{s} \mathbf{9 8}$ (College may authorise investigation) ..... 15
(1) Section 98(1), 'on the basis of disciplinary information ..... 16
received by the college'- ..... 17
omit, insert- ..... 18
other than on the basis of interstate information ..... 19
(2) Section 98(5)(d) and (e)- ..... 20
omit. ..... 21
Clause 59 Amendment of s 99 (Proceedings for an offence not ..... 22
prevented by disciplinary proceedings) ..... 23
Section 99, 'disciplinary proceedings'- ..... 24
omit, insert- ..... 25
practice and conduct proceedings ..... 26
Clause 60 Insertion of new ch 5, pt 2 ..... 1
Chapter 5- ..... 2
insert- ..... 3
Part 2 PC\&TC matters dealt ..... 4 with by college ..... 5
100 Application of part ..... 6
(1) This part applies if, in relation to a PC\&TC ..... 7
matter, the college and the relevant teacher ..... 8
agree- ..... 9
(a) a ground for disciplinary action against the ..... 10
teacher exists; and ..... 11
(b) on the disciplinary action to be taken against ..... 12
the teacher in relation to the matter. ..... 13
(2) However, this part does not apply if the college ..... 14
reasonably believes the relevant teacher may have ..... 15
an impairment that may have caused, or ..... 16
contributed to, behaviour of the relevant teacher ..... 17
that is the basis for the practice and conduct ..... 18
proceedings. ..... 19
101 College may enter into practice and conduct ..... 20
agreement with relevant teacher ..... 21
(1) The college may, if it considers it appropriate in ..... 22
the circumstances and with the written consent of ..... 23
the relevant teacher, enter into an agreement (a ..... 24
practice and conduct agreement) with the ..... 25
teacher to do 1 or more of the following - ..... 26
(a) not take further action against the teacher; ..... 27
(b) issue a warning or reprimand to the teacher; ..... 28
(c) impose conditions on the teacher's ..... 29
registration or permission to teach. ..... 30
Education and Other Legislation Amendment Bill 2016Part 4 Amendment of Education (Queensland College of Teachers) Act 2005
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(2) In deciding whether it would be appropriate to ..... 1
enter into a practice and conduct agreement, the ..... 2
college must have regard to the following ..... 3
considerations- ..... 4
(a) primarily, the welfare and best interests of ..... 5
children; ..... 6
(b) the objects of this Act; ..... 7
(c) the circumstances of the case and the ..... 8
seriousness of the matter. ..... 9
(3) As soon as practicable after making its decision, ..... 10
the college must give the teacher notice of the ..... 11
decision and the reasons for it. ..... 12
(4) A practice and conduct agreement is binding on ..... 13
the college and the relevant teacher. ..... 14
Clause 61 Amendment of ch 5, pt 3 hdg (General matters and PP\&C ..... 15
matters dealt with by QCAT) ..... 16
Chapter 5, part 2, heading, 'PP\&C'- ..... 17
omit, insert- ..... 18
PC\&TC ..... 19
Clause 62 Amendment of $\mathbf{s} 105$ (Application of pt 3) ..... 20
Section 105(b), 'PP\&C'- ..... 21
omit, insert- ..... 22
PC\&TC ..... 23
Clause 63 Amendment of ch 5, pt 4 hdg (PP\&C matters dealt with by ..... 24 PP\&C committee) ..... 25
Chapter 5, part 4, heading, 'PP\&C'- ..... 26
omit, insert- ..... 27
PC\&TC ..... 28
Clause 64 Amendment of $\mathbf{s} 108$ (Application of pt 4) ..... 1
(1) Section 108, 'PP\&C'- ..... 2
omit, insert- ..... 3
PC\&TC ..... 4
(2) Section 108(b), 'disciplinary'- ..... 5
omit, insert- ..... 6
practice and conduct ..... 7
Clause 65 Insertion of new s 108A ..... 8
Chapter 5, part 4- ..... 9
insert- ..... 10
108APC\&TC committee may take no further action ..... 11
(1) If, after considering an investigator's report ..... 12
mentioned in section 108(b), the PC\&TC ..... 13
committee reasonably believes no ground for ..... 14
disciplinary action against the relevant teacher ..... 15
has been established, the committee may decide ..... 16
to take no further action in relation to the matter. ..... 17
(2) If the committee decides to take no further action ..... 18
in relation to the matter, the committee must, as ..... 19
soon as practicable after making its decision, give ..... 20
notice of the decision and the reasons for it to- ..... 21
(a) the teacher; and ..... 22
(b) if the disciplinary matter originated from a ..... 23
complaint-the complainant. ..... 24
Clause 66 Amendment of s 109 (PP\&C committee may authorise ..... 25
investigation) ..... 26
Section 109, 'PP\&C'- ..... 27
omit, insert- ..... 28
PC\&TC ..... 29
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[s 67]
Clause 67 Amendment of s 110 (Notice to be given to college if PP\&C committee authorises investigation) ..... 1
Section 110, 'PP\&C'- ..... 3
omit, insert- ..... 4
PC\&TC ..... 5
Clause 68 Amendment of s 111 (Application of ch 6, pt 1, div 2) ..... 6
Section 111, 'PP\&C'- ..... 7
omit, insert- ..... 8
PC\&TC ..... 9
Clause 69 Amendment of $\boldsymbol{s}$ 111A (PP\&C committee may refer matter ..... 10
to QCAT) ..... 11
Section 111A, 'PP\&C'- ..... 12
omit, insert- ..... 13
PC\&TC ..... 14
Clause 70 Amendment of $\mathbf{s} 112$ (Reporting of offences) ..... 15
Section 112(1), 'disciplinary information or other'- ..... 16
omit. ..... 17
Clause 71 Replacement of ch 6 hdg (Disciplinary bodies) ..... 18
Chapter 6, heading- ..... 19
omit, insert- ..... 20
Chapter 6 Teacher practice and ..... 21conduct bodies 22
Clause 72 Amendment of ch 6, pt 1 hdg (PP\&C committee) ..... 1
Chapter 6, part 1, heading, 'PP\&C'- ..... 2
omit, insert- ..... 3
PC\&TC ..... 4
Clause 73 Amendment of s 113 (Establishment) ..... 5
Section 113, 'Professional Practice and'- ..... 6
omit, insert- ..... 7
Professional Capacity and Teacher ..... 8
Clause 74 Replacement of s 114 (Membership) ..... 9
Section 114- ..... 10
omit, insert- ..... 11
114 Membership ..... 12
(1) Generally, the PC\&TC committee must consist of ..... 13
3 members of the board, of which- ..... 14
(a) 2 must be registered teachers; and ..... 15
(b) 1 must not be a registered teacher. ..... 16
(2) However, for the hearing of a practice and conduct ..... 17
matter involving an impairment of the relevant ..... 18
teacher, the committee must include an additional ..... 19
member who is- ..... 20
(a) a registered health practitioner; and ..... 21
(b) listed on the health practitioner panel. ..... 22
(3) The college must appoint 1 of the committee ..... 23
members to be the committee's chairperson. ..... 24
Clause 75 Amendment of $\mathbf{s} 115$ (Functions of PP\&C committee) ..... 25
(1) Section 115, 'PP\&C'- ..... 26
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[s 76]
omit, insert- ..... 1
PC\&TC ..... 2
(2) Section 115(1), 'disciplinary'- ..... 3
omit, insert- ..... 4
practice and conduct ..... 5
(3) Section 115(1)- ..... 6
insert- ..... 7
(aa) to make an order, under division 2, for a ..... 8 relevant teacher to undergo a health 9 assessment; ..... 10
(4) Section 115(1)(aa) to (c)- ..... 11
renumber as section $115(1)(\mathrm{b})$ to (d). ..... 12
(5) Section 115(2), definition relevant disciplinary matter- ..... 13
omit, insert- ..... 14
relevant practice and conduct matter means a ..... 15
practice and conduct matter- ..... 16
(a) referred to the PC\&TC committee by the ..... 17
college under section 97 ; or ..... 18
(b) for which the college authorised an ..... 19
investigation under section 98 and the ..... 20
investigator's report has been given to the ..... 21
PC\&TC committee. ..... 22
Clause 76 Replacement of ch 6, pt 1, div 2 hdg (Disciplinary ..... 23
proceedings of PP\&C committee) ..... 24
Chapter 6, part 1, division 2, heading- ..... 25
omit, insert- ..... 26
Division 2 Practice and conduct ..... 27
proceedings of the PC\&TC ..... 28
committee ..... 29
Clause 77 Amendment of s 116 (PP\&C committee may conduct ..... 1
disciplinary proceedings by hearing or on ..... 2
correspondence) ..... 3
(1) Section 116, 'PP\&C'- ..... 4
omit, insert- ..... 5
PC\&TC ..... 6
(2) Section 116(1), 'disciplinary'- ..... 7
omit, insert- ..... 8
practice and conduct ..... 9
(3) Section 116- ..... 10
insert- ..... 11
(3) Also, if the committee has ordered that the ..... 12
relevant teacher undergo a health assessment ..... 13
under section 119A, the committee must not ..... 14
conduct the proceedings before the committee ..... 15
receives the health assessment report in relation to ..... 16
the assessment. ..... 17
Clause 78 Amendment of s 117 (Procedure for hearing by PP\&C ..... 18
committee) ..... 19
(1) Section 117, 'PP\&C'- ..... 20
omit, insert- ..... 21
PC\&TC ..... 22
(2) Section 117(1), 'disciplinary'- ..... 23
omit, insert- ..... 24
practice and conduct ..... 25
Clause 79 Amendment of s 118 (Notice of intention to conduct ..... 26
disciplinary proceedings by correspondence) ..... 27
(1) Section 118, ‘disciplinary proceedings'- ..... 28
omit, insert- ..... 29
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practice and conduct proceedings ..... 1
(2) Section 118(1), 'PP\&C'- ..... 2
omit, insert- ..... 3
PC\&TC ..... 4
Clause 80 Amendment of s 119 (Substituted service on relevant ..... 5 teacher or complainant) ..... 6
Section 119(1), 'PP\&C'- ..... 7
omit, insert- ..... 8
PC\&TC ..... 9
Clause 81 Insertion of new ss 119A and 119B ..... 10
Chapter 6, part 1, division 2- ..... 11
insert- ..... 12
119APC\&TC committee may require health ..... 13
assessment ..... 14
(1) This section applies if, before or during practice ..... 15
and conduct proceedings- ..... 16
(a) the PC\&TC committee reasonably ..... 17
believes- ..... 18
(i) the relevant teacher may have an ..... 19
impairment; and ..... 20
(ii) the impairment may have caused or ..... 21
contributed to behaviour of the relevant ..... 22
teacher that is the basis for the practice ..... 23
and conduct proceedings; and ..... 24
(b) the relevant teacher consents to undergoing ..... 25
a health assessment. ..... 26
(2) The committee may, by notice given to the ..... 27
teacher, require the teacher to undergo a health ..... 28
assessment conducted by a registered health ..... 29
practitioner at a reasonable time and place. ..... 30
(3) The committee may appoint a registered health ..... 1
practitioner to conduct the assessment only if- ..... 2
(a) the practitioner is included on the health ..... 3
practitioner panel; and ..... 4
(b) the practitioner is not a member of the ..... 5 committee; and ..... 6
(c) the committee is reasonably satisfied the ..... 7
practitioner has the necessary qualifications, ..... 8
expertise or experience. ..... 9
(4) The notice must state each of the following- ..... 10
(a) the reasons for the health assessment; ..... 11
(b) the name and qualifications of the registered ..... 12
health practitioner appointed by the ..... 13
committee to conduct the assessment; ..... 14
(c) the place where, and the day and time at ..... 15
which, the assessment is to be conducted. ..... 16
(5) The relevant teacher must not fail, without ..... 17
reasonable excuse- ..... 18
(a) to attend as required by the notice; and ..... 19
(b) to continue to attend as required by the ..... 20
registered health practitioner conducting the ..... 21
health assessment until excused from further ..... 22
attendance; and ..... 23
(c) to cooperate with the registered health ..... 24
practitioner in the conduct of the health ..... 25
assessment. ..... 26
(6) The cost of the assessment must be met by the ..... 27
college. ..... 28
119BHealth assessment report ..... 29
(1) A registered health practitioner conducting a ..... 30
health assessment of a relevant teacher must ..... 31
prepare a report about the assessment (a health ..... 32
Education and Other Legislation Amendment Bill 2016Part 4 Amendment of Education (Queensland College of Teachers) Act 2005
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assessment report). ..... 1
(2) The health assessment report must include- ..... 2
(a) the registered health practitioner's findings ..... 3
as to whether the relevant teacher has an ..... 4
impairment; and ..... 5
(b) if the registered health practitioner finds that ..... 6
the relevant teacher has an impairment- ..... 7
(i) the nature, and extent of, the ..... 8
impairment; and ..... 9
(ii) whether the impairment caused, or ..... 10
contributed to, behaviour that is the ..... 11
basis of the practice and conduct ..... 12
proceedings. ..... 13
(3) If the registered health practitioner finds that the ..... 14
relevant teacher has an impairment, the health ..... 15
assessment report may also include the ..... 16
practitioner's assessment of any adverse impact ..... 17
the impairment has, or is likely to have, on the ..... 18
teacher's ability to practise as a teacher. ..... 19
Clause 82 Amendment of s 120 (PP\&C committee may require other ..... 20 information) ..... 21
(1) Section 120, 'PP\&C'- ..... 22
omit, insert- ..... 23
PC\&TC ..... 24
(2) Section 120(1), 'disciplinary’- ..... 25
omit, insert- ..... 26
practice and conduct ..... 27
Clause 83 Amendment of s 121 (Power of PP\&C committee to ..... 28
continue disciplinary proceedings without receiving ..... 29
relevant teacher's submission) ..... 30
(1) Section 121, 'PP\&C'- ..... 31
omit, insert- ..... 1
PC\&TC ..... 2
(2) Section 121, 'disciplinary proceedings'- ..... 3
omit, insert- ..... 4
practice and conduct proceedings ..... 5
Clause 84 Insertion of new s 121A ..... 6
After section 121- ..... 7
insert- ..... 8
121APower of PC\&TC committee to continue ..... 9 practice and conduct proceedings in absence 10of relevant teacher11
At a hearing, a PC\&TC committee may proceed ..... 12
in the absence of the relevant teacher the subject ..... 13
of the practice and conduct proceedings if the ..... 14
committee reasonably believes the relevant ..... 15
teacher has been given notice of the hearing. ..... 16
Clause 85 Amendment of s 122 (Offence for failing to give ..... 17
information and protection against self-incrimination) ..... 18
Section 122, 'PP\&C'- ..... 19
omit, insert- ..... 20
PC\&TC ..... 21
Clause 86 Amendment of s 123 (Disciplinary action by PP\&C ..... 22
committee) ..... 23
(1) Section 123, heading, 'PP\&C'- ..... 24
omit, insert- ..... 25
PC\&TC ..... 26
(2) Section 123(1)- ..... 27
omit, insert- ..... 28
(1) This section applies if, after conducting practice ..... 1
and conduct proceedings by hearing or on ..... 2
correspondence, the PC\&TC committee ..... 3
reasonably believes a ground for disciplinary ..... 4
action against the relevant teacher has been ..... 5
established. ..... 6
(3) Section 123(2)- ..... 7
insert- ..... 8
(ca) impose conditions on, or amend or remove ..... 9 conditions imposed by the committee on, 10the teacher's registration or permission to 11teach; 12
(4) Section 123(2)(ca) to (e)- ..... 13
renumber as section 123(2)(d) to (f). ..... 14
(5) Section 123(3)- ..... 15
insert- ..... 16
(d) if the committee ordered a health ..... 17
assessment of the relevant teacher-the ..... 18
health assessment report, including any ..... 19
recommendations in the report. ..... 20
(6) Section 123- ..... 21
insert- ..... 22
(3A) For subsection (3)(c), the committee may only ..... 23
consider the issue of impairment of the relevant ..... 24
teacher if the committee ordered a health ..... 25
assessment of the teacher in the proceedings. ..... 26
(3B) Also, the committee may only make an order, ..... 27
under subsection (2)(d), that the committee ..... 28
considers appropriate because of an impairment ..... 29
of the relevant teacher if- ..... 30
(a) a health assessment report about the teacher ..... 31
has been given to the committee in the ..... 32
proceedings; and ..... 33
(b) the health assessment report includes ..... 1
findings that- ..... 2
(i) the relevant teacher has the ..... 3
impairment; and ..... 4 ..... 4
(ii) the impairment caused, or contributed ..... 5
to, behaviour that is the basis of the ..... 6proceeding.7
(7) Section 123(4)(a), '(d) or (e)'- ..... 8
omit, insert- ..... 9
(d), (e) or (f) ..... 10
(8) Section 123(4A) and (5), 'disciplinary'- ..... 11
omit, insert- ..... 12
practice and conduct ..... 13
Clause 87 Amendment of ch 6, pt 2 hdg (Disciplinary proceedings of ..... 14
QCAT) ..... 15
Chapter 6, part 2, heading, 'Disciplinary'- ..... 16
omit, insert- ..... 17
Practice and conduct ..... 18
Clause 88 Amendment of ch 6, pt 2, div 1 hdg (Constitution of QCAT ..... 19 for disciplinary proceedings) ..... 20
Chapter 6, part 2, division 1, heading, 'disciplinary'- ..... 21
omit, insert- ..... 22
practice and conduct ..... 23
Clause 89 Amendment of s 124 (Constitution of QCAT for ..... 24
disciplinary proceedings) ..... 25
Section 124, 'disciplinary'- ..... 26
omit, insert- ..... 27
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practice and conduct ..... 1
Clause 90 Amendment of $\mathbf{s} 125$ (Presiding member of QCAT) ..... 2
Section 125, ‘disciplinary'- ..... 3
omit, insert- ..... 4
practice and conduct ..... 5
Clause 91 Amendment of ch 6, pt 2, div 2 hdg (Disciplinary ..... 6 proceedings conducted by QCAT) ..... 7
Chapter 6, part 2, division 2, heading, 'Disciplinary'- ..... 8
omit, insert- ..... 9
Practice and conduct ..... 10
Clause 92 Amendment of s 130 (Application of div 2) ..... 11
(1) Section 130, 'disciplinary'- ..... 12
omit, insert- ..... 13
practice and conduct ..... 14
(2) Section 130(b), 'PP\&C'- ..... 15
omit, insert- ..... 16
PC\&TC ..... 17
Clause 93 Amendment of s 133 (Notice of intention to conduct ..... 18
hearing) ..... 19
Section 133(4)— ..... 20
omit, insert- ..... 21
(4) The time for the hearing stated in the notice must ..... 22
be at least 14 days after the day the teacher is ..... 23 given the notice. ..... 24
Clause 94 Amendment of s 136 (QCAT may require health ..... 1 assessment) ..... 2
Section 136(1)- ..... 3
omit, insert- ..... 4
(1) This section applies if, before or during the ..... 5
hearing, QCAT reasonably believes- ..... 6
(a) the relevant teacher may have an ..... 7
impairment; and ..... 8 ..... 8
(b) the impairment may have caused or ..... 9
contributed to behaviour of the relevant ..... 10
teacher that is the basis for the practice and ..... 11
conduct proceedings. ..... 12
Clause 95 Amendment of s $\mathbf{1 5 2}$ (Interim orders) ..... 13
Section 152(4)(a), 'disciplinary'- ..... 14
omit, insert- ..... 15
practice and conduct ..... 16
Clause 96 Amendment of ch 6, pt 2, div 2, subdiv 3 hdg (Decision on ..... 17
completion of disciplinary proceedings) ..... 18
Chapter 6, part 2, division 2, subdivision 3, heading, ..... 19
'disciplinary'- ..... 20
omit, insert- ..... 21
practice and conduct ..... 22
Clause 97 Amendment of s 158 (Decision about whether ground for ..... 23
disciplinary action is established) ..... 24
(1) Section 158(2), 'disciplinary committee'- ..... 25
omit, insert- ..... 26
practice and conduct body ..... 27
(2) Section 158(4), definition disciplinary committee- ..... 28
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omit. ..... 1
(3) Section 158(4)- ..... 2
insert- ..... 3
practice and conduct body includes the former ..... 4
Teachers Disciplinary Committee and the former ..... 5
PP\&C committee. ..... 6
former PP\&C committee means the PP\&C ..... 7
committee under the Act as in force before the ..... 8
commencement. ..... 9
Clause 98 Amendment of s $\mathbf{1 6 4}$ (College may notify other persons) ..... 10
Section 164(1), ‘disciplinary'- ..... 11
omit, insert- ..... 12
practice and conduct ..... 13
Clause 99 Amendment of s 165 (Requirement to notify particular ..... 14
interstate regulatory authorities about decision) ..... 15
Section 165, 'disciplinary’- ..... 16
omit, insert- ..... 17
practice and conduct ..... 18
Clause 100 Amendment of s 166 (Publication of information about ..... 19 disciplinary proceedings by college) 20
Section 166, 'disciplinary'- ..... 21
omit, insert- ..... 22
practice and conduct ..... 23
Clause 101 Amendment of ch 6, pt 3 hdg (Miscellaneous provisions ..... 24 for disciplinary proceedings) ..... 25
Chapter 6, part 3, heading, 'disciplinary'- ..... 26
omit, insert- ..... 1
practice and conduct ..... 2
Clause 102 Amendment of $\mathbf{s} 170$ (Office to keep record of disciplinary ..... 3 proceedings) ..... 4
(1) Section 170, 'disciplinary'- ..... 5
omit, insert- ..... 6
practice and conduct ..... 7
(2) Section 170, 'PP\&C'- ..... 8
omit, insert- ..... 9
PC\&TC ..... 10
Clause 103 Amendment of s 172 (Particular investigation may be ..... 11
carried out on college's behalf by an employing authority) ..... 12
Section 172, ‘disciplinary'- ..... 13
omit, insert- ..... 14
practice and conduct ..... 15
Clause 104 Amendment of s 173 (Functions of investigator) ..... 16
Section 173(2)(a), 'disciplinary'- ..... 17
omit, insert- ..... 18
practice and conduct ..... 19
Clause 105 Amendment of s $\mathbf{1 8 5}$ (Entry with consent) ..... 20
Section 185(6)(a), ‘disciplinary'- ..... 21
omit, insert- ..... 22
practice and conduct ..... 23
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Clause 106 Amendment of s 189 (General powers after entering places) ..... 1
(1) Section 189(3)(f)(i), 'disciplinary matter’- ..... 3
omit, insert- ..... 4
practice and conduct matter ..... 5
(2) Section 189(5), definition relevant purpose, paragraph (a), ..... 6
'disciplinary matter'- ..... 7
omit, insert- ..... 8
practice and conduct matter ..... 9
Clause 107 Amendment of s 201 (Investigator's report) ..... 10
(1) Section 201(1), ‘disciplinary’- ..... 11
omit, insert- ..... 12
practice and conduct ..... 13
(2) Section 201(2)(a) and (b)- ..... 14
omit, insert- ..... 15
(a) for an investigation authorised by the ..... 16
college- ..... 17
(i) if the report includes a finding that ..... 18
there is no ground for disciplinary ..... 19
action against the relevant teacher-the ..... 20
college; or ..... 21
(ii) otherwise-the PC\&TC committee; or ..... 22
(b) for an investigation authorised by the ..... 23
PC\&TC committee-the PC\&TC ..... 24
committee; or ..... 25
(c) for an investigation authorised by ..... 26
QCAT-QCAT. ..... 27
Clause 108 Insertion of new ch 8, pt 1, div 1 ..... 28
Chapter 8, part 1, before section 209- ..... 29
insert- 1 Division $1 \quad$ Preliminary

208ADefinitions for part 3
In this part— 4
college decision means an original decision other 5
than a delegated decision. 6
delegated decision means an original decision 7 made by a person under a power delegated to the 8 person under section 264.
review decision means- 10
(a) a decision of the review committee under 11
section $210 B(4)$; or 12
(b) a decision of the college under section 13 212(1). 14

Clause 109 Insertion of new ch 8, pt 1, div 2 hdg 15
After section 208A, as inserted by this Act- 16
insert- 17
Division 2 Internal review process 18

Clause 110 Insertion of new ss 210A and 210B 19
After section 210—— 20
insert— 21
210AReview committee 22
(1) The application must be dealt with by a 23 committee (a review committee) established by 24 the college to conduct the review. 25
(2) The review committee must consist of at least 326 persons, of whom- 2727
(a) 1 is to be appointed by the board as ..... 1
chairperson of the committee; and ..... 2
(b) 1 is to be a board member who is a ..... 3
practising teacher; and ..... 4
(c) 1 is to be a board member who is a ..... 5
representative of an employing authority for ..... 6
a school. ..... 7
(3) If the application relates to an original decision ..... 8
about a practice and conduct matter involving an ..... 9
impairment of a relevant teacher, the review ..... 10
committee must also include a registered health ..... 11
practitioner who is listed on the health practitioner ..... 12
panel. ..... 13
(4) The review committee may include any other ..... 14
person, whether or not the person is a member of ..... 15
the board. ..... 16
(5) However, if practicable, the review committee ..... 17
must not include a person who was involved in the ..... 18
making of the original decision the application ..... 19
relates to. ..... 20
210BReview committee's review of delegated ..... 21
decision ..... 22
(1) This section applies to the review committee for ..... 23
dealing with an application for the review of a ..... 24
delegated decision. ..... 25
(2) The review committee must give the applicant a ..... 26
notice stating that the applicant may make oral or ..... 27
written submissions about the delegated decision ..... 28
to the committee within a stated period, of not less ..... 29
than 21 days, after the notice is given (the ..... 30
submission period). ..... 31
(3) The review committee must conduct the review ..... 32
on- ..... 33
(a) the material before the person who made the ..... 1
delegated decision that led to the delegated ..... 2
decision; and ..... 3
(b) the reasons for the delegated decision; and ..... 4
(c) any other relevant material the review ..... 5
committee allows including material in any ..... 6
submissions made before the end of the ..... 7
submission period. ..... 8
(4) After reviewing the delegated decision, the ..... 9
review committee must make a decision (a review ..... 10
decision) to do any of the following- ..... 11
(a) confirm the delegated decision; or ..... 12
(b) amend the delegated decision; or ..... 13
(c) substitute another decision for the delegated ..... 14
decision. ..... 15
(5) For a review under part 2- ..... 16
(a) if the review decision confirms the original ..... 17
decision-the original decision is taken to ..... 18
be the review decision; or ..... 19
(b) if the review decision amends the original ..... 20
decision-the original decision as amended ..... 21
is taken to be the review decision; or ..... 22
(c) if the review decision substitutes another ..... 23
decision for the original decision-the ..... 24
substituted decision is taken to be the review ..... 25
decision. ..... 26
Clause 111 Amendment of s 211 (Review committee) ..... 27
(1) Section 211, heading- ..... 28
omit, insert- ..... 29
211 Review committee's review of college decision ..... 30
(2) Section 211(1) to (3)- ..... 31
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omit, insert- ..... 1
(1) This section applies to the review committee for ..... 2
dealing with an application for the review of a ..... 3
college decision. ..... 4
(3) Section 211(4), after 'days'- ..... 5
insert- ..... 6
, or a longer period the committee considers ..... 7
reasonable, ..... 8
(4) Section 211(4) to (7)- ..... 9
renumber as section 211(2) to (5). ..... 10
Clause 112 Amendment of s 212 (College's decision) ..... 11
(1) Section 212, before subsection (1)- ..... 12
insert- ..... 13
(1AA) This section applies if the review committee ..... 14
makes a recommendation under section 211(4). ..... 15
(2) Section 212(1), '(a review decision)'- ..... 16
omit, insert- ..... 17
(also a review decision) ..... 18
(3) Section 212(1AA) to (2)- ..... 19
renumber as section 212(1) to (3). ..... 20
Clause 113 Amendment of s 213 (Notice of review decision) ..... 21
(1) Section 213(1), 'college'- ..... 22
omit, insert- ..... 23
relevant decision maker for a review decision ..... 24
(2) Section 213(2) and (3), 'college'- ..... 25
omit, insert- ..... 26
relevant decision maker ..... 27
(3) Section 213- ..... 1
insert- ..... 2
(4) In this section- ..... 3
relevant decision maker, for a review decision, ..... 4
means- ..... 5
(a) for a review decision made under section ..... 6
$210 \mathrm{~B}(4)$-the review committee; or ..... 7
(b) for a review decision made under section ..... 8
212(1)-the college. ..... 9
Clause 114 Amendment of $\mathbf{s} 220$ (Application of pt 1) ..... 10
Section 220, 'disciplinary'- ..... 11
omit, insert- ..... 12
practice and conduct ..... 13
Clause 115 Amendment of s 231 (College's discipline and ..... 14enforcement functions)15
(1) Section 231(d) and (e), 'disciplinary'- ..... 16
omit, insert- ..... 17
practice and conduct ..... 18
(2) Section 231- ..... 19
insert- ..... 20
(ea) dealing with matters under chapter 5, part ..... 21
2A; ..... 22
(eb) giving effect to and monitoring compliance ..... 23
with practice and conduct agreements; ..... 24
(g) keeping a panel of registered health ..... 25
practitioners who are appropriately qualified ..... 26
to conduct health assessments of relevant ..... 27
teachers or be appointed to the PC\&TC ..... 28
committee. ..... 29

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Clause 116 Amendment of s 239 (Membership of board) 3
(1) Section 239(1)(a), 'Minister;'—— 4 omit, insert- 5

Minister who has skills and experience relevant to 6 the college's corporate, strategic or regulatory 7 functions; 8
(2) Section 239(1)(b), 'chief executive;'- 9 omit, insert— 10
chief executive who has skills and experience 11 relevant to the college's corporate, strategic or 12 regulatory functions; 13
(3) Section 239(1)(f)— 14 omit. 15
(4) Section 239(1)(g)——16 omit, insert— 17
(g) 1 person who is a practising teacher 18 educator who is to be nominated jointly by 19 the vice-chancellors of universities, 20 established or recognised under an Act, that 21 provide a preservice teacher education 22 program approved under section 236; 23
(5) Section 239(1)(h)(ii), 'Queensland Independent Schools 24 Parents Council Inc. - 25 omit, insert— 26

Queensland Independent Schools Parents' 27
Network Ltd 28
(6) Section 239(1)(k)——29
omit. 30
(7) Section 239(3), definition Higher Education Forum- ..... 1
omit. ..... 2
Clause 117 Amendment of s 253 (Conduct of business) ..... 3
Section 253, ‘254’- ..... 4
omit, insert- ..... 5
255 ..... 6
Clause 118 Omission of s 254 (Presiding at meetings) ..... 7
Section 254- ..... 8
omit. ..... 9
Clause 119 Omission of s 258 (Minutes) ..... 10
Section 258- ..... 11
omit. ..... 12
Clause 120 Amendment of s 264 (Delegation) ..... 13
(1) Section 264(1), 'powers'- ..... 14
omit, insert- ..... 15
functions ..... 16
(2) Section 264(2), from 'powers'- ..... 17
omit, insert- ..... 18
functions under this Act to any appropriately ..... 19
qualified person. ..... 20
(3) Section 264(3) and (4)- ..... 21
omit, insert- ..... 22
(3) In this section- ..... 23
functions includes powers. ..... 24
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Clause 121 Replacement of ss 265 and 266 ..... 1
Sections 265 and 266- ..... 2
omit, insert- ..... 3
265 Application of particular Acts ..... 4
(1) The college is- ..... 5
(a) a statutory body under the Financial ..... 6
Accountability Act 2009; and ..... 7
(b) a statutory body under the Statutory Bodies ..... 8
Financial Arrangements Act 1982. ..... 9
(2) The Statutory Bodies Financial Arrangements ..... 10
Act 1982, part 2B sets out the way in which the ..... 11 college's powers under this Act are affected by ..... 12 the Statutory Bodies Financial Arrangements Act ..... 13 1982. ..... 14
266 College represents the State ..... 15
(1) The college represents the State. ..... 16
(2) Without limiting subsection (1), the college has ..... 17
the status, privileges and immunities of the State. ..... 18
Clause 122 Amendment of s 272 (Minister's power to give directions ..... 19 to college) ..... 20
Section 272(3)(c), 'disciplinary'- ..... 21
insert- ..... 22
practice and conduct ..... 23
Clause 123 Amendment of s 279 (Delegation by director) ..... 24
Section 279(2)— ..... 25
omit. ..... 26
Clause 124 Amendment of s $\mathbf{2 8 0}$ (Acting director) ..... 1
Section 280- ..... 2
insert- ..... 3
(2) Subsection (1) does not limit the power, under the ..... 4
Acts Interpretation Act 1954, section 25(1)(b)(v) ..... 5
to appoint a person to act in the office. ..... 6
Clause 125 Amendment of s 282 (Definition for pt 1) ..... 7
Section 282, definition relevant personal information, ..... 8
paragraph (a)(vi), '29(5),' ..... 9
omit, insert- ..... 10
29(3), ..... 11
Clause 126 Amendment of s 283 (Confidentiality of particular ..... 12
information) ..... 13
Section 283(3)(g), 'disciplinary'- ..... 14
omit, insert- ..... 15
practice and conduct ..... 16
Clause 127 Insertion of new s 284A ..... 17
Chapter 11, part 1— ..... 18
insert- ..... 19
284AUse of health assessment report ..... 20
(1) A health assessment report is not admissible in ..... 21
any proceeding, and a person can not be ..... 22
compelled to produce the report or to give ..... 23
evidence about the report or its contents in any ..... 24
proceeding. ..... 25
(2) Subsection (1) does not apply in relation to- ..... 26
(a) the practice and conduct proceeding in ..... 27
relation to which the report was prepared; ..... 28
(b) a review of the proceeding mentioned in ..... 1
paragraph (a) under chapter 8. ..... 2 ..... 2
(3) Also, subsection (1) does not apply if the report is ..... 3
admitted or produced, or evidence about the ..... 4
report or its contents is given, in a proceeding ..... 5
with the consent of- ..... 6
(a) the registered health practitioner assessor ..... 7
who prepared the report; and ..... 8
(b) the person to whom the report relates. ..... 9
(4) In this section- ..... 10
health assessment report includes a copy of the ..... 11
report or a part of the report or copy. ..... 12
Clause 128 Amendment of s 285 (College may give information about ..... 13
disciplinary action etc. against teachers to chief ..... 14
executive (employment screening) in particular ..... 15
circumstances) ..... 16
(1) Section 285(1)(a)— ..... 17
omit, insert- ..... 18
(a) a practice and conduct body makes a ..... 19
decision about practice and conduct ..... 20
proceedings against a relevant teacher; and ..... 21
(2) Section 285(1)(b), 'children's commissioner'- ..... 22
omit, insert- ..... 23
chief executive (employment screening) ..... 24
(3) Section 285(5)(a) and (b)- ..... 25
omit, insert- ..... 26
(a) when the grounds for the disciplinary action ..... 27
arose; ..... 28
(b) the nature of the grounds for disciplinary ..... 29
action; ..... 30
(4) Section 285(6), from '(1)(a)(i),' to '(1)(a)(ii),' ..... 31

# omit, insert- 

(1)(a) 2
(5) Section 285(7)——3
omit, insert— 4
(7) If the college gives the chief executive 5 (employment screening) a notice under 6 subsection (5) about a decision mentioned in 7 subsection (1)(a) and the decision is set aside on 8 review or appeal, the college must notify the chief 9 executive (employment screening) of the 10 following- 11
(a) that the decision has been set aside; 12
(b) the reasons given by the entity that set the 13 decision aside for setting it aside. 14

Clause 129 Insertion of new s 285AA 15
After section 285—— 16
insert— 17
285AACollege must give information about 18 suspension of teacher's registration etc. under 19 s 48 or 49 to chief executive (employment 20 screening) 21
(1) This section applies if an approved teacher's 22 registration or permission to teach is suspended 23 under section 48 or 49 . 24
(2) The college must give notice of the suspension to 25 the chief executive (employment screening). 26
(3) A notice under subsection (2) must state the 27 following- 28
(a) the teacher's name and address; 29
(b) the teacher's date of birth; 30
(c) that the teacher's registration or permission ..... 1
to teach has been suspended under section ..... 2
48 or 49. ..... 3
(4) Subsection (5) applies if- ..... 4
(a) the college gives the chief executive ..... 5
(employment screening) a notice, under ..... 6
subsection (2), about the suspension of an ..... 7
approved teacher's registration or ..... 8
permission to teach; and ..... 9
(b) the chief executive (employment ..... 10
screening)- ..... 11
(i) requests further information about the ..... 12
suspension of the approved teacher's ..... 13
registration or permission to teach; and ..... 14
(ii) notifies the college that the approved ..... 15
teacher is an applicant for, or holder of, ..... 16
a prescribed notice or exemption notice ..... 17
under the Working with Children Act. ..... 18
(5) The college must give the chief executive ..... 19
(employment screening) a notice stating- ..... 20
(a) when the conduct that led to the suspension ..... 21
happened; and ..... 22
(b) the nature of the conduct that led to the ..... 23
suspension; and ..... 24
(c) any other information the college considers ..... 25
may be relevant to employment screening ..... 26
under the Working with Children Act, ..... 27
chapter 8. ..... 28
(6) If a notice given under subsection (2) or (5) about ..... 29
a suspension mentioned in subsection (1) relates ..... 30
to a particular child, the notice must not contain ..... 31
information that identifies, or is likely to identify, ..... 32
the child. ..... 33
(7) If the college gives the chief executive ..... 34
(employment screening) information under ..... 35
subsection (5) about a suspension mentioned in 1 subsection (1) and the suspension is set aside on review or appeal, or ends under section 52(c), the college must notify the chief executive 4 (employment screening) of the following- 5
(a) that the suspension has been set aside or has 6 ended; 7
(b) if the suspension was set aside-the reasons 8 given by the entity that set the suspension 9 aside for setting it aside. 10
Clause 130 Amendment of s 285A (College must give information ..... 11
about the status of a teacher's registration to chief ..... 12
executive (employment screening) in particular ..... 13
circumstances) ..... 14
(1) Section 285A(1)(a)(ii), 'provisional'- ..... 15
omit. ..... 16
(2) Section 285A(1)(a)(iii) and (iv)- ..... 17
omit. ..... 18
(3) Section 285A(1)(a)(v) and (vi)- ..... 19
renumber as section 285A(1)(a)(iii) and (iv). ..... 20
(4) Section $285 \mathrm{~A}(3)(\mathrm{d})$, '(1)(a)(ii), (iii) or (v)'- ..... 21
omit, insert- ..... 22
(1)(a)(ii) or (iii) ..... 23
(5) Section 285A(3)(e)- ..... 24
omit. ..... 25
(6) Section $285 \mathrm{~A}(3)(\mathrm{f})$, '(1)(a)(vi)-that'- ..... 26
omit, insert- ..... 27
(1)(a)(iv)—that ..... 28
(7) Section 285A(4), '(1)(a)(ii) to (v)'- ..... 29
omit, insert- ..... 30
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(1)(a)(ii) or (iii) ..... 1
(8) Section 285A(5)- ..... 2
omit, insert- ..... 3
(5) If, under this section, the college gives the chief ..... 4 executive (employment screening) information ..... 5
about a cancellation mentioned in subsection ..... 6
(1)(a)(ii) or (iii) and the cancellation is set aside ..... 7
on review or appeal, the college must notify the ..... 8
chief executive (employment screening) of the ..... 9
following- ..... 10
(a) that the cancellation has been set aside; ..... 11
(b) the reasons given by the entity that set the ..... 12
cancellation aside for setting it aside. ..... 13
Clause 131 Amendment of s 286 (Information sharing arrangement ..... 14
with commissioner of police for information otherwise ..... 15
lawfully given) ..... 16
Section 286(5), definition criminal history information, ..... 17
paragraph (c), '29(5),' - ..... 18
omit, insert- ..... 19
section 29(3), ..... 20
Clause 132 Amendment of s 287 (Other information sharing ..... 21
agreements) ..... 22
(1) Section 287(5), definition relevant agency- ..... 23
insert- ..... 24
(ba) the Non-State Schools Accreditation Board ..... 25
established under the Education ..... 26
(Accreditation of Non-State Schools) Act ..... 27
2001; ..... 28
(2) Section 287(5), definition relevant agency, paragraphs (ba) ..... 29
and (c)- ..... 30
renumber as paragraphs (c) and (d). ..... 31
Clause 133 Amendment of $\mathbf{s} \mathbf{2 8 8}$ (Register of approved teachers to be kept) ..... 1
(1) Section 288(3)(m) and (n) and (5)(d), 'disciplinary order'- ..... 3
omit, insert- ..... 4
practice and conduct order ..... 5
(2) Section 288(3)- ..... 6
insert- ..... 7
(na) details of any practice and conduct ..... 8agreement entered into with the teacher, 9including the day the agreement was entered10
into and the ground for disciplinary action ..... 11
that resulted in the agreement; ..... 12
(3) Section 288(3)(na) to (p)- ..... 13
renumber as section 283(3)(o) to (q). ..... 14
(4) Section 288(6), from 'register'- ..... 15
omit, insert- ..... 16
register- ..... 17
(a) if the person's registration was cancelled ..... 18
under section 56-as soon as practicable ..... 19
after the person stops being an excluded ..... 20
person in relation to the cancellation under ..... 21
section 57(3); or ..... 22
(b) if the person's registration was cancelled ..... 23
under section 160 and the order prevents the ..... 24
person reapplying for registration or ..... 25
permission to teach for a stated period-the ..... 26
day on which the stated period ends. ..... 27
(5) Section 288- ..... 28
insert- ..... 29
(7) To avoid doubt, it is declared that an order of ..... 30
QCAT made under the QCAT Act, section ..... 31
66(1)(c), does not prevent the college from ..... 32
including the information mentioned in ..... 33
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subsections (3) and (5) in the register.
Clause 134 Insertion of new ch 11, pt 2A ..... 2
Chapter 11- ..... 3
insert- ..... 4
Part 2A Registered health ..... 5
practitioner panel ..... 6
289APanel of registered health professionals to be ..... 7 kept ..... 8
(1) The college must keep a panel of appropriately ..... 9
qualified registered health practitioners who may ..... 10
conduct health assessments of relevant teachers or ..... 11
be appointed to the PC\&TC committee. ..... 12
(2) The panel may be kept in the way the college ..... 13
considers appropriate, including, for example, in ..... 14
electronic form. ..... 15
(3) The panel must contain the following for each ..... 16
registered health practitioner- ..... 17
(a) the registered health practitioner's name; ..... 18
(b) the registered health practitioner's business ..... 19
address. ..... 20
Clause 135 Amendment of s 292 (Use of code of practice in ..... 21
disciplinary proceedings) ..... 22
Section 292, ‘disciplinary’- ..... 23
omit, insert- ..... 24
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Clause 136 Amendment of s 294 (Protection from liability) ..... 26
(1) Section 294(1)(b) and (d)- ..... 27

omit.
(2) Section 294(1)(c), 'the board or'- 2
omit. 3
(3) Section 294——4
insert— 5
(4) This section does not apply to a person who is a 6

State employee within the meaning of the Public 7
Service Act 2008, section 26B(4). 8
Note- 9
For protection from civil liability in relation to State 10 employees-see the Public Service Act 2008, section 11 26C. 12

Clause 137 Insertion of new ch 12, pt 15 13
Chapter 12—— 14
insert- 15

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Amendment Act $2016 \quad 19$

354 Definitions for part 20
In this part— 21
amended, in relation to a provision of the Act, 22 means the provision as in force after the 23 commencement. 24
disciplinary proceedings means disciplinary 25
proceedings under the unamended Act. 26
previous, in relation to a provision, means the 27
provision as in force before the commencement. 28
unamended Act means the Act as in force before 29
the commencement.
355 Delegation of functions ..... 2
(1) Section 264(1) is taken to have always included a ..... 3
power of the board to delegate a function of the ..... 4
board under the Act to a person mentioned in ..... 5
section 264(1)(a) to (d). ..... 6
(2) Section 264(2) is taken to have always included a ..... 7
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356 Current disciplinary orders taken to be ..... 11
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(1) From the commencement, a current disciplinary ..... 13
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(2) In this section- ..... 15
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357 References to practice and conduct ..... 19
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(b) section 164(1); ..... 27
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(e) section 170 ; ..... 30
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358 Particular references to practice and conduct body2
Until the commencement of the Education and ..... 4
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138(2), definition practice and conduct body, a ..... 6
reference in the following sections to a practice ..... 7
and conduct body is taken to be a reference to a ..... 8
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(a) section 50(3)(d)(ii); ..... 10
(b) section $55 \mathrm{~A}(\mathrm{a})$; ..... 11
(c) section 92(3); ..... 12
(d) section 285(1)(a). ..... 13
359 Particular references to practice and conduct ..... 14
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and conduct matter is taken to be a reference to a ..... 20
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(b) section 55 A . ..... 23
360 References to former disciplinary committees ..... 24
In an Act or document- ..... 25
(a) a reference to a disciplinary committee ..... 26
includes, if the context permits, a practice ..... 27 and conduct body; and ..... 28
(b) a reference to the former PP\&C committee ..... 1
includes, if the context permits, the PC\&TC ..... 2
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361 References to PC\&TC committee include ..... 4
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362 Notice of referral to QCAT under s 50 ..... 9
(1) This section applies if, before the ..... 10
commencement, the college gave a relevant ..... 11
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suspension under section 49. ..... 13
(2) A reference in the notice to- ..... 14
(a) a disciplinary matter is taken to be a ..... 15
reference to a practice and conduct matter; ..... 16
and ..... 17
(b) a disciplinary action is taken to be a ..... 18
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363 Matters referred to former PP\&C committee ..... 20
before commencement ..... 21
(1) This section applies to- ..... 22
(a) a matter referred to the former PP\&C ..... 23
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(b) a matter about which the college authorised ..... 25
an investigation under section 98 and the ..... 26
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report about the matter before the ..... 28
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(2) From the commencement- ..... 30
(a) if, immediately before the commencement, ..... 1
the former PP\&C committee had started ..... 2
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(i) the PC\&TC committee is to continue to ..... 5
deal with the matter; and ..... 6
(ii) previous chapter 5, part 4 and previous ..... 7
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matter as if a reference to the PP\&C ..... 10
committee in those provisions were a ..... 11
reference to the PC\&TC committee; or ..... 12
(b) otherwise- ..... 13
(i) the PC\&TC committee is to continue to ..... 14
deal with the matter; and ..... 15
(ii) amended chapter 5, part 4 and ..... 16
amended chapter 6 , part 1 , division 2 ..... 17
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(3) In this section- ..... 20
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the authorising of an investigation under previous ..... 24
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364 End of term of appointment of particular board ..... 28 members ..... 29
(1) This section applies to a person who, immediately ..... 30
before the commencement, held an appointment ..... 31
as a member of the board under section 239(1)(f) ..... 32
or 239(1)(k). ..... 33
(2) On the commencement, the term of the person's ..... 34
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(3) No compensation is payable to any person for ..... 2
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365 Particular board members continue ..... 4
(1) A person who, immediately before the ..... 5
commencement, held an appointment as a ..... 6
member of the board other than under section ..... 7
$239(1)(\mathrm{f})$ or $239(1)(\mathrm{k})$ continues as a member of ..... 8
the board on the same conditions as the conditions ..... 9
of the person's appointment immediately before ..... 10
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(2) This section applies despite amended section 239. ..... 12
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disciplinary proceedings, interstate information, PP\&C ..... 16
committee, PP\&C matter, registration card, relevant ..... 17
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(2) Schedule 3- ..... 21
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material compiled in the course of the ..... 28
investigation or prosecution of the offence, ..... 29
including, for example, the following- ..... 30
(a) a summary of the circumstances of the1
alleged offence prepared by a police officer; ..... 2
Examples- ..... 3
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(b) a witness statement; ..... 5
(c) an indictment; ..... 6
(d) a record of an interview or a transcript of a ..... 7
record of an interview; ..... 8
(e) a report by an expert about the applicant. ..... 9
health assessment, of a relevant teacher, means a ..... 10
medical, physical, psychological or psychiatric ..... 11
examination or test of the relevant teacher by a ..... 12
registered health practitioner. ..... 13
health assessment report see section 119B(1). ..... 14
health practitioner panel means the panel of ..... 15
registered health practitioners kept under section ..... 16
289A. ..... 17
impairment means a physical or mental condition ..... 18
or disorder (including substance abuse or ..... 19
dependence). ..... 20
interstate information- ..... 21
(a) means- ..... 22
(i) a person's expanded interstate criminal ..... 23
history disclosed by the commissioner ..... 24
of police to the college under section ..... 25
15,65 or 75 ; or ..... 26
(ii) any other information, that relates to a ..... 27
person's expanded interstate criminal ..... 28
history, disclosed by the commissioner ..... 29
of police under section 15,65 or 75 , or ..... 30
an interstate commissioner of police ..... 31
under section 15 A or 65 , to the college; ..... 32
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PC\&TC committee means the Professional ..... 3
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practice and conduct proceedings means ..... 17
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(3) Schedule 3, definition disciplinary action, ‘disciplinary ..... 27
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(4) Schedule 3, definition excluded person, paragraph (c) ..... 31
'disciplinary’- ..... 32
omit, insert- ..... 33
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## Part 5 <br> Amendment of Working with Children (Risk Management <br> 2 <br> and Screening) Act 2000

Clause 139 Act amended ..... 5
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Schedule 7, definition disciplinary information, paragraphs (f) ..... 9
and (g)- ..... 10
omit, insert- ..... 11
(f) under the Education (Queensland College of ..... 12
Teachers) Act 2005, section 285A in relation ..... 13
to a matter mentioned in subsection ..... 14
(1)(a)(ii) to (iv) of that section; or ..... 15
(g) under the Education (Queensland College of ..... 16
Teachers) Act 2005, section 285AA; or ..... 17
(h) under the repealed Health Practitioners ..... 18
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