



The Hon Jarrod Bleijie MP  
Deputy Premier  
Minister for State Development, Infrastructure and Planning  
Minister for Industrial Relations

Our ref: OUT25/3156

Your ref: 4186-24

11 JUL 2025

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Mr Neil Laurie  
The Clerk of the Parliament  
TableOffice@parliament.qld.gov.au

Dear Mr Laurie

I refer to petition 4186-24, tabled in the Queensland Legislative Assembly on 10 June 2025, seeking for permanent full-time employment in Queensland to be a four-day week.

One of the key deliverables for the Crisafulli Government in my portfolio of industrial relations is to ensure Queensland workers have adequate protections and fair conditions in their employment and that workers should be safe at their workplace and paid competitively.

Since 2010, the Commonwealth *Fair Work Act 2009* (Cth) (the Fair Work Act) has applied to private sector workers and employers in Queensland and sets out minimum entitlements, workplace rights and conditions at work.

The *Industrial Relations Act 2016* (Qld) (the IR Act) establishes the legislative framework for Queensland's industrial relations system and predominantly applies to employers and employees in the state public sector and local government sector in Queensland. The IR Act includes the Queensland Employment Standards which prescribe minimum standards and conditions of employment, as well as rights, protections and obligations for workers and employers.

I note that the petition is about seeking for the Queensland Government to take steps to make a four-day week the norm for permanent full-time employment. As noted above, the Fair Work Act covers the employment of private sector workers in Queensland. In the last few years, we have seen changes within employment arrangements as people utilise different flexible working arrangements.

I encourage employers and employees in the private sector in Queensland to reach out to the Commonwealth Fair Work Ombudsman via the website or on telephone 13 13 94 for information or questions about flexible arrangements under the Fair Work Act or relevant awards or agreements.

For employees and employers in the Queensland industrial relations system, please speak to your manager or employer or contact the Office of Industrial Relations on (07) 3406 9999.

I would like to thank the petitioners for raising this matter and I trust this information is of assistance.

If you require any further information regarding this matter, please contact my Chief of Staff, Mr Nathan Ruhle, by email at [industrialrelations@ministerial.qld.gov.au](mailto:industrialrelations@ministerial.qld.gov.au) or by telephone on (07) 3719 7100.

Yours sincerely

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

**JARROD BLEIJIE MP**  
**DEPUTY PREMIER**

**Minister for State Development, Infrastructure and Planning**  
**Minister for Industrial Relations**