



Treasury

Queensland Legislative Assembly	
Number: 5825T028	
	22 MAY 2025
MP: Hon Miles	Tabled <input checked="" type="checkbox"/> By Leave <input type="checkbox"/>
Clerk's Signature: 	

Contact: Andrew Huhrechen Yung
Telephone: 02 625 2521

PRIVATE and CONFIDENTIAL

Samuel Sangster
Chief Executive Officer
Western City Aerotropolis Authority

Dear Sam,

I refer to our discussions concerning your ongoing employment and my intention to terminate your employment pursuant to section 41 of the *Government Sector Employment Act 2013* (GSE Act). Regarding these conversations I would note the following:

- We discussed the future direction of the Western Sydney Parkland Authority (the Authority), reporting structures and your role as Chief Executive Officer (CEO).
- We discussed the option to apply for a Band 3 role.
- We advised you that based on your current direct appointment into the CEO role, you would need to apply / undertake capability assessments in accordance with the GSE Act requirements for Public Service Senior Executives.
- We advised you that the current Special SOORT determination would no longer continue if you applied for the new role.
- We advised you, that if you did not seek to apply for the new role, we would proceed to terminate your employment in accordance with section 41 of the GSE Act.

As you have now informed us of your decision not to apply for a Band 3 role in the Authority, after carefully considering all other relevant information, including our discussions to date; I have decided that pursuant to section 41 of the GSE Act, to terminate your employment as CEO, effective Friday, 2nd October 2020.

In order to support an orderly transition with the new Deputy Secretary Western Sydney Parkland Authority I would ask that you continue in your current role until your termination date. We would ask that you consult with the new Deputy Secretary regarding all decisions to be made during this transition period.

We would remind you of your current terms of employment; specifically, those relating to your role as an office holder. Any breach could result in amongst other matters, your employment being terminated earlier.

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On termination, you will be entitled to compensation in accordance with section 41 of the GSE Act and clause 39 of the *Government Sector Employment Regulation 2014*. The compensation will be deposited in your nominated financial institution in the next available pay period following your last day of duty.

You should note, however, that section 41 (3) of the GSE Act provides for repayment of a proportionate amount of such compensation in the event of your re-employment in the public sector during the period specified in the contract of employment to which the compensation relates.

Should you have any inquiries about administrative arrangements, please contact Andrew Hubrechen-Yung on [Personal](#).

I would like to take this opportunity to thank you for your contribution to the NSW public sector and your support through the transition period. I wish you well in your future endeavours.

Yours sincerely

Personal Information

Michael Pratt AM
Secretary

14 August 2020