







# Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2022

Report No. 17, 57th Parliament
Community Support and Services Committee
March 2022

# **Community Support and Services Committee**

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All web address references are current at the time of publishing.

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# **Abbreviations**

| СНО                        | Chief Health Officer   |  |  |  |  |
|----------------------------|--|--|--|--|--|
| Corrective Services Act    | Corrective Services Act 2006   |  |  |  |  |
| Disaster Management<br>Act | Disaster Management Act 2003   |  |  |  |  |
| EGC                        | Economics and Governance Committee   |  |  |  |  |
| EGC report                 | Economics and Governance Committee, Public Health and Other Legislation Further Extension of Expiring Provisions) Amendment Bill 2021, Report No. 11, 57th Parliament, August 2021 |  |  |  |  |
| FRC                        | Family Responsibilities Commission   |  |  |  |  |
| HEC                        | Health and Environment Committee   |  |  |  |  |
| HEC report                 | Health and Environment Committee, Report No. 4, 57th Parliament, Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2020, February 2021         |  |  |  |  |
| HRA                        | Human Rights Act 2019  |  |  |  |  |
| LSA                        | Legislative Standards Act 1992   |  |  |  |  |
| Mental Health Act          | Mental Health Act 2016   |  |  |  |  |
| Public Health Act          | Public Health Act 2005   |  |  |  |  |
| QCCL                       | Queensland Council of Civil Liberties  |  |  |  |  |
| QCS                        | Queensland Corrective Services   |  |  |  |  |
| QHRC                       | Queensland Human Rights Commission   |  |  |  |  |
| QLS                        | Queensland Law Society   |  |  |  |  |
| SCA                        | Strata Community Association (Queensland)  |  |  |  |  |

All Acts are Queensland Acts, unless otherwise specified.

# Chair's foreword

This report presents a summary of the Community Support and Services Committee's examination of the Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2022.

The committee's task was to consider the policy to be achieved by the legislation and the application of fundamental legislative principles – that is, to consider whether the Bill has sufficient regard to the rights and liberties of individuals, and to the institution of Parliament. The committee also examined the Bill for compatibility with human rights in accordance with the *Human Rights Act 2019*.

Tragically, since the emergence of the virus in Australia in 2020, 685 Queenslanders have lost their lives to COVID-19, and in New South Wales 2025 and Victoria 2675 people have lost their lives.<sup>1</sup>

I note the comments of Mr Matt Dunn of the Queensland Law Society at the public hearing to the Bill who referenced that good governance is about finding a balance. Mr Dunn iterates 'There is liberty—the opportunity to not be deprived of your freedom—and, at the same time, there is a public health imperative and a public health outcome that needs to be achieved'.<sup>2</sup> Ultimately and importantly good governance must be about preventing lives lost, ensuring at the forefront of decision making is the health of all Queenslanders, people with a disability, the aged, our First Nations peoples and other vulnerable Queenslanders. Many Queenslanders who consider themselves privileged understand the responsibility and the small sacrifices that comes with this privilege.

The Queensland Government, by establishing the COVID-19 legislative measures in 2020, and by continuing to govern with a careful consideration for a balance of freedoms and restrictions, brought the Queensland community out of the first waves of the pandemic without extensive loss of life or long periods of lockdown. This approach has been the envy of other Eastern States of Australia and admired by the rest of the Western world. Whilst there have been challenges for Queensland businesses, they have not endured the extent of economic hardship that has been experienced by businesses in New South Wales and Victoria during their long periods of lock down, restricted movement and inability to work as a result of high infection rates.

Queensland's economy has outperformed the rest of Australia. The state's domestic economy is 6.3 per cent larger than it was in March 2020, while Australia's GDP is only 3.7 per cent larger. Since the emergence of the virus, Queensland has added more than 150,000 jobs, which is more than the number of additional jobs created in New South Wales and Victoria combined. Queensland's timely and targeted health response has limited the impact of the virus on the state's fiscal position. In the 2021-22 financial year, the Queensland Government is forecasting a net operating deficit of \$1.5 billion, relative to deficits of nearly \$20 billion in both New South Wales and Victoria.

The spread of the COVID-19 virus remains unpredictable. As at 24 March 2022 Queensland has 47,692 active cases, with New South Wales at 230,205 and Victoria at 53,763.<sup>3</sup> Whilst the omicron variant is currently the dominant strain, new variants of COVID-19 such as BA.2 subvariant continue to emerge. On 24 March 2022, New South Wales recorded 24,803 new cases, the majority of which were the BA.2 subvariant of COVID-19.

Many Queenslanders have enjoyed a lifting of restrictions of late, and I note that the majority of associated COVID-19 legislative measures are due to expire on 30 April 2022 and will not be extended by this Bill, allowing a return to normal operations. At the same time, the Queensland Government recognises that a legislative framework of essential public health measures must continue. Medicine

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<sup>&</sup>lt;sup>1</sup> Australian Government Department of Health, 'Coronavirus (COVID-19) case numbers and statistics', accessed 25 March 2022, https://www.health.gov.au/health-alerts/covid-19/case-numbers-and-statistics

<sup>&</sup>lt;sup>2</sup> Public hearing, Brisbane, 14 March 2022, p 12.

<sup>&</sup>lt;sup>3</sup> Australian Government Department of Health, 'Coronavirus (COVID-19) case numbers and statistics', accessed 25 March 2022, https://www.health.gov.au/health-alerts/covid-19/case-numbers-and-statistics

is not an exact science; we must remain agile and responsive to the virus to protect our Queensland community - this is good governance.

On behalf of the committee, I thank the many thousands of individuals and organisations who took the time out of their busy schedules to make written submissions on the Bill. Your perspectives and feedback are essential to the decision-making processes of Government.

I also thank our Parliamentary Service staff and the Department of Health for their advice during the drafting of this report.

I commend this report to the House.

CPM'millan

Corrine McMillan MP

Chair

# Recommendations

Recommendation 1 4

The committee recommends the Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2022 be passed.

# 1 Introduction

### 1.1 Role of the committee

The Community Support and Services Committee (committee) is a portfolio committee of the Legislative Assembly which commenced on 26 November 2020 under the *Parliament of Queensland Act 2001* and the Standing Rules and Orders of the Legislative Assembly.<sup>4</sup>

The committee's areas of portfolio responsibility are:

- Communities, Housing, Digital Economy and the Arts
- Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships
- Children, Youth Justice and Multicultural Affairs.

The functions of a portfolio committee include the examination of bills and subordinate legislation in its portfolio areas to consider:

- the policy to be given effect by the legislation
- the application of fundamental legislative principles
- matters arising under the Human Rights Act 2019
- for subordinate legislation its lawfulness.<sup>5</sup>

The Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2022 (Bill) was introduced into the Legislative Assembly and referred to the committee on 22 February 2022. The committee is to report to the Legislative Assembly by 25 March 2022.

# 1.2 Inquiry process

On 24 February 2022, the committee invited stakeholders and subscribers to make written submissions on the Bill. The committee received a total of 4188 submissions, comprising:

- 1761 individual submissions
- 2427 (A-L) 'form submissions' (a list of the names of all individual and form submitters is provided at Appendix A).

The committee received a public briefing about the Bill from the Department of Health (department) on 7 March 2022. A transcript is published on the committee's web page; see Appendix B for a list of officials.

The committee received written advice from the department in response to matters raised in submissions.

The committee held a public hearing on 14 March 2022 (see Appendix C for a list of witnesses).

The submissions, correspondence from the department and transcripts of the briefing and hearing are available on the committee's webpage.

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Parliament of Queensland Act 2001, section 88 and Standing Order 194.

<sup>&</sup>lt;sup>5</sup> Parliament of Queensland Act 2001, s 93; and Human Rights Act 2019 (HRA), ss 39, 40, 41 and 57.

Where the committee received 3 or more submissions with substantially uniform content, those submissions were treated as 'form submissions', with the committee publishing one example of the form submission, together with a list of the names of submitters.

# 1.3 Policy objectives of the Bill

According to the explanatory notes, the purpose of the Bill is to:

- further extend the operation of essential public health measures implemented to facilitate Queensland's response to the COVID-19 pandemic
- extend amendments to the *Corrective Services Act 2006*, *Disaster Management Act 2003* and *Mental Health Act 2016* to support the public health response.<sup>7</sup>

The extended provisions follow previous temporary extensions effected by a series of Acts of Parliament in 2020 and 2021, under which the majority of measures are due to expire on 30 April 2022. The Bill would extend this legislative expiry date for certain Acts to 31 October 2022, or the day the Minister for Health ends the declared public health emergency, whichever day is earlier.<sup>8</sup>

The explanatory notes to the Bill state that most of the associated COVID-19 measures, including extraordinary regulations and statutory instruments made pursuant to the modification framework under the COVID-19 Emergency Response Act 2020, will not be extended from expiring, except for the limited savings and transitional arrangements necessary to facilitate the return to normal operations.<sup>9</sup>

The temporary measures which are to be further extended include:

- amendments to the Public Health Act 2005 (Public Health Act) to increase powers for emergency
  officers and the Chief Health Officer (CHO) to limit, or respond to, the spread of COVID-19 in
  Queensland, support testing and quarantine requirements and authorise other public health
  measures
- amendments to the *Corrective Services Act 2006* (Corrective Services Act), *Disaster Management Act 2003* (Disaster Management Act) and *Mental Health Act 2016* (Mental Health Act) to support the public health response
- a head of power in the *COVID-19 Emergency Response Act 2020* to make regulations to facilitate transitional arrangements for the temporary framework.<sup>10</sup>

# 1.4 Government consultation on the Bill

As set out in the explanatory notes:

Targeted consultation was undertaken with key stakeholders on the policy proposal to further extend those aspects of the COVID-19 legislative framework directly related to the public health response to 31 October 2022. Stakeholders consulted included key representative bodies from the health, tourism, business, legal, hospitality, entertainment, gaming, aged care and disability sectors.<sup>11</sup>

In regard to the Government's consultation process, Ms Rachel Stewart-Koster, Manager, Legislative Policy Unit, Department of Health, further advised:

The consultation paper went out for a month over December to January. I believe there were 10 responses received. Most stakeholders were supportive of the extension, but one stakeholder did highlight the need for some balancing of the human rights considerations and whether there was a continuing need for the measures given that there is a high percentage of the population now vaccinated and the hospital system is coping, but that was generally the response. <sup>12</sup>

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Explanatory notes, p 4.

<sup>&</sup>lt;sup>8</sup> Department of Health, correspondence dated 1 March 2022, p 1.

<sup>&</sup>lt;sup>9</sup> Explanatory notes, p 3.

Department of Health, correspondence dated 1 March 2022, p 2.

Explanatory notes, p 15. The Queensland Human Rights Commission noted that it was not one of the organisations consulted; submission 970, p 8. In response the Department advised: 'it was intended that QHRC be consulted on the development of the Bill but this did not occur due to an administrative error'; Department of Health, correspondence dated 14 March 2022, attachment, p 9.

<sup>&</sup>lt;sup>12</sup> Public briefing, Brisbane, 7 March 2022, p 7.

# 1.5 Background and overview of temporary legislative arrangements

On 29 January 2020, a public health emergency was declared for all of Queensland under section 319 of the Public Health Act due to the outbreak of COVID-19, its pandemic potential and the public health implications of persons having recently travelled to Queensland from the epicentre of the outbreak.<sup>13</sup>

According to the explanatory notes, the Bill's policy objectives and reasons behind them are to keep ahead of the COVID-19 pandemic, which has presented 'significant challenges over the past two years to Queensland's health system, economy and community' and remains so 'as demonstrated recently by the high rate of transmission occurring from the Omicron variant'.<sup>14</sup>

The Queensland Government has made amendments to legislation across a range of portfolios since 2020 (see Appendix D for details and a chronology of authorising legislation for temporary COVID-19 measures). This temporary framework comprises:

- amendments to the Public Health Act to increase powers for emergency officers and the CHO to limit, or respond to, the spread of COVID-19 in Queensland, support testing and quarantine requirements and to authorise other public health measures<sup>15</sup>
- amendments and modifications to other legislation across a range of portfolios, including amendments made by the COVID-19 Emergency Response Act 2020 (COVID-19 ER Act), and Justice and Other Legislation (COVID-19 Emergency Response) Amendment Act 2020. The COVID-19 ER Act established a 'modification framework' of general applicability across the Queensland statute book, under which a number of extraordinary regulations and statutory instruments have been made that modify timeframes, procedures and requirements under a wide range of Acts<sup>16</sup>
- amendments and modifications in subsequent legislation, including the COVID-19 Emergency Response and Other Legislation Amendment Act 2020 and the COVID-19 Emergency Response and Other Legislation Amendment Act 2021<sup>17</sup>; and
- a broad power in the COVID-19 ER Act to make regulations to facilitate transitional arrangements for the temporary framework. 18

In regards to these amendment acts and the expiry provisions, the explanatory notes state further:

As these emergency measures were enacted through urgent Bills or as amendments during consideration in detail, sunset clauses and expiry provisions were inserted into the amending Acts to provide for the amendments to expire. The temporary legislative framework has been extended from expiry on a number of occasions, most recently by the *Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Act 2021* until the COVID-19 legislation expiry day. This day is defined in the COVID-19 ER Act to be 30 April 2022 or an earlier day prescribed by regulation as the COVID-19 legislation expiry day. Some associated COVID-19 measures have had a different expiry day enacted in primary legislation through the temporary legislative framework.<sup>19</sup>

Explanatory notes, p 1.

<sup>&</sup>lt;sup>14</sup> Explanatory notes, p 1.

Explanatory notes, p 1.

<sup>&</sup>lt;sup>16</sup> Explanatory notes, pp 1-2.

The Economics and Governance Committee reported on the COVID-19 Emergency Response and Other Legislation Amendment Bill 2021. It made one recommendation, that the Bill be passed. See Queensland Parliament, Economics and Governance Committee, *Public Health and Other Legislation Further Extension of Expiring Provisions*) Amendment Bill 2021, Report No. 11, 57<sup>th</sup> Parliament, August 2021.

Explanatory notes, pp 1-2.

<sup>&</sup>lt;sup>19</sup> Explanatory notes, p 2.

The Economics and Governance Committee reported to Parliament on the Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Bill. The committee made one recommendation, that the Bill be passed.<sup>20</sup>

At the committee's public briefing, Dr John Wakefield PSM, Director-General, Department of Health, advised:

The temporary legislative framework has been critical in enabling us to respond quickly and flexibly to evolving circumstances. This has been really important given the continuing unpredictability of the pandemic. An agile and rapid public health response continues to be necessary as Queensland transitions from a containment approach to living with the risks of COVID-19.<sup>21</sup>

# However, Dr Wakefield, further observed:

Whilst Queensland is returning to more normal social and economic conditions, COVID-19 remains a risk to people's health and the health system. For this reason the bill proposes to extend the expiry date for all temporary legislative measures that are directly related to the public health response beyond the current expiry date of 30 April 2022. The bill does this by inserting an expiry date for public health measures as the COVID-19 public health legislation expiry day. The bill defines this day as 31 October 2022 or the day that the Minister for Health and Ambulance Services ends the declared public health emergency under the Public Health Act—whichever is earlier.<sup>22</sup>

# 1.5 Should the Bill be passed?

Standing Order 132(1) requires the committee to determine whether or not to recommend that the Bill be passed.

# Committee comment

The committee acknowledges the considerable response from the community to this Bill and appreciates the time taken to engage with the committee and share their views. The committee is cognisant that the provisions in this Bill have the intent of protecting the health of all Queenslanders as the COVID-19 pandemic continues, by ensuring only those measures that are necessary to support Queensland's public health response to the COVID-19 emergency are extended.

# **Recommendation 1**

The committee recommends the Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2022 be passed.

<sup>&</sup>lt;sup>20</sup> Queensland Parliament, Economics and Governance Committee, *Public Health and Other Legislation Further Extension of Expiring Provisions*) *Amendment Bill* 2021, Report No. 11, 57<sup>th</sup> Parliament, August 2021.

<sup>&</sup>lt;sup>21</sup> Public hearing transcript, Brisbane, 7 March 2022, p 2.

<sup>&</sup>lt;sup>22</sup> Public hearing transcript, Brisbane, 7 March 2022, p 2.

# 2 Examination of the Bill

This section discusses issues raised during the committee's examination of the Bill.

# 2.1 Extension of expiring provisions

The explanatory notes state that, although many restrictions have now been eased, the transition to living with COVID-19 may require some restrictions to remain in place or be activated, such as mask wearing in areas of increased community transmission and vaccination requirements for high-risk settings.<sup>23</sup> The explanatory notes state:

It is critical that flexibility is retained to ensure that, as restrictions are eased and normal social and economic activity resume, appropriate public health measures can continue to be put in place where necessary to address ongoing public health risks and protect the health system. Extending legislative measures past 30 April 2022 to support the public health response to the COVID-19 emergency will ensure Queensland remains well placed to respond to the changing nature of the pandemic ... <sup>24</sup>

The department advised the Bill would extend those parts of the temporary legislative framework 'that support the Government's public health response to COVID-19'. For example, 'while a public health emergency declaration is in place', the framework would enable:

- a regulation to extend the declaration of public health emergency for 90 days at a time, instead of every seven days;
- an emergency officer to quarantine a person with, or suspected of having, COVID-19 for up to 14 days; and
- the Chief Health Officer to issue public health directions that implement National Cabinet decisions or recommendations of the Australian Health Protection Principal Committee such as requiring residential aged care workers to be vaccinated against COVID-19 including with a booster dose.<sup>27</sup>

The department further stated:

... the framework extended by the Bill enables a proportionate response tailored to the Queensland context, as the public health measures can be agilely reduced, removed or introduced according to the level of epidemiological risk across Queensland or in specific locations. The framework does not require powers to be exercised if the risk level is low.<sup>28</sup>

# 2.1.1 Overall stakeholder comment

The great majority of submissions to the inquiry were received from individuals who opposed the proposed extension of the temporary COVID-19 legislative framework in the Bill. Many of these submitters considered the COVID-19 powers to be discriminatory<sup>29</sup>, responsible for creating divisions in families<sup>30</sup> and segregating society,<sup>31</sup> with some submitters citing impacts of COVID-19 restrictions on

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Explanatory notes, p 2.

<sup>&</sup>lt;sup>24</sup> Explanatory notes, p 3.

Department of Health, correspondence, 14 March 2022, p 2.

Department of Health, correspondence, 14 March 2022, p 2.

Department of Health, correspondence, 14 March 2022, p 2.

Department of Health, correspondence, 14 March 2022, p 2.

<sup>&</sup>lt;sup>29</sup> For example, see submissions 003, 010, 037, 104, 226, 361, 460, 566, 655, 778, 823, 904, 1009, 1089, 1217, 1303, 1540, 1689, 1717.

<sup>&</sup>lt;sup>30</sup> For example, see submissions 054, 056, 108, 310, 470, 720, 872, 905, 1052, 1204, 1413, 1504, 1639.

For example, see submissions 015, 145, 452, 298, 589, 658, 771, 802, 914, 1090, 1153, 1227, 1312, 1333, 1404, 1512, 1719, and Form G.

individuals, including small and medium business owners<sup>32</sup>—such as the inability to work,<sup>33</sup> financial hardship,<sup>34</sup> and mental health concerns.<sup>35</sup> Some submitters shared their personal stories of the impact of 'no jab, no job' vaccination mandates.<sup>36</sup> Many individual submitters considered the proposed extension of the COVID-19 emergency provisions to be an impingement on their democratic rights.<sup>37</sup>

A large number of individual submitters rejected the need for the continuation of a declared state of emergency, considering the risks of COVID-19 to be 'exaggerated',<sup>38</sup> with some submitters providing information from the Australian Bureau of Statistics and the Therapeutic Goods Administration to support their views.<sup>39</sup> Key themes of individual stakeholders' beliefs articulated in submissions allege:

- the extension of a state of emergency for more than 2 years is unreasonable<sup>40</sup>
- the state of emergency is disproportionate, with death rates from COVID-19 considered low when compared with death rates for other diseases<sup>41</sup>
- the Government did not fully justify the extension of emergency powers<sup>42</sup>
- the criteria for the removal of the state of emergency keep changing<sup>43</sup>
- effective treatment protocols have been rejected by the Government<sup>44</sup>
- COVID-19 is becoming endemic<sup>45</sup>
- Queensland should follow the lead of other countries where restrictions have been lifted<sup>46</sup>

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For example, see submissions 002, 011, 167, 176, 312, 441, 553, 624, 753, 815, 901, 904, 1477, 1509, 1706, Forms E, G.

<sup>&</sup>lt;sup>33</sup> For example, see submissions 010, 054 106, 202, 245, 353, 507, 610, 759, 815, 958, 1337, 1343,1425, 1462, 1514, Forms D, F, G, J.

<sup>&</sup>lt;sup>34</sup> For example, see submissions 088, 108, 238, 365, 553, 558, 630, 761, 872, 984, 1516, 1668, 1760.

<sup>&</sup>lt;sup>35</sup> For example, see submissions 068, 119, 218, 369, 403, 507, 633, 769, 856, 993, 1306, 1521, 1699, 1734.

<sup>&</sup>lt;sup>36</sup> For example, see submissions 066, 296, 411, 420, 536, 569, 701, 872, 906, 1103, 1205, 1226, 1312, 1318, 1347, 1459, 1462, 1759, Form D.

For example, see submissions 007, 046, 406, 423, 557, 740, 872, 926, 1107, 1255, 1269, 1325, 1383, 1488, 1657, 1560, Forms E, F.

For example, see submissions 112, 113, 117, 254, 412, 506, 551, 591 610, 703, 751, 905, 1304, 1566, 1613, Form I.

For example, see submissions 010, 051, 103, 121, 255, 261, 413, 406, 542, 617, 705, 860, 864, 920, 940, 1301, 1449, 1477, 1741, 1758, Forms D, G, K.

<sup>&</sup>lt;sup>40</sup> For example, see submissions 111, 163, 406, 580, 638, 756, 975, Form C.

For example, see submissions 061, 078, 108, 113, 158, 266, 381, 424, 542, 608, 777, 813, 884, 905, 1207, 1410, 1419, Form D.

For example, see submissions 055, 096, 104, 111, 158, 162, 254, 260, 265, 361, 427, 517, 595, 601, 665, 712, 808, 979, Forms A, C.

<sup>&</sup>lt;sup>43</sup> For example, see submissions 109, 339, 424, 445, 562, 710, 824, 871, 984.

For example, see submissions 068, 135, 249, 301, 320, 406, 424, 563, 608, 796, 827, 963, 1225, 1504, Forms D, E

<sup>&</sup>lt;sup>45</sup> For examples, see submissions 008, 124, 235, 407, 594, 662, 758, 957, 1204, 1477, 1658.

For example, see submissions, 012, 111, 175, 260, 367, 371, 536, 607, 780, 901, 1011, 1337, 1473, 1757, Forms C, D.

- the measures are not justified due to COVID-19 being 'now a mild illness'<sup>47</sup> similar to influenza, <sup>48</sup> with 'over 90% of the Queensland population'<sup>49</sup> being double vaccinated, and the Omicron wave having peaked<sup>50</sup>
- vaccines are experimental<sup>51</sup> and have been ineffective<sup>52</sup>
- vaccine mandates are 'coercive' 53 and citizens are entitled to 'autonomy over their bodies' 54
- vaccination mandates for workplaces are placing pressure on the healthcare system,<sup>55</sup> with essential workers who are unvaccinated not permitted to work.<sup>56</sup>

Acknowledging that 'public health directions and other public health measures can have a significant impact on individuals and businesses', <sup>57</sup> the department stated:

COVID-19 vaccines are a proven, safe and effective means of reducing the risk of moderate to severe disease with COVID-19, and up to date vaccination reduces both the severity of infection and transmission. Individuals who become infected despite vaccination (break-through infection) may be at reduced risk of transmitting due to a generally lower viral load and shortened duration of shedding.

...

Vaccination mandates are in place for a number of key workforces, including our health workforce. Both vaccinated and unvaccinated people can still access essential services and activities. This means unvaccinated people are still be able to go to grocery stores, pharmacies, post offices, news agents and clothing stores, and participate in activities like going to the gym for exercise.

High vaccination coverage remains a key determinant of positive health outcomes for all Queenslanders, while also minimising the impact of COVID-19 cases on our hospital system and the impact of COVID-19 on ongoing operations of businesses and public facilities and community life in general.<sup>58</sup>

Further, in response to a submission<sup>59</sup> suggesting vaccine mandates be revoked and instead require daily Rapid Antigen Tests for education staff, as they currently are for nurses, the department advised:

... under the current legislative framework, such a change could only occur by a public health direction being issued by the Chief Health Officer requiring daily testing. This illustrates the importance of continuing the Chief Health Officer's powers to be able to respond to the rapidly changing risks of COVID- 19. <sup>60</sup>

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<sup>&</sup>lt;sup>47</sup> For example, see submissions 75, 135, 209, 249, 301, 424, 509, 601, 911, 1007, 1254, 1309, 1505, 1710, Form

For example, see submissions 126, 171, 254, 389, 454, 493, 505, 606, 705, 712, 812, 914, 1002, 1270, 1318, 1406, 1503.

For example, see submissions 003, 016, 151, 211, 256, 395, 451, 493, 506, 652, 735, 818, 1028, 1302, 1428, 1579, 1714, Form K.

<sup>&</sup>lt;sup>50</sup> For example, see submissions 154, 303, 359, 476, 526, 670, 740, 840, 1007, 1044, 1308, 1401, 1514, 1743.

<sup>&</sup>lt;sup>51</sup> For example, see submissions 022, 068, 132, 221, 301, 352, 383, 504, 602, 657, 723, 1011, 1309, 1703, 1719, Form E.

<sup>&</sup>lt;sup>52</sup> For example, see submissions 30, 107, 115, 357, 413, 508, 613, 656, 743, 912, 1052, 1312, 1441, 1475.

<sup>&</sup>lt;sup>53</sup> For example, see submissions 71, 84, 135, 237, 249, 320, 380, 406, 523, 646, 661, 743, 1076, 1381, 1515, 1703, 1741.

<sup>&</sup>lt;sup>54</sup> For example, see submissions 135, 249, 346, 424, 507, 608, 717, 936, 1125, 1385, 1455, 1516, 1753, Form D.

<sup>&</sup>lt;sup>55</sup> For example, see submissions 094, 122, 170, 358, 476, 524, 675, 1477, 524, 795, 802, 811, 904, 958, 1044, 1326, Forms F, I.

<sup>&</sup>lt;sup>56</sup> For example, see 106, 140, 171, 237, 411, 701, 776, 872, 1291.

Department of Health, correspondence, 14 March 2022, p 5.

Department of Health, correspondence, 14 March 2022, pp 5-6.

<sup>&</sup>lt;sup>59</sup> Shane Knuth MP, Member for Hill, submission 872, p 5.

Department of Health, correspondence, 14 March 2022, pp 5-6.

Some stakeholders expressed general support for the extension of the temporary framework, including the Australian College of Nursing, 61 the Royal Australian & New Zealand College of Psychiatrists (RANZCP), 62 and the Queensland Law Society (QLS). 63 Other stakeholders called for an extension of legislative measures not extended by the Bill, including the Australian Logistics Council, 64 the Strata Community Association (SCA)<sup>65</sup> and the Family Responsibilities Commission (FRC).<sup>66</sup>

However, a number of organisational stakeholders opposed the extension of the COVID-19 emergency powers. Red Union Group and The Business Union discussed the human cost of emergency powers, including the impact of the measures on Queensland hospitals, nurses, doctors and other healthcare professionals, teachers, police officers, business owners, and workers and their families more generally.<sup>67</sup> Referring to the rationale behind the restrictions to limit transmission of the COVID-19 virus and to protect vulnerable people who may be at risk of severe illness, <sup>68</sup> the Red Union Group and The Business Union considered it would be 'far more reasonable to let hospitals and other employing entities make their own determinations, tailored to their specific circumstances', <sup>69</sup> and for the Government to '[l]et the businesses and their workers decide'.<sup>70</sup>

The Queensland Human Rights Commission (QHRC) did not support the extension of existing COVID-19 legislation, and called for 'the current provisions of the Public Health Act which relate to public health emergencies' to be replaced with 'more transparent, accountable and human rights compatible legislation'.71 The QHRC recommended 'the Committee advise the parliament that there may not be sufficient justification to continue the limitation on human rights inherent in extending the existing framework', 72 and further stated:

As a community, we have learnt about the impacts of quarantining conditions on people's mental health, the human rights limitations arising from public health directions that confine people to their homes and the mandating of vaccines. Powers imposing such significant human rights limitations cannot continue without proper oversight, transparency and external review. Otherwise, their compatibility with human rights is at question. 73

The QHRC submission called for 'fit for purpose pandemic legislation' and outlined the Victorian model of managing the COVID-19 pandemic, including the Public Health and Wellbeing Amendment (Pandemic Management Act 2021) (Vic), which received Royal Assent on 9 December 2021.

See section 4.2.2 for further discussion and the views of other submitters regarding the potential impact of the extension of the expiring provisions on human rights.

A number of submitters saw value in independent oversight of COVID-19 legislation and its implementation. 74 In this regard, the QHRC noted, 'no independent body (whether parliamentary or otherwise) has a formal role in considering if powers currently granted to the CHO are being appropriately

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61
    Submission 951.
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<sup>62</sup> Submission 952.

<sup>63</sup> Submission 464.

<sup>64</sup> Submission 955.

<sup>65</sup> Submission 782.

<sup>66</sup> Submission 965.

<sup>67</sup> Submissions 958 and 968.

<sup>68</sup> Submissions 958, p 3; 968, p 3.

<sup>69</sup> Submissions 958, p 3; 968, p 3.

<sup>70</sup> Submissions 958, p 3; 968, p 3.

<sup>71</sup> Submission 970, p 3.

<sup>72</sup> Submission 970, p 3.

<sup>73</sup> Submission 970, p 12.

Submissions 464, p 2; QHRC 970, p 8; Queensland Council of Civil Liberties (QCCL), p 7, Stephen Andrew MP, Member for Mirani, submission 1560, p 2.

exercised in real time'.<sup>75</sup> The QLS called for a parliamentary committee to be given 'oversight powers in respect of all COVID-19 related legislation and executive implementation of this legislation', and stated, '[i]t is imperative that Parliament has proper oversight of all delegated legislation and statutory instruments arising from this legislation'. <sup>76</sup> Alternatively, '[i]f a single parliamentary committee is not to have a COVID-19 response oversight mandate', the QLS recommended 'each and every parliamentary committee should be given the power to inquire into any relevant emergency measure on its own volition; and any parliamentarian should also be able to make a referral to a committee'. <sup>77</sup> The QLS also considered it may also be appropriate 'for a committee to have clear authority to set specific review dates independent of a specific referral. <sup>78</sup> The Queensland Council of Civil Liberties (QCCL) recommended that the 'Government's covid response' be continually reviewed by 'a select committee with representatives of all parties in Parliament, chaired by a non-government member'. <sup>79</sup>

In regard to parliamentary oversight of the COVID-19 emergency powers and their implementation, the department advised:

Parliament has scrutinised the temporary legislative framework through relevant Parliamentary Committees' inquiries into previous amending legislation. Regulations to extend the declared public health emergency are also subject to Parliamentary scrutiny and disallowance.

Parliament has provided oversight of the Queensland Government's health and economic responses to COVID-19, through the relevant Parliamentary Committees, to ensure the suitability of these measures and provide an opportunity for the public to provide feedback about the health response. Following the urgent passage of amendments in response to the COVID-19 declared public health emergency in March 2020, the former Health, Communities, Disability Services and Prevention of Domestic and Family Violence Committee conducted several public hearings from June to August 2020, sought public submissions and issued an interim report about the Queensland Government's health response in September 2020. 80

Further, acknowledging that 'stakeholders have strong views about the Government's legislative response to COVID-19, including whether it is appropriate to delegate certain powers and the extent to which Parliament should directly manage or oversee the public health response', 81 the department stated:

The framework extended by the Bill enables a proportionate response tailored to the Queensland context, as the public health measures can be agilely reduced, removed or introduced according to the level of epidemiological risk across Queensland or in specific locations. The framework does not require powers to be exercised if the risk level is low.

...

Retaining the temporary legislative framework ensures existing restrictions can be eased in a gradual, considered way, based on the public health risk in Queensland...

Retaining the framework beyond 30 April 2022 is also necessary to ensure the Queensland Government can respond quickly to the emergence of any new variants. The measures will enable Queensland Health to manage health system capacity during future waves, particularly during winter. This is particularly critical as it is likely future waves will overlap with flu season in the winter months...

•••

Importantly, even though the Bill proposes to extend the framework until 31 October 2022, all measures would cease earlier if the public health emergency is ended. Under the *Public Health Act 2005*, the Minister

<sup>&</sup>lt;sup>75</sup> Submission 970, p 8.

<sup>&</sup>lt;sup>76</sup> Submission 464, p 2.

<sup>&</sup>lt;sup>77</sup> Submission 464, p 2.

<sup>&</sup>lt;sup>78</sup> Submission 464, p 2.

<sup>&</sup>lt;sup>79</sup> Submission 962, p 7.

Department of Health, correspondence, 14 March 2022, p 4, reference removed.

Department of Health, correspondence, 14 March 2022, p 2.

for Health and Ambulance Services must declare the end of the public health emergency if the declaration is no longer necessary to prevent or minimise serious adverse effects on human health. 82

The department stated that '[i]f the temporary legislative framework ceased on 30 April 2022':83

- people with COVID-19, or suspected of having COVID-19, could only be required to quarantine for a maximum of 4 days by a direction given by a doctor, which is inconsistent with the current recommendation of the Australian Health Protection Principal Committee that COVID-19 cases and close contacts quarantine for a minimum of 7 days;
- the Chief Health Officer would not be able to issue public health directions that support the national response to COVID-19, such as requiring residential aged care workers to be vaccinated against COVID-19; and
- the Chief Health Officer would not be able to issue public health directions that respond to the unique epidemiological conditions in Queensland, such as requiring face masks during times of increased community transmission;
- a public health emergency declaration would need to be extended by regulation every 7 days.

# 2.1.2 Proposed amendments to the Public Health Act 2005

The Bill proposes to amend the Public Health Act by inserting the COVID-19 public health legislation expiry day as the expiry date for the following temporary provisions in the Public Health Act:

- chapter 8, part 7A, which provides additional powers for emergency officers and the Chief Health Officer
  to respond the COVID-19 emergency and protects confidential information collected for contract tracing
  purposes;
- chapter 8, part 7AA, which provides for fees to be charged for quarantine during the COVID-19 emergency;
- chapter 8, part 7B, which authorises the disclosure of confidential information for contact tracing; and
- temporary amendments made to section 323 of the Public Health Act, which increase the period for which a regulation may extend a declared public health emergency from seven to 90 days.<sup>84</sup>

The department advised that 'on the COVID-19 public health legislation expiry day, these temporary measures will expire and the Bill will reinstate the provisions in section 323 and chapter 8 of the Public Health Act that were in effect before the COVID-19 emergency'.<sup>85</sup>

# 2.1.2.1 Extension of duration of powers of the Chief Health Officer

The proposed extension of the amendments in the Public Health Act would allow the CHO to issue:

- a direction restricting the movement of persons;
- a direction requiring persons to stay at or in a stated place;
- a direction requiring persons not to enter or stay at or in a stated place;
- a direction restricting contact between persons;
- any other direction the Chief Health Officer considers necessary to protect public health.

At the public hearing, Dr Wakefield explained that '[i]t is under these powers that the Chief Health Officer can give public health directions such as vaccination requirements for workers in high-risk settings, mask

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Department of Health, correspondence, 14 March 2022, pp 2-3.

Department of Health, correspondence, 14 March 2022, p 3.

Department of Health, correspondence, 14 March 2022, p 4.

Department of Health, correspondence, 14 March 2022, p 4.

<sup>86</sup> Explanatory notes, p 11. Bill, cl 26.

wearing during times of increased or increasing community transmission, and isolation and quarantine requirements for cases and close contacts'.<sup>87</sup>

# The department further advised:

Current safeguards in the Public Health Act will continue to operate including that the Chief Health Officer must revoke a public health direction as soon as reasonably practicable after the Chief Health Officer is satisfied the direction is no longer necessary to assist in containing, or to respond to, the spread of COVID-19.88

# 2.1.2.2 Extension of emergency powers provided to emergency officers

The Bill proposes to extend temporary provisions that enable emergency officers to make directions if the emergency officer reasonably believes the direction is necessary to assist in containing, or to respond to, the spread of COVID-19 within the community. 89 These provisions would empower emergency officers to compel persons to do or refrain from certain activities, including requiring persons to stay at or in a stated place and requiring business owners or operators to restrict access to certain facilities. 90

The Bill also proposes to extend the amendments to the Public Health Act that allow emergency officers (medical) to detain someone for a period of up to 14 days, instead of 4 days.91 Noting that '[t]he powers provided to emergency officers (medical) may be required to direct persons entering Queensland to quarantine for a certain period of time upon arrival to limit the potential spread of COVID-19 in the community', 92 the explanatory notes state the Bill 'does not change or increase the detention powers of emergency officers (medical) in any way other than to extend the duration of when the powers may be exercised until the COVID-19 public health legislation expiry day'. 93

# 2.1.2.3 Extension of provisions relating to the charging of quarantine fees

The Bill would continue the provisions in the Public Health Act requiring persons to contribute to the costs of quarantine in government-arranged accommodation, until the COVID-19 public health legislation expiry day.<sup>94</sup> Those fees are prescribed in the Public Health Regulation 2018.<sup>95</sup> The explanatory notes state that the 'Bill does not affect the previous (but not yet commenced) amendments made to the Public Health Act that enable certain prescribed cohorts to be required to pay quarantine fees upfront, before a person's arrival in Queensland'.<sup>96</sup>

# Stakeholder comment

The QHRC called for legislative clarification of the application of the *Human Rights Act 2019* (HRA) to the 'Chief Health Officer's decisions to make public health directions'. <sup>97</sup> The QCCL called for the advice of the CHO to the Government to be published, and both the QCCL and the QLS concurred with the view of the

Public hearing transcript, Brisbane, 7 March 2022, p 2.

Department of Health, correspondence, 14 March 2022, p 4.

<sup>89</sup> Explanatory notes, p 12.

<sup>&</sup>lt;sup>90</sup> Explanatory notes, p 12. Bill, cl 26.

<sup>&</sup>lt;sup>91</sup> Explanatory notes, p 13, Bill, cl 26.

<sup>&</sup>lt;sup>92</sup> Explanatory notes, p 13.

<sup>&</sup>lt;sup>93</sup> Explanatory notes, p 13.

<sup>&</sup>lt;sup>94</sup> Explanatory notes, p 14.

<sup>95</sup> Explanatory notes, p 14.

Explanatory notes, p 14. Part 12, division 3 of the *Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Act 2021*, which includes amendments to the Public Health Act to authorise prepayment quarantine fee requirements for prescribed cohorts, is set to commence on a day to be fixed by proclamation. A proclamation has not yet been made.

<sup>&</sup>lt;sup>97</sup> Submission 970, p 3.

QHRC that a human rights statement of compatibility should be published for all public health directions. 98 The Queensland Human Rights Commissioner stated:

It is really important that there is an effective, transparent model in place that maintains public confidence in public health decision-making. That is why we think it needs to be as open and transparent as possible and, when decisions are made, that statements of reasons are provided, the evidence behind those decisions is provided, and the assessment of human rights impacts is also made public. That will continue public confidence in decision-making that is going to be essential in dealing with future waves of the pandemic.<sup>99</sup>

# In this regard the department advised:

Queensland Health considers all of the public health measures extended by the Bill, including the Chief Health Officer's power to issue directions, are subject to the requirements and protections of the Human Rights Act. The Human Rights Statement of Compatibility for the Bill makes this clear, stating "... the Chief Health Officer is a public entity for the purposes of the Human Rights Act and when making public health directions under section 362B of the Public Health Act is required to consider human rights impacts when exercising decision making or taking actions, including whether there is any disproportionate impact on certain classes of people'. 100

The QHRC, the QLS and the QCCL asserted that the temporary legislative framework should provide a right of review for the COVID-19 powers in the Public Health Act. <sup>101</sup> The QLS stated:

Part 7 of the Public Health Act relates to powers of emergency officers (medical) to issue detention and isolation orders and pre-dates the COVID-19 emergency. It contains several provisions allowing for review by a magistrate, and subsequent appeal to a higher court, of detention orders made by medical officers.

However, Parts 7A, 7AA and 7B, introduced into the Public Health Act by the emergency legislation, do not contain these provisions. There is no mechanism in the legislation for a person to appeal a direction, issued in respect of COVID-19, to isolate at a particular place by an emergency officer. <sup>102</sup>

The QHRC concurred that 'the person has no appeal rights from the decision of a magistrate', <sup>103</sup> and added:

In contrast, the emergency officer or chief executive may appeal the magistrate's decision to release the person, and if so, the release is automatically stayed until the appeal is heard. This makes it challenging for a person to commence such a proceeding, and then have both the magistrate review and District Court appeal heard and an order for release made within 14 days. <sup>104</sup>

Noting that the term 'emergency officer' 'includes every police officer in the State' 105 the QCCL stated:

In our view, it is fundamental that a person who is detained, including those required to isolate, should have a right of review before a Court. The statement of compatibility with the *Human Rights Act* which accompanied the Bill pursuant to which part 7A [of the Public Health Act] was introduced justified the removal of the right of review on the basis that, due to the high number of people who would be detained, a right of appeal would impose significant burdens on the court and divert the resources of the public health officials. We see no basis for this proposition. It is the usual "floodgates" argument which has never been vindicated. Moreover, a right of review when a person is detained is fundamental. It is our view that emergency circumstances such as this cannot justify its removal. <sup>106</sup>

<sup>&</sup>lt;sup>98</sup> Submissions 464, p 3; 962, p 6; 970, p 5.

<sup>&</sup>lt;sup>99</sup> Public hearing transcript, Brisbane, 14 March 2022, p 8.

Department of Health, correspondence, 14 March 2022, p. 5, reference removed.

<sup>&</sup>lt;sup>101</sup> Submissions 464, pp 2-3; 962, pp 7-8; 970, pp 6-7.

<sup>&</sup>lt;sup>102</sup> Submission 464, p 3.

<sup>&</sup>lt;sup>103</sup> Submission 970, p 6-7.

<sup>&</sup>lt;sup>104</sup> Submission 970, p 7, reference removed.

<sup>&</sup>lt;sup>105</sup> Submission 967, p 7.

<sup>&</sup>lt;sup>106</sup> Submission 967, p 7.

At the committee's public hearing, the QLS also addressed the 'floodgates' argument in the context of a right of review:

In the nature of the pandemic that we have just faced, and are still in some way facing, those rights to review were not there because it was expected that the number of people who would be going into isolation, quarantine and detention would be so large that it would be physically impossible to work through all of the appeals.

There is a balance to be achieved in those things. There is liberty—the opportunity to not be deprived of your freedom—and, at the same time, there is a public health imperative and a public health outcome that needs to be achieved. That is not just a static thing. You cannot just assess that in March 2020 and say, 'That is the way it is and, therefore, it applies in exactly the same way today.' Having said that, today we are just coming off our first Omicron wave and we have a new Omicron subvariant, BA.2, starting out in New South Wales, as Omicron did. The nature of what is happening is changing very rapidly.

...

Everything is moving very rapidly and constantly needs some reassessment in particular circumstances. There is a question there for how the balance is to be achieved with respect to those public health measures and what types of rights can and should be curtailed but also for how long. 107

The QCCL noted that 'in Victoria the law now provides a right of appeal to an independent review officer in all cases of detention by reason of the pandemic'. Stating that its preference was that 'a Court reviews the question of detention', the QCCL stated 'the Victorian model would be a vast improvement on our current system'. 109

'To assist in hearing these matters promptly', the QLS stated 'certain types of decisions could be reviewable by a magistrate, while other types of decisions might be better suited to determination by the Queensland Civil and Administrative Tribunal (QCAT)'. The QLS further stated:

Both the Magistrates Court and QCAT will require additional resources to hear these matters, but ultimately extending these rights to COVID-19 related decisions is necessary to ensure all emergency powers are being lawfully applied and that there remains a sense of public confidence in the Government's actions in respect of this pandemic. <sup>111</sup>

In response the calls for a right of review for the COVID-19 powers in the Public Health Act, the department noted the powers in the Bill 'are already subject to legislative constraints': 112

- The Chief Health Officer and emergency officers can only give directions that are reasonably necessary to assist in containing, or to respond to, the spread of COVID-19 within the community.
- The Chief Health Officer must revoke public health directions as soon as reasonably practicable once they are no longer required for this purpose.
- If at any time the Minister for Health determines that COVID-19 no longer presents a risk to public health, the Minister must declare the end of the public health emergency, which means that the emergency powers provided to the Chief Health Officer and emergency officers under the Public Health Act also end.
- All of the measures extended by the Bill, including the power to issue public health directions, are subject
  to the Human Rights Act and, as such, must not be exercised in a way that limits human rights unless
  the limitation is reasonable and demonstrably justified.

<sup>&</sup>lt;sup>107</sup> Public hearing transcript, Brisbane, 14 March 2022, pp 11-12.

<sup>&</sup>lt;sup>108</sup> Submission 962, p 8.

<sup>&</sup>lt;sup>109</sup> Submission 962, p 8.

<sup>&</sup>lt;sup>110</sup> Submission 464, p 3.

<sup>&</sup>lt;sup>111</sup> Submission 464, p 3.

Department of Health, correspondence, 14 March 2022, p 3.

Department of Health, correspondence, 14 March 2022, p 3.

In regard to the collection of information for contact tracing, the QHRC stated:

The Commission welcomes the amendments made to the Public Health Act in September 2021, restricting the use of check-in data. Nonetheless, the Commission suggests the current framework can be significantly improved for example by enacting pandemic legislation like that in Victoria. 114

# 2.1.3 Proposed amendments to the *Corrective Services Act 2006, Disaster Management Act 2003* and proposed extension of amendments to the *Mental Health Act 2016*

The Bill proposes to amend the Corrective Services Act, the Disaster Management Act and the Mental Health Act 'to directly support the public health response'. 115

The Bill would extend these amendments until the COVID-19 public health legislation expiry day. <sup>116</sup> The proposed measures in the Corrective Services Act, Disaster Management Act and Mental Health Act would all be dependent on the COVID-19 public health emergency declared under the Public Health Act and could not be used if that declaration ceased. <sup>117</sup>

# 2.1.3.1 Proposed amendments to the Corrective Services Act 2006

As previously noted, the Bill amends the Corrective Services Act. According to the explanatory notes, correctional facilities 'are uniquely vulnerable to the impacts of COVID-19 due to the close proximity of prisoners and staff and the inability to maintain social distancing'. <sup>118</sup> In this regard, the Bill amends the Corrective Services Act to ensure Queensland Corrective Services (QCS) is 'fully equipped to continue to respond rapidly to the increasing risks presented by COVID-19 for the duration of the public health emergency'. <sup>119</sup>

The Bill proposes to amend the Corrective Services Act to extend temporary legislative provisions to continue to:

- provide for an emergency declaration under s 268 of the Corrective Services Act to be made about any corrective services facility, not just a prison so that a declaration will apply to the Helana Jones Centre (a community corrections centre) and work camps<sup>120</sup>
- provide for an emergency declaration under s 268 of the Corrective Services Act to be made for up to 90 days, instead of 3 days as is ordinarily required by that Act<sup>121</sup>
- authorise QCS to temperature check and refuse entry to any person exhibiting COVID-19 symptoms.<sup>122</sup>

In regard to the proposed amendments, the explanatory notes state:

... it is important to note that the Corrective Services Act already allows the chief executive to make an emergency declaration. The only change made by the temporary amendments is to extend the application of the declaration to a broader number of facilities, and to extend the timeframe for the declaration. <sup>123</sup>

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<sup>&</sup>lt;sup>114</sup> Submission 970, p 8.

Dr John Wakefield PSM, Director-General, Department of Health, public briefing transcript, Brisbane, 7 March 2022, p 2.

 $<sup>^{116}</sup>$  Explanatory notes, p 5; Bill, cls 9, 17, 22-23.

<sup>&</sup>lt;sup>117</sup> Explanatory notes, p 5.

<sup>118</sup> Explanatory notes, p 4.

<sup>&</sup>lt;sup>119</sup> Explanatory notes, p 4.

Explanatory notes, pp 4, 7; Bill, cl 7. See s 351C of the Corrective Services Act.

Explanatory notes, pp 4, 7; Bill, cl 7. See s 5 of the Corrective Services (COVID-19 Emergency Response) Regulation 2020.

Explanatory notes, pp 4-5. Bill, cl 8, (Corrective Services Act, proposed new s 351D). See s 6 of the Corrective Services (COVID-19 Emergency Response) Regulation 2020.

<sup>&</sup>lt;sup>123</sup> Explanatory notes, p 7.

# 2.1.3.2 Proposed amendments to the Disaster Management Act 2003

The Disaster Management Act provides for a range of powers, known as 'declared disaster powers', which may be exercised for a disaster situation by persons authorised under the Disaster Management Act, including police officers. 124 According to the explanatory notes, the declared disaster powers, which include the power to close a road to traffic, have been used throughout the pandemic where necessary to operationalise the Government's response to the COVID-19 emergency. 125

The Bill proposes to extend the expiry of part 12A of the Disaster Management Act until the COVID-19 public health legislation expiry day to continue to:

- provide that the declared COVID-19 disaster situation may be extended by regulation for up to 90 days, instead of 14 days as is ordinarily required of the Disaster Management Act to provide greater certainty about disaster arrangements in relation to the COVID-19 emergency<sup>126</sup>
- set aside the entitlement to compensation for loss or damage suffered as a result of the exercise of powers under the Disaster Management Act related to the COVID-19 disaster situation.

At the committee's public briefing on the Bill, the department explained how the amended declared disaster powers have been engaged throughout the COVID-19 pandemic:

The declared disaster powers under the Disaster Management Act include the power to close roads to traffic and to direct the movement of persons, animals and vehicles within a declared disaster area. They have been used throughout the COVID-19 emergency to give effect to the Chief Health Officer's public health directions—for example, implementing the road closures for the state border restrictions and also throughout earlier parts of the pandemic when access was restricted to some of the vulnerable First Nations communities, some of those remote communities, where road closures were implemented because visitors were restricted in and out of those communities. <sup>128</sup>

# 2.1.3.3 Proposed extension of amendments to the Mental Health Act 2016

The Bill proposes to extend amendments in chapter 18B of the Mental Health Act that allow patients subject to the Mental Health Act to be granted leave where it may be necessary to comply with public health directions. <sup>129</sup> In this regard, the explanatory notes state:

While the public health emergency continues, the approval of absence of certain patients may be required where, for example, a person who is already in the community on a temporary absence from a mental health facility contracts COVID-19 and is then required to isolate. <sup>130</sup>

# **Stakeholder comment**

The RANZCP endorsed the proposed amendments to the Mental Health Act 'to support the public health response'. $^{131}$ 

Anthony Bill, State President of the Liberal Democrats QLD, did not support the proposed extension of amendments to the Mental Health Act, stating:

It is difficult to imagine that the support for the measures to tackle the issues with mental health cannot gain support through the traditional methods of governance. Emergency powers are not required to provide adequate mental health support to those effected by the same emergency powers.<sup>132</sup>

Explanatory notes, p 5.

<sup>&</sup>lt;sup>125</sup> Explanatory notes, p 5.

Explanatory notes, p 5; Bill, part 6; Disaster Management Act s 138.

Explanatory notes, p 5; Bill, part 6; Disaster Management Act s 138A.

Department of Health, public briefing transcript, Brisbane, 7 March 2022, p 4.

Explanatory notes, p 5; Bill, cls 22-23; Mental Health Act 2016, s 8001.

Explanatory notes, p 5.

<sup>&</sup>lt;sup>131</sup> Submission 952, p 1.

<sup>&</sup>lt;sup>132</sup> Submission 1477, p 10.

# 2.1.4 Continuation of savings and transitional provisions for associated COVID-19 measures

While most of the associated COVID-19 measures would expire on 30 April 2022 or another day enacted through earlier amending Acts, the Bill proposes to continue several savings and transitional provisions in the COVID-19 ER Act.<sup>133</sup> At the inquiry public briefing, Dr Wakefield, department, explained those provisions include:

... provisions to support the temporary business commissioner until a permanent commissioner is appointed as proposed under the Small Business Commissioner Bill 2021; the continuation of the Retail Shop Leases and Other Commercial Leases (COVID-19 Emergency Response) Regulation 2020, which has already been extended until 30 April 2024; and the power to make a transitional regulation for a COVID-19 law.

According to the explanatory notes, the Bill does not propose to change the effect of parts 6, 7, 8A and 9 of the COVID-19 ER Act other than by providing that:

- a transitional regulation for a COVID-19 law would expire two years after the relevant COVID-19 law expires or the day the COVID-19 ER Act expired, whichever was earlier
- the COVID-19 ER Act would expire two years after the COVID-19 public health legislation expiry day.<sup>134</sup>

# The department advised:

The transitional-regulation making power enables regulations to be made to address any unforeseen issues that may arise on expiry of the temporary COVID-19 measures, helping to minimise any unforeseen risk and provide clarity for the public and stakeholders who are affected by the temporary associated COVID-19 measures. <sup>135</sup>

Listing the savings and transitional arrangements proposed in the Bill, Dr Wakefield commented at the public hearing that; 'The bill inserts an ultimate expiry date for the COVID-19 Emergency Response Act as two years after the COVID-19 public health legislation expiry day. As I have already said, that is 31 October 2024 at the latest.' 136

### Stakeholder comment

Stephen Andrew MP, State Member for Mirani, opposed the transitional emergency regulation-making powers, stating they 'should ... not be allowed to continue for a further two years after the "Covid-19 Expiry Date"'. <sup>137</sup> Further, the Member for Mirani stated:

This is dangerous and unnecessary.

Under these powers, the government retains the ability to re-impose any of the 'Covid laws' at any time during those two years if it decides they are 'necessary'.

This means the emergency powers will continue to be held in abeyance for two years after the 31st of October 2022 – namely to 31 October 2024.

The adoption of the Transitional provisions give the government the power to adopt measures severely restricting individual freedoms without introducing special legislation to do so. 138

Explanatory notes, p 6; Dr John Wakefield PSM, Director-General, Department of Health, public briefing transcript, Brisbane, 7 March 2022, p 3.

Explanatory notes, p 6.

Queensland Health, correspondence dated 1 March 2022, pp 6-7.

Public hearing transcript, Brisbane, 7 March 2022, p 3.

<sup>&</sup>lt;sup>137</sup> Submission 1560, p 2.

<sup>&</sup>lt;sup>138</sup> Submission 1560, p 2.

Stating the continuity of its operations were at risk 'because of the unavailability of the requisite number of Local Commissioners to form a decision-making panel', <sup>139</sup> the FRC called for '[t]ransitional arrangements to be in place to allow the Commission to facilitate the return of normal operations'. <sup>140</sup>

### The FRC stated:

This can only be achieved by an extension to the expiry of the FRC COVID-19 Regulation from 30 April to 31 December 2022 to enable the appointments of additional Local Commissioners to be progressed by DSDSATSIP to the Governor-in-Council as a matter of urgency. The granting of this extension will provide the Commission with an opportunity to appropriately train new appointees so they can competently perform their statutory duties prior to the expiry of the Regulation on 31 December 2022. <sup>141</sup>

# Committee comment

The committee encourages the Government to consider extending the Family Responsibilities Commission (COVID-19 Emergency Response) Regulation 2020 to ensure the continuity of the operations of the FRC is not hindered.

# 2.1.5 Expiration of COVID-19 emergency measures

The intended effect of the Bill is for most of the associated COVID-19 measures that were put in place as part of the temporary COVID-19 legislative framework, including extraordinary regulations and statutory instruments made pursuant to the modification framework under the COVID-19 ER Act, will expire on 30 April 2022, with the exception of the Retail Shop Leases and Other Commercial Leases (COVID-19 Emergency Response) Regulation 2020, which has already been extended for two years after the COVID-19 legislation expiry day (meaning it will operate until 30 April 2024 unless repealed earlier). <sup>142</sup> As noted above, some associated COVID-19 measures have had a different expiry day enacted in primary legislation through the modification framework. The Bill does not extend or change these different expiry days. <sup>143</sup>

The department advised, in relation to the expiration provisions in the Bill:

As Queensland transitions towards more normal social and economic conditions there is no longer a compelling need or justification for continuing most of the associated COVID-19 measures. <sup>144</sup>

Dr Wakefield, department, further advised the committee at the public hearing:

The powers allow for a proportionate response tailored to the level of risk. The powers do not need to be exercised if the risk level remains low and can be scaled up or down to respond to varying risk profiles in different geographic areas or settings. Other temporary measures that have been put in place to support Queensland's institutional or economic response to COVID-19 are due to expire on 30 April 2022. The bill does not change this date. The expiry date was set in September last year under the public health and other legislation amendment act 2021.

This means most of the extraordinary regulations and statutory instruments made under the modification framework in the COVID-19 Emergency Response Act 2020 will expire as planned on 30 April 2022. These measures provided additional flexibility for government, businesses and other institutions to continue to function and to minimise potential disruption during the earlier phases of the pandemic. However, as we transition to the new normal of living with COVID-19, these measures are no longer required. <sup>145</sup>

<sup>&</sup>lt;sup>139</sup> Submission 965, p 3.

<sup>&</sup>lt;sup>140</sup> Submission 965, p 6.

<sup>&</sup>lt;sup>141</sup> Submission 965, p 6.

Explanatory notes, pp 5-6

<sup>&</sup>lt;sup>143</sup> Explanatory notes, pp 5-6.

<sup>&</sup>lt;sup>144</sup> Explanatory notes, p 3.

Public hearing transcript, Brisbane, 7 March 2022, pp 2-3.

### 2.1.5.1 Stakeholder views

Many individual submissions received by the committee were supportive of all provisions in the temporary COVID-19 legislative framework expiring on 30 April 2022. For example, Anthony Bull, Liberal Democrats, QLD, submitted that 'there is no basis to extend these emergency powers beyond April 2022'. A small number of stakeholders specifically commented on the expiring provisions that will not be extended by the passing of the Bill.

The SCA described the COVID-19 regulations as 'a set of very practical, common sense reforms that had positive intentions', and observed that the expiry of certain provisions would mark 'a return to normalcy' in the body corporate industry. At the same time, SCA supported the continuation of some of the COVID-19 regulations, including financial relief measures. 148

As discussed in section 2.1.4 above, the FRC expressed support for an extension to the expiry of the Family Responsibilities Commission (COVID-19 Emergency Response) Regulation 2020, due to expire on 30 April 2022, to 31 December 2022. 149

The Australian Logistics Council called for the continuation of the temporary relaxation of freight curfews and delivery restrictions in Queensland and throughout Australia, and stated; 'these practical and pragmatic measures ... have been instrumental in ensuring essential food, groceries and supplies reach Queenslanders'. <sup>150</sup>

### 2.1.5.2 <u>Department response</u>

The department advised that the Bill allows for the Minister for Health and Ambulance Services to declare the end of the public health emergency, 'if the declaration is no longer necessary to prevent or minimise serious adverse effects on human health'. <sup>151</sup>

In response to stakeholders' suggestions to continue certain temporary COVID-19 regulations, the department advised:

The measures put in place in other legislation through the pandemic to provide regulatory relief and ensure the continued operation of institutions and businesses are separate from the immediate public health response and are not being amended or effected by this Bill. Rather, they will expire in accordance with their existing expiry provisions set by the Parliament through earlier legislation. As the Bill does not affect these other amendments, any issues in relation to these matters are beyond the scope of the Bill. <sup>152</sup>

18

<sup>&</sup>lt;sup>146</sup> Submission 1477, p 8.

<sup>&</sup>lt;sup>147</sup> Submission 782, p 1.

<sup>&</sup>lt;sup>148</sup> Submission 782, pp 2-3.

<sup>&</sup>lt;sup>149</sup> Submission 965, p 1.

Submission 955, p 3.

Department of Health, correspondence, 14 March 2022, attachment, p 3.

Department of Health, correspondence, 14 March 2022, attachment, p 9.

# 3 Compliance with the Legislative Standards Act 1992

# 3.1 Fundamental legislative principles

Section 4 of the *Legislative Standards Act 1992* (LSA) states that 'fundamental legislative principles' are the 'principles relating to legislation that underlie a parliamentary democracy based on the rule of law'. The principles include that legislation has sufficient regard to:

- the rights and liberties of individuals
- the institution of Parliament.

The committee has examined the application of the fundamental legislative principles to the Bill. The committee brings the following to the attention of the Legislative Assembly.

# 3.1.1 Rights and liberties of individuals

Section 4(2)(a) of the LSA requires that legislation has sufficient regard to the rights and liberties of individuals.

# 3.1.1.1 Proportionality and relevance of penalties

Clause 26 of the Bill extends the operation of part 7A of the Public Health Act (Particular powers for COVID-19 emergency) to the COVID-19 public health legislation expiry day. In turn, this extends the operation of section 362B of the Public Health Act providing power for the CHO to issue public health directions and of section 362D, which provides for the enforcement of such public health directions. Directions may include:

- a direction restricting the movement of persons
- a direction requiring persons to stay at or in a stated place or requiring persons not to enter or stay at or in a stated place
- a direction restricting contact between persons
- any other direction the CHO considers necessary to protect public health.

A maximum penalty of 100 penalty units (\$13,785) or 6 months' imprisonment applies if a person fails to comply with a direction, unless they have a reasonable excuse.

Whether legislation has sufficient regard to rights and liberties of individuals depends on whether, for example, penalties and other consequences imposed by legislation are proportionate and relevant to the actions to which the consequences relate:

In the context of supporting fundamental legislative principles, the desirable attitude should be to maximise the reasonableness, appropriateness and proportionality of the legislative provisions devised to give effect to policy.

... Legislation should provide a higher penalty for an offence of greater seriousness than for a lesser offence. Penalties within legislation should be consistent with each other. 154

The explanatory notes provide the following justification for the offence and its penalty:

Comparably, existing section 351 of the Public Health Act applies to the enforcement of a detention order issued by an emergency officer (medical). It carries a maximum penalty of 200 penalty units, to fail to comply with a detention order.

In a pandemic situation, it is critical that the directions made by emergency officers are complied with. It is considered that the ability to impose immediate fines will act as an appropriate deterrent against non-compliance. The policy objective of continuing these amendments is to readily enforce non-compliance of directions made by the Chief Health Officer and emergency officers by enabling certain offences to be

The Public Health and Other Legislation (Public Health Emergency) Amendment Bill 2020 introduced these provisions. That Bill was declared urgent and was not referred to a committee.

OQPC, Fundamental Legislative Principles: The OQPC Notebook, p 120.

enforced through penalty infringement notices. For this reason, the penalty units are proportionate to prevent the risk of an uncontrolled outbreak of COVID-19 in Queensland that may ensue from non-compliance with a public health direction or detention order.<sup>155</sup>

...

The penalty provisions are considered reasonable, proportionate and appropriate to protect the community from the risk of transmission of COVID-19 by those who violate public health directions and, thereby, put the community at risk.  $^{156}$ 

# Committee comment

The committee is satisfied that the penalties proposed in the Bill are proportionate and relevant, given the need to enforce the public health directions issued by the Chief Health Officer.

# 3.1.1.2 Restriction of ordinary activities

# Corrective services facilities

As noted, Clause 26 of the Bill extends the operation of the power of the CHO to issue public health directions and of section 362D of the Public Health Act, which provides for the enforcement of such public health direction. Directions may restrict the ability of persons to leave their homes or other premises, to enter particular facilities, or to freely move about and engage in activities.

Clause 7 amends section 351C of the Corrective Services Act to extend current temporary legislative provisions to allow an emergency declaration under section 268 to be made about any corrective services facility, and provide for an emergency declaration under section 268 to be made for up to 90 days, instead of 3 days. Under the Bill these amendments extend until the COVID-19 public health legislation expiry day.

# Rights and liberties of individuals

The reasonableness and fairness of treatment of individuals is relevant in deciding whether legislation has sufficient regard to the rights and liberties of individuals.

Directing people to remain in their homes or to not be able to visit other places breaches an individual's right not to have their ordinary activities, including potentially operating a business, interfered with.

The emergency declaration powers under section 268 of the Corrective Services Act limit a person's rights and liberties.

# Administrative power

Whether legislation has sufficient regard to rights and liberties of individuals depends on whether, for example, the legislation makes rights and liberties, or obligations, dependent on administrative power only if the power is sufficiently defined and subject to appropriate review.

Depending on the seriousness of a decision and its consequences, it is generally inappropriate to provide for administrative decision-making in legislation without providing for a review process. If individual rights and liberties are in jeopardy, a merits-based review is the most appropriate type of review.<sup>157</sup>

Committees carefully scrutinise provisions that do not sufficiently express the matters to which a decision-maker must have regard in exercising a statutory administrative power.<sup>158</sup>

In relation to both the vesting of broad and extensive powers in the CHO and the powers under the Corrective Services Act, the explanatory notes consider whether these delegations of administrative power are appropriate.

<sup>&</sup>lt;sup>155</sup> Explanatory notes, p 13.

Explanatory notes, p 14.

<sup>&</sup>lt;sup>157</sup> OQPC, Fundamental Legislative Principles: The OQPC Notebook, p 18.

OQPC, Fundamental Legislative Principles: The OQPC Notebook, p 15; citing Scrutiny of Legislation Committee, Report No. 13, 49th Parliament, Annual Report 1998-1999, October 1999, p 12, para 3.10.

The explanatory notes state the impact on the rights and liberties of individuals is justified:

... given the need to protect the health of the public by managing the outbreak of COVID-19, and in particular to ensure the latest health and medical advice about isolation and quarantine of suspected or confirmed cases of COVID-19 can be achieved. The amendments have contributed to Queensland's success at managing COVID-19 by allowing rapid and tailored responses to instances of local community transmission of COVID-19. 159

In relation to the Corrective Services Act provisions, the explanatory notes refer to the unusually vulnerable environment in correctional facilities:

The correctional environment is uniquely vulnerable to COVID-19 due to the close proximity of prisoners and staff and the inability to maintain social distancing.

...

Positive cases of COVID-19 in prisoners and staff in Queensland's corrective services facilities have increased, and continue to increase, in line with cases across the broader community. <sup>160</sup>

The explanatory notes set out this justification for the extension of these measures:

Given the unprecedented challenges of managing the risks associated with COVID-19 in the correctional environment, these temporary measures are aimed at protecting the health and safety of staff, prisoners, offenders and the broader community. They are therefore considered acceptable and necessary to respond to the COVID-19 public health emergency.<sup>161</sup>

Use of administrative power by the Chief Health Officer

In relation to the use of administrative power by the Chief Health Officer, the explanatory notes state:

While broad, the Chief Health Officer's power to issue directions is clearly defined and subject to limits, including that the Chief Health Officer must reasonably believe the direction is necessary to assist in containing or responding to the spread of COVID-19. The Chief Health Officer must also revoke a direction if satisfied the direction is no longer necessary. <sup>162</sup>

In its report on the 2020 Bill, on the same issue, the Health and Environment committee stated:

The committee considers that the vesting of these broad and extensive powers in the Chief Health Officer and other officers is justified given the need to protect the health of the public and respond to the threat of COVID-19.  $^{163}$ 

In relation to the Corrective Services Act provisions, the explanatory notes state:

... it is important to note that the Corrective Services Act already allows the chief executive to make an emergency declaration. The only change made by the temporary amendments is to extend the application of the declaration to a broader number of facilities, and to extend the timeframe for the declaration. <sup>164</sup>

# Committee comment

The committee is satisfied the ongoing authority for the use of these broad and extensive powers shows sufficient regard for the rights and liberties of individuals, and the breach of fundamental legislative principle is justified by the need to respond to the ongoing health emergency.

The committee is satisfied these delegations of administrative power are appropriate.

<sup>159</sup> Explanatory notes, p 12.

Explanatory notes, p 4.

<sup>&</sup>lt;sup>161</sup> Explanatory notes, p 8.

<sup>&</sup>lt;sup>162</sup> Explanatory notes, p 12.

Queensland Parliament, Health and Environment Committee, Report No. 4, 57th Parliament, *Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2020*, February 2021 (HEC report), p 37.

Explanatory notes, p 7.

# 3.1.1.3 General rights and liberties – ordinary activities should not be unduly restricted

# Detaining or restricting movement of individuals

Clause 26 of the Bill also further extends temporary provisions that enable emergency officers to detain someone for a period of up to 14 days. The clause also has the effect of extending the operation of temporary provisions that enable an emergency officer to issue a direction if the emergency officer reasonably believes the direction is necessary to assist in containing, or to respond to, the spread of COVID-19. These provisions empower emergency officers to compel persons to do or refrain from certain activities. This includes requiring persons to stay at or in a stated place and requiring business owners or operators to restrict access to certain facilities.

The reasonableness and fairness of treatment of individuals is relevant in deciding whether legislation has sufficient regard to the rights and liberties of individuals. The provisions that authorise emergency officers to issue directions interfere with the rights and liberties of individuals by, for example, restricting movement or requiring individuals refrain from doing certain activities.

Restricting a person's movement or requiring them to refrain from certain activities involves a major impact on a person's rights and liberties by denying them their right to move and act freely.

These provisions also involve a delegation of powers, the exercise of which has potentially significant effect on individuals' rights and liberties. 165

The explanatory notes provide the following justification:

It is considered that the impact these emergency powers have on the rights and liberties of individuals is justified, given the need to protect the health of the public by managing the response to COVID-19, and in particular to ensure the latest health and medical advice about isolation and quarantine of COVID-19 cases can be implemented. The amendments have contributed to Queensland's success at responding to COVID-19 by allowing rapid and tailored responses to instances of local community transmission of COVID-19.

### Further:

While they are broad, the emergency powers are clearly defined and subject to limits, including that the person giving the direction or order must reasonably believe that it is necessary to assist in containing or responding to the spread of COVID-19. <sup>167</sup>

In relation to the powers of detention, the explanatory notes refer to safeguards:

Appropriate safeguards are in place to protect the rights of individuals. For example, under section 361 of the Public Health Act, a person may apply, through their lawyer or another nominated person, to a magistrate to order the end of the detention order made by the emergency officer '(medical)'. <sup>168</sup>

The explanatory notes conclude:

Given the need to protect the health of the public, the limitations on the rights and liberties of individuals to limit the risks to the public, arising from the risks of COVID-19, are considered to be appropriately justified. <sup>169</sup>

# Committee comment

The committee is satisfied sufficient regard has been given to an individual's rights and liberties, given the need to protect the health of the public.

<sup>166</sup> Explanatory notes, p 12.

<sup>&</sup>lt;sup>165</sup> LSA, s 4(3)(c).

Explanatory notes, pp 12-13.

Explanatory notes, p 13.

<sup>&</sup>lt;sup>169</sup> Explanatory notes, p 13.

# Declaration of a disaster situation, powers of authorised officers

Clause 17 further extends (from 30 April 2022 to the COVID-19 public health legislation expiry day) the operation of section 138 of the Disaster Management Act, amongst other provisions. Section 138 provides for a longer than normal period by which a declared disaster situation may be extended (90 days rather than 14 days).

When a disaster situation is declared, a number of powers are made available to authorised officers to perform certain actions or compel others to refrain from certain actions such as:

- controlling the movement of persons
- entering places
- removing or destroying animals, vegetation, vehicles and structures
- · closing roads to traffic.

# Rights and liberties of individuals

The reasonableness and fairness of treatment of individuals is relevant in deciding whether legislation has sufficient regard to the rights and liberties of individuals.

An individual's rights and liberties will be affected by being directed to do certain things or not being able to perform their ordinary activities without interference.

# Administrative power

Whether legislation has sufficient regard to rights and liberties of individuals depends on whether, for example, the legislation makes rights and liberties, or obligations, dependent on administrative power only if the power is sufficiently defined and subject to appropriate review.

Depending on the seriousness of a decision and its consequences, it is generally inappropriate to provide for administrative decision-making in legislation without providing for a review process. If individual rights and liberties are in jeopardy, a merits-based review is the most appropriate type of review.<sup>170</sup>

The extension of these powers to authorised officers raises the issue of whether these powers are appropriately defined.

# Delegation of administrative power

Powers should be delegated only to appropriately qualified officers or employees.<sup>171</sup>

The appropriateness of a limitation on delegation depends on all the circumstances including the nature of the power, its consequences and whether its use appears to require particular expertise or experience. <sup>172</sup>

The delegation of these powers to authorised officers raises the issue of whether the powers have been appropriately delegated.

# Power of entry

Legislation should confer power to enter premises, and search for or seize documents or other property, with the occupier's consent or under a warrant issued by a judge or other judicial officer. This principle supports a long established rule of common law that protects the property of citizens. <sup>173</sup>

OQPC, Fundamental Legislative Principles: The OQPC Notebook, p 18.

Acts Interpretation Act 1954, s 27A contains extensive provisions dealing with delegations.

OQPC, Fundamental Legislative Principles: The OQPC Notebook, p 33.

OQPC, Fundamental Legislative Principles: The OQPC Notebook, p 44.

Fundamental legislative principles are particularly important when powers of inspectors and similar officials are prescribed in legislation because these powers are very likely to interfere directly with the rights and liberties of individuals.<sup>174</sup>

When a disaster situation is declared, an authorised officer will be able to use powers such as entering a premises, opening containers and taking into a place equipment, persons or materials required to exercise a power.<sup>175</sup>

The explanatory notes set out the background to the powers and the scope of these powers:

The powers of authorised officers are discretionary and, will only be exercised in circumstances associated with the COVID-19 disaster situation, where the powers are necessary for public safety and the protection of life or property. Authorised officers are limited to those with the necessary expertise or experience to exercise the powers, and authorisations may be limited or given on conditions specific to the particular circumstances of the officer or event. The power to give directions about property includes the requirement that, if the property is residential or business premises, directions may only be given with the written approval of the relevant district disaster coordinator (section 78 of the Disaster Management Act). <sup>176</sup>

Further, in justification of the breach of fundamental legislative principle, the explanatory notes state:

... while the exercise of these disaster powers has the potential to impact on the rights and liberties of individuals, any breach is justified, given the need to continue to protect the health and wellbeing of the community by managing the spread of COVID-19. 177

# Committee comment

For all the issues above, the committee is satisfied the impact on a person's rights and liberties has been sufficiently justified.

# 3.1.1.4 Right to compensation and retrospectivity

Clause 17 of the Bill has the effect of further extending a retrospective amendment under the Disaster Management Act which sets aside a right to compensation. Under section 119 of that Act, a person who suffers loss or damage because of the exercise, or purported exercise, of certain specified powers under that Act is entitled to be paid just and reasonable compensation for the loss or damage. The Justice and Other Legislation (COVID-19 Emergency Response) Amendment Act 2020 inserted section 138A, which removes this right, in relation to the disaster situation declared for the public health emergency.

# Right to compensation

The retrospective amendment to the Disaster Management Act to set aside the right to compensation itself arguably breaches the fundamental legislative principle that legislation should provide for compulsory acquisition of property only with fair compensation.<sup>179</sup>

# Retrospectivity

Whether legislation has sufficient regard to rights and liberties of individuals depends on whether, for example, the legislation does not adversely affect the rights and liberties, or impose obligations retrospectively. 180

Strong argument is required to justify an adverse effect on rights and liberties, or imposition of obligations, retrospectively. 181

OQPC, Fundamental Legislative Principles: The OQPC Notebook, p 45.

<sup>&</sup>lt;sup>175</sup> See Disaster Management Act, s 77.

Explanatory notes, p 9.

Explanatory notes, p 9.

<sup>&</sup>lt;sup>178</sup> Being powers exercised under section 77, 78, 111 or 112 of the Disaster Management Act.

<sup>&</sup>lt;sup>179</sup> See LSA, s 4(3)(i).

<sup>&</sup>lt;sup>180</sup> See LSA, s 4(3)(g).

<sup>&</sup>lt;sup>181</sup> LSA, s 4(3)(g).

# The explanatory notes state:

The exercise of the disaster powers available under the Disaster Management Act has the potential to result in loss or damage to a person to whom a direction is given. Should this occur, the amendments will have the effect of setting aside the right to make a claim for fair compensation. This breach is considered justified as, due to the extensive economic impacts of the COVID-19 emergency, uncapped and unpredictable compensation claims for damage and loss suffered may place further economic pressure on the State and diminish the stimulus measures being implemented by the Queensland Government.

The provision initially had retrospective commencement to ensure the limitation on compensation was applied equally to all potential claimants affected by the exercise of powers under the COVID-19 disaster situation. This approach is consistent with the Public Health Act, which was amended in 2020 to set aside the right to compensation for loss or damage suffered because of the exercise of emergency powers related to the COVID-19 emergency. 182

# Committee comment

The committee is satisfied that the provisions are justified and appropriate in the circumstances.

### 3.1.2 **Institution of Parliament**

Section 4(2)(b) of the LSA requires legislation to have sufficient regard to the institution of Parliament.

Whether a Bill has sufficient regard to the institution of Parliament depends on whether, for example, the Bill allows the delegation of legislative power only in appropriate cases and to appropriate persons. 183

Clause 26 of the Bill further extends the operation of section 362B of the Public Health Act, which gives the CHO power to issue public health directions:

- restricting the movement of persons
- requiring persons to stay at or in a stated place
- requiring persons not to enter or stay in a stated place
- restricting contact between persons.

The CHO also has power to issue any other direction they consider necessary to protect public health. 184

Clause 26 also extends the operation of Division 3 of Part 7A of Chapter 8 of the Public Health Act. Those provisions enable emergency officers to give directions requiring persons to stay at or in stated place or requiring business owners or operators to restrict access to certain facilities.

The Bill extends the operation of provisions of the Public Health Act which give power to the CHO to make public health directions relating to the COVID-19 emergency, and power to emergency officers to detain a person for up to 14 days.

The explanatory notes provide some background to the use of public health directions:

The content of the directions that may be issued under these provisions are technical and detailed in nature and subject to frequent change due to the rapidly changing COVID-19 pandemic, so are more appropriately prescribed by a public health direction than being included in the Public Health Act. 185

The explanatory notes offer this justification:

The delegation of powers to the Chief Health Officer is considered appropriate to allow for a rapid response to implement measures to limit, and respond to, the spread of COVID-19 in Queensland. The delegation of powers in this way allows for recommendations, such as those made by the Australian Health Protection

Explanatory notes, p 10.

See LSA, s 4(4)(a).

Section 362B was introduced in the Public Health and Other Legislation (Public Health Emergency) Amendment Bill 2020. This Bill was declared urgent and was not referred to a committee.

Explanatory notes, p 11.

Principal Committee which includes experts in infection control and communicable diseases, to be implemented in a timely manner to reduce the risk of an uncontrolled outbreak of COVID-19 in Queensland.

...

The delegation of powers to the Chief Health Officer is consistent with the approach taken in other jurisdictions across Australia, such as the Australian Capital Territory. Other States, such as Western Australia and South Australia provide their powers to other senior public servants, such as the Commissioner of Police.

The Chief Health Officer is a statutory appointment and accountable in the existing government structures. The Chief Health Officer reports to the Director-General of Queensland Health and the Minister for Health and Ambulance Services. Therefore, the decision-maker is still within the existing structures of the Queensland Government and the legislation does not give powers to make directions to an external party or to anyone other than the Chief Health Officer. <sup>186</sup>

...

Emergency officers are appointed by the chief executive (Director-General of Queensland Health or their delegate) and must be public service officers or employees, health service employees, persons employed by a local government, State Emergency Service members or other persons prescribed by regulation, such as police officers ...<sup>187</sup>

# Committee comment

The committee is satisfied the delegation of power has sufficient regard to the institution of Parliament, given the extent of the powers available to the Chief Health Officer and emergency officers, balanced against the need to control the spread of COVID-19.

# 3.1.2.1 Delegation of legislative power

This Bill delegates certain powers to regulation, rather than including them in the primary legislation.

# Declared public health emergency period

Clause 31 of the Bill further extends (to 31 October 2022) the power to make a regulation to extend, or further extend, the period of a declared public health emergency for a period of up to 90 days, instead of seven days as ordinarily required by the Act. As observed in the explanatory notes, extending the period of a declared public health emergency enlivens the powers of the Chief Health Officer and of emergency officers under chapter 8 of the Public Health Act. 188

# Committee comment

The explanatory notes state the inclusion of this power in regulation, rather than in primary legislation, is appropriate:

... given the need to respond swiftly to manage the ongoing public health risks posed by COVID-19. A regulation extending the declared public health emergency may be made only if the Minister is satisfied it is necessary for a purpose of the Public Health Act. Having the ability to respond at short notice to an evolving epidemiological situation will continue to help ensure the public health objectives of the Public Health Act can be met. 189

The committee is satisfied that the provisions are justified and appropriate in the circumstances.

# 3.2 Explanatory notes

Part 4 of the LSA requires that an explanatory note be circulated when a Bill is introduced into the Legislative Assembly, and sets out the information an explanatory note should contain. Explanatory notes were tabled with the introduction of the Bill.

The notes are fairly detailed and contain the information required by Part 4 and a sufficient level of background information and commentary to facilitate understanding of the Bill's aims and origins.

<sup>&</sup>lt;sup>186</sup> Explanatory notes, p 11.

Explanatory notes, p 12.

Explanatory notes, p 14.

Explanatory notes, pp 14-15.

# 4 Compliance with the Human Rights Act 2019

The portfolio committee responsible for examining a Bill must consider and report to the Legislative Assembly about whether the Bill is not compatible with human rights, and consider and report to the Legislative Assembly about the statement of compatibility tabled for the Bill. 190

A Bill is compatible with human rights if the Bill:

- · does not limit a human right, or
- limits a human right only to the extent that is reasonable and demonstrably justifiable in accordance with section 13 of the HRA. 191

The HRA protects fundamental human rights drawn from international human rights law.<sup>192</sup> Section 13 of the HRA provides that a human right may be subject under law only to reasonable limits that can be demonstrably justified in a free and democratic society based on human dignity, equality and freedom.

The committee has examined the Bill for human rights compatibility and is satisfied that the human rights limitations identified in the Bill continue to be reasonable and demonstrably justifiable having regard to section 13 of the HRA, and in light of the current status of the COVID-19 pandemic in Queensland.

The committee brings the following to the attention of the Legislative Assembly.

# 4.1 Background

Most of the Bill's operative clauses aim to further extend the operation of various temporary legislative provisions in response to the ongoing COVID-19 public health emergency. These provisions have been the subject of previous extension by the:

- Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2020 (the 2020 Bill)
- Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Bill 2021 (the 2021 Bill).

Those provisions have been reported upon previously by portfolio committees. A summary of the conclusions reached in those reports, in regard to human rights issues, is set out below.

# 4.1.1 2020 Bill - the Health and Environment Committee report

The report's chapter on the human rights impact of the 2020 Bill largely replicated the advice obtained from the expert panel member. 193

In summary, the Health and Environment Committee (HEC) found the 2020 Bill to be compatible with human rights.

The limits on the human rights in the Bill regarding the following rights were considered reasonable and demonstrably justifiable in accordance with section 13 of the HRA:

- freedom of movement
- right to equality before the law
- right to health services
- · protection of families and children

<sup>191</sup> HRA, s 8.

192 The hum

<sup>&</sup>lt;sup>190</sup> HRA, s 39.

The human rights protected by the HRA are set out in sections 15 to 37 of the Act. A right or freedom not included in the Act that arises or is recognised under another law must not be taken to be abrogated or limited only because the right or freedom is not included in this Act or is only partly included; HRA, s 12.

Queensland Parliament, Health and Environment Committee, Report No. 4, 57th Parliament, *Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2020*, February 2021, pp 41 - 49.

- cultural rights and cultural rights of Aboriginal peoples and Torres Strait Islander peoples
- peaceful assembly and freedom of association
- freedom of thought, conscience, religion and belief
- right to education
- right to liberty and security.

As a side issue, the HEC, relying on and including commentary from the panel member, was critical of the statement of compatibility for the 2020 Bill in relation to the amendments to the *Mental Health Act 2016* (Mental Health Act), in that it did not sufficiently address the human rights impacts of these amendments – for example, in relation to the right to privacy. The statement of compatibility for the current 2022 Bill *does* include some analysis on this aspect.<sup>194</sup>

# 4.1.2 2021 Bill - the Economics and Governance Committee report

In summary, the Economics and Governance Committee (EGC) found the 2021 Bill to be compatible with human rights. <sup>195</sup> The report's chapter on the human rights impact of the 2021 Bill was consistent with the advice obtained from the expert panel member.

The committee recognised that in putting in place measures to restrict the spread of an infectious disease, and thereby enhancing the rights of Queenslanders under sections 16 (right to life) and 37 (right to health services) of the HRA, other rights of Queenslanders may be adversely impacted. 196

However, the limits on the human rights in the Bill regarding the following rights were considered reasonable and demonstrably justifiable in accordance with section 13 of the HRA:

- · freedom of movement
- right to equality before the law
- freedom of thought, conscience, religion and belief
- peaceful assembly and freedom of association
- right to take part in public life
- right to property
- right to privacy and reputation
- cultural rights and cultural rights of Aboriginal peoples and Torres Strait Islander peoples
- right to education.

Relevant to the committee's arrival at this conclusion was a consideration of the precautionary principle, which has implications for the balancing of the risks and severity of possible limitations with those that may arise if they are not engaged, together with the various incorporated safeguards and other rights promoting benefits which may reduce and offset adverse effects. 197

<sup>194</sup> Statement of compatibility, p 41.

Queensland Parliament, Economics and Governance Committee, Public Health and Other Legislation Further Extension of Expiring Provisions) Amendment Bill 2021, Report No. 11, 57<sup>th</sup> Parliament, August 2021 (EGC report), pp 62-72.

<sup>&</sup>lt;sup>196</sup> EGC report, p 62.

<sup>&</sup>lt;sup>197</sup> EGC report, p 63.

### 4.2 Human rights compatibility

### 4.2.1 Summary of Bill's provisions

The Bill extends a number of public health COVID-19 measures in the Public Health Act, including:

- the ability to extend the public health emergency for 90 days
- additional powers for the CHO and emergency officers
- the confidentiality and use of personal information collected by the Check In Qld app
- delegation of powers to disclose confidential information about notifiable conditions (such as COVID-19) in the public interest (including information supplied for contact tracing). 198

In relation to corrective services, the Bill extends provisions relating to:

- the ability to extend an emergency declaration under the Corrective Services Act to be made about any corrective services facility, not just a prison
- authority for corrective services emergency declarations to be made for up to 90 days
- the use of temperature checks by QCS and the ability to refuse entry to any person exhibiting COVID-19 symptoms.<sup>199</sup>

In relation to disaster management, the Bill extends provisions relating to:

- the ability to extend the declared COVID-19 disaster situation for up to 90 days
- setting aside the entitlement to compensation for loss or damage suffered as a result of powers exercised under the Disaster Management Act. 200

In relation to the Mental Health Act, the Bill extends provisions that allow mental health patients to be granted leave to comply with public health directions.<sup>201</sup>

#### 4.2.2 Justification for continuation of these provisions and views of some key submitters

The overarching justification provided in the statement of compatibility for further extending these provisions (and consequently, limiting a range of human rights) is centred on the need for flexibility and adaptability to continue to respond to the COVID-19 pandemic in Queensland, in an unpredictable environment:

While Queensland's management of COVID-19 has proven to be rapid and effective, the pandemic continues to be unpredictable, presenting significant challenges over the past two years to Queensland's health system, economy and community. Queensland's effective public health response has enabled high vaccination rates to be reached across the Queensland population. Although this high coverage provides protections, the risk of adverse impacts to the health system, economy and the community remains, as demonstrated recently by the high rate of transmission occurring from the Omicron variant (Omicron). <sup>202</sup>

...

The pandemic continues to be unpredictable, and factors such as the emergence of new variants means that the need for restrictions to be put in place at short notice may remain for some time. Having the ability to respond at short notice to an evolving epidemiological situation will continue to ensure public health objectives are met while also balancing the social and economic needs of the community. It is critical that flexibility is retained to ensure that, as restrictions are eased and normal social and economic activity

Bill, cl 26, 27; statement of compatibility, pp 3-4.

Bill, cl 7-9; statement of compatibility, pp 4-5.

Bill, cl 17; statement of compatibility, p 5.

<sup>&</sup>lt;sup>201</sup> Bill, cl 22-23; statement of compatibility, p 5.

<sup>202</sup> Statement of compatibility, p 1.

resumes, appropriate public health measures can continue to be put in place where necessary to address ongoing public health risks and support the health system. <sup>203</sup>

The statement of compatibility concludes that the limitations on human rights are reasonable and demonstrably justifiable in the current circumstances. On the other hand, some submitters have opposed the extension at least in part in reliance on human rights considerations.

For example, the QHRC does not support the extension of existing COVID-19 legislation in the Bill, which should be 'replaced with comprehensive, human rights compatible pandemic legislation', with more transparency and accountability:

The Commission recommends that, in light of the experience in Queensland during the pandemic, and the approach taken in other human rights jurisdictions, the Committee advise the parliament that there may not be sufficient justification to continue the limitation on human rights inherent in extending the existing framework.<sup>204</sup>

The QHRC also states the government must urgently clarify, through legislation, how the HRA applies to the CHO's decisions to make public health directions.

The QHRC said it is imperative that the committee give serious consideration to whether the various powers remain compatible with human rights. The QHRC stated:

Many of the provisions proposed to be extended were legislated in early 2020 when the government was rushing to respond to a then largely unknown pandemic.

Since then, we have learnt much more about the virus and the impact of restrictions on our community. There is diminishing justification for continuing an approach that does not meet many of the principles set above, particularly when other human rights jurisdictions are comprehensively changing their response to government power during pandemic emergencies. <sup>205</sup>

#### At the public hearing Mr McDougall commented:

At a minimum, it is our position that the government must urgently through legislation clarify how the Human Rights Act applies to the decisions of the CHO and their power to make public health directions. At present, confusion over whether or not the CHO's public health directions are legislative or administrative in nature means that they exist in a potential vacuum of oversight, not subject to the requirement of preparing a statement of compatibility under the Human Rights Act and potentially not subject to judicial review.

The government have done an excellent job of keeping Queenslanders safe throughout this pandemic and, again, we acknowledge their work and commitment to protecting the right to life. Given that the emergency phase of the pandemic is arguably behind us—or at least that we are in between emergency phases—it is time to make sure some of the issues which have arisen in this time of crisis are resolved and that any future pandemic responses protect Queenslanders and protect both their rights and, to the greatest possible extent, their health.<sup>206</sup>

The QHRC asserts there are less restrictive ways of achieving the policy objective for the purposes of assessing the human rights compatibility of the Bill, and sets out the approach adopted in Victoria. <sup>207</sup>

The QCCL states it is for the Government to justify the continuation of the emergency powers, and expresses the view that a continuation of the emergency powers is not justified by the statement of compatibility or by the government in the second reading speech for the Bill. For example, by statements relying on the unpredictability of the virus, with it being unknown whether new variants might emerge, particularly with international borders being open, and what the impacts will be in the winter months,

<sup>&</sup>lt;sup>203</sup> Statement of compatibility, p 2.

Submission 970, p 3 (bold font removed).

<sup>&</sup>lt;sup>205</sup> Submission 970, pp 8-9.

<sup>&</sup>lt;sup>206</sup> Public hearing transcript, Brisbane, 14 March 2022, p 6.

<sup>&</sup>lt;sup>207</sup> Submission 970, p 9.

particularly if coinciding with flu season, and that Queensland Health is anticipating several more waves of COVID-19 in coming months, with the potential for waves consisting of multiple variants. <sup>208</sup>

The QCCL addresses the argument that the uncertainty of the situation justifies the application of the precautionary principle, but argues:

... this principle does not sit well with individual liberty and the concepts contained in section 13 of the Human Rights Act. It puts pressure on officials to take steps in the absence of clear evidence and gives permission for arbitrary decisions. 209

The QLS expresses the view there is some ongoing need for the legislative measures extended by the Bill, as COVID-19 remains present in the community, even if the current infection and hospitalisation rates due to the Omicron variant of the virus have eased from the rates seen earlier this year, coupled with the increased vaccination rates. At the same time, the QLS urges those measures be accompanied by formal and robust processes that facilitate appropriate scrutiny and oversight. Such oversight would ensure, inter alia:

- the legislative measures remain justified based on the health and other evidence;
- the use of those measures is appropriate and consistent with frameworks such as the HRA.<sup>210</sup>

The QLS supports the position of the QHRC that there should be published human rights considerations for all public health directions.<sup>211</sup>

#### 4.2.3 Summary of human rights issues

The statement of compatibility raises various human rights relevant to the Bill.

These are generally consistent with the human rights issues raised in relation to the 2020 Bill and the 2021 Bill by the external panel members and by the HEC and the EGC.

A summary of the human rights issues relevant to each of the key measures of the Bill is set out below.

# 4.2.3.1 Extension of public health COVID-19 measures - extension of public health declaration and additional powers

The Bill's provisions involve a number of limitations on human rights, the most significant of which are associated with the continued authorisation of the CHO and emergency officers to restrict the movement of any person or group of persons to limit or respond to the spread of COVID-19, including by:

- requiring persons to isolate or quarantine themselves
- requiring persons to stay at or in a stated place (or not at or in a stated place)
- limiting contact between groups of persons
- requiring businesses and undertakings to open, close or limit access to their facilities.

To a lesser extent, these potential limitations on the right to freedom of movement (recognised in s 19 of the HRA) may also serve to limit a range of other rights including: the right to equality before the law (s 15), freedom of thought, conscience, religion and belief (s 20), freedom of expression (s 21), freedom of assembly and freedom of association (s 22), cultural rights – generally (s 27), cultural rights – Aboriginal peoples and Torres Strait Islander peoples (s 28), right to take part in public life (s 23), property rights (s 24), right to protection of families and children (s 26), right to liberty and security of person (s 29), right to humane treatment when deprived of liberty (s 30), right to education (s 36) and right to health services (s 37).

Submission 962, p 4.

Submission 464, p 2.

Submission 464, p 3.

<sup>208</sup> Submission 962, p 2.

#### For example:

- the continuation of amendments which allow emergency officers to give a direction to a parent of a child to keep the child isolated for not more than 14 days impacts the right to protection of families and children<sup>212</sup>
- the continuation of amendments relating to quarantine fees impacts the right to property.<sup>213</sup>

In the statement of compatibility, the Minister states the purpose of the limitations on human rights is

... protect the Queensland public from serious risks to health and safety, including the potential for loss of life that could occur without an effective public health response to the COVID-19 pandemic. 214

In the context of continuing these measures, the Minister emphasises the need for flexibility as the pandemic continues to develop:

... despite reaching high levels of vaccination in the community, flexibility to deliver ongoing public health responses is an important safeguard to ensure the pandemic can continue to be managed safety and effectively. There are a number of ongoing uncertainties about how the pandemic will continue to develop, including risks of reinfection, the potential emergence of new variants of concern, vaccine effectiveness over time and possible increased transmission during the winter months. The amendments in the Bill to extend public health powers provide the flexibility to continue to respond to the current Omicron wave and to adapt the public health response to new variants which may be more infectious or vaccine resistant or other unforeseen circumstances that emerge. 215

The statement of compatibility also emphasises the safeguards in the Public Health Act that will continue to apply to ensure that any potential impact on human rights is minimised and no greater than necessary to respond to the COVID-19 pandemic. 216 These include:

- the CHO is a public entity for the purposes of the HRA and when making public health directions under section 362B of the Public Health Act, is required to consider the human rights impacts and act compatibly with human rights
- the emergency powers provided to the CHO and emergency officers appointed under the Public Health Act are conferred for the COVID-19 public health emergency declared by the Minister on 29 January 2020 and may only be used to assist in containing or responding to the spread of COVID-19 within the community
- the emergency powers may only be exercised by, as applicable, the CHO and emergency officers appointed under the Public Health Act
- before issuing a direction, the CHO or emergency officer must have a reasonable belief that the direction is necessary to assist in limiting, or responding to, the spread of COVID-19 within the community
- if at any time the CHO or an emergency officer is satisfied that a direction is no longer necessary to contain the spread of COVID-19 within the community, the direction must be revoked
- directions to self-isolate or quarantine must be time-limited and may not apply for more than 14 days unless a further lawful direction is made
- directions must state the period during which they apply and that non-compliance with the direction is an offence

Statement of compatibility, p 19.

<sup>213</sup> Statement of compatibility, pp 21-25.

<sup>214</sup> Statement of compatibility, p 13.

<sup>215</sup> Statement of compatibility, p 13.

<sup>216</sup> Statement of compatibility, p 14.

- a person who fails to comply with a direction does not commit an offence if they have a reasonable excuse for not complying
- directions may include exceptions and safeguards to minimise adverse impacts on human rights and other interests. For example, a person who is required to self-isolate may be permitted to obtain medical supplies or to engage in activities that do not involve close contact with other persons.<sup>217</sup>

Overall, the Minister concludes the limitations on human rights are substantially outweighed by the benefits of significantly reducing exposure to disease and preserving access to emergency and life-sustaining treatment for persons who develop serious health complications as a result of a COVID-19 outbreak.<sup>218</sup>

Similar conclusions were reached in the statements of compatibility in regard to the 2020 Bill and the 2021 Bill, in that the limitations on the right to freedom of movement (and other associated human rights) in those circumstances were justified by the public health purpose of these measures.<sup>219</sup>

#### 4.2.3.2 Extension of public health COVID-19 measures – delegation and use of confidential information

The extension of provisions authorising disclosure of confidential information by the CHO to enable the delegation of responsibilities in respect of contact tracing, within the context of broader contact tracing arrangements and the use of QR codes, raises issues in respect of the right to privacy and reputation protected in section 25 of the HRA.

The statement of compatibility notes that the Public Health Act contains specific protections for privacy, including requirements that information disclosed under these provisions must not directly or indirectly identify the person to whom the confidential information relates.<sup>220</sup>

According to the Minister, the purpose of any limitation on the right to privacy is to reduce the administrative burden on the chief executive and CHO during the COVID-19 emergency and the continuation of these arrangements is:

... consistent with a free and democratic society based on human dignity, equality and freedom because it facilitates the disclosure of the information in the public interest where the chief executive or Chief Health Officer need to focus on leading the State's response to the COVID-19 emergency. <sup>221</sup>

A similar justification was provided in regard to these provisions in the statement of compatibility for the 2021 Bill, and the issue was discussed by the EGC in its report on that Bill (where the EGC ultimately concluded that the 2021 Bill was compatible with human rights, because the limitations were reasonable and demonstrably justifiable).<sup>222</sup>

#### 4.2.3.3 <u>Corrective services provisions – emergency declarations</u>

The extension of the corrective services provisions raise similar human rights issues as the extension of the public health COVID-19 measures. For example, freedom of movement (s 19) is limited where, under an emergency declaration, a corrective services facility is forced to cease or restrict movement of staff, visitors, or prisoners in response to the COVID-19 emergency, such as through quarantine periods.<sup>223</sup>

<sup>217</sup> Statement of compatibility, p 14.

<sup>218</sup> Statement of compatibility, p 15.

See HEC report, p 42 and EGC report, p 64.

<sup>220</sup> Statement of compatibility, p 18; Public Health Act, ss 81(3) and 109(3).

<sup>&</sup>lt;sup>221</sup> Statement of compatibility, p 18.

<sup>&</sup>lt;sup>222</sup> EGC report, pp 62-64.

<sup>223</sup> Statement of compatibility, p 27

Due to the unique nature of these facilities, other human rights may also be limited by these provisions. For example:

- the freedom of association (s 22) is limited to the extent a prisoner may be unable to receive visits
  in circumstances where movement is restricted to mitigate the spread of COVID-19. Similarly, the
  rights of a visitor whose association with a person detained in a corrective services facility will be
  impacted because of similar measures.
- if a prisoner is isolated for a prolonged or sustained period of time, their right to humane treatment when deprived of liberty (s 30) and right to protection from cruel, inhuman or degrading treatment (s 17) may be limited.<sup>224</sup>

Similar to the extension of the public health COVID-19 measures, the statement of compatibility notes the overall purpose of the limitations on human rights as being to protect the health, safety and wellbeing of people in the Queensland community (including those in State custody) and to promote the right to life under section 16 of the HRA.<sup>225</sup>

Specifically in relation to the extension of the power to make emergency declarations for up to 90 days (rather than 3 days), the statement of compatibility justifies limitations on human rights on the basis that certainty is required for the duration of the emergency in line with the roll-out of restrictions in the correctional environment.<sup>226</sup>

The Minister states that adequate safeguards are in place to reduce the extent of any human rights limitations associated with this amendment and the exercise of the power to make an emergency declaration, including:

- all decisions made under an emergency declaration, such as decisions to restrict visits or cancel
  activities, are themselves decisions that must be made in a way that is compatible with human rights
  in accordance with the Human Rights Act
- the expanded emergency declaration making power is only available while the COVID-19 public health emergency is declared and cannot be used if that declaration ceases
- declarations reflect the roll-out of restrictions in the correctional environment based on advice from the Chief Health Officer
- the making of a declaration is subject to the approval of the Minister
- a declaration can only be made for a set period of time after which is must cease or a new decision to declare an emergency must be made
- while not required by statute, all declarations made under section 268 in response to COVID-19 have been made publicly available. This will continue to occur, and
- the amendment is a temporary measure and will expire on 31 October 2022, or earlier if the COVID-19 public health emergency ceases under section 324 of the Public Health Act.<sup>227</sup>

#### 4.2.3.4 Corrective services provisions – temperature checks and refusal of entry

The additional entry procedures introduced by the Bill will impact on a person's right to privacy (s 25), in that a person may be subject to a COVID-19 screen (including a temperature check) before entering a corrective services facility. Various human rights may be impacted if a person is refused entry to a correctional facility due to a high temperature or other flu-like symptoms (for example, the right to freedom of movement (s 19) and the right regarding protection of families and children (s 26)).

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As noted in relation to the extension of the public health COVID-19 measures, other human rights that may be impacted by these provisions include: property rights (s 24), right to privacy (s 25), protection of families and children (s 26), cultural rights- Aboriginal and Torres Strait Islander peoples (s 28) and right to education (s 36). See pages 26 to 30 of the statement of compatibility.

<sup>225</sup> Statement of compatibility, p 30.

<sup>&</sup>lt;sup>226</sup> Statement of compatibility, p 31.

<sup>&</sup>lt;sup>227</sup> Statement of compatibility, p 32.

As with the other corrective services measures, the stated purpose of these provisions is to reduce the risk of COVID-19 spreading through corrective services facilities.<sup>228</sup>

Whilst the screening process may impact a person's right to privacy, the statement of compatibility highlights that the screening is minimally invasive (including through the use of self-report of symptoms or non-contact thermometers) and that this approach is akin to what is being implemented in some settings in the community in response to COVID-19.<sup>229</sup> Further:

On balance the purpose of the proposed amendment outweighs the potential limitations on the identified rights, noting any limitation on human rights will be restricted to responding to the current COVID-19 pandemic. Further, the purpose of the amendment is to protect the health, safety and wellbeing (and right to life) of prisoners, staff, and essential visitors. <sup>230</sup>

#### 4.2.3.5 <u>Disaster management provisions</u>

### Extension of disaster situation

Similar to the extension of the public health emergency (discussed above), the extension of the disaster situation limits a person's rights to freedom of movement (s 19) because the COVID-19 declared disaster allows for powers to be exercised that include controlling the movement of persons into, out of, or around the declared area for the disaster situation and closing roads to traffic. The exercise of these powers may result in persons being prevented from entering particular areas or the dispersal of groups of persons.<sup>231</sup>

Various other human rights, including the right to liberty and security (s 29) and the freedom of peaceful assembly and freedom of association (s 22) could be limited through the further extension of these provisions.

The stated purpose of the extension of these provisions is to provide the community and declared disaster officers with greater certainty as to the anticipated length of the disaster situation. Additionally, this will ensure the government has adequate powers to respond as necessary to the disaster situation.<sup>232</sup>

According to the statement of compatibility, no less restrictive and reasonably available ways to achieve the purpose have been identified. <sup>233</sup> The statement highlights that appropriate safeguards are contained within the Disaster Management Act to ensure any powers are exercised appropriately. <sup>234</sup>

#### Exemption from liability for loss or damage

The right to property does not provide an explicit right to compensation for the deprivation of property, but may encompass situations such as this in which an existing right to compensation is being removed – in this case, with retrospective effect.<sup>235</sup>

The purpose of extending these measures, according to the statement of compatibility, is to:

... avoid liability for compensation payments where relevant officers cause loss or damage to property when exercising powers under the Disaster Management Act for COVID-19 purposes. Avoiding such payments will serve to mitigate the economic impacts of the COVID-19 emergency on the Queensland Government, and

Statement of compatibility, p 33.

Statement of compatibility, pp 33-34. The corrective services provisions were not specifically considered in relation to human rights in the EGC or HEC reports.

<sup>230</sup> Statement of compatibility, p 34.

<sup>231</sup> Statement of compatibility, p 38.

<sup>232</sup> Statement of compatibility, p 39.

Statement of compatibility, p 40.

<sup>234</sup> Statement of compatibility, p 40.

<sup>235</sup> Statement of compatibility, p 35.

will also support the Government's ability to provide economic stimulus packages to uphold fundamental entitlements and services for Queenslanders. <sup>236</sup>

International human rights law indicates that economic considerations alone are insufficient to justify a limit on human rights. However, 'financial considerations wrapped up with other public policy considerations could qualify as sufficiently important objectives [to justify a limitation on human rights]' 237 and could be justified where measures to reduce expenditure were undertaken to 'promote other values of a free and democratic society'. 238

In this regard, the statement of compatibility notes:

There is the potential for a significant proportion of the population to be affected by the exercise of powers under the declared disaster situation.

...

In this environment, the broad entitlement to seek compensation that generally applies under section 119 of the Disaster Management Act would unreasonably open the Government to uncapped and unpredictable compensation claims for damage or loss. This may place further economic and administrative pressure on the State and diminish the Government's ability to provide stimulus measures and respond to evolving circumstances of the pandemic. <sup>239</sup>

These provisions were considered in the 2021 Bill. Both the expert panel member in his advice and the EGC in its report on that Bill, noted:

Victoria appears to have adopted a more intermediate position in respect of similar amendments contained in section 204 of the Public Health and Wellbeing Act 2008 (Vic). Rather than wholly exempting liability for the state, that section of the Victorian Act limits compensation to cases in which there are 'insufficient grounds' for interference with property rights—an approach that warrants consideration. Additionally, it may be relevant to differentiate here between the property of natural persons (who are the holders of human rights) and the property of corporate entities. <sup>240</sup>

The statement of compatibility for the current Bill canvasses a limited entitlement to compensation in its consideration of whether there were any less restrictive (on human rights) and reasonably available ways to mitigate the economic impacts of COVID-19:

A less restrictive alternative approach could be to provide a limited entitlement to compensation where there were insufficient grounds for the chairperson of the Queensland Disaster Management Committee to authorise persons to exercise declared disaster powers for the COVID-19 disaster.<sup>241</sup>

This alternative approach is rejected though:

Even a limited entitlement to compensation would not achieve the purpose of the amendment as it could create a significant administrative burden for Government to establish a process for the assessment of claims different to that which generally applies in disaster situations. Within the constantly changing environment of the pandemic, it would be difficult to assess claims and navigate any potential liability of the State.

Therefore, this alternative is not considered to be a reasonably available way to achieve the purpose of mitigating the economic impacts of the COVID-19 emergency on the Queensland Government and supporting the Government's ability to provide economic stimulus packages.<sup>242</sup>

<sup>&</sup>lt;sup>236</sup> Statement of compatibility, p 35.

Newfoundland (Treasury Board) v NAPE [2004] 3 SCR 381, 411 [69] (Binnie J, for the Court).

Newfoundland (Treasury Board) v NAPE [2004] 3 SCR 381, 411 [75] (Binnie J, for the Court), citing Egan v Canada [1995] 2 SCR 513

<sup>&</sup>lt;sup>239</sup> Statement of compatibility, p 36.

<sup>&</sup>lt;sup>240</sup> EGC report, p 69.

<sup>&</sup>lt;sup>241</sup> Statement of compatibility, p 36.

<sup>242</sup> Statement of compatibility, pp 36-37.

The statement of compatibility emphasises that the Disaster Management Act contains safeguards on the exercise of disaster powers. These include:

- these powers may only be exercised by authorised officers in certain circumstances, such as where they are necessary for public safety and the protection of life or property)
- operational practice ensures that powers are exercised appropriately. For example, emergency
  and disaster response practices include limiting potential damage where possible in the context of
  operational requirements and the safety of individuals.<sup>243</sup>

The conclusion in the statement of compatibility is that, on balance, minimising the potential economic impacts on the State of unpredictable compensation payouts arising from actions of officers during the declared disaster outweighs any 'potential' limitation imposed on property rights.<sup>244</sup>

#### 4.2.3.6 Mental health provisions

Continuation of the information-sharing amendments to the Mental Health Act to permit the disclosure of information relating to classified patients may impact a patient's right to privacy under section 25 of the HRA. These provisions allow for the disclosure of personal information about the classified patient in limited circumstances as set out in the Mental Health Act.<sup>245</sup>

As noted earlier, the potential impact on a patient's right to privacy was not considered in the statement of compatibility in relation to the 2020 Bill (as noted by the expert panel member in their advice on that Bill). However, in relation to the current Bill, the statement of compatibility advises:

... the right to privacy is subject to an internal limitation in that it applies only to interferences with privacy that are 'unlawful' or 'arbitrary'. This internal limitation applies here because the Bill only continues the existing framework which authorises specific disclosures about a classified patient to a victim of an unlawful act committed by the classified patient, a close relative of a victim, or another individual who has suffered harm because of an unlawful act committed by the classified patient.

During the COVID-19 emergency period, the amendment will provide for the Chief Psychiatrist to disclose the fact that a classified patient is absent from an authorised mental health service under new section 800l. The Chief Psychiatrist may make such disclosure if they consider the information is relevant to the safety and welfare of the person to whom the information is disclosed. The person must give a written undertaking to preserve the confidentiality of the information. The Bill does not limit the right to privacy.<sup>246</sup>

Continuation of the amendments to the Mental Health Act<sup>247</sup> that allow the chief psychiatrist to approve absences from an authorised mental health service if satisfied the absence is necessary to comply with a detention order, quarantine notice or public health direction under the Public Health Act, may impact a person's right to equality (s 15) and right to health services (s 37).

The right to equality before the law may be engaged as the provision allows for a person who is receiving treatment under a mental health order to be moved to another place for the purpose of complying with a detention order or public health direction issued under the Public Health Act. This may impact the mental healthcare treatment of a person if required to move to another place.

The purpose of continuing these amendments is to protect the health, safety and wellbeing of people in the Queensland community, including those in the State's care:<sup>248</sup>

While a person who ordinarily receives inpatient mental health care may receive a lower standard of health care in the community where the person is directed to stay at a place other than an authorised mental health service because of a detention order or public health direction, any difference in the standard of medical

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Statement of compatibility, p 37.

<sup>244</sup> Statement of compatibility, p 38.

<sup>&</sup>lt;sup>245</sup> Personal information may be released under section 783(1) of the Mental Health Act as modified by section 800N.

Statement of compatibility, p 41.

<sup>&</sup>lt;sup>247</sup> Sections 800H, 800I and 800K-P.

<sup>248</sup> Statement of compatibility, p 42.

care is likely to be minimal and the benefit of protecting the health of the person and broader community outweighs any reduction in standard of care. <sup>249</sup>

Again, the conclusion stated in the statement of compatibility is that the limitations on human rights are substantially outweighed by the benefits of significantly reducing exposure to disease and preserving access to emergency and life-sustaining treatment for persons who develop serious health complications as a result of a COVID-19 outbreak.<sup>250</sup>

#### Committee comment

The committee is satisfied that the limitations on human rights are reasonable and justified.

#### 4.3 Statement of compatibility

Section 38 of the HRA requires a statement of compatibility to be tabled for a Bill.

The statement of compatibility was tabled with the introduction of the Bill and generally a sufficient level of information was provided to facilitate understanding of the Bill in relation to its computability with human rights.

#### Committee comment

The committee considers that, whilst justifications were provided for the identified limitations on human rights in the statement of compatibility, at times they were of a general nature rather than fully addressing the continued need for some of these measures in light of how the pandemic has developed since the measures were first introduced. However, the committee considers the statement contained a sufficient level of information to facilitate understanding of the Bill in relation to its compatibility with human rights.

Statement of compatibility, p 43.

<sup>250</sup> Statement of compatibility, p 43.

# Appendix A – Submitters

# **Substantive Submissions – Submitter names**

| Substantive | Submissions – Submitter mannes |     |                             |
|-------------|--------------------------------|-----|-----------------------------|
| 001         | Cassandra Warmington           | 051 | David Heycock               |
| 002         | Rohan Bartlett                 | 052 | Rudi Pauwels and Terrie     |
| 003         | Nicole Bills                   | 052 | Anderson                    |
| 004         | Damian and Tracey Terry        | 053 | Darren and Lorelle Beckmann |
| 005         | Roseanna Kerle-Strong          | 054 | Karla Smith                 |
| 006         | Helen Stewart                  | 055 | John and Sarah Ward         |
| 007         | Ryan Ellis                     | 056 | Daniel McLaughlin           |
| 800         | Cara Marshall                  | 057 | Terrie Anderson             |
| 009         | Nat Lowndes                    | 058 | Tracy Harding               |
| 010         | Mick Kase                      | 059 | Alyce Cahill                |
| 011         | Esther Grubb                   | 060 | CONFIDENTIAL                |
| 012         | Gaelen Mcloughlin              | 061 | Marie Kelly                 |
| 013         | Andrea Duckett                 | 062 | CONFIDENTIAL                |
| 014         | Jeanette Maynes                | 063 | Bill Webster                |
| 015         | Maria Santiago                 | 064 | Michael Lapslie             |
| 016         | Kellie Knight                  | 065 | Hayley Stamos               |
| 017         | Benn Kennedy                   | 066 | Olivia Brewster             |
| 018         | ,<br>Mark Deal                 | 067 | Carol Kesson                |
| 019         | Mark Tottenham                 | 068 | Nicole Smith                |
| 020         | Denis Auberson                 | 069 | Alida Engelbrecht           |
| 021         | Dale Knight                    | 070 | Susan Dodd                  |
| 022         | Sylvia Huxham                  | 071 | Mark Grubb                  |
| 023         | ,<br>Alana Roy                 | 072 | Cameron Maltby              |
| 024         | Renee Varsell                  | 073 | Cindy Steele                |
| 025         | Susan Harrison                 | 074 | Mikala Humphrey             |
| 026         | Stephen Wilson                 | 075 | Katia Morley                |
| 027         | Katrina Bailey                 | 076 | Connie Oosterbeek           |
| 028         | John Brodie                    | 077 | Gary Forrest                |
| 029         | Anita Russell                  | 078 | Gary Woolrich               |
| 030         | Cassandra Zorzan               | 079 | Susan Bradshaw              |
| 031         | Natalie Hunter                 | 080 | Karen Kidd                  |
| 032         | Karen Rand                     | 081 | Tenielle McLam              |
| 033         | Allan Stevens                  | 082 | Aishah Keenan               |
| 034         | Lesley Mitchell                | 083 | Lisa Ford                   |
| 035         | Beverley Jones                 | 084 | Bernard Jansen              |
| 036         | Sherelle Carman                | 085 | Adam Hamilton               |
| 037         | Jacynta Hunt                   | 086 | Yvonne Lee                  |
| 038         | Tim Durre                      | 087 | Lynne Brown                 |
| 039         | Colleen Gauci                  | 088 | ,<br>Christina Taylor       |
| 040         | Marianne Haines                | 089 | Cheryl Mirtschin            |
| 041         | Sandra Way                     | 090 | NAME WITHHELD               |
| 042         | Bradley Rimmelzwaan            | 091 | Jody Ward                   |
| 043         | Phillip Chippendale            | 092 | Heidi Sweeting              |
| 044         | David Hartog                   | 093 | Emma Draisey                |
| 045         | Delora Jones                   | 094 | John Jennings               |
| 046         | Rachel Watson                  | 095 | Karen Fiala                 |
| 047         | Dave and Sue Turner            | 096 | Tracey Gledhill             |
| 048         | Sam Schriever                  | 097 | James and Nicolette Bryan   |
| 049         | Sylvia Smith                   | 098 | Julie Wilkinson             |
| 050         | Judi Rushbrook                 | 099 | Belinda Clarke              |
|             |                                | -   |                             |

| 100 | Barbara Briddock                | 153        | Deborah Browne          |
|-----|---------------------------------|------------|-------------------------|
| 101 | Anthony Collins                 | 154        | Heather Lever           |
| 102 | Katharine Boddy                 | 155        | Val Somerville          |
| 103 | Rafat Ali                       | 156        | Deirdre Clinch          |
| 104 | Jade Murphy-Stewart             | 157        | Davina Kelly            |
| 105 | Margaret Grant                  | 158        | Sage Grieg              |
| 106 | Michell Stephens                | 159        | Kimberley McLaren       |
| 107 | Amanda Horton-Wallace           | 160        | Denita Boler            |
| 108 | Emma Polities                   | 161        | Ken Mitchell            |
| 109 | Terri Addison                   | 162        | Melinda Lumb            |
|     | Linda and Christopher           | 163        | Michelle Aldridge       |
| 110 | Westbrook                       | 164        | Jane Miller             |
| 111 | Jackie Cooke                    | 165        | Lisa Fox                |
| 112 | Sandra Kass                     | 166        | Michelle Giefer         |
| 113 | Michelle MacLean                | 167        | Dan Sheehan             |
| 114 | Philippa Smith                  | 168        | Kini Vever              |
| 115 | Amanda Heredia                  | 169        | Dianne Clegg            |
| 116 | Benjamin Herrald                | 170        | Jude Gregory            |
| 117 | James Lyell                     | 171        | Karen Bolden            |
| 117 | Leanne Frankland                | 171        | Marie Lapslie           |
| 119 | Anita Tubaro                    | 172        | •                       |
| 119 |                                 | 173<br>174 | Amy Biggs               |
| 120 | Kaylene Wadd<br>Rebecca Yarwood | 174<br>175 | Monique Mitchell        |
|     | Willow McGrath                  |            | Annabel Murphy          |
| 122 |                                 | 176        | Kimberley Payard        |
| 123 | Joshua Vella                    | 177        | Brett Meekcoms          |
| 124 | Christopher Faast               | 178        | Graeme Ellingsen        |
| 125 | Garry Nichols                   | 179        | Bonnie Urban            |
| 126 | Karen Singery                   | 180        | Louise Fairhurst        |
| 127 | Leanne Morgan                   | 181        | Jennifer Wild           |
| 128 | Michael Jenkins                 | 182        | Sharon Thomas           |
| 129 | Brad Zunker                     | 183        | Leanne Chippendale      |
| 130 | Sharnay Gilbert                 | 184        | Maryann Kelly           |
| 131 | Christie Sowden                 | 185        | Heather Mason           |
| 132 | Christine Cooper                | 186        | Jason Rapp              |
| 133 | Cheryl Kemp                     | 187        | Tim Hayter              |
| 134 | Sally Kaczmarek                 | 188        | Tim Matchett            |
| 135 | Annastasia von Itzstein         | 189        | Brent Carmody           |
| 136 | Natalie Monos                   | 190        | Jo Hayter               |
| 137 | Bree Irons                      | 191        | Kia Alexander           |
| 138 | Joanna Rollston                 | 192        | Robin and Robert Paxton |
| 139 | Grace Dickins                   | 193        | Lisa Ritchie            |
| 140 | Stephen Ossedryver              | 194        | Dianne McCarthy         |
| 141 | Ben Mitchell                    | 195        | Jacqui Wilson           |
| 142 | Jacqueline Rose                 | 196        | Melissa Packer          |
| 143 | Pam Taylor                      | 197        | Rod and Beth Oates      |
| 144 | Sharon Haddock                  | 198        | Sharon Crane            |
| 145 | Rebecca Smith                   | 199        | Vanessa Byrne           |
| 146 | Noel Stubbs                     | 200        | Donna Barry             |
| 147 | Alexandra Bernhardi             | 201        | Kavita Bisht            |
| 148 | Shiena Tadeo                    | 202        | Karen Johns             |
| 149 | Irene Teo                       | 203        | Damien and Bea Moss     |
| 150 | Jessica Garratt                 | 204        | Sonya Fleming           |
| 151 | David Manning                   | 205        | Adam Wardlaw            |
| 152 | Natalie Corkhill                | 206        | Michelle Udy            |
|     |                                 |            |                         |

| 207        | Scott Jauncey                 | 261        | Agnes Palffi                |
|------------|-------------------------------|------------|-----------------------------|
| 207        | Scott Jauncey Korrio Connolly | 262        | Lois Hill                   |
|            | Kerrie Connolly               | 263        |                             |
| 209        | Paul Dean                     | 263<br>264 | Milly Russell               |
| 210<br>211 | Adrian White                  | 265        | Joy van Niekerk             |
|            | Jemma Manwaring               |            | Tegan Mikhail               |
| 212        | David and Alexandra Todd      | 266        | Steve Pererson              |
| 213        | Brenda Hides                  | 267        | Tamar Yeomans               |
| 214        | Rebecca Willis                | 268        | Simon Begley                |
| 215        | Pauline Leech                 | 269        | Terry Bruton                |
| 216        | Nicole Muller                 | 270        | Brenda Millar               |
| 217        | Jacqui Tate                   | 271        | Jan Rhoades                 |
| 218        | Kelly Palmer                  | 272        | Jane Vermeer                |
| 219        | Sean Gribble                  | 273        | Philip Kenward              |
| 220        | Robin Halliday                | 274        | Daniel Lennox               |
| 221        | Julia Vincent                 | 275        | Shelley Baumann             |
| 222        | Helena Ryan                   | 276        | Rachael Bond                |
| 223        | Simon Geeves                  | 277        | Ian Williams                |
| 224        | Kim Hocking                   | 278        | Clint Higgs                 |
| 225        | Michael Grabi                 | 279        | Tania Higgs                 |
| 226        | Jane Taylor                   | 280        | Louise Lehtonen             |
| 227        | Melissa Plath                 | 281        | Christine Lang              |
| 228        | Estelle Uttley                | 282        | Heiei Parkes                |
| 229        | Angelo Salgado                | 283        | Marilyn Eves                |
| 230        | Sharon Boyes                  | 284        | Joan Scott                  |
| 231        | Sara Kusinsh                  | 285        | Janette Chegwidden          |
| 232        | Alan Staines                  | 286        | Mark Vass                   |
| 233        | Shanan Rose                   | 287        | Donna Armstrong             |
| 234        | Karin Shuttleworth            | 288        | Evan Filer                  |
| 235        | Jason Erbacher                | 289        | Richard Tapscott            |
| 236        | Fredy Sunny                   | 290        | Gail Beard                  |
| 237        | Mellissa van Slooten          | 291        | Anne Slager                 |
| 238        | Kereen Edwards                | 292        | Larissa King                |
| 239        | Mark Vegar                    | 293        | Neil B ell                  |
| 240        | Gail Walsh                    | 294        | Julie McClelland            |
| 241        | Denis Hillman                 | 295        | Gerry Slager                |
| 242        | Livia York                    | 296        | Glenda Jobling              |
| 242        | Zoe Knee                      | 297        | Andrea Montgomerie-Williams |
| 243<br>244 |                               | 298        | Elise Nutter                |
|            | Mark Rapson                   |            |                             |
| 245        | Bree Ryan                     | 299        | Fiona Long                  |
| 246        | Fiona Cran                    | 300        | Craig Rodwell               |
| 247        | Erin Daley                    | 301        | Christine Thomson           |
| 248        | Kim Martin                    | 302        | Rachael Thompson            |
| 249        | Adrian Kaas                   | 303        | Rick Nolan                  |
| 250        | Alison Dodsworth              | 304        | Luke Higgs                  |
| 251        | Karen Bowman                  | 305        | Lorelle Fisher              |
| 252        | Trudy Munro                   | 306        | Clinton Smith               |
| 253        | Melody McDonald               | 307        | Tracey Steele               |
| 254        | Adrian Vasington              | 308        | Ra-cheal Jones              |
| 255        | Kymberley Willis              | 309        | Craig Harmer                |
| 256        | Peta Zafir                    | 310        | Joanne Hahn                 |
| 257        | Paul Casley                   | 311        | John Taylor                 |
| 258        | Elizabeth Leys                | 312        | Carmen Henning-White        |
| 259        | Michelle Russell              | 313        | Penelope Thompson           |
| 260        | Cindy Villarreal              | 314        | Bev Pattenden               |
|            |                               |            |                             |

| Megan Holland   State   Stat | 315 | James McLaren   | 369 | Katrina Voss                          |
|--|-----|-----------------|-----|---------------------------------------|
| 317         Blane and Janet Goodwin         371         John Beerman           318         Narelle Jackson         372         Jane Black           319         Dave Englert         373         Sharon Graham           320         Stephen Thomson         374         Jennifer Brown           321         Alex Armstrong         375         Tegan Cavanagh           322         Trent Stevens         376         Sally-Ann Townsend           323         Bindi Kelly         377         Kaitie Sampson           324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn   |     |                 |     |                                       |
| 318         Narelle Jackson         372         Jane Black           319         Dave Englert         373         Sharon Graham           320         Stephen Thomson         374         Jennifer Brown           321         Alex Armstrong         375         Tegan Cavanagh           322         Trent Stevens         376         Sally-Ann Townsend           323         Bindi Kelly         377         Kaitie Sampson           324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wilbowo           334         Jaime Varga         3  |     |                 |     | •                                     |
| 319         Dave Englert         373         Sharon Graham           320         Stephen Thomson         374         Jennifer Brown           321         Alex Armstrong         375         Tegan Cavanagh           322         Trent Stevens         376         Sally-Ann Townsend           323         Bindi Kelly         377         Kaitie Sampson           324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         38  |     |                 |     |                                       |
| 320         Stephen Thomson         374         Jennifer Brown           321         Alex Armstrong         375         Tegan Cavanagh           322         Trent Stevens         376         Sally-Ann Townsend           323         Bindi Kelly         377         Kaitie Sampson           324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wilbowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390<  |     |                 |     |                                       |
| 321         Alex Armstrong         375         Tegan Cavanagh           322         Trent Stevens         376         Sally-Ann Townsend           323         Bindi Kelly         377         Kaite Sampson           324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wilbowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391 <td></td> <td>_</td> <td></td> <td></td>   |     | _               |     |                                       |
| 322         Trent Stevens         376         Sally-Ann Townsend           323         Bindi Kelly         377         Kaitie Sampson           324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Jaime Varga         388         Ray Durre           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurlia         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392 <t< td=""><td></td><td>•</td><td></td><td></td></t<>   |     | •               |     |                                       |
| 323         Bindt Kelly         377         Kaitie Sampson           324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purvo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394   |     | _               |     | _                                     |
| 324         Ralph Bazley         378         Emma Burgess           325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Bergman           340         Louise Birrell         394  |     |                 |     |                                       |
| 325         Mark Cousins         379         Donna Rose McAneney           326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natsaha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purw Wilbowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395  |     | •               |     | · · · · · · · · · · · · · · · · · · · |
| 326         Darryn Jensen         380         Amy Cairns           327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396 <t< td=""><td></td><td>·</td><td></td><td><u> </u></td></t<>   |     | ·               |     | <u> </u>                              |
| 327         Hayley Goh         381         Natasha Wallin           328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396         Ngaire Knight           343         Stephanie Cowling         397   |     |                 |     |                                       |
| 328         Melinda McCullough         382         Ann Frederick           329         Joanne Xecanas         383         Jackie Bowkett           330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396         Ngaire Knight           343         Stephanie Cowling         397         Suzanne Taylor           344         Paul Groves         398  |     | •               |     | •                                     |
| 329         Joanne Xecanas         383         Jackie Bowkett           330         Jy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396         Ngaire Knight           343         Stephanie Cowling         397         Suzanne Taylor           344         Paul Groves         398         Peter Fisher           345         Kris Friend         399 <td< td=""><td></td><td>• •</td><td></td><td></td></td<>  |     | • •             |     |                                       |
| 330         Joy Sim         384         Kay Lynch           331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396         Ngaire Knight           343         Stephanie Cowling         397         Suzanne Taylor           344         Paul Groves         398         Peter Fisher           345         Kris Friend         399         Anna Sluggett           346         Belinda Green         400  |     | _               |     |                                       |
| 331         John Greig         385         Tim O'Sullivan           332         Leslie Beissel         386         Brenda Sorrell           333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396         Ngaire Knight           343         Stephanie Cowling         397         Suzanne Taylor           344         Paul Groves         398         Peter Fisher           345         Kris Friend         399         Anna Sluggett           346         Belinda Green         400         Donna Gallehawk           347         Christine Davis         401 <td></td> <td></td> <td></td> <td></td>  |     |                 |     |                                       |
| 332Leslie Beissel386Brenda Sorrell333Sander van Rijn387Linda Wibowo334Jaime Varga388Ray Durre335Danielle Kaurila389Alison Jones336Simon Clay390Brian Steele337Richard Raymond391Purwo Wibowo338John Wright392Audrey Bergman339Georgia James393Andrew Muskett340Louise Birrell394Kim Luke341John Allison395Suliati Carlson342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific P  |     | -               |     |                                       |
| 333         Sander van Rijn         387         Linda Wibowo           334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396         Ngaire Knight           343         Stephanie Cowling         397         Suzanne Taylor           344         Paul Groves         398         Peter Fisher           345         Kris Friend         399         Anna Sluggett           346         Belinda Green         400         Donna Gallehawk           347         Christine Davis         401         CONFIDENTIAL           348         Melanie Kay         402         Sandra Duncan           349         Lisa McKinnon         403   |     | _               |     |                                       |
| 334         Jaime Varga         388         Ray Durre           335         Danielle Kaurila         389         Alison Jones           336         Simon Clay         390         Brian Steele           337         Richard Raymond         391         Purwo Wibowo           338         John Wright         392         Audrey Bergman           339         Georgia James         393         Andrew Muskett           340         Louise Birrell         394         Kim Luke           341         John Allison         395         Suliati Carlson           342         Rosie Hristova         396         Ngaire Knight           343         Stephanie Cowling         397         Suzanne Taylor           344         Paul Groves         398         Peter Fisher           345         Kris Friend         399         Anna Sluggett           346         Belinda Green         400         Donna Gallehawk           347         Christine Davis         401         CONFIDENTIAL           348         Melanie Kay         402         Sandra Duncan           349         Lisa McKinnon         403         Ashleigh Mitchell           350         Renate Habermann         404<  |     |                 |     |                                       |
| 335Danielle Kaurila389Alison Jones336Simon Clay390Brian Steele337Richard Raymond391Purwo Wibowo338John Wright392Audrey Bergman339Georgia James393Andrew Muskett340Louise Birrell394Kim Luke341John Allison395Suliati Carlson342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson   |     | •               |     |                                       |
| 336Simon Clay390Brian Steele337Richard Raymond391Purwo Wibowo338John Wright392Audrey Bergman339Georgia James393Andrew Muskett340Louise Birrell394Kim Luke341John Allison395Suliati Carlson342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362<   |     | •               |     | •                                     |
| 337Richard Raymond391Purwo Wibowo338John Wright392Audrey Bergman339Georgia James393Andrew Muskett340Louise Birrell394Kim Luke341John Allison395Suliati Carlson342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp <td< td=""><td></td><td></td><td></td><td></td></td<>  |     |                 |     |                                       |
| 338John Wright392Audrey Bergman339Georgia James393Andrew Muskett340Louise Birrell394Kim Luke341John Allison395Suliati Carlson342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick   |     | •               |     |                                       |
| 339 Georgia James 393 Andrew Muskett 340 Louise Birrell 394 Kim Luke 341 John Allison 395 Suliati Carlson 342 Rosie Hristova 396 Ngaire Knight 343 Stephanie Cowling 397 Suzanne Taylor 344 Paul Groves 398 Peter Fisher 345 Kris Friend 399 Anna Sluggett 346 Belinda Green 400 Donna Gallehawk 347 Christine Davis 401 CONFIDENTIAL 348 Melanie Kay 402 Sandra Duncan 349 Lisa McKinnon 403 Ashleigh Mitchell 350 Renate Habermann 404 Ian and Janice Louttit 351 Neil Davenport 405 Roslyn Hale 352 Kerryn Allison 406 Lee Malezer 353 Pauline Coop 407 Helen Isaac 354 Shelley Millen 408 Steven Martin 355 Jeanette Finlayson 409 Tony Hayes 356 Jo Cora 410 Jenna Luiten 357 Kyla Devitt 411 Chantelle McCullough 358 Pacific Pines Medical Centre 412 Russell Marsh 359 Nigel Hassell 413 Isabella Lanceleaux 360 Jay Harvey 414 Gwen Atkinson 361 Zita Lerro 415 William Walker 362 Christine Field 416 Shirley Popp 363 Serena Kase 417 Katie Goschnick 364 Kelly DeVries 418 Nicole Jensen 365 Sally Townsend 419 G Johns 366 Debbie Hopkins 420 Tracey Hill   |     | •               |     |                                       |
| 340Louise Birrell394Kim Luke341John Allison395Suliati Carlson342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns367 </td <td></td> <td>_</td> <td></td> <td></td>   |     | _               |     |                                       |
| 341John Allison395Suliati Carlson342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill36   |     | _               |     |                                       |
| 342Rosie Hristova396Ngaire Knight343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Akinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps <td></td> <td></td> <td></td> <td></td>  |     |                 |     |                                       |
| 343Stephanie Cowling397Suzanne Taylor344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     |                 |     |                                       |
| 344Paul Groves398Peter Fisher345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     |                 |     |                                       |
| 345Kris Friend399Anna Sluggett346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     | · ·             |     | •                                     |
| 346Belinda Green400Donna Gallehawk347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     |                 |     |                                       |
| 347Christine Davis401CONFIDENTIAL348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     |                 |     |                                       |
| 348Melanie Kay402Sandra Duncan349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     |                 |     |                                       |
| 349Lisa McKinnon403Ashleigh Mitchell350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     |                 |     |                                       |
| 350Renate Habermann404Ian and Janice Louttit351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     | •               |     |                                       |
| 351Neil Davenport405Roslyn Hale352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     |                 |     | •                                     |
| 352Kerryn Allison406Lee Malezer353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     |                 |     |                                       |
| 353Pauline Coop407Helen Isaac354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     | •               |     |                                       |
| 354Shelley Millen408Steven Martin355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     | •               |     |                                       |
| 355Jeanette Finlayson409Tony Hayes356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     | •               |     |                                       |
| 356Jo Cora410Jenna Luiten357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     | •               |     |                                       |
| 357Kyla Devitt411Chantelle McCullough358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     | •               |     |                                       |
| 358Pacific Pines Medical Centre412Russell Marsh359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     |                 |     |                                       |
| 359Nigel Hassell413Isabella Lanceleaux360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     | •               |     | •                                     |
| 360Jay Harvey414Gwen Atkinson361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     |                 |     | Russell Marsh                         |
| 361Zita Lerro415William Walker362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     | Nigel Hassell   |     |                                       |
| 362Christine Field416Shirley Popp363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps   |     | •               |     |                                       |
| 363Serena Kase417Katie Goschnick364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  |     | Zita Lerro      |     | William Walker                        |
| 364Kelly DeVries418Nicole Jensen365Sally Townsend419G Johns366Debbie Hopkins420Tracey Hill367Andrea Martin421Wendy Philps  | 362 | Christine Field | 416 |                                       |
| 365 Sally Townsend 419 G Johns 366 Debbie Hopkins 420 Tracey Hill 367 Andrea Martin 421 Wendy Philps   | 363 | Serena Kase     | 417 | Katie Goschnick                       |
| 366 Debbie Hopkins 420 Tracey Hill<br>367 Andrea Martin 421 Wendy Philps   | 364 | Kelly DeVries   |     | Nicole Jensen                         |
| 367 Andrea Martin 421 Wendy Philps   | 365 | Sally Townsend  | 419 | G Johns                               |
| , ,  | 366 | Debbie Hopkins  | 420 | Tracey Hill                           |
| 368 Sam Hatch 422 Michelle Evans   | 367 | Andrea Martin   | 421 | Wendy Philps                          |
|  | 368 | Sam Hatch       | 422 | Michelle Evans                        |

| 423        | Nicole Young               | 477 | Zac Smith                        |
|------------|----------------------------|-----|----------------------------------|
| 424        | Lee Rosanne                | 478 | CONFIDENTIAL                     |
| 425        | Amanda Braithwaite         | 479 | Warren Harvey                    |
| 426        | Linda White                | 480 | Stacey Wasmund                   |
| 427        | Maureen Berry              | 481 | Neville Pedersen                 |
| 428        | Andrew McLeay              | 482 | Tash Salgado                     |
| 429        | Janet Hankinson            | 483 | Shael Whitaker                   |
| 430        | Paula Ward                 | 484 | Adam Sasinowski                  |
| 431        | Simon Andrews              | 485 | Casey Malcomson                  |
| 432        | Elizabeth McLean           | 486 | Lachlan Johnston                 |
| 433        | Alan Pedersen              | 487 | Barbra Clark                     |
| 434        | James Mitchell             | 488 | Brian Daley                      |
| 435        | Leisa Edwards              | 489 | Isaac Scot                       |
| 436        | Chantal Cabale             | 490 | D'Wayne Page                     |
| 437        | Michelle Sheridan          | 491 | Sharon Stoodley                  |
| 438        | Shona Thompson             | 492 | Sue Willmore                     |
| 439        | Eva Slivka                 | 493 | Adrian Maxwell                   |
| 440        | Jason Kowalonek            | 494 | Louise Lakeman                   |
| 441        | Vickie Halvorsen           | 495 | Mary and Glenn Olive             |
| 442        | Trixie Kendall             | 496 | Clarke Honeyman                  |
| 443        | Vivienne Sinclair          | 497 | Felicity Laning                  |
| 443<br>444 | Catherine Flynn            | 498 | Victoria Grundman                |
| 444        | Dinah McQueen              | 499 | Jacqueline Limque                |
| 443<br>446 | Carrie Jeffery             | 500 | Andrew Maclean                   |
| 440<br>447 | Sue Cohen                  | 501 | CONFIDENTIAL                     |
|            | Helen Connell              | 502 |                                  |
| 448        |                            |     | Alan Macintyre<br>Selene Jackson |
| 449<br>450 | Jill Feige                 | 503 |                                  |
| 450<br>451 | Greg Field<br>Debra Condon | 504 | Sarah Harpin                     |
| 451<br>453 |                            | 505 | Trevor Nagel                     |
| 452<br>453 | Sarah Osborne              | 506 | Paula Robertson                  |
| 453<br>454 | Dave Anderson David Smith  | 507 | Kiki Thompson                    |
| 454<br>455 |                            | 508 | Steven Hennlein                  |
| 455<br>456 | Wendy Ottley               | 509 | Paul Victor                      |
| 456        | Peter Wyatt                | 510 | Monique Ryan                     |
| 457        | Sharndra Chapman           | 511 | Sally Slatter                    |
| 458        | Raelene Purtill            | 512 | Janette Knight                   |
| 459        | Emmanuelle Chuvan          | 513 | Julie Brown                      |
| 460        | Catherine Luck             | 514 | Robyn Sargent                    |
| 461        | Cynthia Merrin             | 515 | Rebecca Lloyd                    |
| 462        | Sarah McGlade              | 516 | Gail Petherick                   |
| 463        | Paula Leslie               | 517 | Christopher and Melinda Borg     |
| 464        | Queensland Law Society     | 518 | Sarah Patterson                  |
| 465        | Kelly O'Neil               | 519 | Rachel Kwan                      |
| 466        | Joy Zahner                 | 520 | Bruce Arthur                     |
| 467        | Josiah Chapman             | 521 | Amy Forsyth                      |
| 468        | Melita Vlatko-Rulo         | 522 | Rowena Entwistle                 |
| 469        | Carly Chapman              | 523 | Liliana Williamson               |
| 470        | David Morgan               | 524 | Shaun Holt                       |
| 471        | Paul Falconi               | 525 | Delma Dick                       |
| 472        | Sharon Cattell             | 526 | Michael Lehtonen                 |
| 473        | Karen Boucher              | 527 | Jennifer Kingston Harding        |
| 474        | Michelle Pedersen          | 528 | Sue Daniell                      |
| 475        | Corinna Brennan            | 529 | Danielle Holmes                  |
| 476        | Shan-Ju Lin                | 530 | Lloyd Webb                       |
|            |                            |     |                                  |

| 531 | Jeff Poots              | 585 | Sharon Ramke                      |
|-----|-------------------------|-----|-----------------------------------|
| 532 | Juliet Ballinger        | 586 | Andrew and Lorraine Turvey        |
| 533 | Darran Smith            | 587 | Emma Wolfe                        |
| 534 | Liza David              | 588 | William Preston                   |
| 535 | Val Jorgensen           | 589 | Matthew Craze                     |
| 536 | Katie Burgess           | 590 | Ruth Honzatko                     |
| 537 | Susan Hill              | 591 | Shauna Sadikaj                    |
| 538 | Trina Southwell         | 591 | Jess Robson                       |
|     |                         |     |                                   |
| 539 | Julie Lawson            | 593 | Naomi Gonelli                     |
| 540 | Benita May              | 594 | Joseph DeMarchi                   |
| 541 | Victoria McLoughlin     | 595 | Mitchell Cullen                   |
| 542 | Brenda Bailey           | 596 | Nathasja Sprong                   |
| 543 | Shane Macdonald         | 597 | Vicki Freeman                     |
| 544 | Howard Jones            | 598 | Peter Draper                      |
| 545 | Adele Dillon            | 599 | Anita Clohesy                     |
| 546 | Eva Tichy               | 600 | Dave Clews                        |
| 547 | Amy Andrew              | 601 | Elizabeth Stark                   |
| 548 | Leeanna Bramley         | 602 | Claire Smith                      |
| 549 | Meredith Nowlan         | 603 | Eniko O'Leary-Allen               |
| 550 | Maureen Scott           | 604 | Madilaine Scott                   |
| 551 | Tia Berger              | 605 | Christine Millmore                |
| 552 | Frauk Ozturkmen         | 606 | Anthony Lang                      |
| 553 | Matthew Dubery          | 607 | Shad Royston                      |
| 554 | Ruth Warner             | 608 | Angelique Chilver                 |
| 555 | Reece Freeman           | 609 | Jennifer Jenyns                   |
| 556 | Carol Stanford          | 610 | Claire Wright                     |
| 557 | Dianne Cox              | 611 | Eve Martin                        |
| 558 | Nicole Miller           | 612 | Stephen Simpson                   |
| 559 | Sheryl Whittaker        | 613 | Adele Jones                       |
| 560 | Cheryl Harrold          | 614 | John Ryan                         |
| 561 | Karen Cloherty          | 615 | Brendan Bunyan                    |
| 562 | Samuel Jefferis         | 616 | Sherie Navin                      |
| 563 | Rod and Joan Kambouris  | 617 | Amy Diessel                       |
| 564 | Waide Graham            | 618 | Marie Farnworth                   |
| 565 | Elisabeth Dales         | 619 | Saje Betts                        |
| 566 | Esther Bell             | 620 | Kierin Fitzpatrick                |
| 567 | Rebecca Armstrong       | 621 | Joshua Hay                        |
| 568 | Sarah-Jane Bodribb      | 622 | Melanie Griffiths                 |
| 569 | Cindy McArthur          | 623 | Robyn Arnold                      |
| 570 | Gabriella Ambrey        | 624 | Michelle Cifuentes                |
| 571 | Submission not accepted | 625 | Salma Bisevac                     |
| 572 | Emma Forsberg           | 626 | Carol Fish                        |
| 572 | Alice FitzGerald        | 627 | Lara Ganly                        |
| 574 | Sirikorn Ozturkmen      | 628 | Jennifer McFall                   |
| 575 | Rachael Smallwood       | 629 | Jessice Garratt                   |
| 576 | Stacey Jones            | 630 |                                   |
| 577 | Lisa Clarkson           | 631 | Amy Amberg                        |
|     |                         |     | Suzanne Harding<br>Natalie Webber |
| 578 | Josh Louw               | 632 |                                   |
| 579 | NAME WITHHELD           | 633 | Teri Pike                         |
| 580 | Jess Geeves             | 634 | Andrew Zimmerman                  |
| 581 | Jane Leonard            | 635 | Ann Maree Lee                     |
| 582 | Louise Hanna            | 636 | Chantelle Reid                    |
| 583 | Kristy Xavier           | 637 | Lilian Kirk                       |
| 584 | Angela Craze            | 638 | Scott Butler                      |

| 639 | Andrew Johnson                 | 693                    | Justin Tierney             |
|-----|--------------------------------|------------------------|----------------------------|
| 640 | Angela Cameron                 | 694                    | Karen Howe                 |
| 641 | Jenny Brennan                  | 695                    | Sean Alexander Bennet      |
| 642 | Renee Applewaite               | 696                    | Leanne Chapman             |
| 643 | Kylie Pollard                  | 697                    | Rachael Bakker             |
| 644 | Jennifer Cooper                | 698                    | Hannah Swanborough         |
| 645 | Lisa Johnston                  | 699                    | Daniel Allen               |
| 646 | Joanne Racule                  | 700                    | Paula Hambleton            |
| 647 | Suzanne Turner                 | 701                    | Jan van Wijk               |
| 648 | Carol Wild                     | 701                    | Kylie Calvi                |
| 649 | Gina King                      | 702                    | Sylvia Parisi              |
| 650 | Tim Scott                      | 703<br>704             | Carley Trimble             |
| 651 | Jill McGuire                   | 70 <del>4</del><br>705 | Bev McAuley                |
| 652 | Paul Jensen                    | 703<br>706             | Hannah Slater              |
| 653 |                                | 700<br>707             |                            |
| 654 | Wendy Murphy<br>Sharon maxwell | 707<br>708             | Angus Lay<br>David Redsell |
| 655 |                                | 708<br>709             | Ron Williams               |
|     | Glenn Lamprecht                |                        |                            |
| 656 | Dale Rahaley                   | 710                    | Number not allocated       |
| 657 | Kyle Kirkegaard                | 711                    | Amy Kuczynski              |
| 658 | Carla McLean                   | 712                    | Mary Shun                  |
| 659 | Naomi Gunnis                   | 713                    | Deborah Baker              |
| 660 | Mel Atherinos                  | 714                    | Cassandra Sale             |
| 661 | Amy Houlihan                   | 715                    | Tomas Bavor                |
| 662 | Lynda Sugars                   | 716                    | John Harding               |
| 663 | Matt Smith                     | 717                    | Janet Chambers             |
| 664 | Clarissa Harris                | 718                    | Kareana Jensen             |
| 665 | Catherine Abraham              | 719                    | Tony Kusters               |
| 666 | Helen Logue                    | 720                    | David Maritz               |
| 667 | Tony Cameneti                  | 721                    | Danielle Carter            |
| 668 | Kerry Sleath                   | 722                    | Barry Daunt                |
| 669 | Linda Bradshaw                 | 723                    | Marita Forchert            |
| 670 | Les Carter                     | 724                    | Rod Tyson                  |
| 671 | Jenny Spyve                    | 725                    | Jaclyn King                |
| 672 | Suzie Bigalla                  | 726                    | Blake Denniss              |
| 673 | Chris Petersen                 | 727                    | Gail Betts                 |
| 674 | Viana Provoft                  | 728                    | Nicholas Lindner           |
| 675 | Mark Jensen                    | 729                    | Anthony Cois               |
| 676 | Joanne Parker                  | 730                    | Rebel Bates                |
| 677 | Dean Powers                    | 731                    | Janelle Cole               |
| 678 | Annalise Coyle                 | 732                    | Noel Cane                  |
| 679 | Merisa Wischnat                | 733                    | Suzanne Collins            |
| 680 | Jessica Durrant                | 734                    | Felix Sibarani             |
| 681 | Maree Watson                   | 735                    | Linda Treadaway            |
| 682 | Sarah Casey                    | 736                    | Brett Lewis                |
| 683 | David Fallon                   | 737                    | Michelle Hajdukovic        |
| 684 | Grace Field                    | 738                    | Amanda O'Shannessy         |
| 685 | Wayne Askew                    | 739                    | Peter Lamb                 |
| 686 | Catherine Boiteux              | 740                    | Donnette Miles             |
| 687 | Ricky Parker                   | 741                    | Debra Hood                 |
| 688 | Kayla Maclean                  | 742                    | James Biskey-Luscombe      |
| 689 | Carol Rockelrath               | 743                    | Linda Farkash              |
| 690 | Michelle Hammell               | 744                    | Michelle Roberts           |
| 691 | Louise Allison-Levick          | 745                    | Neil Harris                |
| 692 | Mellissa Jennings              | 746                    | Wayne Capell               |
|     |                                |                        | •                          |

| 747        | Tanya Chilts                          | 800 | Lauren Kusters                 |
|------------|---------------------------------------|-----|--------------------------------|
| 748        | Chris Pennycuick                      | 801 | The People's Revolution        |
| 749        | Margaret Macnamara                    | 802 | Sundruhn Willert               |
| 750        | Kristelle Townsend                    | 803 | Keanu Jones                    |
| 751        | Janne Rytkonen                        | 804 | Jasmine Watts                  |
| 752        | Keava Lucas and family                | 805 | Robin Tim So                   |
| 753        | Debbie Berlin                         | 806 | Arjen Starrenburg              |
| 754        | Tracey Hoolachan                      | 807 | Katelyn Smith                  |
| 755        | Elizabeth Spittall                    | 808 | Vesna Naumoska                 |
| 756        | Gerard Mackle                         | 809 | Stephen Smith                  |
| 757        | Gabrielle Davis                       | 810 | Glenda Corlett                 |
| 757<br>758 | Amanda Sisson                         | 811 | Julie Zwies                    |
| 759        | Helen Spottiswood                     | 812 | Madelyne Hammel                |
| 760        | Kerry Yeomans                         | 813 | Marissa East                   |
| 761        | Belinda Macintyre                     | 814 | Matthew Tate                   |
| 762        | Stephen Oliver                        | 815 | Andrew Louttit                 |
| 763        | Megan Faulks                          | 816 | Angela Bahlmann                |
| 763<br>764 | _                                     | 817 | Barbara Bluett                 |
|            | Stephen McGrath                       |     |                                |
| 765<br>766 | Georgia Kelly                         | 818 | Jose Marques<br>Natasha Arneil |
| 766<br>767 | Alan and Lynda Baldwin<br>Mark Freeth | 819 |                                |
| 767<br>768 |                                       | 820 | Leigh Ramsey                   |
| 768<br>760 | Choi Kuen Fan                         | 821 | CONFIDENTIAL                   |
| 769        | Tina Herak                            | 822 | Danielle Pilz                  |
| 770        | Gordon Hill                           | 823 | Jenni Bailey                   |
| 771        | Chrissy Hodgson                       | 824 | Emily van Veldhuizen           |
| 772        | Sean and Anne Christie                | 825 | Pete Buckley                   |
| 773        | Jenelle Wood                          | 826 | Kathy Ali                      |
| 774        | Ruth Bonetti                          | 827 | Alison Young                   |
| 775        | John Livingstone                      | 828 | Rachael Basanovic              |
| 776        | Roz Smith                             | 829 | Cherie Zahra                   |
| 777        | Diane Waine-Barclay                   | 830 | Jen Harris                     |
| 778        | Carol Feige                           | 831 | Tonya Gilmore                  |
| 779        | Michael Mathers                       | 832 | Diane Graf                     |
| 780        | Jessie Kajtar                         | 833 | Rebecca van Deventer           |
| 781        | Elbre Nieuwoudt                       | 834 | Shelagh Murphy                 |
| 782        | Strata Community Association          | 835 | Lisa Dunne                     |
| 702        | (Queensland)                          | 836 | Amanda Robinson                |
| 783        | Sharnee Eremas                        | 837 | Laura Brown                    |
| 784        | Denis Todd                            | 838 | Nicholas Thiele                |
| 785        | Mary Martin                           | 839 | Judy O'Farrell                 |
| 786        | Wayne and Lisa Wolff                  | 840 | Peter Campbell                 |
| 787        | Teri Jorgensen                        | 841 | Kylie Toon                     |
| 788        | Paul Davis                            | 842 | Maureen Provis                 |
| 789        | Beverley Sutton                       | 843 | Mathew Gow                     |
| 790        | Glen Campbell                         | 844 | Graeme Wood                    |
| 791        | Rachel McPhie                         | 845 | Gayle Ahern                    |
| 792        | Michael Lynch                         | 846 | Calvyn Wake                    |
| 793        | Paul Gallehawk                        | 847 | Cecily Wake                    |
| 794        | Janique Evert                         | 848 | Lynette Nieuwoudt              |
| 795        | Daniel Markert                        | 849 | Cherie McGregor                |
| 796        | Lindy Williams                        | 850 | Marguerite Tarman              |
| 797        | Julie Mallinson                       | 851 | Tiffney French                 |
| 798        | Deb Lindner                           | 852 | Andrea Ibrahim                 |
| 799        | Jane Bradshaw                         | 853 | Carolyn Argent                 |
|            | Jane Braddiaw                         |     |                                |

| 854 | Charmaine Chambers         | 907  | Reece Gunter                     |
|-----|----------------------------|------|----------------------------------|
| 855 | Erin Lim                   | 908  | Allan Trembath                   |
| 856 | Ashlee Richards            | 909  | Savvi Lending QLD                |
| 857 | Melanie Lister             | 910  | Sheena Stokes                    |
| 858 | Elizabeth Skinner          | 911  | Larissa Sutch                    |
| 859 | Alana Murphy               | 912  | Ethel Smith                      |
| 860 | Sarnia Ralston             | 913  | Anna Crowther                    |
| 861 |                            | 913  | Andrea Southern                  |
|     | Erin Lovos                 |      | Deborah Norman                   |
| 862 | Bronwyn Carmichael         | 915  |                                  |
| 863 | Jonathan Sharkey           | 916  | Rachael Leach                    |
| 864 | Mike Grant                 | 917  | David Klease                     |
| 865 | David Blackadder           | 918  | Veronique d'Urse                 |
| 866 | Sharyn Thorley             | 919  | Breea Hale                       |
| 867 | Eboni Sale                 | 920  | Heath Argent                     |
| 868 | John Evans                 | 921  | Shirley Edward                   |
| 869 | Kylie Taylor               | 922  | Glen Dreier                      |
| 870 | Alex Klease                | 923  | Carol Sullivan                   |
| 871 | Amy Linton                 | 924  | Leon Robinson                    |
| 872 | Shane Knuth MP, Member for | 925  | Kelly-Ann Bavington              |
| 072 | Hill                       | 926  | Taryn Loimaranta                 |
| 873 | John Von Polen             | 927  | Lloyd Courtney                   |
| 874 | Kristy Shore               | 928  | Drew Carmichael                  |
| 875 | Reanna Thorley             | 929  | Fiona Hayward                    |
| 876 | Sally Roberts              | 930  | Amber Williams                   |
| 877 | Veronica Lever-Shaw        | 931  | Gayle Munn                       |
| 878 | Jolanta Paszkiewicz        | 932  | David Hutchison                  |
| 879 | Kathleen Petrie            | 933  | Sue Maitland                     |
| 880 | Emily Kernke               | 934  | Phil Needes                      |
| 881 | Abelene Buchanan           | 935  | Amber Barnett                    |
| 882 | Sharon Steeden             | 936  | Georgina Bradshaw                |
| 883 | Wendy Whitton              | 937  | Linda van Veldhuizen             |
| 884 | Ange Zelinski              | 938  | Jamile Cavallo                   |
| 885 | Robert Tones               | 939  | Helen Carseldine                 |
| 886 | Neil Farnworth             | 940  | Kath Borello                     |
| 887 | Rodney Williams            | 941  | Lucy Pawlikowski                 |
| 888 | Trevor Bavington           | 942  | Terry Ironside                   |
| 889 | Mary Jenkyns               | 943  | Bronwen Boliltho                 |
| 890 | Deni-Ka Collingwood        | 944  | Stephanie Muirhead               |
| 891 | Angela Drummond            | 945  | Jacqueline Coffin                |
| 892 | Nathan Busch               | 946  | Helen Reinke                     |
| 893 | Hannah minne               | 947  | Kerry Murray                     |
| 894 | Pasquale Heredia           | 948  | Mitch Murray                     |
| 895 | Alan Leach                 | 949  | Kirby Hill                       |
| 896 | Tygue Crawford             | 343  | Kairos Solicitors and Mediators  |
| 897 | Belinda Wells              | 950  | Pty Ltd                          |
| 898 | Penny Browne               | 951  | -                                |
| 899 |                            | 931  | Australian College of Nursing    |
|     | Michael Ryan               | 952  | Royal Australian and New         |
| 900 | Ellissa Lauder             | 0.53 | Zealand College of Psychiatrists |
| 901 | Wayne Hoskins              | 953  | Elizabeth Klein                  |
| 902 | Mary Ozturkmen             | 954  | James Tillman                    |
| 903 | Donald Ahern               | 955  | Australian Logistics Council     |
| 904 | Angela Hutchison           | 956  | Michelle Belisle                 |
| 905 | Tracey Little              | 957  | Ashlea McGuire                   |
| 906 | Zoe Zepherelli             | 958  | The Business Union               |

| 960         Leah Kimmet         1011         Kathy Hayes           961         Jan Watt         1012         Rachel Clune           962         Queensland Council of Civil         1013         Pavle Krkeljas           963         Mandy Stove         1015         Jacqueline-Ann Bratley           964         Alison Sturgess         1016         Rebekah Armstrong           965         Family Responsibilities         1017         Tim Apostolides           966         Nicholas Colbert         1019         Sarah-Jane Thompson           967         Murray Peterson         1020         Georgina Michales           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugalah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           Ocmmission         1024         Margaret Burke           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham  | 959  | Natasha Brown               | 1010 | Ruth Lucht             |
|--|------|-----------------------------|------|------------------------|
| 961         Jan Watt         1012         Rachel Clune           962         Queensland Council of Civil         1013         Pavle Krkeljas           1054         Liberties         1014         Jennifer Flowers           964         Alison Sturgess         1016         Rebekah Armstrong           965         Family Responsibilities         1017         Tim Apostolides           966         Nicholas Colbert         1019         Sarah-Jane Thompson           967         Murray Peterson         1020         Georgina Madison           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugaiah         1022         Tina Bartlet           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         Catherine McLay           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shatel Reid   |      |                             |      | Kathy Hayes            |
| 962         Liberties         1014         Jennifer Flowers           963         Mandy Stove         1015         Jacqueline-Ann Bratley           964         Alison Sturgess         1016         Rebekah Armstrong           965         Family Responsibilities         1017         Tim Apostolides           966         Nicholas Colbert         1019         Sarah-Jane Thompson           967         Murray Peterson         1020         Georgina Madison           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugalah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Jenny Chesterton  | 961  | Jan Watt                    | 1012 | ·                      |
| Liberties  | 062  | Queensland Council of Civil | 1013 | Pavle Krkeljas         |
| 964         Alison Sturgess         1016         Rebekah Armstrong           965         Family Responsibilities         1017         Tim Apostolides           966         Nicholas Colbert         1019         Sarah-Jane Thompson           967         Murray Peterson         1020         Georgina Michales           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugaiah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton <tr< td=""><td>962</td><td>Liberties</td><td>1014</td><td>Jennifer Flowers</td></tr<>   | 962  | Liberties                   | 1014 | Jennifer Flowers       |
| 965         Family Responsibilities         1017         Tim Apostolides           966         Nicholas Colbert         1018         Joshua Carr           967         Murray Peterson         1020         Georgina Michales           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugaiah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton <td< td=""><td>963</td><td>Mandy Stove</td><td>1015</td><td>Jacqueline-Ann Bratley</td></td<>  | 963  | Mandy Stove                 | 1015 | Jacqueline-Ann Bratley |
| 966         Commission         1018         Joshua Carr           966         Nicholas Colbert         1019         Sarah-Jane Thompson           967         Murray Peterson         1020         Georgina Madison           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugaiah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981   | 964  | Alison Sturgess             | 1016 | Rebekah Armstrong      |
| Nicholas Colbert   1019   Sarah-Jane Thompson   967   Murray Peterson   1020   Georgina Madison   968   Red Union Group   1021   Georgina Michales   969   Tabitha Murugaiah   1022   Tina Bartlett   700   Queensland Human Rights   1023   Tyler Davis   Commission   1024   Margaret Burke   971   Ayesha Cuthbertson   1025   Janice Cois-Tulloch   972   Craig Austin   1026   Kerris Hore   1077   Linda Bonney   974   Kim Cassidy   1028   David Latham   975   Nicole Barry   1029   Catherine McLay   976   Glenda Adriaans   1030   Shantel Reid   977   John Adriaans   1031   Leigh King   978   Toni Pett   1033   Jenny Chesterton   980   Tim Siggs   1034   Eva Marie Davis   981   Mark Duprez   1035   Deborah Rushton   982   Elisha Rashleigh   1036   Rafe Whitaker   983   CONFIDENTIAL   1037   Yvonne Houston   985   Mark Poyser   1039   Jason Clark   986   Jessica Williams   1040   Hilary Watson   987   Laurie McDonnell   1041   Jacinta Twidale   988   Dawn Schelberg   1042   Timothy Cragg   989   Lauren Michnowicz   1043   Aleksandra Rimmer   990   Sandra Gorry   1044   Kerrie O'Grady   991   Alexander O'Rourke   1049   Christine Clarke   992   Don Corben   1046   Adam Rushton   993   Theda Haehl   1047   Portia Huelsewede   1049   Amanda Eddy-Lacey   1049   Christine Clarke   996   James Fraser   1050   Tan Le   1050   Jacon Kirstin Symmonds   1055   Nikara Doecke   1002   Krayes   1003   Jeant Twidale   1000   Andre Boiteux   1054   Rhonda Pincott   1005   Christine Battie   1059   Dea Sprong   1006   Kirby Koopman   1007   Deborah Canavan   1061   Flo Ebert   1008   Cathy Geeves   1062   Jenine Mathers   1008   Dea Sprong   1006   Cathy Geeves   1062   Jenine Mathers   1008   Dea Sprong   1006   Cathy Geeves   1062   Jenine Mathers   1008   Dea Sprong   1006   Cathy Geeves   1062   Jenine Mathers   1008   Dea Sprong   1006   Cathy Geeves   1062   Jenine Mathers   1008   Dea Sprong | 065  | Family Responsibilities     | 1017 | Tim Apostolides        |
| 967         Murray Peterson         1020         Georgina Madison           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugaiah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton           982         Elisha Rashleigh         1036         Rafe Whitaker           982  | 965  | Commission                  | 1018 | Joshua Carr            |
| 967         Murray Peterson         1020         Georgina Madison           968         Red Union Group         1021         Georgina Michales           969         Tabitha Murugaiah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton           982         Elisha Rashleigh         1036         Rafe Whitaker           982  | 966  | Nicholas Colbert            | 1019 | Sarah-Jane Thompson    |
| 969         Tabitha Murugalah         1022         Tina Bartlett           970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton           982         Elisha Rashleigh         1036         Rafe Whitaker           983         CONFIDENTIAL         1037         Yvonne Houston           984         Carla Mardell         1038         Nathan Unwin           985         Mark   | 967  | Murray Peterson             | 1020 |                        |
| 970         Queensland Human Rights         1023         Tyler Davis           971         Ayesha Cuthbertson         1024         Margaret Burke           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton           982         Elisha Rashleigh         1036         Rafe Whitaker           983         CONFIDENTIAL         1037         Yvonne Houston           984         Carla Mardell         1038         Nathan Unwin           985         Mark Poyser         1039         Jason Clark           986         Jessica Williams<   | 968  | Red Union Group             | 1021 | Georgina Michales      |
| 970         Commission         1024         Margaret Burke           971         Ayesha Cuthbertson         1025         Janice Cois-Tulloch           972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton           982         Elisha Rashleigh         1036         Rafe Whitaker           983         CONFIDENTIAL         1037         Yvonne Houston           984         Carla Mardell         1038         Nathan Unwin           985         Mark Poyser         1039         Jason Clark           986         Jessica Williams   | 969  | Tabitha Murugaiah           | 1022 | Tina Bartlett          |
| Commission 1024 Margaret Burke 972 Craig Austin 1025 Janice Cois-Tulloch 972 Craig Austin 1026 Kerris Hore 973 Michelle Hornery 1027 Linda Bonney 974 Kim Cassidy 1028 David Latham 975 Nicole Barry 1029 Catherine McLay 976 Glenda Adriaans 1030 Shantel Reid 977 John Adriaans 1031 Leigh King 978 Toni Pett 1032 Myra Williams 979 M Campbell 1033 Jenny Chesterton 980 Tim Siggs 1034 Eva Marie Davis 981 Mark Duprez 1035 Deborah Rushton 982 Elisha Rashleigh 1036 Rafe Whitaker 983 CONFIDENTIAL 1037 Yvonne Houston 984 Carla Mardell 1038 Nathan Unwin 985 Mark Poyser 1039 Jason Clark 986 Jessica Williams 1041 Jacinta Twidale 988 Dawn Schelberg 1042 Timothy Cragg 989 Lauren Michnowicz 1043 Aleksandra Rimmer 990 Sandra Gorry 1044 Kerrie O'Grady 991 Alexander O'Rourke 1045 Elton Lucht 992 Don Corben 1046 Adam Rushton 993 Theda Haehl 1047 Portia Huelsewede 994 Amanda Eddy-Lacey 1048 Stephen Snooks 1049 Christine Clarke 996 James Fraser 1050 Tan Le 997 Vicki Woolston 1051 Tim Burch 998 Carolyn Packer 1053 Liz Suduk 1001 Alers 1056 C G Hayes 1005 Christine Beattie 1059 Dea Sprong 1004 Jeffrey Yadlosky 1058 Abigail Riley 1005 Christine Beattie 1059 Dea Sprong 1006 Kirby Koopman 1007 Deborah Cathy Geres 1062 Jenine Mathers 1008 Cathy Geeves 1062 Jenine Mathers  | 070  | Queensland Human Rights     | 1023 | Tyler Davis            |
| 972         Craig Austin         1026         Kerris Hore           973         Michelle Hornery         1027         Linda Bonney           974         Kim Cassidy         1028         David Latham           975         Nicole Barry         1029         Catherine McLay           976         Glenda Adriaans         1030         Shantel Reid           977         John Adriaans         1031         Leigh King           978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton           982         Elisha Rashleigh         1036         Rafe Whitaker           983         CONFIDENTIAL         1037         Yvonne Houston           984         Carla Mardell         1038         Nathan Unwin           985         Mark Poyser         1039         Jason Clark           986         Jessica Williams         1040         Hilary Watson           987         Laurie McDonnell         1041         Jacinta Twidale           988         Dawn Schelberg  | 970  | Commission                  | 1024 | Margaret Burke         |
| 973Michelle Hornery1027Linda Bonney974Kim Cassidy1028David Latham975Nicole Barry1029Catherine McLay976Glenda Adriaans1030Shantel Reid977John Adriaans1031Leigh King978Toni Pett1032Myra Williams979M Campbell1033Jenny Chesterton980Tim Siggs1034Eva Marie Davis981Mark Duprez1035Deborah Rushton982Elisha Rashleigh1036Rafe Whitaker983CONFIDENTIAL1037Yvonne Houston984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch1098Carolyn Packer1052Brent Mathers   | 971  | Ayesha Cuthbertson          | 1025 | Janice Cois-Tulloch    |
| 974Kim Cassidy1028David Latham975Nicole Barry1029Catherine McLay976Glenda Adriaans1030Shantel Reid977John Adriaans1031Leigh King978Toni Pett1032Myra Williams979M Campbell1033Jenny Chesterton980Tim Siggs1034Eva Marie Davis981Mark Duprez1035Deborah Rushton982Elisha Rashleigh1036Rafe Whitaker983CONFIDENTIAL1037Yvonne Houston984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Luch992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk100   | 972  | Craig Austin                | 1026 | Kerris Hore            |
| 975 Nicole Barry 1029 Catherine McLay 976 Glenda Adriaans 1030 Shantel Reid 977 John Adriaans 1031 Leigh King 978 Toni Pett 1032 Myra Williams 979 M Campbell 1033 Jenny Chesterton 980 Tim Siggs 1034 Eva Marie Davis 981 Mark Duprez 1035 Deborah Rushton 982 Elisha Rashleigh 1036 Rafe Whitaker 983 CONFIDENTIAL 1037 Yvonne Houston 984 Carla Mardell 1038 Nathan Unwin 985 Mark Poyser 1039 Jason Clark 986 Jessica Williams 1040 Hilary Watson 987 Laurie McDonnell 1041 Jacinta Twidale 988 Dawn Schelberg 1042 Timothy Cragg 989 Lauren Michnowicz 1043 Aleksandra Rimmer 990 Sandra Gorry 1044 Kerrie O'Grady 991 Alexander O'Rourke 1045 Elton Lucht 992 Don Corben 1046 Adam Rushton 993 Theda Haehl 1047 Portia Huelsewede 994 Amanda Eddy-Lacey 1048 Stephen Snooks 995 John Edwards 1049 Christine Clarke 996 James Fraser 1050 Tan Le 997 Vicki Woolston 1051 Tim Burch 998 Carolyn Packer 1052 Brent Mathers 999 Robert Haughey 1053 Liz Suduk 1000 Andre Boiteux 1054 Rhonda Pincott 1001 Kirstin Symmonds 1055 Nikara Doecke 1002 K Hayes 1056 C G Hayes 1003 Jeanette Thomson 1057 Susan Summers 1004 Jeffrey Yadlosky 1058 Abigail Riley 1005 Christine Beattie 1059 Dea Sprong 1006 Suzanne Rosenberg 1060 Kirby Koopman 1007 Deborah Canavan 1061 Flo Ebert 1008 Cathy Geeves 1062 Jenine Mathers   | 973  | Michelle Hornery            | 1027 | Linda Bonney           |
| 976 Glenda Adriaans 977 John Adriaans 978 Toni Pett 979 M Campbell 979 M Campbell 980 Tim Siggs 981 Mark Duprez 982 Elisha Rashleigh 983 CONFIDENTIAL 984 Carla Mardell 985 Mark Poyser 986 Jessica Williams 987 Laurie McDonnell 988 Dawn Schelberg 989 Lauren Michnowicz 980 Sandra Gorry 981 Mexander O'Rourke 982 Elisha Rashleigh 983 CONFIDENTIAL 984 Carla Mardell 985 Mark Poyser 986 Jessica Williams 987 Laurie McDonnell 988 Dawn Schelberg 989 Lauren Michnowicz 990 Sandra Gorry 991 Alexander O'Rourke 992 Don Corben 993 Theda Haehl 994 Amanda Eddy-Lacey 995 John Edwards 996 James Fraser 997 Vicki Woolston 998 Carolyn Packer 999 Robert Haughey 1003 Jeanette Thomson 1004 Jeffrey Yadlosky 1005 Christine Beattie 1006 Suzanne Rosenberg 1007 Deborah Canavan 1007 Deborah Canavan 1007 Deborah Canavan 1007 Deborah Canavan 1007 Jenne Mathers 1008 Cathy Geeves 1006 Jenie Mathers 1007 Jenne Mathers 1007 Jenne Mathers 1008 Jenne Mathers 1009 Jenne Mathers   | 974  | Kim Cassidy                 | 1028 | David Latham           |
| 977John Adriaans1031Leigh King978Toni Pett1032Myra Williams979M Campbell1033Jenny Chesterton980Tim Siggs1034Eva Marie Davis981Mark Duprez1035Deborah Rushton982Elisha Rashleigh1036Rafe Whitaker983CONFIDENTIAL1037Yvonne Houston984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers<   | 975  | Nicole Barry                | 1029 | Catherine McLay        |
| 978         Toni Pett         1032         Myra Williams           979         M Campbell         1033         Jenny Chesterton           980         Tim Siggs         1034         Eva Marie Davis           981         Mark Duprez         1035         Deborah Rushton           982         Elisha Rashleigh         1036         Rafe Whitaker           983         CONFIDENTIAL         1037         Yvonne Houston           984         Carla Mardell         1038         Nathan Unwin           985         Mark Poyser         1039         Jason Clark           986         Jessica Williams         1040         Hilary Watson           987         Laurie McDonnell         1041         Jacinta Twidale           988         Dawn Schelberg         1042         Timothy Cragg           989         Lauren Michnowicz         1043         Aleksandra Rimmer           990         Sandra Gorry         1044         Kerrie O'Grady           991         Alexander O'Rourke         1045         Elton Lucht           992         Don Corben         1046         Adam Rushton           993         Theda Haehl         1047         Portia Huelsewede           994         Amanda E   | 976  | Glenda Adriaans             | 1030 | Shantel Reid           |
| 979M Campbell1033Jenny Chesterton980Tim Siggs1034Eva Marie Davis981Mark Duprez1035Deborah Rushton982Elisha Rashleigh1036Rafe Whitaker983CONFIDENTIAL1037Yvonne Houston984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley </td <td>977</td> <td>John Adriaans</td> <td>1031</td> <td>Leigh King</td>   | 977  | John Adriaans               | 1031 | Leigh King             |
| 980Tim Siggs1034Eva Marie Davis981Mark Duprez1035Deborah Rushton982Elisha Rashleigh1036Rafe Whitaker983CONFIDENTIAL1037Yvonne Houston984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong  | 978  | Toni Pett                   | 1032 | Myra Williams          |
| 981 Mark Duprez 1035 Deborah Rushton 982 Elisha Rashleigh 1036 Rafe Whitaker 983 CONFIDENTIAL 1037 Yvonne Houston 984 Carla Mardell 1038 Nathan Unwin 985 Mark Poyser 1039 Jason Clark 986 Jessica Williams 1040 Hilary Watson 987 Laurie McDonnell 1041 Jacinta Twidale 988 Dawn Schelberg 1042 Timothy Cragg 989 Lauren Michnowicz 1043 Aleksandra Rimmer 990 Sandra Gorry 1044 Kerrie O'Grady 991 Alexander O'Rourke 1045 Elton Lucht 992 Don Corben 1046 Adam Rushton 993 Theda Haehl 1047 Portia Huelsewede 994 Amanda Eddy-Lacey 1048 Stephen Snooks 995 John Edwards 1049 Christine Clarke 996 James Fraser 1050 Tan Le 997 Vicki Woolston 1051 Tim Burch 998 Carolyn Packer 1052 Brent Mathers 999 Robert Haughey 1053 Liz Suduk 1000 Andre Boiteux 1054 Rhonda Pincott 1001 Kirstin Symmonds 1055 Nikara Doecke 1002 K Hayes 1056 C G Hayes 1003 Jeanette Thomson 1057 Susan Summers 1004 Jeffrey Yadlosky 1058 Abigail Riley 1005 Christine Beattie 1059 Dea Sprong 1006 Suzanne Rosenberg 1060 Kirby Koopman 1007 Deborah Canavan 1061 Flo Ebert 1008 Cathy Geeves  | 979  | M Campbell                  | 1033 | Jenny Chesterton       |
| 982Elisha Rashleigh1036Rafe Whitaker983CONFIDENTIAL1037Yvonne Houston984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   | 980  | Tim Siggs                   | 1034 | Eva Marie Davis        |
| 983CONFIDENTIAL1037Yvonne Houston984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers<   | 981  | Mark Duprez                 | 1035 | Deborah Rushton        |
| 984Carla Mardell1038Nathan Unwin985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   | 982  | Elisha Rashleigh            | 1036 | Rafe Whitaker          |
| 985Mark Poyser1039Jason Clark986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   | 983  | CONFIDENTIAL                | 1037 | Yvonne Houston         |
| 986Jessica Williams1040Hilary Watson987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  | 984  | Carla Mardell               | 1038 | Nathan Unwin           |
| 987Laurie McDonnell1041Jacinta Twidale988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  | 985  | Mark Poyser                 | 1039 | Jason Clark            |
| 988Dawn Schelberg1042Timothy Cragg989Lauren Michnowicz1043Aleksandra Rimmer990Sandra Gorry1044Kerrie O'Grady991Alexander O'Rourke1045Elton Lucht992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  | 986  | Jessica Williams            | 1040 | Hilary Watson          |
| 989 Lauren Michnowicz 1043 Aleksandra Rimmer 990 Sandra Gorry 1044 Kerrie O'Grady 991 Alexander O'Rourke 1045 Elton Lucht 992 Don Corben 1046 Adam Rushton 993 Theda Haehl 1047 Portia Huelsewede 994 Amanda Eddy-Lacey 1048 Stephen Snooks 995 John Edwards 1049 Christine Clarke 996 James Fraser 1050 Tan Le 997 Vicki Woolston 1051 Tim Burch 998 Carolyn Packer 1052 Brent Mathers 999 Robert Haughey 1053 Liz Suduk 1000 Andre Boiteux 1054 Rhonda Pincott 1001 Kirstin Symmonds 1055 Nikara Doecke 1002 K Hayes 1056 C G Hayes 1003 Jeanette Thomson 1057 Susan Summers 1004 Jeffrey Yadlosky 1058 Abigail Riley 1005 Christine Beattie 1059 Dea Sprong 1006 Suzanne Rosenberg 1060 Kirby Koopman 1007 Deborah Canavan 1061 Flo Ebert 1008 Cathy Geeves 1062 Jenine Mathers   | 987  | Laurie McDonnell            | 1041 | Jacinta Twidale        |
| 990 Sandra Gorry 991 Alexander O'Rourke 992 Don Corben 1046 Adam Rushton 993 Theda Haehl 994 Amanda Eddy-Lacey 995 John Edwards 1049 Christine Clarke 996 James Fraser 1050 Tan Le 997 Vicki Woolston 998 Carolyn Packer 999 Robert Haughey 1000 Andre Boiteux 1001 Kirstin Symmonds 1002 K Hayes 1003 Jeanette Thomson 1005 Christine Beattie 1006 Suzanne Rosenberg 1007 Deborah Canavan 1001 Kirstin Syman 1007 Deborah Canavan 1006 Adam Rushton 104 Adam Rushton 1047 Portia Huelsewede 1048 Stephen Snooks 1049 Christine Clarke 1049 Christine Clarke 1050 Tan Le 1050 Tan Le 1050 Tan Le 1051 Tim Burch 1052 Brent Mathers 1053 Liz Suduk 1054 Rhonda Pincott 1055 Nikara Doecke 1055 Nikara Doecke 1056 C G Hayes 1057 Susan Summers 1058 Abigail Riley 1058 Christine Beattie 1059 Dea Sprong 1060 Kirby Koopman 1061 Flo Ebert 1062 Jenine Mathers  | 988  | Dawn Schelberg              | 1042 | Timothy Cragg          |
| 991 Alexander O'Rourke 992 Don Corben 993 Theda Haehl 994 Amanda Eddy-Lacey 995 John Edwards 996 James Fraser 997 Vicki Woolston 998 Carolyn Packer 999 Robert Haughey 1000 Andre Boiteux 1001 Kirstin Symmonds 1002 K Hayes 1003 Jeanette Thomson 1005 Christine Beattie 1006 Suzanne Rosenberg 1007 Deborah Canavan 1001 Ilos India Adam Rushton 104 Adam Rushton 1047 Portia Huelsewede 1048 Stephen Snooks 1049 Christine Clarke 1049 Christine Clarke 1050 Tan Le 1050 Tan Le 1051 Tim Burch 1052 Brent Mathers 1053 Liz Suduk 1053 Liz Suduk 1054 Rhonda Pincott 1055 Nikara Doecke 1056 C G Hayes 1057 Susan Summers 1068 Abigail Riley 1058 Abigail Riley 1059 Dea Sprong 1060 Kirby Koopman 1061 Flo Ebert 1062 Jenine Mathers  | 989  | Lauren Michnowicz           | 1043 | Aleksandra Rimmer      |
| 992Don Corben1046Adam Rushton993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  | 990  | Sandra Gorry                | 1044 | Kerrie O'Grady         |
| 993Theda Haehl1047Portia Huelsewede994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   | 991  | Alexander O'Rourke          | 1045 | Elton Lucht            |
| 994Amanda Eddy-Lacey1048Stephen Snooks995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  | 992  | Don Corben                  | 1046 | Adam Rushton           |
| 995John Edwards1049Christine Clarke996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  | 993  | Theda Haehl                 | 1047 | Portia Huelsewede      |
| 996James Fraser1050Tan Le997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   | 994  | Amanda Eddy-Lacey           | 1048 | -                      |
| 997Vicki Woolston1051Tim Burch998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  |      | John Edwards                | 1049 | Christine Clarke       |
| 998Carolyn Packer1052Brent Mathers999Robert Haughey1053Liz Suduk1000Andre Boiteux1054Rhonda Pincott1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  | 996  | James Fraser                | 1050 | Tan Le                 |
| 999 Robert Haughey 1053 Liz Suduk 1000 Andre Boiteux 1054 Rhonda Pincott 1001 Kirstin Symmonds 1055 Nikara Doecke 1002 K Hayes 1056 C G Hayes 1003 Jeanette Thomson 1057 Susan Summers 1004 Jeffrey Yadlosky 1058 Abigail Riley 1005 Christine Beattie 1059 Dea Sprong 1006 Suzanne Rosenberg 1060 Kirby Koopman 1007 Deborah Canavan 1061 Flo Ebert 1008 Cathy Geeves 1062 Jenine Mathers   | 997  | Vicki Woolston              | 1051 | Tim Burch              |
| 1000 Andre Boiteux 1001 Kirstin Symmonds 1002 K Hayes 1003 Jeanette Thomson 1004 Jeffrey Yadlosky 1005 Christine Beattie 1006 Suzanne Rosenberg 1007 Deborah Canavan 1008 Cathy Geeves 1004 Rhonda Pincott 1005 Nikara Doecke 1005 C G Hayes 1006 C G Hayes 1007 Dea Symmers 1008 Kirby Koopman 1009 Kirby Koopman 1009 Jenine Mathers   |      | •                           | 1052 |                        |
| 1001Kirstin Symmonds1055Nikara Doecke1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   |      |                             |      |                        |
| 1002K Hayes1056C G Hayes1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  |      |                             |      |                        |
| 1003Jeanette Thomson1057Susan Summers1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  |      |                             |      |                        |
| 1004Jeffrey Yadlosky1058Abigail Riley1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   |      | •                           |      | •                      |
| 1005Christine Beattie1059Dea Sprong1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers  |      |                             |      |                        |
| 1006Suzanne Rosenberg1060Kirby Koopman1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   |      | ·                           |      | - '                    |
| 1007Deborah Canavan1061Flo Ebert1008Cathy Geeves1062Jenine Mathers   |      |                             |      |                        |
| 1008 Cathy Geeves 1062 Jenine Mathers  |      | _                           |      |                        |
| ,  |      |                             |      |                        |
| 1009 Deidre Daniels 1063 Carol Dubery  |      | •                           |      |                        |
|  | 1009 | Deidre Daniels              | 1063 | Carol Dubery           |

| 1064 | Kimberly McLaren                    | 1118 | Heath Thomas                  |
|------|-------------------------------------|------|-------------------------------|
| 1065 | Melanie Chalmers                    | 1119 | Dallas Kent                   |
| 1066 | Allana Milfull                      | 1120 | Mary Walter                   |
| 1067 | Helen Baulch                        | 1121 | Debbie Morris                 |
| 1068 | Paul Thompson                       | 1122 | Janine Hondow                 |
| 1069 | Jan D'Arcy                          | 1123 | Marguerite McMahon            |
| 1070 | Angela Grouhel                      | 1124 | Louise Henricksen             |
| 1071 | Nelson Eulalio                      | 1125 | Tracy Spooner                 |
| 1072 | Joelene Scot                        | 1126 | Nicola Hansford               |
| 1073 | Peter John                          | 1127 | Tracey Mason, Trent and       |
| 1074 | Stan Beattie                        | 1127 | Cammilla Baker, Veneta Stiles |
| 1075 | Michael Partridge                   | 1128 | Tracy Scott                   |
| 1076 | Annerie Kruger                      | 1129 | Chris Leach                   |
| 1077 | Rachel Bonney                       | 1130 | Julie Murphy                  |
| 1078 | Linda Adam                          | 1131 | Barry Rodgers                 |
| 1079 | Tina van Wichen                     | 1132 | Leigh Forrester               |
| 1080 | Nadine Hill                         | 1133 | Lynne Hailes                  |
| 1081 | Madeline Chalk                      | 1134 | Janet Stirling                |
| 1082 | Michelle Graham                     | 1135 | Lisbet Watson                 |
| 1083 | Lisa De Caluwe                      | 1136 | Leanne Hand                   |
| 1084 | Robert Wylie                        | 1137 | Lola Berriman                 |
| 1085 | Joyce Kapinga                       | 1138 | Sue Lewis                     |
| 1086 | Nelia Arlow                         | 1139 | Tim Hooper                    |
| 1087 | Jamie Bartlett                      | 1140 | Sharon Jones                  |
| 1088 | Alastair Graham                     | 1141 | Peter Morton                  |
| 1089 | Ketrina Wallis                      | 1142 | Alina Richardson              |
| 1090 | Catherine Long                      | 1142 | Michelle Lodge                |
| 1090 | Glen Kuring                         | 1143 | Janice Richardson             |
| 1091 | David Gregory                       | 1144 | Scott Roberts                 |
| 1092 | Michelle Bath                       | 1145 | Justine Black                 |
| 1093 | Thomas Ahern                        | 1140 | Jean Davies                   |
|      |                                     |      |                               |
| 1095 | Brigitte McLachlan                  | 1148 | Jenny Baudinette              |
| 1096 | Dale McPhie                         | 1149 | Graham Pett                   |
| 1097 | Samantha Willert                    | 1150 | Li Tan                        |
| 1098 | Michelle Pivotto                    | 1151 | Catherine St Henry            |
| 1099 | Catherine Leach                     | 1152 | Timothy Gallehawk             |
| 1100 | David and Jenny Skinner             | 1153 | Nicole Hargreaves             |
| 1101 | Elouise Millmore                    | 1154 | Danielle Scott                |
| 1102 | Rohan Hale                          | 1155 | Robyn Franklin                |
| 1103 | Nadine Williams                     | 1156 | Paul Williams                 |
| 1104 | Sarah McDonough                     | 1157 | Liam King                     |
| 1105 | Shelley Davidow                     | 1158 | Bronwyn Prisk                 |
| 1106 | Celia Aldridge                      | 1159 | Tramayne Horan                |
| 1107 | De-Anne Kirby                       | 1160 | James Taverner                |
| 1108 | Jacob Muller                        | 1161 | Jessica Milschus              |
| 1109 | Kathryn Scuderi                     | 1162 | Gerard Saunders               |
| 1110 | Hank Van Veldhuizen                 | 1163 | Brigitte Spirovski            |
| 1111 | Sarah Myhill                        | 1164 | Helen Robinson                |
| 1112 | Cristina Goodrich                   | 1165 | John Mindenhall               |
| 1113 | David St Henry                      | 1166 | Amanda Bartle                 |
| 1114 | John Burns                          | 1167 | Brett Turner                  |
| 1115 | Sharon Marks                        | 1168 | Cailla Nasmyth                |
| 1116 | Linda Fulton                        | 1169 | Sarah Moir                    |
| 1117 | Janelle Hosking                     | 1170 | Jason Hamilton                |
|      | · · · · · · · · · · · · · · · · · · | . =  |                               |

| 1171 | Chris Priestley     | 1225 | John Duel                |
|------|---------------------|------|--------------------------|
| 1172 | Jim Evans           | 1226 | Richard Chander          |
| 1173 | Sean Greenacre      | 1227 | Emma-Lee McDonald        |
| 1174 | Paula French        | 1228 | Kylie Williams           |
| 1175 | Michele Ganter      | 1229 | Nicole Edwards           |
| 1176 | Ziggy Pawlikowski   | 1230 | Michelle Cheal           |
| 1177 | Charissa Seto       | 1231 | Wayne Dyer               |
| 1178 | Frieda Berry-Porter | 1232 | Ben Vos                  |
| 1179 | Monika Nieswandt    | 1232 | Zina Sciacca             |
| 1180 | Vicki Schloman      | 1234 | Sandrine Makiela         |
| 1181 | Patricia Nutter     | 1235 | Leisa Stevenson          |
| 1182 | Christopher Jones   | 1236 | Maureen Leach            |
| 1183 | Andrea Borbas       | 1237 | Jade Jackson             |
| 1184 | Garry Ryan          | 1237 | Anastasia Comino         |
| 1185 | Janelle Beverley    | 1239 | Straun Cameron           |
| 1186 | Shaylene Taylor     | 1240 | Ken and Rebecca Elliott  |
| 1187 | Jennifer Hall       | 1240 | Vicki Martin             |
| 1187 | Yvonne Fletcher     | 1241 | Peter and Sarah Vidins   |
| 1189 | Jessica Conti       | 1242 |                          |
|      |                     |      | Lynda Rumble             |
| 1190 | Hannah Vickery      | 1244 | Kate Gunthorpe           |
| 1191 | James O'Donohue     | 1245 | Rochelle Beraldo         |
| 1192 | William Ellsum      | 1246 | Karine Davis             |
| 1193 | John Hodda          | 1247 | Lauren Conti             |
| 1194 | Matt Lalor          | 1248 | Michelle Gordon          |
| 1195 | Aaron Cook          | 1249 | Ben Conti                |
| 1196 | Samantha Robb       | 1250 | Larry Beraldo            |
| 1197 | Howard Hall         | 1251 | Kristin Black            |
| 1198 | Ann Hill            | 1252 | Bianca Pomplun           |
| 1199 | Fleur Schoultz      | 1253 | Marian Dyer              |
| 1200 | Nives Pivotto       | 1254 | Christie Howden          |
| 1201 | Tamara Donsky       | 1255 | Sam Barrett              |
| 1202 | Nigel Muller        | 1256 | Barbara Pierce           |
| 1203 | Nicole Ballard      | 1257 | Samandra Smart           |
| 1204 | Joy Shearer         | 1258 | Rosie Sisiolo            |
| 1205 | Melanie Darcy       | 1259 | Fiona Roberts            |
| 1206 | Brad Woods          | 1260 | Heidi Meier              |
| 1207 | Rachel McInnes      | 1261 | Nancy Burrows            |
| 1208 | Tracie Deans        | 1262 | Michelle Wagner          |
| 1209 | Kay and Todd Weyman | 1263 | Lillian Barton           |
| 1210 | Tamara McCrory      | 1264 | CONFIDENTIAL             |
| 1211 | Jessica Harvey      | 1265 | Michelle Valkenburg      |
| 1212 | Dianne Drury        | 1266 | Craig Goss               |
| 1213 | Bevan McPherson     | 1267 | Lachlan and Anne Herbert |
| 1214 | Jodi Roberts        | 1268 | Rebekah Tesch            |
| 1215 | Helen Vance         | 1269 | Luke Watts               |
| 1216 | Tamieka Erb         | 1270 | Jeanette Lamb            |
| 1217 | Anna Thompson       | 1271 | CONFIDENTIAL             |
| 1218 | Sue Briggs          | 1272 | Lance Carleton           |
| 1219 | Jada Woodward       | 1273 | Simone Keane             |
| 1220 | Anastasia Taverner  | 1274 | Liana Vasic              |
| 1221 | Sarah Parker        | 1275 | Kim and Louise Niesler   |
| 1222 | Paula Draper        | 1276 | Ruth Harris              |
| 1223 | Tara McKenzie       | 1277 | Gitta Adams              |
| 1224 | Judy Hunter         | 1278 | Luke Godwell             |
|      |                     |      |                          |

| 1270 | A none I A conti        | 1222 | Cardon Carren           |
|------|-------------------------|------|-------------------------|
| 1279 | Anne Myatt              | 1333 | Gaylea Cousen           |
| 1280 | Marilyn Rowsome         | 1334 | Kylie Ewart             |
| 1281 | CONFIDENTIAL            | 1335 | Murralyn Moller         |
| 1282 | Megan Bradshaw          | 1336 | Kaitlin Lithgow         |
| 1283 | Tanya Shelton           | 1337 | Caitlin Humble          |
| 1284 | Charles Marais          | 1338 | Martin Honzatko         |
| 1285 | Janne Peterson          | 1339 | Peter Cooney            |
| 1286 | Alison Hodda            | 1340 | Alison Grant            |
| 1287 | Shelly Darling          | 1341 | Jennifer Jean           |
| 1288 | Maria Milic             | 1342 | Jose Cabrera            |
| 1289 | Mat Vickery             | 1343 | Lewis Rushton           |
| 1290 | Lee Champs              | 1344 | Jack Leung              |
| 1291 | Anneke Ross             | 1345 | TJ Kiernan              |
| 1292 | Antoinette Brustolin    | 1346 | Leanne Brown            |
| 1293 | Simone Wilcox           | 1347 | Amy Black               |
| 1294 | Lica Bienholz           | 1348 | Sarah Schenk            |
| 1295 | Markeesha Lee           | 1349 | Maiko Tominaga          |
| 1296 | Jodie Hammond           | 1350 | Bill and Sandra Thomsen |
| 1297 | Joseph Dowlilng         | 1351 | Felicia Jackson         |
| 1298 | Jacinta Cooke           | 1352 | Anice Holdsworth        |
| 1299 | Adrian Knight           | 1353 | Shane Maloney           |
| 1300 | Veronica Brereton       | 1354 | CONFIDENTIAL            |
| 1301 | Noela Dowling           | 1355 | Peter Aldridge          |
| 1302 | Kylie Spicer            | 1356 | Pamela McDonald         |
| 1303 | Charito Rengifo         | 1357 | Belinda Terewaamu       |
| 1304 | Phillip Dobbs           | 1358 | Debra and Trevor Walz   |
| 1305 | Winston and Joy Broad   | 1359 | Jo Goodman              |
| 1306 | Christina Drury         | 1360 | Irene Thomas            |
| 1307 | Dominique Rivero        | 1361 | Julie Boyes             |
| 1308 | Clint Booth             | 1362 | Carol Raymond           |
| 1309 | Elissa Hooper           | 1363 | Graham Wadd             |
| 1310 | Ron and Raewyn Hutchins | 1364 | Emma Collins            |
| 1311 | Lee Maidens             | 1365 | Adrian Hards            |
| 1312 | Shaun Macgillivray      | 1366 | Julie O'Riley           |
| 1312 | M T Christensen         | 1367 | Dallas O'Riley          |
| 1314 |                         | 1368 | Alison McCormick        |
|      | Amadea Appeldorn        |      | Michelle Butler         |
| 1315 | Jennifer Young          | 1369 |                         |
| 1316 | Robyn Olm               | 1370 | Lisa Hayes              |
| 1317 | Richard Knight          | 1371 | Deirdre Rapson          |
| 1318 | Zofeya Grouhel          | 1372 | Kylie Bridgman          |
| 1319 | Esther O'Brien          | 1373 | Andrea Pedersen         |
| 1320 | Paul Spicer             | 1374 | Ildika Koppen           |
| 1321 | Philip Coyle            | 1375 | Rochelle Hogarth        |
| 1322 | Karen Muccignat         | 1376 | Lorna Higgs             |
| 1323 | Alison van Eps          | 1377 | Karen Farley            |
| 1324 | Shane and Lisa Lindsay  | 1378 | Anne Macindoe           |
| 1325 | Hamish Gray             | 1379 | Sarah Chancellor        |
| 1326 | Danielle Wylie          | 1380 | Amanda Leal             |
| 1327 | Daniel Hitchcock        | 1381 | Jenna Kenney            |
| 1328 | Annette Watts           | 1382 | Michelle Dickinson      |
| 1329 | Suzi Brushett           | 1383 | Rina Mouton             |
| 1330 | Darren Edward           | 1384 | Ian McNaughton          |
| 1331 | Glenn Montgomery        | 1385 | Erica Henshall          |
| 1332 | Rhys Jones              | 1386 | Fiona Fogarty           |
|      |                         |      |                         |

| 1387 | Philip Marshall          | 1441 | Tim McInnes                  |
|------|--------------------------|------|------------------------------|
| 1388 | Nikki Civitarese         | 1442 | Megan Bool                   |
| 1389 | Anthony Pointing         | 1443 | Jenny Horn                   |
| 1390 | Amy Markham              | 1444 | Cathy Murray                 |
| 1391 | Ryan Cunnington          | 1445 | Tara Graffunder              |
| 1392 | David Cattell            | 1446 | Cassandra Sinclair           |
| 1393 | Aileen Paton             | 1447 | Tim Milschus                 |
| 1394 | Chris Humphries          | 1448 | Victoria Sum                 |
| 1395 | Susan Wright             | 1449 | Stefan M Ziege               |
| 1396 | Kylie Macindoe           | 1450 | Joyce Montgomery             |
| 1397 | Ferdinand Kruger         | 1451 | Mary-Anne Jones              |
| 1398 | Justin Ryan              | 1452 | Cara Hickey                  |
| 1399 | Zowie Hondow             | 1453 | Gabby Winspear               |
| 1400 | Hanne Secher             | 1454 | Justin Lane                  |
| 1401 | Carolien Franken         | 1455 | Joanne Gell                  |
| 1401 | Julia Page               | 1456 | Brett Nagel                  |
| 1403 | Hannah Mitchell          | 1457 | Ezra Phillilps               |
| 1403 | Anna Di Perna            | 1457 | Bobbie-Lee McMinn            |
| 1404 |                          |      | Renae Howell-Randall         |
|      | Tony Di Giacomo          | 1459 |                              |
| 1406 | Mitchell Lawrie          | 1460 | Cheyne Reilly                |
| 1407 | Charlotte Bench          | 1461 | Angie Surawski               |
| 1408 | Maria Camargo            | 1462 | Kerrie van der Plas          |
| 1409 | Tanya Posner             | 1463 | Catherine Prendergast        |
| 1410 | Helen Blessing           | 1464 | Kathy Whittam                |
| 1411 | Sandy Anderson           | 1465 | Alana Gregory                |
| 1412 | Alison Beresford         | 1466 | Susan Blair                  |
| 1413 | Birgit Machnitzke        | 1467 | Catherine Elek               |
| 1414 | Bradley Erbacher         | 1468 | CONFIDENTIAL                 |
| 1415 | Jordan Gerolemou         | 1469 | David and Sharon McGucken    |
| 1416 | Nikki Stoneman           | 1470 | Brett Ewart                  |
| 1417 | Sandra Butler            | 1471 | Caro Austin                  |
| 1418 | Felicity Mcleod          | 1472 | Ryan Ballinger               |
| 1419 | Sandy Moore              | 1473 | Sheryl Burow                 |
| 1420 | Aimee Tomlinson          | 1474 | Judi Foster                  |
| 1421 | Jennifer Goodwin         | 1475 | Robert Adams                 |
| 1422 | Sonja Hardy              | 1476 | Dion Taylor                  |
| 1423 | Hayley Sugars            | 1477 | Anthony Bull, Queensland     |
| 1424 | Anana Kruger             |      | President, Liberal Democrats |
| 1425 | Alexandra Cooksey        | 1478 | Adena Greenstreet            |
| 1426 | Daniel Cooksey           | 1479 | Karen McLeod                 |
| 1427 | Shane Pasterfield        | 1480 | Jordan and Mascha Raymond    |
| 1428 | Andrew Surman            | 1481 | Carol Liknaitzky             |
| 1429 | Rebecca Cameron          | 1482 | Sascha Heredia               |
| 1430 | Caleb McLay              | 1483 | Emily Gordon                 |
| 1431 | Joshua Hull              | 1484 | Rebecca Kiely                |
| 1432 | Lauren Dingle            | 1485 | Lyn Mangan                   |
| 1433 | Lavinia Bartlett         | 1486 | Joanne Wharrier              |
| 1434 | Shane Herak              | 1487 | Richelle Evergreen           |
| 1435 | Kathleen Cavanagh        | 1488 | Lubka Novak                  |
| 1436 | Andrea Crawford          | 1489 | Peter Gartshore              |
| 1437 | Ann and Brian Rutherford | 1490 | Kellie Kinnear               |
| 1438 | Karen McQuade            | 1491 | Rick and Trish Gurnett       |
| 1439 | Katrina Hawkins          | 1492 | Michael Nettlefold           |
| 1440 | Tracy Malone             | 1493 | David Oxenham                |
|      |                          |      |                              |

| 1404 | Kallis Vassas                 | 1547 | Chamban Hutabina          |
|------|-------------------------------|------|---------------------------|
| 1494 | Kelly Young                   | 1547 | Stephen Hutchins          |
| 1495 | Peter Watson                  | 1548 | Tim Galli                 |
| 1496 | Robyn Cooling                 | 1549 | Phillip Gosper            |
| 1497 | Clare Cosovan                 | 1550 | Tonia Lance               |
| 1498 | Trish Riddell                 | 1551 | Mandy Kennedy             |
| 1499 | Luke Hopkins                  | 1552 | Nicole Munn               |
| 1500 | Marlee Bruinsma               | 1553 | Bruce Louden              |
| 1501 | Bridget Ingle                 | 1554 | Maree Kilpatrick          |
| 1502 | Sharon McKay                  | 1555 | Russell Oakley            |
| 1503 | Jeff Mann                     | 1556 | Joel Mifsud               |
| 1504 | Sharlene Allison              | 1557 | Cheryl Finglas            |
| 1505 | Hendrik Verbruggen            | 1558 | Dzoana Skroce-Pullen      |
| 1506 | Debbie Wolhuter               | 1559 | Craig Debnam              |
| 1507 | Ethan Herridge                | 1560 | Stephen Andrew MP, Member |
| 1508 | Sarah Williams                |      | for Mirani                |
| 1509 | Della Caridwen                | 1561 | Jimelle Devlin            |
| 1510 | Tracy Tully                   | 1562 | Vanessa Nixon             |
| 1511 | Bronwyn Lamborn               | 1563 | Della Gonske              |
| 1512 | M and K Jacobsen              | 1564 | Meredith Lydeamore        |
| 1513 | Adriana Marsh                 | 1565 | Helaina Mocerino          |
| 1514 | Joel Curnow                   | 1566 | Caitlyn Lindsay           |
| 1515 | Cyndi O'Meara                 | 1567 | Brett Rudkin              |
| 1516 | Meagan Curnow                 | 1568 | Hannah Lydeamore          |
| 1517 | Jasmin Tang                   | 1569 | Jesse Winspear            |
| 1518 | Esther Kerridge               | 1570 | Daniel Lanzon             |
| 1519 | D Lennox                      | 1571 | Rhys Wilson               |
| 1520 | Chris Plummer                 | 1572 | Keith and Beverley Rix    |
| 1521 | Kristy Blinco                 | 1573 | Douglas Rice              |
| 1522 | Penny Edwards                 | 1574 | Robert Owen               |
| 1523 | lain Allison                  | 1575 | Donna Andrews             |
| 1524 | Lyndelle Gibbs                | 1576 | Jean Hoare                |
| 1525 | Vanessa Pease                 | 1577 | Debbie Alexander          |
| 1526 | Susan McDonald                | 1578 | Natasha Stokes            |
| 1527 | Carl Gunn                     | 1579 | Patrick Mullilns          |
| 1528 | Richard McDonald              | 1580 | Francois van der Hoven    |
| 1529 | Elisabeth Forrester           | 1581 | Amarlie Johnston          |
|      |                               |      |                           |
| 1530 | Konrad Czaja                  | 1582 | Tarryn Lear               |
| 1531 | Cheree Wheaton                | 1583 | Brady Schulz              |
| 1532 | Evie Morgan                   | 1584 | Olivia Valentine          |
| 1533 | Ashley Ambrey                 | 1585 | Robert Cater              |
| 1534 | Jeremy Wheaton                | 1586 | David Hall                |
| 1535 | Mathew Barden                 | 1587 | Sylvia Turpin             |
| 1536 | Jennifer Wiltshire            | 1588 | Janis Rossiter            |
| 1537 | Tae Lee                       | 1589 | Susan de Graaff           |
| 1538 | Judith Fisher                 | 1590 | Lindi Pott                |
| 1539 | Jena Buchan                   | 1591 | Sandra Hewitt-Hyland      |
| 1540 | Lenore Boyd                   | 1592 | Bronwyn Cartledge         |
| 1541 | David Crowther                | 1593 | Trish Davis               |
| 1542 | David Back                    | 1594 | Theresa Martin            |
| 1543 | Ulla Melchiorsen and Peder R. | 1595 | Louise Reid               |
| 1742 | Rasmussen                     | 1596 | Steven Daw                |
| 1544 | Jason Vause                   | 1597 | Robert Holliday           |
| 1545 | Rebecca Leitner               | 1598 | Rose Erofeev              |
| 1546 | Katelyn Johns                 | 1599 | Wendy Harwood             |
|      |                               |      |                           |

| 1600 | Marcus Burtt          | 1654 | NAME WITHHELD                 |
|------|-----------------------|------|-------------------------------|
| 1601 | Aimee Mackay-Payne    | 1655 | Carla Jewell                  |
| 1602 | Brendan Henry         | 1656 | Caroline Ashlin               |
| 1603 | Douglas Back          | 1657 | NAMES WITHHELD                |
| 1604 | Joanna Brown          | 1658 | NAME WITHHELD                 |
| 1605 | Jo Bikaunieks         | 1659 | NAME WITHHELD                 |
| 1606 | Guy Wood              | 1660 | NAME WITHHELD                 |
| 1607 | Tanya Wallace         | 1661 | Nicole Schuster               |
| 1608 | Paul Rider            | 1662 | Daphne Newitt                 |
| 1609 | Lance Garlick         | 1663 | Dave Harding                  |
| 1610 | Catherine Patson      | 1664 | CONFIDENTIAL                  |
| 1611 | Delben Family         | 1665 | CONFIDENTIAL                  |
| 1612 | John Blair            | 1666 | NAME WITHHELD                 |
| 1613 | Regan Brown           | 1667 | Denise Beckton                |
| 1614 | Carole Lemon          | 1668 | Rene Kerr                     |
| 1615 | CONFIDENTIAL          | 1669 | Rehan Cox                     |
| 1616 | Carl Emmerson         | 1670 | Rob Vogel                     |
| 1617 | Julia Quinn           | 1671 | Robert Macfarlane             |
| 1618 | Janelle Dornseiff     | 1672 | CONFIDENTIAL                  |
|      | Cathie Jahnke         |      |                               |
| 1619 |                       | 1673 | NAME WITHHELD                 |
| 1620 | Thomas Jahnke         | 1674 | CONFIDENTIAL                  |
| 1621 | Carol Low             | 1675 | NAME WITHHELD                 |
| 1622 | Chris Mills           | 1676 | Trish MacGinley               |
| 1623 | Annette Hurn          | 1677 | NAME WITHHELD                 |
| 1624 | Bev Dorgan            | 1678 | Tanya Purchase                |
| 1625 | Lucas and Karen Plath | 1679 | Sue Boreham                   |
| 1626 | David Munn            | 1680 | Stuart Cleary                 |
| 1627 | Ingrid Napier         | 1681 | Maureen Blair                 |
| 1628 | Ella Tesch            | 1682 | Kay Svensen                   |
| 1629 | Melanie Pryde         | 1683 | John Kelly                    |
| 1630 | Eve Mengel            | 1684 | Alex Seeto                    |
| 1631 | Kerry Willett         | 1685 | NAME WITHHELD                 |
| 1632 | CONFIDENTIAL          | 1686 | Barbara Bourke                |
| 1633 | Samantha Sheriff      | 1687 | Brandt and Sheila Henricksson |
| 1634 | Lee-Anne Bowtell      | 1688 | NAME WITHHELD                 |
| 1635 | Bruce Pryde           | 1689 | NAME WITHHELD                 |
| 1636 | Lee Christensen       | 1690 | NAME WITHHELD                 |
| 1637 | Veronica Sullivan     | 1691 | D White                       |
| 1638 | Sharon Chant          | 1692 | Donna Marshall                |
| 1639 | NAME WITHHELD         | 1693 | Daniel Torbey                 |
| 1640 | NAME WITHHELD         | 1694 | Elaine Chadwick               |
| 1641 | Mia Zimmerman         | 1695 | Elbre Niewuwoudt              |
| 1642 | Andrew Neil           | 1696 | Elle-Maree Ferguson           |
| 1643 | Andy Henderson        | 1697 | Erin Carruthers               |
| 1644 | Angela Otway          | 1698 | Frederik Kruger               |
| 1645 | NAME WITHHELD         | 1699 | NAME WITHHELD                 |
| 1646 | NAME WITHHELD         | 1700 | NAME WITHHELD                 |
| 1647 | Anne Jensen           | 1701 | Hannah Redman                 |
| 1648 | Robert Avery          | 1702 | NAME WITHHELD                 |
| 1649 | Bell Wallbank         | 1703 | Ian Wallis                    |
| 1650 | NAME WITHHELD         | 1704 | NAME WITHHELD                 |
| 1651 | NAME WITHHELD         | 1705 | NAME WITHHELD                 |
| 1652 | NAME WITHHELD         | 1706 | Jennifer Barry                |
| 1653 | Brooke McKenzie       | 1707 | CONFIDENTIAL                  |
|      |                       |      |                               |

| 1708 | Jim and Annabel Bartle | 1736 | NAME                   |
|------|------------------------|------|------------------------|
| 1709 | NAME WITHHELD          | 1737 | Nick Grey              |
| 1710 | Juanita Richards       | 1738 | NAME WITHHOLD          |
| 1711 | Julie Hallam           | 1739 | NAME WITHHELD          |
| 1712 | NAME WITHHELD          | 1740 | Patricia Abbott        |
| 1713 | Kirsty Neale           | 1741 | Peter Hardy            |
| 1714 | NAME WITHHELD          | 1742 | Peter Taylor           |
| 1715 | NAME WITHHELD          | 1743 | NAME WITHHELD          |
| 1716 | Larisa Cornell         | 1744 | Roslyn Palmer          |
| 1717 | Lee Jenson             | 1745 | NAME WITHHELD          |
| 1718 | NAME WITTHELD          | 1746 | Shane Berry            |
| 1719 | Lisa Janczuk           | 1747 | Stacey Udy             |
| 1720 | Liz Franklin           | 1748 | CONFIDENTIAL           |
| 1721 | Lydia Woolcott         | 1749 | Stephen King           |
| 1722 | NAME WITHHELD          | 1750 | Tabitha Knox-Carlson   |
| 1723 | Linda Cooper           | 1751 | Warwick Carfrae        |
| 1724 | Maree Rosier           | 1752 | Web Electrical         |
| 1725 | Maree Thomas           | 1753 | Brendan Tyndall        |
| 1726 | Maria Augustakis       | 1754 | Hayley Bengston        |
| 1727 | NAME WITHHELD          | 1755 | NAME WITHHELD          |
| 1728 | Marjie Spies           | 1756 | NAME WITHHELD          |
| 1729 | CONFIDENTIAL           | 1757 | NAME WITHHELD          |
| 1730 | Mark Glynn             | 1758 | Tracey and Shane Chase |
| 1731 | Megan Gardner          | 1759 | T Pearce               |
| 1732 | Melanie Warrillow      | 1760 | Amanda Smart           |
| 1733 | NAME WITHHELD          | 1761 | Clem Kellar            |
| 1734 | NAME WITTHELD          | 1762 | Olivia Brazel          |
| 1735 | Michelle Lowien        |      |                        |
|      |                        |      |                        |

# Form A - Submitter names

| 1  | Amberley Nowicki          | 22 | Glenda Pozzebon    |
|----|---------------------------|----|--------------------|
| 2  | Amiel Poonan              | 23 | Harmony Cotgrove   |
| 3  | Andrea Fargnoli           | 24 | Heather Beaven     |
| 4  | Angela Lovarco            | 25 | Ilario Pozzebon    |
| 5  | Bart Nowicki              | 26 | Isaac Munns        |
| 6  | Blake Frangos             | 27 | Jaki Rigg          |
| 7  | Carina Ivins              | 28 | Jason M Holding    |
| 8  | Carolyn Nowicki           | 29 | Jennifer Messina   |
| 9  | Deb Burke                 | 30 | Jessica Allen      |
| 10 | Deborah and Alan Favier   | 31 | Jessie-Rose Rayner |
| 11 | Dominic Johannes de Vries | 32 | John Drake         |
| 12 | Eileen Owens              | 33 | Karina Crisp       |
| 13 | Elena Reid                | 34 | kathryn Dries      |
| 14 | ELI Newman                | 35 | Kathryn Hartmann   |
| 15 | Elise Nutter              | 36 | Kay Bridge         |
| 16 | Emma Munns                | 37 | Keith Ives         |
| 17 | Feona Oakley              | 38 | Kim Lam            |
| 18 | Francesca Fargnoli        | 39 | Kylie Frangos      |
| 19 | Georgina Svejka           | 40 | Leesa Holyoak      |
| 20 | Gian Fargnoli             | 41 | Marco Fargnoli     |
| 21 | Gina Scrase               | 42 | Michelle Hayes     |
|    |                           |    |                    |

| 43Michelle Teresa Brady52Rochelle Osgood44Naomi Poyser53Sean Nicholson45Pamela Sumpter54Shannon Boston46Pascalle Fargnoli55Sunny Jo47Pauline Phyllis Draper56Taryn Hayes |  |
|--|--|
| 45 Pamela Sumpter 54 Shannon Boston<br>46 Pascalle Fargnoli 55 Sunny Jo  |  |
| 46 Pascalle Fargnoli 55 Sunny Jo   |  |
| ,  |  |
| 47 Taumer myms braper 50 Tarym mayes   |  |
| 48 Rachael Carter 57 Tim and Donna Barry   |  |
| 49 Raffaela Perez 58 Timina Le Brocq   |  |
| 50 Rhys Jones 59 Tracey Hammond  |  |
| 51 Robyn Munns 60 Vanessa Nicholson  |  |
| 31 Nobyli Maillis  |  |
| Form B - Submitter names   |  |
| 1 Anna-Rae 6 Michael Mackinlay   |  |
| 2 Ebony-Lea Burns 7 Michelle Lotarski  |  |
| 3 Jake Bischoff 8 Michelle Nichols   |  |
| 4 Kay Hughes 9 Susan Bidinost  |  |
| 5 Michael Chambers   |  |
|  |  |
| Form C - Submitter names   |  |
| 1 Adela Ross 29 Daniel Hammond   |  |
| 2 Alana Golingi 30 Daniella Hall   |  |
| 3 Alex Wearne 31 Darani Cumming  |  |
| 4 Alexandra Millroy 32 David Sanfilippo  |  |
| 5 Alicia Dent 33 David Thorogood   |  |
| 6 Amanda Coleman 34 Deanna Smith   |  |
| 7 Andrea O'Connor 35 Diana Hunter  |  |
| 8 Andrew Popple 36 Dominic Verschuure  |  |
| 9 Angela Johnston 37 Dominique Pahud   |  |
| 10 Angela Smith 38 Donna M Collins   |  |
| 11 Annelies Douglas 39 Donna Veivers   |  |
| 12 Annette Fray Elisabete Fernandes Pastor   |  |
| 13 Ann-Maree van Dalen 40 O'Sullivan   |  |
| 14 Anthony Steele 41 Elisabeth François  |  |
| 15 Ash Keating 42 Elizabeth Latcham  |  |
| 16 Ashleigh Kupper 43 Erica Wang   |  |
| 17 Bernessa Lee 44 Franz Cruz  |  |
| 18 Bne Supercopy 45 Frenchy  |  |
| 19 Brandi Crouch 46 Graeme Scott   |  |
| 20 Carol Castillo 47 Greg Anderson   |  |
| 21 Casie Anne 48 Greg Parsons  |  |
| 22 Cathy Bond 49 Hamish Gray   |  |
| 23 Cedric David 50 Hayley Turner   |  |
| 24 Charity Kim 51 Helen Andrew   |  |
| 25 Cheyenne Nicholson 52 Helen David   |  |
| 26 Chris Hawkins 53 Helen Judd   |  |
| 27 Colin Clarke 54 Ian Ross  |  |
| 28 Cynthia Howland 55 Jamie Crouch   |  |

| 56  | Janita Ferris                | 103 | Monique Gray           |
|-----|------------------------------|-----|------------------------|
| 57  | Janka Weis                   | 104 | Morgan Weber           |
| 58  | Jason Euler                  | 105 | Natalie Gibson         |
| 59  | Jayden Fingy                 | 106 | Natalie Miller         |
| 60  | Jeff Rosina                  | 107 | Natasha Mudri Glass    |
| 61  | Jefferson Arcos              | 108 | Nick Cooke             |
| 62  | Jennifer Powell              | 109 | Nick Yakich            |
| 63  | Jenny Pulford                | 110 | Niki Brand             |
| 64  | Jenyce Whitpaine             | 111 | Pamela Hunter          |
| 65  | Jess Wearne                  | 112 | Patricia Fitzgerald    |
| 66  | Jessica Poyser               | 113 | Penelope Rae Brooks    |
| 67  | Juliana Guinane              | 114 | Pete Welman            |
| 68  | Julie Allan                  | 115 | Rebecca Thompson       |
| 69  | Julie Campbell               | 116 | Rhonda Baldock         |
| 70  | Julie Clarkson               | 117 | Ruth Marshall          |
| 71  | Karen Vorster                | 118 | Sandy Galloway         |
| 72  | Kate Fraser                  | 119 | Sandy Jones            |
| 73  | Kate Hansen                  | 120 | Sara Morley            |
| 74  | Kaz Angelique Crawford       | 121 | Sarah Eggmolesse       |
| 75  | Kerry Turner                 | 122 | Scott Freeland         |
| 76  | Kira Yakich                  | 123 | Scott McKay            |
| 77  | Kirstie Roberts              | 124 | Shane and Kerry Turner |
| 78  | Kirsty Powell                | 125 | Shannon Flaherty       |
| 79  | Kristy Hopwood               | 126 | Sharna Fielding        |
| 80  | Kristy McSweeney             | 127 | Sharon Kimber          |
| 81  | Kylie Rose                   | 128 | Si mone                |
| 82  | Lara Edsource                | 129 | simone oconnor         |
| 83  | Leanne Fisher                | 130 | Sonia Barr             |
| 84  | Leianne Best                 | 131 | Steve Smith            |
| 85  | Leon Ford                    | 132 | Steve Weis             |
| 86  | Life7                        | 133 | Stuart Pohlner         |
| 87  | Linda Finau                  | 134 | Sue Anderson           |
| 88  | Linda Hawker                 | 135 | Sue Kennard            |
| 89  | Linda Wagner                 | 136 | sue loors              |
| 90  | Lynette Gurtner              | 137 | Swmmw New              |
| 91  | Mark Cumming                 | 138 | T English              |
| 92  | Mark Hansen                  | 139 | Tamara Marzsen         |
| 93  | Mark Postles                 | 140 | TANIA STEVENS          |
| 94  | Marsha McGuire               | 141 | Tegan Lee Louie        |
| 95  | Matt and Kate Yakich         | 142 | Tim Smith              |
| 96  | Matthew Doyle                | 143 | Timothy Leeming        |
| 97  | Melanie Fuller               | 144 | Toni Pollard           |
| 98  | Melanie Winters              | 145 | Toni Smith             |
| 99  | Michael and Melissa Chambers | 146 | Tracy Drent            |
| 100 | Michael Fitzgerald           | 147 | Vivien Butler          |
| 101 | Michelle Dansey              | 148 | Wayne Fuller           |
| 102 | Mike Linacre                 | 149 | Zena Oliver            |
|     |                              | •   | <del>-</del> -         |

| Form D - Submitter names |                         |    |                          |
|--------------------------|-------------------------|----|--------------------------|
| 1                        | Andrew Jackson          | 8  | Lucy Starkey             |
| 2                        | Ben Torenbeek           | 9  | Margie Torenbeek         |
| 3                        | Chris Thomson           | 10 | ReonLiz Prele-Chong      |
| 4                        | Ellen Jackson           | 11 | Roderick Gordon-Smith    |
| 5                        | Jeff Hart               | 12 | Therese Powers           |
| 6                        | Kareena Jukes           | 13 | Wayne Spyve              |
| 7                        | Lea Faulkner            |    |                          |
| Form E - S               | ubmitter names          |    |                          |
| 1                        | Adaire Palmer           | 18 | Juliet Biemann           |
| 2                        | Angela Jane Lohrey      | 19 | Katherine Roberts        |
| 3                        | Anita Fea               | 20 | Kerri Mcbride            |
| 4                        | Annette Forrester       | 21 | Kylie Paterson           |
| 5                        | Belinda Webb            | 22 | Lewisa C Ware            |
| 6                        | Camille Chesterton      | 23 | Lucinda Seefeld          |
| 7                        | Cherie Stokes           | 24 | Mark Evans               |
| 8                        | Christina Cassidy       | 25 | Milton Conde             |
| 9                        | Danielle Commerer       | 26 | Olivia Brazel            |
| 10                       | Dean Mills              | 27 | Robyn Evans              |
| 11                       | Dean Roberts            | 28 | Rozanne Griffin          |
| 12                       | Debora Reid             | 29 | Sarina and Byron Watkins |
|                          | Glenda Murrin and Shane | 30 | Seven Heaslip            |
| 13                       | Mitchell                | 31 | Shannyn McSweeney        |
| 14                       | Gricelda Zamora         | 32 | Sharyn Garvey            |
| 15                       | Helen and Max Reynolds  | 33 | Steven Griffin           |
| 16                       | Jasmine Melhop          | 34 | Wayne                    |
| 17                       | Jordan Marks            |    |                          |
| Form F - S               | ubmitter names          |    |                          |
| 1                        | Adam Mann               | 19 | Amanda Webb              |
| 2                        | Adam Smedley            | 20 | Amy Leisemann            |
| 3                        | Adele Smith             | 21 | Amy Plowman              |
| 4                        | Aimee Moros             | 22 | Amy Sprinks              |
| 5                        | Alethea Sampson         | 23 | Andrea Monkhouse         |
| 6                        | Alicia Rejtano          | 24 | Andrea Moss              |
| 7                        | Alicia Robins           | 25 | Andrea Niven             |
| 8                        | Alison Petersen         | 26 | Andrew Finlay            |
| 9                        | Alistair Frame          | 27 | Andrew Jack              |
| 10                       | Allira Cunado           | 28 | Andrew Johnson           |
| 11                       | Allison Ives            | 29 | Andrew Lynch             |
| 12                       | Allison O'Gorman        | 30 | Andrew Mirtschin         |
| 13                       | Amanda Bude             | 31 | Andrew Zemek             |
| 14                       | Amanda De Garnham       | 32 | Angel Hayes              |
| 15                       | Amanda Knight           | 33 | Angela Stacey            |
| 16                       | Amanda Le Gros          | 34 | Anile Snelleksz          |
| 17                       | Amanda Mirtschin        | 35 | Ann Want                 |
| 18                       | Amanda Plush            | 36 | Anna Church              |

| 37 | Anna Froschauer      | 85  | Christine Hunter         |
|----|----------------------|-----|--------------------------|
| 38 | Anna Hey             | 86  | Claire Britz             |
| 39 | Anna Kevin Morgan    | 87  | Clare Lane               |
| 40 | Anna Rosebud         | 88  | Clinton N Sandy Crabtree |
| 41 | Anna-Rae Cridland    | 89  | Connie Hardy             |
| 42 | Anne Fitzpatrick     | 90  | Dale and Marilyn Smith   |
| 43 | Anne McBeath         | 91  | Daniela Saric            |
| 44 | Anthony Niven        | 92  | Daniella Paron           |
| 45 | Ashley               | 93  | Danielle Huet            |
| 46 | Belinda Farley       | 94  | D'Arcy Family            |
| 47 | Belinda Wheatland    | 95  | Darren and Leah McLean   |
| 48 | Beren Simpson        | 96  | Darren Ball              |
| 49 | Bernadette Parkins   | 97  | Dave and Cath            |
| 50 | Bernice Cooper       | 98  | David Jardine            |
| 51 | Bernice Greenacre    | 99  | David Kelly              |
| 52 | Beverley Bradford    | 100 | David Loftus             |
| 53 | Bibi Collins         | 101 | David McKinnon           |
| 54 | Billy Ashby          | 102 | Dawn Mathison            |
| 55 | Bradley Price        | 103 | Dawn R Shalom            |
| 56 | Brenda Williamson    | 104 | Deanne Smith             |
| 57 | Brian McDonald       | 105 | Deb Gellatly             |
| 58 | Brian Porter         | 106 | Debbie Trelour           |
| 59 | Briana Haverfield    | 107 | Deborah                  |
| 60 | Bridger              | 108 | Dee Buckingham           |
| 61 | Bridget Baruzza      | 109 | Deeann Morris            |
| 62 | Brittany Dawson      | 110 | Denis Auberson           |
| 63 | Bronwyn de Wet       | 111 | Denise                   |
| 64 | Bronwyn Nash         | 112 | Denise Jellis            |
| 65 | Brooke Upton         | 113 | Dexter Bartolo-Solares   |
| 66 | Bruce Notman icloud  | 114 | Diana Caskey             |
| 67 | C Sebastian          | 115 | Dianne Collins           |
| 68 | Candace Reynaud      | 116 | Diego F Guillen          |
| 69 | Candice Larsen       | 117 | Divine Threads Clothing  |
| 70 | Carl Legros          | 118 | Dominic Verschuure       |
| 71 | Carmen Bauer         | 119 | Don Want                 |
| 72 | Cassandra Dau        | 120 | Donna Cottee             |
| 73 | Cassandra Toppenberg | 121 | Donna Loftus             |
| 74 | Cassie Morris        | 122 | Donna Mitchell           |
| 75 | Cath                 | 123 | Eleisha Byrne            |
| 76 | Cathryn Jones        | 124 | Elenoa Nadruku           |
| 77 | Challis Paterson     | 125 | Elise Wiskens            |
| 78 | Charles Mcdonald     | 126 | Elisha Bartolo           |
| 79 | Charlie R            | 127 | Elizabeth Harris         |
| 80 | Charlotte White      | 128 | Elizabeth Stanton        |
| 81 | Charmaine Matheson   | 129 | Ella King                |
| 82 | Chenae Cooney        | 130 | Emanuel Ventura          |
| 83 | Chris Jen            | 131 | Emily                    |
| 84 | Christian Stamos     | 132 | Emma Patterson           |
|    |                      |     |                          |

| 133 | Emma White           | 181 | Janis Eagle            |
|-----|----------------------|-----|------------------------|
| 134 | Emmely Rackemann     | 182 | Jason Beehag           |
| 135 | Erica Smith          | 183 | Jeanette Cheung        |
| 136 | Eugene Terblanche    | 184 | Jeffrey Ludlow         |
| 137 | Eva and Alex Peck    | 185 | Jemma Turnbull         |
| 138 | Fatema Limbada       | 186 | Jen Sperring           |
| 139 | Fatima Bacot         | 187 | Jenna Humphries        |
| 140 | Fiona Stenton-Dozey  | 188 | Jenni McDonald         |
| 141 | Francesca Farrelly   | 189 | Jennifer Melloy        |
| 142 | Francis Bartolo      | 190 | Jennifer Morgan        |
| 143 | Frank Hambling       | 191 | Jennifer Want          |
| 144 | Gabrielle Kistner    | 192 | Jessica Metzroth       |
| 145 | Gail Symons          | 193 | Jessica Polglase       |
| 146 | Gail Wixon           | 194 | Jessie W               |
| 147 | Garry Batt           | 195 | Jill Hale              |
| 148 | GD Needs             | 196 | Jim and Sonja Madden   |
| 149 | Gemma Fairbairn      | 197 | Jingying Sun           |
| 150 | Genevieve Hundermark | 198 | Jo French              |
| 151 | Georgia Donovan      | 199 | Joanna Bone            |
| 152 | Georgie-Lee George   | 200 | Joanna Nicolson        |
| 153 | Gerald Farrell       | 201 | Jo-Anne Cullen         |
| 154 | Glen Dreier          | 202 | Joanne Mcewan          |
| 155 | Glen Scott           | 203 | Jo-Anne Millwood       |
| 156 | Gulliver Welch       | 204 | Joao Albuquerque       |
| 157 | Hayley Goh           | 205 | Jodie Shaw             |
| 158 | Helen Burcher        | 206 | Jodie Turner           |
| 159 | Helen Dredge         | 207 | John Deans             |
| 160 | Helen Harris         | 208 | John Hunt              |
| 161 | Helen Rodden         | 209 | John Karaban           |
| 162 | Helena Lomulder      | 210 | Johnny Johnson         |
| 163 | Herman Sprong        | 211 | Jonno Camp             |
| 164 | lan Hunt             | 212 | Joshua Donkin          |
| 165 | Ilona Wagner         | 213 | Julie Bruce            |
| 166 | Isabelle Nouvai      | 214 | Julie Wyvill           |
| 167 | Ishta O'Callaghan    | 215 | Justine Bell           |
| 168 | Isla Turner          | 216 | Karen Atkinson         |
| 169 | Jack Sommers         | 217 | Karen Blake            |
| 170 | Jackie Murphy        | 218 | Karen Davis            |
| 171 | Jackie Wallace       | 219 | Karen Irianto          |
| 172 | Jamie Howden         | 220 | Karen Salvalaggio      |
| 173 | Jan Clark            | 221 | Karin Osborne          |
| 174 | Jane Kennedy         | 222 | Kasia Bilski           |
| 175 | Jane Leonforte       | 223 | Katharine Ruediger     |
| 176 | Jane Olsen           | 224 | Kathrine Matthews      |
| 177 | Jane Lin             | 225 | Kathryn Moloney        |
| 178 | Janelle Campbell     | 226 | Katie And David Cooney |
| 179 | Janine Grima         | 227 | Katie Trulson          |
| 180 | Janine Huntington    | 228 | Katrina Hannagan       |

| 229 | Kayle Kie             | 277 | Lisa Smyth                |
|-----|-----------------------|-----|---------------------------|
| 230 | Kellie Hamilton       | 278 | Lisa Turner               |
| 231 | Kellie Vora           | 279 | Louisa Taylor Ahmat       |
| 232 | Kelly Davidson        | 280 | Louise Haverfield         |
| 233 | Ken Melvin            | 281 | Louise Stimson            |
| 234 | Keri Kahukura         | 282 | Lu Fern                   |
| 235 | Kerri Sinclair        | 283 | Luke Hart                 |
| 236 | Kerry Harth           | 284 | Luke Miller               |
| 237 | Kerry Petrus          | 285 | Luke Sprong               |
| 238 | Kiara Bryce           | 286 | Lyndal Bevear             |
| 239 | Kim Lee               | 287 | Lyndon Walmsley           |
| 240 | Kirsten Adcock        | 288 | Lynette Flynn             |
| 241 | Kristen Keightley     | 289 | Lynette Wegner            |
| 242 | Kyle Steinhardt       | 290 | Lynn Hoskins              |
| 243 | Kylene Simmons        | 291 | Maddy Dore                |
| 244 | Kylie Ashby           | 292 | Margaret Hansford         |
| 245 | Kylie Davis-Davenport | 293 | Margaret Kay              |
| 246 | Kylie Pryce           | 294 | Margo Rankin              |
| 247 | Kylie Styles          | 295 | Marguerite De Barros      |
| 248 | Kyna Sully            | 296 | Mark Homewood             |
| 249 | L M Horrocks Smith    | 297 | Mark Langlands            |
| 250 | Lachlan Hordern       | 298 | Mark McCurdy              |
| 251 | Lachlan Shaw          | 299 | Marloes Blonk             |
| 252 | Larissa Meyer         | 300 | Marylyn D                 |
| 253 | Laura Boniface        | 301 | Matt Chandler             |
| 254 | Laura Borka           | 302 | Matt Roberts              |
| 255 | Laura Emmett          | 303 | Matt, Sue, Luca and Zahli |
| 256 | Lauren Hughes         | 304 | Matthew Marsh             |
| 257 | Laurence Manoukian    | 305 | Maureen Bartolo           |
| 258 | Lea Kitching          | 306 | Mays Windisch             |
| 259 | Leah Bryan            | 307 | Megan and Michael Tribe   |
| 260 | Leanne Holman         | 308 | Melinda Langlands         |
| 261 | Lee Gray              | 309 | Melissa Bannister         |
| 262 | Leeanda Curd          | 310 | Melissa Marschke          |
| 263 | Leesa D               | 311 | Melissa Marshall          |
| 264 | Leesa Porter          | 312 | Michelle Durward          |
| 265 | Leigh Robertson       | 313 | Michelle Hamlin           |
| 266 | Leonie Bartlett       | 314 | Michelle Irving           |
| 267 | Leonie Saliba         | 315 | Michelle McPherson        |
| 268 | Lexine Prendeville    | 316 | Michelle Shield           |
| 269 | Li Tan                | 317 | Michelle Watson           |
| 270 | Liam Auer             | 318 | Michelle Williams         |
| 271 | Libby Hanslow         | 319 | Mikelle Harding           |
| 272 | Lily Evans            | 320 | Miranda Williams          |
| 273 | Linda Brown           | 321 | Mitsue Mori               |
| 274 | Linda McUtchen        | 322 | Monica and Samuel         |
| 275 | Lisa                  | 323 | Monica Schuur             |
| 276 | Lisa Jane             | 324 | Myles Symons              |
|     |                       |     | , ,                       |

| 326         Narelle         374         Rod Howard           327         Natalie Mann         375         Roda Aranes           328         Nathalie Batol         376         Ronelle Waring           329         Nathan Gelhaar         377         Rose Homan           330         Nathan Harvey         378         Rosemary Neale           331         Nelson Plowman         379         Roslyn Palmer           332         Nicole Cornish         380         Ross Mathison           333         Nicole Cornish         380         Ross Mathison           334         Nicole Detersen         382         Ryan Mawdsley           335         Nik Barns         383         Sabina Bosnjak           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samatha Jones           338         Nomie Catalano         386         Samuel Riley           339         Oliver George         387         Sandra Michie           341         Palige Farris-Rice         389         Sandy Brinkley           340         Oliva Hoskins         388         Sandy Brinkley           342         Paiv I Ander         Sarah Baker<  | 325 | N Sprong                              | 373 | Robyn Wheatley   |
|--|-----|---------------------------------------|-----|------------------|
| 327         Natalie Mann         375         Roda Aranes           328         Nathain Gelhaar         376         Ronelle Waring           329         Nathan Gelhaar         377         Rose Homan           330         Nathan Harvey         378         Rosemary Neale           331         Nelson Plowman         379         Roskyn Palmer           332         Nicole McCloskey         381         Ruth Hendrick           334         Nicole Petersen         382         Ryan Mawdsley           335         Nik Barns         383         Sabina Bosnjak           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samantha Jones           338         Nomie Catalano         386         Samuel Riley           339         Oliver George         387         Sandra Mocnik           341         Paige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratiey         390         Sandy Crabtree           341         Paige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratiey         390         Sandy Crabtree           341         Paige Parris-Rice   |     |                                       |     | •                |
| 328         Nathalie Batol         376         Ronelle Waring           329         Nathan Gelhaar         377         Rose Homan           330         Nathan Harvey         378         Rosemary Neale           331         Nelson Plowman         379         Roslyn Palmer           332         Nicole Cornish         380         Ross Mathison           333         Nicole Petersen         382         Ryan Mawdsley           334         Nicole Petersen         382         Ryan Mawdsley           335         Nikita Shield         384         Sam Schuur           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samantha Jones           338         Nomic Catalano         386         Samuel Riley           339         Oliver George         387         Sandra Hjertquist           340         Olivia Hoskins         388         Sandra Hjertquist           341         Paige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratley         390         Sandy Crabtree           341         Paige Farris-Rice         389         Sandy Crabtree           342         Paivi Pratley </td <td></td> <td></td> <td></td> <td></td>  |     |                                       |     |                  |
| 329         Nathan Gelhaar         377         Rose Homan           330         Nathan Harvey         378         Rosemary Neale           331         Nelson Plowman         379         Roslyn Palmer           332         Nicole Cornish         380         Ross Mathison           333         Nicole Cornish         381         Ruth Hendrick           334         Nicole Petersen         382         Ryan Mawdsley           335         Nik Barns         383         Sabina Bosnjak           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samantha Jones           338         Nomie Catalano         386         Samuel Riley           339         Oliver George         387         Sandra Hjertquist           340         Olivia Hoskins         388         Sandra Mocnik           341         Paige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratley         390         Sandy Crabtree           342         Paivi Pratley         390         Sardh Crabtree           342         Paul Cane         392         Sarah Bruhn           344         Paul Gapon         393<  |     |                                       |     |                  |
| 330         Nathan Harvey         378         Rosemary Neale           331         Nelson Plowman         379         Roslyn Palmer           332         Nicole Cornish         380         Ross Mathison           333         Nicole McCloskey         381         Ruth Hendrick           334         Nicole Petersen         382         Ryan Mawdsley           335         Nik Barns         383         Sabina Bosnjak           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samuel Riley           339         Oliver George         387         Sandra Hjertquist           340         Olivia Hoskins         388         Sandy Brinkley           340         Olivia Hoskins         388         Sandy Brinkley           341         Palige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratley         390         Sandy Crabtree           342         Paivi Pratley         390         Sandy Crabtree           342         Paul Cane         392         Sarah Baker           344         Paul Cane         392         Sarah Baker           344         Paul Capon         393<  |     |                                       |     | _                |
| 331         Nelson Plowman         379         Roslyn Palmer           332         Nicole Cornish         380         Ross Mathison           333         Nicole McCloskey         381         Ruth Hendrick           334         Nicole Petersen         382         Ryan Mawdsley           335         Nik Barns         383         Sabina Bosnjak           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samantha Jones           338         Nomie Catalano         386         Samuel Riley           339         Oliver George         387         Sandra Hjertquist           340         Olivia Hoskins         388         Sandra Mocnik           341         Paige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratley         390         Sandy Crabtree           343         Paul And Angela McDonnell         391         Sarah Baker           344         Paul Cane         392         Sarah Byford           344         Paul Capon         393         Sarah Byford           345         Paul Goulding         394         Sarah Hill           347         Paul Goulding  |     |                                       |     |                  |
| Nicole Cornish Nicole McCloskey Ryan Mawdsley Sala Ryan Mawdsley Sala Ryan Mawdsley Ryan Massa Sam Marce Ryan Mawssley Ryan Mawssley Ryan Mawssley Ryan Maws |     | ·                                     |     | •                |
| 333         Nicole McCloskey         381         Ruth Hendrick           334         Nicole Petersen         382         Ryan Mawdsley           335         Nik Barns         383         Sabina Bosnjak           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samantha Jones           338         Nomie Catalano         386         Samuel Riley           339         Oliver George         387         Sandra Mocnik           341         Paige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratley         390         Sandy Brinkley           342         Paivi Pratley         390         Sandy Crabtree           343         Paul And Angela McDonnell         391         Sarah Baker           344         Paul Capen         392         Sarah Baker           344         Paul Capon         393         Sarah Byford           346         Paul Goulding         394         Sarah Hill           347         Paula Obst         395         Sarah Hill           347         Paula Obst         395         Sarah Moten           348         Penelope Hambling         396   |     |                                       |     | •                |
| 334Nicole Petersen382Ryan Mawdsley335Nik Barns383Sabina Bosnjak336Nikita Shield384Sam Schuur337Noel Evans385Samantha Jones338Nomie Catalano386Samuel Riley339Oliver George387Sandra Hjertquist340Olivia Hoskins388Sandry Brinkley341Paige Farris-Rice389Sandy Brinkley342Paivi Pratley390Sandy Crabtree343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Bryford345Paul Goulding394Sarah Byford346Paul Goulding394Sarah Byford347Paula Obst395Sarah Moten348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Phillippa Saltmiras398Sarah Tinney351Phillippa Saltmiras399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Sharon Hankins357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls<   |     |                                       |     |                  |
| 335         Nik Barns         383         Sabina Bosnjak           336         Nikita Shield         384         Sam Schuur           337         Noel Evans         385         Samantha Jones           338         Nomic Catalano         386         Samuel Riley           339         Oliver George         387         Sandra Hjertquist           340         Olivia Hoskins         388         Sandra Mocnik           341         Paige Farris-Rice         389         Sandy Brinkley           342         Paivi Pratley         390         Sandy Crabtree           343         Paul And Angela McDonnell         391         Sarah Baker           344         Paul Capon         393         Sarah Bruhn           345         Paul Goulding         394         Sarah Hill           347         Paula Obst         395         Sarah Hill           347         Paula Obst         395         Sarah Moten           348         Penelope Hambling         396         Sarah Moten           349         Peter and Susan Valente         397         Sarah Raffell           350         Philippa Saltmiras         398         Sarah Wells           351         Phillippa Saltmiras   |     | · ·                                   |     |                  |
| 336Nikita Shield384Sam Schuur337Noel Evans385Samantha Jones338Nomie Catalano386Samuel Riley339Oliver George387Sandra Hjertquist340Olivia Hoskins388Sandry Brinkley341Paige Farris-Rice389Sandy Brinkley342Paivi Pratley390Sandy Crabtree343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Bruhn345Paul Goulding394Sarah Hill347Paula Obst395Sarah Hill348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Philippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Robinson404Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Verhoven358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Burnett409Shelley Abbott361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron <tr< td=""><td></td><td></td><td></td><td>•</td></tr<>   |     |                                       |     | •                |
| 337Noel Evans385Samantha Jones338Nomic Catalano386Samuel Riley339Oliver George387Sandra Hjertquist340Olivia Hoskins388Sandra Mocnik341Paige Farris-Rice389Sandy Brinkley342Paivi Pratley390Sandy Crabtree343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Byford345Paul Capon393Sarah Byford346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Philippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Rajph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Wells360Rebecca Burnett409Shelley Abbott361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron<   |     |                                       |     |                  |
| 338Nomie Catalano386Samuel Riley339Oliver George387Sandra Hjertquist340Olivia Hoskins388Sandra Mocnik341Paige Farris-Rice389Sandy Brinkley342Paivi Pratley390Sandy Crabtree343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Byford345Paul Capon393Sarah Byford346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Phillipa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Verhoven360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Burnett409Shelley Abbott363Rebeca Burnett409Shelley Abbott <td></td> <td></td> <td></td> <td></td>  |     |                                       |     |                  |
| 339Oliver George387Sandra Hjertquist340Olivia Hoskins388Sandra Mocnik341Paige Farris-Rice389Sandy Brinkley342Paivi Pratley390Sandy Crabtree343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Bruhn345Paul Capon393Sarah Byford346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Philippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebeca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller <tr< td=""><td></td><td></td><td></td><td></td></tr<>  |     |                                       |     |                  |
| 340 Olivia Hoskins 341 Paige Farris-Rice 342 Paivi Pratley 343 Paul and Angela McDonnell 344 Paul Cane 345 Paul Capon 346 Paul Goulding 347 Paula Obst 348 Penelope Hambling 349 Sarah Moten 349 Sarah Hill 340 Peter and Susan Valente 350 Philippa Saltmiras 351 Phillip Jones 352 Rachael Condon 353 Rachel Di Ré 354 Rachel Fraser 355 Raelene Blyth 356 Raelene Robinson 357 Ralph Stacey 358 Randall Gnanakan 359 Raquel Muller 360 Rebeca Jacob 361 Rebecca Burnett 362 Rebecca Heidke 363 Richard Meyer 366 Riley Martin 366 Rhonda Muller 367 Riley Martin 368 Richard Meyer 369 Riley Martin 360 Robert Campbell 361 Robert Campbell 362 Riey Martin 363 Rehonda Muller 364 Robert Campbell 365 Riey Martin 366 Riey Martin 367 Riley Martin 367 Riley Martin 368 Richard Meyer 369 Riley Martin 369 Riley Martin 360 Robert Campbell 361 Robert Campbell 362 Robert Campbell 363 Riey Martin 366 Riey Martin 367 Riey Martin 367 Riley Martin 368 Riey Martin 369 Riley Martin 360 Robert Campbell 361 Robert Campbell 363 Robert Campbell 364 Robert Campbell 365 Roben Petersen   |     |                                       |     | •                |
| 341Paige Farris-Rice389Sandy Brinkley342Paivi Pratley390Sandy Crabtree343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Bruhn345Paul Capon393Sarah Byford346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Phillipa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker3   |     | • • • • • • • • • • • • • • • • • • • |     | •                |
| 342Paivi Pratley390Sandy Crabtree343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Bruhn345Paul Capon393Sarah Byford346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Phillippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebecca Heidke410Sherrie Dorron364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Fvans415Sophie Noake368Richard Meyer416Sotera Trevaskis36   |     |                                       |     |                  |
| 343Paul and Angela McDonnell391Sarah Baker344Paul Cane392Sarah Bruhn345Paul Capon393Sarah Byford346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Phillippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369  |     |                                       |     | •                |
| 344Paul Cane392Sarah Bruhn345Paul Gopon393Sarah Byford346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Phillippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campb  |     | Paul and Angela McDonnell             |     | •                |
| 346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Philippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Schad   | 344 |                                       | 392 | Sarah Bruhn      |
| 346Paul Goulding394Sarah Hill347Paula Obst395Sarah Jenkyns348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Philippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Schad   | 345 | Paul Capon                            | 393 | Sarah Byford     |
| 348Penelope Hambling396Sarah Moten349Peter and Susan Valente397Sarah Raffell350Philippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 346 | •                                     | 394 | •                |
| 349Peter and Susan Valente397Sarah Raffell350Phillippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 347 | Paula Obst                            | 395 | Sarah Jenkyns    |
| 350Phillippa Saltmiras398Sarah Tinney351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 348 | Penelope Hambling                     | 396 | Sarah Moten      |
| 351Phillip Jones399Sarah Wells352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 349 | Peter and Susan Valente               | 397 | Sarah Raffell    |
| 352Rachael Condon400Scott Bradford353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 350 | Philippa Saltmiras                    | 398 | Sarah Tinney     |
| 353Rachel Di Ré401Scott Martel354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 351 | Phillip Jones                         | 399 | Sarah Wells      |
| 354Rachel Fraser402Sean Cooney355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 352 | Rachael Condon                        | 400 | Scott Bradford   |
| 355Raelene Blyth403Shane Hutchison356Raelene Robinson404Shane Radan357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 353 | Rachel Di Ré                          | 401 | Scott Martel     |
| Raelene Robinson 357 Ralph Stacey 405 Sharon Hankins 358 Randall Gnanakan 359 Raquel Muller 360 Rebeca Jacob 361 Rebecca Burnett 362 Rebecca Heidke 363 Rebekah Jeler 364 Reeta Somerville 365 Rhonda Evans 366 Rhonda Muller 367 Riaan 368 Richard Meyer 368 Riley Martin 370 Robert Campbell 371 Robin Petersen 368 Sharon Verhoven 408 Sharon Verhoven 409 Shelley Abbott 409 Shelley Abbott 409 Shelley Abbott 410 Sherrie Dorron 411 Sheryl O'Brien 412 Sigrid Muller 412 Sigrid Muller 413 Simone Crouch 414 Sindy Parker 416 Sotera Trevaskis 417 Stacey Smith 417 Stacey Smith 417 Stacey Smith 418 Stephanie Schad  | 354 | Rachel Fraser                         | 402 | Sean Cooney      |
| 357Ralph Stacey405Sharon Hankins358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 355 | Raelene Blyth                         | 403 | Shane Hutchison  |
| 358Randall Gnanakan406Sharon Verhoven359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 356 | Raelene Robinson                      | 404 | Shane Radan      |
| 359Raquel Muller407Sharon Walls360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 357 | Ralph Stacey                          | 405 | Sharon Hankins   |
| 360Rebeca Jacob408Sharyn Denmeade361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 358 | Randall Gnanakan                      | 406 | Sharon Verhoven  |
| 361Rebecca Burnett409Shelley Abbott362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 359 | Raquel Muller                         | 407 | Sharon Walls     |
| 362Rebecca Heidke410Sherrie Dorron363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 360 | Rebeca Jacob                          | 408 | Sharyn Denmeade  |
| 363Rebekah Jeler411Sheryl O'Brien364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 361 | Rebecca Burnett                       | 409 | Shelley Abbott   |
| 364Reeta Somerville412Sigrid Muller365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 362 | Rebecca Heidke                        | 410 | Sherrie Dorron   |
| 365Rhonda Evans413Simone Crouch366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 363 | Rebekah Jeler                         | 411 | Sheryl O'Brien   |
| 366Rhonda Muller414Sindy Parker367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 364 | Reeta Somerville                      | 412 | Sigrid Muller    |
| 367Riaan415Sophie Noake368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh  | 365 | Rhonda Evans                          | 413 | Simone Crouch    |
| 368Richard Meyer416Sotera Trevaskis369Riley Martin417Stacey Smith370Robert Campbell418Stephanie Schad371Robin Petersen419Stephanie Walsh   | 366 | Rhonda Muller                         | 414 | Sindy Parker     |
| Riley Martin 417 Stacey Smith 418 Stephanie Schad Robin Petersen 419 Stephanie Walsh   | 367 | Riaan                                 | 415 | Sophie Noake     |
| 370 Robert Campbell 418 Stephanie Schad<br>371 Robin Petersen 419 Stephanie Walsh  | 368 | Richard Meyer                         | 416 | Sotera Trevaskis |
| Robin Petersen 419 Stephanie Walsh   |     | •                                     |     | •                |
| •  |     | ·                                     |     | ·                |
| Robyn Sully 420 Stephen Dickman  |     |                                       |     | •                |
|  | 372 | Robyn Sully                           | 420 | Stephen Dickman  |

| 421                      | Steve Murphy        | 442 | Tracey and Paige Farris-Rice |  |  |  |
|--------------------------|---------------------|-----|------------------------------|--|--|--|
| 422                      | Stewart Parks       | 443 | Tracey Capuano               |  |  |  |
| 423                      | Sua Thao            | 444 | Tracey Chadwick              |  |  |  |
| 424                      | Sunday Gray         | 445 | Tracey Hardgrave             |  |  |  |
| 425                      | Susan Henry         | 446 | Tracey Love                  |  |  |  |
| 426                      | Susan Lanzon        | 447 | Tracey Neville               |  |  |  |
| 427                      | Suzanne Stewart     | 448 | Tracy Kaur                   |  |  |  |
| 428                      | Svetlana Andova     | 449 | Trish Kemp                   |  |  |  |
| 429                      | Sylvia Jenkin       | 450 | Troy O'Callaghan             |  |  |  |
| 430                      | Tamara Spackman     | 451 | Ulrike Weckes                |  |  |  |
| 431                      | Tammy Cinzio        | 452 | Vanessa Rees-Riddle          |  |  |  |
| 432                      | Tara Graffunder     | 453 | Velvet Eldred                |  |  |  |
| 433                      | Tara Shaw           | 454 | Veronica Lavel               |  |  |  |
| 434                      | Taute Kim           | 455 | Vicki Brown                  |  |  |  |
| 435                      | Terence Govender    | 456 | Warren Huck                  |  |  |  |
| 436                      | Theresa MOrgan      | 457 | Wayne and Jacynta Hunt       |  |  |  |
| 437                      | Tiana Pennington    | 458 | Will McUtchen                |  |  |  |
| 438                      | Tina Sanderson      | 459 | Yaana Watts                  |  |  |  |
| 439                      | Todd Keightley      | 460 | Yukari Doi                   |  |  |  |
| 440                      | Toni Johnson        | 461 | Yvonne Haeaefke              |  |  |  |
| 441                      | Tony Hardie         |     |                              |  |  |  |
| Form G - Submitter names |                     |     |                              |  |  |  |
| 1                        | Alex Davison        | 4   | Rodney Davison               |  |  |  |
| 2                        | Rebekah Bogdan      | 5   | Zac Scales                   |  |  |  |
| 3                        | Rex van Heythuysen  | -   |                              |  |  |  |
|                          |                     |     |                              |  |  |  |
| Form H - S               | Submitter names     |     |                              |  |  |  |
| 1                        | Aria Mohi           | 10  | Meredith Husejko             |  |  |  |
| 2                        | Avoca garden centre | 11  | Nick jankovic                |  |  |  |
| 3                        | Claudio Favalli     | 12  | Rodney Irwin                 |  |  |  |
| 4                        | Colleen Morgan      | 13  | Sarah Tuohey                 |  |  |  |
| 5                        | Crystal Galvin      | 14  | Teimana Jnr                  |  |  |  |
| 6                        | Darren Coward       | 15  | Trevor Hallam                |  |  |  |
| 7                        | Elaine Latham       | 16  | walter huber                 |  |  |  |
| 8                        | Kerrie Holden       | 17  | Zoe Irwin                    |  |  |  |
| 9                        | Manaia Mohi         |     |                              |  |  |  |
|                          |                     |     |                              |  |  |  |
| Form I - Submitter names |                     |     |                              |  |  |  |
|                          |                     | F   | Janeia Deces                 |  |  |  |
| 1                        | Andrea Felix        | 5   | Janis Buss                   |  |  |  |
| 2                        | Brooke Bird         | 6   | Jasmin Smith                 |  |  |  |
| 3                        | David Viola         | 7   | Leonie Whitbread             |  |  |  |
| 4                        | Dianne Wilson       | 8   | Tracey Worall                |  |  |  |

## Form J - Submitter names

| 1  | Aaron Brakenridge     | 48 | Alison Simpson       |
|----|-----------------------|----|----------------------|
| 2  | Aaron Parry           | 49 | Alison Walker        |
| 3  | Aaron Stirling        | 50 | Alivia Martinz       |
| 4  | Abdullah El Jawhari   | 51 | Allan Farris         |
| 5  | Abeba Begeta          | 52 | Allan Lloyd          |
| 6  | Ada Tse               | 53 | Allen Young          |
| 7  | Adam Allaway          | 54 | Allison Ryan         |
| 8  | Adam Bonassi          | 55 | Althea Nicol         |
| 9  | Adam Hansen           | 56 | Alyssa Kemp          |
| 10 | Adam Healey           | 57 | Amanda Blyth         |
| 11 | Adam Reid             | 58 | Amanda Bude          |
| 12 | Adreanne Nuttall      | 59 | Amanda Cook          |
| 13 | Adrian Cotter         | 60 | Amanda Cruice        |
| 14 | Adrian Packer         | 61 | Amanda Farrelly      |
| 15 | Adrian Sharp          | 62 | Amanda Gorton Gorton |
| 16 | Adrianna Lea Thompson | 63 | Amanda Harley        |
| 17 | Aerielle Lean         | 64 | Amanda Hartree       |
| 18 | Aiden Wormald         | 65 | Amanda Millward      |
| 19 | Alan Corne            | 66 | Amanda Taylor        |
| 20 | Alan Laidler          | 67 | Amelia Compton       |
| 21 | Alan Mountford        | 68 | Amie Weygood         |
| 22 | Alan Pedersen         | 69 | Amy Church           |
| 23 | Alan Staines          | 70 | Anastasios Hadoulis  |
| 24 | Alan Turnbull         | 71 | Andrea O'Connor      |
| 25 | Alana Jones           | 72 | Andrea Wilson        |
| 26 | Alana Webb            | 73 | Andrew Hawyes        |
| 27 | Alastair Taylor       | 74 | Andrew Hewes         |
| 28 | Albert Stahr          | 75 | Andrew Hui Tong      |
| 29 | Aldwyn Altuney        | 76 | Andrew Jurekic       |
| 30 | Aleah Kaden           | 77 | Andrew MacDonald     |
| 31 | Aleesha Cobley        | 78 | Andrew McIntyre      |
| 32 | ,<br>Aleisha Cowan    | 79 | Andrew Powell        |
| 33 | Alex Bennett          | 80 | Andrew Stumer        |
| 34 | Alex Bundalo          | 81 | Andrew Thom          |
| 35 | Alex King             | 82 | Andrew Wilkinson     |
| 36 | Alex Lowe             | 83 | Angel McIntosh       |
| 37 | Alex Pudmenzky        | 84 | Angela de Aizpurua   |
| 38 | Alex Simule           | 85 | Angela Farris        |
| 39 | Alexandra Brewster    | 86 | Angela Hepburn       |
| 40 | Alexandra Harris      | 87 | Angela Johnson       |
| 41 | Alexandra Samuels     | 88 | Angela Sell          |
| 42 | Alexis Christenson    | 89 | Angela Shannon       |
| 43 | Alice Vazanellis      | 90 | Angela Streek        |
| 44 | Alicia Constable      | 91 | Angela Williams      |
| 45 | Alisha Wood           | 92 | Angelique Le Comte   |
| 46 | Alison Huntley        | 93 | Angelique Porter     |
| 47 | Alison Sharplin       | 94 | Angie Joldescu       |
|    |                       |    | 9                    |

| 95  | Angie Melville        | 143 | Berenice Fraser   |
|-----|-----------------------|-----|-------------------|
| 96  | Anita Buckley         | 144 | Berta Alvarez     |
| 97  | Anita Burke           | 145 | Bev Ferris        |
| 98  | Ann Robinson          | 146 | Beverley Corbett  |
| 99  | Anna Church           | 147 | Beverley Jones    |
| 100 | Anna Hewlett          | 148 | Bianca Allen      |
| 101 | Anna S                | 149 | Bianca Robertson  |
| 102 | Anna Steele           | 150 | Billie Jerome     |
| 103 | Annabel Mulligan      | 151 | Bilyana De Soto   |
| 104 | Annabel Murphy        | 152 | Blake Christoffel |
| 105 | Anne Crowley          | 153 | Bob Eden          |
| 106 | Anne Willis           | 154 | Bob Sutton        |
| 107 | Annelies Douglas      | 155 | Bobbi Simonds     |
| 108 | Annie Winter          | 156 | Bonnie Cencig     |
| 109 | Anthony Bishop        | 157 | Boris Stankovic   |
| 110 | Anthony J Cassimaty   | 158 | Brad Crockart     |
| 111 | Anthony Lea           | 159 | Brad Fyfe         |
| 112 | Anthony McQuillan     | 160 | Brad Jackson      |
| 113 | Anthony Mudde         | 161 | Brad Marshall     |
| 114 | Anton Gasparovski     | 162 | Brad McCreadie    |
| 115 | Antonella Spatola     | 163 | Bradley Smith     |
| 116 | Antoni Bonetti        | 164 | Brali Wykes       |
| 117 | Antonietta Bartolozzi | 165 | Braydon Rickard   |
| 118 | Antonina Zamorski     | 166 | Breanna Lewis     |
| 119 | Apostoli Hadoulis     | 167 | Brenda Holland    |
| 120 | Ash Hultgren          | 168 | Brenda Marchant   |
| 121 | Ashleigh Newlyn       | 169 | Brenda Murphy     |
| 122 | Ashley Hannah         | 170 | Brendan Daley     |
| 123 | Audrey Kirchner       | 171 | Brendan Hughes    |
| 124 | Avril Ralph           | 172 | Brendon Rickard   |
| 125 | Azure Sea             | 173 | Brian Edwards     |
| 126 | ВЈ                    | 174 | Brian Higgins     |
| 127 | Barry Allen           | 175 | Brian Troughton   |
| 128 | Barry Daunt           | 176 | Brian Venten      |
| 129 | Barry McCutcheon      | 177 | Brice Dick        |
| 130 | Bastion Nunez         | 178 | Brittany Ferguson |
| 131 | Bec Mcclean           | 179 | Brittany Holding  |
| 132 | Bek Carter            | 180 | Brodie Ireland    |
| 133 | Belinda Laity         | 181 | Bronte Chew       |
| 134 | Belinda Meredith      | 182 | Brooke Adam       |
| 135 | Belinda Mitchell      | 183 | Brooke Sartori    |
| 136 | Belinda Skinner       | 184 | Bruce Rudd        |
| 137 | Belinda Wallbank      | 185 | Bruhn Sarah       |
| 138 | Bellah Harris         | 186 | Bryce Plain       |
| 139 | Ben Clarke            | 187 | Bryden Aerenga    |
| 140 | Ben Hart              | 188 | C Bruce           |
| 141 | Ben Pender            | 189 | Cl                |
| 142 | Benjamin Doman        | 190 | Cally Harvey      |
|     |                       |     |                   |

| 101 |                      | 220 |                        |
|-----|----------------------|-----|------------------------|
| 191 | Cameron Outridge     | 239 | Cherry Jones           |
| 192 | Cameron Smith        | 240 | Cheryl Cabrera         |
| 193 | Candy Burns          | 241 | Cheryl Coffey          |
| 194 | Carl Basham          | 242 | Cheryl Manley          |
| 195 | Carla Biacchessi     | 243 | Cheryl Otter           |
| 196 | Carla Christoffel    | 244 | Cherylynne Bullen      |
| 197 | Carla Hayburn        | 245 | Chris Bateley          |
| 198 | Carla Hayburn        | 246 | Chris Bennetts         |
| 199 | Carlos Rodriguez     | 247 | Chris Bloink           |
| 200 | Carly Watkins        | 248 | Chris Lambert          |
| 201 | Carmel O'Keeffe      | 249 | Chris Vassallo         |
| 202 | Carok Putland        | 250 | Christene Smith        |
| 203 | Carol Patterson      | 251 | Christian Marland      |
| 204 | Carol Rheeder        | 252 | Christine Deacon       |
| 205 | Carole Andersen      | 253 | Christine Donnelly     |
| 206 | Carole Sear          | 254 | Christine Goodwin      |
| 207 | Caroline Bentley     | 255 | Christine McLeod       |
| 208 | Caroline Ellis       | 256 | Christine Shillingford |
| 209 | Caroline Palmer      | 257 | Christine Thomson      |
| 210 | Carolyn Brown        | 258 | Christine Watson-Brown |
| 211 | Carolyn Fuller       | 259 | Christopher Harris     |
| 212 | Carolyn Llewelyn     | 260 | Christopher Lee        |
| 213 | Carolyn Matteschek   | 261 | Christopher Smith      |
| 214 | Casey Mills          | 262 | Claire Murray          |
| 215 | Cassandra Ohl        | 263 | Claire Taylor          |
| 216 | Catelyn Morningstar  | 264 | Clare Hurley           |
| 217 | Cath Winter          | 265 | Claudia Moffat         |
| 218 | Catherine Blundstone | 266 | Clinton Rose           |
| 219 | Catherine Douglas    | 267 | Cody Miller            |
| 220 | Catherine Downes     | 268 | Coglan Clint           |
| 221 | Catherine Dwyer      | 269 | Colin Devenish         |
| 222 | Catherine Maxwell    | 270 | Colin Foley            |
| 223 | Cathryn Bridge       | 271 | Colin Foley            |
| 224 | Cathy-Lee Crawford   | 272 | Colin Little           |
| 225 | Catia Curuci         | 273 | Colin Varian           |
| 226 | Cecilia Clear        | 274 | Colin Wolfenden        |
| 227 | Chantal Wilcock      | 275 | Colleen Christian      |
| 228 | Chantelle Newton     | 276 | Colleen Laing          |
| 229 | Chantelle Rowley     | 277 | Collette Hynes         |
| 230 | Charissa Candy       | 278 | Collin Beath           |
| 231 | Charlene Edwards     | 279 | Connie Oosterbeek      |
| 232 | Charles McGuire      | 280 | Connor Moore           |
| 233 | Charles Redshaw      | 281 | Conor Maguire          |
| 234 | Charlotte Harrison   | 282 | Cope Joelle            |
| 235 | Charlotte Johnson    | 283 | Corinne Newbold        |
| 236 | Charmaine Dyer       | 284 | Cornelia Neacsu        |
| 237 | Charmaine Matheson   | 285 | Cory Fearn             |
| 238 | Cheri Baumann        | 286 | Cosima Schiele-Warren  |
|     | <del></del>          |     |                        |

| 287 | Craig Goody             | 335 | David Thomson              |
|-----|-------------------------|-----|----------------------------|
| 288 | Craig Goody             | 336 | David Wharton              |
| 289 | Craig Leslie            | 337 | David Wood                 |
| 290 | Craig McManus           | 338 | Davina Tsang               |
| 291 | Craig Sharkey           | 339 | Dawn Bellamy               |
| 292 | Craig Wilson            | 340 | Dazeford                   |
| 293 | Cristie O'Connor        | 341 | Dazzie Gordon              |
| 294 | Cristina Rosales Castro | 342 | Dean Marshall              |
| 295 | Curtis Gillow           | 343 | Dean Santillan             |
| 296 | D Watson                | 344 | Deb Mattiazzi              |
| 297 | Dale Berry              | 345 | Debbie Cavanagh            |
| 298 | Dale Brauer             | 346 | Debbie Papageorge          |
| 299 | Dale Huntsman           | 347 | Debbie Sheinberg           |
| 300 | Dale Price              | 348 | Deborah Cameron-Love       |
| 301 | Damian Cole             | 349 | Deborah Cook               |
| 302 | Damon Forrester         | 350 | Deborah Horne              |
| 303 | Dana Bucman             | 351 | Deborah McKeon             |
| 304 | Daneal Anderson         | 352 | Deborah Parsell            |
| 305 | Danera Wilkinson        | 353 | Deborah Riddle             |
| 306 | Daniel Carroll          | 354 | Deborah Williams           |
| 307 | Daniel Creek            | 355 | Debra Barry                |
| 308 | Daniel Day              | 356 | Debra Yuille               |
| 309 | Daniel Hamilton         | 357 | Delphine Scales            |
| 310 | Daniel Jurss            | 358 | Delwyn Hurst               |
| 311 | Daniel Pearce           | 359 | Delyse Armstrong           |
| 312 | Daniel Somerville       | 360 | Demi-Lee paynter           |
| 313 | Daniel Toohey           | 361 | Denis Hillman              |
| 314 | Danny Heard             | 362 | Denise Lloyd-Kelly         |
| 315 | Danny Seiler            | 363 | Denni-Justine Hohn         |
| 316 | Darren Badger           | 364 | Dennis Monroe              |
| 317 | Darren Lierkamp         | 365 | Derek Clark                |
| 318 | Darron Beahan           | 366 | Derick Lucas               |
| 319 | Darryl Atutahi          | 367 | Desiree and Rod Sutherland |
| 320 | Dave Clarke             | 368 | Desleen Nelson             |
| 321 | Dave Southward          | 369 | Desley Barba               |
| 322 | David Barron            | 370 | ,<br>Desley Hablé          |
| 323 | David Beauchamp         | 371 | ,<br>Desley Maciejewski    |
| 324 | David Blake             | 372 | Desmond Hussey             |
| 325 | David Carner            | 373 | Di Brown                   |
| 326 | David Deane             | 374 | Diana Barfield             |
| 327 | David Faulkner          | 375 | Diana Penfold              |
| 328 | David Laughton          | 376 | Diane Hinson               |
| 329 | David Lynn              | 377 | Diane Johnston             |
| 330 | David Martinelli        | 378 | Diane Ritchie              |
| 331 | David Moravszky         | 379 | Diane Winter               |
| 332 | David Robinson          | 380 | Diann Mcmurdo              |
| 333 | David Sinon             | 381 | Dianne Bratolich           |
| 334 | David Starkey           | 382 | Dianne McCarthy            |
|     | ,                       |     | •                          |

| 383 | Dick Appel          | 431 | Emma Burmister    |
|-----|---------------------|-----|-------------------|
| 384 | Dinah De Regt       | 432 | Emma Davis        |
| 385 | Dino Bernardi       | 433 | Emma Edwards      |
| 386 | Doc Bell            | 434 | Emma Forsberg     |
| 387 | Dominic Posner      | 435 | Emma Godfrey      |
| 388 | Don Ferguson        | 436 | Emma Imbert       |
| 389 | Donna Bressow       | 437 | Emma Joiner       |
| 390 | Donna Wilson        | 438 | Emma Lawrance     |
| 391 | Donna Wyllie        | 439 | Emma Saal         |
| 392 | DonnaRose McAneney  | 440 | Emma Smith        |
| 393 | Dorothea Heath      | 441 | Emma Sydes        |
| 394 | Dorothy Smith       | 442 | Emma-Louise Jones |
| 395 | Doug Webber         | 443 | Emmy G            |
| 396 | Douglas Guiotto     | 444 | Enid Leak         |
| 397 | Dr. John Burchell   | 445 | Ennio Herrera     |
| 398 | Drew Schluter       | 446 | Erika Lehmann     |
| 399 | Duane Zaetta        | 447 | Erin Saunders     |
| 400 | Dulcie Cantarella   | 448 | Ester MCColl      |
| 401 | Duncan Mcphee       | 449 | Esther McDonald   |
| 402 | Dylan Frederick     | 450 | Eta Brand         |
| 403 | Dylan Gregory       | 451 | Eunice Carr       |
| 404 | Dyna Higgins        | 452 | Eva Brazda        |
| 405 | E Cleaver           | 453 | Eva Hobbs         |
| 406 | Ebony Upton         | 454 | Evan Nielsen      |
| 407 | Edan Twiname        | 455 | Evelyn Paul       |
| 408 | Eddie King          | 456 | ,<br>F G          |
| 409 | Edel Slama          | 457 | Felicity Dale     |
| 410 | Edna Marchesi       | 458 | Fiona Bartley     |
| 411 | Edward Hauschild    | 459 | Fiona Buckley     |
| 412 | Edward Pender       | 460 | Fiona Chadwick    |
| 413 | Edwin Bloomer       | 461 | Fiona Perl        |
| 414 | Eileen Darwin       | 462 | Frances Baker     |
| 415 | Eileen Harper       | 463 | Frances Neitzel   |
| 416 | Eileen Owens        | 464 | Frances Williams  |
| 417 | Eleanor Bressow     | 465 | Francis Day       |
| 418 | Elfi Reinle         | 466 | Frederick Hanlon  |
| 419 | Elijah Boyd         | 467 | Gabriella Harvey  |
| 420 | Elisa Ferrara       | 468 | Gabrielle Ward    |
| 421 | Elisabeth Kissel    | 469 | Gai Obrien        |
| 422 | Elise Jay           | 470 | Gail Blinston     |
| 423 | Elizabeth Briese    | 471 | Gail Single       |
| 424 | Elizabeth Chong     | 472 | Gail Tagarro      |
| 425 | Elizabeth Moore     | 473 | Gail Walsh        |
| 426 | Elizabeth Newell    | 474 | Garry Quilliam    |
| 427 | Ellen Jackson       | 475 | Gary Edmunds      |
| 428 | Ellena Zomer        | 476 | Gary May          |
| 429 | Elma Kondi-McDonald | 477 | Gary Moore        |
| 430 | Emily O'Halloran    | 478 | Gary Moss         |
|     |                     |     |                   |

| 479 | Gary Winders      | 527 | Heather Rays        |
|-----|-------------------|-----|---------------------|
| 480 | Gemstone Groodles | 528 | Heather Schurmann   |
| 481 | Gen Lee           | 529 | Heather Thomas      |
| 482 | Geoff Zardani     | 530 | Helen Evans         |
| 483 | Geoffrey Jackson  | 531 | Helen Nides         |
| 484 | George Fronis     | 532 | Helen Sattler       |
| 485 | George Homs       | 533 | Helen Surawski      |
| 486 | Georgina Kindness | 534 | Heli Wendl          |
| 487 | Geraldine Waters  | 535 | Highland Park       |
| 488 | Gerard Lazarus    | 536 | Howard Randell      |
| 489 | Gil Blinston      | 537 | Hyeyeong Lee        |
| 490 | Gillian Collett   | 538 | Ian Busby           |
| 491 | Gina Press        | 539 | Ian Graham          |
| 492 | Glen Beattie      | 540 | lan Stuart          |
| 493 | Glen Cauley       | 541 | Ian Szewczyk        |
| 494 | Glen Draeger      | 542 | Ice Inkhamwong      |
| 495 | Glen Sigvart      | 543 | Imelda Hoodcamp     |
| 496 | Glenn Ireland     | 544 | Inge Schaefer       |
| 497 | Glenn Sheldrick   | 545 | Irene Starr         |
| 498 | Glynis Beech      | 546 | Isaac Harrison      |
| 499 | Graeme Herridge   | 547 | Isabell Honey       |
| 500 | Graham Barralet   | 548 | Israel Hannant      |
| 501 | Graham Janke      | 549 | Ivan Markovina      |
| 502 | Graham Leach      | 550 | Ivan Thorley        |
| 503 | Graham Miller     | 551 | J Thomas            |
| 504 | Graham O'Keefe    | 552 | Jacinta Smith       |
| 505 | Graham Webb       | 553 | Jack Drake          |
| 506 | Grant Cannell     | 554 | Jackie Clyma        |
| 507 | Greg Abbott       | 555 | Jacqueline Barrie   |
| 508 | Gregor Hribar     | 556 | Jacqueline Mortimer |
| 509 | Gregory Barwell   | 557 | Jacqueline Reimers  |
| 510 | Gregory Deuble    | 558 | Jacqueline Savage   |
| 511 | Gregory Feltham   | 559 | Jacqui Bowden       |
| 512 | Gregory Hamer     | 560 | Jacqui Gale         |
| 513 | Guy Davies        | 561 | Jacqui Ray          |
| 514 | Haley Vogel       | 562 | Jade Rufford        |
| 515 | Hannah Wilson     | 563 | Jaimee Reynolds     |
| 516 | Hannah Wiseman    | 564 | Jaimee Tebbatt      |
| 517 | Hans Kristjansson | 565 | Jaime-Lee Hind      |
| 518 | Harmony Otrupcek  | 566 | James Bartlett      |
| 519 | Harry M           | 567 | James Fraser        |
| 520 | Harumi Santillan  | 568 | James Gellion       |
| 521 | Hayden Roguski    | 569 | James McLaughlan    |
| 522 | Hayley Alexander  | 570 | James Pollard       |
| 523 | Hayley Chambers   | 571 | James Searle        |
| 524 | Hayley Sugars     | 572 | Jamie Stone         |
| 525 | Heath Duckworth   | 573 | Jan Rabbidge        |
| 526 | Heather Churchill | 574 | Jana Frost          |

| 575 | Jana Ukropec       | 623 | Jennifer Pidcock     |
|-----|--------------------|-----|----------------------|
| 576 | Jane Barlow        | 624 | Jennifer Reddacliff  |
| 577 | Jane Desmarchelier | 625 | Jennifer Vlismas     |
| 578 | Jane Knight        | 626 | Jennifer Wild        |
| 579 | Jane Meredith      | 627 | Jenny Aquiningo      |
| 580 | Jane Piera         | 628 | Jenny Healy          |
| 581 | Jane Thomson       | 629 | Jenny Leu            |
| 582 | Jane Vermeer       | 630 | Jeremy Williams      |
| 583 | Janelle Percy      | 631 | Jerry King           |
| 584 | Janet Knight       | 632 | Jess Leeves          |
| 585 | Janet Nebert       | 633 | Jesse King           |
| 586 | Janette Colebourne | 634 | Jessica Atkins       |
| 587 | Janette MacDonald  | 635 | Jessica Russ         |
| 588 | Janice Banner      | 636 | Jessica Wilson       |
| 589 | Janice Brassington | 637 | Jill Fitzgerald      |
| 590 | Janine Kennedy     | 638 | Jill Williams        |
| 591 | Janine Mcilwain    | 639 | Jim Bartle           |
| 592 | Janine van Blerk   | 640 | Jimmy Tan            |
| 593 | Jared Bradley      | 641 | Jiri Vojtisek        |
| 594 | Jared Mackay       | 642 | Jo Ann Prior         |
| 595 | Jarrad Hill        | 643 | Jo Campbell          |
| 596 | Jasmine Harrison   | 644 | Jo Douglas           |
| 597 | Jason Adams        | 645 | Jo Searle            |
| 598 | Jason Clarke       | 646 | Jo Summer            |
| 599 | Jason Guy          | 647 | Joanna Barletta      |
| 600 | Jason Murdoch      | 648 | Joanne Barrocu       |
| 601 | Jay Paterson       | 649 | Joanne Buckley       |
| 602 | Jay Richters       | 650 | Jo-anne Hayden       |
| 603 | Jayne Marshall     | 651 | Joanne Peach         |
| 604 | Jayne Robins       | 652 | Jocelyn Cate         |
| 605 | Jazmin Reyes       | 653 | Jodi Ryan            |
| 606 | Jazmine Bull       | 654 | Jodie G              |
| 607 | Jeanette Gray      | 655 | Jodie Rickard        |
| 608 | Jeanette Harris    | 656 | Jodie Weston         |
| 609 | Jeanette Marshall  | 657 | Jody Huggers         |
| 610 | Jeanette Swenson   | 658 | Joe Oliphant         |
| 611 | Jeanette Trusz     | 659 | Joel Burdett         |
| 612 | Jeannette Gilbert  | 660 | Joel Martin Le Fevre |
| 613 | Jeff Erichsen      | 661 | Joel Stevenson       |
| 614 | Jeff Fern          | 662 | Johanna Prouten      |
| 615 | Jeff Hinton        | 663 | John Bailey          |
| 616 | Jeff Nuske         | 664 | John Bergmans        |
| 617 | Jeffrey Neilsen    | 665 | John Casella         |
| 618 | Jeni Cavanagh      | 666 | John Centofanti      |
| 619 | Jenni Tavinor      | 667 | John Crook           |
| 620 | Jennifer Back      | 668 | John Filmer          |
| 621 | Jennifer Degioanni | 669 | John Goss            |
| 622 | Jennifer Lynch     | 670 | John Graham          |
|     | •                  |     |                      |

| 671 | John Grant          | 719 | Julie Jansen          |
|-----|---------------------|-----|-----------------------|
| 672 | John Greenbury      | 720 | Julie Thorp           |
| 673 | John Heath          | 721 | June Perra            |
| 674 | John Lambert        | 722 | June Wills            |
| 675 | John McLam          | 723 | Justin Darby          |
| 676 | John Moschides      | 724 | Justin Gillis         |
| 677 | John Muntz          | 725 | Justine Button        |
| 678 | John Priolo         | 726 | Justine Turner-Watego |
| 679 | John Sargaison      | 727 | K B                   |
| 680 | John Sully          | 728 | Kachina Bass          |
| 681 | John White          | 729 | Kadri Neucom          |
| 682 | John Wright         | 730 | Kailah Slavin         |
| 683 | JoJo Hart           | 731 | Kal Moore             |
| 684 | Jonathan Moser      | 732 | Karana Downs          |
| 685 | Jonathan Plowman    | 733 | Kareana Jensen        |
| 686 | Jordyn Cassell      | 734 | Karen Burdett         |
| 687 | Jos Verlaat         | 735 | Karen Dawson          |
| 688 | Jose Ravalo         | 736 | Karen Egeskov         |
| 689 | Joseph Comiskey     | 737 | Karen Freeman         |
| 690 | Joseph Piovesan     | 738 | Karen Hay             |
| 691 | Josephine Bacayo    | 739 | Karen Howe            |
| 692 | Josephine Herman    | 740 | Karen Lalic           |
| 693 | Josephine Mackerras | 741 | Karen Lapham          |
| 694 | Josh Acason         | 742 | Karen Normanton       |
| 695 | Josh Roper          | 743 | Karen Reid            |
| 696 | Josh Vanderzee      | 744 | Karen Stuart          |
| 697 | Joshua Hannant      | 745 | Karen Warren          |
| 698 | Joshua Lee          | 746 | Karen Wright          |
| 699 | Joshua Whalan       | 747 | Karenina Makara       |
| 700 | Josie Cooper        | 748 | Karine Smith          |
| 701 | Joy Francis         | 749 | Karyn Hackney         |
| 702 | Joy Hodgson         | 750 | Kate Johnson          |
| 703 | Joy Sim             | 751 | Kate Murray           |
| 704 | Jude C              | 752 | Kate Robertson-Kelk   |
| 705 | Judith Driscoll     | 753 | Katelann Grealy       |
| 706 | Judith Jacques      | 754 | Kath Cook             |
| 707 | Judith John         | 755 | Katharine Boddy       |
| 708 | Judith Palframan    | 756 | Katherine Hardie      |
| 709 | Judith Taylor       | 757 | Katherine Leitch      |
| 710 | Judy Pamenter       | 758 | Kathleen Beaumont     |
| 711 | Judy Rowell         | 759 | Kathryn Humphrey      |
| 712 | Judy Upton          | 760 | Kathryn Reeve         |
| 713 | Julianne Hungerford | 761 | Katrina Collins       |
| 714 | Julie-Ann Wieriks   | 762 | Katrina Greenaway     |
| 715 | Julie Ackland       | 763 | Katrina Kahler        |
| 716 | Julie Bennett       | 764 | Kavita Bisht          |
| 717 | Julie Burnett       | 765 | Kay McMillan          |
| 718 | Julie Campbell      | 766 | Kay Sawyer            |
|     |                     |     |                       |

| 767 | Kaye Benson         | 815 | Kumud Bhardwaj         |
|-----|---------------------|-----|------------------------|
| 768 | Kaye Oakley         | 816 | Kurt Reppenhagen       |
| 769 | Kayla Porter        | 817 | Kylee Thistleton       |
| 770 | Kayleen Zoethout    | 818 | Kylie Botheras         |
| 771 | Kaz Pender          | 819 | Kylie Griffith         |
| 772 | Keely Brackpool     | 820 | Kylie Hutchinson       |
| 773 | Keith Daly          | 821 | Kylie Jordan           |
| 774 | Keith Marshall      | 822 | Kylie Middleton        |
| 775 | Keith Urwin         | 823 | Kylie Mundell          |
| 776 | Kellee McComber     | 824 | Kylie Pitt             |
| 777 | Kellie Green        | 825 | Kym Hillman            |
| 778 | Kelly Hiles         | 826 | Kym Willing            |
| 779 | Kelvin Boys         | 827 | Kyrie Watson           |
| 780 | Ken Andersen        | 828 | Lacey Freudenberg      |
| 781 | Kenneth Lawson      | 829 | Laraine Johnstone      |
| 782 | Kerensa Staines     | 830 | Larissa Ovenden        |
| 783 | Kerriann Cockburn   | 831 | Larni Napper           |
| 784 | Kerrie Chrimes      | 832 | Larry Cook             |
| 785 | Kerrie Murray       | 833 | Larry Crouch           |
| 786 | ,<br>Kerry Carrillo | 834 | Laura Vecmane Bartlett |
| 787 | Kerry Forrester     | 835 | Lauren Ambrose Owen    |
| 788 | Kerry Laizans       | 836 | Lauren Chew            |
| 789 | Kerry Levy          | 837 | Lauren Skinner         |
| 790 | Kerry Pengelly      | 838 | Lauren Van Der Leest   |
| 791 | Kerry Scott         | 839 | Lay-Ah-Nay Johnstone   |
| 792 | Kevin Clarkin       | 840 | Leah Draper            |
| 793 | Kevin Powers        | 841 | Leah Edwards           |
| 794 | Kevin Shanks        | 842 | Leah Lawson            |
| 795 | Keyra Allanson      | 843 | Leanne King            |
| 796 | Kiah Aerenga        | 844 | Leanne Russell         |
| 797 | Kim Brown           | 845 | Leanne Sharp           |
| 798 | Kim Grieve          | 846 | Leanne Stockwell       |
| 799 | Kim Parry           | 847 | Leesa Mahoney          |
| 800 | Kimberley Campbell  | 848 | Leigh Allen            |
| 801 | Kimberley Chubb     | 849 | Leigh Bryer            |
| 802 | Kimberley Gardiner  | 850 | Leigh Coxall           |
| 803 | Kimberly Gebbie     | 851 | Lenore Dean            |
| 804 | Kirsty Daniells     | 852 | Leona Kirby            |
| 805 | Kirsty Glock        | 853 | Leonie Waterhouse      |
| 806 | Kirsty Powell       | 854 | Les Gordon             |
| 807 | Kitty Em            | 855 | Lesley Hodgins         |
| 808 | Kloe Hogan          | 856 | Letitia Faryha de Lima |
| 809 | Kobi Maclot         | 857 | Li Tan                 |
| 810 | Kristie Cameron     | 858 | Liam Daley             |
| 811 | Kristie Scott       | 859 | Liam Keighron          |
| 812 | Kristy Dobbie       | 860 | Lianne Counsell        |
| 813 | Kristy Ferguson     | 861 | Lina Piccoli           |
| 814 | Kristy Keeble       | 862 | Linda Dewar            |
|     |                     |     |                        |

| 863 | Linda Forrester                 | 911 | Lyn Burkitt        |
|-----|---------------------------------|-----|--------------------|
| 864 | Linda Gentil                    | 912 | Lyn Stewart        |
| 865 | Linda Gentii                    | 913 | Lynda Roberts      |
| 866 | Linda Franni<br>Linda Jefferson | 914 | Lynda Turnbull     |
| 867 | Linda McIntosh                  | 915 | Lyndal Raggatt     |
| 868 | Linda Nicintosii<br>Linda Seve  | 916 | ,                  |
|     | Linua Seve                      |     | Lyndall White      |
| 869 |                                 | 917 | Lyndon Stumer      |
| 870 | Lisa Alexander                  | 918 | Lyndsay Bojanovic  |
| 871 | Lisa Brosnan                    | 919 | Lynette Beetz      |
| 872 | Lisa Cervenak                   | 920 | Lynette Porter     |
| 873 | Lisa Fakaanga                   | 921 | Lynne Cutler       |
| 874 | Lisa Hardy                      | 922 | Lynne Kershaw      |
| 875 | Lisa Nation                     | 923 | Lynne McPhee       |
| 876 | Lisa Smith                      | 924 | Madelein Taylor    |
| 877 | Lisa Troy                       | 925 | Magdolna Barna     |
| 878 | Lisa Tynan                      | 926 | Maggi Butler       |
| 879 | Lisa Weeding                    | 927 | Mal Tolhurst       |
| 880 | Lisa-marie Richards             | 928 | Malcolm Bosman     |
| 881 | Liza Farrugia                   | 929 | Malcolm Marron     |
| 882 | Lois Coetzee                    | 930 | Malcolm Whatmore   |
| 883 | Loreen Hanley                   | 931 | Mallory Cox        |
| 884 | Lorena Chiappara                | 932 | Manale Casella     |
| 885 | Lorna Dwyer                     | 933 | Mandy Johnson      |
| 886 | Lorna Furst                     | 934 | Marcia Kirkbride   |
| 887 | Lorraine Trisic                 | 935 | Maree Mailand      |
| 888 | Lorraine Zwolak                 | 936 | Maree Ussher       |
| 889 | Lorryl New                      | 937 | Margaret Peril     |
| 890 | Losa Casanovas                  | 938 | Margaret Webb      |
| 891 | Losena Swindells                | 939 | Mari Yaxley        |
| 892 | Louis Cabrera                   | 940 | Maria Belle Isle   |
| 893 | Louisa Dent Pearce              | 941 | Maria Brasile      |
| 894 | Louise Austin                   | 942 | Maria Manley       |
| 895 | Louise Cheeseman                | 943 | Maria McCaffrey    |
| 896 | Louise Colton                   | 944 | Maria Mohorovic    |
| 897 | Louise Marsh                    | 945 | Marian Williams    |
| 898 | Louise Mason                    | 946 | Mariana Simule     |
| 899 | Louise McNall                   | 947 | Marianne McCallum  |
| 900 | Louise Sweeney                  | 948 | Marianne Schmitt   |
| 901 | Loz Hosking                     | 949 | Marie de Baritault |
| 902 | Lu-Anne Tait                    | 950 | Marie Earl         |
| 903 | Lucinda Benson                  | 951 | Marie Haines       |
| 904 | Lucy Russell                    | 952 | Marie Wilson       |
| 905 | Luke Kahika                     | 953 | Marilyn Alderton   |
| 906 | Luke Mansbridge                 | 954 | Marita Forchert    |
| 907 | Luke Plath                      | 955 | Marites O'Keefe    |
| 908 | Luke Turner                     | 956 | Mark Foley         |
| 909 | Lydia Mafi                      | 957 | Mark Galea         |
| 910 | Lyn Bishop                      | 958 | Mark Gunther       |
|     |                                 |     |                    |

| 959         Mark Lehmann         1007         Melanie Thomas           961         Mark Martyr         1009         Melanie Tuffnell           962         Mark Rapson         1010         Melanie Warrillow           963         Mark Stratton         1011         Melanie Warrillow           964         Mark Wilson         1013         Melinda Lillico           965         Mark Wilson         1013         Melinda Melgar           966         Mark Wood         1014         Melinda Turner           967         Martin Carroll         1016         Melissa Duce           968         Martin Callins         1017         Melissa Duce           969         Martin Collins         1017         Melissa Duce           969         Martin Collins         1017         Melissa Duce           969         Martin Collins         1017         Melissa Warshall           971         Martin Hutchinson         1019         Melissa Marshall           971         Martin Haidley         1018         Melissa Mrshall           972         Martin Lass         1020         Melissa Mrshall           972         Martin Lass         1020         Melissa Michall           973         M   |     |                   |      |                   |
|--|-----|-------------------|------|-------------------|
| 961         Mark Martyr         1009         Melanie Tuffnell           962         Mark Rapson         1010         Melanie Warrillow           963         Mark Stratton         1011         Melanie Walrillow           964         Mark Tones         1012         Melinda Williams           965         Mark Wilson         1013         Melinda Melgar           966         Mark Wood         1014         Melinda Turner           967         Marni Whatuira         1015         Melissa Duce           968         Martin Collins         1017         Melissa Geddes           969         Martin Collins         1017         Melissa Harsh           970         Martin Hutchinson         1019         Melissa Marsh           971         Martin Lass         1020         Melissa Marshall           972         Martin Lass         1020         Melissa Marthews           973         Mary Redgrave         1021         Melissa McAulay           974         MaryAnn Boros         1022         Melissa McAulay           975         Mathew McAllister         1023         Merya Simpson           976         Mathew McAllister         1024         Merilee Haegler           977  | 959 | Mark Higgins      | 1007 | Melanie Smith     |
| 962         Mark Rapson         1010         Melanie Warrillow           963         Mark Stratton         1011         Melanie Williams           964         Mark Ones         1012         Melinda Lillico           965         Mark Wilson         1013         Melinda Melgar           966         Mark Wood         1014         Melinda Turner           967         Marni Whatuira         1015         Melissa Geddes           968         Martin Collins         1017         Melissa Geddes           969         Martin Hutchinson         1019         Melissa Marsh           970         Martin Hutchinson         1019         Melissa Marshall           971         Martin Lass         1020         Melissa Marshall           972         Martin Lass         1020         Melissa Marshall           972         Martin Hutchinson         1019         Melissa Marshall           972         Martin Lass         1020         Melissa Marshall           973         Marty Redgrave         1021         Melissa Marshall           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melissa Wiblen           976 <td>960</td> <td>Mark Lehmann</td> <td>1008</td> <td>Melanie Thomas</td>         | 960 | Mark Lehmann      | 1008 | Melanie Thomas    |
| 963         Mark Stratton         1011         Melanie Williams           964         Mark Tones         1012         Melinda Lillico           965         Mark Wilson         1013         Melinda Lillico           966         Mark Wood         1014         Melinda Turner           967         Marni Whatuira         1015         Melissa Duce           968         Martin Carroll         1016         Melissa Geddes           969         Martin Collins         1017         Melissa Marshall           970         Martin Hutchinson         1019         Melissa Marshall           971         Martin Lass         1020         Melissa Marshall           972         Martin Lass         1020         Melissa Marthews           973         Mary Redgrave         1021         Melissa Wiblen           974         MaryAnn Boros         1022         Melissa Wiblen           975         Matthew Howcroft         1023         Melva Alford           976         Matthew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979   | 961 | Mark Martyr       | 1009 | Melanie Tuffnell  |
| 964         Mark Wilson         1012         Melinda Lillico           965         Mark Wilson         1013         Melinda Melgar           966         Mark Wood         1014         Melinda Turner           967         Marni Whatuira         1015         Melissa Duce           968         Martin Carroll         1016         Melissa Bouce           969         Martin Collins         1017         Melissa Law           970         Martin Hutchinson         1019         Melissa Marshall           971         Martin Hutchinson         1019         Melissa Marshall           972         Martin Lass         1020         Melissa Marthews           973         Mary Redgrave         1021         Melissa Wiblen           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Merilee Haegler           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Friton           979         Matt Hard         1027         Michael Evans           980         Matt   | 962 | Mark Rapson       | 1010 | Melanie Warrillow |
| 965         Mark Wilson         1014         Melinda Turner           966         Mark Wood         1014         Melinda Turner           967         Marni Whatuira         1015         Melissa Duce           968         Martin Carroll         1016         Melissa Geddes           969         Martin Carroll         1016         Melissa Geddes           970         Martin Hutchinson         1019         Melissa Marshall           971         Martin Lass         1020         Melissa Marshall           972         Martin Lass         1020         Melissa Marthews           973         Mary Redgrave         1021         Melissa Wiblen           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Alisworth           979         Matt Hard         1027         Michael Fitton           981         Matt How Bourke         1029         MiChael Fitton           981         Ma   | 963 | Mark Stratton     | 1011 | Melanie Williams  |
| 966         Mark Wood         1014         Melinda Turner           967         Marni Whatuira         1015         Melissa Duce           968         Martin Carroll         1016         Melissa Geddes           969         Martin Collins         1017         Melissa Geddes           970         Martin Hutchinson         1018         Melissa Marshall           971         Martin Hutchinson         1019         Melissa Marshall           972         Martin Hutchinson         1019         Melissa Marshall           972         Martin Hutchinson         1021         Melissa Marshall           972         Martin Hutchinson         1021         Melissa Marshall           972         Martin Hutchinson         1021         Melissa Marshall           974         MaryAnn Boros         1022         Melissa Marchall           974         MaryAnn Boros         1022         Melissa Marchall           975         Mathew Howcroft         1023         Melva Alford           976         Matthew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Evans   | 964 | Mark Tones        | 1012 | Melinda Lillico   |
| 967         Marni Whatuira         1015         Melissa Duce           968         Martin Carroll         1016         Melissa Geddes           969         Martin Collins         1017         Melissa Law           970         Martin Haidley         1018         Melissa Marsh           971         Martin Haidley         1019         Melissa Marshall           972         Martin Lass         1020         Melissa Marshall           972         Mart Lass         1020         Melissa Marshall           973         Mary Redgrave         1021         Melissa Michael           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979         Matt Hard         1027         Michael Evans           980         Matt Smith         1028         Michael Fitton           981         Matthew Bourke         1029         MICHAEL Holmes           982         Matthew  | 965 | Mark Wilson       | 1013 | Melinda Melgar    |
| 968         Martin Carroll         1016         Melissa Geddes           969         Martin Collins         1017         Melissa Law           970         Martin Haidley         1018         Melissa Marsh           971         Martin Hutchinson         1019         Melissa Marshall           972         Martin Lass         1020         Melissa McAulay           973         Mary Redgrave         1021         Melissa McAulay           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979         Matt Hard         1027         Michael Jainsworth           980         Matt Smith         1028         Michael Hongder           981         Matthew Bourke         1029         MICHAEL Holmes           982         Matthew Bright         1030         Michael Hopgood           983         Matthew Carroll         1031         Michael Mothuthuy           984  | 966 | Mark Wood         | 1014 | Melinda Turner    |
| 969         Martin Collins         1017         Melissa Law           970         Martin Haidley         1018         Melissa Marsh           971         Martin Hutchinson         1019         Melissa Marshall           972         Martin Lass         1020         Melissa Marthews           973         Mary Redgrave         1021         Melissa McAulay           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew Howcroft         1024         Merlee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979         Matt Hard         1027         Michael Ainsworth           979         Matt Hard         1026         Michael Ainsworth           980         Matt Smith         1028         Michael Fitton           981         Matthew Bright         1028         Michael Fitton           981         Matthew Bright         1030         Michael Hopgoo           983         Matthew Carroll         1031         Michael Mothuthuy           986         <   | 967 | Marni Whatuira    | 1015 | Melissa Duce      |
| 970         Martin Haidley         1018         Melissa Marsh           971         Martin Hutchinson         1019         Melissa Marshall           972         Martin Lass         1020         Melissa Matthews           973         Mary Redgrave         1021         Melissa McAulay           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979         Matt Hard         1027         Michael Evans           980         Matt Smith         1028         Michael Evans           981         Matthew Bourke         1029         MICHAEL Holmes           982         Matthew Bright         1030         Michael Fitton           983         Matthew Carroll         1031         Michael Moband           984         Matthew Leitch         1032         Michael Mothuhuy           985         Matthew Penketh         1034         Michael Robinson           986  | 968 | Martin Carroll    | 1016 | Melissa Geddes    |
| 971         Martin Hutchinson         1019         Melissa Marshall           972         Martin Lass         1020         Melissa Matthews           973         Mary Redgrave         1021         Melissa McAulay           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979         Matt Hard         1027         Michael Evans           980         Matt Smith         1028         Michael Fitton           981         Matthew Bourke         1029         MICHAEL Holmes           982         Matthew Bright         1030         Michael Fitton           981         Matthew Bright         1030         Michael Hopgood           983         Matthew Carroll         1031         Michael John Chapman           984         Matthew Leitch         1032         Michael Mothuty           985         Matthew Ware         1034         Michael Mothuty           986  | 969 | Martin Collins    | 1017 | Melissa Law       |
| 972Martin Lass1020Melissa Matthews973Mary Redgrave1021Melissa McAulay974MaryAnn Boros1022Melissa Wiblen975Mathew Howcroft1023Melva Alford976Mathew McAllister1024Merilee Haegler977Matt Baker1025Merryl Simpson978Matt Ford1026Michael Ainsworth979Matt Hard1027Michael Evans980Matt Smith1028Michael Fitton981Matthew Bourke1029MiCHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Reynolds987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Robinson990Maurice Litzow1038Michael Robinson991Mauricus Stander1039Michael Robinson992May Chew1040Michael Spinks992May Chew1040Michael Wilte993May F1041Michael Wilte994Megan Barnes1042Michael Wilte995Megan Fearby1045Michael Wilte996Megan Fearby1045Michael Davidson999Megan Knight1047Michell   | 970 | Martin Haidley    | 1018 | Melissa Marsh     |
| 973         Mary Redgrave         1021         Melissa McAulay           974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979         Matt Hard         1027         Michael Evans           980         Matt Smith         1028         Michael Fitton           981         Matthew Bourke         1029         MICHAEL Holmes           982         Matthew Bright         1030         Michael Hopgood           983         Matthew Carroll         1031         Michael Hopgood           984         Matthew Leitch         1032         Michael Mouthuy           985         Matthew Penketh         1033         Michael Mouthuy           986         Matthew Ware         1034         Michael Peach           987         Maureen Gordon         1035         Michael Rwnolds           988         Maureen Hogan         1036         Michael Rix           989  | 971 | Martin Hutchinson | 1019 | Melissa Marshall  |
| 974         MaryAnn Boros         1022         Melissa Wiblen           975         Mathew Howcroft         1023         Melva Alford           976         Mathew McAllister         1024         Merilee Haegler           977         Matt Baker         1025         Merryl Simpson           978         Matt Ford         1026         Michael Ainsworth           979         Matt Hard         1027         Michael Evans           980         Matt Smith         1028         Michael Fitton           981         Matthew Bourke         1029         MICHAEL Holmes           982         Matthew Bright         1030         Michael Hopgood           983         Matthew Carroll         1031         Michael Hopgood           983         Matthew Carroll         1031         Michael John Chapman           984         Matthew Penketh         1032         Michael McDonald           985         Matthew Ware         1034         Michael McDonald           986         Matthew Ware         1034         Michael Reprolds           987         Maureen Gordon         1035         Michael Reynolds           988         Maureen Hogan         1036         Michael Reynolds           980 </td <td>972</td> <td>Martin Lass</td> <td>1020</td> <td>Melissa Matthews</td> | 972 | Martin Lass       | 1020 | Melissa Matthews  |
| 975Mathew Howcroft1023Melva Alford976Mathew McAllister1024Merilee Haegler977Matt Baker1025Merryl Simpson978Matt Ford1026Michael Ainsworth979Matt Hard1027Michael Evans980Matt Smith1028Michael Fitton981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael Hopgood984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael McDonald986Matthew Ware1034Michael Reynolds987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurius Stander1039Michael Scanlan992May Chew1040Michael Spinks993May F1041Michael Westra994Megan Barnes1042Michael Westra995Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zairis998Megan Fisher1046Michele Davidson999Megan Fisher1046Michele Davidson1000Megan Matteschek1049Michelle Gardner1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050 <td>973</td> <td>Mary Redgrave</td> <td>1021</td> <td>Melissa McAulay</td>   | 973 | Mary Redgrave     | 1021 | Melissa McAulay   |
| 975Mathew Howcroft1023Melva Alford976Mathew McAllister1024Merilee Haegler977Matt Baker1025Merryl Simpson978Matt Ford1026Michael Ainsworth979Matt Hard1027Michael Evans980Matt Smith1028Michael Fitton981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael McDonald984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Reynolds987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurius Stander1039Michael Scanlan992May Chew1040Michael Spinks993May F1041Michael Westra994Megan Barnes1042Michael Westra995Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zairis998Megan Fisher1046Michael Davidson999Megan Right1047Michael Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050 <td>974</td> <td>MaryAnn Boros</td> <td>1022</td> <td>Melissa Wiblen</td>  | 974 | MaryAnn Boros     | 1022 | Melissa Wiblen    |
| 976Mathew McAllister1024Merilee Haegler977Matt Baker1025Merryl Simpson978Matt Ford1026Michael Ainsworth979Matt Hard1027Michael Evans980Matt Smith1028Michael Fitton981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael McDonald984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael McDonald986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Robinson990Maurice Litzow1038Michael Robinson991Maurinus Stander1039Michael Scanlan992May Chew1040Michael Spinks993May F1041Michael Westra994Megan Barnes1042Michael Westra995Megan Faulks1044Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zairis998Megan Knight1046Michael Davidson1000Megan Matteschek1048Michelle Porrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Larsen1051<  | 975 | •                 | 1023 | Melva Alford      |
| 977Matt Baker1025Merryl Simpson978Matt Ford1026Michael Ainsworth979Matt Hard1027Michael Evans980Matt Smith1028Michael Fitton981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Reynolds987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Wills993May F1041Michael Westra994Megan Barnes1042Michael Wills995Megan Duckworth1043Michael Wills996Megan Fearby1045Michael Zairis997Megan Fearby1045Michael Zairis1098Megan Fisher1046Michael Carder1000Megan Matteschek1048Michelle Forrester1001Megan Matteschek1049Michelle Gardner1002Meghann Roberts1050Michelle Gardner1004Melanie Larsen105  | 976 | Mathew McAllister |      | Merilee Haegler   |
| 978Matt Ford1026Michael Ainsworth979Matt Hard1027Michael Evans980Matt Smith1028Michael Fitton981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maurien Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Wills993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zairis998Megan Fisher1046Michael Davidson999Megan Knight1047Michael Bedocalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Larsen1052 </td <td>977</td> <td>Matt Baker</td> <td>1025</td> <td>-</td>   | 977 | Matt Baker        | 1025 | -                 |
| 979Matt Hard1027Michael Evans980Matt Smith1028Michael Fitton981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Rix988Maureen Hogan1036Michael Rix989Mauriec Litzow1038Michael Spinks990Maurinus Stander1039Michael Spinks991May Chew1040Michael Spinks992May Chew1041Michael Westra993May F1041Michael Westra994Megan Barnes1042Michael Wills995Megan Duckworth1043Michael Wills996Megan Fearby1044Michael Zairis997Megan Fearby1045Michael Zairis998Megan Fisher1046Michael Davidson999Megan Knight1047Michele Davidson1000Megan Russo1049Michelle Gardner1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Larsen1051Michelle Pedersen1004Melanie Larsen1053Mike Do   |     | Matt Ford         | 1026 | ·                 |
| 980Matt Smith1028Michael Fitton981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michael Zastron999Megan Matteschek1048Michele Davidson1000Megan Russo1049Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole <td< td=""><td>979</td><td>Matt Hard</td><td>1027</td><td>Michael Evans</td></td<>  | 979 | Matt Hard         | 1027 | Michael Evans     |
| 981Matthew Bourke1029MICHAEL Holmes982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michael Davidson999Megan Knight1047Michele Davidson1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     |                   |      | Michael Fitton    |
| 982Matthew Bright1030Michael Hopgood983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael Wilte995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zastron998Megan Fearby1045Michael Zastron998Megan Knight1047Michael Davidson999Megan Knight1047Michele Davidson1000Megan Russo1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     |                   |      |                   |
| 983Matthew Carroll1031Michael John Chapman984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Spinks991Maurinus Stander1039Michael Spinks992May Chew1040Michael Spinks993May F1041Michael Westra994Megan Barnes1042Michael Westra995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michael Davidson999Megan Knight1047Michael Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     |                   |      |                   |
| 984Matthew Leitch1032Michael McDonald985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael Westra995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Davidson1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     | _                 |      | · -               |
| 985Matthew Penketh1033Michael Mouthuy986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael Westra995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michael Davidson999Megan Knight1047Michele Davidson1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     |                   |      | ·                 |
| 986Matthew Ware1034Michael Peach987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Gardner1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     |                   |      |                   |
| 987Maureen Gordon1035Michael Reynolds988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Gardner1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     |                   |      | •                 |
| 988Maureen Hogan1036Michael Rix989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     |                   |      |                   |
| 989Maureen Provis1037Michael Robinson990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     |                   |      |                   |
| 990Maurice Litzow1038Michael Scanlan991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     | _                 |      |                   |
| 991Maurinus Stander1039Michael Spinks992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     |                   |      |                   |
| 992May Chew1040Michael Tilley993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     |                   |      |                   |
| 993May F1041Michael Westra994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     |                   |      | •                 |
| 994Megan Barnes1042Michael White995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     | •                 |      | •                 |
| 995Megan Duckworth1043Michael Wills996Megan Faulks1044Michael Zairis997Megan Fearby1045Michael Zastron998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     | •                 |      |                   |
| 996 Megan Faulks 997 Megan Fearby 1045 Michael Zairis 998 Megan Fisher 1046 Michele Davidson 999 Megan Knight 1047 Michele Medcalf 1000 Megan Matteschek 1048 Michelle Forrester 1001 Megan Russo 1049 Michelle Gardner 1002 Meghann Roberts 1050 Michelle Griffin 1003 Melanie Brewin 1051 Michelle Pedersen 1004 Melanie Larsen 1050 Mike Donnelly   |     | _                 |      |                   |
| 997 Megan Fearby 998 Megan Fisher 1046 Michele Davidson 999 Megan Knight 1000 Megan Matteschek 1001 Megan Russo 1002 Meghann Roberts 1003 Melanie Brewin 1004 Melanie Larsen 1005 Melanie Pole 1005 Michael Zastron 1046 Michele Davidson 1047 Michele Medcalf 1048 Michelle Forrester 1049 Michelle Gardner 1050 Michelle Griffin 1051 Michelle Pedersen 1052 Michelle R 1053 Mike Donnelly   |     | _                 |      |                   |
| 998Megan Fisher1046Michele Davidson999Megan Knight1047Michele Medcalf1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     | _                 |      |                   |
| 999 Megan Knight 1047 Michele Medcalf 1000 Megan Matteschek 1048 Michelle Forrester 1001 Megan Russo 1049 Michelle Gardner 1002 Meghann Roberts 1050 Michelle Griffin 1003 Melanie Brewin 1051 Michelle Pedersen 1004 Melanie Larsen 1052 Michelle R 1005 Melanie Pole 1053 Mike Donnelly  |     | - ,               |      |                   |
| 1000Megan Matteschek1048Michelle Forrester1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     | _                 |      |                   |
| 1001Megan Russo1049Michelle Gardner1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     |                   |      |                   |
| 1002Meghann Roberts1050Michelle Griffin1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     | _                 |      |                   |
| 1003Melanie Brewin1051Michelle Pedersen1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly   |     | _                 |      |                   |
| 1004Melanie Larsen1052Michelle R1005Melanie Pole1053Mike Donnelly  |     | _                 |      |                   |
| 1005 Melanie Pole 1053 Mike Donnelly   |     |                   |      |                   |
| •  |     |                   |      |                   |
| 1004 Welding Roberts 1004 Wine Dollinging  |     |                   |      | •                 |
|  |     |                   |      | e Domineny        |

| 1055         | Mike Ethell         | 1103 | Nicholas Vearing            |
|--------------|---------------------|------|-----------------------------|
| 1056         | Mike Shanahan       | 1104 | Nick Love                   |
| 1057         | Mikhail Krikoun     | 1105 | Nicky Jensen                |
| 1058         | Miki Humphrey       | 1106 | Nicola Towler               |
| 1059         | Milena Franjic      | 1107 | Nicole Bryant               |
| 1060         | Mireille Hannequin  | 1107 | Nicole Byford               |
| 1061         | Miriam Hughes       | 1109 | Nicole Crawford             |
| 1062         | Mitch Vansleve      | 1110 | Nicole Genocchio-Trost      |
| 1063         | Monica L            | 1111 | Nicole Giezekamp            |
| 1064         | Monica Samali       | 1111 | Nicole Howcroft             |
| 1065         | Monika Mertiny      | 1112 | Nicole Johnson              |
| 1066         | Monique Anderson    | 1113 | Nicole Odlum                |
| 1067         | Monique Cribb       | 1114 | Nicole West                 |
| 1067         | Morgan costello     | 1115 | Nigel Christoffel           |
|              | Murray Browne       | 1117 | Nikki Russell               |
| 1069<br>1070 | •                   | 1117 | Nikki Stoneman              |
|              | Murray Llarge       |      | Nili Cova                   |
| 1071         | Murray Horne        | 1119 |                             |
| 1072         | Nadia Brucia- Neale | 1120 | Nina Crook<br>Nina Linhares |
| 1073         | Nadine Dabrowski    | 1121 |                             |
| 1074         | Nancy Mcknight      | 1122 | Nina Soboleva               |
| 1075         | Naomi Beames        | 1123 | Olivia Pozzan               |
| 1076         | Nat Gilbert         | 1124 | Paige Riley                 |
| 1077         | Natalie Brown       | 1125 | Pamela Dawson               |
| 1078         | Natalie King        | 1126 | Pamela Harrison             |
| 1079         | Natalie Luxford     | 1127 | Pamela Olifent              |
| 1080         | Natasa Lazic        | 1128 | Pat Flynn                   |
| 1081         | Natasha Galea       | 1129 | Pat Hayter                  |
| 1082         | Natasha Styler      | 1130 | Patrick Boddy               |
| 1083         | Nathan Carruthers   | 1131 | Patrick Hanna               |
| 1084         | Nathan Macek        | 1132 | Patrick Mcnamara            |
| 1085         | Nathan Major        | 1133 | Patrick Roberts             |
| 1086         | Nathan Tobias       | 1134 | Patrick Ukropec             |
| 1087         | Natsumi Ito         | 1135 | Patrick Whiting             |
| 1088         | Neal Dugdell        | 1136 | Patti Norman                |
| 1089         | Neal McGinley       | 1137 | Paul Baseden                |
| 1090         | Neil Dawson         | 1138 | Paul Botha                  |
| 1091         | Neil Glanville      | 1139 | Paul Cervenak               |
| 1092         | Neil Skilbeck       | 1140 | Paul De Paiva               |
| 1093         | Nelly Bay           | 1141 | Paul Gray                   |
| 1094         | Nereda Wills        | 1142 | Paul Hadjion                |
| 1095         | Nerida Weaver       | 1143 | Paul Harry                  |
| 1096         | Nerina Callaghan    | 1144 | Paul Holland                |
| 1097         | Nessa Magee         | 1145 | Paul Joldescu               |
| 1098         | Neumi Nadruku       | 1146 | Paul Kind                   |
| 1099         | Nev Gordon          | 1147 | Paul Lodge                  |
| 1100         | Nev Ronalds         | 1148 | Paul Macdonald              |
| 1101         | Neville Pearson     | 1149 | Paul McLain                 |
| 1102         | Ngara Tahana        | 1150 | Paul Snell                  |
|              |                     |      |                             |

| 1151 | Paul Stuart       | 1199 | Rana Robertson         |
|------|-------------------|------|------------------------|
| 1152 | Pauline Bradbery  | 1200 | Ray Allen              |
| 1153 | Pauline Sloan     | 1201 | Ray Stoddart           |
| 1154 | Penny Anstis      | 1202 | Raymond Steele         |
| 1155 | Penny Estillore   | 1203 | Rebecca Cansdale       |
| 1156 | Penny Thompson    | 1204 | Rebecca Francis        |
| 1157 | Peta-ann Murphy   | 1205 | Rebecca Kuhnemann      |
| 1158 | Peter Baldwin     | 1206 | Rebecca Murphy         |
| 1159 | Peter Bowley      | 1207 | Rebecca Robson         |
| 1160 | Peter Bratolich   | 1208 | Rebecca Sparkes        |
| 1161 | Peter Cook        | 1209 | Rebecca Taylor         |
| 1162 | Peter Earl        | 1210 | Reece Urban            |
| 1163 | Peter Jenner      | 1211 | Reece Wallis           |
| 1164 | Peter le Muth     | 1212 | Ren Rynne              |
| 1165 | Peter Littler     | 1213 | Renae Burton           |
| 1166 | Peter Marshall    | 1214 | Renee Davis            |
| 1167 | Peter Payne       | 1215 | Renee Paolini          |
| 1168 | Peter Pearce      | 1216 | Reyna Hadley           |
| 1169 | Peter Ross        | 1217 | Rhiannon Lowrie        |
| 1170 | Peter Skinner     | 1218 | Rhonda Banditt         |
| 1171 | Peter Young       | 1219 | Rhonda Ongheen         |
| 1172 | Petra Gittmaier   | 1220 | Riccardo Bartolozzi    |
| 1173 | Petra Tezak       | 1221 | Richard Baker          |
| 1174 | Phay Rippin       | 1222 | Richard Barrett        |
| 1175 | Phil Elysee       | 1223 | Richard Ford           |
| 1176 | Philip Muston     | 1224 | Richard Howard         |
| 1177 | Philippa Scott    | 1225 | Richard Hubbard        |
| 1178 | Phill Saunders    | 1226 | Richard Maxwell        |
| 1179 | Phillip Brown     | 1227 | Richelle Gellatly      |
| 1180 | Phillip Cox       | 1228 | Richie Hemsley         |
| 1181 | Phillip Thornton  | 1229 | Rick Belfield          |
| 1182 | Phuong Nguyen     | 1230 | Riki Higgins           |
| 1183 | Poleta Lillico    | 1231 | Rita Fleming           |
| 1184 | Priscilla Hamers  | 1232 | Rita Rapana            |
| 1185 | Prue Patch        | 1233 | Rob Ford               |
| 1186 | Przemyslaw Borek  | 1234 | Rob Pryor              |
| 1187 | Quinton Watson    | 1235 | <b>Robert Carstens</b> |
| 1188 | Rachael Belcher   | 1236 | Robert Dalton          |
| 1189 | Rachael Thompson  | 1237 | Robert de Vries        |
| 1190 | Rachel Burton     | 1238 | Robert Fiedler         |
| 1191 | Rachel Cameron    | 1239 | Robert Fleming         |
| 1192 | Rachel Chong      | 1240 | Robert Godfrey         |
| 1193 | Rachel L          | 1241 | Robert Holliday        |
| 1194 | Rachel Lagoudakis | 1242 | Robert Jeffrey         |
| 1195 | Rachel ODonnell   | 1243 | Robert Kirchmer        |
| 1196 | Rajon Davidson    | 1244 | Robert Kirkright       |
| 1197 | Rajshree Hellyer  | 1245 | Robert Nicholls        |
| 1198 | Ramona Ahlrichs   | 1246 | Robert Salmon          |
|      |                   |      |                        |

| 1247 | Robert Taylor            | 1295 | Samantha Hanrahan           |
|------|--------------------------|------|-----------------------------|
| 1248 | Robert Webber            | 1296 | Samantha Spencer            |
| 1249 | Robin Wood               | 1297 | Sandra Challacombe          |
| 1250 | Robyn Clark              | 1298 | Sandra Crawford             |
| 1251 | Robyn Gibbs              | 1299 | Sandra Gorry                |
| 1251 | Robyn Harrison           | 1300 | Sandra Gorry<br>Sandra Hain |
| 1253 | Robyn Moschella          | 1301 | Sandra Lindenberg           |
| 1254 | Robyn Reynolds           | 1301 | Sandra Neven                |
| 1255 | Robyn Shannon            | 1302 | Sandra Robertson            |
| 1256 | Robyn Simpson            | 1303 | Sandra To'oro               |
| 1257 | Robyn Worthy             | 1304 | Sandy Marshall              |
| 1257 | Rocki Tahar              | 1306 | Sapati Uimaitua             |
| 1259 | Rod Cheyne               | 1307 | Sara Capozzi                |
| 1260 | Roger Tonkin             | 1307 | Sara Capozzi                |
| 1261 | Rohan Smith              | 1308 | Sarah Adams                 |
|      | Rohan Uthmann            |      | Sarah Baker                 |
| 1262 | Rolf Gerste              | 1310 |                             |
| 1263 |                          | 1311 | Sarah Kannadu               |
| 1264 | Roman Harambura          | 1312 | Sarah Kennedy               |
| 1265 | Ron Moloney              | 1313 | Sarah Parkin                |
| 1266 | Ron Mortimer             | 1314 | Sarah Richard-Preston       |
| 1267 | Ronda Bettini            | 1315 | Sarah Stengord              |
| 1268 | Rosa Barrocu             | 1316 | Sarah Wilkie                |
| 1269 | Rose Erofeev             | 1317 | Scarlet Hartwell            |
| 1270 | Rose Marie De Cicco      | 1318 | Scott Addy                  |
| 1271 | Rosemary Arnott wildlife | 1319 | Scott Dawson                |
| 1272 | Rosemary Wooldridge      | 1320 | Scott Donald                |
| 1273 | Ross Dolley              | 1321 | Scott Gray                  |
| 1274 | Ross Strachan            | 1322 | Scott Green                 |
| 1275 | Roxana Mariuta           | 1323 | Scott MacDonald             |
| 1276 | Roxanne Hawke            | 1324 | Scott McNair                |
| 1277 | Roy Lee                  | 1325 | Scott Mulready              |
| 1278 | Roz Griffin              | 1326 | Scott Taylor                |
| 1279 | Roz H                    | 1327 | Sean Christmass             |
| 1280 | Ruth Bonetti             | 1328 | Sean Geaney                 |
| 1281 | Ruth McLennan            | 1329 | Sean Hinson                 |
| 1282 | Ryan Paremain            | 1330 | Sean Slater                 |
| 1283 | Ryan Schimke             | 1331 | Sebastian Hilbert           |
| 1284 | Ryan Wolff               | 1332 | Sebastian Trovato           |
| 1285 | S Darby                  | 1333 | Selena Koutek               |
| 1286 | Sacha Lyttek             | 1334 | Selwyn Connell              |
| 1287 | Salena Keetch            | 1335 | Sezer Behlul                |
| 1288 | Sally Hall               | 1336 | Shae Karingten              |
| 1289 | Sally Townsend           | 1337 | Shae Seaniger               |
| 1290 | Sam Beaumont             | 1338 | Shalyn Bressow-Thomas       |
| 1291 | Sam Higgins              | 1339 | Shanan Rose                 |
| 1292 | Sam Page                 | 1340 | Shand Markham               |
| 1293 | Sam Park                 | 1341 | Shane Beard                 |
| 1294 | Sam Tate                 | 1342 | Shane Daly                  |
|      |                          |      |                             |

| 1343 | Shane Gervasoni   | 1391 | Sonja Wapstra    |
|------|-------------------|------|------------------|
| 1344 | Shannon Brayshaw  | 1392 | Sonya Arthur     |
| 1345 | Shantel Da Costa  | 1393 | Sonya Patrick    |
| 1346 | Shantell Anderson | 1394 | Sophie Hewitt    |
| 1347 | Sharan Maastricht | 1395 | Sophie Sheldon   |
| 1348 | Sharleen Flanagan | 1396 | Stacey Anderson  |
| 1349 | Sharon de-Hayr    | 1397 | Stacey Darby     |
| 1350 | Sharon Grantham   | 1398 | Stacey Farrell   |
| 1351 | Sharon Malcomson  | 1399 | Stefan Sedlmeier |
| 1352 | Sharon McHugh     | 1400 | Stefano Bonetti  |
| 1353 | Sharon Morris     | 1401 | Steph Henderson  |
| 1354 | Sharon Roberts    | 1402 | Steph Richardson |
| 1355 | Sharon Schubert   | 1403 | Stephanie Mos    |
| 1356 | Sharon Walls      | 1404 | Stephanie Tanos  |
| 1357 | Sharyn Marshall   | 1405 | Stephen Beattie  |
| 1358 | Shaun Kelly       | 1406 | Stephen Bramblet |
| 1359 | Shawn Baker       | 1407 | Stephen Cable    |
| 1360 | Shea Mills        | 1408 | Stephen Moloney  |
| 1361 | Sheila Watson     | 1409 | Stephen Quartly  |
| 1362 | Sheldon Wright    | 1410 | Stephen Sneddon  |
| 1363 | Shelley Chalmers  | 1411 | Stephen Treweek  |
| 1364 | Shelley McDonald  | 1412 | Stephen Walker   |
| 1365 | Sheralyn Bell     | 1413 | Stevan Ivic      |
| 1366 | Sheree Allende    | 1414 | Steve Chapman    |
| 1367 | Sherri Sunderland | 1415 | Steve Cherrill   |
| 1368 | Sherry O'brien    | 1416 | Steve Pasfield   |
| 1369 | Sheryl Herman     | 1417 | Steve Weis       |
| 1370 | Sheryl Lawler     | 1418 | Steven Gibson    |
| 1371 | Shirley Budinger  | 1419 | Steven Johnson   |
| 1372 | Shirley Jones     | 1420 | Steven Roberts   |
| 1373 | Shirley Stolmack  | 1421 | Steven Runge     |
| 1374 | Shirley Whinray   | 1422 | Steven Weller    |
| 1375 | Shona Potter      | 1423 | Stevie Baunach   |
| 1376 | Siena Johnstone   | 1424 | Stuart Lumsden   |
| 1377 | Silke Hardeland   | 1425 | Stuart Millar    |
| 1378 | Simon Dempsey     | 1426 | Stuart Nivison   |
| 1379 | Simon Kane        | 1427 | Suanne Varnfield |
| 1380 | Simone Cavill     | 1428 | Sue Evans        |
| 1381 | Simone Short      | 1429 | Sue Lodge        |
| 1382 | Siobhan Lowe      | 1430 | Sue Young        |
| 1383 | Sioux Bremer      | 1431 | Susan Bradshaw   |
| 1384 | Skye Ashton       | 1432 | Susan Buchecker  |
| 1385 | Sofia Fudala      | 1433 | Susan Chambers   |
| 1386 | Sonia Alexander   | 1434 | Susan Gravina    |
| 1387 | Sonia Davis       | 1435 | Susan Henry      |
| 1388 | Sonia Lee         | 1436 | Susan Hickey     |
| 1389 | Sonia Lehmann     | 1437 | Susan Kirk       |
| 1390 | Sonia Russell     | 1438 | Susan Lavender   |
|      |                   |      |                  |

| 1439 | Susan Self         | 1487 | Toby Hendry         |
|------|--------------------|------|---------------------|
| 1440 | Susan Spencer      | 1488 | Tom Meredith        |
| 1441 | Susanna Martin     | 1489 | Toni Careless       |
| 1442 | Susanne Rea        | 1490 | Toni Cremin         |
| 1443 | Susie Guidace      | 1491 | Toni Whaite         |
| 1444 | Suzanne Dunemannn  | 1492 | Tonia Hammerich     |
| 1445 | Suzanne Leishman   | 1493 | Toni-Maree Anderson |
| 1446 | Suzanne Stoddart   | 1494 | Tony Beaumont       |
| 1447 | Suzanne Tendyke    | 1495 | Tony Bosch          |
| 1448 | Suzi Martin        | 1496 | Tony Buckeridge     |
| 1449 | Suzie Neil         | 1497 | Tony Gibson         |
| 1450 | Suzy McLaren       | 1498 | Tony Lyell          |
| 1451 |                    | 1499 | Tony White          |
| 1452 | ТC                 | 1500 | Tonya Lake          |
| 1453 | Tania Beaman       | 1501 | Tracey Davison      |
| 1454 | Tania Fouquet      | 1502 | Tracey Fielding     |
| 1455 | Tania Hickmott     | 1503 | Tracey Hunt         |
| 1456 | Tania Jones        | 1504 | Tracey Rees         |
| 1457 | Tanya Hui Tong     | 1505 | Tracey Shorten      |
| 1458 | Tara Ebert         | 1506 | Tracie Wolter       |
| 1459 | Tara Kennedy       | 1507 | Tracy Diprose       |
| 1460 | Tarsi Hynes        | 1508 | Tracy Kvassay       |
| 1461 | Tate Smith         | 1509 | Travis James        |
| 1462 | Tayce Davison      | 1510 | Travis LeCornu      |
| 1463 | Teneale Reid       | 1511 | Travis Newman       |
| 1464 | Tenielle McLam     | 1512 | Trent Flocchini     |
| 1465 | Tenneille Williams | 1513 | Trent Visser        |
| 1466 | Tep Bates          | 1514 | Trevor Hebbard      |
| 1467 | Tepatasi Fuiava    | 1515 | Trevor Hill         |
| 1468 | Terea Holding      | 1516 | Trevor Johnson      |
| 1469 | Terence Chew       | 1517 | Trevor Kitson       |
| 1470 | Terence Twine      | 1518 | Trevor Medcalf      |
| 1471 | Teresa Armytage    | 1519 | Trevor Scott        |
| 1472 | Terry Harding      | 1520 | Tricia Ronalds      |
| 1473 | Terry Oldfield     | 1521 | Trisha Lee Millar   |
| 1474 | Tess Huxley        | 1522 | Tristan Lumley      |
| 1475 | Tessa Buckley      | 1523 | Tristan Van Rye     |
| 1476 | Theresa Richardson | 1524 | Troy Ramke          |
| 1477 | Therese Daly       | 1525 | Troy Schultz        |
| 1478 |                    | 1526 | Trudi Teren         |
| 1479 | Tim Cooper         | 1527 | Trudie Burton       |
| 1480 | Tim Matchett       | 1528 | Trudy Kennedy       |
| 1481 | Tim Nicholls       | 1529 | Trudy Mackay        |
| 1482 | Tim Smith          | 1530 | Tunisia Taukiri     |
| 1483 |                    | 1531 | Tyler Rigo          |
| 1484 | •                  | 1532 | Tyson Janke         |
| 1485 |                    | 1533 | Valerie Bryce       |
| 1486 | Tinki Smyth        | 1534 | Valerie Chambers    |
|      |                    |      |                     |

| 1535     | Vanessa Grant         | 1559 | Wayne Zerafa           |
|----------|-----------------------|------|------------------------|
| 1536     | Vanessa Wolfe         | 1560 | Wendy Allen            |
| 1537     | Vanja Vulovic         | 1561 | Wendy Cavanagh         |
| 1538     | Veronica Branson      | 1562 | Wendy Filer            |
| 1539     | Veronica Moore        | 1563 | Wendy Hazelton         |
| 1540     | Vesna Pinter          | 1564 | Wendy Munday           |
| 1541     | Vicki Ammenhauser     | 1565 | Wes Thompson           |
| 1542     | Vicki Payne           | 1566 | Wholistic Haven        |
| 1543     | Vicki Zerner          | 1567 | Willem Bannink         |
| 1544     | Vickie Sinn           | 1568 | William Kahler         |
| 1545     | Vicky Webb            | 1569 | William Rockett        |
| 1546     | Vicky Zairis          | 1570 | William Young          |
| 1547     | Vivienne Aldous       | 1571 | Witek S                |
| 1548     | Vivienne Savill       | 1572 | Xylocaine Latu         |
| 1549     | Wade Rolfe            | 1573 | Yasmin Burdett         |
| 1550     | Waide Graham          | 1574 | Yassin El Idrissi      |
| 1551     | Warren Douglas        | 1575 | Yolanda Fourie         |
| 1552     | Warren Murray         | 1576 | Yolande Morrison       |
| 1553     | Wayne Anderson        | 1577 | Yolande Van Deventer   |
| 1554     | Wayne Banney          | 1578 | Zakari Lyster          |
| 1555     | Wayne Gibson          | 1579 | Zoe Cullen             |
| 1556     | Wayne Kennedy         | 1580 | Zoltan Kardos          |
| 1557     | Wayne Rasmussen       | 1581 | Zoran Kazovic          |
| 1558     | Wayne Rogers          | 1582 | Zoran Milisic          |
|          |                       |      |                        |
| Form K - | Submitter names       |      |                        |
| 1        | Anna Sit              | 6    | Ms P Evanz             |
| 2        | Anne Sanders          | 7    | Neil Condon            |
| 3        | Dane Kivela           | 8    | Raven Margaret Winters |
| 4        | Evania Taiters        | 9    | Rosanna Waters         |
| 5        | Kerrie Coy            | 3    | Nosaima Waters         |
|          | ·                     |      |                        |
| Form L - | Submitter names       |      |                        |
| 1        | Adam Hughes           | 15   | Catherine Talbot       |
| 2        | Adriana Adamska-Bland | 16   | Christine Bengtson     |
| 3        | Allannah Stevenson    | 17   | Clarissa Winter        |
| 4        | Amanda Cook           | 18   | Corien Douglas         |
| 5        | Amber Sperling        | 19   | Dawn Simm              |
| 6        | Amy Brady Burns       | 20   | Deb Locke              |
| 7        | Anita Pryde           | 21   | Deborah Keslake        |
| 8        | Ann-Maree van Dalen   | 22   | Debra Locke            |
| 9        | Bernadette Macnaught  | 23   | Debra Ludlow           |
| 10       | Bonnie Black          | 24   | Eli Travers            |
| 11       | Bronwyn O'Flaherty    | 25   | Elisabeth Higgs        |
| 12       | Carmel Lui            | 26   | Grahame West           |
| 13       | Carol Cock            | 27   | Hannah Leigh Watkins   |
| 14       | Carolyn Thompson      | 28   | Inga Jachmann          |
|          |                       |      |                        |

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Sophie Hall

Sue Young Tracy Diprose

Travis Johnson

Wendy Evans

Vic and Donna Boston-Dart

| 29       | Inge Sara                          |
|----------|------------------------------------|
| 30       | Irene Thomas                       |
| 31       | Jacqui Clarke                      |
| 32       | Jaime Reid                         |
| 33       | Jake Heenan-Jalil                  |
| 34       | James Hall                         |
| 35       | Jamie Rose Pillar                  |
| 36       | Janine Mackay                      |
| 37       | Jeanette Burgess                   |
| 38       | Jeanette Gardner                   |
| 39       | Jillian Diprose                    |
| 40       | Julie Boyes                        |
| 41       | Karen Lalic                        |
| 42       | Kat Mac                            |
| 43       | Kathy Barry                        |
| 44       | Kaye Morris                        |
| 45       | Kaylene Hall                       |
| 46       | Kelly Barrett                      |
| 47       | Kelly Bentson                      |
| 48       | Kerry Barnes                       |
| 49       | Kerry Lawson                       |
| 50       | Kevin D'Arcy                       |
| 51       | Liz Nixon                          |
| 52       | Lorna Emblen                       |
| 53       | Lyndal Mcilveen                    |
| 54       | Margaret Harry                     |
| 55       | Maria Kraynik                      |
| 56       | Mark and Jo Anderson               |
| 57       | Martene Witte                      |
| 58       | Mary-anne Migotto                  |
| 59       | Michelle Pickett                   |
| 60       | Monica Lampard                     |
| 61       | Nicole Kieboom                     |
| 62       | Noel Huxham                        |
| 63       | Odette Lydford                     |
| 64       | Peta Harrison                      |
| 65       | Peter Alford                       |
| 66       | Rebekah Fusca                      |
| 67       | Robin Thomas                       |
| 68       | Ruth Sutherland                    |
| 69       | Sammy Hinkley                      |
| 70<br>71 | Sarah OlCanaa                      |
| 71<br>72 | Sarah O'Connor                     |
| 72<br>73 | Scott Northcott<br>Serafina Romano |
| 73<br>74 | Shane Hastie                       |
| 74<br>75 | Sofie Bahnson                      |
| 13       | Some Dailison                      |

## Appendix B - Officials at public departmental briefing

### **Department of Health**

- Dr John Wakefield PSM, Director-General
- Dr John Gerrard, Queensland's Chief Health Officer
- Ms Kirsten Law, Director, Legislative Policy Unit
- Ms Rachel Stewart-Koster, Manager, Legislative Policy Unit

### Appendix C – Witnesses at public hearing

### **Australian Logistics Council**

- Ms Rachel Smith, Head of Government and Policy
- Mr Kerry Corke, Policy Consultant

### **Strata Community Association (Qld)**

- Mr Chris Irons, Senior Vice-President (Advocacy)
- Mr Jason Carlson, Advocacy Director
- Mr Kristian Marlow, Policy Officer

### **Queensland Human Rights Commission**

- Mr Scott McDougall, Human Rights Commissioner
- Ms Neroli Holmes, Deputy Commissioner

### **Queensland Law Society**

- Mr Matt Dunn, General Manager, Advocacy
- Dr Brooke Thompson, Policy Solicitor

### **Queensland Council of Civil Liberties**

• Mr Michael Cope, President Queensland Council of Civil Liberties

# Appendix D - Chronology of authorising legislation for temporary COVID-19 measures

### Public Health (Declared Public Health Emergencies) Amendment Act 2020

- On 7 February 2020, the *Public Health (Declared Public Health Emergencies) Amendment Act 2020* received assent after being passed by Parliament on 5 February 2020.
- The Act amended section 323 of the *Public Health Act 2005* to allow a declared public health emergency to be extended or further extended for a period of up to 90 days.
- This amendment expired on 7 February 2021 but was reinstated on 8 March 2021 upon assent of the *Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Act 2021*.

### Public Health and Other Legislation (Public Health Emergency) Amendment Act 2020

- On 19 March 2020, the *Public Health and Other Legislation (Public Health Emergency)*Amendment Act 2020 received assent after being passed by Parliament on 18 March 2020.
- The Act amended the Public Health Act to establish temporary powers of the Chief Health Officer and emergency officers to respond to and contain the spread of COVID-19 within the community, including by implementing social distancing measures, regulating mass gatherings, isolating or quarantining people suspected or known to have been exposed to COVID-19 and protecting vulnerable populations such as the elderly. The Act also provided that the compensation provisions that apply to declared public health emergencies do not apply to the COVID-19 emergency.
- These amendments were to expire on 19 March 2021 but were extended to 30 September 2021 under the *Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Act 2021*.
- The Act also amended:
  - the State Penalties Enforcement Regulation 2014 so that penalty infringement notices can be issued for the offences of failing to comply with directions made by the Chief Health Officer or an emergency officer in relation to the COVID-19 emergency
  - the City of Brisbane Act 2010, Local Government Act 2009, Local Government (Dissolution of Ipswich City Council) Act 2018, Local Government Electoral Act 2011 and Local Government Regulation 2012 to facilitate the holding of the 2020 quadrennial local government election and State by-elections in a way that minimised serious risks to public health due to COVID-19
  - the *Planning Act 2016* and *Economic Development Act 2012* to ensure the continued provision of important community services during the COVID-19 emergency and future 'applicable events'
  - the *Constitution of Queensland 2001* to allow meetings of the Executive Council to be held via remote conferencing technology.

### **COVID-19 Emergency Response Act 2020**

• On 23 April 2020, the *COVID-19 Emergency Response Act 2020* received assent after being passed by Parliament on 22 April 2020.

- The Act represented a second stage of reforms to address the COVID-19 emergency, including to:
  - enable meetings of the Legislative Assembly via remote technology and clarify that Members of Parliament may participate in parliamentary committee meetings via technological means
  - establish a power to make emergency regulations for the residential tenancy and rooming accommodation sectors to address the impacts of the COVID-19 emergency
  - facilitate implementation of the National Cabinet decision in relation to good faith leasing principles for relevant non-residential leases in Queensland
  - provide for the establishment of a temporary Queensland Small Business Commissioner to deliver expanded advocacy functions for Queensland small business and administer mediation services in relation to small business tenancy disputes.
- The Act also established a legislative modification framework of general application across the statute book authorising the making of extraordinary regulations (or, in limited situations, statutory instruments) which modify the operation of an Act to provide flexibility in respect to statutory timeframes; proceedings of courts and tribunals; attendance at places or meetings and physical presence requirements; and the making and use of certain documents.
- The modification framework provides clear legal authority for interventions necessary to
  protect the health, safety and welfare of Queenslanders, mitigate the spread of COVID-19 in the
  community, facilitate continued functioning of Queensland institutions and the economy to the
  extent possible in the circumstances of the pandemic, and to allow for timely and flexible
  responses in managing disruptions caused by the COVID-19 emergency and social distancing
  measures.
- Most amendments, extraordinary regulations and instruments made under the Act were scheduled to expire on 31 December 2020 but were extended initially by the COVID-19 Emergency Response and Other Legislation Amendment Act 2020, to 30 April 2021, and subsequently by the COVID-19 Emergency Response and Other Legislation Amendment Act 2021, to 30 September 2021 and by the Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Act 2021 to 30 April 2022.

### Justice and Other Legislation (COVID-19 Emergency Response) Amendment Act 2020

- On 25 May 2020, the Justice and Other Legislation (COVID-19 Emergency Response) Amendment Act 2020 received assent after being passed by Parliament on 21 May 2020. The Act addressed a range of matters that could be dealt with under the general modification framework established by the COVID-19 Emergency Response Act 2020. The Act amended over 20 Acts—including the Public Health Act 2005, Private Health Facilities Act 1999 and Mental Health Act 2016—to clarify emergency powers and promote the continued functioning of public institutions and businesses during the COVID-19 public health emergency.
- The provisions of the Act were scheduled to expire on 31 December 2020 but most were extended under the COVID-19 Emergency Response and Other Legislation Amendment Act 2020, the COVID-19 Emergency Response and Other Legislation Amendment Act 2021, the Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Act 2021 and the Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Act 2021. Some amendments were not extended beyond 30 September 2021 as they were not considered necessary to support Queensland's response to the COVID-19 emergency. Further details are provided below under the summary on the Public Health and Other Legislation

(Further Extension of Expiring Provisions) Amendment Act 2021.

### Community Services Industry (Portable Long Service Leave) Act 2019

- On 17 June 2020, amendments were moved during consideration in detail to the Community Services Industry (Portable Long Service Leave) Bill 2019 to amend the Public Health Act and the Public Health Regulation 2018. The Bill was passed on 17 June 2020 and received assent on 22 June 2020.
- The amendments inserted new provisions in the Public Health Act to:
  - insert a head of power to allow a fee to be charged for quarantine;
  - allow all or part of the fee to be waived, to enable a hardship scheme to apply.
- The amendments also specify the fees payable under the Public Health Regulation for quarantine. The amendments commenced on 1 July 2020. Under the *Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Act 2021*, the amendments were extended until 30 September 2021. The amendments were further extended until 30 April 2022 by the *Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Act 2021*.

### COVID-19 Emergency Response and Other Legislation Amendment Act 2020

- On 4 December 2020, the *COVID-19 Emergency Response and Other Legislation Amendment Act 2020* received assent after being passed by Parliament on 1 December 2020.
- The Act extended the operation of all COVID-19 related legislation which was still required to respond to the impacts of the COVID-19 emergency until 30 April 2021 or an earlier date to be prescribed by regulation (referred to as the 'COVID-19 legislation expiry day'). The Act also inserted transitional mechanisms to provide for the ability to return to normal operations in the most effective and efficient way once temporary COVID-19 measures are no longer required.

### Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Act 2021

- On 8 March 2021, the *COVID-19 Emergency Response and Other Legislation Amendment Act 2021* received assent after being passed by Parliament on 25 February 2021.
- The Act extended the expiry dates for temporary COVID-19 measures under the Public Health Act and the *Mental Health Act 2016* until 30 September 2021. The Act also reinstated the amendment to section 323 of the *Public Health Act 2005* to allow a declared public health emergency to be extended or further extended for a period of up to 90 days, which previously expired on 7 February 2021.

### COVID-19 Emergency Response and Other Legislation Amendment Act 2021

- On 23 April 2021, the *COVID-19 Emergency Response and Other Legislation Amendment Act 2020* received assent after being passed by Parliament on 20 April 2021.
- The Act further extended temporary COVID-19 measures which were still required to respond to the impacts of the COVID-19 public health emergency until 30 September 2021 or an earlier date to be prescribed by regulation.
- The Act also introduced amendments to:
  - the City of Brisbane Act 2010 and Local Government Act 2009 to support the financial

- sustainability of local governments during the COVID-19 public health emergency by allowing local governments to decide, by resolution at a meeting other than a budget meeting, what rates and charges are to be levied for the 2021-22 financial year
- the *Local Government Electoral Act 2011*, City of Brisbane Act and Local Government Act to provide flexibility, if required, to facilitate the holding of a local government by-election or fresh election in a way that minimises serious risks to the health and safety of persons caused by the COVID-19 public health emergency.

### Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Act 2021

- On 9 September 2021, the Public Health and Other Legislation (Further Extension of Expiring Provisions) Amendment Act 2021 received assent after being passed by Parliament on 2 September 2021.
- The Act further extended temporary COVID-19 measures until 30 April 2022 as they are still required to respond to the impacts of the COVID-19 public health emergency.
- The Act also introduced amendments to:
  - allow the electronic service of quarantine directions; and
  - provide the ability to require prescribed cohorts of people to pay quarantine fees in advance of the person's arrival in Queensland.
- The Act did not extend some temporary measures beyond 30 September 2021 as they were no longer considered essential to support Queensland's response to the COVID-19 emergency including:
  - the Explosives Legislation (COVID-19 Emergency Response) Regulation 2020, which provided short-term relief and flexibility for certain license-holders and the resource exploration industry;
  - the Health Legislation (COVID-19 Emergency Response) Regulation 2020, which provided for extensions of the time periods for applying for and deciding matters related to licences under the *Food Act 2006* and *Pest Management Act 2001*
  - section 351D of the Corrective Services Act 2006 Section 351D which modified section 272 of the Act to remove doubt that the chief executive may direct corrective service officers to perform duties under the Act at the corrective services facility administered by an engaged service provider
  - Section 800J of the *Mental Health Act 2016* which allowed a declaration of a mental health service to be made on the Queensland Health website instead of in the *Government Gazette*.

# **Statements of Reservation**

# Stephen **BENNETT** MP

Member for **Burnett** 



24 March 2022

**Community Support and Services Committee** 

Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill Statement of Reservation

### **Overview:**

At the outset, the Opposition Members of the Committee wish to place on the record an acknowledgement that the COVID-19 pandemic has caused significant disruption and upheaval to the lives of Queenslanders.

COVID-19 has taken away many things from many people and it is only proper that this fact be recognised. Opposition Members of the Committee have remained acutely mindful of this in our examination of the *Public Health and Other Legislation (Extension of Expiring Provisions)*Amendment Bill 2022 (the Bill).

Queensland Labor now wants to extend the emergency legislation to continue to allow one person, the Chief Health Officer (CHO) to overwrite all Queenslanders' human rights for a virus that is subsiding faster than any of the government's computer modelling predicted. Queensland as a state is not in a health-based emergency. We are now in a more endemic period, meaning we need to normalise into a life with COVID-19. By Dr John Gerrard's own admission, the peak has passed and the symptoms people are experiencing with the current strain of COVID-19 are generally mild.<sup>1</sup>

The Australian Human Rights Commission (AHRC) has expressed its increasing concerns regarding lack of transparency and scrutiny by Australian parliaments of measures contained in Bills such as this one. Acknowledging that the COVID-19 pandemic 'is a global challenge that has required extraordinary measures to protect public health', the AHRC noted that government actions can sometimes result in limitations of human rights.<sup>2</sup> This can especially be the case when significant decisions have necessarily been made quickly, and previously untested policy solutions are implemented. The AHRC has observed:

<sup>&</sup>lt;sup>1</sup> Public briefing transcript, Brisbane, 7 March 2022, p 9.

<sup>&</sup>lt;sup>2</sup> Australian Human rights Commissions, 'What is the Commission's view on limiting human rights during COVID-19?', https://humanrights.gov.au/about/covid19-and-human-rights/what-commissions-view-limiting-human-rights-during-covid-19

The Commission is concerned at the lack of transparency in explaining the continued justification for some emergency measures, and even for identifying which level of government is responsible for some measures.

Some of the decisions were put into legislation, others were introduced in other ways — which means they cannot be easily reviewed, and they don't automatically require independent human rights scrutiny at the time of the decision. This means any human rights scrutiny happens after the measure is already put in place and affecting people.

The checks and balances that ordinarily exist are important to our democracy. Without appropriate transparency and accountability, there is a real risk of Australians being exposed to unnecessary restrictions of their rights and freedoms.<sup>3</sup>

The LNP recognise that the provisions contained in this Bill are extraordinary. They give an unprecedented power to the Government with little to no oversight. As such, our party has and will continue to treat the passage of this Bill and any others like it, with the appropriate level of respect which is demanded.

The Opposition hold reservations in regard to the following areas of the Bill, and the Committee's examination:

- The time allocated to the committee to examine the Bill,
- The proposed timeframe of the extension of powers outlined in the Bill,
- A failure by the Government to publicly release expert medical advice by which health directives are made, and;
- The continued lack of parliamentary oversight in relation to the implementation of COVID-19 restrictions.

These concerns are outlined in further detail below.

### **Committee Consultation:**

Opposition Committee Members believe that the Government has not undertaken the appropriate level of scrutiny which is necessary for a Bill as significant as this. Despite these powers existing for more than two years and with ample time to prepare for a proper and thorough review of the Bill, the Government has chosen to undertake a rushed process.

To provide context, the Committee was only given 31 days to examine the Bill. Public submissions were open for barely two weeks. The public hearing with Queensland Health lasted one hour. Based on these facts alone, the Government blatantly treated the Committee system and the examination of this Bill with contempt.

<sup>&</sup>lt;sup>3</sup> Australian Human rights Commissions, 'What is the Commission's view on limiting human rights during COVID-19?', https://humanrights.gov.au/about/covid19-and-human-rights/what-commissions-view-limiting-human-rights-during-covid-19

It is not appropriate that a Bill of this magnitude is subject to such little scrutiny.

### **Proposed Extension Timeframe:**

There has been no indication given by the State Government that the six-month extension of these powers is based on expert medical advice. If that is the case, it has not been appropriately communicated.

The Parliament last voted on an extension of these powers in September 2021, which granted an additional six months. At the time, the Opposition moved practical and sensible amendments to shorten the extension of powers to three months – noting that the Parliament could vote on a further extension if it were required after that time. These were voted down by the Government.

Since that vote, the public health response and public attitude toward COVID-19 has changed substantially. With a high vaccination rate (above 90%) and the virus now circulating widely in the community, the restrictions which were imposed previously have been required less and less.

The Opposition is of the view that in a liberal democracy such as ours, these types of powers should not be in place any longer than necessary. Given this, Opposition members of the Committee hold genuine reservations about the imposition of another six-month extension, noting that the Parliament could be recalled at any time to vote on a Bill such as this if it were genuinely required.

### **Public Release of Medical Advice:**

Since the beginning of the COVID-19 pandemic, the Opposition has called for the public release of expert medical advice which is used as the rationale for COVID-19 restrictions. A good Government doesn't shy away from openness, transparency, accountability and scrutiny. However, this Government has.

As an example, meeting minutes and correspondence between the Minister and Chief Health Officer in Victoria are routinely released by the Government when new Health Directives are issued. This has never been the case in Queensland, but it should be.

The LNP holds concern over the lack of information provided by the government in regard to the basis or source of health advice supporting vaccination mandates and the extension of the emergency provisions. Mr Jon Krause, Member for Scenic Rim, questioned Dr John Wakefield, Director-General, Department of Health, about this issue at the committee's public briefing:

Mr KRAUSE: In relation to the health advice, you said that was a matter for government about whether or not that should be released. However, you are here as a witness for this bill which is asking that the powers around those mandates and, by extension, the health advice that backs them up is extended through the parliament. The committee has a right to ask these questions. I

would ask you again: is there an issue with that health advice being provided to this committee for our examination of this bill? Why can it not be provided?

Dr Wakefield: As I have said—

Mr KRAUSE: It is not a matter for government, Dr Wakefield. It is relevant to this bill. Dr Wakefield: Perhaps the question is: what information is the committee looking to access? It would be helpful to know what you are looking for.

Mr KRAUSE: It is in relation to particular settings where restrictions have been imposed on people's movements, on people's employment, on the ability of community groups and small businesses to run their businesses, all resulting from directives that will be empowered again under this bill. The people of Queensland would have greatly enhanced confidence if the health advice behind all of those things was released.

Dr Wakefield: That is a comment. As I have said before, respectfully, decisions about release of information in that regard are a matter for the minister and a matter for government.<sup>4</sup>

### Dr Wakefield later stated:

What I would say, though—and I think this goes to the question—is that public health decisions have to take into account the community behaviour, the group behaviour, of segments of the community or the community. As such, they do have to take into account those issues that influence the behaviour of the community. Clearly that is what public health is. Those are indeed considerations that are made by the department and obviously considered by the Chief Health Officer. Obviously in terms of asking us whether we have an opinion about whether political decision-making influences that, I think it is not a question that we would seek to respond to. I think that is a question for the ministers and government.<sup>5</sup>

And perhaps of greatest concern for the LNP, Dr Wakefield then informed the committee: 'The decisions to make a direction by the CHO are CHO decisions.'.<sup>6</sup>

The Opposition again calls on the government to release the medical advice which it receives so that all Queenslanders can understand why certain decisions have been made.

### **Lack of Parliamentary Oversight:**

Further to our concerns around the Committee's review of this Bill, the Opposition believe that the level of ongoing parliamentary oversight for a Bill of this nature is insufficient.

That only one hour was given to the Committee to ask questions of Queensland Health officials says a great deal about how little parliamentary scrutiny there is.

Under the Bill as it currently stands, there is no requirement for public health officials to formally answer questions or for the restrictions to be scrutinised by the Queensland Parliament. Should

<sup>&</sup>lt;sup>4</sup> Public briefing transcript, Brisbane, 7 March 2022, p 8.

<sup>&</sup>lt;sup>5</sup> Public briefing transcript, Brisbane, 7 March 2022, p 10.

<sup>&</sup>lt;sup>6</sup> Public briefing transcript, Brisbane, 7 March 2022, p 10.

the Bill pass, it will mean that the Bill is not scrutinised for six months by the Parliament. We believe that to be unacceptable.

We hold significant reservations about the lack of 'checks and balances' in the Bill. It is our view that these laws must be subject to regular parliamentary review and oversight.

**Stephen Bennett MP** 

Member for Burnett

Mark Robinson MP

Member for Oodgeroo

### Statement of reservation - Member for Maiwar

### Public Health and Other Legislation (Extension of Expiring Provisions) Amendment Bill 2022

Queensland has enjoyed quite extraordinary success in its health response to the COVID-19 pandemic so far, but the virus continues to pose a very real threat to public health in Queensland and particularly for people with existing vulnerabilities, those who are immunocompromised, and disabled people. It's important that we remain vigilant about the risk of new variants, especially as we approach our first winter with the virus circulating widely in the community.

But much has changed since the last time Parliament was asked to extend the Chief Health Officer's emergency powers.

We have since experienced the first wave of uncontrolled community transmission in Queensland. This wave saw far lower rates of hospitalisation and death than we feared, as a result of widespread vaccination and uptake of boosters.

We have passed the 90% double vaccination target. Importantly, this is the point at which the Premier committed to review the controversial vaccine mandates that came into effect late in 2021, but we are yet to hear when these restrictions will be lifted or any explanation of the criteria on which such a decision will be based.

In short, we've moved beyond the initial emergency phase of the pandemic and, while there is an ongoing need for some additional administrative powers to respond to COVID-19, it is increasingly difficult to justify the extension of the same emergency powers created and exercised in response to an unpredictable and poorly understood pandemic.

These changed circumstances warrant a fundamental reconsideration of the existing approach, but the Bill proposes no such change. In this light, it is unsurprising that the proposal to further extend these emergency powers has lost the support of the Queensland Human Rights Commission, who oppose this Bill and have called for "comprehensive, human rights compatible pandemic legislation", similar to the Victorian legislation that commenced in December 2021. The Commission submitted:

There is diminishing justification for continuing an approach that does not meet many of the principles [set out in paragraph 12 of the QHRC submission], particularly when other human rights jurisdictions are comprehensively changing their response to government power during pandemic emergencies.<sup>1</sup>

The Commission was forthright in summarising its concerns:

<sup>&</sup>lt;sup>1</sup> Queensland Human Rights Commission, Submission 970, pp8-9 at [18].

As a community, we have learnt about the impacts of quarantining conditions on people's mental health, the human rights limitations arising from public health directions that confine people to their homes and the mandating of vaccines. Powers imposing such significant human rights limitations cannot continue without proper oversight, transparency and external review. Otherwise, their compatibility with human rights is at question.<sup>2</sup>

It is past time for the Queensland Government to follow their Victorian colleagues' lead, and move past the unaccountable, opaque emergency powers proposed to be extended by this Bill.

Unfortunately the Government has chosen not to follow the Commission's advice. It has not indicated when, if ever, any additional oversight or transparency measures might be created.

As a minimum, the key features that must be addressed in amendments to this Bill are:

- publication of the health or other advice that is relied on for any decision to issue a health direction;
- publication of statement of reasons for the decision to issue a health direction, explaining why
  the direction is necessary to assist in containing, or to respond to, the spread of COVID-19 in the
  community;
- publication of a statement of compatibility with human rights in relation to any health direction issued;
- proper parliamentary oversight of decisions to issue health directions, including:
  - the creation of a standing parliamentary COVID-19 Oversight Committee chaired by a non-government MP to inquire into the Government's response to COVID-19 and the exercise of emergency power, and with powers to recommend that a health direction be disallowed or varied;
  - the capacity for Parliament to disallow any health directions issued under emergency powers;
- decisions to make health directions should be made by an elected representative, specifically, the Health Minister or Premier, on the advice of the CHO.

Amending the Bill to incorporate these features is essential to establish a fit-for-purpose pandemic response that will continue to support the necessary public health response in a way that is subject to democratic oversight and appropriately balanced with the impacts on human rights.

### Decisions to issue health directions must be evidence based, transparent and consider human rights implications

The publication of supporting evidence and the reasons for making health directions is essential to both maintaining public confidence in these decisions, and ensuring that the restrictions imposed under these extraordinary powers are proportionate, justified and compatible with human rights. The Human Rights Commissioner's evidence in the hearing spoke directly to this point:

<sup>&</sup>lt;sup>2</sup> Queensland Human Rights Commission, Submission 970, p12 at [25].

It is really important that there is an effective, transparent model in place that maintains public confidence in public health decision-making. That is why we think it needs to be as open and transparent as possible and, when decisions are made, that statements of reasons are provided, the evidence behind those decisions is provided, and the assessment of human rights impacts is also made public. That will continue public confidence in decision-making that is going to be essential in dealing with future waves of the pandemic.<sup>3</sup>

The approach adopted by the Victorian Labor Government in late 2021 was referred to in some detail in the Commission's submission and supported by the Commissioner at the hearing. There are some key features of the Victorian scheme that should be adopted here in Queensland to ensure transparent decision-making and human rights compatibility:

- when a pandemic declaration is made, varied, extended or revoked by the Premier, they must provide a report to Parliament that includes, among other things:
  - advice of the CHO and Health Minister; and
  - a statement of reasons for the making, variation, extension or revocation of a pandemic declaration;<sup>4</sup> and
- when a pandemic order (similar in nature and effect to health directions in Qld) comes into force, the Minister must publish and table in the legislative assembly:
  - advice of the CHO;
  - a statement of reasons for the making, variation, extension or revocation of a pandemic order; and
  - a statement equivalent to a statement of compatibility with human rights under the
     Victorian Charter of Human Rights and Responsibilities.<sup>5</sup>

There is no reason the Queensland Government cannot adopt provisions like those legislated by their Victorian counterparts, to ensure the publication of relevant health advice, reasons for decisions, and analysis of human rights impacts. As a bare minimum, Queenslanders deserve to be given this kind of visibility of the decision-making processes that have had such far-reaching impacts on our lives. A failure to provide such transparency at this stage of the pandemic would represent a lack of respect for Queenslanders, and would further undermine the public's faith in these decisions.

### 2. The need for parliamentary oversight and accountability

Throughout the pandemic there has been almost no parliamentary oversight of the exercise of the emergency powers proposed to be extended again by this Bill, or the broader government response to the pandemic.

Like the transparency measures proposed above, new mechanisms for parliamentary oversight and accountability are necessary for the government to maintain public confidence in the exercise of extraordinary powers to address the public health risks posed by COVID-19.

<sup>&</sup>lt;sup>3</sup> Public hearing transcript, Brisbane, 14 March 2022, p 8.

<sup>&</sup>lt;sup>4</sup> Public Health and Wellbeing Act 2008 (Vic), s165AG.

<sup>&</sup>lt;sup>5</sup> Public Health and Wellbeing Act 2008 (Vic), ss165AP and 165AQ.

### a. COVID-19 Oversight Committee

During 2020 in the 56th Parliament, parallel inquiries were conducted into the economic and health response to the pandemic by the Economics and Governance Committee and the Health, Communities, Disability Services and Domestic and Family Violence Committee, but these were severely limited by their brevity, the general flaws of the portfolio committee structure, and the arbitrary separation of these inquiries into the health and economic responses. The Health Committee prepared only an interim report, and the Economics and Governance Committee tabled nothing to summarise its work in this inquiry.

I have twice, in <u>December 2020</u> and <u>September 2021</u>, moved amendments to create a new standing parliamentary committee - the COVID-19 Oversight Committee - that would conduct a rolling inquiry into the government's response to COVID-19, including border closures, lockdowns, quarantine, contact tracing, hospital capacity, economic support for workers, renters and small business, and National Cabinet decisions. My amendments to those previous Bills proposed that the COVID-19 Oversight Committee would have similar standing to other statutory committees of the Parliament, like the Parliamentary Crime and Corruption Committee. It would comprise three government MPs, three opposition MPs and one cross-bench MP. Importantly, it would be chaired by a non-government MP.

The creation of a standing parliamentary committee to provide such oversight is supported by the Human Rights Commission,<sup>6</sup> the Queensland Law Society,<sup>7</sup> and the Queensland Council of Civil Liberties.<sup>8</sup> The Victorian Government has recently established the Pandemic Declaration Accountability and Oversight Committee, which has an independent chair and performs an equivalent function to the COVID-19 Oversight Committee I have previously proposed.

Despite its refusal to do so on two previous occasions, the Government should now establish a COVID-19 Oversight Committee.

### b. Health directions disallowable by Parliament

The character of the decision-making function of the CHO under Queensland's emergency powers remains unclear. That is, it's not clear whether the making of a health direction is a decision of an administrative or legislative character.

This issue was discussed by the QHRC and QLS witnesses at the public hearing, and the Human Rights Commissioner observed that "[at] present, confusion over whether or not the CHO's public health directions are legislative or administrative in nature means that they exist in a potential vacuum of oversight".<sup>9</sup>

The CHO's power to make health directions is, in my view, most appropriately characterised as a legislative power - the CHO is making rules of general application, through a decision-making process

<sup>&</sup>lt;sup>6</sup> Public hearing transcript, Brisbane, 14 March 2022, p 7 and 9.

<sup>&</sup>lt;sup>7</sup> Public hearing transcript, Brisbane, 14 March 2022, p 11.

<sup>&</sup>lt;sup>8</sup> Queensland Council Civil Liberties, Submission No 962, page 7.

<sup>&</sup>lt;sup>9</sup> Public hearing transcript, Brisbane, 14 March 2022, p 6.

constrained by very minimal criteria. These health directions, while they have needed to change reasonably frequently to respond to changing circumstances, are similar in character and effect to subordinate legislation, but Parliament isn't afforded the same opportunities for scrutiny and disallowance of health directions that exist for subordinate legislation.

This 'vacuum of oversight' must be addressed.

The Bill should at very least make clear that health directions are subordinate legislation, as defined under the *Statutory Instruments Act 1992*, such that they are disallowable by the Parliament.<sup>10</sup>

The Victorian legislation now provides for suspension or disallowance of their pandemic orders (equivalent to our health directions) following scrutiny of the Pandemic Declaration Accountability and Oversight Committee. <sup>11</sup> The Government should support arrangements to this effect in the Queensland legislation.

### c. Ministerial accountability

The Queensland community has been told countless times throughout this pandemic, by the Premier and relevant Ministers, that the health directions and other government decisions are 'based on the health advice' - this is no doubt true to a large extent and a big part of the reason our health response has been so successful in maintaining relatively low rates of hospitalisation and death.

But it masks the undeniable truth that other factors - some that can only be described as political decisions - will necessarily weigh on the decisions made by both the CHO and other relevant departmental and Ministerial decision-makers. The CHO accepted this general point in the public briefing on the Bill, agreeing that other factors, such as hospital capacity or the risk appetite of the decision-maker, necessarily play a part in these decisions.<sup>12</sup>

This is a key justification for greater visibility and scrutiny of decision-making, but it also underlines the need for elected representatives to be the ultimate decision-makers exercising powers such as these. In addition to the features and changes proposed above, these powers could readily be exercised by the Minister, based on advice from the CHO and others. This is the approach that the Victorian Government has now adopted, and it offers far greater democratic accountability for the pandemic response.

Elected representatives should be given the legal authority to make these decisions on the basis of public health advice so that they can be held directly accountable by the electorate for the consequences of these decisions - consequences that are clearly viewed very differently by different groups in the community.

Giving elected leaders this formal legal authority (constrained by the need to consider expert advice) would, for many decisions, simply formalise the situation that already exists in practice. One recent example is the National Cabinet decision on 11 March 2022 to adopt a "nationally consistent approach"

<sup>&</sup>lt;sup>10</sup> Statutory Instruments Act 1992 (Qld), s50.

<sup>&</sup>lt;sup>11</sup> Public Health and Wellbeing Act 2008 (Vic), ss165AS, 165AT and 165AU.

<sup>&</sup>lt;sup>12</sup> Public briefing transcript, Brisbane, 7 March 2022, pp 9-10.

including "[a] transition to no longer requiring quarantining of all close contacts as soon as possible, with AHPPC to provide urgent advice as soon as possible to inform this transition, appropriate to each jurisdiction." That decision, apparently made by State and Territory leaders and the Prime Minister, is very squarely a matter of public health policy. The same applies to many other decisions, including significantly a <u>previous National Cabinet decision on 30 December 2021</u> at the start of the Omicron wave which changed the mandatory self-isolation and quarantine for COVID-positive people and close contacts from 14 to 7 days.<sup>13</sup>

With all due respect to the integrity and professionalism of the CHOs who have been entrusted with this decision-making power to date, it is no longer acceptable for elected representatives to hide behind the pretense that senior public servants are making these key decisions. It is time for Government Ministers to own these decisions, and offer direct accountability to the people they represent.

### d. The Government's COVID response has been inconsistent and unfair

Combination of health directions made by the CHO and the government's economic and public health response to the pandemic has been inconsistent and in many cases unfair. These few but pressing examples painfully demonstrate the need for greater democratic oversight.

The minimal protections for renters against evictions and rent increases were withdrawn very early in the pandemic towards the end of 2020, even though the impacts of COVID-19 on the private rental market have continued to grow.

In the early days of the pandemic, over-policing of COVID restrictions appeared to fall more heavily on low-income, First Nations and migrant communities. I repeatedly requested detailed data infringements and arrests from the Police Minister, but was told to simply watch the daily press conferences by the Police Commissioner. Now these press conferences have stopped, there is no systematic way to scrutinise police enforcement of public health directions.

The same lack of adequate oversight and transparency applied (and still applies) to people held in adult and youth prisons and police watch houses in Queensland. Limited testing and minimal capacity to social distance have magnified the impact of COVID on this highly vulnerable population.

Border restrictions, while important to buy time for the vaccination rollout, suffered from extensive administrative delays, culminating towards the end of 2021 with many thousands of people sitting on waiting lists for processing of health exemptions and border passes for months, with the Police acknowledging they had no timeframe for clearing the backlog. At the same time, NRL players and their families were waved through under an approved COVID Safe Plan.

The double vaccination rate among Indigenous people in Queensland is 65% vs 91% for non-Indigenous people. This failure has attracted limited scrutiny, even while the impacts of COVID-19 on Indigenous

<sup>&</sup>lt;sup>13</sup> That <u>decision on 30 December 2021 by National Cabinet</u> was implemented by the Queensland Chief Health Officer in a health direction published on 31 December 2021 and effective from the same date, <u>Isolation for Diagnosed Cases of COVID-19 and Management of Close Contacts Direction (Superseded)</u>

communities have continued to mount. Something must change in the Government's approach, but it is hard to imagine how it will without proper oversight.

Queensland's public health system is now in an ongoing state of crisis, with understaffing, underfunding and burnout from COVID-19 undermining our front line health workers. Waiting lists for elective surgery, specialists and emergency departments have spiraled. Although the Government has provided some temporary COVID-19 funding increases, they have also imposed a \$1 billion "efficiency dividend" over the 4 year forward estimates, stripping even more resources from the hospital system. Proper oversight of COVID's impacts on our public health system is vital.

#### 3. Conclusion

The Committee's recommendation that the Bill be passed unamended reflects the ongoing capture of the parliamentary committee system by the Government. If our parliamentary processes provided for genuine scrutiny of the Government's legislative agenda, this report would have offered a more rigorous critique of the proposal to simply extend the existing COVID-19 public health regime, in line with the concerns raised by key submitters like the QHRC.

To put it bluntly, the Government's proposal to simply maintain the status quo is lazy, it ignores the dramatically different circumstances we're now faced with, and it's out of touch with community sentiment.

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