

Queensland Legislative Assembly
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MP: Hon Grace
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By Leave



Queensland
Government

Department of
Education

Media statement

28 November 2019

Executive Principal appointment Inner City South State Secondary College (ICSSSC)

The following may be attributed to the Director-General, Department of Education:

The role of Foundation Principal of the Inner City South State Secondary College (ICSSSC) was initially advertised in January 2019. A five-person selection panel included the Department of Education Metropolitan Region Regional Director (panel chair and supervisor of the advertised role), President of the Queensland Secondary Principals' Association, the General-Secretary of the Queensland Teachers' Union, the President of P&Cs Queensland and the University of Queensland Vice Chancellor.

An order of merit was established through the initial recruitment process and the Department of Education initiated a meeting with the Deputy Premier which involved an informal discussion of approximately 15 minutes with the highest ranked candidate.

I have been advised that while the panel had signed off on the appointment, new demographic modelling indicated the school would exceed 1600 students and be eligible for an Executive Principal position. Therefore no offer of appointment was made.

Based on departmental advice indicating the ICSSSC would be eligible for an Executive Principal position, I approved the role's reclassification at this higher level of remuneration.

I have been advised that at no time did the Deputy Premier seek to involve herself in the selection decision making.

The role was then readvertised in May 2019 with the same panel reconvened for the process. An offer of appointment was made to a candidate following this second recruitment and selection process.

I have been advised that all candidates from the original recruitment process were invited to reapply for the Executive Principal position. The panel chair is responsible for the conduct of the recruitment and selection process and whether or not an appointment is made from the process.

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