

2021 – 22 Budget Estimates Volume of Additional Information

Community Support and Services Committee August 2021

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Estimates Question on Notice No. 1 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 5 of the SDS –

Will the Minister advise how the Communities sector has supported Queenslanders through the COVID-19 pandemic?

ANSWER:

The Communities sector has demonstrated agility, creativity and resilience to support Queenslanders throughout the COVID-19 pandemic.

The Community Recovery Hotline became active from 19 March 2020. Queenslanders affected by COVID-19 and without any means of support could seek practical assistance (e.g. the provision of medicine). As at 15 July 2021, 21,764 calls had been received.

In collaboration with non-government organisations such as St Vincent de Paul, Salvation Army and Tzu Chi Foundation, the Ready Reserves program has provided non-contact practical assistance to people in quarantine or self-isolation across Queensland, meeting more than 11,256 requests since March 2020.

The Australian Red Cross and Smart Service Queensland have provided wellbeing calls to people undertaking hotel and home quarantine.

Volunteering has boosted community services' capacity to respond to Queenslanders impacted by the pandemic. The Care Army was launched in April 2020 to help those who have been impacted and have needed support. It is now offering queue management and concierge support at several community vaccination centres, while the Queensland Government Community Recovery Ready Reserves support other centres.

During 2020-21, \$1.8 million in emergency relief funding was provided to over 80 community-based organisations across the state, including church groups, emergency accommodation providers, women's centres and First Nations health services to assist individuals and families in need. Foodbank also received \$968,449 for their general food recovery and distribution service to respond to individuals and families facing food insecurity.

Supported by funding from the Queensland Government, over 125 Neighbourhood and Community Centres (NCCs) and 99 Meals on Wheels services mobilised their local community members and check-ins on vulnerable community members.

Between January and 31 July 2021, the Department of Communities, Housing and Digital Economy distributed over 154,000 face masks to NCCs, Meals on Wheels and emergency relief providers for use by their employees, volunteers and clients in line with health requirements. This has been an important activity in ensuring vulnerable Queenslanders are able to access face masks.

Workforce impacts have been significant for the Communities sector and continue to present a range of complex challenges in providing services in a COVID-19 environment, and planning for increased demand for workers as the pandemic and the response to it, continues to evolve.

To address reduced staffing/volunteer numbers, the department invested \$184,000 with the Community Services Industry Alliance who developed an online community job match platform connecting community services employers directly with community services workers. As at June 2021, 71 employer organisations have posted 725 vacancies to be matched with 456 registered job seekers.

Queenslanders experiencing economic hardship as a result of the pandemic were able to access 87 emergency relief providers, delivering financial support and essential goods through a range of practical supports. Financial resilience workers and financial counsellors are also spread across 26 locations around the State, providing basic education on budgeting and the management of debt, as well as advocacy with creditors.

For the two years from 2020-21, \$6.2 million of emergency relief funding will be provided to charities offering emergency support services to vulnerable Queenslanders including:

- \$2.2 million towards emergency support services such as the provision of cash, food vouchers, food parcels, food recovery and food relief through the school breakfast program, with the assistance of OzHarvest, SecondBite and Y-Care South East Queensland
- \$4 million to employ 20 NGO workers to provide financial resilience counselling in the 20 highest-demand locations, including assistance applying for no-interest loans. This investment will also support Queenslanders to manage their personal financial impacts from the Pandemic.

In 2021–22 a further \$3.8 million is allocated for Financial Literacy and Resilience services, and \$250,000 is allocated to Financial Counsellors' Association of Queensland to deliver peak body services to support funded Financial Literacy and Resilience organisations.

The Palaszczuk Government has increased funding to the community sector after the LNP Government cut \$368.4 million from funding to NGO's in their 2012-13 Budget. Our government's decision to build the sector back up after the cuts of the LNP has proved to be important, as the community's dependence on community service providers has increased during the pandemic.

Estimates Question on Notice No. 2 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 29 of Budget Paper 3, and the government's investment in the upgrade and construction of neighbourhood and community centres –

Will the Minister advise what the government is doing to continue supporting the important work of neighbourhood and community centres, including in relation to investment in new Neighbourhood and Community Centres?

ANSWER:

NCCs play a vital role in their local communities. The Palaszczuk Government is committed to supporting Neighbourhood and Community Centres (NCCs), and continues to build and open new Centres in areas of need across the state.

Investment in NCCs in Queensland continues to increase, from operational funding of just \$12.7 million in 2013-14 for 117 centres under the LNP, to funding of \$19.5 million in 2021-22 for more than 125 centres.

In 2020–21, the Palaszczuk Government invested \$7.9 million for new builds, replacement or refurbishment of NCCs, and in 2021-22 there is a projected spend on capital investment of \$7.2 million, including in the Ripley, Bowen, Wilsonton and Yarrabilba centres.

The 2021-22 budget also includes the provision of \$1.9 million for property maintenance across Community services infrastructure, which will include maintenance for Neighbourhood centres.

In 2020-21, \$9.2 million was also invested for The Oasis Townsville and Townsville Women's Centre.

Further, the Queensland Government has committed to contribute \$1.9 million in capital funding to a new community centre at Atherton, subject to a matched contribution from the Australian Government.

The Queensland Government owns and maintains 54 of the neighbourhood and community centres operated by community organisations across the state, with an approximate asset value of \$80 million.

This on-going investment and commitment provides real benefits to communities, as seen in the new centre I was pleased to recently join the Deputy Premier to open in Kallangur. In addition, the new NCC on Thursday Island will be the centre of

essential service delivery for the local community as well as the greater Torres Strait region when it opens later this year.

A new centre at Wilsonton in Toowoomba is currently under construction, which will replace the previous building which is no longer fit for purpose. The new centre will provide a larger purpose-built facility that will better be able to deliver the range of supports and services needed to meet the needs of the local community.

The department is partnering with the Gladstone Regional Council and other stakeholders in the development of the Philip Street Precinct which will offer a unique multi-tenant site for providers and community groups. The Gladstone Neighbourhood and Community Centre will move into this new precinct when it becomes operational later this year.

A new NCC which is part of an integrated social services infrastructure model at Yarrabilba, will be funded by the department. This integrated development includes a range of stakeholders including Logan City Council, Department of Education, and Brisbane Catholic Education.

A permanent home for the Yeronga Neighbourhood and Community Centre is being established at the old Yeronga TAFE site. This NCC will move into a purpose-built centre which will be part of a vibrant location for the community and include a mix of affordable housing, retirement housing, retail, allied health services and community organisations.

In addition to the investment in the upgrade and construction of NCCs, the government is investing in the services connected to these centres. In 2021-22 the government is investing \$1.6 million for Community Connect Workers within 12 high demand locations to support vulnerable individuals and families with complex needs to access services and supports.

Social isolation and loneliness is becoming more of an issue for our community, and NCCs play an important role in supporting people impacted by this experience. The government is funding the Ways to Wellness Project with funding of \$144,780 per annum, which is delivered from the Mt Gravatt Community Centre, to promote inclusion and mitigate the health risks associated with social isolation.

NCCs play an important role in connecting Queensland communities. The Government's election commitment of \$1.7 million to support the Care Army with more Community Connect Workers working out of Neighbourhood and Community Centres, will assist communities most impacted by the COVID-19 pandemic. A process is underway to engage these workers and they are expected to come on-line shortly.

In addition to our substantial investment in both operational funding and ongoing infrastructure, the government has commenced a significant co-design process with the NCC sector to develop a contemporary strategic framework for NCCs.

The Government's continued support for Neighbourhood and Community Centres is in stark contrast with the approach of the former LNP Government, who cut \$368.4 million from funding to NGO's in their 2012-13 Budget.

Estimates Question on Notice No. 3 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the SDS –

Will the Minister advise how the Palaszczuk Government is responding to the housing needs of women and children escaping domestic and family violence?

ANSWER:

Under the *Queensland Housing Strategy 2017-2027*, the Department of Communities, Housing and Digital Economy (DCHDE) has enhanced its service response for women and children experiencing domestic and family violence (DFV), and is providing housing assistance delivered in coordination with High Risk Teams, mainstream services, and specialist DFV services. This assistance is tailored to each customer and is focused on immediate safety as well as long-term housing and support needs.

Through the *Queensland Housing and Homelessness Second Action Plan 2021-2025*, DCHDE is improving the response for people experiencing domestic violence – it is person-centred and responsive to housing and support needs through coordinated referrals, assistance and services.

In the 2021-22 Queensland Budget \$20 million has been allocated over four years from 2021-25, to deliver specialised domestic and family violence housing assistance and support:

- Provide additional Flexible Assistance Packages of up to \$5,000 per household for goods and services needed immediately to maintain or access safe housing. This can include helping to pay for removalists, storage, make repairs, replace furniture, and white goods and transport.
- Deliver additional headleased housing.
- Enhanced frontline service responses delivered through the Specialist Response Team who work directly with Housing Service Centres and rapid response Multiagency High Risk Teams to tailor and deliver housing assistance that prioritises safety in coordination with other supports and services.

Funding of \$160.9 million is being invested to provide housing and support to vulnerable people, including those experiencing domestic and family violence, including through specialist homelessness services across Queensland.

DCHDE has delivered housing with specialist support for vulnerable Queenslanders experiencing domestic and family violence with:

- a) 221 Flexible Assistance Packages delivered statewide from 1 July 2020 to 30 June 2021.
- b) 106 Helping Hand Headlease services delivered Statewide from 1 July 2019 to 30 June 2021.
- c) 20 vulnerable women experiencing domestic and family violence and their children in Brisbane were assisted with housing under the community rent scheme during the COVID-19 response in May 2020. Leases on these properties have been extended for a further 12 months with the longest lease date in the last quarter of 2022.
- d) a Specialist Response Team which commenced in April 2020 that works with Housing Service Centres, Multi-agency High Risk Teams, and specialist DFV services.
- e) 65 women or women with children to be assisted with accommodation and specialist support through the Affordable Housing for Women Experiencing DFV initiative which commenced in October 2020.
- f) 4,551 households assisted with private market products including one more products and services such as Bond Loan, Rental Grant or RentConnect service.
- g) new DFV shelters in Coen (2017), Roma (2018), Caboolture (2020) and Coomera (2020). An extension of an existing shelter was completed in Cleveland (2019). Replacement shelters have been delivered in Cherbourg (2018), Pormpuraaw (2019) and Woorabinda (2020), and on the Gold Coast (Southport (2021). These shelters provide a safe place for women and children in contemporary shelter facilities that support recovery and transition to longer term housing.
 - New shelters delivered by the department (including those delivered in remote communities) have been co-designed with service providers and the community to be sensitive to the needs of women and children, culture, healing, and place.
- h) In 2020–21, the Queensland Government, through the Department of Justice and Attorney-General (formerly Child Safety, Youth and Women), allocated \$34.7 million to 47 funded organisations to deliver 59 specialist homelessness services across Queensland to provide temporary supported accommodation and other support services to women and children experiencing domestic and family violence. This includes, 53 shelters funded through 42 organisations provided a total of 322 places of accommodation for women and children per night in 2020–21.

Estimates Question on Notice No. 4 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 7 of the SDS –

Will the Minister outline how the Palaszczuk Government is supporting Queenslanders to find and maintain long term sustainable housing in a tight rental market?

ANSWER:

The Palaszczuk Government recognises the tight rental market conditions and challenges many are experiencing in securing affordable rental accommodation or homes for purchase. Queensland's housing sector is experiencing low vacancy rates and heightened competition for available homes due to several factors, including the impact of the COVID-19 pandemic, and a 20 year high for inter-state migration.

The Palaszczuk Government is taking action to respond to the current conditions through a historic investment in housing and homelessness across the state under the Queensland Housing Strategy.

On 15 June 2021, our government launched the *Queensland Housing and Homelessness Action Plan 2021-2025* (Action Plan), supported by \$2.9 billion, including the establishment of a \$1 billion housing investment fund, to boost supply, improve housing and homelessness services statewide, moving towards ending homelessness, support vulnerable people and promote fairness and accessibility in the housing sector.

The department continues to deliver a comprehensive range of flexible and scalable products and assistance options to people across the housing continuum to support them to access and sustain housing in the private market, including head-leasing properties from the private market to respond quickly to customer need, and providing private rental and ownership products to assist people with less complex needs to access or sustain private housing.

Housing Service Centres offer person-centred and tailored housing responses as an important frontline service across Queensland. Our products and services have expanded and there are more ways now than ever to support people into safe, secure and affordable housing. In fact, in 2020-21, there were more than 200,000 forms of housing assistance provide to Queensland households or individuals, including emergency housing, social housing, private market assistance such as bond loans and rental grants and homelessness services.

Through the new Action Plan, \$54.9 million over four years will be provided to continue the successful new suite of services introduced under the Queensland Housing Strategy's first action plan.

Through a two-year investment totalling \$40 million, up to 1,000 properties will be leased through the Help to Home initiative, which provides the means to deliver essential housing services by increasing access to private rental market head-leasing arrangements, supported crisis accommodation and housing with support in locations with high need.

Help to Home provides the means to deliver essential housing services by increasing access to private rental market head-leasing arrangements, supported crisis accommodation and housing with support in locations with high need.

Estimates Question on Notice No. 5 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the SDS –

Will the Minister outline how the Palaszczuk Government is investing to increase the supply of social and affordable housing for vulnerable Queenslanders?

ANSWER:

Under the *Queensland Housing Strategy 2017–2027* (Housing Strategy), the Palaszczuk Government has been increasing the supply of social and affordable housing through programs including the *Housing Construction Jobs Program*, Works for Tradies, and *Partnering for Growth with the community housing sector*.

In the first four years of the Housing Strategy, the Palaszczuk Government commenced 2,480 new social homes supporting more than 2,200 construction sector full-time equivalent jobs. 692 new affordable housing commencements have also been delivered.

On 15 June 2021, our government launched the *Queensland Housing and Homelessness Action Plan 2021-2025* (Action Plan), setting out the next stage of the Housing Strategy.

The Action Plan responds to the significant market conditions Queenslanders are facing, with an historic \$1.9 billion investment over four years in housing and homelessness responses. This investment is further supported by the establishment of a \$1 billion Housing Investment Fund to drive supply over the longer term.

The new Action Plan also includes a range of other measures to build on the success of the first four years of the Housing Strategy to assist with increasing supply of social and affordable housing, including:

- Investigation of planning and economic development measures to support growth of social and affordable housing.
- Dedicated actions for engaging with regional and rural local councils about their housing and accommodation needs, and delivering flexible approaches to supporting their local communities.

The Action Plan will deliver a pipeline of new social and affordable housing supply through the \$1.8 billion Queensland Housing Investment Growth Initiative (QHIGI).

Over the next four years (to 30 June 2025), the QHIGI Initiative will deliver 7,400 new social and affordable housing commencements.

Through this initiative, the Queensland Government is delivering new housing that is well-located, to ensure vulnerable Queenslanders are able to access services, support and jobs, and is delivering new supply in a way that supports the growth and sustainability of the community housing sector.

In total, over the first eight years of the Housing Strategy, almost 10,000 social and affordable housing commencements will be delivered.

The \$1 billion Housing Investment Fund is flexible and enables a mix of public and community housing, homelessness accommodation, mixed-use developments and site-specific responses. It is also designed to support access to alternative sources of funding such as through the National Housing Finance and Investment Corporation, enabling leveraging and maximising financing opportunities to drive supply.

The Housing Investment Fund also provides a vehicle for co-investment in development opportunities and to maximise funding and financing opportunities to deliver catalytic projects that increase social and affordable housing supply.

The Queensland Government will also access new social housing by leasing up to 1,000 private market properties to address emergent demand for housing assistance, with a two-year investment totalling \$40 million through the Help to Home initiative.

Help to Home provides the means to deliver essential housing services by increasing access to private rental market head-leasing arrangements, supported crisis accommodation and housing with support in locations with high need.

The Department of Communities, Housing and Digital Economy is collaborating with Queensland Treasury on the Build To Rent Pilot (BTR) project to stimulate the emergence of BTR as a new asset class in Queensland and ensure key inner-city workers such as nurses have a new source of affordable housing close to their employment. This is supported by a \$70 million budget allocation.

Two projects on privately owned land were announced on 3 October 2020. Frasers Property at 210 Brunswick Street Fortitude Valley and Mirvac at 60 Skyring Terrace, Newstead, following a competitive Expression of Interest (EOI) process.

These properties combined will offer almost 750 apartments in total with up to 240 dwellings to be provided at a discounted rent. Construction is anticipated to commence in 2021, creating an estimated 400 jobs with tenancies expected to become available from late 2023.

Estimates Question on Notice No. 6 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the SDS –

Will the Minister advise how the Palaszczuk Government is responding to homelessness in Queensland?

ANSWER:

The Palaszczuk Government recognises that ending homelessness requires more than just housing. It requires affordable and stable housing, combined with appropriate supports to help people to find and stay in their homes and achieve improved whole-of-life outcomes.

On 15 June 2021, the Queensland Government launched the *Housing and Homelessness Action Plan 2021-2025* (Action Plan) to further the *Queensland Housing Strategy 2017-2027* objective that every Queenslander has access to a safe, secure and affordable home that meets their needs and enables participation in the social and economic life of our prosperous state.

The plan provides a framework for delivering housing with support that is integrated across government and the community sector—an important step towards ending homelessness in Queensland. It is a whole of government plan with significant investment and actions to increase housing and provide better support. This Action Plan builds on the strong foundations we've already formed with key partners. Through the Action Plan, we are:

- co-designing improved housing and homelessness system responses, including integrated service delivery across government and community services, with significant focus on mental health
- developing a new framework to ensure no person exits from another government service to homelessness
- housing people who are in crisis and assisting them to transition into longer-term housing with support
- enhancing coordinated housing and homelessness responses in priority locations
- equipping the government and community sector workforce to enhance contemporary responses to homelessness.

To support this work, the Queensland Government has committed an additional \$94.9 million over four years, including:

• \$20 million over four years to provide specialist domestic and family violence housing assistance and support

- \$20 million over four years for homelessness initiatives including through headleases and crisis housing and supports
- \$54.9 million over four years to fund essential housing and homelessness services launched through the first *Housing Action Plan 2017-2020*.

The Palaszczuk Government will continue to grow housing options for people experiencing or at risk of homelessness by leveraging new housing supply through the new \$1.8 billion Queensland Housing Investment Growth Initiative.

\$255 million for homelessness responses will be invested across Government in 2021–2022. This \$255 million investment includes \$160.9 million for specialist homelessness services, crisis and support services for vulnerable people who are experiencing or at risk of homelessness, funded through the Department of Communities Housing and Digital Economy, including \$17 million paid to other departments. It also includes expenditure of \$16.7 million for non-specialist homelessness initiatives for crisis accommodation, women, youth and domestic violence services, a capital investment of \$13.7 million and \$63.7 million of related homelessness and DFV expenditure by other departments.

Through strong partnerships with peak and industry bodies and continued investment in homelessness services, the Palaszczuk Government will work collaboratively to assist people who are experiencing or at risk of homelessness to obtain housing, maintain their housing and maximise their capacity to be independent, self-reliant and connected to social and community supports.

Estimates Question on Notice No. 7 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the SDS –

Will the Minister advise how this year's budget is investing in improvements to cyber security?

ANSWER:

Funding of \$10.974 million over two years from 2021-22 will enable a vital boost in the cyber security of core agencies and uplift cyber maturity of statutory bodies, government-owned infrastructure providers, and local governments.

Through developing integrated and formal partnerships: locally; nationally; and globally, we can significantly reduce risks to Government Service Delivery by increasing our threat intelligence and optimising our resources. This expert operational cyber know-how and controls will now extend to more Queensland Government entities than ever before.

The \$10.974 million of cyber security funding will assist in growing trust and boosting digital skills in Queensland through three integrated areas:

- 1. Enhancing core agency and Queensland Government Customer and Digital Group (QGCDG) capability to mitigate the impact of cyber incidents rapidly and effectively through:
 - the establishment of cyber crisis management arrangements and governmentwide cyber exercising programs
 - improved threat monitoring, sharing, and response capabilities to protect and recover from current and emerging cyber threats and attacks
 - continued whole of Government Cyber protections, vulnerability scanning, and user awareness training to provide a base level of security to keep Queensland Government cyber-secure.
- 2. Extending cyber security best practice support to an extra 25 non-departmental government entities per year to ensure they can meet minimum cyber security standards.
- 3. Alleviating Queensland's cyber skills shortage by delivering more cyber-skilled Queenslanders in partnership with the Universities, TAFE, Industry, the Public Service Commission, and other Queensland Government agencies. These new and re-skilled cyber-professionals will uplift cyber-capability in the Queensland public sector, local government sector, and Queensland businesses.

The investments in cybersecurity will continue to build trust and confidence in the expanded use of digital to grow the digital economy of Queensland.

Estimates Question on Notice No. 8 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 6 of the SDS—

Will the Minister provide an update on the progress of a new Digital Strategy for Queensland?

ANSWER:

The Queensland Government is continuing to play a crucial role in growing the digital economy.

The 2017–2021 *Digital1ST: advancing our digital future* strategy (Digital1ST) focuses on People, Collaboration, Connectivity and Trust.

Achievements include the redevelopment of the Business Queensland website and increasing the use of SmartForms; and release of the Information Queensland Technology Contracting framework.

Through a partnership with Queensland Government and Data61, the first functional programming lab in Australia was opened.

The government built on our commitment to integrity, accountability and open government by improving the digital access to government records.

We also completed the first stage of the digital archives program, improving public search capability and accessibility over all government records, with over 17 million public accesses of digital government records in 2020-21.

The development of a new Digital Economy Strategy will build on Digital1ST and position Queensland as a thriving digital state. It will focus on improving inclusion and participation in the digital economy particularly for socioeconomic disadvantaged Queenslanders and those living in regional and remote areas.

Queensland will have a digital economy strategy that:

- supports citizen and community inclusion and digital capability to be able to thrive in the digital economy
- enables businesses and industries to actively seize the opportunities of Queensland's digital economy
- champions Queensland's digital future and transforms how it serves Queenslanders by providing a simple and secure customer digital experience, with robust resilience.

Work is underway in partnership with QUT's Centre for the Digital Economy to codesign new strategies. We know that growing our digital economy is best achieved through partnership and collaboration. This is why the strategy's development is being undertaken by partnering with academia, and in consultation with community organisations, business and industry to ensure Queensland takes advantage of opportunities offered by our digital future.

Estimates Question on Notice No. 9 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the SDS –

Will the Minister advise what support has been provided to assist live music and wider arts and cultural sectors to respond to the challenges presented by the COVID-19 pandemic?

ANSWER:

From the onset of COVID-19 the Palaszczuk Government acknowledged the significant impact of the pandemic on the arts industry and the importance of investing in the sector to build back better than ever before, with a recovery fuelled by creativity.

Since March 2020, our government has committed to more than \$79 million worth of initiatives to support the Queensland arts and cultural sector, including a \$22.5 million Arts and Cultural Recovery Package, and a further commitment of \$7 million in 2021-22 to specifically support Queensland's live music industry.

The Palaszczuk Government is continuing to consult with the sector to ensure we are responding to its needs, and recently opened applications for the next round of the Live Music Support program.

This extension of the Live Music Support Program, realised through the additional \$7 million in the 2021-22 State Budget, recognises that necessary social distancing measures and interstate lockdowns continue to challenge live music venues, and that venues play a vital role in creating jobs and opportunities for new talent, musicians, technicians, venue staff and other creatives and related businesses.

This investment in Queensland's live music industry builds on \$4 million in support previously provided to the sector, including \$1.8 million to assist 30 live music venues.

Our Government remains committed to investing in the arts, harnessing the power of our stories and leveraging our world-class artistic capability, to connect communities, drive economic growth and regional development, improve health outcomes and, importantly, stimulate creative thinking to fuel our future.

Estimates Question on Notice No. 10 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to pages 34 - 56 of the SDS -

Will the Minister advise what work is being undertaken to ensure cultural competency in Queensland's Arts statutory bodies?

ANSWER:

All of Queensland's Arts Statutory Bodies (ASB) recognise the importance of cultural competency and understand the critical role they can play in assisting Queensland's Path to Treaty.

In December 2020, I wrote to the Chairs of each ASB outlining the arts policy priorities to be achieved which included the *Creative Together 2020-2030: A 10-Year Roadmap for arts culture and creativity in Queensland* (the Roadmap) priority to Elevate First Nations arts.

It was made clear that each ASB was expected to take a leadership role in delivering on the Roadmap priorities and specifically, increasing opportunities to engage First Nations artists and arts workers in the creating of work and in decision making roles across the ASBs.

I have also met with Arts Statutory Body CEOs and Board representatives to discuss these expectations and receive an update on initiatives supporting improved cultural competency at their respective institutions.

The following actions have either been completed or are underway:

- Each of the ASB Boards have at least one First Nations member and each ASB
 has a First Nations advisory group, which provide guidance around First Nations
 engagement, programming, policies, the management of collections and to
 support the achievement of the ASB's guiding principle that respect for
 Aboriginal and Torres Strait Islander cultures are affirmed.
- Reconciliation Action Plans (RAP) are critical to cultural competency and strive to provide a structured approach to reconciliation. All ASBs either have a RAP or they have one under development.
- The collecting ASBs (QAGOMA, State Library Queensland and Queensland Museum) have presented to the Treaty Advancement Committee, with State Archives, to highlight ways in which they could assist the Committee with truth telling on the Path to Treaty. The ASBs and State Archives continue to work together on finding ways to collectively undertake this important work.
- The Cultural Centre First Nations Graduate Program engaged two full-time graduates to rotate through Arts Queensland, QAGOMA, Queensland Museum

Network, State Library Queensland and the Queensland Performing Arts Centre over a two-year period from January 2020 and will soon recruit for the next round.

• Individual ASBs have a range of other initiatives to ensure ongoing improvement in the cultural competencies of their Board and staff and to ensure ASB are culturally safe places for First Nations employees, visitors, and audience members.

Estimates Question on Notice No. 11 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the Department of Communities, Housing and Digital Economy SDS $-\,$

Will the Minister advise how many new dwellings the \$30 million allocated in 2021-22 will create, and detail the location of these dwellings by state electorate?

ANSWER:

On 15 June 2021, the Palaszczuk Government launched the *Queensland Housing and Homelessness Action Plan 2021-2025*, supported by \$2.9 billion, including the establishment of a \$1 billion Housing Investment Fund, to boost supply, improve housing and homelessness services statewide, reduce homelessness, support vulnerable people and promote fairness and accessibility of the housing sector.

As part of that investment, \$1.8 billion is allocated to increasing the supply of social housing and upgrading the existing property portfolio.

This includes \$60 million over two years (\$30 million in 2021-22) to address emergent demand for housing assistance and prepare a pipeline of work for future years. The \$30 million in 2021-22 will be used for head-leasing through the Help to Home initiative (approximately \$20 million) and strategic acquisitions to support the Queensland Housing Investment Growth Initiative (approximately \$10 million).

Through the total Help to Home investment of \$60 million, the Queensland Government will access new social housing by leasing 1,000 single or multi-unit private market properties to address emergent demand for housing assistance across the state, in partnership with community housing providers.

A detailed list of locations for new social housing leasing is not yet able to be provided, as this program will involve an approach to market and will also respond to emergent need.

Approximately \$10 million in 2021-22 (of the \$30 million investment) will be used to acquire dwellings as part of the Quick Starts Queensland program. Acquisitions will deliver on the Department of Communities, Housing and Digital Economy's Strategic Asset Management Plan's strategic objectives of maximising the portfolio and minimising operating costs whilst ensuring the portfolio continues to provide targeted, equitable, sustainable and cost-effective social housing accommodation, and that assets do not become a maintenance and financial burden.

Estimates Question on Notice No. 12 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the Department of Communities, Housing and Digital Economy SDS –

Will the Minister provide the forecast and assumptions which provide the basis for the anticipated returns of \$160m in the Queensland Government Housing Investment Fund?

ANSWER:

This matter falls under the Treasurer and Minister for Investment's portfolio. I refer the Committee to the Treasurer.

Estimates Question on Notice No. 13 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 2 of the Department of Communities, Housing and Digital Economy SDS -

Will the Minister provide a breakdown of the purpose and value of funds allocated in 2021-22, as part of the \$23.7 million to support the housing and homelessness service system?

ANSWER:

On 15 June 2021, the Palaszczuk Government launched the *Queensland Housing and Homelessness Action Plan 2021-2025*, supported by \$2.9 billion, including the establishment of a \$1 billion Housing Investment Fund, to boost supply, improve housing and homelessness services statewide, reduce homelessness, support vulnerable people, and promote fairness and accessibility in the housing sector.

Under the Action Plan, the Queensland Government is committing \$23.7 million in 2021-2022 as part of \$94.9 million over four years to support the housing and homelessness service system to deliver better outcomes for Queenslanders. This includes:

- Funding of \$20 million over four years (\$5 million in 2021-22) for homelessness initiatives including headleases, private rental products, and crisis housing and supports.
- Funding of \$20 million over four years (\$5 million in 2021-22) to provide domestic and family violence housing assistance and support, including flexible assistance packages, specialist case coordination for women with complex needs, and support for the statewide Specialist Response Team.
- Funding of \$54.9 million over four years (\$13.7 million in 2021-22) to fund essential housing and homelessness services launched through the first Housing Action Plan 2017-2020, for example funding provided to specialist homelessness service providers.

Estimates Question on Notice No. 14 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 3 of the Department of Communities, Housing and Digital Economy SDS –

Will the Minister advise the dollar value of capital maintenance work (maintenance backlog) required in each Housing Service Centre District for each financial each from 2015/16 - 2021/22?

ANSWER:

The Department of Communities, Housing and Digital Economy (DCHDE) has the responsibility for maintaining an owned portfolio of 61,465 dwellings across the state as well as 5,080 dwellings in Aboriginal and Torres Strait Islander communities. DCHDE aims to optimise social housing assets and provide safe and secure homes through maintenance works, with a focus on customer safety and extending the remaining useful life of the social housing portfolio.

DCHDE has invested more than \$1.6 billion over the past six years (2015-16–2020-21) for planned and responsive social housing maintenance across our statewide Queensland Housing Service Centre network. This budget is managed centrally not at a regional level. A further \$294.1 million is forecast to be spent in 2021-22.

DCHDE identifies properties with the greatest need for replacement components by analysing property condition data captured through detailed inspections at least every three years.

The department's internal condition rating shows nearly 98% of dwellings are in a safe and acceptable condition as at 30 June 2021.

Estimates Question on Notice No. 15 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 3 of the Department of Communities, Housing and Digital Economy SDS and the \$185.3m in Capital Grants allocated for 2021-22 –

Will the Minister provide (a) the dollar value of the grants allocated to (i) increase the supply of social housing dwellings and (ii) existing housing properties and (b) the total number of new social housing dwellings expected to be created with the \$185.3m?

ANSWER:

In 2021-22, the Department of Communities, Housing and Digital Economy has budgeted \$185.3 million in Capital Grant expenditure. This includes \$180.3 million towards Housing and Homelessness Services, including \$137.201 million to increase the supply of social housing dwellings, and \$43.129 million towards the refurbishment of existing housing properties.

The funding of \$180.3 million has been allocated towards the commencement of 328 new social housing dwellings, including the purchase of 27 dwellings, construction completion of 135 new social housing dwellings, and to refurbish existing dwellings to provide contemporary amenity, ensure they are safe and secure and where possible provide accessible features.

Estimates Question on Notice No. 16 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 3 of the Department of Communities, Housing and Digital Economy SDS and the \$435.7m in Capital outlays allocated for 2021-22 –

Will the Minister provide (a) the dollar value of the outlay (i) allocated to increase the supply of social housing dwellings, (ii) allocated to upgrade existing housing properties and (iii) for infrastructure projects across the community, arts and cultural facilities and (b) the total number of new social housing dwellings expected to be created with the \$435.7m?

ANSWER:

In 2021-22, the Department of Communities, Housing and Digital Economy has budgeted \$435.7 million in Capital expenditure. This includes \$326 million towards Housing and Homelessness Services, \$100.755 million for Arts Queensland; \$0.9 million for Customer and Digital Services and \$8 million for Community Services.

The capital outlay funding of \$435.7 million includes \$227.917 million to increase the supply of social housing dwellings; \$94.329 million towards upgrading social housing properties; \$108.456 million towards infrastructure projects across the community, arts and cultural facilities; and \$4.994 million for other property, plant and equipment.

The funding of \$326 million for Housing and Homelessness Services has been allocated towards the commencement of 393 new social housing dwellings; construction completion of 514 new social housing dwellings and the purchase of six existing dwellings; the purchase of land for future development; and the refurbishment of existing dwellings to provide contemporary amenity, ensure they are safe and secure and where possible provide accessible features.

Estimates Question on Notice No. 17 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to page 1 of the Department of Communities, Housing and Digital Economy SDS, which relates to preventing and responding to domestic, family and sexual violence –

Will the Minister advise, between 2018-2021 to date, the total number of people affected by domestic, family and sexual violence who have been granted (reported separately by region) (a) Flexible Assistance Packages to help people access safe housing, (b) Helping Hand Headleases to help women and children who are displaced from their homes and (c) Affordable Housing for Women Experiencing DFV Initiative, which helps headlease properties for women who have no exit pathway from shelters?

ANSWER:

Under the *Queensland Housing Strategy 2017-2027*, the Department of Communities, Housing and Digital Economy has enhanced its service response for women and children experiencing domestic and family violence, and is providing housing assistance delivered in coordination with multi-agency High Risk Teams, mainstream services, and specialist domestic and family violence services. This assistance is tailored to each customer and is focused on immediate safety as well as long-term housing and support needs.

Our frontline services take a more trauma-informed approach to working with customers and stakeholders in providing housing and homelessness assistance and referrals to support. The department's products and services have expanded and there are now more ways than ever to support people into safe, secure and affordable housing.

The department's Housing Service Centres across the State prioritise the immediate safety of people experiencing domestic and family violence and a range of products and services are offered to ensure they can be quickly supported into safer and more appropriate accommodation. These products and services include Flexible Assistance Packages, bond loans, and rental grants and once people are safe, Housing Service Centres work with the customers to develop pathway plans that aim to support people into longer term housing including, private market, headlease, and social housing options.

The department has delivered housing with specialist support for vulnerable Queenslanders experiencing domestic and family violence through the following services which were introduced between 2019 and 2020:

- 221 Flexible Assistance Packages delivered Statewide from 1 July 2020 to 30 June 2021
- 106 Helping Hand Headlease services delivered Statewide from 1 July 2019 to 30 June 2021
- 65 women or women with children can access accommodation with specialist support through the Affordable Housing for Women Experiencing DFV initiative which commenced in October 2020.

Through the *Queensland Housing and Homelessness Second Action Plan 2021-2025*, the department is enhancing the response for people experiencing domestic violence – it is person-centred and responsive to housing and support needs through coordinated referrals, assistance and services.

Over four years from 2021-2025, an additional \$20 million has been allocated to deliver specialised domestic and family violence housing assistance and support.

Estimates Question on Notice No. 18 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to \$1 billion Housing Investment Fund, which Budget Paper 2 states will come from the government retaining approximately \$1.8 billion from the transfer of the Titles Registry –

Will the Minister advise (a) how the estimated returns of \$40 million per year were calculated, (b) the nature of the investments, (c) if the returns are capped at \$40 million per year, (d) how the distribution of funds will be prioritised in the event of a shortfall in the actual returns and (e) how many homes would be built by the direct investment of \$1 billion into building public homes and what impact would this have on the social housing waitlist?

ANSWER:

This matter falls under the Treasurer and Minister for Investment's portfolio. I refer the Committee to the Treasurer.

Estimates Question on Notice No. 19 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to the Housing and Homelessness Action Plan 2021-2015 –

Will the Minister advise (a) what modelling was done to arrive at the figure of 3600 new homes to be built from the returns from the Housing Investment Fund, (b) what proportion of the 3600 new homes will be (i) public housing and community housing respectively and (ii) government-owned assets as at 2025, (c) which private and community organisations will the department partner with, (d) if the government will sell existing public housing stock to fund any new homes and (e) if the government will give away, or sell on concessional terms, government land to developers in order to build social housing?

ANSWER:

The Housing Investment Fund will deliver new homes across Queensland, with a minimum of 3,600 social and affordable housing commencements over four years through joint investments with a range of industry and non-government partners.

The Housing Investment Fund has been established through the Queensland Government's initial capital investment of \$1 billion. This investment will generate returns of approximately \$40 million per annum and will be used to drive innovative partnerships between the state and a wide range of potential participants.

The Housing Investment Fund is jointly administered by Queensland Treasury and the Department of Communities, Housing and Digital Economy (DCHDE). This allows the Queensland Government to support economic development and build better, more inclusive communities across the state to catalyse new investment and construction activity, delivering a range of housing options that support the diverse needs of local communities and priority groups. Queensland Government investment may take a variety of forms depending on the nature of the opportunities and the outcomes being sought. For example, capital or land contributions, rental subsidies or other arrangements that leverage investments, and accelerate and maximise the additional supply of housing.

Queensland Treasury and DCHDE worked together to develop the target of 3,600 homes, considering transactions in other States, outcomes and experience from the first Housing Action Plan, potential for State land to be contributed to drive these outcomes, opportunities to leverage Commonwealth Government funding and finance, and the potential to leverage private and NGO markets. This target provides a level of certainty for Government and the broader market on the minimum quantum of supply to be provided.

In relation to the sale of public housing stock, it is important for the Committee to remember that between 2013-14 and 2014-15 the former LNP Government sold more than 590 social housing dwellings in Queensland. As a result, during the LNP's time in government, the total number of social housing dwellings in Queensland fell by 428.

Estimates Question on Notice No. 20 Asked on Wednesday, 14 July 2021

THE COMMITTEE ASKED THE MINISTER FOR COMMUNITIES AND HOUSING, MINISTER FOR DIGITAL ECONOMY AND MINISTER FOR THE ARTS (HON L ENOCH)—

QUESTION:

With reference to Budget Paper No. 2, which details increased capital funding for the Thomas Dixon Centre Redevelopment in West End - \$18.185 million last financial year, and \$1.595 million this year —

Will the Minister advise (a) the total cost of this redevelopment, (b) what proportion is funded by the state government and (c) since it was announced in 2018 that the government would contribute \$14 million in total to the redevelopment, what subsequent decisions have been made to vary this amount?

ANSWER:

This matter falls under the Minister for Energy, Renewables and Hydrogen and Minister for Public Works and Procurement's portfolio. I refer the Committee to the relevant Minister.

Questions on notice and responses – Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Question on Notice No. 1 Asked on 14 July 2021

OUESTION:

Will the Minister advise

- a) how many Queenslanders with a disability continue to receive departmental delivered and/or funded specialist disability support services due to ineligibility for the NDIS,
- b) if the department is continuing to process new applicants and recipients of departmental delivered and/or funded specialist disability support services, in circumstances where Queenslanders with a disability do not meet the NDIS eligibility criteria and
- c) if the department is aware of any instances or circumstances in which departmental delivered and/or funded specialist disability support services or facilities are no longer available to Queenslanders with a disability, and equivalent funding or support services are not available through the NDIS?

ANSWER:

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships provides ongoing disability supports for clients aged under 65 years, who previously relied on state funded disability supports, but do not meet National Disability Insurance Scheme (NDIS) access requirements. These supports are provided through the Queensland Government's Continuity of Support (CoS) program.

a) As at 30 June 2021, 17 clients were funded through the CoS program.

The CoS program aims to:

- ensure that people are able to achieve similar outcomes to the outcomes they were achieving prior to the introduction of the NDIS
- support clients to access other support systems to meet disability needs
- support people to build their capacity towards reducing the need for supports
- ensure supports are provided to people with significant ongoing disability needs to prevent hardship and enhance wellbeing
- adapt to the changing needs of people over time.
- b) The CoS program is a grandfathered arrangement and is limited to clients:
 - receiving funded disability supports from the former Disability Services prior to Oueensland's transition to the NDIS
 - found ineligible for the NDIS
 - determined as having a significant and ongoing need for disability supports that cannot be met by other services and systems
 - whose services were attributed to a program or service that ceased when the NDIS was introduced; and
 - who require ongoing funded specialist disability supports to maintain wellbeing and prevent hardship.

On 1 July 2019, the Queensland Government commenced the Queensland Community Support Scheme (QCSS) to support individuals who experience chronic illness, disability, mental health or other conditions at some point in their lifetime that impacts on their functional capacity to undertake regular day-to-day living activities and participate in the community.

The QCSS is administered by the Department of Communities, Housing and Digital Economy. It sits within the broad framework of care and support options available to Queenslanders, including the NDIS, My Aged Care, Queensland Health, Housing and Homeless Services, as well as other formal and informal support networks and is available to provide supports to applicants who are not eligible for the Commonwealth Government's NDIS.

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships also funds the following programs which are available for all people with disability (irrespective of whether they are NDIS participants):

- Disability Advocacy, which supports people with disability to safeguard their rights and overcome barriers that can affect their ability to participate in the community.
- Disability Peak Bodies, which provides information and referral services, opportunities for greater community and economic engagement and capacity-building initiatives across the disability sector.
- c) The department's specialist disability services transitioned to the NDIS in a phased way across 2016-2019. The department is not currently aware of any instances where individuals eligible for specialist disability services have been denied those services. If this were to occur, the department will and can:
 - accept, escalate and resolve complaints about access/entry to the NDIS with the NDIA
 - provide intensive case management and clinical support to access the NDIS through the department's Assessment and Referral Team
 - refer people to the Queensland Community Support Scheme in the Department of Communities, Housing and Digital Economy
 - refer people to other Queensland Government agencies for appropriate mainstream supports.

Question on Notice No. 2 Asked on 14 July 2021

QUESTION:

Will the Minister advise how many clients have accessed the government's 11 centre-based respite services (separated by centre) and how the NDIS full scheme agreement has impacted these centres?

ANSWER:

During 2020-21, 303 clients accessed the Government's respite service. The table below shows this by respite centre:

AS&RS Respite Centres	Number of clients who received a respite service during 2020-21
Ashgrove Respite Centre	26
Deception Bay Respite Centre	46
Gold Coast Yalburu Respite Centre	30
Ipswich Thorn Street Respite Centre (Adult)	49
Ipswich Thorn Street Respite Centre (Children)	23
Ipswich Robertson Rd Respite Centre (Jeffs Place)	0*
Loganholme Respite Centre	31
Maryborough Ka'wan Respite Centre	21
Townsville Nangare Respite Centre	28
Toowoomba Respite Centre	18
Yandina Respite Centre	31
Total	303

The implementation of the NDIS into the Disability Sector has allowed clients to exercise choice and control. Client choice and control has always been, and will remain, central to the delivery of the NDIS. Funding is provided to NDIS participants, who can then choose how best to use those funds on the supports and services that will help them to meet their needs and goals.

Due to clients and their decision makers exercising choice and control, AS&RS has seen a decline in respite clients over the past financial year.

^{*} All client demand for respite services in the Ipswich region has been managed through the Thorn Street Respite Centres, given the decline in client numbers.

Question on Notice No. 3 Asked on 14 July 2021

QUESTION:

Will the Minister advise (a) the number of former Disability Services clients who actively sought access to the NDIS and (b) of these, the total number of clients (i) that were successful and (ii) who were unsuccessful?

ANSWER:

The Queensland Government has supported former Disability Services clients to seek NDIS access – their data and information were provided to the National Disability Insurance Agency and a special pathway was created to fast-track their access.

As at 30 June 2021:

(a) Approximately 30,300 Disability Services clients formerly funded or directly supported by the department under the *Disability Services Act 2006* had actively sought to access to the NDIS.

(b) Of these:

- (i) Almost 29,450 clients have met NDIS access requirements, with another approximately 150 clients currently seeking access or engaged with the National Disability Insurance Agency.
- (ii) Approximately 700 clients were deemed by the National Disability Insurance Agency as not having met its requirements for access to the NDIS.

The majority of the former Disability Services clients who did not meet NDIS access requirements were not receiving Disability Services funded supports at the time their NDIS access decision was made. Many former Disability Services clients required intermittent supports only and therefore may not have met the NDIS access requirements. Other former Disability Services clients who did not meet access requirements continue to be eligible to receive state funded mainstream supports, including through the Queensland Community Support Scheme.

The Queensland Government negotiated a \$20 million investment from the Commonwealth Government over 3 years (2020–2022) to help Queenslanders with disability to access the NDIS.

As part of this investment the Queensland Government established the Assessment and Referral Team (ART) to accelerate the entry of new participants into the NDIS with a focus on rural, regional and remote areas and other vulnerable cohorts aged between 7 and 65 years.

As at 30 June 2021, ART had successfully assisted 140 former Disability Services clients to access the NDIS, this included 85 people who had previously not finished the application process, 53 people who had previously been deemed ineligible by the NDIA and 2 people who had not previously sought access.

Additionally, ART is also currently supporting a further 12 former Disability Services clients to seek access to the NDIS. Typically, these clients have had complex clinical and social challenges, which has made navigating the NDIS independently very difficult.

Former Disability Services clients who have not meet NDIS eligibility can seek access to the Queensland Government's Continuity of Support Program or the Queensland Community Support Scheme.

Question on Notice No. 4 Asked on 14 July 2021

QUESTION:

Will the Minister advise the social characteristics and profile of the Queensland Seniors cohort regarding the future growth projections over the next 20 years, social engagement, health, living arrangements, physical activity and longevity?

ANSWER:

To progress towards an age-friendly Queensland, we need to understand the characteristics of Queensland's older population and some of the underlying demographic changes that are contributing to the ageing of Queensland's population.

Older Queenslanders or seniors refers to persons aged 65 years and over, unless stated otherwise.

Our population is ageing

Australian Bureau of Statistics (ABS) data from 2019 shows there were approximately 800,000 people in Queensland aged 65 years or over, ie approximately 15.7 per cent of the Queensland population.

ABS projections show that Queensland's population is ageing. As further cohorts of baby boomers (those born between the years 1946 and 1964) turn 65 years over the next decade, this age group is projected to increase more rapidly as a proportion of the total proportion.

The ABS (2019) projects that, over the next 30 years, the number of Queenslanders aged 65 years and over will more than double, reaching around 1.7 million persons by 2049.

The population aged 85 years and older is projected to more than double from 1.8% in 2019 to 4.5% in 2049 (more than 350,000 persons). The age structure and relative share of the cohort of Queensland seniors is important. Queenslanders 85 years and older are more likely to be reliant on health and medical services, including allied health services and other supports to stay active, healthy or to stay living in their own home.

Aboriginal and Torres Strait Islander peoples

Aboriginal and Torres Strait Islander peoples aged 50 years or older account for around 1 in 6 (16.3% or 39,400 persons) of the Aboriginal and Torres Strait Islander population in Queensland. In comparison, more than 1 in 3 (34.9%) of the non-Aboriginal and Torres Strait Islander population were aged 50 years or older.

Data is reported for Aboriginal and Torres Strait Islander peoples over 50 years to reflect the fact that, generally, ageing-related conditions affect Aboriginal and Torres Strait Islander Queenslanders at a younger age than non-Aboriginal and Torres Strait Islander Queenslanders.

Health and longevity

Increases in life expectancy and lower fertility rates are driving population ageing.

The increases in life expectancy at age 65 years are mainly due to improvements in aged care management, a decline in the number of deaths from chronic conditions such as heart disease,

cancer and strokes (because of medical advances), and behavioural changes such as improvements in diet and lower rates of smoking.

Persons aged 65 years and over made the largest contribution of any age group to overall life expectancy gains experienced in Queensland over the 20-year period to 2015. More than three-quarters of recent gains in female life expectancy can be attributed to women aged 65 years and over.

Living arrangements

Many older Queenslanders express the desire to stay in their own home as they age, to stay close to their family, friends and their community. The 2016 Census showed that, more than 3 in 4 Queenslanders aged 85 years and over were living in private dwellings, reflecting older Queenslanders' desire to age in place. Approximately 1 in 5 Queenslanders aged 85 years or older were living in residential aged care.

One in four older Queenslanders in private dwellings are living alone, and women are more likely than men to live alone.

The trend to age in place, and for a significant proportion of older Queenslanders to live on their own, means the Queensland Government must continue to work with community and key stakeholders to respond to their needs and to challenge stereotypes about senior Queenslanders.

For example, the ABS reports that one in every eight older Queenslanders (65 years and older) were in the workforce in 2016, and one in every four 65 to 69-year olds were still working. However, older Queenslanders in the labour force are increasingly more likely to work parttime as they age.

ABS data also shows that the average age of intended retirement has increased between 2004-05 and 2016-17 – by 2.2 years for older men and 3.0 years for older women.

Social engagement

Older Queenslanders play an important role in our community. More than one in five Queenslanders aged between 65 and 79 years undertake voluntary work and almost one in every five Queenslanders aged between 65 and 69 years provide unpaid childcare. The same proportion provide unpaid care to another older person or to a person with disability.

Loneliness and social isolation can affect everyone, but older people are particularly vulnerable after the loss of friends and family, reduced mobility or reduced income. Social isolation can have a detrimental impact on health and wellbeing.

As Queenslanders age, they can be at risk of isolation due to mobility and transport issues. The proportion of seniors with a driver's licence falls away from age 70 onwards, with less than 40 per cent retaining a driver's licence in their 80s.

The Queensland Government is committed to supporting older Queenslanders to be more socially connected. Being socially connected and active in the community provides a protective factor for both physical and mental health.

In 2020-21, the Queensland Government committed \$3.7 million to fund 43 social isolation services across the state that help older people stay connected and engaged with their community. This funding is continuing in 2021-22.

Initiatives might be as simple as offering morning tea, but for the 25 per cent of Queensland seniors who live alone these are important opportunities to make new friends and safeguard their wellbeing. They are tailored to the local community and include:

- promoting active ageing
- increasing awareness of healthy lifestyle options
- providing opportunities to extend and strengthen social connectedness
- improving linkages between older people, other agencies and their community.

Activities vary across each location and are tailored to demand and need.

We welcome this year's Parliamentary Inquiry into social isolation, which will help set the direction for the future on this important area.

The Queensland Government's vision is for a community where older people are supported to lead healthy and productive lives either in work, volunteering or in retirement. It is also important they have access to a range of lifestyle opportunities, and care and support appropriate to their needs.

The demographic trends that shape the social characteristics and population characteristics of older Queenslanders will be an important consideration in how we continue our journey towards being a more age-friendly State.

Question on Notice No. 5 Asked on 14 July 2021

QUESTION:

Will the Minister advise the five support card schemes that are available to Seniors, their carers and those who provide support to people who have a lifelong need for support to be active in the community?

ANSWER:

Card type	Eligibility	
Seniors Card	People aged 65 years or older, or those aged 60 years or older holding a Commonwealth concession card, who are Queensland residents, can access a range of Queensland Government concessions, the free Senior Shopper service and discounts on goods and services at participating business outlets throughout Queensland. People working more than 35 hours a week in paid employment are ineligible.	
Seniors Card +go	People aged 65 years or over, or those aged 60 years or older holding a Commonwealth concession card, who reside in Queensland, receive the combined benefits of a Seniors card and a Go Card, including access to discounted fares and a range of Queensland Government concessions. People working more than 35 hours a week in paid employment are ineligible.	
Seniors Business Discount Card	Available to people aged 60 and over residing in Queensland with access to discounts on goods and services at participating business outlets across the state. There are no employment restrictions on eligibility for this card.	
Carer Business Discount Card	Recognises and supports Queensland carers, including approved foster and kinship carers, by providing discounts on goods and services at more than 4,000 participating businesses throughout Queensland.	
Companion Card	Recognises and supports Queenslanders with disability who have a lifelong need for attendant care support to participate in community activities and attend venues. Cardholders receive a second 'companion' ticket at no charge at participating venues and on public transport.	

Question on Notice No. 6 Asked on 14 July 2021

QUESTION:

Will the Minister advise

How the Queensland Government is working with local leadership, councils and service providers to restore community strength and healing on the ground in Aurukun?

ANSWER:

The Queensland Government is committed to reframing the relationship with Aboriginal and Torres Strait Islander Queenslanders.

Over the past 18 months, since the unrest in January 2020, the Government has worked with the community to develop immediate, medium and long-term initiatives to respond to community unrest.

The whole of community focus is on governance and communication, local leadership, safety and alcohol management, economic engagement and education.

In September 2020, the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (Department) transitioned the Whole-of-Government Coordinator (Coordinator) from Cairns to Aurukun. The Coordinator is working with the Aurukun Shire Council, local community leaders including Elders, non-government organisations, State Government departments and the Commonwealth Government to support the Aurukun community.

Continuity and consistency of service delivery is an essential component of the Aurukun Recovery Response. The location of the Coordinator in Aurukun has led to improved communication between local services and the delivery of timely and accurate information throughout the service delivery network. The Coordinator helps facilitate monthly Interagency Meetings, co-chaired by the Aurukun Shire Council, to discuss achievements, challenges and opportunities for collaboration. The Coordinator also attends the monthly Aurukun Shire Council Ordinary Meeting to provide updates on progress from the Whole-of-Government response.

Initiatives implemented through the Whole of Government approach

The inaugural meeting of Aurukun Community Coordination Group, now known as Wik Thonam (Wik One Voice), was held on 29 July 2021. Wik Thonam has been established as an interim group for the next three months and Councillor Keri Tamwoy, Mayor, Aurukun Shire Council is a member of this group.

An informal Elders Group has also been established by the Coordinator to provide local intelligence and advice, particularly around justice issues and to assist with decision-making.

A work readiness program has been established with Glencore, Kapani Warriors (a community development organisation) and Cape York Employment to provide training and job placement activities for local people. The department has provided the coordination and facilitation of the work readiness program planning group and development of pathways to employment for 20 participants in mining, local government, construction, and with the Australian Bureau of Statistics (ABS). A second work readiness program planning group has been established with

a further 20 long term unemployed local people identified to participate in the 16-week program.

The Coordinator is also working with the Department of Employment, Small Business and Training to develop a long-term strategic framework to increase economic outcomes and identify future projects. A Work Expo that is a multi-agency initiative that will showcase employment opportunities and pathways for local people is also being planned for the community.

Local Thriving Communities

The department is working with the community to acknowledge and embrace local community leadership as part of the Whole-of-Government Local Thriving Communities reform. The department continues to work with the Aurukun Shire Council and community around their involvement with the Local Thriving Communities Reform and their preferred leadership model.

A key aspect of the Local Thriving Communities framework is to embrace local leadership and bring decision-making closer to community to better empower communities to identify their priorities and drive locally designed responses that will lead to more meaningful outcomes.

Community Safety Plan

The Community Safety Plan, that is aligned to the Queensland Government's renewed approach to alcohol, has been developed, led and informed by the Aurukun Shire Council and community, with the support of the Department.

Nineteen Action Areas have been identified in the Community Safety Plan to help improve the safety of community members and the perceptions of safety in Aurukun. The Action Areas will evolve into specific operational and capital actions of the Council and be incorporated formally within Council's strategic plans and budgets.

The Queensland Government recognises that Aboriginal and Torres Strait Islander people and communities know what works for their community and we will continue to embrace local leadership and local decision-making to improve the social, emotional and economic wellbeing of all First Nations people for the Aurukun community.

Question on Notice No. 7 Asked on 14 July 2021

QUESTION:

Will the Minister advise

What the Queensland Government is doing to increase the proportion of Aboriginal peoples and Torres Strait Islander peoples working in the Queensland public sector to the three per cent by 2022?

ANSWER:

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships is the lead agency for increasing the proportion of Aboriginal and Torres Strait Islander people working in the Queensland public sector to three per cent by 2022.

The Moving Ahead Strategy launched in 2016 titled *Moving Ahead: A strategic approach to increasing the participation of Aboriginal people and Torres Strait Islander people in Queensland's economy 2016–2022* reflects an integrated, whole-of-government approach to improving economic participation outcomes for Aboriginal and Torres Strait Islander Queenslanders. The Moving Ahead Strategy includes 27 actions, to be implemented by Queensland Government departments, and coordinated centrally, to drive targeted, sustainable change.

Action 5 under the Moving Ahead Strategy is a commitment by the Queensland Government to increase the proportion of Aboriginal and Torres Strait Islander people working in the Queensland Public Sector to an aggregate three per cent by 2022. The Moving Ahead Workforce Planning Framework, developed in response to Action 5, assists departments to develop workforce actions that improve attraction, recruitment, retention, and development practices, whilst aligning with their core business human resource needs. Annual whole-of-Government reporting on the implementation of workforce actions ensures that departments are actively implementing Action 5.

To monitor progress towards achieving the target, under the Minimum Obligatory Human Resource Information (MOHRI), it is a requirement for each department to maintain data on employing Aboriginal and Torres Strait Islander people and to report that data to the Public Service Commission.

Queensland public service workforce statistics supplied by the Public Service Commission report that as of March 2021, 2.49 per cent of Queensland public sector employees identified as Aboriginal and Torres Strait Islander people.

Established in 2013, the Cultural Agency Leaders (CAL) committee is responsible for driving and monitoring the Queensland Government's cultural capability agenda, including the implementation of Action 5 under the Moving Ahead Strategy. Facilitated by the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships, the Committee has membership representing all Queensland Government departments, and meets on a quarterly basis. At these meetings the Committee receives updates on implementation actions, MOHRI data progress reports and best practice case studies.

Examples of the Queensland Government's commitment to increasing cultural capability

Queensland Treasury has continued to build cultural capability to improve employment pathways for Aboriginal people and Torres Strait Islander people through the implementation of the Aboriginal and Torres Strait Islander Cadetship program. Developed in partnership with Griffith University, it provides a pathway for Indigenous students into Queensland Treasury and increases economic participation opportunities.

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships has partnered with the Public Service Commission to deliver the Aboriginal and Torres Strait Islander Career Pathways Service (the Service). The Service supports the progression of Aboriginal and Torres Strait Islander employees into leadership and decision-making roles and works with supervisors and agencies to build a culturally capable sector. To date, the Service has supported 80 Aboriginal and Torres Strait Islander employees and their supervisors. More recently, the CEO Leadership Board has also endorsed an expansion of the Service to support more than 200 Aboriginal and Torres Strait Islander employees and their supervisors, across 14 partner agencies.

I acknowledge the ongoing efforts of the Queensland Government public sector to maintain steady progress towards the three per cent target despite the ongoing economic challenges of COVID-19 and will continue to monitor improvement towards 2022.

Question on Notice No. 8 Asked on 14 July 2021

OUESTION:

Will the Minister advise

How the Queensland Government is building cultural capability across Government under the Queensland Government Aboriginal and Torres Strait Islander Cultural Capability Framework?

ANSWER:

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships is the lead agency for cultural capability within the Queensland Government.

The Cultural Capability Framework (the Framework), launched in 2014, is the foundation document of the Queensland public sector's cultural capability policy agenda.

Departmental Cultural Capability Action Plans are the key mechanism to implement the Framework in a meaningful way and to achieve consistency across government. It is mandatory under the *Queensland Government's Specific Purpose Planning Requirements* for each department to maintain a current Cultural Capability Action Plan and to report on the implementation of those plans.

The Cultural Capability Action Plans must align with the five principles of the Framework:

- 1. Valuing Culture
- 2. Leadership and Accountability
- 3. Building Cultural Capability to Improve Economic Participation
- 4. Aboriginal and Torres Strait Islander Engagement and Stronger Partnerships
- 5. Culturally Responsive Systems and Services.

Oversight of the Framework implementation is the responsibility of the Cultural Agency Leaders Committee (the Committee). Facilitated by the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships, the Committee has membership representing all Queensland Government departments, and meets on a quarterly basis.

There is currently an aggregate of 422 actions being implemented across Queensland Government departments.

Since the launch of the Framework in 2014, the Queensland Government's Cultural Capability agenda has expanded to include the following strategies and policies:

- Moving Ahead: A strategic approach to increasing the participation of Aboriginal people and Torres Strait Islander people in the Queensland economy 2016-2022
- Cultural Capability Matters, Queensland Government Aboriginal and Torres Strait Islander Cultural Capability Training Strategy
- Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy (QIPP)
- Queensland Government Reconciliation Action Plan 2018-2021 (RAP)
- Moving Ahead Workforce Strategy and Workforce Planning Framework.

There are positive initiatives being implemented across the Queensland Government to achieve higher levels of cultural capability. For example, the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships has implemented and successfully promoted the foundational Aboriginal and Torres Strait Islander Cultural Capability training 'Starting the Journey' across government agencies. There has been an 86 percent increase from 3,350 views during 2019-20 to 6,216 views during 2020-21. Recognising, respecting and valuing Aboriginal cultures and Torres Strait Islander cultures is fundamental to the delivery of high-quality services.

The Queensland Police Service (QPS) Cultural Engagement Unit is another example of increasing cultural capability. The Cultural Engagement Unit ensures that QPS employees appointed to discrete Aboriginal and Torres Strait Islander communities have specific cultural training relating to the history of the community, group/family dynamics, traditions, practices and events that impact on community-police relations. This training ensures Aboriginal and Torres Strait Islander perspectives are embedded into the design, delivery and evaluation of policy, programs and services.

Question on Notice No. 9 Asked on 14 July 2021

QUESTION

Will the Minister advise what the Queensland Government is doing to support master planning in remote Aboriginal and Torres Strait Islander communities to best prepare for future residential and industrial growth?

ANSWER:

The Palaszczuk Government is committed to reframing the relationship with Aboriginal and Torres Strait Islander Queenslanders. We are partnering with remote Aboriginal and Torres Strait Islander communities, councils and Traditional Owners across Queensland to develop master plans based on their vision for future community, residential, tourism and commercial land use opportunities in their communities.

The department is currently implementing the Master Planning project across all remote Aboriginal and Torres Strait Islander communities.

These master plans reflect community-identified themes, aspirations and local decision making around key areas, including economic, housing and infrastructure opportunities, to support strong foundations for their community to thrive now and into future.

The Master Planning Project supports the communities future housing construction, industry, recreational and commercial needs through the identification of suitable land that can be developed. Identifying this land is vital for commercial activity in communities and is one of the key pillars of employment. Councils recognise the need to encourage economic development through having suitable sites available for use by small business which in turn provides diversity in local employment opportunities.

By identifying suitable developable land, the department is assisting opportunities for economic growth, reducing overcrowding, better recreational facilities, social needs infrastructure to improve services in remote Aboriginal and Torres Strait Islander communities. This will contribute towards improving locally owned and led social and economic outcomes and closing the gap.

Each council and community are working on developing this long-term framework which brings together the area's statutory planning scheme with local aspirations, priorities and needs to guide future growth, planning and development across each community.

These master plans provide councils with a framework to guide future investment and support live funding applications through specialised precinct plans to develop community-identified priorities.

This local, community-led approach reflects the Queensland Government's commitment to reframing the relationship with Aboriginal and Torres Strait Islander peoples by working together as part of the Local Thriving Communities agenda.

Question on Notice No. 10 Asked on 14 July 2021

OUESTION

Will the Minister provide an update on the current Indigenous population profile in Queensland and how this informs the allocation of resources across the state?

ANSWER:

Queensland has the second largest population of Aboriginal and Torres Strait Islander people in Australia.

According to Census figures prepared by the Australian Bureau of Statistics, in 2016 there were an estimated 221,280 Aboriginal and Torres Strait Islander people residing in Queensland, comprising 4.6 per cent of Queensland's total population. Projections indicate this figure will increase to 246,320 people at 30 June 2021, 40 per cent of whom are estimated to be aged under 18 years.

The Queensland Government Statistician's Office has advised that the population of Aboriginal and Torres Strait Islander Queenslanders is more widely distributed across the state compared with the non-Indigenous population.

At 30 June 2019, almost half (48.3 per cent) of First Nations Queenslanders lived in regional Queensland compared with around one-third (32.4 per cent) of non-Indigenous Queenslanders.

At 30 June 2019, 27,063 Aboriginal and Torres Strait Islander Queenslanders lived across 17 discrete Indigenous communities (local government areas (LGAs)) in the state, mainly concentrated in Queensland's north on Cape Yok Peninsula and across the Torres Strait region. Other significant populations of First Nations Queenslanders lived in Cairns (17,149 people) and Townsville (16,501 people) LGAs.

The size and structure of estimated and projected population profiles are some of many factors that the Government takes into consideration when making decisions about how to direct and allocate resources to ensure optimal social, economic and cultural outcomes for all Aboriginal and Torres Strait Islander Queenslanders.

Importantly, these decisions are increasingly made in partnership with First Nations peoples, industry, businesses and communities, and under some service delivery initiatives and programs, in partnership with the Commonwealth Government.

This includes decisions about how to target investment in the delivery of mainstream services, such as hospitals and health, early childhood, schooling and housing services across the state, including in rural and remote communities of Queensland experiencing higher levels of disadvantage.

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships has seven regions, and 12 regional offices located throughout the state with teams that deliver key programs to Aboriginal and Torres Strait Islander communities across Queensland, including in the 19 remote and discrete communities; and they support Queensland Government service providers to deliver their services in a culturally appropriate manner.

The Department also provides leadership, coordination, and support for a number of whole of government programs, including:

- key initiatives under the whole-of-government Moving Ahead economic strategy, which seeks to maximise employment, skills and training opportunities for Aboriginal and Torres Strait Islander people, and advance First Nations business growth throughout Queensland.
- jobs, skills and training, and business development opportunities delivered through the statewide rollout of the Government's \$52.2 billion capital works program, and dedicated initiatives including \$130.4 million for social housing dwellings in Indigenous communities and \$120 million for the Indigenous Councils Critical Infrastructure Program.
- working with First Nations peoples to support opportunities in sectors such as
 tourism, arts and renewable energy across the state. For example, in the 2021-22
 Budget, \$5.6 million is provided to continue revitalising and investing in new visitor
 infrastructure (including trails and amenities), with opportunities to support the
 growth of regional small businesses and the employment of First Nations people in
 Queensland's national parks.

Question on Notice No. 11 Asked on 14 July 2021

QUESTION

With reference to page 1 of the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships SDS, which refers to improving the lives of people with a disability –

Will the Minister advise, between 2020-21 to 2021-22 to date, (a) the total number of FTE staff employed in the Forensic Disability Service (FDS), including position titles (reported separately per year), (b) the total number of times staff have called police to attend the FDS, (c) the number of investigations carried out by a statutory body and (d) of those, the total number of unlawful conduct/breaches identified by the investigations?

ANSWER:

The Forensic Disability Service is a specialist medium security residential service that provides rehabilitation and habilitation programs and services to up to 10 adult clients with a cognitive impairment or intellectual disability who have offended and are subject to a forensic order disability.

(a) the total number of FTE staff employed in the Forensic Disability Service (FDS), including position titles (reported separately per year) is detailed below.

Position	1 July 2020 to 20 June 2021 FTE	21/06/2021 to date ⁽¹⁾ FTE
Administrator	1	1
Senior Service Manager	1	1
Principal Clinician	1	1
Principal Program Officer		1
Principal Project Officer (Non-recurrent) (2)	1	
Clinical Team Leader	3	2
Clinician - Program Specialist	4	4
Business Officer	1	1
Senior Administration Officer	1	1
Administration Officers	2	2
Administrative Officer	1	1
FDW Clinician	15	11
FDW Clinician backfill	1	1
Operational Team Leader		6
Shift Coordinator	6	
Forensic Officer	18	22
Forensic Officer backfill	1	1
TOTAL	57	56

⁽¹⁾ New structure implemented from 21 June 2021.

⁽²⁾ The Principal Project Officer was created temporarily and has ceased with implementation of the new structure.

The new structure at the FDS has been implemented in response to the Queensland Ombudsman's report, *The Forensic Disability Service report: An investigation into the detention of people at the Forensic Disability Service.*

(b) the total number of times staff have called police to attend the FDS

In response to significant issues involving risk of harm to clients and/or staff, FDS sought Queensland Police Service assistance on nine (9) occasions in 2020-21 and one occasion in 2021-22 to date. Of these 10 occasions during this period, there was only one instance in 2020-21 where there was direct police involvement assisting FDS staff in supporting a client. Of the remaining nine (9) occasions, QPS were advised their assistance was no longer required.

(c) the number of investigations carried out by a statutory body

The Queensland Ombudsman is the only statutory body to have undertaken an investigation in relation to the FDS.

The Queensland Ombudsman's report, *The Forensic Disability Service report: An investigation into the detention of people at the Forensic Disability Service*, has been tabled in Parliament on 22 August 2019 (#1347).

(d) of those, the total number of unlawful conduct/breaches identified by the investigations

I refer the Committee to the Queensland Ombudsman's report.

Question on Notice No. 12 Asked on 14 July 2021

OUESTION:

With reference to page 1 of the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships' SDS, which refers to improving the lives of people with a disability –

Will the Minister advise, in relation to departmental accommodation support services, (a) the total number of people with a disability who (i) applied for accommodation support services and (ii) had their application approved, (b) the reason for the department not reaching its target of providing 882 accommodation support services, (c) the reasons for the downward trend and (d) of those 796 who received accommodation support services, how many were participants of the NDIS?

ANSWER:

Accommodation Services and Respite Services (AS&RS) has been providing supports to Queenslanders with a disability for many years.

a)

- (i) Between 1 July 2020 and 30 June 2021, 32 new referrals were received by AS&RS from support coordinators and other sources on behalf of NDIS participants for Supported Independent Living arrangements.
- (ii) Four of the 32 referrals were offered places within Supported Independent Living arrangements.
- b) AS&RS has committed to the NDIS principles of choice and control.

The target of 882 clients was the maximum number that could be supported, based on built capacity of service over the last five years, under the in-kind funding agreement reached between the State and Commonwealth in July 2019.

While the actual number of clients supported throughout the year is less than the target in the SDS, this largely reflects client's ability to exercise choice and control in selecting service providers, consistent with the principles of the NDIS.

c) One of the key principles of the NDIS is choice and control. As a result, a client's family or guardian can choose to receive supports from another provider.

As the NDIS support market grows and there are new services and new options, clients and their families or guardians have more choice in who provides their supports and how they access these supports.

The 2020-21 estimated actual figure and 2021-22 target figure included in the SDS reflects the nature of current service demand, given clients ability to exercise choice and control, rather than total capacity.

d) The 2020-21 estimated actual figure of 796 included in the SDS was estimated having regard to the client numbers who had accessed AS&RS supports in the period to 31 March 2021.

Throughout 2020-21, AS&RS supported 824 clients across both accommodation and respite services. Of the 824 clients who received accommodation support during 2020-21, 786 were NDIS participants, 38 were funded under Commonwealth Disability Support for Older Australians program for over 65s.

Question on Notice No. 13 Asked on 14 July 2021

OUESTION:

With reference to page 1 of the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships SDS, which refers to improving the lives of people with a disability –

Will the Minister advise, of the 796 people with a disability who received accommodation support services during 2020-21, (a) how many received (i) supported independent living services (accommodation support) and (ii) short-term accommodation support (centre-based overnight respite), (b) the total number of FTE residential care officers dedicated to providing this service between 2018-19 and 2021-22 to date (broken down by year) and (c) the total number of independent contractors the department engaged between 2018-19 and 2021-22 to date?

ANSWER:

The 2020-21 estimated actual figure of 796 included in the SDS was estimated having regard to the client numbers who had accessed AS&RS supports in the period to 31 March 2021.

Throughout 2020-21 AS&RS supported 824 clients across both accommodation and respite services. Of the 824 clients:

- a) (i) 504 accessed Supported Independent Living (SIL) support.
 - (ii) 320 accessed short-term accommodation support.
- b) The table below includes the total number of FTE Residential Care Officers delivering Accommodation Support and Respite Services over the requested time period.

	Full Time Equivalent	
	Residential Care Officers	
2018-19 (Pay Period Ending 21 June 2019)*	1,145.62	
2019-20 (Pay Period Ending 19 June 2020)	1,085.44	
2020-21 (Pay Period Ending 18 June 2021)	1,062.98	
2021-22 to date (Pay Period Ending 16 July 2021)	1,060.61	

^{*} The Public Service Commission introduced a revised Minimum Obligatory Human Resource Information (MOHRI) ruleset effective from 1 July 2019. Given different FTE rules were used prior to 1 July 2019, caution should be used when comparing figures prior to this date.

c) The table below includes all contracted services engaged by Accommodation Support and Respite Services over the requested time period.

	Labour Hire	Other Contractors
2018-19	1	19
2019-20	2	19
2020-21	1	15
2021-22 to date	0	1

This table includes each engagement of labour hire as well as each engagement of other contractors in relation to AS&RS.

The use of labour hire, on these occasions, involved administrative support and project management around accommodation projects supporting disability accommodation services. No labour hire was used in the direct delivery of accommodation services to clients.

Question on Notice No. 14 Asked on 14 July 2021

OUESTION:

With reference to page 1 of the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships SDS, which refers to improving the lives of seniors –

Will the Minister provide (a) an update on the progress of the Queensland: an age-friendly community strategy and action plan, (b) the total number of initiatives implemented, (c) the total number of outstanding initiatives not yet implemented and (d) an estimate of when all initiatives will be addressed?

ANSWER:

The first Queensland Age-Friendly Strategy was launched in 2016 to provide a plan of work and action across Queensland Government agencies.

The Strategy and the annual Action Plans support the Queensland Government's vision for a community where older people are supported to lead healthy and productive lives either in work, volunteering or in retirement, and where they have access to a range of lifestyle opportunities, and care and support appropriate to their needs.

All Queensland Government agencies have committed to delivering age friendly communities under the Strategy and Action plans.

(a) update on the progress of the Queensland: an age-friendly community strategy and action plan

The Strategy's Implementation Schedule, showing progress and planned work across the 2019-21 financial years was last published on 13 January 2021 on the department's website at Oueensland: an age-friendly community - implementation schedule (dsdsatsip.qld.gov.au).

The Implementation Schedule gives an account of all of the actions that have been completed, as well as actions where the Queensland Government's commitment is continuous and/or ongoing.

(b) the total number of initiatives implemented

The implementation schedule (when last published on 13 January 2021) shows that 36 actions were completed between 2016 and 2019 with the remainder on-track and ongoing until the end of 2020-21. The department is currently seeking updated advice from all relevant agencies to confirm that the remaining actions had been completed as at 30 June 2021. This will enable an updated implementation schedule to be compiled.

(c) the total number of outstanding initiatives not yet implemented

The implementation schedule shows that 78 actions were ongoing across the 2019-21 financial years. The department is currently seeking updated advice from all relevant agencies about their implementation activities during the year to enable a further update to be compiled.

(d) an estimate of when all initiatives will be addressed

The department is currently seeking updated advice from all relevant agencies about the status of the remaining initiatives as at 30 June 2021, to enable a further update to be compiled.

In addition, in 2021-22 the department will review and update the strategy to ensure that it is contemporary and addresses the priority needs and issues of Queensland's seniors. The review has already started, with a statewide program of forums commencing in late 2020-21.

As part of the review we will consider any initiatives that were not fully completed as at 30 June 2021, including those of an ongoing nature.

This review will provide an opportunity to:

- give older Queenslanders a voice about current issues and concerns that are important to them and their community
- embed the *Human Rights Act 2019* considerations into the next strategy
- consider any changes to government services or the way they are delivered as a result of COVID-19.

The Queensland Government will release a new contemporary strategy for senior Queenslanders, that is informed by senior Queenslanders, in 2022.

Question on Notice No. 15 Asked on 14 July 2021

QUESTION:

With reference to page 1 of the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships SDS, which refers to improving the lives of people with a disability –

Will the Minister advise, in relation to the National Disability Insurance Scheme (NDIS), (a) the total number of requests made to access the NDIS between 2020/21 and 2021/22 to date (broken down by year) and (b) the total number of requests approved?

ANSWER:

The Commonwealth Government administers and is responsible for the effective operation of the National Disability Insurance Scheme (NDIS).

The National Disability Insurance Agency (NDIA) publishes quarterly reports to Disability Ministers. The reports include broad information in relation to NDIS performance and operations nationally and by jurisdiction and are available online at Quarterly Reports | NDIS (https://www.ndis.gov.au/about-us/publications/quarterly-reports). The latest report published by the NDIA is the Quarter 4 report for 2020/21.

Question on Notice No. 16 Asked on 14 July 2021

QUESTION:

Will the Minister advise, between 2020-21 and 2021-22 to date (reported separately), the total number of people aged over 65 and therefore ineligible to access the National Disability Insurance Scheme (NDIS) who (a) contacted the department to access the NDIS, (b) of those, the number of people who were subsequently offered assistance through other departmental services and (c) a list of services accessed?

ANSWER:

a) There are 17 recorded instances from 2020-21 of people advising that they had not been able to access the NDIS because they were over 65.

There are no recorded instances of this for 2021-22 to date.

- b) Every person's circumstances are different, and the Department will provide referral advice that is tailored to their circumstances.
 - Advice was provided to each of the 17 people as appropriate to their individual needs and circumstances to access other Commonwealth and State Government services, community organisations and advocacy services, including the Commonwealth's My Aged Care and State health services.
- c) Records of services that may have been accessed by people following advice from departmental officers is the responsibility of the provider of the service not the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships.

Question on Notice No. 17 Asked on 14 July 2021

QUESTION:

Will the Minister advise

With reference to page 1 of the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships SDS, which refers to improving the lives of Aboriginal and Torres Strait Islander Queenslanders, and the \$5,310 cost to conduct an Aboriginal and Torres Strait Islander family history request search – Will the Minister (a) provide a breakdown of the costs associated with conducting the search and (b) detail the number of searches conducted between 2020/21 and 2021/22 to date?

ANSWER:

The Queensland Government is one of the key custodians of historical information about Aboriginal and Torres Strait Islander peoples in Queensland. This information exists because of the control past Queensland governments had over Aboriginal and Torres Strait Islander people's lives, which led to a high volume of records being created up until the mid-1980s.

Providing access to personal information held in those records is extremely important to individuals, families and communities who were impacted by previous policies, supporting them to reconnect and heal.

The costs associated with responding to a request include: administration costs relating to the lodging, triaging and filing of the request; researching the records, collating, digitising and redacting the records; preparing the research report; and quality assurance of the research and redacting by senior staff. Also included in the calculation of the average cost of a request are costs associated with records management and the maintenance of a range of databases which are used to search for records and information.

The average request takes between one and six weeks to complete depending on the complexity of the request. It is not unusual for clients to receive over 500 pages of records and research reports can vary between five and 100 pages in length.

- a) It is not possible to associate a direct dollar value to specific requests or elements of requests due to the complexity and individuality of each request, and the reliance on existence of relevant historical records.
- b) The Community and Personal Histories unit responded to 609 requests for information and records in 2020-2021. The requests include requests for general family history information, for genealogical information required for Native Title claims or kinship mapping for children in care.
 - Of the 609 completed requests in the 2020-2021 period, Community and Personal Histories completed 17 requests for work history and 30 requests for birth and death confirmation relating to information required for the Wages and Savings Class Action (Hans Pearson v State of Queensland). These requests were not related to the Queensland Government Reparations scheme which closed in 2018 but came about as a result of the Class Action.
- c) To date, the unit has responded to 27 requests in the 2021-2022 period.

Question on Notice No. 18 Asked on 14 July 2021

QUESTION:

With reference to the infrastructure upgrades at state special schools, such as Narbethong State School –

Will the Minister advise (a) the department's criteria for determining whether state special schools are eligible for infrastructure upgrades, for example are these based on infrastructure needs or enrolment growth and (b) apart from Education Queensland's Building Future Schools program, what other programs would provide for such upgrades, including those administered by the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander partnerships?

ANSWER:

The Department of Education is responsible for infrastructure upgrades at state schools in Queensland. There are no programs funded or administered by the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships that provide for upgrades to state special schools.

It would be appropriate to refer this question to the Minister for Education, Minister for Industrial Relations and Minister for Racing, The Honourable Grace Grace MP, as this falls under the Education portfolio.

Question on Notice No. 19 Asked on 14 July 2021

OUESTION:

With reference to supports for Queenslanders with disability since the establishment of the NDIS –

Will the Minister advise (a) which state government programs have had their eligibility criteria narrowed, or funding reduced, (b) what supports have been established for people with disability who are not eligible for the NDIS, particularly those with psychosocial disability, (c) how the \$7.332 million over the forward estimates for disability services clients ineligible for the NDIS will be spent and (d) how the \$5.063 million over the forward estimates for disability services functions will be spent?

ANSWER:

(a)

On 8 May 2013, the Heads of Agreement between the Commonwealth and Queensland Governments on the National Disability Insurance Scheme was agreed. This committed Queensland to an escalating contribution of over \$2 billion to enable specialist disability services, previously provided by the Queensland Government, to be provided under the NDIS.

Queensland's implementation of the NDIS, which commenced in 2016, involved a fundamental shift for the Queensland Government from provider of specialist disability services to investor and purchaser of specialist disability services from the Commonwealth Government, through the NDIS. As a result of Queensland's transition to the NDIS a wide range of services and supports are now available, based on person-centred assessment of life goals and individual needs.

The full terms of the *Bilateral Agreement between the Commonwealth of Australia and Queensland on the National Disability Insurance Scheme* commenced on 1 October 2020. In addition to Queensland's financial and non-financial commitments to the NDIS, Queensland has also committed under the Bilateral Agreement to provide continuity of support to people not eligible for the NDIS and ensure the interaction of the NDIS with other mainstream service systems in line with the National Disability Strategy and the Applied Principles and Tables of Supports.

The transition of former state disability clients to the NDIS occurred between July 2016 and June 2019. The existence and eligibility of Queensland government programs, across a range of portfolios were adjusted in-step with Queensland's phased geographical transition to the NDIS and the transition from the Queensland Government being a provider to a purchaser of specialist disability services under the NDIS. This is consistent with the agreed Queensland and Commonwealth obligations under the Bilateral Agreement, including its Applied Principles and Tables of Supports, and the Transition Operational Plan. These documents all remain accessible online: https://www.ndis.gov.au/about-us/governance/intergovernmental-agreements#queensland.

Overall, from the commencement of Queensland's NDIS transition in 2016, through to 30 June 2021, 50,138 Queenslanders were receiving a specialist disability support for the first time, highlighting the significant growth in services and supports available since NDIS transition commenced.

Continuity of support for people ineligible for the National Disability Insurance Scheme is provided under the *Bilateral Agreement between the Commonwealth and Queensland: Transition to a National Disability Insurance Scheme (Bilateral) – Schedule D –* Continuity of Support Arrangements in Queensland.

The Queensland Government is responsible for providing ongoing disability supports for clients under 65 years of age who did not meet the access requirements at the time the NDIS rolled out in their area. The Commonwealth Government is responsible for clients 65 years of age and older and Aboriginal and Torres Strait Islander clients 50 years and older.

On 1 July 2019, the Queensland Government also commenced the Queensland Community Support Scheme (QCSS) to support individuals who experience chronic illness, disability, mental health or other conditions at some point in their lifetime that impacts on their functional capacity to undertake regular day-to-day living activities and participate in the community.

The QCSS is administered by the Department of Communities, Housing and Digital Economy. It sits within the broad framework of care and support options available to Queenslanders, including the NDIS, My Aged Care, Queensland Health, Housing and Homeless Services, as well as other formal and informal support networks and is available to provide supports to applicants who are not eligible for the Commonwealth Government's NDIS.

The Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships also funds the following programs which are available for all people with disability (irrespective of whether they are NDIS participants):

- Disability Advocacy, which supports people with disability to safeguard their rights and overcome barriers that can affect their ability to participate in the community.
- Disability Peak Bodies, which provides information and referral services, opportunities for greater community and economic engagement and capacity-building initiatives across the disability sector.

(c)

Funding of \$7.332 million over the forward estimates has been committed to the Continuity of Support program. This program funds a range of direct supports delivered to eligible clients (eligibility as discussed under (b) above) by contracted service providers.

The department contracts with service providers to provide supports to eligible clients that are reasonable and necessary to assist them to achieve their goals.

These supports may include:

- Respite Services
- Personal Care
- Case Management
- Shared Supported Accommodation
- In-home Support
- Behaviour Support
- Therapy Support
- Community Access

(d)

The Department's role is to support and advocate for people with disability, working in partnership with the disability sector to create an all-abilities Queensland and monitoring the NDIS to ensure it delivers the outcomes we all expect for Queenslanders with disability.

The \$5.076 million over the forward estimates (identified in Budget Paper 2, Budget Strategy

and Outlook, Chapter 7, page 140) will be spent over four years on the following functions:

- developing and implementing the state disability plan with a focus on employment of people with disability
- administering funding programs for disability advocacy and peak disability bodies
- managing complaints for people with disability
- administering the Guide, Hearing and Assistance Dogs Act 2009
- supporting sector development.

Question on Notice No. 20 Asked on 14 July 2021

QUESTION

With reference to the Aboriginal Land Act – Will the Minister advise (a) how much is set aside for the administration of the Act, including for consultation with title holders, (b) what the department's work plan is under this Act and (c) if the government is considering increasing the funding available to freehold title holders under the Act who cannot access commercial finance because of the inalienability of their title?

ANSWER:

This question should be directed to the Honourable Scott Stewart MP, Minister for Resources as the Minister with portfolio and administrative responsibility under Administrative Arrangements Order (No.1) 2021) for the *Aboriginal Land Act 1991* and the associated requested data.

Questions on notice and responses – Minister for Children and Youth Justice and Minister for Multicultural Affairs

2021 ESTIMATES PRE-HEARING QUESTION ON NOTICE

No. 1

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise of any current trends in child safety data, and how the Palaszczuk Government's reforms have assisted in keeping Queensland children safe?

ANSWER

Over the last five years we have seen an increase in both the complexity and number of families needing support in Queensland. Families coming into contact with the Department experiencing issues such as parental drug and alcohol use, domestic and family violence, and mental illness have grown increasingly prevalent, exacerbated by the additional pressures that families have faced as a result of the COVID-19 pandemic.

Over the past 12 months (to 31 March 2021), 134,300 concerns were reported to the department, one every four minutes. As at 31 March 2021, 10,929 children were in out-of-home care. This is 739 more than the same period last year (7.3 per cent increase). The majority of these children, who cannot live safely at home, were placed with either kinship carers (4937 children, 45.2 per cent) or foster carers (4671 children, 42.7 per cent). Aboriginal and Torres Strait Islander children and young people continue to be over-represented in the child protection system, accounting for 43.6 per cent of all children in care.

Although the demand for child safety services in Queensland continues to rise, the child and family reforms have transformed the way we work with children and families. In 2021-22, CYJMA is investing \$1.55 billion in the child protection and family support system, a 79.72 per cent increase since 2015, to meet current demand and keep Queensland children safe. In 2021-22 Queensland is investing more than \$124 million in early intervention services to help families build the skills to care for their children safely at home, and to prevent issues developing which would require more comprehensive child protection intervention.

This significant investment has allowed the Department of Children, Youth Justice and Multicultural Affairs to respond to increasing demand and pressure, while keeping Queensland children safe. For the year ending 31 March 2021, there were 28,082 notifications to child safety, an increase of 12 per cent compared to the year before.

Despite this increase in demand, the department is responding to notifications faster than ever before. For the highest priority 24-hour notifications, 95 per cent of investigations were commenced within timeframe. Taken together with 5 and 10 day notifications, 53 per cent of investigations are now commencing within timeframe, up from 44 per cent for year ending 31 March 2020. In real terms, this means that nearly 3,200 more investigations commenced on time in the year to March 2021, an incredible performance in the midst of the COVID-19 pandemic. It is the great work of our CSOs which has allowed us to meet this increased need.

Department staff and partners work hard to support families. Tens of thousands of Queensland children and families have accessed early intervention support services, and nearly 700 additional frontline Child Safety positions have been created since 2015. The average caseload per Child Safety Officer remains at around 18. This enables frontline workers to create more meaningful relationships with children and families in need and further strengthen our focus on prevention and early intervention providing more cohesive services for vulnerable families and children.

While Queensland has one of the lowest rates of overrepresentation of Aboriginal and Torres Strait Islander children in care in Australia, current figures are unacceptable, and more work needs to be done.

Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017-2037 forms the core impetus of the government's reforms in this space. Some of the initiatives under Our Way are nation leading. Queensland's trial of delegated Authority, extended to two Aboriginal and Torres Strait Island Community Controlled Organisations, in Central Queensland Indigenous Development, based in Rockhampton, and REFOCUS, based on the Sunshine Coast, will play a key role in enabling and supporting Aboriginal and Torres Strait Islanders to take control of a key component of Child Protection Services.

Simultaneously, the department is working closely with Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP) and relevant stakeholders to embed active efforts to implement and give full effect to the five elements of the Aboriginal and Torres Strait Islander Child Placement Principle across all areas of the child protection system. The department is also partnering with QATSICPP to develop and implement an Aboriginal and Torres Strait Islander kinship program to maximise placement of Aboriginal and Torres Strait Islander children in out of home care with family and/or kin.

These efforts exemplify the government's commitment to responding to demand in the child protection system and eliminating the disproportionate representation of Aboriginal and Torres Strait Islander children at all levels of intervention. COVID-19 has been challenging for many Queenslanders, particularly vulnerable Queenslanders. The Government's ongoing significant investment in frontline child protection services has allowed the department to not only meet the increasing demand head-on, but also to improve against several key metrics.

2021 ESTIMATES PRE-HEARING QUESTION ON NOTICE

No. 2

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise the Palaszczuk Government's progress in implementing the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse?

ANSWER

The Palaszczuk Government is proud of the reforms implemented in Queensland to respond to the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse.

I would like to acknowledge the work of the Truth, Healing and Reconciliation Taskforce who provide invaluable advice on implementation. I would like to thank the Taskforce members with lived experience for their commitment and insight, and acknowledge the efforts of the Taskforce Chair and former Commissioner of the Royal Commission into Institutional Responses to Child Sexual Abuse, Mr Bob Atkinson AO, APM.

The Royal Commission was a turning point for Australia. It revealed the extent of unacceptable child abuse in Australian institutions; the courage and strength of people with lived experience; and emphasised the shared responsibility of individuals, institutions, and society to keep children safe.

Together, the 409 recommendations of the Royal Commission established a comprehensive reform agenda to prevent child sexual abuse and grow safe organisations, protect children and young people and support the healing of people with lived experience.

We are past mid-way through this reform agenda. Of the 409 recommendations, 317 were directed at state and territory governments. Of these, the Queensland Government has completed 162 recommendations with the remaining 155 recommendations in progress.

Achievements include:

- reforms to the criminal justice system to better respond to child sexual abuse including new offences of failing to report a child sexual abuse offence and failing to protect a child from a child sexual offence
- creating safer places for children by:
 - reforms to the Queensland blue card system, including 'No card, No start' where a blue card is now required before a person starts working with children
 - the release of the Aware. Protective. Safe. Strategy to strengthen the approach to keeping children and young people safe in Queensland schools and early childhood services
- supporting people with lived experience through:
 - a pilot intermediary scheme to provide better support for vulnerable witnesses
 - training for the Queensland Police Service to provide trauma-informed responses to people who have experienced sexual assault
 - adapting the Hope and Healing Framework for residential care services to support trauma-informed responses in foster and kinship care

• ongoing participation in the National Redress Scheme and civil litigation reforms to improve access to justice by people with lived experience.

While much has been achieved, there is more important work to do. Key priorities include:

- considering ways to strengthen the voices of children in child protection decision making
- exploring options for potential regulation of child safe standards and establishment of a
 Queensland reportable conduct scheme. Importantly, we have conducted targeted
 consultation and the input from a range of stakeholders will inform our next steps.

In addition, the Queensland Government continues to work with the Federal Government and state and territory governments on a number of national initiatives including:

- the development of the National Strategy to Prevent Child Sexual Abuse, due for release by the Federal Government in September 2021
- the development of the successor plan to the National Framework for Protecting Australia's Children, due for release by the Federal Government later this year

On 23 June 2021, the National Redress Scheme published Ms Robyn Kruk AO's Second year review of the National Redress Scheme: final report. The findings of this report show that while the National Redress Scheme was a significant achievement requiring cooperation between Queensland, the Commonwealth and other States and Territories more work is required to ensure the Scheme operates in a way that is accessible, survivor focussed and trauma-informed.

Ms Kruk made a number of recommendations for reforms to the scheme, including allowing applicants who are elderly, terminally ill or facing other life crises to receive advance payments before their claims are assessed and the elimination of the requirement for all applications to be accompanied with statutory declarations, among many other changes.

The Queensland Government continues to work closely with the Commonwealth and State and Territory peers on the recommendations from Ms Kruk's review. All recommendations are being considered and options for their implementation are being explored.

The Queensland Government has committed, as recommended by the Royal Commission, to annually report on Royal Commission implementation for five years.

I look forward to tabling the Queensland Government's Fourth Annual Report outlining our 2021 progress in due course.

No. 3

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise how DCYJMA works with young Queenslanders in out-of-home care to ensure they have access to the same opportunities and life outcomes as other Queensland children and young people?

ANSWER

It is critical that children and young people in care have access to the same opportunities and life outcomes as other Queensland children and young people.

Children in out-of-home care can struggle more than those who have not been in care as the life experiences that led to them being in care can lead to an increased risk of poor health outcomes, poor employment outcomes, financial disadvantage, and homelessness.

For this reason, it is vital these children and young people receive as much care and tailored support as is possible, and needed, to improve life outcomes.

When a child enters care, the Department of Children, Youth Justice and Multicultural Affairs (DCYJMA) works closely with the child and their family, their community, their carers, and other relevant agencies, to develop the best plan for the child. This is centred around maintaining connections with family, community, culture and country.

This also includes supporting key transitions, like the transition to adulthood; supporting positive engagement with education and good health and helping them to work through the experiences that have led them to coming into care.

DCYJMA allocates funding each year to the Department of Education (DoE) to provide additional support to children in out of home care including additional literacy and numeracy support, learning equipment and teacher aide time. The Department will fund DoE \$8.6 million in 2021-22 to provide Education Support Plans.

Across the state, DCYJMA is investing in initiatives designed to support children in care to recover from adversity and achieve the same outcomes as other children.

DCYJMA has partnered with Children's Health Queensland to implement Navigate Your Health, which offers children and young people in Brisbane, Logan and Cairns access to comprehensive health assessments and health management plans.

DCYJMA is helping GPs and other health providers to understand how best to support the needs of children in care through communities of practice facilitated through the Strengthening Health Assessment Pathways initiative, in partnership with Primary Health Networks. This includes pathways for the specific needs of Aboriginal and Torres Strait Islander children and young people.

DCYJMA supports the trauma and mental health needs of children in care through specialised Evolve Therapeutic Services teams across the state, in partnership with Queensland Health.

Transitioning to adulthood is a critical time in any young person's life. While many Queensland children get to stay at home long after their 18th birthday, the department knows this experience is very different for children in care. In acknowledgement of this, we have extended carer payments to support young people in foster care for another year, to help with stability through this uncertain stage of life.

The Next Step Plus program provides support to young people from 15 to 25 years who are in care or who have left care. This program provides support with housing and accommodation, managing finances, training and jobs, relationship support and legal advice.

For young people with a disability, who are struggling with their mental health or have other more complex needs, the Transition and Post Care Support Program provides additional support. Transition Officers across the state provide direct support to young people in care up to their 21st birthday, assisting them to transition to other supports.

There is always more to be done and DCYJMA continues to listen to young people and those with a care experience to improve the system.

No. 4

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise how the Queensland Government is actively supporting vulnerable families, children and young people during the COVID-19 pandemic?

ANSWER

The Queensland Government is strongly committed to supporting families early, when difficulties arise. Throughout the COVID-19 pandemic, the Department of Children, Youth Justice and Multicultural Affairs' COVID-19 response has continued to hold the health and wellbeing of vulnerable children, young people, families and people from culturally and linguistically diverse (CALD) backgrounds as the top priority.

The economic and social impacts of COVID-19 have resulted in increased demand for the Queensland Government to support vulnerable children, young people and families. In response, we have continued to invest in early intervention and prevention services so that families can access the right service, at the right time.

Free services available for families include:

- Family and Child Connect local, community-based services that link families to the services that will best meet their needs.
- Intensive Family Support services which build the capacity of families to nurture, protect and keep their children safe where there are multiple and complex needs that have to be met.
- Aboriginal and Torres Strait Islander Family Wellbeing Services community-controlled family support services offering Aboriginal and Torres Strait Islander communities and families a diverse range of services to build families' capacity to safely care for and nurture their children.

In response to COVID-19 pressures on families, and the increasing incidence of domestic and family violence (DFV), more than \$2 million in short-term funding was provided to Family and Child Connect and Intensive Family Support Services commencing from 1 June 2020 to 30 June 2021. This has allowed services state-wide to flexibly use brokerage funds to respond to the support needs of families impacted by DFV, prioritising victim safety. A further \$2.7 million was provided to Family Wellbeing Services.

By providing appropriate referral pathways across a continuum of services tailored to the needs of families, the government has clearly demonstrated its commitment to supporting families earlier with funding and strong action. Additionally, the department worked closely with other key agencies regarding school attendance for vulnerable children and supported the Department of Education with increasing their knowledge and confidence in accessing secondary family support services.

To support foster and kinship carers during COVID-19, ongoing communication linking carers to COVID-19 information and carer-specific resources were developed and made available on the department's website. Thirty-nine repurposed departmental iPads with an approximate value of \$3400 were donated to Queensland Foster and Kinship Care to provide to foster carers to facilitate their communication with the department. The Foster and Kinship Carer Support Line was also expanded to be a 24-hour service.

In addition, temporary changes were made to the payment of carer allowances for foster and kinship carers who may be hospitalised and/or temporarily unable to continue in their caring role due to COVID-19, allowing them to continue receiving financial support.

CALD communities have been disproportionately impacted by COVID-19 due to a range of factors, including limited English; reliance on strong family networks for social support; and the prevalence of casual and informal employment. The Queensland Government acted swiftly to ensure people from CALD backgrounds were supported through the COVID-19 pandemic response and recovery. Local engagement with known community leaders, organisations and response and recovery agencies has been critical to the success of health and support messaging.

A COVID-19 Engagement Plan for CALD Communities was developed with sector meetings activated, to relay the latest health advice, and activate a rapid response to community issues. Operational leads in Queensland Health, the Queensland Police Service and Community Recovery have incorporated coordinated engagement with CALD communities into their response planning. A COVID Safe Industry Plan for Places of Worship was developed in collaboration with faith communities, Griffith University and Queensland Health, to support people of faith maintain their spiritual and mental health during COVID-19.

The department continues to work to support the Queensland Government's *Unite and Recover – Queensland's Economic Recovery Plan*, particularly the long-term objective of safeguarding people's health and jobs by keeping Queensland pandemic-ready.

No. 5

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise what action is being taken by DCYJMA to address the overrepresentation of Aboriginal and Torres Strait Islander children and young people in the child protection and youth justice systems?

ANSWER

While the majority of Aboriginal and Torres Strait Islander children and families in Queensland live safely at home in community and culture, Aboriginal and Torres Strait Islander children are disproportionately represented in the child protection and youth justice systems.

The Palaszczuk Government recognised that the existing reform program laid out by the 2013 Carmody Inquiry would not be enough to reduce the disproportionate representation of First Nations families and children in the child protection system.

Not only did the Palaszczuk Government develop the 20 year *Our Way: a generational strategy for Aboriginal and Torres Strait Islander Children and their Families* (Our Way) it also shifted planned investment in family support to establish 33 community controlled Aboriginal and Torres Strait Islander Family Wellbeing Services across the State to provide culturally responsive child and family support to Aboriginal and Torres Strait Islander children and families when needed.

The Our Way strategy and its seven action plans set the strategic foundations to eliminating the disproportionate representation of Aboriginal and Torres Strait Islander children in the child protection system within a generation.

The Queensland First Children and Families Board, established in 2018, provides strong cultural leadership, strategic oversight and advice and guidance to the department on the implementation of the Our Way strategy and supporting action plans.

To date, the Queensland Government has committed \$162.8 million for Changing Tracks: An action plan for Aboriginal and Torres Strait Islander children and families 2017-2019 and an additional \$14.6 million over the four years, from 2019-2020, for Changing Tracks: An action plan for Aboriginal and Torres Strait Islander children and families 2020-2022 (Changing Tracks second action plan).

The Changing Tracks second action plan maintains our long-term commitment to set the foundations for change across the child protection system and build on the prevention and early intervention approach of Supporting Families Changing Futures: Advancing Queensland's Child Protection and Family Support reforms.

An independent evaluation, which examines achievements and identifies the impacts and outcomes achieved through the delivery of the Our Way strategy and Changing Tracks action plans, is underway. The evaluation report will be finalised in the second half of 2022.

While the representation of Aboriginal and Torres Strait Islander children in Queensland's child protection system remains high, it is low compared to most other jurisdictions. For the fourth consecutive quarter, the proportion of children in care who are Aboriginal and Torres Strait Islander has remained relatively stable (43 per cent), a reversal of the pre-reform (2012-13) trend of growing disproportionate representation of Aboriginal and Torres Strait Islander children in the child protection system. Latest March 2021 data shows that Aboriginal and Torres Strait Islander children comprised 43.6 per cent of all children in out-of-home care.

For Aboriginal and Torres Strait Islander children, the proportion of children in home-based care placed with kin, has increased by 2.4 percentage points compared to this time last year to 49.5 per cent. Compared to pre-reform (2012-13) this is up 10.4 percentage points from 39.1 per cent.

Overall, Queensland's reforms to date have helped keep the rates of Aboriginal and Torres Strait Islander children in the child protection system lower than most other jurisdictions. Based on the latest published data in the 2019-20 Child Protection Australia report:

- the rate of Indigenous children receiving child protection services in Queensland was 128.8 per 1,000 children in 2019-20, which was below the national average of 165.8 and the second lowest of all jurisdictions (TAS was lower)
- the rate of Indigenous children who were the subject of substantiations in Queensland was 24.8 per 1,000 children at 30 June 2020, which was below the national average of 43.0 and the third lowest of all jurisdictions (TAS and the ACT were lower)
- the rate of Indigenous children subject to care and protection orders in Queensland was 51.8 per 1,000 children at 30 June 2020, which was below the national average of 69.7 and the third lowest of all jurisdictions (the NT and TAS were lower)
- the rate of Indigenous children in out-of-home care in Queensland was 40.4 per 1,000 children at 30 June 2020, which was below the national average of 56.3 and the third lowest of all jurisdictions (TAS and the NT were lower).

Queensland leads the nation in the proportion of expenditure provided to Aboriginal and Torres Strait Islander Community Controlled Organisations for family support (20.64 per cent of expenditure in 2020-21) and intensive family support services (35.94 per cent of expenditure in 2020-21). Key Queensland reforms include:

- Investment of \$42 million per annum for Family Wellbeing Services, with a focus on youth justice and domestic and family violence (DFV), delivered in 33 locations by Aboriginal and Torres Strait Islander community-controlled organisations to support families to care for and nurture their children.
- Funding of \$14 million per annum for the Family Participation Program to support Aboriginal and Torres Strait Islander families to participate in key decisions that affect them across the child protection system.
- Implemented delegated authority in two locations in Central Queensland to delegate the
 powers and functions of the CEO for an Aboriginal or Torres Strait Islander child, to the
 CEO of an Indigenous community-controlled entity, to provide a more culturally
 appropriate response and outcome for Indigenous children and families.
- Enhanced efforts to identify kin for children unable to live with their parents, including partnering with QATSICPP to develop and implement an Aboriginal and Torres Strait Islander Kinship program to maximise placement of Aboriginal and Torres Strait Islander children in out-of-home care with family and/or kin.

• The full implementation of:

- the Aboriginal and Torres Strait Islander Child Placement Principle in practice, and the development of policy, programs and service systems across the department, and
- Aboriginal and Torres Strait Islander family led decision making to ensure Aboriginal and Torres Strait Islander children and families are actively engaged in all key decision about them across the child protection system.

The Our Way strategy supports the *Youth Justice Strategy, Working Together, Changing the Story 2019-2023.* This strategy outlines the Queensland Government commitment to engaging more with Aboriginal and Torres Strait Islander Elders and community organisations providing cultural programs to respond to Aboriginal and Torres Strait Islander children and young people who are committing offences.

The department has an established Cultural Capability Team which works with all youth justice staff to apply a cultural lens to all areas of our work. This includes developing a diversely skilled Aboriginal and Torres Strait Islander workforce, as well as culturally competent non-indigenous staff.

The Cultural Capability Team works closely with the Youth Justice First Nations Action Board (YJFNAB), a representative body of Aboriginal and Torres Strait Islander staff from across the state. The YJFNAB adds a local layer of expertise to the cultural lens provided by the Cultural Unit.

Last year, the department worked with Aboriginal and Torres Strait Islander community-controlled organisations to design and commence the On Country Program in Cairns, Townsville and Mount Isa. The service provides young people with an opportunity to self-reflect on their offending behaviour through cultural interventions, connections, spiritual healing, and trauma informed practice while on country and support longer term to reconnect with education, family, and employment opportunities.

Culture is an important protective factor in preventing adverse life outcomes for Aboriginal and Torres Strait Islander young people and the On Country program is an important step in enabling self-determination. Aboriginal and Torres Strait Islander communities are in control of designing and delivering real and lasting solutions to stop young people offending.

Additionally, the Department is trialling the use of Family Led Decision-Making where children are involved in the youth justice system. This process enhances the voice of families in decision making and case planning to prevent re-offending. The process of Family Led Decision-Making respects the knowledge of Aboriginal and Torres Strait Islander families in terms of the best solutions for their young people. This is an innovative youth justice practice based on the principle of practical self-determination.

In 2019, the department also released *Supporting Families, Changing Futures 2019–2023 The Queensland Government's Plan for helping children, young people, parents and families experiencing vulnerability.* This strategy outlines our focus for this five year period, including strengthening and enhancing family support, continued and concerted focus to begin to reduce the number of Aboriginal and Torres Strait Islander children in care and actively looking at ways we can improve long term outcomes for children and young people in care.

Queensland is currently working with the Commonwealth and other states and territories on the development of the successor plan to *Protecting Children is Everyone's Business National Framework for Protecting Australia's Children 2009–2020.* All jurisdictions are committed to a plan that supports and aligns with the Closing the Gap targets, including to reduce disproportionate representation of Aboriginal and Torres Strait Islander children (0-17) in out-of-home care by 45 per cent, and reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent by 2031.

No. 6

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise what proportion of Child Safety and Youth Justice staff are employed in frontline roles?

ANSWER

The Department of Children, Youth Justice and Multicultural Affairs supports children, young people and their families to be safe and to thrive in culture and communities. Frontline roles across the department deliver services directly to the community. These may include child safety officers, child safety support officers, senior child safety officers, cultural practice advisors and family group meeting convenors, detention youth workers, section supervisors, shift supervisors, structured day coordinators, cultural liaison officers and visits coordinators.

Frontline Support roles provide essential support enabling the effective development and delivery of frontline services, programs and outcomes. These may include administration officers, business officers, contract officers and principal program officers.

As at 18 June 2021, **88.38** per cent FTE of all departmental staff were employed in Frontline and Frontline Support roles.

For Child and Family Services, **84.80** per cent FTE of staff were employed as Frontline or Frontline Support.

For Youth Justice Services, **95.76** per cent of FTE staff were employed as Frontline or Frontline Support.

No. 7

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise about trends in youth crime in Queensland?

ANSWER

The Queensland Government is addressing youth crime and keeping communities safe.

The Working Together Changing the Story: Youth Justice Strategy 2019-2023 and the Queensland Government's Five Point Plan and the Targeting Serious Repeat Offender work provides the framework for how the Palaszczuk Government is reducing youth offending and keeping communities safe.

This framework is supported by significant investment of over half a billion dollars and is evidence-based and informed by community members and experts. It aims to strengthen prevention, early intervention and rehabilitation responses to youth crime in Queensland and has public safety and community confidence as its foundations.

Evidence shows these reforms and investment are working. Fewer young people are offending – there has been a 12 per cent reduction in 10 to 17-year-old offenders with a proven offence in the 12 months ending 31 March 2021 compared to the 12 months ending 31 March 2020, and a 27 per cent decrease when compared to the year ending March 2019.

It should be noted that, from 12 February 2018, 17-year-old offenders were treated as juvenile offenders and subsequently included in Youth Justice reporting. As such, data is only directly comparable from the year ending 31 March 2019 onwards.

While we know that 43 per cent of young people do not return to the youth justice system after their first finalised court appearance, we also know that Restorative Justice conferences are working to successfully reduce re-offending rates; 77 per cent of young people who went through restorative justice either did not reoffend or decreased the magnitude of reoffending within six months after completion of their conference. Under the Palaszczuk Government's approach, there has been a 23 per cent increase in the number of Restorative Justice conferences held in the 12 months ending 31 March 2021 compared to the 12 months ending 31 March 2020, and a 30 per cent increase when compared to the year ending March 2019.

While the number of young offenders in Queensland is decreasing, we know that those offending can have complex needs and some are committing more offences. Young people in the youth justice system often have complex issues, including substance abuse, mental health issues, behavioural disorders, disability and disengagement from education. The latest Youth Justice census results show that 55 per cent of young offenders are disengaged from education, employment and/or training, 21 per cent have used Ice or other methamphetamines, 30 per cent had parents who had been held in adult custody and 60 per cent had experienced or been impacted by domestic and family violence.

It is why the strategy is also focused on diverting young people from offending and reoffending and providing opportunities for these young people to turn their lives around and change their stories. It is why we invest in support services. And this approach is working – 67 per cent of all Transition to Success participants who completed a course did not offend or reoffend within 12 months of completing their course.

We know there is still more to be done to address the complexities of young people in contact with the youth justice system and in particular the 10 per cent of young people who are serious repeat offenders responsible for 47 per cent of all proven offences.

In 2021, the Queensland Government amended the *Youth Justice Act 1992* to strengthen accountability for serious repeat offending, including a trial of electronic monitoring devices and a presumption against bail for high risk repeat offenders. These reforms are supported by new investment of \$98.4 million in the 2021-22 State Budget, including \$38.3 million to target serious repeat offenders and implement new measures to improve community safety and \$60.1 million in existing programs showing positive results to sustain the gains already achieved in reducing youth offending.

The Queensland Government's approach to serious repeat offenders is being overseen by a dedicated Youth Crime Taskforce. The reforms will be reviewed over the next six months to ensure our investment is working to reduce offending. The government is committed to evidence-based interventions to reduce youth offending, and ongoing review, and will continue to closely monitor trends in youth crime in Queensland.

No. 8

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise what investments have been made to programs and infrastructure in youth justice under the Working Together Changing the Story: Youth Justice Strategy 2019-23?

ANSWER

The Palaszczuk Government has invested over half a billion dollars in Queensland's youth justice system to reduce offending since 17-year olds transitioned to the youth justice system in 2017. This investment has provided additional capacity in existing youth detention centres, a new 32-bed youth detention centre, more frontline staff, and more programs for the youth justice system to reduce offending.

The Working Together Changing the Story: Youth Justice Strategy 2019-23 (the Youth Justice Strategy) is a framework for this investment, to strengthening the prevention, early intervention, and rehabilitation response to youth crime in Queensland.

The headline initiatives under the Youth Justice Strategy include:

- \$26.8 million in 2017-2023 to continue the Townsville Community Youth Response, including the High-Risk Youth Court, the Burragah Bridging to Flexi School program, after-hours diversionary services and cultural mentoring.
- \$15 million in 2019-2023 to implement new Community Youth Responses in Brisbane/Logan, Ipswich, and Cairns.
- \$5.6 million in 2019-23 with \$1.4 million recurrently for Specialist Multi-Agency Response Teams to coordinate support, assess and refer young people to get the help they need to prevent further offending in Brisbane, Townsville, Cairns, Gold Coast, Ipswich, Logan, Caboolture and Mount Isa.
- \$27 million to build 16 more beds at the Brisbane Youth Detention Centre the 16 beds became operational in May 2020, and a further \$150 million for construction of the new 32 bed West Moreton Youth Detention Centre near the existing Brisbane Youth Detention Centre which became operational in December 2020.
- \$16.1 million in 2019-25 to continue existing Conditional Bail programs to reduce offending by proactively working with young people during their bail period to support bail compliance.
- \$1.3 million in 2019-22 to extend the 'Navigate Your Health' initiative, a joint, evidence-based Department of Child Safety, Youth Justice, Multicultural Affairs (DCYJMA) and Queensland Health project connecting young people to vital health services and Nurse Navigators. Navigate Your Health ensures young people can address the physical and mental health issues that influence their offending.
- \$3.3 million since 2018-22 for a Family-led Decision Making (FLDM) trial led by Aboriginal and Torres Strait Islander community-controlled organisations and operating in Logan/Redlands; Brisbane North; Cairns, and Toowoomba. Program development support is from the Queensland Aboriginal and Torres Strait Islander Child Projection Peak. An independent evaluation has shown that FLDM can achieve a positive environment for young Aboriginal and Torres Strait Islander people with complex needs who require support from multiple service providers.

• \$3.43 million in 2019-22 to deliver the Mount Isa Transitional Hub to provide an integrated and culturally appropriate safe place outside of standard business hours to divert young people at risk of offending. The hub offers the opportunity to coordinate across multiple services including Queensland Police Service (QPS) and the Mount Isa Watch house. The Hub has shown positive results with a 11 per cent decrease in the number of proven offences by 10-17-year olds in Mount Isa in the 12 months to 31 March 2021, and an 18 per cent decrease in the number of young people with at least one proven offence over the same period.

Additional reforms to support the Youth Justice Strategy implemented in the years since its release include:

- \$26.1 million since 2019-22 in the Co-responder model, a joint initiative between DCYJMA and QPS. This initiative responds to serious repeat offenders and supports the Electronic Monitoring trial and is currently operational in Cairns, Townsville, Rockhampton, Moreton, Logan, Mackay, Brisbane North, and the Gold Coast. The Co-responder Model operates after-hours to reduce youth crime and reoffending. The mobile teams keep their communities safe by visiting ongoing and emerging places of need in their communities and de-escalate situations where groups of young people congregate and impact public safety. In the first seven months of the program, Co-responder teams engaged young people over 6,000 times in patrol encounters, home visits, follow-up checks, street checks, and bail compliance checks.
- \$5.7 million over four years to deliver the On-Country Program which works with local Aboriginal and Torres Strait Islander communities in Townsville, Cairns and Mount Isa. On Country is culture-based education and rehabilitation for Aboriginal and Torres Strait Islander young people in the youth justice system.
- \$2 million to empower local communities and community-based organisations to develop local community-based solutions.
- \$38.3 million targeted towards repeat offenders and implementing new and enhanced measures to improve community safety, including extended night and weekend Conditional Bail and Bail Support supervision and programs.
- \$60.1 million over four years for the continuation of existing programs and services under the Youth Justice Strategy that are showing positive results.

Although there is no quick fix for youth offending, initiatives and investment under the Youth Justice Strategy are working. For the 12 months to 31 March 2021, there has been a 12 per cent decrease in the number of young people with a proven offence.

Most young people in contact with the youth justice system do not reoffend after a first offence. There is however a core group of serious repeat offenders who continue to offend and put themselves and the community at risk. Around 10 per cent of young offenders commit 47 per cent of offences.

The Palaszczuk Government will continue to invest in the youth justice system to ensure gains in reducing youth offending are sustained. Because community safety is paramount and community confidence essential.

No. 9

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister provide an update on the government's investment in addressing the 10 per cent of young offenders committing almost 50 per cent of offences?

ANSWER

Since 2015, the Queensland Government has invested more than half a billion dollars in youth justice programs, services and infrastructure to support the youth justice system.

In 2021-22, the Queensland Government is investing a further \$98.4 million to continue the fight against youth crime, with a focus on serious repeat offenders - the 10 per cent of youth offenders who commit 47 per cent of all youth crime.

This new funding package includes \$38.3 million to target serious repeat offenders and implement new measures to improve community safety, and \$60.1 investment in existing programs showing positive results in reducing youth offending.

On 30 April 2021, amendments to the *Youth Justice Act 1992* came into effect to strengthen accountability for serious repeat youth offenders. These new laws allow for a trial of electronic monitoring for high-risk repeat offenders; create a presumption against bail for serious repeat offenders who commit a crime while on bail; and give Courts the ability to seek assurances from parents, guardians or others before an offender is released.

Assistant Police Commissioner Cheryl Scanlon and Mr Michael Drane, Senior Executive Director, Department of Children, Youth Justice and Multicultural Affairs are co-leading a Youth Crime Taskforce to implement the new measures. The work of the Taskforce is already underway with:

- the commencement of the electronic monitoring trial in five locations across Queensland.
- an expansion of the joint Police and Youth Justice Co-responder teams to north Brisbane and the Gold Coast.
- an increase in the capacity of the Conditional Bail Program to provide more frontline workers to intensively monitor high-risk repeat offenders and give enhanced after-hours capacity to stabilise these young offenders.
- the final stages of the procurement of intensive support to families of serious repeat offenders and increased services to young people on bail through the Intensive Bail Support Program, to be delivered in partnership with non-government organisations.
- the provision of extra frontline Youth Justice Staff to provide after-hours; and
- an increase in the capacity of Child Safety frontline workers to attend court where a young person is engaged with Child Safety.

In 2021-22, an additional magistrate and legal advocacy resources will also be implemented.

Mr Bob Atkinson AO, APM is also being engaged to undertake a six-month review of the youth justice reforms targeting serious repeat offenders. The review will examine the implementation and utilisation of the legislation and programs.

The government is committed to evidence-based interventions to reduce youth offending, and ongoing review, and will continue to closely monitor trends in youth crime in Queensland.

2021 ESTIMATES PRE-HEARING

QUESTION ON NOTICE

No. 10

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

Will the Minister advise how Multicultural Affairs is working towards creating an inclusive, harmonious and united Queensland?

ANSWER

The Department of Children, Youth Justice and Multicultural Affairs provides leadership across Queensland Government agencies to realise the vision set out in the *Multicultural Recognition Act 2016* (the Act), for an inclusive, harmonious and united community, with opportunities for people from culturally and linguistically diverse backgrounds to participate in all aspects of life in our state.

Among other provisions, the Act sets out requirements for a Queensland Government Multicultural Policy and Action Plan.

The Queensland Multicultural Action Plan 2019–20 to 2021–22, is the second plan required under the Act and builds on outcomes achieved under the Queensland Multicultural Action Plan 2016–17 to 2018–19 and features 33 new or extended actions, including four significant whole-of-Government actions:

- commit to increasing all forms of diversity on Queensland Government boards
- promote the Multicultural Queensland Charter to Government agencies and consider its principles when developing policies or providing services
- sign up and participate in the Australian Human Rights Commission Racism. It stops with me campaign
- increase cultural understanding and capacity of staff by providing access to events, training and development opportunities.

The department works with Government agencies ensuring support to complex and significant issues impacting culturally and linguistically diverse communities is met. This includes working to embed inclusive engagement practices into disaster management protocols, including critical ongoing work to support COVID-19 response and recovery, developing inclusive practices to facilitate reach into diverse communities by increasing access to significant training, employment and small business support opportunities offered by the Queensland Government.

The department is also leading initiatives, working with Welcoming Cities and local councils involved in Regional Partnerships Projects in south west Queensland, that aims to strengthen our regions and work towards inclusive growth through connecting people to regional opportunities, increasing the accessibility of local services and fostering positive relationships between newcomers and existing residents.

The department provides significant funding to help build a more inclusive, harmonious and united Queensland:

- \$2 million annual investment in the Celebrating Multicultural Queensland program for events and projects
- \$2.42 million annual investment in the Community Action for a Multicultural Society program
- \$3.5 million commitment to establish a Holocaust Museum and Education Centre in Queensland.

The Queensland Government has also committed \$8.3 million in funding for the Asylum Seeker and Refugee Assistance (ASRA) program from 2021-22 through to 2024-25. This is in addition to the \$4.7 million committed to ASRA since 2017-18.

The statewide ASRA program provides financial and material aid, case management and coordination support, including employment assistance, to vulnerable people seeking asylum and people with temporary protection visas residing in Queensland.

One of the ways that the department seeks to engage the broad Queensland community in contributing to a more inclusive, harmonious and united Queensland is through Multicultural Queensland Month, held in August each year.

This year, under the theme "inclusion in action" Multicultural Queensland Month activities will include a series of webinars presented by the Griffith University MATE program, including topics around workplace diversity and inclusion, and racism prevention; and the announcement of Multicultural Queensland Award winners. The awards presentation will occur later this year, delayed due to the recent COVID-19 lockdown restrictions.

There are people from all backgrounds contributing to Queensland. Together we can build on the many things Queenslanders are already doing to make their communities more welcoming and inclusive. There is always more that can be done to ensure every Queenslander feels they belong and has equitable access to the education, health, work and social opportunities this state can offer. When we all connect and contribute, we all help strengthen Queensland.

No. 11

COMMUNITY SERVICES AND SUPPORT COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to the transition of 17-year-old offenders into youth detention – Will the Minister advise the total cost to date broken down by each measure or project?

ANSWER

The Queensland Government transitioned 17-year-old youth offenders to the youth justice system to align with the approach of all other states and territories in Australia and the United Nations Convention on the Rights of the Child, and to recognise the developmental needs of children and young people.

The Youth Justice and Other Legislation (Inclusion of 17-year-old Persons) Amendment Act 2016 commenced on 12 February 2018 and was supported by additional investment to implement new programs and services required for the inclusion of 17-year-olds.

Expenditure on these new initiatives relating to youth detention over four years included:

- \$27.5M for capital works and additional operational capacity for Cleveland Youth Detention Centre and Brisbane Youth Detention Centre to accommodate 17-year-old offenders and other minor capital works, including increased bed capacity, fencing, and fire and safety upgrades;
- \$39.7M to recruit new frontline staff for Youth Detention Centres and Youth Justice Service Centres to support the increased demand on services;

Funding was also provided to other criminal justice agencies – the Department of Justice and Attorney General (DJAG) and the Queensland Police Service (QPS), as well as Queensland Health (QH) to support the transition of 17-year-olds into youth detention. Any questions pertaining to another agency should be directed to the responsible Minister.

Since their transition, additional attention has been paid to the unique and more adult needs of 17-year-olds when serviced in the community and in detention. For example, 17-year-old people require different and more intensive support as they are more likely to be parents or in intimate relationships; have more complex and longer histories of substance use; and are more likely to require vocational training and employment-focussed interventions than younger cohorts.

The Queensland Government continues to strengthen Queensland's youth justice system with over \$550M invested to date, and an evidence-based framework, *Working Together Changing the Story: Youth Justice Strategy 2019-23*, to guide actions and investment.

No. 12

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to accommodation of young people while they are on remand or supervised bail accommodation – Will the Minister advise (a) the number and location of each venue, (b) the capital cost of each venue and (c) the ongoing service costs of each venue?

ANSWER

Accommodation of young people on remand:

- (a) There are currently three Youth Detention Centres operating in Queensland which accommodate young people on remand:
 - 1. Cleveland Youth Detention Centre located in Townsville
 - 2. Brisbane Youth Detention Centre located in Wacol
 - 3. West Moreton Youth Detention Centre located in Wacol
- (b) The capital cost for each venue:
 - 1. Cleveland Youth Detention Centre located in Townsville \$248.712 million
 - 2. Brisbane Youth Detention Centre \$170.025 million
 - 3. West Moreton Youth Detention Centre is in the final stages of completion. \$150 million was committed for the construction of this centre.
- (c) The estimated ongoing services costs for each venue are:
 - 1. Cleveland Youth Detention Centre located in Townsville \$43.377 million
 - 2. Brisbane Youth Detention Centre -\$36.665 million
 - 3. West Moreton Youth Detention Centre \$16.903 million

Supervised Community Accommodation ceased as at 31 January 2021, as such there are no ongoing Supervised Community Accommodation related service costs for the properties.

No. 13

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to the Queensland Youth Strategy action schedule: Will the Minister advise for each action are they (a) on schedule/delivered, (b) behind schedule/undelivered or (c) discontinued/ unsuccessful?

ANSWER

The Queensland Youth Strategy: Building young Queenslanders for a better future falls within the ministerial responsibilities of the Honourable Meaghan Scanlon MP, Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs.

No. 14

COMMUNITY SERVICES AND SUPPORT COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to page 5 of the Department of Children, Youth Justice and Multicultural Affairs SDS, which relates to providing services to support the safety, belonging and wellbeing of children – Will the Minister advise, between 2018 and 2021 to date (a) the total number of children subject to a child protection order and (b) of those, the total number who were (i) adopted under the Adoption Act 2009 (broken down by Aboriginal and Torres Strait Islander) or (ii) placed on permanent care orders (broken down by Aboriginal and Torres Strait Islander)?

ANSWER

The Department of Children, Youth Justice and Multicultural Affairs' paramount consideration when determining the appropriate care arrangements for a child supported in the child protection system is their safety, wellbeing and best interests.

Where possible, safely reunifying children with their parents and returning them to an environment where they can be loved and nurtured, is the ultimate goal. However, where children cannot safely live with their parents, the decision about who will care for them throughout their childhood is critical.

The department has finalised a Permanency Strategy and Implementation Roadmap to strengthen practice and embed legislative changes to improve permanency through the *Child Protection Reform Amendment Act 2017.*

The development of the strategy was informed by consultation with relevant internal and external stakeholders and includes initiatives that drive cultural change and improved practice in permanency planning and will inform the development of future policy positions when considering permanency options for Aboriginal and Torres Strait Islander children.

On 7 April 2021, the *Child Protection and Other Legislation Amendment Act 2021* was passed to enhance the approach to achieving permanency for children in out-of-home care. It clarified that adoption is an option to be considered as part of a suite of long-term options for achieving permanency and clarified the importance of alternative legal permanency options for children subject to a Child Protection Order granting long-term guardianship to the Chief Executive.

The department has also undertaken a review of permanency arrangements for children under the age of three in out-of-home care. The findings of this review have highlighted a need to focus on finding family members, kin carers, who may be able to care for these children, and concurrent case planning so that if reunification to parents is not possible, a plan for alternative permanency has been developed.

When discussing permanency, it is important to be clear that no single type of order is going to be the most suitable for every child. Long Term Guardianship Orders, either to the Chief Executive or to Family or Other, remain the most utilised form of permanency for children and young people. As at 31 March 2021 There are 7,121 children and young people who are supported in these types of permanency arrangement.

To strengthen the focus on positive long-term outcomes for children in the child protection system, on 29 October 2018, the final stage of amendments to the *Child Protection Act 1999* from the *Child Protection Reform Amendment Act 2017* commenced. These amendments included new permanency principles for ensuring a child's best interests are served, requiring all case plans to include goals and actions for achieving permanency and introducing a permanent care order as a new type of child protection order. Since that date, the number of children and young people on permanent care orders continues to grow, from 8 orders at 30 June 2019, to 35 at 31 March 2020, to 73 at 31 March 2021.

With regard to adoption in Queensland, adoption is a consent-based process and done in close consultation with parents. The process includes extensive counselling with the child's parents, and in all decisions the wellbeing and interests of the child, throughout their life, are paramount.

Between 1 January 2018 and end of March 2021 (the latest validated data period):

- (a) 16,192 children have been subject to a child protection order:
- (b) (i) of the 16,192 children subject to a child protection order, four children have been adopted under the *Adoption Act 2009*. None of these children identified as Aboriginal and/or Torres Strait Islander.
 - (ii) 73 children have been placed with carers under permanent care orders, of these 12 identified as Aboriginal and Torres Strait Islander.

No. 15

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to page 5 of the Department of Children, Youth Justice and Multicultural Affairs SDS, which relates to providing services to support the safety, belonging and wellbeing of children – Will the Minister advise, between 2020/21 and 2021/22 to date, (a) the number of times the Queensland Police Service made a request for information, (b) the (i) shortest, (ii) median and (iii) longest time taken to provide information to police, (c) the total number of documents containing redactions that were sent to the QPS and (d) the number of search warrants executed on the department?

ANSWER

Information exchange with the Queensland Police Service (QPS) is a frequent, daily and normal part of the business of the department across the state. This includes providing relevant information for cases subject to Suspected Child Abuse and Neglect (SCAN) team discussions and providing relevant information to enable location of missing young people, the conduct and planning of investigation and assessments and safety planning.

QPS requests to the Department of Children, Youth Justice and Multicultural Affairs come through a number of avenues, including during the day-to-day work that is undertaken by child safety service centre staff. The Police Self Service of Document Retrieval portal includes information requests made under sections 159N and 95 of the *Child Protection Act* 1999 (CPA).

Section 188E of the CPA is a provision that gives the Police Commissioner the ability to seek information from the Director-General, by written notice, about a deceased child to assist with QPS investigations.

There were five notices received during 2020-21 and the department has not received any notices in 2021-22 to date. All notices were responded to within 24 hours of receipt and only unredacted materials were provided in response to the notices.

The department receives search warrants from the QPS in circumstances where the information exchange is not otherwise provided for in the CPA, for example in relation to the criminal investigation of historical sex offences.

In 2020-21 the department received 72 search warrants and has received eight search warrants in 2021-22 to date.

No. 16

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to page 4 of the Department of Children, Youth Justice and Multicultural Affairs SDS, which relates to staffing, will the Minister advise, between 2019/20 to 2021/22 to date, (a) the median caseload for FTE child safety officers across the state per month (reported separately per year and month), (b) total number of FTE child safety officers working per day between Monday Sunday (reported separately per day) and (c) average hours per day worked by child safety officers across the state between Monday Sunday (reported separately per day)?

ANSWER

a) Average caseload data is reported quarterly by the Department of Children, Youth Justice and Multicultural Affairs. Data provided is for the quarters 30 June 2019 to 31 March 2021, which is the latest available. For comparison purposes caseload data as at 30 June 2014 is also provided.

As at 31 March 2021 the statewide average caseload was 18.1. This is the same result compared to the same period since last year. By comparison, the statewide average caseload as at 30 June 2014 was 20.3.

As at 31 March 2021, the median case load figure was also 18.1.

Case management responsibilities can differ depending on the child, their personal needs, their educational needs, their health, their location, their connection to culture, and the type of guardianship situation.

Caseloads for child safety officers (CSOs) working with children in need of protection who require ongoing intervention

Ongoing Intervention	Average caseload	Median caseload
As at 30 June 2014	20.3	20.4
As at 30 June 2019	17.2	16.9
As at 30 September 2019	17.5	17.3
As at 31 December 2019	17.8	17.6
As at 31 March 2020	18.1	18.5
As at 30 June 2020	18.1	17.8
As at 30 September 2020	18.7	18.7
As at 31 December 2020	18.2	18.4
As at 31 March 2021	18.1	18.1

b) The total number of FTE CSOs is reported fortnightly per pay period; FTE data is not captured per day. Therefore, the average total number of FTE CSOs (excluding Child Safety After Hours Service Centre employees) per fortnight is provided for the pay periods ending 18 December 2020 to 18 June 2021. 1136.16 FTE.

c) From the pay period ending 3 July 2020 to the pay period ending 11 June 2021, the average hours (including overtime) worked per day by CSOs working on that day (excluding Child Safety After Hours Service Centre employees) was:

Monday	7.63 hrs
Tuesday	7.65 hrs
Wednesday	7.64 hrs
Thursday	7.63 hrs
Friday	7.56 hrs
Saturday	2.72 hrs
Sunday	4.00 hrs

As is the common practice across the public service, CSOs accumulate Accrued Time Leave (ATL – more commonly known as flex). Similarly, time off in lieu (TOIL) is accrued when work is carried out that exceeds 9.5 hours a day, or is performed outside the ordinary spread of hours (i.e. Monday to Friday, 6am to 6pm in regions, or 6am to 7pm in the Brisbane CBD). Paid overtime in Child Safety Service Centres is approved for unplanned emergent work, such as Investigation and Assessment and/or urgent placement requirements.

The table above does not include Child Safety After Hours Service Centre employees, a highly experienced team of Child Safety Officers that operate outside of business hours from 5.00pm to 9.00am Monday to Friday, and 24 hours on public holidays and weekends, to ensure coverage of the 24/7 Child Safety system.

No. 17

COMMUNTIY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to page 1 of the Department of Children, Youth Justice and Multicultural Affairs SDS, which refers to supporting and empowering Queenslanders from culturally diverse backgrounds to build community connectedness Will the Minister advise of (a) the population of (i) asylum seekers (holders of temporary protection visas and Safe Haven Enterprise Visas) and (ii) refugees (holders of protection visas) living in each Queensland region and (b) specific programs and initiatives to help refugees and asylum seekers seek and maintain employment, including (i) name of program, (ii) duration of program and (iii) region located and (iv) cost?

ANSWER

The Federal Government is responsible for immigration, including policy and border control, visa grants and conditions, and settlement support programs.

Questions about the population of people seeking asylum and refugees living in each Queensland region falls under the portfolio responsibility of the Honourable Karen Andrews MP, Minister for Home Affairs and would be best directed to Minister Andrews.

The Queensland Government remains committed to delivering inclusive support to all people in Queensland and has continued to advocate to the Federal Government in relation to vulnerable refugees and people seeking asylum.

The Queensland Government announced \$8.3 million in funding for the Asylum Seeker and Refugee Assistance (ASRA) program from 2021-22 to 2024-25. This is in addition to the \$4.7 million committed by the Queensland Government to the ASRA program since 2017-18.

The ASRA program is a statewide program that provides financial and material aid, case management and coordination support, including employment assistance, to vulnerable people seeking asylum and people with temporary protection visas or no visa residing in Queensland.

Examples of employment assistance facilitated through the ASRA program include employment assistance sessions; vocational training; paid or unpaid work experience (including volunteering and workplace training); skills development training; provision of weekly employment related newsletters; and employment liaison.

My department works closely with the Department of Employment, Small Business and Training, however questions about other Queensland Government programs and initiatives to help refugees and people seeking asylum to seek and maintain employment falls under the portfolio responsibility of the Honourable Dianne Farmer MP, Minister for Employment and Small Business and Minister for Training and Skills Development and would be best directed to Minister Farmer.

2021 ESTIMATES PRE-HEARING

QUESTION ON NOTICE

No. 18

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to the 26 alleged incidents in youth detention centres which included actions from staff that were potentially incompatible with human rights from 1 July - 12 November 2020, referred to in the Departments Final Annual Report Will the Minister advise (a) how many of the alleged instances related to (i) Access to food and water, (ii) Access to fresh air, (iii) Use of seclusion, (iv) Children being abused or unfairly punished, (v) Access to education, (vi) Children being prevented from staying connected with their culture or religion (including speaking their own language) and (vii) Children being prevented from accessing medical help, (b) for the alleged incidents resolved through local management action, what specific actions were taken against the responsible employee and to prevent further breaches, (c) what is the outcome of the three alleged incidents which were still subject to ongoing investigation and (d) how many alleged breaches of human rights have there been in youth detention centres since 12 November 2020 and can the Department provide equivalent data for these?

ANSWER

The Department of Children, Youth Justice and Multicultural Affairs is committed to respecting, protecting and promoting human rights in its decision making and actions in accordance with the *Human Rights Act 2019* (the Act).

The implementation of human rights is an ongoing and iterative process. To help embed a human rights culture and promote a dialogue about human rights, consistent with the objectives of the Act, staff are encouraged to: identify actions and decisions that engage human rights, including whether those rights have been limited or protected; consider the balance between limitations and protections; in circumstances where rights have been limited, consider whether those limitations are reasonable and justified; and through dialogue and shared learning identify opportunities for improvement overtime.

The 26 alleged incidents in youth detention centres noted in the Department of Youth Justice Final Report 1 July – 12 November 2020 contained 29 allegations and potentially engaged 44 human rights.

- (a) Of these 26 alleged instances:
 - (i) 0 Access to food and water
 - (ii) 0 Access to fresh air
 - (iii) 0 Use of seclusion
 - (iv) 19 Children being abused or unfairly punished
 - (v) 0 Access to education
 - (vi) 0 Children being prevented from staying connected with their culture or religion (including speaking their own language)
 - (vii) 1 Children being prevented from accessing medical help

- (b) Local management actions included staff being limited from working with specific young people, awareness raising and opportunities to reflect on the actions and their impact.
- (c) Two investigations have been finalised and have been assessed as unsubstantiated. Investigation regarding the other one alleged incident is ongoing.
- (d) No formal human rights complaints have been received in youth detention centres since 12 November 2020. Through the analysis of complaints received between 13 November 2020 and 30 June 2021 the department identified 67 alleged incidents in youth detention centres which included actions from staff that were potentially incompatible with human rights.

The alleged instances related to:

- (i) 1 Access to food and water
- (ii) 0 Access to fresh air
- (iii) 0 Use of seclusion
- (iv) 49 Children being abused or unfairly punished
- (v) 0 Access to education
- (vi) 0 Children being prevented from staying connected with their culture or religion (including speaking their own language)
- (vii) 4 Children being prevented from accessing medical help
- 35 of these complaints have been resolved as Investigated and unsubstantiated, substantiated, referred or management action undertaken. 32 remain open.

No. 19

COMMUNITY SUPPORT AND SERVICES COMMITTEE sked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to juveniles detained in police watch houses in Queensland -

Will the Minister advise (a) how many distinct young persons aged 10-17 were detained in police watch houses from June 2019 to present (reported separately by month), (b) the total number of distinct young persons aged 10-17 detained in all watch houses across the state from November 2020 to date and how many of these children were subject to child protection orders, (c) the average daily number of children held in watch houses from June 2020 - June 2021 (reported separately by age), (d) how many distinct young persons were detained in police watch houses (reported separately by age and Indigenous status) from November 2020 to date for (i) less than 6 hours, (ii) one night (6-48 hours), (iii) 2-6 nights and (iv) more than 1 week and (e) how many instances of seclusion were used for young persons aged 10-17 in watch houses (reported by age and duration)?

ANSWER

Data on Queensland Police watchhouses is not generated by the Department of Children, Youth Justice and Multicultural Affairs. This question should be directed to the Honourable Mark Ryan MP, Minister for Police and Corrective Services and Minister for Fire and Emergency Services.

No. 20

COMMUNITY SUPPORT AND SERVICES COMMITTEE asked the Minister for Children and Youth Justice and Minister for Multicultural Affairs (HON L LINARD)—

QUESTION

With reference to the new laws targeting recidivist youth offenders, introduced under the Youth Justice and Other Legislation Amendment Bill 2021 Will the Minister advise (a) how many applications, successful and unsuccessful, have been made to have electronic monitoring devices fitted on juveniles as a condition of bail under section 52AA of the Youth Justice Act, (b) how many of these applications were made in relation to Indigenous young persons, (c) how many young people have been subject to the presumption against bail under section 48AF (reported separately by age, LGA and Indigenous status) and (d) will the results of the 6-month review of the new laws and their efficacy by Bob Atkinson (i) be reported publicly and (ii) include information on how many young people targeted under the laws were Indigenous, suffering from cognitive impairment, affected by substance misuse disorder, and subject to child protection orders?

ANSWER

- (a) Four (4) suitability assessments for electronic monitoring have been ordered by courts in Queensland to date. The assessments have been ordered for three (3) distinct young people:
 - One young person was found was suitable for electronic monitoring although bail was refused on the basis the young person was an unacceptable risk of committing further offences, resulting in the young person being remanded in custody,
 - The same young person had a second suitability assessment ordered on a different occasion where he was found unsuitable for electronic monitoring. The young person was subsequently refused bail for the same reasons set out in the first application; and
 - Two young people were found to be unsuitable.
- (b) Of the young people that have had suitability assessments ordered by courts, all have identified as Aboriginal and Torres Strait Islander.
- (c) This data is the responsibility of Queensland Police Services.
- (d) Mr Bob Atkinson AO APM will review and deliver advice about the progress of implementation and utilisation of legislation and programs targeting serious, repeat offenders. Mr Atkinson will consult widely and source data from Queensland Police Service, Queensland Corrective Services, Department of Justice and Attorney-General and the Department of Children, Youth Justice and Multicultural Affairs to inform his report.
 - i. Mr Atkinson will deliver his report at the end of 2021, after which it will be considered by government.
 - ii. Mr Atkinson's report will examine the application of the new legislation to Aboriginal and Torres Strait Islander young people as well as their involvement with supporting programs and services. Information about characteristics of the serious, repeat offender cohort will be considered closer to the end of the review having regard to confidentiality provisions in the *Youth Justice Act 1992* and issues raised during the review.

Documents tabled at hearing – 13 August 2021

Documents tabled at the hearing – 13 August 2021		
1.	Tabled by Mr John-Paul Langbroek MP, Member for Surfers Paradise, document titled 'Inclusion and diversity strategy 2021-2025'	
2.	Tabled by Mr John-Paul Langbroek MP, Member for Surfers Paradise, document titled 'Disability Service Plan 2020-21'	
3.	Tabled by Mr John-Paul Langbroek MP, Member for Surfers Paradise, emails dated July 2021	
4.	Tabled by Hon Craig Crawford MP, Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships, document titled 'Queensland's 2021 closing the gap implementation and attachments'	

Lynda Putty

Five-year progress

Since the release of the sector's first *Queensland public* sector inclusion and diversity strategy 2015–2020 significant progress has been made towards inclusive and diverse workplaces by taking purposeful action to drive sector-wide cultural change, through:

- flagship initiatives such as rainbow lanyards, census days to improve data reliability, a review of gender pay equity, and the revision of the Paid parental leave directive 05/20
- career pathways initiatives for Aboriginal and Torres Strait
 Islander peoples as well as for young people, people in
 late careers and veterans.

These initiatives point to the creativity the Queensland public sector can bring to embedding more inclusive and diverse workforces.

They also work to drive change through key groups, including the:

- Inclusion Champions of Change
- LGBTIQ+ Steering Committee
- Inclusion and Diversity Community of Practice
- Cultural Agency Leaders Group.

The transformative actions driven by these groups and by all Queensland public servants who support inclusion and diversity, continue to be critical in building a public service for all, where everyone feels safe, respected and included.

Diversity targets

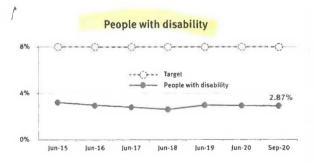
Understanding the demographic makeup of our workforce helps foster strategies that attract and retain people from diverse backgrounds. Sector-wide diversity targets for the following groups are included in Chief Executive Leadership Board member's performance agreements:

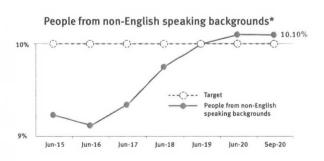
- women in leadership
- Aboriginal and Torres Strait Islander peoples
- · people with disability
- people from non-English speaking backgrounds.

Figure 1 illustrates that diversity targets are progressing steadily in the right direction, with exception to employment of people with disability which has decreased. Establishing specific strategies to improve representation and the employment experience of people with disability will occur through the *Disabling the barriers implementation plan*.

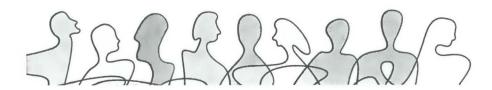
Figure 1 - Diversity targets progress







^{*} Commencing in 2021-22, the data on people from non-English speaking backgrounds will be replaced by data on people from culturally and linguistically diverse backgrounds.









MESSAGE FROM THE DIRECTOR-GENERAL

The Department of Communities, Disability Services and Seniors (DCDSS) Disability Service Plan 2020-21 affirms our commitment to leading action on inclusion and diversity for Queenslanders with disability.

This Disability Service Plan (DSP) outlines the actions the department will take to progress the five priorities of the *All Abilities Queensland: opportunities for all state disability plan 2017-2020* (AAQ) to help build a Queensland where people with disability are respected for their abilities and have equal access to opportunities to contribute and participate in all that Queensland has to offer.

The final calendar year of our Disability Service Plan (2020) was always going to involve significant change. We knew it would include the final phases of transition to the National Disability Insurance Scheme (NDIS). We also understood that a new National Disability Strategy (NDS) was to be developed in 2020, and that this in turn would help guide our own review of AAQ to ensure alignment. Finally, we had also planned to review the DCDSS DSP to make sure it delivered on key AAQ strategies.

However, the impact of COVID-19 was not anticipated. This has heavily influenced the time sequence and focus of the next phases of our planning.

The Commonwealth Government announcement of anticipated delays with the redevelopment of the new NDS, in combination with the need for a dedicated focus on COVID-19 recovery, has had a significant flow-on effect to this DSP. Our approach has been to update and refresh our existing (2017-20) DSP and to develop a COVID-19 recovery supplement. This DSP will be operational for a maximum of 12 months, which will enable higher level decision making and agreement to be reached between Commonwealth and state governments and stakeholders on the focus for the future of disability across all jurisdictions.

We will continue to collaboratively review this plan to ensure it is genuinely progressing inclusion and person-centred approaches, and enabling Queenslanders with disability to access opportunities on the same basis as everyone else. This DSP will include a focus on the recovery from COVID-19.

I look forward to working with departmental staff, our partners and Queensland communities to deliver the actions in this important 12 month plan that will, in a new and challenging context, help create a fairer and more inclusive Queensland for people with disability, their families and carers.

About the Department of Communities, Disability Services and Seniors

DCDSS has a significant reform and delivery agenda that aims to reduce disadvantage and advance strategies that promote positive outcomes for Queenslanders experiencing vulnerability or at risk of experiencing vulnerability. Through this work, we are building thriving communities that are inclusive, diverse, age friendly and places for people of all abilities. We want communities to be dynamic, exciting places in which to set up a business, get a job, raise a family and live a healthy and productive life.

As lead department for disability in Queensland, DCDSS plays a key role in building a more inclusive Queensland and promoting better outcomes for people with disability. One key way we are doing this is by investing in the National Disability Insurance Scheme (NDIS) and supporting transition. We are also continuing to deliver quality disability services, including direct provision of accommodation support and respite services. DCDSS is also lead department for the implementation of *All Abilities Queensland: opportunities for all* state disability plan 2017-2020 (*All Abilities Queensland*), and we are working with our partners across government, in the business sector and in the community to support the vision: Opportunities for all Queenslanders. We are doing this through the priorities of communities for all; lifelong learning; employment; everyday services and leadership and participation. Our contribution to these priorities in the 2020-21 year is detailed throughout this plan and in the COVID-19 supplement.

Key areas of delivery within our significant program of work includes ongoing direct services, legislative, policy and practice improvements and reforms that provide new opportunities to address barriers faced by people with disability. The work aims to:

- provide specialist disability accommodation and respite and forensic disability services
- use the NDIS as a platform for increasing the social and economic participation of people with disability
- build NDIS participation, outcomes and value for money through:
 - o negotiating the most favourable full scheme NDIS arrangements for Queensland and Queenslanders with disability
 - o providing assertive outreach to potential NDIS participants who may be living with disadvantage preventing them using typical pathways
 - o linking NDIS outreach to end-to-end case management for those hard to reach potential participants who need help with access
 - o examining the reasons for underutilisation of NDIS plans and taking practical steps to overcome barriers
- support the disability sector, including continuing to fund peak bodies to help the sector navigate the current change context and be as sustainable and competitive as possible
- strengthen and streamline the system of safeguards designed to protect the rights and safety of people with disability
- help people with disability to resolve issues and concerns by funding specialist systemic and individual advocacy
- highlight the need for improved outcomes for people with disability who are especially vulnerable, including those who are subject to domestic and family violence, living in remote locations where there is a lack of disability service supply or otherwise disadvantaged due to culture, language or concurrent health concerns, and
- assist people with disability and other vulnerable community members to enhance their financial resilience and address current financial difficulties.

About Disability Service Plans

1. Purpose of DSPs

The *Disability Services Act 2006* (the Act) provides a foundation for promoting the rights of Queenslanders with disability, increasing their wellbeing and encouraging their participation in community life. This legislation requires all Queensland Government departments/agencies to develop and implement a Disability Service Plan (DSP). The purpose of DSPs is to ensure each agency has regard to the Act's human rights and service delivery principles, and the government's policies for people with disability. DSPs aim to improve access to services across government for people with disability, including more coordinated responses.

2. Context

The Minister for Communities and Minister for Disability Services and Seniors has set an ambitious agenda for an inclusive future enabling Queenslanders with disability to have the same access to opportunities as every other Queenslander. This vision has been set through the five priority areas of *All Abilities Queensland* (detailed below) which guide us on the kinds of changes that we can make to grow a Queensland in which everybody can thrive and reach their full potential.

There are 938,100¹ people with disability across Queensland – that is one in five Queenslanders. As at 30 June 2020 more than 80,000 Queenslanders with disability were in or seeking access to the NDIS. The onus then falls to all governments and our communities to ensure that our services, programs and policies for all Queenslanders are designed and implemented, mindful of the needs of people with disability.

The past year has also seen historic change through the realisation of Queensland's first *Human Rights Act 2019* which commenced on 1 January 2020. All departments have a collective responsibility to make decisions and act compatibly with the human rights of individuals in our everyday business and interactions with the community. The department places the human rights of individuals, especially the most vulnerable, at the forefront of our service delivery. The ongoing implementation of the Act will offer an opportunity to refresh our approach and to be clear about the implications for people with disability in relation to our decision making and service provision.

On 5 April 2019, the Prime Minister announced a Royal Commission into violence, abuse, neglect and exploitation of people with disability; the Royal Commission is based in Brisbane. The department recognises the important opportunity created through the Royal Commission to contribute to better outcomes, enhance quality of life, strengthen safeguards, and improve access and inclusion for Queenslanders with disability. Over the life of this plan the department will be seeking to learn from the Royal Commission's findings about measures to provide safeguards and supports for people with disability and to build more inclusive communities.

Our stakeholders and partners remain critical to the department's engagement with people with disability, their carers and families. During implementation of this plan, we will continue to work through our advisory forums and key relationships with disability advocacy, peak bodies and Continuity of Support partners, to receive and seek insight and advice on issues arising for people with disability, their carers, families and service provision environment.

¹ 2018 Survey of Disability, Ageing and Carers (SDAC) (ABS 4430.0 2018)

State and national alignment of disability strategy

All Abilities Queensland sets a vision of "Opportunities for all Queenslanders" and outlines five priorities to guide action by the Queensland Government and encourage others to act to bring the plan to life:

- 1. Communities for all
- 2. Lifelong learning
- 3. Employment
- 4. Everyday services, and
- 5. Leadership and participation.

All Abilities Queensland and DSPs align with, and will deliver on, Queensland's commitments under the National Disability Strategy 2010–20 (NDS). It represents a unified approach by all governments in Australia and the Australian Local Government Association to work together with business and the community towards the vision of an inclusive Australia. It outlines six priority areas for action: inclusive and accessible communities; rights protection, justice and legislation; economic security; personal and community support; learning and skills; and health and wellbeing. As previously discussed, a new NDS is currently under development.

Queensland's transition to the NDIS is a key deliverable under *All Abilities Queensland* and the DCDSS DSP. The transition of existing Queensland Government services, which DCDSS led, was completed by 30 June 2019. Commonwealth effort and investment to support access by new entrants to the NDIS is ongoing.

Importantly, All Abilities Queensland and DSPs contribute to meeting the Queensland Government's obligations under the United Nations Convention on the Rights of Persons with Disabilities (the Convention). The Convention, ratified by Australia on 17 July 2008, obligates all governments in Australia to work towards promoting, protecting and ensuring the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disability and to promote respect for their inherent dignity.

3. DCDSS is committed to furthering the vision of the state disability plan

The vision of *All Abilities Queensland* is "opportunities for all Queenslanders". This involves building a fairer, more inclusive Queensland where people with disability, their families and carers are able to access opportunities on the same basis as everyone else.

DCDSS is committed to putting people first by providing access to a range of universal and targeted services to support individuals and families across Queensland. This is achieved through direct delivery of some services and investment in others. The department aims to build thriving, resilient Queensland communities where people of all ages, backgrounds and abilities can participate, and enjoy high levels of social and economic wellbeing.

The actions in this Disability Service Plan will help the department to:

- ▶ complete NDIS transition and monitor value for money and participant outcomes from commencement of full scheme
- ▶ help eligible clients transition to the NDIS, with a focus on those people who may be disadvantaged
- > continue to deliver specialist disability accommodation and respite support services

- b deliver a community support scheme to help people with disability live in their own homes and participate in community with low-level supports
- streamline and strengthen safeguards for people with disability
- ▶ improve access to mainstream services for people with disability and reduce demand for more intensive services
- » support the disability sector to deliver quality services and build capacity and capability to enable jobs growth, and
- lead implementation on the current National Disability Strategy 2010-20 in Queensland, and drive evidenced-based decisions on the development of the new Strategy.

The department will also focus on supporting the recovery of people with disability and the disability sector from COVID-19.

4. Monitoring and reporting

Progress under this DSP will be monitored by the Queensland Disability Advisory Council and the DCDSS Board of Management.

The department will report annually on the implementation of this DSP and contribute to a yearly progress report on the implementation of *All Abilities Queensland*. Annual progress reports on *All Abilities Queensland* will also be shared with the Australian Government and other state and territory governments as part of reporting on Queensland's commitment to the NDS.

Contact for more information

For further information

Telephone: 13 QGOV (13 74 68)*

Telephone Typewriter (TTY): 133 677

Email: disabilityconnect@communities.qld.gov.au

Website: www.qld.gov.au/disability

National Relay Service

If you are deaf, or have a hearing impairment or speech impairment, contact us through the National Relay Service:

TTY users phone 133 677

Speak and Listen users phone 1300 555 727 then ask for 13 74 68

Internet relay users connect to the NRS (www.relayservice.gov.au) and then ask for 13 74 68

Translating and Interpreting Service: 13 14 50

(Ask to be connected to 13 74 68)

This document is available in alternative formats (including large print) on request. If you would like a copy in another format please call 13 QGOV (13 74 68)* or email: disabilityconnect@communities.qld.gov.au

To provide feedback on this Disability Service Plan

Call 13 QGOV (13 74 68)* or email: disabilityconnect@communities.qld.gov.au

*cost of a local call. Calls from mobile phones are charged at applicable rates.

Key

Actions with a teal background: All Abilities Queensland actions.

Actions with a cream background: DCDSS work areas.

1. COMMUNITIES FOR ALL

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Changing attitudes and breaking down	barriers by rais	ing awareness and capability		
Action: Develop a new dedicated website show disability, and resources to support business, welcome Queenslanders with disability (DCDS)	other governmen	of inclusive organisations and commun t and non-government organisations and	ity groups, personal st I community groups to	ories of people with be more inclusive and
 Promote the All Abilities website. Develop and implement communication strategy culminating in Disability Action Week to promote the website to the community and key stakeholders. Add website content as appropriate. Add further tools, resources and examples to website content as appropriate. 	Completed and ongoing	 Build upon digital presence through use of social media. Promote the AAQ information pack through the reshreshed AAQ website and through social media channels and DCQ ebasts 	 Ongoing maintenance of web and analytics demonstrate increasing traffic. Regular disability social media analytics showing increased views, likes and engagement. 	Disability Connect Queensland Strategic Projects, Communications and Governance
Action: Support national communication strate lead).	egies and activitie	s to promote the National Disability Strat	egy 2010-2020 (whole-	of-government, DCDSS
 Work with the Commonwealth and other jurisdictions to promote the close out of the National Disability Strategy 2010-2020 and development of new national strategy Where activities relate to other Queensland Government agencies work to implement activities to promote the National Disability Strategy 2010-2020. 	Completed and ongoing	Collaborate with other jurisdictions on the review of the current NDS amd the development of the new Natioanl Disability Strategy.	Interests of Queenslanders with disability are reflected in the new NDS.	Strategic Policy and Legislation Disability Connect Queensland
Action: Queensland Government ministers act awareness of disability and build partnerships			partners within their p	ortfolio to raise
 Develop information pack for ministers and consult with other Queensland Government agencies through the cross-agency reference group. 	► Completed	Review and update information pack to reflect key changes and updates to the Queensland disability context.	▶ Updated information provided to ministers as	Disability Connect Queensland

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Distribute information pack to ministers.			required to support engagement.	
Action: Investigate and develop options to provawareness training into Queensland Government				to incorporate disability
 Develop and pilot disability awareness online training with DCDSS staff. Engage with other Queensland Government agencies regarding training programs they are currently undertaking or developing and share this information with the cross-agency reference group if appropriate. Explore options for disability awareness training to be progressively rolled out to staff of other Queensland Government departments. Consider opportunities for incorporating disability awareness as a component of induction programs. Make disability awareness training available to DCDSS staff. DCDSS developed Disability awareness 	▶ Completed	 Continue to implement and promote disability awareness training within DCDSS. Continue to make disability awareness training available to other Queensland Government agencies learning management systems Promote disability awareness through e-blast and social media channels, DG newseltters and intranet forums 	Disability awareness training available to DCDSS staff and implemented in DCDSS induction programs.	Disability Connect Queensland Corporate Services
training is made available to other Queensland Government agencies. Action: Encourage local governments, non-g processes to engage with people with disabi	lity in the design	and delivery of services (whole-of-go	vernment, DCDSS lea	id).
 Engage with local governments and industry representatives to identify good practices and resources available. Promote resources and information to encourage and support local governments, non-government organisations and businesses to develop disability access and inclusion plans to work towards creating more inclusive communities. 	Completed and ongoing.	Further promote information to support local governments, non- government organisations and businesses to develop access and inclusion plans.	 Information published and promoted to target audience/s. 	Disability Connect Queensland Strategic Projects, Communications and Governance

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Action: Promote and support Disability Action	Week and Interna	itional Day of People with Disability to pr	omote disability aware	ness and inclusion.
 Develop and implement Disability Action Week campaigns aligned with new dedicated website. Promote International Day of People with Disability through corporate channels. 	► Completed	 Develop and implement COVID 19 safe Disability Action Week campaign for both Disability Action week and the promotion of International Day of People with Disability Develop a public awareness campaign for Disability Action Week to increase access by people with disability to critical elelments of community life. 	Digital channel presence and analytics.	Disability Connect Queensland Strategic Projects, Communications and Governance
Action: Promote awareness and inclusion of p department.	eople with disabil	ity in celebrations and awareness raising	g activities for other col	norts supported by the
Ensure celebrations and awareness raising activities undertaken, funded or sponsored by the department are accessible and inclusive for people with disability, and where possible promote awareness of people with disability through themes and activities.	► Completed.	Celebrations and awareness raising activities undertaken, funded or sponsored by the department are accessible and inclusive for people with disability. Maybe impacted by COVID-19 safety provisions.	► Feedback from participants with disability in events.	All Programs
Action: Access for people with disability is Queensland Government are refurbished or meetings (whole-of-government, DCDSS lea	leases renewed			
 Research and promote information and resources for choosing venues for Queensland Government run events and venues. Investigate and develop information to support consideration of the needs of people with disability when buildings and venues used by the Queensland Government are refurbished or leases renewed. 	▶ Completed.	 Promote resources in the AAQ information pack and all abilities website which supports consideration when choosing venues for Queensland Government Buildings used by the Queensland government are refurbished or leases renewed. 	Web analytics data show level of access and download of relevant resource.show increasing interest.	Disability Connect Queensland Corporate Services Strategic Projects, Communications and Governance

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Action: In consultation with key partners, invito understand the benefits and potential met	vestigate the nee	ed for information and resources to so	upport business and co	ommunity organisations S).
 Identify and promote existing good practice resources to support business and community organisations to understand the benefits and ways of including accessibility in their building, places and spaces. Work with key partners to identify additional information needs and resources. Provide advice about accessibility requirements in planning the built environment. 	▶ Completed.	When opportunities arise, provide advice and advocacy about inclusive design.	Advice and advocacy about inclusive design is adopted when input is sought from DCDSS.	Strategic Policy and Legislation Disability Connect Queensland
Action: Promote public (business and commwith disability and their guide, hearing and a				prove access for people
 Continue to upload current information and resources on a dedicated website for the implementation of the <i>Guide, Hearing and Assistance Dogs Act 2009</i> (GHAD). Continue to update and provide material on the dedicated website in accessible formats. Ensure electronic and hard copies of the booklets: Information for Trainers and Information for Businesses are distributed proactively and in response to any relevant complaints. Analyse complaints and queries to inform future information and resources. 	➤ Completed and ongoing.	 Update GHAD web presence on People with Disbaility franchise webiste. Promote the rights of people with disability under the GHAD Act. 	 Reduction in complaints and queries to the department relating to the GHAD Act. Published information and resources are up to date and user friendly. Website analytics data indicate level of access to information. 	Disability Connect Queensland

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Accessible Information				
Action: Work towards ensuring all Queensla DCDSS lead).	and Government	information is accessible and provide	ed in multiple formats (whole-of –government,
 Develop and promote guidance material for Queensland Government agencies about providing information in accessible formats. Review existing DCDSS information for accessibility and availability in multiple formats. Update guidance material about accessible formats as needed. 	Completed and ongoing.	 Update guidance material about accessible formats as needed. Audit sample of Queensland Government websites. 	 ▶ All new key Queensland Government information/mater ials are provided in accessible formats. Issues are identified and content reviewed and updated. 	Disability Connect Queensland
Work continues to be undertaken to provide recorded video/audio) (whole-of-governmer ▶ Continue to ensure all DCDSS managed websites meet the government's IS26 guidelines which outline the requirements for Queensland Government agencies in the creation, implementation and management	nt, DHPW lead). ▶ Completed.	Provide web writing training to relevant departmental staff to improve understanding of accessibility.	► All new key DCDSS website content is accessible and complies with	Information, Innovation and Recovery (DCSYW) Strategic Projects,
of Internet sites.			guidelines. All DCDSS	Communications and Governance
Assess or self-audit new web content, particularly publications, to maximise accessibility.			managed websites meet	
particularly publications, to maximise			managed	

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Welcoming and inclusive communities				
Action: Promote uptake of the Companion Cagovernment, DCDSS lead).	ard program by	businesses, including Queensland G	overnment venues and	events (whole-of-
Continue to promote the Companion Card. Continue to work with other agencies including other participating jurisdictions to identify potential opportunities for continuous improvement of the national companion card scheme.	Completed and ongoing.	Promote the uptake of the companion card scheme.	 Number of businesses offering the Companion Card scheme. Number of Companion Cardholders. The percentage increase in the number of affiliates and number of Companion Cardholders from the previous financial year. 	Community Services and Seniors
Action: Promote uptake of the Carer Busines	s Discount Card	l by businesses, including Queensla	nd Government venues	and events.
Continue to promote the Carer Business Discount Card.	Completed and ongoing.	Continue to promote the Carer Business Discount Card.	 Number of businesses offering the Carer Business Discount Card scheme. Number of Carer Business Discount Cardholders. The percentage increase in the number of affiliates and 	Community Services and Seniors

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Previously Undertaken in 2017-20		number of Carer Business Discount Cardholders from the previous financial year.		
Action: Implement the Queensland Financial disability (DCDSS).	I Inclusion Plan t	o improve financial security and resilie	ence for Queenslande	rs including people with
Through implementation of the <u>Queensland</u> <u>Financial Inclusion Plan</u> , provide information and resources to financial literacy and resilience services (Better Budgeting Services) funded by the department about making these services accessible and inclusive for people with disability. Financial literacy resilience services assist people to address their financial problems before they reach crisis point.	Completed and ongoing.	Promote the accessibility of financial literacy resilience services to assist people to address their financial problems before they reach crisis point.	 Number of people receiving assistance through Better Budgeting Services. Financial literacy and resilience services receive information and resources about providing services which are accessible and inclusive of people with disability. 	Community Services and Seniors Strategic Projects, Communications and Governance
Respecting and promoting the rights of p	people with disa	ability and recognising diversity		
Action: Work towards ensuring all Queensla international conventions, consider the need people with disability (whole-of-government	ds or interests of	people with disability and carers and	promote and uphold t	he human rights of
Provide guidance to departments about Queensland's commitments to the United Nations Convention on the Rights of Persons with Disabilities, the National Disability Strategy 2010-2020 and its second implementation plan.	► Completed.	On behalf of DCDSS, lead the review of proposed Queensland Government legislation and policy with potential impact on people with disbaility.	 Consultation and involvement of people with disability occurs in the development of 	Strategic Policy and Legislation Disability Connect Queensland

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
 Provide guidance and advice to other Queensland Government departments and programs areas within DCDSS about the development of legislation, policies and programs, and consultation mechanisms, to ensure the needs or interests of people with disability are promoted and upheld. Engage with key advisory bodies when developing and implementing policy and programs. 		 Provide guidance and advice, and follow best practice, when incorporating the views of people with disability in policy development. Provide guidance to departments about Queensland's commitments to the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), the current National Disability Strategy 2010-2020 (NDS) and its implementation plans and new NDS under development during 2020-21 Engage with key advisory bodies when developing and implementing policy and programs. 	all legislation policy. Advice provided to other Government departments and areas within DCDSS to promote and uphold the needs and interests of people with disability.	
Action: Review Queensland's legislation to en Whole-of-government legislative review to support full scheme transition to the NDIS from 1 July 2019 and enable the NDIS Quality and Safeguards Framework, noting under this framework, Queensland will retain responsibility for authorisation of restrictive practices, worker screening and the Community Visitor program. Comprehensive review of the Disability Services Act 2006 to determine what disability legislation for Queensland should look like beyond the full scheme NDIS to support Queenslanders with disability.	► Completed.	Manage the timing of transition to full scheme NDIS in a manner that includes the best interests of Queensland and Queenslanders with disability.	Timing of full scheme commencement in Queensland generates value for money and best possible outcomes for people with disability.	Strategic Policy and Legislation
Action: Continue to fund non-government ago (DCDSS).	encies to provid	e independent advocacy for people wi	th disability during th	e transition to the NDIS
Fund all existing advocacy services for people with disability at the current level.	► Completed.	 Program management advocacy funding in a way that delivers best value for money and outcomes. 	 Advocacy services are available to people with 	Disability Connect Queensland

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
			disability during and immediately after transition to the NDIS.	
Action: Government services and funded no (whole-of-government DI GRMA lead)	n-government s	ervices provide access to language, tra	anslating and commu	nication services
 Provide information to other government agencies about requirements of the language services policy and how to access interpreter and translation services. Provide information to DCDSS staff (with a priority for front-line staff) on how to access a range of interpreter and translation services. Provide advice to other government agencies about communication with people with disability. Fund Deaf Services Queensland to provide the Support with Interpreting Translating and Communication (SWITC) program which assists funded non-government service providers to provide appropriate service responses to Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds (including South Sea Islander people), and people who are hearing impaired, and/or visually impaired. Provide interpreting services as well as captioning and loop services through SWITC. Provide advice to other government agencies about requirements of the language services policy and how to access 	▶ Completed.	 Provide advice to DCDSS staff (with a priority for front-line staff) on how to access a range of interpreter and translation services. Provide advice to other government agencies about communication with people with disability. 	Advice provided to other government agencies about requirements of the language services policy and how to access interpreter and translation services. Advice provided to DCDSS staff on how to access a range of interpreter and translation support services.	Corporate Services Disability Connect Queensland

2. LIFELONG LEARNING

Foundation or Linked Activities Previously Undertaken in 2017-20		Status		Planned Activities for 2020-21		Success Measures for 2020-21	Responsible area/s in DCDSS
Tertiary and Vocational Education							
Action: Ensure internal departmental training	g is a	accessible to	o er	nployees with disability.			
Review and monitor internal departmental training content, processes and promotion, to ensure training is accessible to employees with disability.	•	Completed.		Promote the accessibility and usefulness of content and presentation mode of internal departmental training to all employees.	>	Internal departmental training content, processes and promotion are accessible and inclusive for employees with disability.	Corporate Services
N/A	>	N/A	•	Partner with non-government sector to support the provision of work experience and training to people with disability within DCDSS.	•	Number of people with disability placed with DCDSS.	Disability Connect Queensland Corporate Services

3. EMPLOYMENT

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Leading the way - increasing opportunities	es in the Quee	nsland public sector		
Action: Implement strategies to reach the Qu will be people with disability, across attraction practices and inclusion of people with disability. Ensure advice and information is included in the department's recruitment and selection resources to ensure the inclusion of people with disability. Place greater emphasis on additional or alternative recruitment and selection assessment methods and tools, to promote flexible processes. Scope interest from DCDSS employees with disability about establishing a network. Partner with the Public Service Commission to improve career opportunities for existing employees with disability and to increase pathways into employment. Continue to promote flexible work arrangements and seek success stories (for the department's Intranet) about employees with disability. Identify, promote and support mentoring opportunities for employees with disability. Continue to promote and support networking opportunities for DCDSS employees with disability. Enhance the equity and diversity in the workplace Question and Answer Guide to provide managers with additional information	eensland Gover	rnment target that, by 2022, eight per cretention and career progression and	 development, for examernment, Public Service ► AND accessibility self-assessment completed. ► The proportion of 	ple flexible work

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Increasing employment opportunities for	Queenslander	s with disability		
Action: Promote information, resources and	examples of the	benefits to businesses of employing	people with disability,	the assistance availabl
how to make the recruitment and employmen				
employment (whole-of-government, DCDSS I				
 Develop and implement an AAQ employment strategy for people with disability Identify information and promote resources and examples of the benefits to businesses of employing people with disability, the assistance available, how to make recruitment and employment processes more accessible for uploading on the dedicated 	Ongoing	 Work with cross government disability employment and sector stakeholders to generate employment for people with disability Maintain up to date and helpful web based information about the benefits of employing people with disability. 	 AAQ employment strategy finalised Information, resources and good practice examples 	Disbaility Connect Queensland Corporate Services
website. Implement actions in the Partnering for the Future community services industry strategy to support employment opportunities for people with disability such as: support the establishment and operation of social enterprises Support a social enterprise market in Queensland through contributing to the Department of Housing and Public Works Social Procurement Project.	▶ Completed		uploaded to the dedicated website.	Community Services and Seniors

4. EVERYDAY SERVICES

Foundation or Linked Activities Previously Undertaken in 2017-20	Status		Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Health					
Action: Respond to the Office of the Public with disability in Queensland (DCDSS).	Advocate (QId)	repo	rt Upholding the right to life and he	alth: A review of the d	eaths in care of people
Work closely with organisations to deliver training, workshops and support regarding health and well-being of people with disability in response to the Public Advocate's report into deaths in care.	► Completed	. •	Maintain funding for the Comprehensive Health Assessment Program (CHAPs) program.	▶ Uptake of access to CHAPs.	Disability Connect Queensland
Transport					
Action: Support accessible transport and tra	nsport infrast	ructu	re.		
Provide advice about accessibility requirements in transport planning and transport-related infrastructure.	► Completed	. •	Promote availability of the extension to the Taxi Subsidy Scheme.	▶ Uptake of TSS.	Disability Connect Queensland
Disability and Community Supports	44.4	4 41	NDIO / I. I. C. L. C. DODO	201	
Action: Work with the NDIA to provide a smo					
 Lead and facilitate whole-of-government and agency NDIS transition planning. Work with the NDIA to facilitate and manage transition of eligible people with disability to the NDIS. Continue to provide disability supports and funding to people with disability who are yet to transition to the NDIS. Continue to fund sector development activities. Continue to undertake intergovernmental activities to support governance of the NDIS. 	► Completed	. •	Provide ongoing support to Queensland Government agencies to help build their capability to support NDIS access. Fund assertive outreach and implement Assessment and Referral teams (ART) to case manage NDIS access for hard to reach clients. Implement NDIS assurance framework for measuring value for money and client outcomes.	 Number of clients referred to ART by outreach partner. Number of access requests submitted by ART. Number of referrals to other services. Agreed approach to measuring 	Disability Connect Queensland Strategic Policy and Legislation

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
		 Continue to undertake intergovernmental activities to support governance of the NDIS 	NDIS outcomes implemented.	
Action: Continue to support readiness for th the NDIS.	e NDIS of partic	ipants and providers, and provide fund	ing for disability supp	ort until transition to
 Participant readiness activities are delivered up to six months prior to locations phasing to the NDIS. Deliver provider readiness activities to empower and enable existing and new service providers in hard to reach markets operating within the NDIS environment. 	► Completed.	 Build the capacity of Indigenous organisations to deliver NDIS services within their own communities. Research the reasons underpinning the underutilisation of NDIS plans by Queensland participants, including by identifying markets that are thin or have gaps. 	Partnerships established and projects delivered, including practical strategies.	Disability Connect Queensland
Provide funding to assist people with newly acquired spinal cord injuries to leave Princess Alexandra Hospital and return to the community.	► Completed.	Partner with QH and NDIA on a hospital discharge project.	Number of people with disability discharged from hospital.	Disability Connect Queensland
Action: Continue delivering basic communit	y care services 1	o people whose needs are not intended		S (DCDSS).
 Continue to fund Queensland Community Care services for eligible people with disability who are not eligible for the NDIS to support them to live independently and participate in their communities. Fund Aboriginal and Torres Strait Islander and mainstream organisations to deliver culturally appropriate Community Care services, particularly in rural and remote regions and Indigenous communities. Continue to apply the Queensland Human Services Quality Framework to Community Care Services. 	Completed and ongoing.	Same activities, but delivered to NDIS ineligible clients from 2019-20 under the Queensland Community Support Scheme (QCSS).	QCSS is provided to eligible persons aged under 65 who are not eligible to participate in the NDIS.	Community Services an Seniors

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Action: Maintain continuity of support for pe do not meet the access criteria for the NDIS		ity under the age of 65 years who curr	ently receive funded d	isability supports but
 Manage and support transition of Aboriginal and Torres Strait Islander existing clients 50 years and over who do not meet NDIS access requirements to the Commonwealth Continuity of Support Programme. Manage and support smooth transition to State-funded continuity of support arrangements for existing clients under 65 years and Aboriginal and Torres Strait Islander clients under 50 years who do not meet NDIS access requirements. 	Completed and ongoing.	Continue to provide continuity of support for eligible people with disability after transition of former Queensland Government clients to the NDIS is completed on 30 June 2019.	Continuity of support process remains in place and accessible by eligible people with disability.	Community Services and Seniors
Action: Maintain systems to ensure quality of contributing to implementing the NDIS Quality	of disability servi ty and Safeguar	ces for Queenslanders, including the H ding Framework (DCDSS).	-luman Services Qualit	y Framework and
 Monitor the application and outcomes from the Queensland Human Services Quality Framework to ensure levels of quality and safety for consumers remain high. Provide communication and training as transition to the NDIS continues. Contribute to national work to implement the NDIS Quality and Safeguarding Framework. 	▶ Completed.	 Yellow Card system is reformed to align with national worker screening. Restrictive Practices system builds upon alignment to national approach. 	National worker screening reforms go-live within agreed timeframes.	Disability Connect Queensland Strategic Policy and Legislation
Building cultural capability				
Action: Build the capability of communities a with disability and support the readiness of				
Deliver targeted workshops, individual support, resources and activities to enable Aboriginal and Torres Strait Islander people with disability and service providers to prepare for the NDIS, through funds provided under the Sector Development Fund.	▶ Completed.	 Build the capacity of Indigenous organisations to deliver NDIS services within their own communities. Fund assertive outreach and implement Assessment and Referral teams (ART) to case manage NDIS access for hard to reach clients, 	 Partnerships established and projects delivered, including practical strategies. Outreach and ART work effectively targets 	Disability Connect Queensland

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
		including Aboriginal and Torres Strait Islanders.	Aboriginal and Torres Strait Islanders as a priority cohort.	
Action: Build the capability of the disability of the disability of the readiness of p family and support networks (DCDSS).	service sector to articipants from	deliver supports and services to cultu diverse backgrounds to transition to the	rally diverse Queensla he NDIS, including stro	anders in a NDIS ong engagement with
Deliver targeted workshops, individual support, resources and activities to enable people with disability from culturally and linguistically diverse backgrounds and service providers to prepare for the NDIS, through funds provided under the Sector Development Fund.	▶ Completed.	Fund assertive outreach and implement Assessment and Referral teams (ART) to case manage NDIS access for hard to reach clients, including CALD clients.	Outreach and ART work effectively targets CALD as a priority cohort.	Disability Connect Queensland
Justice and Community Safety				
Action: Co-Lead implementation of the Quee includes actions to support women with disanced (DCDSS).	ensalnd Plan to r ability who are p	espond to domestic and family violend articularly vulnerable to violence as we	e against people with ell as improve access t	disability, which to the services they
 Engage with the NDIA to consider and respond to the risks and experiences of violence for women with disability. Consider outcomes of the review to address the impact of domestic and family violence on people with disability, which addresses Recommendation 10 of the Not Now, Not Ever: Putting an End to Domestic and Family Violence in Queensland report, to inform service responses to women with disability. 	▶ Completed.	Partner with DCSYW and QPS on work to drive outcomes under the Rec 10 action plan.	 Community awareness campaign delivered. Sector capacity building delivered. Accessibility of services confirmed. 	Disability Connect Queensland
Action: Continue to fund the Elder Abuse Pr impaired capacity (DCDSS).	evention Unit to	prevent and respond to the abuse of o	lder people, including	those with disability or
 Provide ongoing funding of: the Elder Abuse Prevention Unit to coordinate a statewide telephone helpline and provide an information, 	Completed and ongoing.	Continued investment and program focus on preventing elder abuse.	Funds and relevant information provided.	Community Services an Seniors

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
training and referral service for preventing, responding to, and raising awareness of elder abuse five Seniors Legal and Support Services across Queensland additional Seniors Legal and Support Services in underserviced areas of Queensland. Provide information to the above services about how to be inclusive of seniors with disability or impaired capacity.				
Action: Complete the review of the Forensic provides for effective oversight of the Foren complementary Queensland legislation (DCI	sic Disability Se			
Progress a review of the Forensic Disability Act 2011.	▶ Ongoing	 Review of the Forensic Disability Act 2011 finalised. Continue work with Queensland Health to explore options for and reforms to improved the service model for the Forensic Disability Service System. 	Continued reform and improvement in the operations of the Forensic Disability Service and further opportunities to improve the Forensic Disability Service System are identities.	Strategic Policy and Legislation
Action: Develop and implement a framework vulnerable (DCDSS).	to reduce the in	npact of disasters on people with vulne	erabilities or those who	o may become
Develop and publish online a toolkit of strategies and resources to assist organisations to apply People with vulnerabilities in disasters: A framework for an effective local response (the Vulnerability Framework), including strategies and	► Completed.	Promote the availability of resources to support a person-centred approach to supporting people with disability during disaster events.	Resources are published and web analytics confirm access during disaster events.	Community Services and Seniors

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s
resources for applying the Vulnerability Framework to people with disability. Consult about implementation of the Vulnerability Framework conducted with stakeholders, including people with disability. Action: Scope the need for, and extent of, saf	feguards to prev	rent and address abuse and neglect of	People with disability are considered in community recovery activities.	who are outside the
In consultation with stakeholders, scope the need for, and extent of, safeguards that protect people with disability who are outside the NDIS Quality and Safeguarding Framework, from abuse and neglect. Share information tailored to meet the needs of various stakeholders, about systems, resources and safeguards that protect people with disability who are outside the NDIS Quality and Safeguarding Framework, from abuse and neglect. Systems, resources and safeguards which protect people with disability who are outside the NDIS Quality and Safeguarding Framework from abuse and neglect are scoped.	▶ Completed.	 Maintain a system of worker screening to protect people with disability in service environments not regulated under the NDIS. Maintain the HSQF system. Regularly review and update the suite of policies designed to protect all people with disability from abuse, neglect and exploitation. Maintain a disability advisory council to provide insights on key risks and issues. 	 State Yellow Card system continues following implementation of national worker screening. HSQF continues to be specified in DCDSS disability related service agreements. DCDSS maintains polices on the prevention of abuse, neglect and exploitation; risk management; critical incident reporting; compliance; and complaints 	Disability Connect Queensland

5. LEADERSHIP AND PARTICIPATION

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Inclusion in consultation, civic particip	ation and decis	ion making and supporting leaders	ship development	
Action: Consultation and engagement proparticipation opportunities for people with				naximise the
Advance the views and participation of people with disability through the Department's participation in Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability	► Ongoing	 Maintain and manage the Department's Royal Commission Liaison functions Provide critical analysis of past service delivery and provide key learnings and insights Research and engagement with key stakeholders to prepare QLD to lead and action key positions 	Systemic advocacy is recognised	Disability Connect Queensland
 Identify good practice processes for consultation and engagement, in consultation with key stakeholders. Promote processes and options for consulting and engaging with people with disability. 	Completed and ongoing.	Promote processes and options for consulting and engaging with people with disability.	 Increased participation of people with disability in consultation. Options for engagement promoted through digital channels and monitored through analytics. 	Disability Connect Queensland Strategic Projects, Communications and Governance
Action: Queensland Government agencies Disability Service Plan actions (whole-of-g				lans or implementing
Seek input from people with disability (including staff) in implementing and reviewing progress against DCDSS Disability Service Plan actions.	Completed and ongoing.	▶ Same action as 2017-20.	People with disability provide input to implementation and review of progress against Queensland Government Disability Service Plans.	Disability Connect Queensland

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
Action: Existing leadership programs are ac	cessible and in	clusive of Queenslanders with disabil	ity (whole-of-governmen	t, DCDSS lead).
 Review application and assessment processes for DCDSS leadership programs (REACH, STEPS) to ensure they are accessible. Engage with the Public Service Commission to determine strategy for communicating the need for other Queensland Government agencies to do the same types of reviews. 	► Completed.	 Continue to monitor participant demographics for Queensland Government leadership programs and leadership positions. 	Application and assessment processes for leadership programs are accessible.	Corporate Services Disability Connect Queensland
Action: Support the Queensland Disability A important role as disability champions withi including people with disability in communit solutions for government consideration (DC	n their commur ties, leading dis	ities by raising awareness of people	with disability, promoting	g the benefits of
 Develop resources to support QDAC and RDAC members to promote All Abilities Queensland and the DCDSS Disability Service Plan, explain the benefits and share practical examples to deliver to their networks and broader communities. Work with members to identify opportunities for sharing these resources. Members meet with networks and broader community to promote All Abilities Queensland. Work with members to track/monitor opportunities undertaken and feedback. Continue to promote All Abilities Queensland and the DCDSS Disability Service Plan benefits, and share resources QDAC and RDACs identify sectors to target (e.g. business, health, education, housing) and how to approach and influence these sectors. 	Completed and ongoing.	 Manage advisory mechanisms involving people with disability, advocates and the sector, to ensure the Minister and DCDSS are aware of key issues and impacts. Participate in local disability networks to enable two-way exchange of information about key issues and change in disability service delivery. 	 ▶ QDAC and QTAF meet as per TOR. ▶ Information provided by councils is used as evidence of issues and required change. 	Disability Connect Queensland

Foundation or Linked Activities Previously Undertaken in 2017-20	Status	Planned Activities for 2020-21	Success Measures for 2020-21	Responsible area/s in DCDSS
 Members meet with targeted sectors to identify opportunities for change. Members reflect on outcomes achieved and refine resources to support council members to promote All Abilities Queensland. 				
Action: Continue to convene the Queenslar Disability Services on carer-related issues		ory Council which provides advice to	the Minister for Seniors a	and Minister for
Continue to convene the Queensland Carers Advisory Council which provides advice on Queensland Government policy and programs with implications for carers and the people for whom they care.	Completed and ongoing.	Same activity as 2017-20.	► Three meetings held per year.	Community Services and Seniors
Action: Promote inclusion of people with d within' (whole-of-government, DCDSS lead)		e Government boards, steering comm	ittees and advisory bodie	es to foster 'change from
 Promote the Queensland Register of Nominees to Government Bodies to people with disability. Identify and promote information about Queensland Government boards, steering committees and advisory bodies, which is accessible and inclusive of people with disability. 	Completed and ongoing.	Same activity as 2017-20, with increased promotion through digital channels.	Application and appointment processes for Queensland Government boards, steering committees and advisory bodies are accessible to Queenslanders with disability, and uptake is monitored and reported.	Disability Connect Queensland

COVID-19 SUPPLEMENT TO DCDSS DISABILITY SERVICE PLAN

Introduction

Background to the Plan

The Queensland Disability Recovery Action Plan has been developed as a response to COVID-19 under the Department of Communities, Disability Services and Seniors (DCDSS) Disability Service Plan (DSP) 2020-21.

The DCDSS work in response to COVID-19 to date has incorporated four areas of focus, namely:

- 1. Ongoing engagement and communication with the Disability Sector and people with disability to understand and action the COVID-19 impacts
- 2. Uninterrupted Departmental service delivery during COVID-19
- 3. Supporting the Disability Sector respond to emerging needs during COVID-19 to maintain service continuity
- 4. Ongoing monitoring of disability service supply, demand and effectiveness

This *Plan* has been influenced by both the Commonwealth recovery planning and the Queensland *Roadmap to Easing Queensland's Restrictions* (May 2020). It has also been influenced by the observed impacts of COVID-19 and the data and evidence available.

Status of COVID-19 - Roadmap to Easing Queensland's Restrictions

The Roadmap to Easing Queensland's Restrictions is a three-stage, step-down approach that commenced 16 May 2020.

Key steps across the phases include easing restrictions on movement within the community and increasing numbers at gatherings of people together, including:

- · Dining in at restaurants, pubs, clubs, RSLs and cafes
- Easing recreational travel restrictions
- Reopening of libraries, playground equipment, skate parks and outdoor gyms
- · Wedding guests and funeral attendance being progressively increased
- · Open homes and auctions recommencing, and
- Re-opening public pools and lagoons (e.g. South Bank, Cairns, Airlie Beach).

These and other objectives will be achieved through amendments to Queensland's Public Health Directions, in a phased way, over coming weeks and months. To maximise the potential for the best possible recovery, it will be important for DCDSS to provide guidance to people with disability and the Sector on the timing and implications of the *Roadmap*.

The latest Public Health Directions can be found at: https://www.health.qld.gov.au/system-governance/legislation/cho-public-health-directions-under-expanded-public-health-act-powers.

In support of easing restrictions, the Queensland Government is also asking industries to develop COVID Safe Plans (for the protection of employees and clients) https://www.worksafe.qld.gov.au/coronavirus/workplace-risk-management-b.

Observed impacts of COVID-19 on people with disability and the Disability Sector Engagement

During COVID-19 there has been significant ongoing engagement with service providers, people with disability, advocates and peak and representative bodies. As a result, a significant number of issues have been captured and actioned.

Key themes of the impacts observed and reported by DCDSS during the most active period of COVID-19 in Queensland included:

- Disability advocates concerned that PwD may not be able to access telehealth due to lack of mobile devices and data
- Confusion around what constitutes an 'essential service' adversely impacting service providers' ability to support clients, while simultaneously applying social distancing directions
- Risk of policing enforcement action due to people with intellectual disability not understanding requirements of isolation and risk to selves and others, and
- Concerns that a decrease in service demand will affect long-term viability of providers with the Commonwealth not acting quickly enough to implement new
 initiatives for the sector.

Data analysis

Analysing available data has assisted DCDSS in two key ways during COVID-19.

Firstly, monitoring internal data and monthly reporting has helped DCDSS assess the effectiveness of its own service response under its *Disability Strategy in Response to the COVID-19 Pandemic*.

Secondly, the analysis of NDIS data has provided additional insights into key areas of the provider market during COVID-19, including trends across regions and service types related to impacts on plan utilisation (purchased services), cessation of service delivery and service provider sustainability.

Action taken and required

While many of the observed impacts of COVID-19 required immediate action by DCDSS, this Plan describes the action proposed specifically in support of the recovery phase, which will form a key addition to DCDSS's Disability Service Plan for the 2020-21 period.

Roles and responsibilities

The Commonwealth - Queensland roles and responsibilities under this Plan are consistent with those set out in bi-lateral arrangements. Specifically, the actions under this Plan are intended to complement the activities of the Commonwealth Government, which has lead responsibility in relation to NDIS services, including funding service delivery through participant plans and Information Linkage and Capacity Building grants.

The NDIA is also market steward and, with the support of the Queensland Government, has overall responsibility for maintaining continuity of NDIS services, including the NDIS workforce.

Commonwealth actions and updates are described on the websites of the National Disability Insurance Agency and the NDIS Quality and Safeguards Commission.

The NDIA disaster response website https://www.ndis.gov.au/understanding/ndis-and-other-government-services/ndis-and-disaster-response has information in a range of formats for NDIS participants and providers in relation to COVID-19, including information on management and revisions to NDIS plans during the COVID-19 pandemic.

The NDIS Commission coronavirus website https://www.ndiscommission.gov.au/resources/coronavirus-covid-19-information contains links to updates, training, alerts, and resources for NDIS participants and providers.

Next steps by DCDSS

The evidence gathered by DCDSS identifies that action is required in some key areas for both people with disability and the Disability Sector. Specifically, key areas of focus for advocacy, communication and partnership have been identified for this Plan. These include:

- Phased withdrawal of Public Health Directions requiring a communication effort and practical support that achieves:
 - o economic recovery for people with disability, including participation in work and education
 - o renewed social participation of people with disability, and
 - o resumption of the full range of possible services and normal service delivery modes
- Identifying needs of the disability sector and capturing learning from then COVID-19 experience, and
- Monitoring the NDIS operation in Queensland, including analysis of service provider impacts and identification of any service gaps, thin markets or issues.

DCDSS intends to approach implementation of the Recovery Action Plan under the DSP with the guidance and support of the Queensland Disability Advisory Council and partner agencies and organisations.

Queensland COVID-19 Disability Recovery Action Plan

Strategy	Actions	Tasks	Due Date	Status as at 30 June 2020
engagement and communication Ministerial C and prioritise systemic iss risks during phase Work with didevelop communication resources tale people with the communication and prioritises systemic iss risks during phase	Use expert advisors and Ministerial Councils to confirm and prioritise areas for action on systemic issues and modifiable risks during COVID-19 recovery phase	 Gather evidence on the economic impacts of C-19 on PwD: Employment/unemployment rates (change compared to general population) and potential for re-employment Any disproportionate impact of disrupted education on children with disability and any special needs now required to help get back on-track Cost of living impacts particular to PwD during C-19 and financial support required 	July 2020	Underway
	Work with disability experts to develop communication and resources tailored to the needs of people with disability during the recovery phase of COVID-19	 Translate Commonwealth and Queensland roadmaps to practical guidance on how and when restrictions will be lifted Generate communication campaign to encourage PwD to safely re-engage with community and regular activities Work with Qld Govt agencies on any interim C-19 specific updates required to their Disability Support Plans 	Commenced and ongoing	
2. Identify opportunities for reshaping service arrangements and supporting providers	Identify actions to assist sector to respond to easing of the Public Health Directions (PHD) and assess the client and community impacts	 Translate and prepare guidance for the Disability Sector on both the timing and implication for service delivery of restrictions being eased under the PHDs Support the Disability Sector to develop COVID Safe Plan/s Capture learnings from Disability Sector of successful changes made to modes of service delivery during C-19, for promotion to the Sector and inclusion in BCPs 	Commenced and ongoing	Underway

	Engage disability peaks to deliver tailored new COVID-19 related programs, resources and services to help support the Disability Sector, including NDIS service providers	•	Engage disability peak and representative bodies to translate DCDSS messaging about C-19 recovery into accessible formats and distribute – including some guidance on what a COVID-Safe Plan should include for services broadly.	Commenced and ongoing	
	Advocate to the Commonwealth for support programs tailored to identified and anticipated needs in the Queensland sector	•	Capture, prepare supporting evidence and promote the recovery needs of the Queensland Disability Sector to the Commonwealth, incorporating analysis of regional need and service type Promote the intention and benefits of the Commonwealth NDIS Workforce Strategy to the Queensland Disability Sector	Commenced	
	Promote opportunities for the sector to access financial support programs provided by governments	•	Research Commonwealth and Queensland subsidies and supports available to the Disability Sector, and assemble easy to understand information Promote the available subsidies to the Queensland Disability Sector through all available channels	Commenced and ongoing	
3. Ongoing monitoring of service capacity	Monitor and quantify any NDIS savings arising from COVID-19 underutilisation	•	Analyse available data and model future spend/savings for the Commonwealth resulting from COVID-19	December 2020	Underway
and value	Advocate for reinvestment of any underutilised NDIS funds during COVID-19 in the Queensland sector	•	Develop advocacy plan identifying available forums and approaches for pursuing the investment of any Commonwealth NDIS savings in the Queensland Disability Sector (for the benefit of PwD)	December 2020	

Agency abbreviations

DCSYW Department of Child Safety, Youth and Women

DCDSS Department of Communities, Disability Services and Seniors

DESBT Department of Employment, Small Business and Training

DHPW Department of Housing and Public Works

DLGRMA Department of Local Government, Racing and Multicultural Affairs

DTMR Department of Transport and Main Roads

PSC Public Service Commission

Tabled by: My Langbrock MP At: Est mates humny CSSC Time/date: 1.36 pm, 13 Ang 202 Signature: Lynda Putty

fice of JP Langbroek MP, Member for Surfers Paradise
Shadow Minister for Seniors, Communities and Disability Services

Shadow Minister for Multiculturalism and Aboriginal and Torres Strait Islander Partnerships

Tel: (07) 5600 2100

PO Box 80, Isle of Capri QLD 4217

www.jplangbroek.com.au



From:

ent: Thursday, 1 July 2021 11:57 AM

To: Surfers Paradise Electorate Office < Surfers. Paradise@parliament.qld.gov.au >

Subject: govid app accessability

Dear Mr Langbroek,

My name is I am on a disability pension.

I am wondering how the government is going to make the Qld.. covid app available for seniors or pensioners. I went to JB Hi Fi this morning and a smart phone is \$246 plus \$20 per month.

Telstra is \$45 a month to access a mobile phone. I can't afford more monthly bills.

I know you can write your information but I have arthritic hands and wrists so writing is painful. Once is okay but multiple times would be difficult.

I don't think the Ministers have considered peoples difficulties.

Regards,



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Jurfers Paradise Electorate Office

From: The Premier < The.Premier@premiers.qld.gov.au>

Sent: Tuesday, 13 July 2021 5:28 PM

To: Surfers Paradise Electorate Office; 'sdsatsip@ministerial.qld.gov.au'

Subject: TF/21/13660 - Message for John-Paul Langbroek MP

Dear Mr Langbroek

Thank you for your email of 5 July 2021 making representations on behalf of your constituent have been requested to reply to you on behalf of the Premier and Minister for Trade.

As the issue are a raised falls within the responsibility of the Honourable Craig Crawford MP, Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships, a copy of her email has been forwarded to his office for consideration and direct response to you on behalf of the alaszczuk Government.

Again, thank you for taking the time to write to the Premier and I hope this information is of assistance



Yours sincerely

Office of the Premier

From: Surfers Paradise Electorate Office <Surfers.Paradise@parliament.qld.gov.au>

Sent: Monday, 5 July 2021 1:22 PM

To: The Premier <The.Premier@premiers.qld.gov.au> **Subject:** Constituent Referral - COVID App Accessibility

Lood afternoon,

I write on behalf of John-Paul Langbroek MP, Member for Surfers Paradise, in relation to a query from constituen

nstitue

The matter relates to **COVID App Accessibility** and is detailed below.

It would be greatly appreciated if this matter could be investigated and a response sent to Mr Langbroek at your earliest convenience.

As always, please do not hesitate to contact the Surfers Paradise Electorate Office should you have any questions.

Kind Regards,



QUEENSLAND'S 2021 CLOSING THE GAP IMPLEMENTATION PLAN



Tabled by: Hon (vaulou) MP
At: Eshmoles heaving Signature: August 1818/2021
Signature: August 1818/2021

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are born healthy and strong

education in their early years

achieve their full learning potential

engaged in employment or education

in their early years

Outcome 3: Aboriginal and Torres Strait Islander children are engaged in high quality, culturally appropriate early childhood

Outcome 4: Aboriginal and Torres Strait Islander children thrive

Outcome 5: Aboriginal and Torres Strait Islander students

Outcome 6: Aboriginal and Torres Strait Islander students reach their full potential through further education pathways

Outcome 7: Aboriginal and Torres Strait Islander youth are



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MEETING OUR COMMITMENTS

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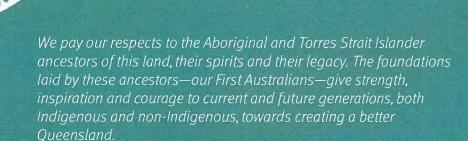
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ACKNOWLEDGEMENT



We recognise it is our collective efforts and responsibility as individuals, communities and governments to ensure equality, recognition and advancement of Aboriginal and Torres Strait Islander Queenslanders across all aspects of society and everyday life.

On behalf of the Queensland Government, we offer a genuine commitment to fearlessly represent, advocate for and promote the needs of Aboriginal and Torres Strait Islander Queenslanders with unwavering determination, passion and persistence.

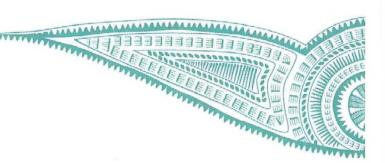
As we reflect on the past and give hope for the future, we walk together on our shared journey to reconciliation where all Queenslanders are equal.

STATEMENT ON USE OF TERMS

We recognise that Aboriginal peoples and Torres Strait Islander peoples each have their own unique languages, beliefs, cultural practices, traditions and diversity within each culture.

This document includes a range of collective terms to reference and reflect the unique identity of Aboriginal peoples and Torres Strait Islander peoples. The primary term that has been used is Aboriginal peoples and Torres Strait Islander peoples, with other terms used including Aboriginal and Torres Strait Islander peoples and First Nations people/s.

OPENING STATEMENTS



Message from the Premier and Minister for Trade

The release of *Queensland's 2021 Closing the Gap Implementation Plan* (Implementation Plan) is a milestone in our efforts to close the gap in life outcomes between Aboriginal and Torres Strait Islander people and non-Indigenous Australians.

The Queensland Government is committed to reframing the relationship with Aboriginal and Torres Strait Islander Queenslanders, by partnering with Aboriginal and Torres Strait Islander organisations and communities in policy development and decision making, to ensure First Nations Queenslanders have a seat at the decision-making table.

The Implementation Plan documents how the Queensland Government is working to address the Priority Reforms and socio-economic Targets in the *National Agreement on Closing the Gap*, and how our progress will be evaluated.

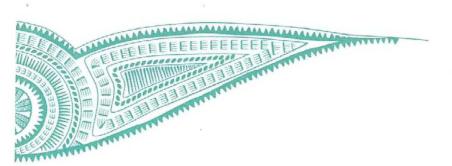
The Implementation Plan documents the ongoing significant, structural reforms that underpin how we share decision-making with Aboriginal peoples and Torres Strait Islander peoples.

These structural reforms include progressing the Path to Treaty, Local Thriving Communities, the establishment of the Queensland First Children and Families Board, the development of *Queensland's Framework for Action —Reshaping our approach to Aboriginal and Torres Strait Islander Domestic and Family Violence*, and the First Nations health equity reform agenda.

I believe this Implementation Plan will help us move forward together with mutual respect and recognition towards a future where all Aboriginal and Torres Strait Islander Queenslanders can thrive.

The Honourable Annastacia Palaszczuk

Premier and Minister for Trade



Message from the Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

The release of Queensland's first Implementation Plan is an important step on the journey towards self-determination for Aboriginal and Torres Strait Islander Queenslanders. The Implementation Plan documents how the Queensland Government will address the Priority Reforms and socio-economic Targets in the *National Agreement on Closing the Gap*.

The Priority Reforms recognise that a shift in how we develop and implement government policies and programs is required for significant improvements in the lives of First Nations Queenslanders.

Underpinned by the Path to Treaty and Local Thriving Communities reforms, the Queensland Government is committed to reframing the relationship with Aboriginal and Torres Strait Islander Queenslanders, working to address historical and ongoing economic and social injustices, and recognising First Nations peoples' sovereignty and right to self-determination.

The Implementation Plan also reflects the Queensland context, and what we have heard from Aboriginal peoples and Torres Strait Islander peoples about their aspirations for their lives and communities.

Whole-of-government collaboration will also be crucial to progress, given the interlinked nature of the socio-economic Targets, with progress in one area dependant on progress in others.

Through mutual respect and high expectations relationships, we can ensure Aboriginal and Torres Strait Islander children, families and communities have the opportunity to thrive.

The Honourable Craig Crawford MP

Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships



ABOUT THIS IMPLEMENTATION PLAN

Purpose of this Implementation Plan

The purpose of this Implementation Plan is to guide Queensland's implementation of the *National Agreement on Closing the Gap* (the National Agreement).

This first Implementation Plan documents the Queensland Government's current efforts to reframe the relationship and improve life outcomes for Aboriginal and Torres Strait Islander Queenslanders, and will necessarily not include all matters related to implementing the National Agreement. In the year since the National Agreement was signed, the Queensland Government has focussed on building and strengthening relationships with the Queensland Peak Aboriginal and Torres Strait Islander organisations and establishing the decision-making architecture necessary to implement the Agreement.

As the partnership between the Queensland Government, the Queensland Aboriginal and Torres Strait Islander Coalition (QATSIC) and the national Coalition of Peaks strengthens, the Implementation Plan will be updated annually to document additional initiatives to address the Priority Reforms and socio-economic Targets. Updated versions will be provided to the Joint Council on Closing the Gap (the Joint Council) for approval, then published online.

Structure of this Implementation Plan

The Joint Council (comprising Aboriginal and Torres Strait Islander Affairs Ministers and the national Coalition of Peaks) agreed to an Implementation Plan format at its December 2020 meeting, to provide consistency between different jurisdictions' plans.

The Implementation Plan format reflects the Targets established to track progress against the objectives and outcomes of the National Agreement, including both:

- Priority Reforms: which measure how governments are changing the way they work with Aboriginal and Torres Strait Islander people
- socio-economic Targets: which measure life outcomes for Aboriginal and Torres Strait Islander people.

Queensland's 2021 Closing the Gap Implementation Plan is in two parts. This document provides details of initiatives that contribute to the four Priority Reforms under the National Agreement, and a summary of effort to address each socio-economic Target and Further Action area. The companion attachment provides further details of government initiatives by agency that contribute to the socio-economic Targets, and Further Action areas.

Priority Reform and Target areas are interrelated and, in signing the National Agreement, jurisdictions agreed that the full implementation of the Priority Reforms will support accelerated achievement of the socio-economic Targets. As such, this Implementation Plan has been structured to attribute an initiative against its primary Priority Reform(s) or Target(s), acknowledging the same action may also support progress in another areas. To avoid duplication, each initiative has been fully explained only in its first occurrence, with subsequent occurrences containing a summary. Each initiative has a unique number to assist in identifying all Priority Reforms and Targets it contributes to.

Working in partnership

In accordance with the Statement of Commitment to reframe the relationship between Aboriginal and Torres Strait Islander peoples and The Queensland Government, the government is fully committed to building a reframed relationship with Aboriginal peoples and Torres Strait Islander peoples that acknowledges, embraces and celebrates the humanity of First Nations peoples. We are committed to a new way of working together, delivering real change and real outcomes through a genuine partnership approach and to continue the journey to reconciliation. We will move forward together with mutual respect, recognition and a willingness to speak the truth about our shared history.

The overarching outcomes sought from this reframed relationship are to work with Aboriginal and Torres Strait Islander Queenslanders to build on strengths and to support thriving communities and self-determination. The focus will be on building partnerships directed to negotiated solutions to complex problems and which support shared outcomes.

The National Agreement provides the overarching framework for efforts to reframe the relationship and improve life outcomes in genuine partnership with Aboriginal and Torres Strait Islander peoples and communities. At the heart of the National Agreement is the principle to work and partner with First Nations peoples in policy development and decision making. The National Agreement also recognises that the best outcomes are achieved when Aboriginal peoples and Torres Strait Islander peoples have a genuine say in, and in some cases lead the design, delivery and evaluation of services that affect them. Alongside our efforts to achieving the commitments under the National Agreement, a range of reforms are enabling the Queensland Government to deliver on this commitment.

In Queensland, we have established the Closing the Gap Partnership Committee (the Partnership Committee), consisting of senior officials from Queensland Government departments and agencies and QATSIC to be the main governance body for the partnership approach to the design, development and coordination of Queensland's implementation of the National Agreement.

The Partnership Committee operates in the spirit of joint problem solving by identifying solutions through a genuine partnership approach. This is achieved by enabling shared decision-making on the design, implementation, monitoring and evaluation of policies and programs to improve life outcomes for Aboriginal and Torres Strait Islander peoples and communities.

The Partnership Committee is accountable for ensuring that all necessary efforts are undertaken to implement the National Agreement in Queensland, including:

- identifying opportunities to embed the Priority Reforms across Queensland Government agencies to transform the way they work with Aboriginal peoples and Torres Strait Islander peoples
- developing Queensland's Implementation Plan and other actions under the National Agreement
- supporting coordination of effort across the Queensland Government to deliver both Queensland's Implementation Plan and the Priority Reforms
- ensuring that government departments and agencies are partnering with Aboriginal and Torres Strait Islander organisations and communities, local governments and the Commonwealth Government when planning, designing and implementing policy and programs
- developing key funding proposals to support priority initiatives aimed at strengthening the communitycontrolled sector and services aimed at improving outcomes for First Nations peoples
- monitoring progress against actions in the Implementation Plan
- reviewing and agreeing the annual reports
- reviewing and agreeing changes to Queensland's Implementation Plan in response to the Productivity Commission and Aboriginal and Torres Strait Islander led reviews under the National Agreement.

The QATSIC (Co-Chairs) members of the Partnership Committee are:

- Aboriginal and Torres Strait Islander Legal Service (Queensland) Ltd (ATSILS)
- Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICCP) Ltd
- Queensland Aboriginal and Islander Health Council (QAIHC)
- Queensland Indigenous Family Violence Legal Services (QIFVLS).

Co-chaired by the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP), the Queensland Government members and observers of the Partnership Committee are:

- Department of the Premier and Cabinet
- Department of Agriculture and Fisheries
- Department of Children, Youth Justice and Multicultural Affairs
- Department of Communities, Housing and Digital Economy
- Queensland Corrective Services (QCS)
- Department of Education (DoE)
- Department of Employment, Small Business and Training (DESBT)
- Department of Energy and Public Works
- Department of Environment and Science
- Queensland Fire and Emergency Services
- Oueensland Health
- Department of Justice and Attorney-General (DJAG)
- Queensland Police Service
- Department of Regional Development, Manufacturing and Water
- Department of Resources (DoR)
- Department of State Development, Infrastructure, Local Government and Planning
- Department of Tourism, Innovation and Sport
- Department of Transport and Main Roads
- Queensland Treasury
- Local Government Association Queensland (LGAQ)
- Queensland Public Service Commission (observers)
- Queensland Family and Child Commission (observers)
- Queensland Human Rights Commission (observers)
- Queensland Mental Health Commission (observers).

The Queensland Government is also partnering with Aboriginal and Torres Strait Islander Queenslanders at the community level, through Queensland's Aboriginal and Torres Strait Islander Councils, and through First Nations organisations across a range of initiatives. Additionally, the Queensland Government and QATSIC partner with other jurisdictions and the national Coalition of Peaks through the Joint Council and its committees.

Accountability

The Honourable Annastacia Palaszczuk, Premier and Minister for Trade signed the National Agreement on behalf of the Queensland Government, and as such, the commitments in the National Agreement are a priority for all Queensland Government departments and agencies.

The Honourable Craig Crawford, Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships has responsibility for overseeing Queensland's overall implementation of the National Agreement. Each Queensland Government Minister has individual responsibility for ensuring their portfolio agencies progress strategies and policies that strive to meet the Priority Reforms and Targets in the National Agreement.

Like all jurisdictions, Queensland is accountable for our implementation of the National Agreement, and progress on Priority Reforms and Targets through the national governance structures established to monitor performance and implementation of the Agreement. The Joint Council is the key forum for holding jurisdictions to account, and is supported by the Partnership Working Group (government officials and the Coalition of Peaks) and its various sub-committees.

Reporting

The Queensland Government is committed to strengthening accountability and transparency in accordance with the National Agreement, and to delivering on the ambitious reporting agenda as an important mechanism to monitor progress and increase transparency. The Queensland Government has been reporting on progress towards Closing the Gap since the first Targets were established through the National Indigenous Reform Agreement in 2008. Reporting has become increasingly detailed since that time, with the Queensland Government most recently releasing both a Snapshot and a more comprehensive report describing progress in 2018 and 2019.

At the national level, all jurisdictions are held accountable for progress on Priority Reforms and Targets through the Productivity Commission's Closing the Gap national data dashboard and reports. Jurisdictions are held accountable for progress on delivering on the commitments in the National Agreement through an Implementation Tracker published by the Commonwealth Government on its Closing the Gap website.

Queensland's reporting on the Targets established to monitor progress against the Priority Reforms and socio-economic Targets in the National Agreement will include an annual Snapshot summarising progress and what Queensland is doing to facilitate progress. Data for reporting against each of the Targets will be drawn from the Closing the Gap data dashboard. The Snapshot will be complemented by a suite of reports, one per target, which will examine the target data more closely, and underlying drivers where possible. These reports will focus on strengths, drawing on more detailed data than available from the dashboard and explore outcomes and drivers by sex, age and remoteness. Many of the Targets rely on data that are not updated each year—the suite of comprehensive reports will fill this gap by also looking at proxy measures, for example, mortality and hospitalisation rates to supplement the absence of annual life expectancy measures. Queensland's suite of reports will be published each year and be made available on the DSDSATSIP website at www.qld.gov.au/ctg. In addition, the Queensland Government will continue to be held accountable through existing reporting mechanisms required through the range of government strategies listed in this Implementation Plan.



PRIORITY REFORMS

Priority Reform indicators

The National Agreement commits parties to four Priority Reforms outlined below.

CLICK ON A PRIORITY REFORM BELOW FOR MORE INFORMATION

PRIORITY REFORM ONE: FORMAL PARTHERSHIPS AND SHARED DECISION MAKING

Building and strenghtening structures that empower Aboriginal peoples and Torres Strait Islander peoples to share decision-making authority with governments to accelerate policy and place-based progress against Closing the Gap

PRIORITY REFORM TWO: BUILDING THE COMMUNITY-CONTROLLED SECTOR

Building formal Aboriginal and Torres Strait Islander community-controlled sectors to deliver services to support Closing the Gap.

PRIORITY REFORM THREE: TRANSFORMING GOVERNMENT ORGANISATIONS

Systemic and structural transformation of mainstream government organisations to improve accountability and respond to the needs of Aboriginal peoples and Torres Strait Islander peoples.

PRIORITY REFORM FOUR: SHARED ACCESS TO DATA AND INFORMATION AT A REGIONAL LEVEL

Shared access to location specific data and information to support Aboriginal and Torres Strait Islander communities and organisations to support the achievement of the first three Priority Reforms.

Embedding the Priority Reforms

The Queensland Government is committed to reframing the relationship by doing things with Aboriginal peoples and Torres Strait Islander peoples and to ensuring First Nations Queenslanders have a genuine say on matters that are important to them.

Queensland Government recognises that a shift in how we develop and implement government policies and programs is required for significant improvements in Aboriginal peoples and Torres Strait Islander peoples' life outcomes to be achieved. We envision a future where First Nations peoples have a genuine say in the design and delivery of services that affect them.

In July 2019, the Queensland Government launched Tracks to Treaty: Reframing the relationship with Aboriginal and Torres Strait Islander Queenslanders and co-signed a historic Statement of Commitment to give effect to this reframed relationship.

Key elements of Tracks to Treaty, Path to Treaty and Local Thriving Communities (LTC) are significant and long-term reforms providing the opportunity for the Queensland Government and First Nations peoples to come together to negotiate a new way of working that acknowledges, embraces and celebrates the humanity of Aboriginal and Torres Strait Islander Queenslanders.

Path to Treaty is a commitment from the Queensland Government to begin the journey towards negotiated treaties with Aboriginal and Torres Strait Islander Queenslanders and responds to generations of calls from First Nations peoples for a treaty-making process. Path to Treaty is underpinned by self-determination, and will be actioned through truth telling, empowerment and agreement making. Aspirations for a Path to Treaty in Queensland will progress in parallel to the national Indigenous Voice Co-Design process underway and embody the *Uluru Statement from the Heart* themes of Voice, Treaty and Truth.

LTC is a significant, long-term reform that is about the Queensland Government and First Nations peoples working together differently, that aims to improve self-determination, service delivery, productivity, governance and economic opportunities for Queensland's remote and discrete Aboriginal and Torres Strait Islander communities.

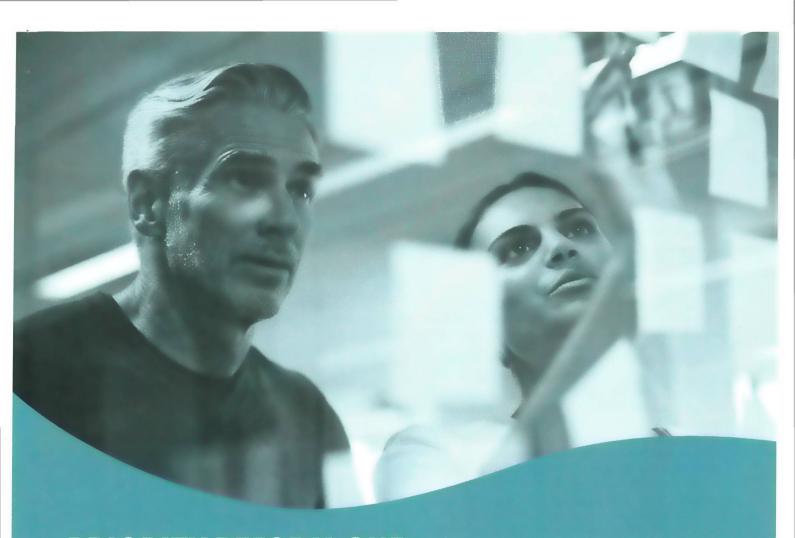
These build on a number of Queensland-led initiatives that are advancing reconciliation by fostering a shared pride in culture, healing the wounds of the past, and setting the foundation for a new and just relationship. These include the:

- enactment of Queensland's Human Rights Act 2019, which protects the specific cultural rights of Aboriginal peoples and Torres Strait Islander peoples, and acknowledges the importance of the right to selfdetermination for Aboriginal and Torres Strait Islander Queenslanders
- launch of the Queensland Government Reconciliation Action Plan 2018–2021 (RAP) which includes a suite of engagement activities that will build on and strengthen partnerships and empower local communities to achieve positive and practical outcomes
- amendments to the preamble of the Queensland Constitution, in 2010 which "honour the Aboriginal peoples and Torres Strait Islander peoples, the First Australians, whose lands, winds and waters we all now share; and pay tribute to their unique values, and their ancient and enduring cultures, which deepen and enrich the life of our community"
- legal recognition of traditional Torres Strait Islander child rearing practices through the Meriba Omasker Kaziw Kazipa (Torres Strait Islander Traditional Child Rearing Practice) Act 2020, which will resolve long-standing issues faced by Torres Strait Islander people whose legal identity does not reflect their cultural identity and lived experience
- establishment of the Queensland First Children and Families Board to provide independent cultural leadership, strategic oversight and advice to the minister and department on the implementation of Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families, 2017–2037
- appointment of Queensland's inaugural First Nations Advisor to the then Queensland Minister for Housing and Public Works
- commitment to ensuring Aboriginal peoples and Torres Strait Islander peoples have increased representation on various government boards and committees
- development of Queensland's Framework for Action –
 Reshaping our approach to Aboriginal and Torres Strait
 Islander Domestic and Family Violence, underpinned by
 the Domestic and Family Violence Prevention Strategy
 2016–2026, which commit to a new way of working
 with Aboriginal peoples and Torres Strait Islander
 peoples, families and communities to address the
 causes, prevalence and impacts of domestic and family
 violence

- announcement of \$9.3 million over four years to support the implementation of the National Agreement
- appointment of Queensland Health's inaugural Chief Aboriginal and Torres Strait Islander Health Officer and Deputy Director—General, Aboriginal and Torres Strait Islander Health in October 2019 to drive change across the health system in Queensland, embedding cultural perspectives across the public health sector, addressing institutional racism and increasing accountability for Aboriginal and Torres Strait Islander health equity
- amendments to the Hospital and Health Boards
 Act 2011 embedded the Queensland Government's
 commitment to achieving Aboriginal and Torres Strait
 Islander health equity by legislating the requirement for
 all Health and Hospital Services (HHS) in Queensland
 to deliver sustainable, culturally safe and responsive
 health care services to improve Aboriginal peoples and
 Torres Strait Islander peoples health and wellbeing
 outcomes. Legislation now requires Aboriginal and
 Torres Strait Islander representation on all Hospital
 and Health Boards and prescribes the minimum
 requirements for each HHS to develop and implement
 a Health Equity Strategy that will articulate actions and
 key performance measures towards achieving health
 equity.

Together, these legislative and policy reforms are examples of the significant structural reforms the Queensland Government has implemented as a first step towards changing how governments share decision-making with Aboriginal peoples and Torres Strait Islander peoples to address historical and ongoing economic and social injustices and recognise First Nations peoples' sovereignty and rights to self-determination.

Each of these reforms highlight the commitment of the Queensland Government to reframing the relationship, and reaffirming its readiness to fully realise the priorities and outcomes of the National Agreement.



PRIORITY REFORM ONE: FORMAL PARTNERSHIPS AND SHARED DECISION-MAKING

Outcome: People are empowered to share decisionmaking authority with governments to accelerate policy and place-based progress on Closing the Gap through formal partnership arrangements.

Target: There will be formal partnership arrangements to support Closing the Gap in place between Aboriginal and Torres Strait Islander peoples and governments in each state and territory ensuring agreed joint decisionmaking roles and responsibilities and where Aboriginal peoples and Torres Strait Islander peoples have chosen their own representatives.

Self-determination is a fundamental human right, and the Rights of Indigenous Peoples. The particular significance to Aboriginal peoples and Torres Strait Islander peoples central in the design and delivery of services that affect

- inclusion of First Nations peoples in policy development
- First Nations peoples can use networks to engage with people who may otherwise not participate in these









Partnership and jurisdictional Actions

The Queensland Government is committed to building mechanisms that embed voices of self-determination for Aboriginal peoples and Torres Strait Islander peoples into the heart of decision-making at all levels. Implementation of Priority Reform One will be guided by the principles of self-determination, recognising that the greatest progress in outcomes is achieved when First Nations peoples have a genuine say in decisions that affect them.

Through the Path to Treaty, the government is committed to improving engagement with Aboriginal peoples and Torres Strait Islander peoples and building structures to empower them to share decision-making with governments.

To begin the Path to Treaty journey in Queensland, in 2019 an Eminent Panel of Aboriginal, Torres Strait Islander and other Queenslanders, supported by a Treaty Working Group, led state-wide conversations between all Queenslanders about what a treaty might mean to them. Feedback from consultations reported significant support to proceed on a Path to Treaty in Queensland, and identified truth-telling and healing as a crucial foundation for a Path to Treaty and empowering Aboriginal peoples and Torres Strait Islander peoples to equitably participate in a Treaty process. This sentiment reflects similar discussions with First Nations peoples across Australia on the importance of truth telling and the need for inclusive and authentic representative structures.

In August 2020, the Queensland Government committed to continuing the Path to Treaty in response to the Eminent Panel recommendations that were all either accepted or accepted in-principle. In February 2021, the government established the Treaty Advancement Committee to provide independent advice to the government on options to implement the recommendations and continue engagement with First Nations peoples and Queensland communities.

The Queensland Government is establishing a \$300 million Path to Treaty Fund, with returns from the fund to be used to progress Queensland's Path to Treaty and support the government's response to the Treaty Advancement Committee report, expected to be provided to government later in 2021.

The Queensland Government continues to work in partnership with the Commonwealth Government on the Indigenous Voice Co-Design process. The Queensland Government response to the Indigenous Voice Co-design Interim Report (released by the Commonwealth Government on 9 January 2021) recognises that a co-design process with First Nations peoples is needed to decide on Queensland's final Aboriginal and Torres Strait Islander Voice model which best meets their needs and priorities. Co-design will focus on developing a Queensland Indigenous Voice model including investigating options for the establishment of a state-wide representative body, and how this could link with existing partnership structures.

The government will work with other jurisdictions and the Coalition of Peaks through the Joint Council and its committees to establish policy partnerships as outlined in the National Agreement (clause 38). At its 16 April 2021 meeting, the Joint Council agreed to accelerate the critical work to establish a policy partnership on justice with the aim of reducing youth and adult incarceration. The Queensland Government is fully supporting this process.

The Queensland Government is progressing the establishment of place-based partnerships as part of the LTC reform. The government is working at community's pace in line with the principle of free, prior and informed consent, to establish greater local decision-making authority in service delivery and economic development for the state's 19 remote and discrete Aboriginal and Torres Strait Islander communities. Through LTC, the Queensland Government seeks to build on a community's strengths; embracing existing leadership structures including community leaders and Aboriginal and Torres Strait Islander councils to enable Local Decision Making Bodies (LDMBs) that will:

- influence and co-design delivery of services
- ensure investment makes their community stronger
- maximise opportunities from local service and industry partnerships.

The Queensland Government has engaged with each remote and discrete Aboriginal and Torres Strait Islander community, including councils, to share information about the reform and to listen to local leaders about how LTC might work for their community. The government is working with communities in an iterative co-design approach, building community and government capacity and capability to create the necessary conditions that will enable local decision-making in Queensland.

The Queensland Government recognises that each community is different and there are different governance models for local leadership. LTC is not a 'one-size-fits all' approach and recognises the need for both government and community to 'learn by doing' in this new way of working. The Queensland Government is coordinating its activity and working with communities to ensure this approach incorporates the strong partnership elements outlined in the National Agreement (clause 32).

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
EVART	MENT OF GHILDREN, YOUTH JUSTICE AND MULTICULTURAL AFFAIRS				
PR1.01	The Queensland First Children and Families Board provides independent cultural leadership, strategic oversight and advice to the minister and department on the implementation of the Our Way Strategy and supporting action plans to close the gap in life outcomes for Aboriginal and Torres Strait Islander children and families and eliminate the disproportionate representation of Aboriginal and Torres Strait islander children in the child protection system by 2037.	Existing	\$0.8 million from 2019–20 to 2022–23	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
2.50C/20MANUARR/CO-COPING	AFNT OF COMMUNITIES, HOUSING AND DIGITAL ECONOMY 💸 🍪 🦠 📑 🗯 🕍				
PR1.02	The First Nations Arts and Cultures Panel has been established as part of <i>Creative Together 2020–2030: A 10-Year Roadmap for arts, culture and creativity in Queensland.</i> The Panel will provide advice on the necessary actions to realise a range of Creative Together's priorities aligning with cultural maintenance, economic empowerment and participation, community connectedness, truth telling and wellbeing.	New	Within existing resources	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
DEPARTA	SENT OF EDUCATION TO THE PARTY OF THE PARTY				
PR1.03	The Local Community Engagement through Co-design (LCETC) model aims to strengthen educational decision making at the school level. It is currently being piloted across a number of state schools in Queensland. LCETC enables culturally safe, authentic and transparent engagement, and provides for shared decision making and accountability to increase educational outcomes for Aboriginal and Torres Strait Islander students. It adopts partnerships with schools, local Aboriginal and Torres Strait Islander communities, Elders and students and will seek to identify opportunities to work collaboratively across jurisdictions to improve Aboriginal and Torres Strait Islander students' educational outcomes.	New	\$19,794,905 over 2020–21 to 2023–24 (GST Exclusive)	December 2023	Minister for Education, Minister for Industrial Relations and Minister for Racing
DEPARTA	ENT OF ENVIRONMENT AND SCIENCE				
PR1.04	The Gurra Gurra Framework 2020–2026 will help the Department of Environment and Science to reframe relationships with Aboriginal peoples and Torres Strait Islander peoples by holding Country and people at the centre of all that we do, from policies and programs to service delivery.	Existing	Within existing resources	Ongoing	Minister for the Environment and the Great Barrier Reef and Minster for Science and Youth Affairs
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PR1.05	Development of the Queensland Resources Industry Development Plan (QRIDP). The QRIDP will detail the vision for Queensland's resources sector into the future, including working with communities to maximise the resources sector's contribution to its economic and social well-being and industry growth targets. The QRIDP is subject to a broad public consultation process, as well as a targeted stakeholder advisory group which will provide opportunities for Aboriginal and Torres Strait Islander groups to provide input and advice. These industry growth targets could potentially include targets for Aboriginal and Torres Strait Islander employment. DoR will work with DSDSATSIP and DESBT on the QRIDP.	New	Funding needs will be determined during the development of the QRIDP	Final QRIDP anticipated for release in 2022.	Minister for Resources
		ANDER PA	TNERSHIPS (III)		
PR1.06	The Joint Coordinating Committee (JCC) a key governance mechanism driving the Queensland Government's Local Thriving Communities reform and championing the reframed relationship between Aboriginal peoples and Torres Strait Islander peoples and the government. The JCC oversees progress of LTC implementation across all participating communities and will ensure that all voices, including those of young people, are heard. The JCC is co-chaired by a community member and the Director-General, DSDSATSIP demonstrating genuine power sharing of decision making. The JCC includes membership from government (local, state and federal) and community members from Queensland Aboriginal and Torres Strait Islander communities. Where possible, meetings are held in communities.	Existing	Within existing resources		Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
PR1.07	Ministerial and Government Champions program brings together the CEOs of government departments and Ministers to work together in a collaborative partnership with identified communities towards improving life outcomes for Aboriginal peoples and Torres Strait Islander peoples.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships as well as all Ministers with responsibility to allocated communities
PR1.08	Path to Treaty is a significant long-term reform agenda that is underpinned by self-determination and will be provide a foundation for ongoing co-operation, shared decision making and partnership between the Queensland Government and Aboriginal peoples and Torres Strait Islander peoples. Informed by key findings of consultations in 2019, and the Eminent Panel's recommendations, the Queensland Government will further consider representative structures required to progress towards negotiated treaties informed by Aboriginal peoples' and Torres Strait Islander peoples' views.	Existing and new	\$3.4 million over three years from 2020–21. \$300 million Path to Treaty Fund from 2021–22 for 10 years.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR1.09	An Indigenous Voice will enable Aboriginal peoples and Torres Strait Islander peoples to have a greater say on laws, policies and services that impact them and their lives through the development of Indigenous Voice structures that will be co-designed with First Nations peoples. It is anticipated that Aboriginal peoples and Torres Strait Islander peoples will be able to select and inform membership of Voice structures once established. The Queensland Government is investigating Indigenous Voice models that best fits Queensland including establishing a state-wide representative body through a co-design process with First Nations peoples. Options will consider how state-wide representative body could link with existing partnership structures. Consideration will also be given to the Australian Government's Indigenous Voice co-design processes and result in a Voice model that reflects Aboriginal peoples' and Torres Strait Islander peoples' views and Queensland's reform context.	New	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR1.10	Through the <i>Queensland Government Reconciliation Action Plan</i> 2018–2021, the The government has committed to increasing Aboriginal and Torres Strait Islander representation on Queensland Government Boards and Committees.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
PR1.11	The Family Responsibilities Commission (FRC) is an independent statutory body established under the Family Responsibilities Commission Act 2008. The FRC operates in the communities of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge to support the restoration of socially responsible standards of behaviour and local authority and to help people in these communities to resume primary responsibility for the wellbeing of their community, and the individuals and families of the community. The FRC operates under a tripartite partnership between the Commonwealth and Queensland Governments and the Cape York Institute. Local Commissioners, who are respected Aboriginal or Torres Strait Islander community members, conference with community members who are welfare recipients on receipt of notices of breaches, triggered by failure to enroll or send children to school, convictions in courts, domestic and family violence, child safety and welfare matters and breaches of housing tenancy agreements. Local Commissioners encourage clients to take responsibility for their lives and families, refer them to community support services, and, if required, order a proportion of their welfare payments to be income managed.	Existing	The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR1.12	The Aboriginal and Torres Strait Islander career pathways service was launched in 2019, with the aim of strengthening representation of First Nations employees in senior leadership roles across the Queensland public sector. The service works at an individual level supporting the pathways of First Nations employees, and at a system level to break down the silos and strengthen the cultural capability across the Queensland Public Sector to enable Aboriginal peoples and Torres Strait Islander peoples to naturally progress.	Existing	Within existing resources	Current commitment until 2022	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
public schedule ad experience and	ENT OF TOURISM, INNOVATION AND SPORTE HARRIES AND STATE OF TOUR STATE OF THE STATE				
PR1.13	Reference Group (BIRG) is a Ministerial advisory group that brings together Aboriginal and Torres Strait Islander entrepreneurs, business leaders and researchers to provide advice to the government on how best to support the development of existing, emerging and new Aboriginal and Torres Strait Islander businesses and innovators across Queensland.	Existing	Within existing resources	Ongoing	Minister for Tourism Industry Development and Innovation and Minister for Sport, Minister for Employment and Small Business and Minister for Training and Skills Development
PR1.14	The BIRG is working in partnership with government to investigate Aboriginal and Torres Strait Islander Business Peak Body models of representation .	New	Within existing resources	November 2021	Minister for Tourism Industry Development and Innovation and Minister for Sport, Minister for Employment and Small Business and Minister for Training and Skills Development

NO.	action	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
PR1.15	Queensland Tourism Industry Council has established an Aboriginal and Torres Strait Islander working group, to scope a peak Indigenous Tourism Organisation for Queensland .	New	Up to \$0.5 million	December 2021	Minister for Tourism Industry Development and Innovation and Minister for Sport, Minister for Employment and Small Business and Minister for Training and Skills Development
PR1.16	AND CORRECTIVE SERVICES The 10-year QCS First Nations Strategy and annual action plans	New	Within existing	Over 10 years	Minister for
	will drive strategic and operational changes needed to contribute to Closing the Gap in the incarceration of Aboriginal peoples and Torres Strait Islander peoples. The Strategy includes a commitment to working in partnership with First Nations peoples to support Aboriginal and Torres Strait Islander-led and locally owned solutions, forging strong partnerships across the criminal justice system.		resources		Police and Corrective Services and Minister for Fire and Emergency Services
PR1.17	The Murridhagun Cultural Centre provides advisory, planning and support services to the department and Aboriginal and Torres Strait Islander prisoners and offenders, and is a reference point on matters designed to address the needs of First Nations staff, prisoners, offenders, victims and communities. The Murridhagun Cultural Centre is leading an agency-wide QCS Reconciliation Action Plan.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
WALLEST STREET, STREET	AND HEALTH 多次。	METER TO PERSON			
PR1.18	Underpinned by a commitment to self-determination and co-designed with QAIHC, Queensland Health is renewing its efforts and seeking to drive systemic change, combatting institutional racism and embedding Aboriginal and Torres Strait Islander-led models of service delivery through a First Nations health equity reform agenda .	Existing	Within existing resources	Ongoing	Minister for Health and Ambulance Services
PR1.19	Since July 2020, a 'Declaration of Recognition' that embeds the principles of Queensland Government's Statement of Commitment has been in the Terms of Reference for all Department of Health executive governance committees, together with including a requirement for Aboriginal and/or Torres Strait Islander representation on each executive committee.	Existing	Within existing resources	Ongoing	Minister for Health and Ambulance Services
PR1.20	The First Nations Health Improvement Advisory Committee , which included membership from both government and non—government sectors and consumers, embeds shared leadership, decision-making and accountability in Department of Health executive governance structures to drive the First Nations health equity reform agenda across the health and social care ecosystem.	Existing	Within existing resources	Ongoing	Minister for Health and Ambulance Services
PR1.21	Amendments to the Hospital and Health Boards Act 2011 passed in August 2020, now require all Hospital and Health Boards to include at least one Aboriginal and/or Torres Strait Islander member.	New	Within existing resources	Ongoing	Minister for Health and Ambulance Services
PR1.22	Recent amendments to the Hospital and Health Boards Act 2011 and Hospital and Health Boards Regulation 2012, passed on 29 April 2021, now require all HHS to develop and publish a Health Equity Strategy by 30 April 2022, to be co-designed, co-owned and co-implemented with prescribed stakeholders, including local Aboriginal and Torres Strait Islander stakeholders, to ensure flexible, place-based and culturally capable solutions to local health priorities.	New	Within existing resources	Health Equity Strategies to be developed and published by each HHS by 30 April 2022	Minister for Health and Ambulance Services



PRIORITY REFORM TWO: BUILDING THE COMMUNITY-CONTROLLED SECTOR

Outcome: Building the community-controlled sector: There is a strong and sustainable Aboriginal and Torres Strait Islander community-controlled sector delivering high quality services to meet the needs of First Nations peoples across the country.

Target: Increase the amount of government funding for Aboriginal and Torres Strait Islander programs and services going through Aboriginal and Torres Strait Islander community-controlled organisations.

Aboriginal and Torres Strait Islander organisations are a key mechanism for First Nations peoples to exercise their right to self-determination. The National Agreement recognises that better outcomes for First Nations peoples are often achieved by community-controlled services. Australian studies have found that Aboriginal and Torres Strait Islander primary health care services can achieve better outcomes across a range of preventative and acute treatment programs, and there is international evidence for improved outcomes across a range of policy areas.

Aboriginal and Torres Strait Islander community-controlled organisations (CCOs) provide culturally appropriate services and increase program participation by building trusting relationships and actively engaging communities in service design and delivery. Aboriginal and Torres Strait Islander CCOs are one of the largest employers of First Nations peoples.²

Representing a high proportion of Aboriginal and Torres Strait Islander CCOs, the Aboriginal and Torres Strait Islander community-controlled health sector (CCHS) offers significant employment opportunity within local communities, with the First Nations workforce making up more than half of all employees of the Aboriginal and Torres Strait Islander community-controlled sector in Queensland.

Strong and sustainable Aboriginal and Torres Strait Islander CCOs are essential to achieving the outcomes in the National Agreement. Research concludes that there are five key characteristics of successful Aboriginal and Torres Strait Islander CCOs:

- self-governing: the community exercises genuine decision-making authority over the issues that affect it
- effective governance: there are mechanisms and structures that implement decisions effectively and efficiently
- 'cultural match': governance structures are legitimate in the eyes of the community in light of culture, values and norms
- public-spirited leadership: leadership puts the nation ahead of individual or family interest
- sustainable strategic planning: proactive and strategic decision-making plans for sustainable futures and collective wellbeing.
- Multiple studies, reviewed in Dwyer, J., Silburn, K.& Wilson, G. (2004). National Strategies for Improving Indigenous Health and Health Care. Retrieved from https://www1.health.gov.au/internet/main/publishing.nsf/Content/B3CB608ECEF4658FCA257BF0001DAC93/\$File/vol1national.pdf
- Morley,S. (2015). What works in effective Indigenous community-managed programs and organisations. Retrieved from https://aifs.gov.au/cfca/sites/default/files/publication-documents/cfca-paper32-indigenous-programs.pdf
- Behrendt et. al. Self-determination: Background Concepts. https://www2.health.vic.gov.au/Api/downloadmedia/%zBCB5F58FE-64C1-441F-96CDozzB6o3D1FCF%zD

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National and international evidence confirms that Aboriginal and Torres Strait Islander community-controlled health organisations (CCHOs) with strong community, corporate and clinical governance, as well as a sustainable funding base, deliver the most effective primary health care programs to Aboriginal peoples and Torres Strait Islander peoples. Studies have shown that Aboriginal and Torres Strait Islander CCHOs are 23 per cent better at attracting First Nations clients than mainstream providers, and over the last decade the Aboriginal and Torres Strait Islander CCHS has demonstrated its capacity to deliver services with greater efficiency, is more likely to be culturally appropriate and responsive to the needs of First Nations peoples. While this is specific to the health context, it is likely that similar outcomes would be replicated across other communitycontrolled services.

The Queensland Procurement Policy and, more recently, the Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy, recognise that value for money can support other government objectives, including the achievement of economic, environmental and social objectives rather than just price. Strong and sustainable investment in Aboriginal and Torres Strait Islander community-controlled organisations support First Nations business growth, create significant opportunity for local employment, and being not-for-profit, organisations typically re-invest all generated income into the provision of a wide range of services targeted to benefit the community.

Partnership and jurisdictional Actions

While the National Agreement commits to building the community-controlled sector, the Queensland Government acknowledges the existing strengths of many Aboriginal and Torres Strait Islander CCOs across Queensland that have demonstrated success over many years. Established to deliver services that reflect the values and priorities of the community they represent, Aboriginal and Torres Strait Islander CCOs across Queensland have for decades consistently built positive relationships with their clients, and with engagement mechanisms inherently built into community-controlled structures, have maintained high levels of community oversight and accountability.

On this basis, the Queensland Government reiterates its commitment to sharing information and data and to partnering with Aboriginal and Torres Strait Islander CCOs to continue to build on their successes, enabling continuity of service provision and stability for the predominantly First Nations workforce engaged by the community-controlled sector.

Underpinned by the elements of a strong sector identified in the National Agreement, the Queensland Government is committed to prioritising models that embed the voices of Aboriginal peoples and Torres Strait Islander peoples into governance and service delivery. Guided by the principles of self-determination, the Queensland Government commits to implement measures to increase the proportion of services delivered by Aboriginal and Torres Strait Islander CCOs.

As a first step to realising this commitment, the Queensland Government has provided \$9.3 million as part of a national funding effort to build the capability and capacity of the community-controlled sector. The investment of this funding will be guided by the Strategic Plan For Funding the Development of the Aboriginal and Torres Strait Islander Community-controlled Sector (the Strategic Plan), agreed by the Joint Council.

It is recognised that a key element of a strong sector is being supported by a Peak Body which has strong governance and policy development and influencing capacity. An example includes funding for the establishment of Aboriginal and Torres Strait Islander Housing Queensland.

The Queensland Government is also supporting the development of Sector Strengthening Plans, which will be developed by Sector Strengthening Plan Working Groups co-chaired by a relevant Coalition of Peaks and Commonwealth representative, with membership from subject matter experts from all jurisdictions and the Coalition of Peaks.

The Strategic Plan and Sector Strengthening Plans are connected, but not the same. While the Strategic Plan outlines how Governments will work with the Coalition of Peaks to identify priority areas for investment from the virtual funding pool, Sector Strengthening Plans are broader and should provide a national framework for a joined-up approach to build a strong community-controlled sector. As such, they are likely to encompass a broad range of initiatives that will contribute to building the community-controlled sector, including from mainstream government agencies or CCOs.

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
	MENT OFICHILDREN, YOUTH JUSTICE AND MULTICULTURAL AFFAIRS 2007 1000				
PR2.01	The Changing Tracks: An action plan for Aboriginal and Torres Strait Islander children and families 2020–2022 commits to continued investment in community-controlled organisations and their workforce to ensure all families enjoy access to quality, culturally safe universal and targeted services necessary for Aboriginal and Torres Strait Islander children to thrive.	Existing	Within existing resources	31 December 2022	Minister for Children and Youth Justice and Minister for Multicultural Affairs
ACCOUNT THE TAXABLE PARTY.	MENT OF COMMUNITIES, HOUSING AND DIGITAL ECONOMY				1
'R2.02	Establishment of Aboriginal and Torres Strait Islander Housing Queensland . The newly established peak body was developed after consultation with Indigenous community housing organisations (ICHOs) across the state, and with the formation of an ICHO Working Group to oversee the development of the body. An ICHO has been contracted to auspice the peak body.	New	\$5.5 million (GST exclusive) over four years. Queensland Government funding.	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for th Arts
R2.03	Arts Queensland's Backing Indigenous Arts initiative supports Aboriginal and Torres Strait Islander CCOs through funding to Aboriginal and Torres Strait Islander Art Centres, festivals and independent art organisations.	Existing	\$12.6 million over four years	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
ORDON CONTRACTOR OF THE		'- 			
R2.04	Investigate further opportunities to work with community-controlled organisations in improving early childhood education outcomes .	Existing	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
REART	MENT OF RESTICE AND A FLOWNEY GENERALY 1995 1995 1995 1995 1995				
R2.05	DJAG will undertake a review of the 2020–25 significant procurement process for legal assistance services to inform the procurement process in 2025–30. The review will include consideration regarding increasing participation of Aboriginal and Torres Strait Islander CCOs in the future procurement process and support building the community-controlled sector.	New	Within existing resources	2025	Attorney- General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
EBARTI	AET FORSEN ORS: DISABILITY SERVICES AND ABORIGINAL AND TORRES STRAIT IS	LANDER FO	OMERSHIES	www.co.co.co.co	
12.06	Supporting the transition of the Palm Island Community Company to community control arrangements.	New	Within existing resources	2021	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
QUEENS	SLAND HEALTH			p. Culture Service Service Service	
PR2.07	Building on the commitment over successive Making Tracks Investment Strategies, the <i>Making Tracks towards achieving First Nations</i> Health Equity: Interim Investment Strategy 2021–2022 reaffirms the The government's commitment to ongoing investment in the Aboriginal and Torres Strait Islander CCHS. Recognising sustainability and stability of investment as an enabler for success, the <i>Making Tracks Interim Investment Strategy</i> provides a forward commitment for the subsequent <i>Making Tracks Investment Strategy</i> 2022–2025 to provide a stable and sustainable investment framework and to partnering with the Aboriginal and Torres Strait Islander CCHS to deliver culturally and clinically safe and accessible health services to First Nations Queenslanders.	New	\$37.837 million over two years from 2021–22	2021-22	Minister for Health and Ambulance Services
PR2.08	Progressing the transition of Queensland Government funded primary health care services to Aboriginal and Torres Strait Islander community-control arrangements guided by community aspirations and evidence of readiness for transition.	Existing	Within existing resources	Ongoing	Minister for Health and Ambulance Services
PR2.09	A new plan for Queensland's state-funded Mental Health, Alcohol and Other Drugs Plan is being developed to following on from <i>Connecting Care to Recovery 2016–2021</i> . The new plan will build on the successful implementation of Connecting Care to Recovery and set a strong reform agenda for the next five years to 2026. The new plan includes initiatives specifically targeted at supporting Aboriginal and Torres Strait Islander culturally capable mental health, alcohol and other drug service, new and emerging models of care with First Nations peoples, increasing access to community led and controlled mental health and alcohol and drug treatment services.	New	Within existing resources	Ongoing to 2026	Minister for Health and Ambulance Services



PRIORITY REFORM THREE: TRANSFORMING

GOVERNMENT ORGANISATIONS

Outcome: Improving mainstream institutions: Governments, their organisations and their institutions are accountable for Closing the Gap and are culturally safe and responsive to the needs of Aboriginal peoples and Torres Strait Islander peoples, including through the services they fund.

Target: Decrease in the proportion of Aboriginal peoples and Torres Strait Islander peoples who have experiences of racism.

Along with the importance of community-controlled organisations, it is critical that mainstream government services and institutions are culturally appropriate and responsive to the needs Aboriginal peoples and Torres Strait Islander peoples. First Nations peoples should be able to access mainstream services and organisations with the confidence that their cultural identity will be respected and fostered, their agency will be enabled, and their wellbeing will be at the forefront, and their experience will be free from discrimination and institutional racism. Cultural safety is important at the individual service provider level, as well as in organisational policies, procedures and practices to facilitate to culturally safe care.

The National Agreement recognises, that to create culturally safe environments, governments must:

- identify and eliminate racism
- embed and practice meaningful cultural safety
- deliver services in partnership with Aboriginal and Torres Strait Islander organisations, communities and people
- increase accountability through transparent funding allocations
- support Aboriginal and Torres Strait Islander cultures
- improve engagement with First Nations peoples.

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Partnership and jurisdictional Actions

The Human Rights Act 2019 requires Queensland Government departments and agencies, local councils, and organisations providing services to the public on behalf of the state government—to act and make decisions which are compatible with the rights it protects, and to properly consider human rights when making decisions. This includes Aboriginal peoples' and Torres Strait Islander peoples' distinct cultural rights, including the right to practice their beliefs and teachings, use their languages, protect and develop their kinship ties, and maintain their relationship with the lands, territories, coastal seas and waterways.

Queensland has several key strategies to increase the public sector's cultural capability. Queensland's RAP includes a suite of engagement activities that will build on and strengthen partnerships and empower local communities to achieve positive and practical outcomes. The RAP leverages our collective efforts to ensure equality, equity, recognition and advancement of Aboriginal peoples and Torres Strait Islander peoples across all aspects of society and everyday life and, in so doing, create a better state for all Queenslanders.

The Queensland Government Aboriginal and Torres Strait Islander Cultural Capability Framework looks to build our cultural capability, to develop and deliver policies, programs and services in a culturally sensitive and inclusive manner. It commits all Queensland Government agencies to develop a Cultural Capability Action Plan to embed Aboriginal and Torres Strait Islander cultural capability practices within policies, programs and services.

A key part of the LTC reforms is building capacity within government and structural reform to support a new way of working with remote and discrete communities. The government recognises that it must undertake structural, service delivery and economic reform of its own processes to strengthen each community's voice in local decision-making. A key priority area for whole-of-government action to facilitate the LTC reform is to build whole-of-government cultural capability and capacity at the individual and organisational level to enable genuine, coordinated, culturally safe co-design of service delivery and facilitate shared decision-making with LDMBs.

Similarly, the Path to Treaty seeks to build the government's capacity to enable fair and equitable treaty negotiations. In 2020, the Queensland Government accepted in full the Eminent Panel's recommendation that the Queensland Government coordinate preparations within government for the Path to Treaty process to ensure that Queensland is treaty-ready.

Responding to 2017 report by the Anti-Discrimination Commission Queensland that found high levels of institutional racism across the public health system, Queensland Health has implemented a raft of systemic and structural reforms to improve accountability and respond to the needs of Aboriginal peoples and Torres Strait Islander peoples. Underpinned by a commitment to self-determination, Queensland Health is renewing its efforts and seeking to drive systemic change, combatting institutional racism and embedding Aboriginal and Torres Strait Islander-led models of service delivery through a First Nations health equity reform agenda. Co-designed with QAIHC, three key reforms are driving the health equity agenda across the health system in Queensland: we must see our First Nations peoples across the system; have Aboriginal and Torres Strait Islander voices in the system: and design a better coordinated system for First Nations peoples.

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
PR3.01		Existing	Within existing resources	Ongoing	All Queensland Government Ministers
	Implementing the Department of Children, Youth Justice and Multicultural Affairs' Cultural Capability Implementation Framework which includes the 'Starting the Journey' training and 'Our Journey, My Story' self-assessment tool to enhance cultural capability across the department to ensure departmental policy, programs and services are co-designed, developed and delivered by the department in partnership with Aboriginal peoples and Torres Strait Islander peoples to ensure they are culturally responsive to the needs of First Nations Queenslanders.	Existing	Within existing resources	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
encommunication and an encount	Strengthen understanding of the significance of history and systemic racism on Aboriginal and Torres Strait Islander women and children seeking assistance due to Domestic and Family Violence through the 'Working To Make a Difference – Housing Assistance to people experiencing domestic and family violence from First Nations, disability and diverse backgrounds' initiative.	New	Within existing resources	Dec 2021	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
WHO CONTRACTOR SHEET SHOW	Implementing Engaging communities, empowering futures: Framework for engagement with Aboriginal and Torres Strait Islander communities across DoE. Sustained, respectful and inclusive engagement with Aboriginal and Torres Strait Islander peoples, organisations and communities at all levels is integral to efforts to improve early childhood and school education outcomes for First Nations children and students. The Framework was co-designed with the Queensland Aboriginal and Torres Strait Islander Education and Training Advisory Committee (QATSIETAC). Implementation may include the creation of local partnership arrangements.	New	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
PR3.05	The DoE Commitment Statement, <i>Our Commitment to Aboriginal Peoples and Torres Strait Islander Peoples</i> , was developed in consultation with Aboriginal and Torres Strait Islander employees and stakeholder groups. It aims to provide a foundational platform to support reconciliation, promote culturally safe workplaces within the department and improve outcomes for First Nations families and students. Co-designing the department's Aboriginal and Torres Strait Islander Cultural Capability Framework is a key step in delivering this commitment.	Existing	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
PR1.06	Local Thriving Communities Click to read full details on this action	Existing	PARTNERSHIPS Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
PR1.07	The Ministerial and Government Champions program Click to read full details on this action	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR1.08	Path to Treaty reform Click to read full details on this action	Existing and new	\$3.4 million over three years from 2020–21. \$300 million Path to Treaty Fund from 2021–22 for 10 years.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR3.06	The <i>Queensland Government Reconciliation Action Plan 2018</i> –2021 includes a suite of engagement activities that will build on and strengthen partnerships and empower local communities to achieve positive and practical outcomes. The RAP will build on our collective efforts to ensure equality, equity, recognition and advancement of Aboriginal peoples and Torres Strait Islander peoples across all aspects of society and everyday life and, in so doing, create a better state for all Queenslanders.	Existing	Within existing resources	31 December 2021	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR3.o7	The Meriba Omasker Kaziw Kazipa (Torres Strait Islander Traditional Child Rearing Practice) Act 2020 establishes an Office of the Commissioner Meriba Omasker Kaziw Kazipa and a Commissioner who is a qualified Torres Strait Islander person with statutory powers to consider applications and make Cultural Recognition Orders. The Act acknowledges the importance of culture underpinning Torres Strait Islander family structures, communities and social networks and will resolve long-standing issues faced by Torres Strait Islander people whose legal identity does not reflect their cultural identity and lived experience. The making of a Cultural Recognition Order will trigger the development of a new birth certificate which reflects the applicant's cultural identity. The Act complements section 28 of Queensland's Human Rights Act 2019 by enabling Torres Strait Islander people to enjoy, maintain, control and protect their identity and cultural heritage.	New	\$6.63 million across two financial years (2020–21 and 2021–22) was provided to establish and implement the framework provided for under the Act.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
FDEPART	MENT OF TOUR SM, INNOVATION AND SPORT				
PR3.08	An Indigenous Economic Framework is in development by the Department of Tourism, Innovation and Sport. It is a commitment to encourage and facilitate economic participation of Aboriginal peoples and Torres Strait Islander peoples in departmental business. This includes the development of a pilot government-compatible IT solution for commitment management and evaluation, and efforts to showcase success.	New	Within existing resources	Ongoing	Minister for Tourism Industry Development and Innovation and Minister for Sport
QUEINS	LAND HEALTH				
PR1.18	The First Nations health equity reform agenda <u>Click to read full details on this action</u>	Existing		Ongoing	Minister for Health and Ambulance Services

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
PR3.09	As legislation now requires all HHSs to co-develop and co-implement Health Equity Strategies by 30 April 2022, Queensland Health is developing a Health Equity Framework to guide development and operationalisation of Health Equity Strategies. The framework will include: minimum requirements for co-design; shared decision-making and shared ownership with First Nations peoples; key performance indicators; and requirements for monitoring and evaluation.	New	Within existing resources	Anticipated to be finalised August 2021	Minister for Health and Ambulance Services
PR3.10	Embedding Aboriginal peoples' and Torres Strait Islander peoples' voices into Queensland Health governance, leadership and decision-making, and strengthening the First Nations health workforce, establishment of First Nations health executives across many HHSs have led to systemic and structural changes across Queensland Health.	Existing	Within existing resources	Growing momentum across the state since 2018	Minister for Health and Ambulance Services
PR3.11	Appointment of Queensland Health's inaugural Chief Aboriginal and Torres Strait Islander Health Officer and Deputy Director-General, Aboriginal and Torres Strait Islander Health in October 2019 is fundamental to driving system change, embedding cultural perspectives across the public health sector, addressing institutional racism and increasing accountability for First Nations health equity across the health system in Queensland.	Existing	Within existing resources	Ongoing since October 2019	Minister for Health and Ambulance Services
PR3.12	The inaugural Queensland Aboriginal and Torres Strait Islander Clinical Network brings together multidisciplinary clinicians, non-clinical staff, consumers, and stakeholders from across the primary, community and acute care sectors to provide leadership, cultural and clinical expertise to drive systemwide best practice. It seeks to enable Aboriginal peoples and Torres Strait Islander peoples to develop their own strategies, to better reflect their interests, values, vision and concerns, and to increase their ownership and accountability of their health experiences and outcomes.	New	Within existing resources	From mid-2021	Minister for Health and Ambulance Services
PR3.13	The Aboriginal and Torres Strait Islander Health Workforce (Queensland Health) Certified Agreement 2019 recognises the unique skills, cultural expertise and community focus of Aboriginal and Torres Strait Islander employees.	Existing		Ongoing	Minister for Health and Ambulance Services
PR3.14	Currently being developed for release by June 2022, a First Nations Health Workforce Strategy will embed Aboriginal and Torres Strait Islander ways of knowing, being and doing across the health system by growing the capacity and capability of the Aboriginal and Torres Strait Islander workforce across the health system in Queensland. Fundamental to eliminating racism, the strategy will be central to ensuring more First Nations peoples are employed at all levels, occupational streams and geographic locations across the health system.	New	Any funding requirements for implementation to be scoped in the development of the Workforce Strategy	To be released by June 2022	Minister for Health and Ambulance Services



PRIORITY REFORM FOUR: SHARED ACCESS TO DATA AND INFORMATION AT A REGIONAL LEVEL

Outcome: Aboriginal peoples and Torres Strait Islander peoples have access to, and the capability to use, locally-relevant data and information to set and monitor the implementation of efforts to close the gap, their priorities and drive their own development.

Target: Increase the number of regional data projects to support Aboriginal and Torres Strait Islander communities to make decisions about Closing the Gap and their development.

Aboriginal peoples and Torres Strait Islander peoples have historically been the subject of significant data collection, with individuals and communities having little ability to withhold consent, no influence over the use of the data, and receiving little benefit from the research derived from the data.

First Nations peoples have been pushing for this approach to change, and for individuals and communities to have control over what data is collected about them, including in the design, implementation and monitoring of programs to ensure they address community priorities.

Data access is critical to for Aboriginal peoples and Torres Strait Islander peoples to inform and influence policy and program decisions to achieve better outcomes. Data access would enable communities and community-controlled organisations to determine what's working and what's not, and to persuasively communicate that to shape policy decisions. Increasing community ownership over data could have a range of benefits, including better targeted data collection and increased community trust in data collection processes, resulting in better quality, more relevant data.

The challenge for governments is not only to facilitate Aboriginal and Torres Strait Islander communities, and organisations data use, but to incorporate them into decision-making on data frameworks and governance promoting data sovereignty and self-determination of data and how it is collected, managed, presented and disseminated

CLICK ON A PRIORITY









Partnership and jurisdictional Actions

Each of the Closing the Gap Priority Areas and Targets requires further data development to fully understand the drivers and contexts underpinning progress.

The National Indigenous Australians Agency is working with the Coalition of Peaks in relation to the delivery of the data projects under the National Agreement. These projects aim to support shared decision-making on Closing the Gap at the regional or local level by providing community-level data and facilitating the use of the data to support shared decision-making. Queensland will continue to work with the Closing the Gap Data Working Group to prioritise and advance data development activities.

LTC will complement national data projects by working to provide remote and discrete Aboriginal and Torres Strait Islander communities with greater visibility of government investment in, and outcomes of, service delivery to inform local decision-making.

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
DEPART	MENT OF COMMUNITIES, HOUSING AND DIGITAL ECONOMY				
PR4.01	The Queensland Government Open Data Policy Statement and departmental strategies commit to release Queensland Government data to allow it to be freely used by the public. The Open Data Portal operationalises this commitment, containing almost 3000 datasets. The Queensland Globe enables interaction with spatial data.	Existing	Within existing resources	Open Data Policy & Portal – Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
DEFAR	HERF OF EDUCATION AND A PARTY OF THE RESERVENCE				one of the second
PR1.03	DoE's Local Community Engagement through Co-design initiative involves sharing localised departmental data with communities to sentify challenges and formulate solutions, and providing support the community to understand and use this data in evidence have	New	\$19,794,905 over 2020-21 to 2023-24 (GST Exclusive)	December 2023	Education, Minister for Industrial Relations and Minister for Racing
LDF2AFD	MENTICE SENIORS, DISABILITY SERVICES AND ABORIGINAL AND TORRES STRAIT IS	LANDER PA	RTNERSHIPS		
PR1.06	The Local Thriving Communities reform complements national data projects by working to provide remote and discrete Aboriginal and Torres Strait Islander communities with greater visibility of government investment in, and outcomes of, service delivery to inform local decision-making. Click to read full details on this action	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR4.02	Know Your Community enables anyone to build a community profile containing information and data about Queensland's Aboriginal peoples and Torres Strait Islander peoples and the communities they live in.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

NO.	ACTION	STATUS	FUNDING	TIMEFRAME FOR COMPLETION	MINISTER RESPONSIBLE
PR4.03	The Queensland Government provides targeted statistical reports covering education, health, community and child safety, and justice outcomes to remote and discrete Aboriginal and Torres Strait Islander communities to facilitate engagement in local decision-making.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
\$10000000000000000000000000000000000000	I AND HEALTH				
PR4.04	The Queensland Aboriginal and Torres Strait Islander burden of disease and injury series provides statewide data about which conditions, age groups, and geographic areas contribute the most to the disease and injury burden experienced by Aboriginal and Torres Strait Islander Queenslanders. It demonstrates the effect of risk factors on health and shows where the gaps exist between the burden, highlighting areas that have the largest potential for health gain.	Existing	Within existing resources	Ongoing	Minister for Health and Ambulance Services
PR4.05	A statewide First Nations Health Equity monitoring and evaluation framework will be co-developed with QAIHC to measure the effectiveness of Health Equity Strategies and support continuous quality and service improvements across HHSs. It will be underpinned by principles of Aboriginal and Torres Strait Islander data sovereignty and embed a narrative that reflects the voices and experiences of First Nations peoples.	New	Within existing resources	Anticipated for release in August 2021	Minister for Health and Ambulance Services
PR1.06	The Aboriginal and Torres Strait Islander Health Performance Framework (HPF), comprising 68 measures across three tiers, is an important mechanism to inform and shape policy at the national and jurisdictional level. Since 2006, the Australian Institute of Health and Wellbeing has released biennial HPF reports, detailing national data as well as data specific to Queensland and providing information about Aboriginal peoples' and Torres Strait Islander peoples' health outcomes, key drivers of health and the performance of the health system. Click to read full details on this action	Existing	Up to \$50,000 is available in 2021–22	Biennial – next Queensland report due for release in 2022	Minister for Health and Ambulance Services

TARGETS

The 2008 National Indigenous Reform Agreement contained seven socio-economic Targets—life expectancy, child mortality, early childhood education, reading, writing and numeracy, year 12 attainment, employment outcomes, and school attendance. The National Agreement expands on these to commit parties to 17 socio-economic Outcomes, with the new Targets including housing, child protection, justice, languages, domestic and family violence and land and waters.

Each Outcome is underpinned by:

- Target the key measure by which the Queensland Government is publicly accountable to in achieving the socio-economic outcomes. The Target provides a specific, measurable goal that the Queensland Government is accountable to meet over the next decade.
- Indicators supporting measures that provide greater understanding of, and insight into, how Queensland is tracking against the outcomes and targets. Indicators are divided into either drivers or contextual information. Drivers measure those factors that significantly impact the progress made against a Target, while contextual information provides insight into the experiences of Aboriginal peoples and Torres Strait Islander peoples under each outcome.
- Disaggregation how reporting of the Target will be broken down and measured by groups of First Nations peoples (for example males/females, or geographical areas). This provides an understanding of where progress is being made and where greater effort is needed.
- Data development areas that are important for understanding progress towards achievement of outcomes but cannot be measured currently and where further work is required.

A full list of the socio-economic Outcomes and their Targets and Indicators can be viewed at www.closingthegap.gov.au/national-agreement/national-agreement-closing-the-gap/7-difference/b-targets.

The improvements in life outcomes for Aboriginal peoples and Torres Strait Islander peoples sought by these Targets are underpinned by the four Priority Reforms—progress to improve socio-economic outcomes will be slow without fundamental change in the way that governments work with First Nations peoples. In signing the National Agreement, Queensland agreed that the full implementation of the Priority Reforms will support accelerated achievement of the socio-economic Targets.

The socio-economic Targets are interlinked, having many common contributing factors, with progress in one area dependant on progress in others. For example, evidence tells us there are a range of behavioural and environmental risk factors influencing the likelihood of a young person coming into contact with the youth justice system. Addressing these risk factors, which include experiences with the child protection system, experiences of poor mental health, disability, experiences of violence, harmful substance use, and disengagement with school, is likely to have a significant impact to reducing the rate of Aboriginal and Torres Strait Islander young people in detention.¹ Early effort to reducing exposure to and addressing risk factors, particularly in children and young people, is particularly important to improving outcomes into adulthood.

Commonwealth, state, and local governments have policy responsibility for different aspects of the socio-economic Targets. States are responsible for state policy and program development and delivery for many Targets, including across education, health, justice and child protection. The Commonwealth Government has responsibility for national policy settings and funding for some Targets, while local governments are responsible for delivery of local services.

Department of Justice and Regulation Victoria. (2016) Risk and Protective Factors. Retrieved from https://www.crimeprevention.vic.gov.au/grants/youth-crime-prevention-grants/risk-and-protective-factors

Outcome 1: Aboriginal peoples and Torres Strait Islander peoples enjoy long and healthy lives

Target 1: Close the Gap in life expectancy within a generation, by 2031

Aspiring to the vision that by 2026 Queenslanders will be among the healthiest people in the world, the government recognises that good health outcomes and access to comprehensive health services are not shared equally across all population groups in Queensland. While significant effort across the heath system has resulted in tangible improvements, there continues to be a significant disparity in outcomes between First Nations peoples and other Queenslanders.

The Queensland Government's commitment to Aboriginal peoples' and Torres Strait Islander peoples' health equity is now embedded in legislation. Focusing on formal partnerships and shared decision-making, Aboriginal and Torres Strait Islander ways of knowing, being and doing must underpin effort across the health system, taking account of the cultural and social determinants of health.

The First Nations health equity reform agenda seeks to drive systemic and sustainable change across the health system in Queensland. Embedding Aboriginal and Torres Strait Islander-led models of service delivery, it seeks to ensure First Nations Queenslanders have access to holistic, culturally safe, trauma-informed and responsive health.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

The Queensland Government acknowledges that Aboriginal peoples and Torres Strait Islander peoples are best-placed to determine their health priorities and deliver solutions at the local level. Through the First Nations health equity reform agenda, Queensland Health is partnering with the Aboriginal and Torres Strait Islander CCHS to embed structures that ensure the full involvement of First Nations peoples into decision-making.

Recent amendments to the Hospital and Health Boards Act 2011 now require each HHS to co-develop and coimplement a Health Equity Strategy with prescribed stakeholders, including local Aboriginal and Torres Strait Islander communities and organisation. By 30 April 2022, all HHSs are required to publish a Health Equity Strategy, detailing action on how the health services it delivers to Aboriginal peoples and Torres Strait Islander peoples in its region will achieve health equity. With prescribed stakeholders including Aboriginal and Torres Strait Islander organisations, consumers and community members in the HHS region, First Nations staff in the HHS, legislation requires the Health Equity Strategies to be co-designed, co-owned and co-implemented in partnership with Aboriginal and Torres Strait Islander stakeholders to share decision-making and accountability to improve local health outcomes.

To operationalise the development of Health Equity Strategies, the government is partnering with QAIHC to develop a First Nations Health Equity Framework and toolkit. Anticipated to be released in August 2021, the Framework will articulate the minimum requirements and the principles for co-design, shared decision-making and shared ownership with Aboriginal peoples and Torres Strait Islander peoples to design, deliver, evaluate and monitor the Health Equity Strategies. It will outline the engagement processes and protocols required and establish public reporting requirements, monitoring and evaluation.

Key priorities

The Queensland Government's key priorities are to:

- ensure Aboriginal and Torres Strait Islander
 Queenslanders have access to holistic, culturally safe,
 trauma—informed and responsive health care, free from
 racism and integrated across the primary, secondary
 and tertiary healthcare settings
- deliver culturally safe and responsive health services across the life course, targeting effort to those conditions that are leading drivers of the health gap and focusing on the risk factors that are the key contributors to the burden of disease
- recognise the unique skills, cultural expertise and community focus the Aboriginal and Torres Strait Islander health workforce brings to their roles, and as a key strategy to eliminate racism, embed structures to ensure First Nations' voices are central to governance and decision-making, and build a strong and supported First Nations health workforce at all levels and across all streams of the health system.

Queensland Government plans and strategies

- Statement of Action towards Closing the Gap in Health Outcomes for Aboriginal and Torres Strait Islander
 Queenslanders
- Health Equity Strategies (currently being developed in each of the 16 HHSs)
- Making Tracks towards closing the gap in health outcomes for Indigenous Queenslanders by 2033: Policy and Accountability Framework
- Making Tracks towards achieving First Nations Health Equity: Interim Investment Strategy 2021–2022 (and subsequent Making Tracks Investment Strategy 2022–2025 currently being developed)
- Queensland Health Aboriginal and Torres Strait Islander Cultural Capability Framework 2010–2033
- Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016—2026
- Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019–2025
- North Queensland Aboriginal and Torres Strait Islander sexually transmissible infections action plan 2016–2021
- Queensland Aboriginal and Torres Strait Islander Rheumatic Heart Disease Action Plan 2018–2021
- Queensland Health Aboriginal and Torres Strait Islander Mental Health Strategy 2016–2021 Queensland Health Aboriginal and Torres Strait Islander Environmental Health Plan 2019–2022

- Deadly Kids, Deadly Futures: Queensland's Aboriginal and Torres Strait Islander Child Ear and Hearing Health Framework 2016–2026
- Aboriginal and Torres Strait Islander Cancer Strategy for Queensland (under development)
- Queensland's Aboriginal and Torres Strait Islander COVIDresponse
- --> My health, Queensland's future: Advancing health 2026
- -> Health and Wellbeing Strategic Framework 2017 to 2026
- --> Healthy ageing: A strategy for older Queenslanders
- -> Prevention Strategic Framework 2017-2026
- Connecting care to recovery 2016–2021: a plan for Queensland's state funded mental health, alcohol and other drugs services (and subsequent development of a new plan for Queensland's state-funded mental health, alcohol and other drugs plan services)
- -- Advancing Kidney Care 2026
- Queensland Prisoner Health and Wellbeing Strategy 2020–2025
- Optimising the allied health workforce for best care and best value: A 10-year strategy 2019–2029
- -> Digital Health Strategic Vision for Queensland 2026
- -> Digital Strategy for Rural and Remote Healthcare
- -> Queensland Health Virtual Healthcare Strategy 2021
- -> Queensland Health Immunisation Strategy 2017–2022
- The Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy
- Shifting minds: Queensland Mental Health Alcohol and Other Drugs Strategic Plan 2018–2023
- Every life: The Queensland Suicide Prevention Plan 2019-2029
- Queensland Health Aboriginal and Torres Strait Islander Mental Health Strategy 2016—2021
- Activate! Queensland 2019-2029 and Our Active8 2019-2022
- → The renewed approach to alcohol management in 15 remote and discrete Aboriginal and Torres Strait Islander communities
- Action on ice: The Queensland Government's plan to address use and harms caused by crystal methamphetamine
- Development and implementation of the next state disability plan aligned to the National Disability Strategy
- Queensland Government's investment in the National Disability Insurance Scheme
- --> Queensland Housing Strategy 2017-2027
- → Aboriginal and Torres Strait Islander Housing Action Plan 2019–2023
- Queensland Housing and Homelessness Action Plan 2021–2025
- -> National Health Reform Agreement.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 2: Aboriginal and Torres Strait Islander children are born healthy and strong

Target 2: By 2031, increase the proportion of Aboriginal and Torres Strait Islander babies with a healthy birthweight to 91 per cent.

The Queensland Government's vision is that all Aboriginal and Torres Strait Islander babies born in Queensland are born healthy, into strong and resilient families. We are focusing effort to ensure all First Nations children in Queensland grow up safe and healthy, cared for in family, community and culture. Safe families, supported by strong community and cultural networks, provide a solid childhood foundation for education, employment and health outcomes later in life.

The government is committed to action to ensure Aboriginal and Torres Strait Islander families feeling empowered to live well and enjoy access to quality, culturally safe universal and targeted services foundational for First Nations children to thrive.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

Central to the Queensland Health *Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019–2025* is the commitment that maternity services for Aboriginal and Torres Strait Islander families are co-designed and delivered with the community, in partnership with providers. First Nations women, families and communities are closely involved in the design, delivery and evaluation of maternity services through strong partnerships between service providers. With community endorsement, Queensland Health establishes and strengthen formal partnerships between HHSs and primary health care providers, such as midwives, general practitioners and Aboriginal and Torres Strait Islander CCHOs, to support collaborative woman-centred maternity care services.

Key priorities

The Queensland Government's key priorities are:

- maternity services for Aboriginal and Torres Strait Islander families are co-designed and delivered with the community, in partnership with providers
- all women in Queensland pregnant with First Nations babies have access to woman-centred, comprehensive and culturally capable maternity care
- a culturally capable workforce with more Aboriginal peoples and Torres Strait Islander peoples employed across all disciplines of maternity care

- increase investment in prevention and early intervention initiatives that help build strong families and communities
- meet the needs of Aboriginal and Torres Strait
 Islander women and their partners, before and during pregnancy and parenting
- provide First Nations children at risk, and families who have complex needs or have experienced violence with the right services
- promote Aboriginal and Torres Strait Islander children's right to live in culture.

Queensland Government plans and strategies

- Making Tracks towards closing the gap in health outcomes for Indigenous Queenslanders by 2033: Policy and Accountability Framework
- Making Tracks towards achieving First Nations Health Equity: Interim Investment Strategy 2021–2022 (and subsequent Making Tracks Investment Strategy 2022–2025 currently being developed)
- Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019–2025
- Queensland Health Aboriginal and Torres Strait Islander Cultural Capability Framework 2010–2033
- Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016–2026
- --> Digital Health Strategic Vision for Queensland 2026
- -> Digital Strategy for Rural and Remote Healthcare
- --> Queensland Health Virtual Healthcare Strategy 2021
- Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017–2037
- → My health, Queensland's future: Advancing health 2026
- -> Health and Wellbeing Strategic Framework 2017 to 2026
- -> Queensland Sexual Health Strategy 2016-2021
- North Queensland Aboriginal and Torres Strait Islander sexually transmissible infections action plan 2016–2021
- Shifting minds: Queensland Mental Health Alcohol and Other Drugs Strategic Plan 2018–2023
- Queensland Health Aboriginal and Torres Strait Islander Mental Health Strategy 2016–2021
- Connecting care to recovery 2016–2021: a plan for Queensland's state funded mental health, alcohol and other drugs services (and subsequent development of a new plan Queensland's state-funded mental health, alcohol and other drugs services)
- The renewed approach to alcohol management in 15 remote and discrete Aboriginal and Torres Strait Islander communities.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 3: Aboriginal and Torres Strait Islander children are engaged in high quality, culturally appropriate early childhood education in their early years

Target 3: By 2025, increase the proportion of Aboriginal and Torres Strait Islander children enrolled in Year Before Fulltime Schooling early childhood education to 95 per cent.

The Queensland Government is committed to ensuring Aboriginal and Torres Strait Islander children grow up safe and healthy, cared for in family, community and culture. Safe families, supported by strong community and cultural networks, provide a solid childhood foundation for education, employment and health outcomes later in life.

The government is committed to giving First Nations children a positive start and supporting them throughout their learning journey.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

Advancing Aboriginal and Torres Strait Islander Education: an action plan for Queensland was developed following state-wide consultations, and conversations with Aboriginal and Torres Strait Islander communities and other key stakeholders. Consultation involved targeted sessions with early childhood, schooling and training stakeholders, regional forums across Queensland, discussions with QATSIETAC, and an online submission process. Advancing Aboriginal and Torres Strait Islander Education provides the foundation for DoE actions under this outcome.

Key priorities

The Queensland Government's key priorities are to:

- encourage participation in early childhood education through local, culturally sensitive engagement with communities
- work with families, early years services and communities to create supportive and culturally safe environments where Aboriginal and Torres Strait Islander children can flourish
- support provision of quality kindergarten in the year before school, including targeted funding for services supporting children experiencing vulnerability and disadvantage.

Queensland Government plans and strategies

- Advancing Aboriginal and Torres Strait Islander education: An action plan for Queensland
- A Great Start for All Queensland Children: An early years plan for Queensland.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 4: Aboriginal and Torres Strait Islander children thrive in their early years

Target 4: By 2031, increase the proportion of Aboriginal and Torres Strait Islander children assessed as developmentally on track in all five domains of the Australian Early Development Census to 55 per cent.

Queensland's education system aims to ensure children and young people become lifelong learners, connected global citizens and successful people engaged in their community. The government is committed to giving Aboriginal and Torres Strait Islander children a positive start and supporting them throughout their learning journey.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

DoE supports a number of place-based strategies that emphasise:

- places: Locations focused on early years priorities, including identification of what matters most to children and families including what the strengths, barriers and enablers are at a local level
- partnerships: Local community and services working together to improve the wellbeing of children
- precision: Agreed priorities and evidence-based next steps for a community that are captured in a unique birth to five plan
- pathways: Enhanced support for early learning priorities including playgroup, kindergarten and early years transitions.

Birth to five plans are unique to the communities they are developed for and reflect each community's particular needs and priorities.

Key priorities

The Queensland Government's key priorities are to:

- support our children to be strong in self and culture, including by promoting and celebrating the strengths of Aboriginal peoples' and Torres Strait Islander peoples' connection to culture, land and kin
- target investment in prevention and early intervention initiatives that help build strong families and communities
- support families as children's first teachers and ensure early learning is accessible and engaging.

Queensland Government plans and strategies

- Advancing Aboriginal and Torres Strait Islander education: An action plan for Queensland
- A Great Start for All Queensland Children: An early years plan for Queensland
- --- Queensland Children's Wellbeing Framework
- --> Closing the Registration Gap Strategy
- Development and implementation of the next state disability plan aligned to the National Disability Strategy
- Queensland Government's investment in the National Disability Insurance Scheme
- Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019–2025
- Deadly Kids, Deadly Futures: Queensland's Aboriginal and Torres Strait Islander Child Ear and Hearing Health Framework 2016–2026.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 5: Aboriginal and Torres Strait Islander students achieve their full learning potential

Target 5: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples (age 20-24) attaining year 12 or equivalent qualification to 96 per cent.

A key priority of the government is that every Aboriginal and Torres Strait Islander student in Queensland is afforded the opportunity to achieve successful schooling outcomes. Queensland has an array of education initiatives to support and extend First Nations students, which draw upon the culture and identity of First Nations to achieve positive educational outcomes for all.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

As for Outcome 3, Advancing Aboriginal and Torres Strait Islander Education: an action plan for Queensland provides the foundation for DoE actions under this outcome.

DoE's Local Community Engagement through Co-design project also informs the steps the department takes in particular communities to improve educational outcomes for students. Community members participate in a genuine partnership approach through Local Community Education Bodies, which inform and develop strategies and program models to address identified needs in each community. Co-designed, whole-of-school strategies ensure that students' wellbeing and cultural identity is nurtured, and localised First Nations perspectives are embedded within program design and implementation.

Key priorities

The Queensland Government's key priorities are to:

- work with families, schools and communities to create supportive and culturally safe school environments where Aboriginal and Torres Strait Islander students can achieve
- foster enduring partnerships at a local level to identify and address community priorities for school education
- provide First Nations children and young people at risk, or who have complex needs with the right services to support learning
- support First Nations students at-risk of disengagement, and partner with families and communities to reconnect disengaged students to learning
- assist First Nations students' transitions to further education and training
- support First Nations students' participation in science, technology, engineering and mathematics (STEM).

Queensland Government plans and strategies

- Advancing Aboriginal and Torres Strait Islander education: An action plan for Queensland
- Every Student Succeeding: State Schools Improvement Strategy 2021–2025
- Moving Ahead: a strategic approach to increasing the participation of Aboriginal people and Torres Strait Islander people in Queensland's economy 2016–2022
- --> Queensland Children's Wellbeing Framework
- A Great Start for All Queensland Children: An early years plan for Queensland.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 6: Aboriginal and Torres Strait Islander students reach their full potential through further education pathways

Target 6: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-34 years who have completed a tertiary qualification (Certificate III and above) to 70 per cent.

The government supports initiatives that focus on Aboriginal and Torres Strait Islander Queenslanders getting access to skills training, and providing employment opportunities for school leavers.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

The Queensland Government Building and Construction Training Policy supports employment opportunities and skills development, with particular emphasis on apprenticeship and traineeship opportunities. For designated 'Indigenous projects', it is a priority that the core requirements of the Training Policy be met by Aboriginal and Torres Strait Islander apprentices and trainees, and local First Nations workers. An agreed Indigenous economic opportunities plan must also be established. Selection of Indigenous projects is informed by DSDSATSIP, who maintain a list of priority regional areas i.e. eligible projects located in an Aboriginal or Torres Strait Islander community or the Township of Weipa are automatically Indigenous projects. The Director-General, DSDSATSIP is able to select building or civil construction projects outside of identified Aboriginal or Torres Strait Islander communities to be Indigenous projects.

Key priorities

The Queensland Government's key priorities are to:

- support Aboriginal and Torres Strait Islander students, and their transitions to further education, training and employment
- build the skills of First Nations peoples and assist them into work
- provide scholarship opportunities for Aboriginal and Torres Strait Islander employees to access further education opportunities.

Queensland Government plans and strategies

- The Queensland Skills Strategy: Skills for Queensland Great Training for Quality Jobs
- Moving Ahead: a strategic approach to increasing the participation of Aboriginal people and Torres Strait Islander people in Queensland's economy 2016–2022
- Queensland Government Building and Construction Training Policy
- Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016–2026.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 7: Aboriginal and Torres Strait Islander youth are engaged in employment or education

Target 7: By 2031, increase the proportion of Aboriginal and Torres Strait Islander youth (15-24 years) who are in employment, education or training to 67 percent.

The Queensland Government is committed to supporting students to develop the skills and knowledge they require for work and in life, putting them on a path to success in their post-school lives.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

As for Outcome 6, the *Queensland Government Building* and Construction Training Policy supports employment opportunities and skills development, emphasising apprenticeships and traineeships.

DESBT has a network of seven regional offices that engages and networks with Aboriginal and Torres Strait Islander stakeholders to address skilling and employment issues, including those facing young people. DESBT and DSDSATSIP Regional Offices collaborate to identify opportunities and strategies to support the skilling needs of First Nations peoples and economic participation by supporting small business.

DESBT works with DoE to inform, consult and co-design programs with QATSIETAC in order to align the Queensland skills system with Aboriginal and Torres Strait Islander stakeholder needs.

Key priorities

The Queensland Government's key priorities are to:

- support confident and empowered students reach their full potential and contribute to a more prosperous Queensland through further education pathways and learning opportunities aligned to their aspirations
- build the skills of Aboriginal peoples and Torres Strait Islander peoples and assist them into work
- provide culturally appropriate support mechanisms to assist youth in the transition from school to the workplace and increase retention
- broaden entry level career pathway opportunities for First Nations peoples to increase attraction and tailor programs to meet their diverse needs.

Queensland Government plans and strategies

- → The Queensland Skills Strategy: Skills for Queensland Great Training for Quality Jobs
- Moving Ahead: a strategic approach to increasing the participation of Aboriginal people and Torres Strait Islander people in Queensland's economy 2016–2022
- Queensland Government Building and Construction Training Policy
- --> Every student succeeding: State School Strategy 2021–2025
- -> Every Aboriginal and Torres Strait Islander student succeeding
- -> Youth Engagement Strategy
- Development and implementation of the next state disability plan aligned to the National Disability Strategy
- Queensland Government's investment in the National Disability Insurance Scheme
- Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016–2026.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 8: Strong economic participation and development of Aboriginal and Torres Strait Islander peoples and communities

Target 8: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-64 who are employed to 62 per cent.

Aboriginal peoples' and Torres Strait Islander peoples' engagement in Queensland's growing economy is vital for improved employment and training outcomes that not just benefit individuals, but also communities. The government supports initiatives that focus on First Nations Queenslanders getting access to skills training, supporting growing Aboriginal and Torres Strait Islander businesses and providing employment opportunities for school leavers.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

As for Outcome 6, the *Queensland Government Building* and Construction Training Policy (the Training Policy) supports employment opportunities and skills development, with particular emphasis on apprenticeship and traineeship opportunities.

As for Outcome 7, DESBT's regional offices engage and network with Aboriginal and Torres Strait Islander stakeholders to address skilling and employment issues and collaborate with DSDSATSIP offices to identify opportunities and strategies to support the skilling needs of First Nations peoples and economic participation through supporting small business.

The BIRG brings together Aboriginal and Torres Strait Islander entrepreneurs, business leaders and researchers to provide advice to the Queensland Government on how best to support the development of existing, emerging and new Aboriginal and Torres Strait Islander businesses and innovators across Queensland. The BIRG is working in partnership with the Queensland Government to investigate First Nations business peak body models of representation.

The Department of State Development, Infrastructure, Local Government and Planning is actively involved in partnering with Aboriginal peoples and Torres Strait Islander peoples, businesses and communities through various initiatives and projects in striving towards economic participation in the Queensland economy. This partnership also involves active participation with industry, research agencies, councils and other government agencies.

Key priorities

The Queensland Government's key priorities are to:

- build the skills of Aboriginal peoples and Torres Strait Islander peoples and assist them into work
- increase the economic opportunities available to First Nations communities
- assist Aboriginal and Torres Strait Islander businesses to develop and grow, and support entrepreneurs
- make the Queensland Public Service a diverse and inclusive workplace.

Queensland Government plans and strategies

- -- The Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy
- Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016–2026
- Moving Ahead: a strategic approach to increasing the participation of Aboriginal people and Torres Strait Islander people in Queensland's economy 2016–2022
- Advance Queensland Advanced Manufacturing 10-Year Roadmap and Action Plan
- -> Safe children and strong communities strategy and action plan
- Respecting Country: A sustainable waste strategy for First Nation communities
- Development and implementation of the next state disability plan aligned to the National Disability Strategy
- Queensland Government's investment in the National Disability Insurance Scheme
- Queensland Government Building and Construction Training Policy
- Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016–2026

- Co-design and implement a new First Nations health workforce action plan to support career development and leadership pathways across the health system and embed Aboriginal and Torres Strait Islander ways of being, doing and knowing into delivering care
- --> Advance Queensland Deadly Innovation Strategy
- -> Year of Indigenous Tourism.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 9: Aboriginal peoples and Torres Strait Islander peoples secure appropriate, affordable housing that is aligned with their priorities and need

Target 9: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples living in appropriately sized (not overcrowded) housing to 88 per cent.

It is fundamental that every Queenslander has a right to a safe and secure home. Safe, appropriate and sustainable housing underpins the achievement of a range of social and economic wellbeing outcomes, including health, community safety, education and employment. Ensuring communities have adequate housing is essential to addressing overcrowding, population growth, and employment and education outcomes to stimulate local economies.

Queensland Government is investing in social and affordable housing across Queensland, including in remote Aboriginal and Torres Strait Islander communities.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

For Aboriginal and Torres Strait Islander communities, investment is driven by the *Queensland Housing Strategy 2017–2027*, the *Queensland Housing and Homelessness Action Plan 2021–2025* and the *Aboriginal and Torres Strait Islander Housing Action Plan 2019–2023*. At the core of the Housing Action Plan is community involvement in joint decision-making across the legislative, policy and implementation spectrum.

In order to develop the Aboriginal and Torres Strait Islander Housing Action Plan 2019–2023, community engagement activities were undertaken during November to December 2018 across Queensland. These were used to explore new ways for government, the housing sector and local communities to work together to create housing outcomes for Aboriginal and Torres Strait Islander Queenslanders.

A series of Yarning Circles were led by Mr Mick Gooda, First Nations Advisor to the then Minister for Housing and Public Works. Over 200 participants attended Yarning Circles held in Mount Isa, Townsville, Palm Island, Ipswich, Brisbane, Cairns, Yarrabah and Cherbourg.

Queensland Government also utilised key events with Aboriginal and Torres Strait Islander stakeholders as opportunities to present information and consult on the *Aboriginal and Torres Strait Islander Housing Action Plan* 2019–2023, including:

- the LGAQ Indigenous Leaders' Forum2018 29 October 2018. Brisbane
- Torres and Cape Indigenous Councils Alliance meeting – 9 November 2018, Cairns
- Department of Housing and Public Works Staff Forum 2019
- over 40 Aboriginal and Torres Strait Islander Housing and Homelessness providers at the Indigenous Community Housing Organisation Forum — 21 to 22 March 2019, Brisbane.

Placing local communities at the centre of decision-making has been central to implementation of the *Aboriginal and Torres Strait Islander Housing Action Plan 2019–2023*. For example, key decision-making regarding capital funding for remote housing has been led by Aboriginal and Torres Strait Islander communities, with a focus on the need to increase the supply of housing.

The processes for allocating capital works funding, including the Queensland Government \$40 million Interim Remote Capital Program and the Commonwealth Government \$105 million funding for remote housing, have been led by a Working Group of Mayors from the remote and discrete communities, with the government giving priority to community-led decision-making with respect to establishing the allocation methodology to distribute the funding, including consideration of population, overcrowding and homelessness, and the relative cost of construction in each local council area.

This investment will be delivered through the Queensland Government partnering with Aboriginal peoples and Torres Strait Islander peoples to strengthen joint decision-making that enables community-led and place-based responses. The approach to delivery of this funding will enable Councils to maximise local employment and training opportunities for their communities.

The Home Ownership program is a key component providing pathways to home ownership in remote and discrete Aboriginal and Torres Strait Islander communities. This includes 99-year leases, resolution of longstanding issues in relation to *Land Holding Act 1985*, Block Holder leases and Freehold tenure. The program ensures that land administration requirements to facilitate home ownership are undertaken and comprehensive and practical support provided to home ownership applicants, and works in partnership with key stakeholders to assist families to enter into home ownership.

The Master Planning Program in remote discrete communities partners with councils and Traditional Owners across Queensland to develop Master Plans based on their vision for future community, residential, tourism and commercial land use opportunities. This local, communityled approach provides councils with a Master Plan (urban and rural), which is a framework to guide investment and support its funding applications towards community-identified priorities, which include housing developments to address overcrowding, homelessness and population growth.

Through the launch of the *Housing and Homelessness Action Plan 2021–2025*, the government will continue to close the gap for Aboriginal peoples and Torres Strait Islander peoples by delivering tailored housing responses and building on work already delivered under the *Aboriginal and Torres Strait Islander Housing Action Plan 2019–2023*.

Both Action Plans will further develop our key partnerships, growth opportunities, integration with support services and communities, and a safer and fairer housing system.

Through these Action Plans, the government is working with Aboriginal and Torres Strait Islander Queenslanders through a reframed relationship that reflects our commitment to listening to First Nations peoples about their housing concerns and aspirations for a better future.

The government will continue to respond to the emerging needs of Aboriginal peoples and Torres Strait Islander peoples across Queensland through appropriate, targeted and responsive housing services. The government continues to invest decision-making authority in communities through the establishment of Aboriginal and Torres Strait Islander Housing Queensland, and through the development of local housing plans in thirty communities state-wide.

Key priorities

The Queensland Government's key priorities are to:

- increase access to safe, secure and affordable housing for Aboriginal peoples and Torres Strait Islander peoples in urban, regional, remote and discrete areas
- develop place-based, community-led solutions to local housing challenges and priorities
- leverage housing and homelessness services to support positive health, education and criminal justice system outcomes
- support vulnerable Aboriginal and Torres Strait Islander men, women, children and families through early intervention and crisis responses

- work in partnership with the Aboriginal and Torres Strait Islander Housing Body to strengthen housing outcomes for Aboriginal peoples and Torres Strait Islander peoples, supporting the sustainability of Indigenous housing providers and the community housing sector
- increase home ownership opportunities for Aboriginal peoples and Torres Strait Islander peoples through working with communities and partners
- provide culturally responsive housing with support through a frontline service offer for Aboriginal peoples and Torres Strait Islander peoples across the housing continuum, including through implementing culturally responsive pathway planning and care coordination.

Queensland Government plans and strategies

- -> Queensland Housing Strategy 2017-2027
- → Queensland Housing and Homelessness Action Plan 2021–2025
- Aboriginal and Torres Strait Islander Housing Action Plan 2019–2023
- Queensland Health Aboriginal and Torres Strait Islander Environmental Health Plan 2019–2022
- Queensland Aboriginal and Torres Strait Islander Rheumatic
 Heart Disease Action Plan 2018–2021.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 10: Aboriginal peoples and Torres Strait Islander peoples are not overrepresented in the criminal justice system

Target 10: By 2031, reduce the rate of Aboriginal and Torres Strait Islander adults held in incarceration by at least 15 per cent.

The Queensland Government knows how important it is for our communities to feel and be safe. The evidence clearly demonstrates the need to focus on the causes of crime and violence, and on prevention strategies such as education, employment and other social services.

The government is committed to support a suite of preventative actions and early interventions, and will continue funding initiatives in Aboriginal and Torres Strait Islander communities to achieve this goal.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

QCS is developing a ten-year First Nations Strategy with annual action plans to drive strategic and operational changes needed to help close the gap in the incarceration of Aboriginal peoples and Torres Strait Islander peoples.

The QCS First Nations Strategy will include focus areas designed to improve correctional outcomes for Aboriginal peoples and Torres Strait Islander peoples, including working in partnership with First Nations peoples to support Aboriginal and Torres Strait Islander-led and locally owned solutions, forging strong partnerships across the criminal justice system, addressing Aboriginal peoples' and Torres Strait Islander peoples' employment and retention, building the cultural capability of QCS, and improving rehabilitation and reintegration opportunities and outcomes for First Nations peoples through culturally safe programs and reintegration services.

The QCS Murridhagun Cultural Centre provides advisory, planning and support services to QCS and Aboriginal and Torres Strait Islander prisoners and offenders, and is a reference point on matters designed to address the needs of First Nations staff, prisoners, offenders, victims and communities. The Murridhagun Cultural Centre is leading the QCS Cultural Capability Action Plan, an Aboriginal and Torres Strait Islander Recruitment Strategy and an agencywide Reconciliation Action Plan. The unit also delivers the Aboriginal and Torres Strait Islander Mental Health First Aid program to QCS and external staff, as well as annual cultural awareness training to QCS staff.

QCS also employs Cultural Liaison Officers at all highsecurity correctional centres and some Community Corrections offices across Queensland to provide cultural support to First Nations peoples within its care.

In addition to a range of criminogenic courses offered in every correctional centre across Queensland, QCS delivers culturally tailored programs in correctional centres and in the community, including a sexual offending program at Lotus Glen Correctional Centre, and 'Positive Futures' program to address family violence, substance abuse and resilience. QCS also funds Aboriginal and Torres Strait Islander Elder groups and chaplaincy services.

In far North Queensland, QCS contributes to addressing crime and re-offending through the Aurukun Prisoner Reintegration Program. The Program provides specific pre and post-release practices to support Aurukun residents on their return to the community from custody.

QCS is also working closely with the Department of Justice and Attorney-General on the implementation of Stronger Community Justice Groups Framework.

Community Justice Groups (CJGs) are non-government organisations funded in over 40 Queensland communities to develop strategies to deal with justice-related issues and provide support to Aboriginal and Torres Strait Islander defendants, victims and families in contact with the justice system.

Developed through a consultation process with relevant government agencies, including QCS, and CJGs, the Framework for Stronger Community Justice Groups (the Framework) outlines how government agencies will enable CJGs to deliver justice-related outcomes in their communities and helps government agencies to identify ways of working together to acknowledge, remunerate and support the work of CJGs.

The Framework outlines the whole of system service delivery approach of the CJG program, working towards key program outcomes including culturally informed court decisions, ensuring people receive culturally appropriate services to address underlying needs, and supporting the cultural safety, rights and interests of Aboriginal peoples and Torres Strait Islander peoples in the justice system.

CJGs play an important role supporting Murri Courts in 15 locations (Brisbane, Caboolture, Cairns, Cherbourg, Cleveland, Ipswich, Mackay, Maroochydore, Mount Isa, Richlands, Rockhampton, St George, Toowoomba, Townsville and Wynnum). Members of the Aboriginal and Torres Strait Islander community (Elders and Respected Persons) participate in the Murri Court process, which respects and acknowledges culture and aims to improve the appropriateness of the criminal justice system for First Nations peoples by being inclusive and responsive to culture.

The importance of partnering with Aboriginal peoples and Torres Strait Islander peoples to ensure the justice system is fair, equitable and accessible for all Queenslanders is acknowledged in the *Magistrates Court of Queensland Reconciliation Action Plan* (MCQ RAP). The MCQ RAP aims to address the barriers that exist for First Nations peoples when coming into contact with Magistrates Courts in Queensland. An external Aboriginal and Torres Strait Islander Cultural Advisory Group has been established to advise and provide guidance in the development and implementation of the MCQ RAP.

Key priorities

The Queensland Government's key priorities are to:

 work in partnership with communities to address the broad economic and social factors leading to offending including poverty and unemployment, and problematic drug and alcohol use

- ensure criminal justice system interventions address the causes of offending, and support successful reintegration with their families, culture and communities
- build a culturally responsive justice system which is fair, equitable and accessible for Aboriginal and Torres Strait Islander Queenslanders.

Queensland Government plans and strategies

- -> Working Together Changing the Story 2019–2023
- --> Implementation of the Queensland Parole System Review
- → Magistrates Court of Queensland Reconciliation Action Plan
- --- Queensland Police Service Strategic Plan 2019-2023
- --> Framework for Stronger Community Justice Groups
- Development and implementation of the next state disability plan aligned to the National Disability Strategy
- Queensland Government's investment in the National Disability Insurance Scheme
- Queensland Prisoner Health and Wellbeing Strategy 2020–2025
- -> Queensland Corrective Services Cultural Capability Action Plan
- --> Queensland Corrective Services draft Reconciliation Action Plan
- Queensland Corrective Services draft ten year First Nations Strategy and first annual action plan.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan-government initiatives at www.qld.gov.au/ctg

Outcome 11: Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system

Target 11: By 2031, reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent.

The Queensland Government knows how important it is for our communities to feel and be safe. The evidence clearly demonstrates the need to focus on the causes of crime and violence, and on prevention strategies such as education, employment and other social services.

The government is committed to support a suite of preventative actions and early interventions, and will continue funding initiatives in Aboriginal and Torres Strait Islander communities to achieve this goal.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

A key focus of work in Queensland Youth Justice is to reduce reoffending and decrease the over-representation of Aboriginal and Torres Strait Islander young people engaged in the justice system. To do this effectively, the agency is committed to evidence-informed programs and services that are designed and delivered in culturally responsive and safe ways. Examples include Young Black and Proud and Black Chicks Talking, which are group counselling-style programs which are culturally responsive and specific. Both programs have a goal of supporting Aboriginal and Torres Strait Islander young people to learn more about their culture and develop a strong sense of identity. These programs also form part of our suite of core interventions and have the flexibility to allow for design of localised content and method of delivery.

In the design and redesign of programs and services, the agency consults with Aboriginal and Torres Strait Islander staff members including the agency's First Nations Action Groups, First Nations Action Board and the Cultural Unit to ensure program delivery and information is culturally responsive.

Other examples of partnership approaches are:

- a trial of family-led decision making processes to support decision making by families and services coordination to prevent reoffending by young people. In this initiative, young people and families work together with an independent Aboriginal or Torres Strait Islander community-based facilitator to address concerns of police, courts and youth justice about the young person's offending. Program development support is made available through QATSICPP. The trial is being delivered in partnership with organisations such as Wuchopperen Health Service, Goolburri Aboriginal Health Advancement, Kurbingui Youth Development and Aboriginal and Torres Strait Islander Community Health Services Brisbane
- the On Country program delivering cultural mentoring services for young people in Townsville, Cairns and Mount Isa to support their reconnection to culture, family and community. Young people engaged in the program are provided with one-on-one support and supervision by On Country Elders and community leaders, who facilitate connection with culture and country while on camps. The program was designed and is delivered by Aboriginal and Torres Strait Islander community-controlled organisations such as Gr8Motive, Mona Aboriginal Corporation and Jalbalbina Yalanji Aboriginal Corporation
- the Co-responder initiative—a joint initiative between Youth Justice and Queensland Police Service providing a frontline after-hours support service where Youth Justice and Queensland Police Service work alongside each other in addressing at risk youth in

the community. The initiative aims to reduce overrepresentation of Aboriginal and Torres Strait Islander young people in the youth justice system by diverting at-risk young people from the justice system and referring them to support agencies in the community. Co-responder is currently located in Logan, Moreton, Cairns, Rockhampton, Townsville, Mackay Brisbane North and the Gold Coast. The trial is currently funded until 2023.

Queensland Youth Justice conducts a quality assurance process across all Youth Justice Service Centres and Detention Centres in order to review the effectiveness and connectedness of service delivery. As Aboriginal and Torres Strait Islander young people are over-represented in the justice system, the review process considers cultural responsiveness as a key quality standard of service delivery. The standard considers how cultural capability is built and led, how cultural expertise and knowledge is sought, reflected, and embedded, and how cultural connectedness is valued and promoted within service delivery. The review process seeks the involvement of Aboriginal peoples and Torres Strait Islander peoples including internal staff, and externally through young people, families, Elders, community members and community-controlled organisations.

A range of services are provided by some CJGs to young people in their communities as part of the CJG program. Examples include youth yarning circles, on-country camps, access to Murri Court, and cultural support in the Children's Court. Under the Framework, CJGs are supported to deliver local services within the whole of the criminal justice system including contributing to prevention and early intervention, within the court process, while in custody or under supervision or when returning to community.

Key priorities

The Queensland Government's key priorities are to:

- intervene early by actively supporting families, children and communities to stem the flow of Aboriginal and Torres Strait Islander children into the Youth Justice system
- work in partnership with communities to address the broad economic and social factors leading to offending including poverty and unemployment, and problematic drug and alcohol use
- work with community-controlled organisations to deliver services and supports to Aboriginal and Torres Strait Islander young people and their families
- ensure criminal justice system interventions address the causes of offending, and support successful reintegration with their families, culture and communities
- build a culturally responsive justice system which is fair, equitable and accessible for Aboriginal and Torres Strait Islander young people in Queensland.

Queensland Government plans and strategies

- --- Working Together Changing the Story 2019-2023
- -> Youth Justice Strategy Action Plan 2019-2021
- --- Magistrates Court of Queensland Reconciliation Action Plan
- --- Queensland Police Service Strategic Plan 2019-2023
- -> Framework for Stronger Community Justice Groups
- -> Townsville Community Youth Response
- Queensland Government's investment in the National Disability Insurance Scheme.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 12: Aboriginal and Torres Strait Islander children are not overrepresented in the child protection system

Target 12: By 2031, reduce the rate of overrepresentation of Aboriginal and Torres Strait Islander children in out-of-home care by 45 per cent.

The Queensland Government is committed to ensuring Aboriginal and Torres Strait Islander children grow up safe and healthy, cared for in family, community and culture. The *Child Protection Act 1999* specifically recognises a child has the right to be brought up within the child's own family and community (s5C(2)(a)). Safe families, supported by strong community and cultural networks, provide a solid childhood foundation for education, employment and health outcomes later in life.

The government is committed to empowering Aboriginal and Torres Strait Islander families to exercise opportunities to live well by ensuring families enjoy access to quality, culturally safe universal and targeted services necessary for First Nations children to thrive.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

In 2016 the Queensland Government became the first jurisdictional government to sign up to the Family Matters campaign. Family Matters is a national coalition committed to eliminating the disproportionate representation of Aboriginal and Torres Strait Islander children and families in the child protection system.

Through a partnership with Family Matters Queensland, the *Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017–2037* (Our Way) was designed as the roadmap through which the Family Matters vision would be achieved in Queensland. Our Way is supported by a series of actions plans. Changing Tracks (2017–2019 and 2020–2022) focus on the systems and policy setting required to eliminate the disproportionate

representation of Aboriginal and Torres Strait Islander children in the child protection system by 2037 and close the gap in life outcomes for Aboriginal and Torres Strait Islander children and families. The action plans were developed in partnership with Family Matters Queensland and approved by the Queensland First Children and Families Board, which has oversight of the implementation of the Our Way strategy.

The government is also working closely with the Aboriginal and Torres Strait Islander community-controlled sector to design and implement programs and service models that respond to the needs of Aboriginal and Torres Strait Islander families and empower them to make decisions in a child protection context. Aboriginal and Torres Strait Islander community-controlled organisations currently deliver Family Wellbeing Services, which support First Nations families to care for and nurture their children, and the Family Participation Program, which enables families to lead decision making about their children when they become involved in the child protection system. Co-design work is under way on the development of an Aboriginal and Torres Strait Islander kinship care model.

Key priorities

The Queensland Government's key priorities are to:

- increase investment in prevention and early intervention initiatives that help build strong families and communities
- provide Aboriginal and Torres Strait Islander children at risk, and families who have complex needs or have experienced violence with the right services
- promote Aboriginal and Torres Strait Islander children's right to live in culture
- support First Nations families to build home and community environments that are free from all forms of violence and abuse.

Queensland Government plans and strategies

- Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017–2037
- Changing Tracks: An action plan for Aboriginal and Torres Strait Islander children and families 2017–2019 and 2020–2022
- -> Establishing the Queensland First Children and Families Board
- → Supporting Families Changing Futures 2019–2023
- Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019–2025
- Queensland Government's investment in the National Disability Insurance Scheme.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 13: Aboriginal and Torres Strait Islander families and households are safe

Target 13: By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced at least by 50 per cent, as progress towards zero.

The government is committed to a Queensland free from domestic and family violence, a Queensland where people feel safe in their own homes and where children can grow and develop in safe, secure environments.

Creating real and lasting change will involve challenging attitudes in our communities, integrating service responses and reforming our law and justice system. We know significant reform takes time and there is still much more to be done

Partnership with Aboriginal peoples and Torres Strait Islander peoples

Queensland's Framework for Action: Reshaping our approach to Aboriginal and Torres Strait Islander domestic and family violence is underpinned by the Domestic and Family Violence Prevention Strategy 2016–2026 and commits the Queensland Government to a new way of working with Aboriginal and Torres Strait Islander peoples, families and communities to address the causes, prevalence and impacts of domestic and family violence. The Framework for Action outlines a number of actions and activities to be implemented by various government agencies, with overall implementation oversight jointly managed between DJAG and DSDSATSIP.

DJAG is working with Northern Peninsula Area (NPA) communities and the NPA Family and Community Services Aboriginal and Torres Strait Islander Corporation to deliver the NPA Young People's Sexual Violence Support Service, which will provide prevention and awareness raising activities for young people 12 years and over, and community awareness-raising and capacity building regarding youth sexual violence.

The CJG Domestic and Family Violence Enhancement program aims to build the capacity of CJGs in 18 discrete Aboriginal and Torres Strait Islander communities to respond to domestic and family violence in the community through local responses developed through a co-design process. This may include delivering prevention and early intervention initiatives, participating in educational and awareness activities or delivering support programs.

Key priorities

The Queensland Government's key priorities are to:

- increase investment in prevention and early intervention initiatives that help build strong families and communities
- provide Aboriginal and Torres Strait Islander children at risk, and families who have complex needs or have experienced violence with the right services
- promote Aboriginal and Torres Strait Islander children's right to live in culture
- support First Nations families to build home and community environments that are free from all forms of violence and abuse.

Queensland Government plans and strategies

- Queensland's Framework for Action Reshaping our approach to Aboriginal and Torres Strait Islander domestic and family violence
- --> Domestic and Family Violence Prevention Strategy 2016–2026
- ---> Third Action Plan of the Domestic and Family Violence Prevention Strategy 2019–2020 to 2021–2022
- Prevent. Support. Believe. Queensland's Framework to address Sexual Violence
- Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017–2037
- Changing Tracks: An action plan for Aboriginal and Torres Strait Islander children and families 2017–19 and 2020–2022
- -> Supporting Families Changing Futures 2019-2023
- --- Growing Deadly Families Strategy
- -- Magistrates Court of Queensland Reconciliation Action Plan
- --- Framework for Stronger Community Justice Groups
- Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019–2025
- Strong Spirit, Safe Mob.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 14: Aboriginal peoples and Torres Strait Islander peoples enjoy high levels of social and emotional wellbeing

Target 14: Significant and sustained reduction in suicide of Aboriginal peoples and Torres Strait Islander peoples towards zero.

Aboriginal peoples and Torres Strait Islander peoples are resilient, with culture and customs continuing to be a source of strength and pride and the foundation for good social and emotional wellbeing. Social and emotional wellbeing is a protective factor against adverse life events, suicide, problematic alcohol and other drug use, and some mental illnesses. It also supports those living with mental health problems and mental illness to recover. For First Nations peoples, positive social and emotional wellbeing means being resilient, being and feeling culturally safe, having and realising aspirations and being satisfied with life.

Suicide is a long-lasting and far-reaching tragedy that stretches across all age groups, all walks of life and deeply affects all Aboriginal and Torres Strait Islander communities. A multitude of complex factors can lead to a person ending their life, and suicide is not solely a mental health issue. Despite this complexity, suicide is preventable and must be comprehensively addressed as a public health priority.

Aspiring to a sustained reduction in suicides affecting Aboriginal peoples and Torres Strait Islander peoples and communities towards zero, the Queensland Government's vision is to ensure First Nations peoples are healthy and culturally strong, and can access appropriate support to achieve positive social and emotional wellbeing and mental health to feel empowered to live their lives with meaning and purpose.

In addressing suicide rates experienced by Aboriginal peoples and Torres Strait Islander peoples, the government commits to connecting First Nations peoples to services, and to ensuring evidence-based suicide prevention responses, appropriate connected and accessible services, clear clinical pathways, aftercare and postvention, whole-of-system and community-wide interventions, and improved data collection. The the government recognises that it will take whole-of-government and whole-of-community commitment and leadership far beyond the health sector to drive reform, improve mental health and wellbeing, and reduce suicide.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

It is critical that Aboriginal and Torres Strait Islander communities are at the centre of decision-making across all aspects of mental health and suicide prevention.

The Queensland Mental Health Commission has a Memorandum of Understanding with DSDSATSIP to support selected remote and discrete Aboriginal and Torres Strait Islander communities to co-design community led initiatives to strengthen mental health and social and emotional wellbeing, respond to problematic alcohol and other drug use, and reduce suicide.

DSDSATSIP is also delivering community-led initiatives to improve Aboriginal peoples' and Torres Strait Islander peoples' social and emotional wellbeing, with a particular focus on youth mental health and suicide prevention and addressing trauma and intergenerational trauma. When established, LTC LDMBs will play an integral role in implementing initiatives that support strong social and emotional wellbeing in remote and discrete communities. This includes addressing the social determinants of suicide as a core component of prevention; supporting children, families and communities to thrive; reducing poverty; and promoting equitable health and social outcomes.

Key priorities

The Queensland Government's key priorities are to:

- strengthen Aboriginal and Torres Strait Islander leadership in suicide prevention
- improve use of Aboriginal and Torres Strait Islanderled data, evidence and evaluation, underpinned by principles of data sovereignty
- work with Aboriginal and Torres Strait Islander communities through LDMBs, once established, to co-design and implement initiatives that support social and emotional wellbeing and positive mental health
- establish a career pathways program to grow a stronger and better supported First Nations social and emotional wellbeing and mental health workforce, including structured and supported pathways into senior leadership and professional roles. The primary aim is to grow a trauma-informed workforce across all levels of service provision to ensure a competent and confident trauma-informed response to suicide in communities
- ensure capability of the health system to deliver culturally safe, respectful and responsive services. This includes a strengthened understanding of Aboriginal and Torres Strait Islander concepts of health and the central role that culture plays in health if there is to be a change in the attitudes, behaviours and practices of non-Indigenous staff across the health system

- build on the findings of the Aboriginal and Torres
 Strait Islander Suicide Prevention Evaluation Project to
 establish and evaluate community-led mental health
 and youth suicide-prevention initiatives in higher-need
 urban and remote communities across Queensland
- deliver culturally capable and responsive general mental health services with critical intervention points across the life span, complemented by targeted Aboriginal and Torres Strait Islander-specific programs and services
- meet the mental health needs of First Nations peoples in urban, regional, remote and discrete areas.

Queensland Government plans and strategies

- Making Tracks towards closing the gap in health outcomes for Indigenous Queenslanders by 2033: Policy and Accountability Framework
- Making Tracks towards achieving First Nations health equity: Interim Investment Strategy 2021–2022 and subsequent Making Tracks Investment Strategy 2025–2025 currently being developed
- Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019–2025
- -> Strong Spirit, Safe Mob
- -> Development of the Queensland Healing Strategy
- -> My health, Queensland's future: Advancing health 2026
- --> Health and Wellbeing Strategic Framework 2017 to 2026
- Shifting minds: Queensland Mental Health Alcohol and Other Drugs Strategic Plan 2018–2023
- -> Every life: The Queensland Suicide Prevention Plan 2019-2029
- Queensland Health Aboriginal and Torres Strait Islander Mental Health Strategy 2016–2021
- Connecting care to recovery 2016–2021: a plan for Queensland's state funded mental health, alcohol and other drugs services (and subsequent development of a new plan for Queensland's state-funded mental health, alcohol and other drugs services)
- → Queensland Health's Aboriginal and Torres Strait Islander Culturally Capability Framework 2010–2033
- -> Digital Health Strategic Vision for Queensland 2026
- --> Digital Strategy for Rural and Remote Healthcare
- -> Queensland Health Virtual Healthcare Strategy 2021.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 15: Aboriginal peoples and Torres Strait Islander peoples maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters

Target 15a: By 2030, a 15 per cent increase in Australia's landmass subject to Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests.

Target 15b: By 2030, a 15 per cent increase in areas covered by Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests in the sea.

The Queensland Government acknowledges that Aboriginal peoples and Torres Strait Islander peoples have a deep cultural connection to their lands and waters, and that the knowledge and cultural values of Traditional Owners needs to be maintained and enhanced.

The government is supporting this by maintaining flows of water that support the water-related cultural, spiritual and social values of Aboriginal peoples and Torres Strait Islander peoples, establishing partnership arrangements to continue joint sea country management and custodianship of the Great Barrier Reef, and through agreement-making initiatives such as Indigenous Land Use Agreements which enable joint management and co-stewardship arrangements over protected area estate.

Queensland's Land Rights legislation, the *Aboriginal Land Act 1991* and *Torres Strait Islander Land Act 1991*, provides for the grant of inalienable (cannot be sold) freehold land to be held in trust for the benefit of Aboriginal peoples and Torres Strait Islander peoples. Since enactment of these Acts approximately six million hectares have been granted.

Queensland remains committed to recognising native title where it continues to exist and where the requirements of the *Commonwealth's Native Title Act 1993* can be met. Queensland continues to lead other Australian jurisdictions in the settlement of native title claims.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

In granting land under the Aboriginal Land Act 1991 and Torres Strait Islander Land Act 1991, the nomination of a grantee to hold the land is sought from those Aboriginal and Torres Strait Islander people particularly concerned with land.

The DoR-administered Natural Resource Investment Program specifically provides for the development of partnerships and collaboration with traditional owner groups as part of the program design. The following Natural Resource Investment Program principles specifically involve partnerships with traditional owner groups:

- Collaboration the Program provides a framework that promotes effective collaboration between landholders, communities, Traditional Owners, delivery partners, stakeholders and agencies, to harness the knowledge and energy of people committed to building resilient natural landscapes
- Regional coordination/delivery the Program will organise project delivery to ensure effective natural resource management outcomes state-wide. Regional delivery organisations are well-placed to align and integrate efforts in partnership between government, the natural resource management community, local Aboriginal and Torres Strait Islander peoples and industry
- DoR partners with others, such as Natural Resource Management regional bodies to build the capacity of Aboriginal peoples and Torres Strait Islander peoples to conduct land maintenance activities on state land, specifically in the Cardwell area, with First Nations peoples successfully providing future contracted services to the department and other parties.

Key priorities

The Queensland Government's key priorities are to:

- implement Queensland's water planning frameworks that require the Minister to ensure that the interests of Aboriginal peoples and Torres Strait Islander peoples are considered, and cultural values of water resources are clearly protected under water plans by requiring cultural outcomes to be specified separately from economic, social and environmental outcomes
- continuing community engagement over the life of the water plans to ensure the views and voices of First Nations peoples continue to be heard and to improve understanding of cultural values and uses of water
- build capacity for First Nations peoples to contribute to the management of Queensland's natural resources, whether through cooperative management, co-stewardship or consultation
- assist Aboriginal and Torres Strait Islander communities to build adaptive capacity and resilience to climate change
- recognise the importance of koalas to First Nations peoples and engage with communities to strengthen cross-cultural knowledge and develop mutually beneficial and innovative partnerships for the conservation of koalas in south east Queensland
- increase coverage of carbon farming projects delivered or supported by Aboriginal peoples and Torres Strait Islander peoples, support cultural and customary connections to land and value First Nations peoples', and management practices including traditional fire stick burning through the Land Restoration Fund.

Queensland Government plans and strategies

- -> The Gurra Gurra Framework 2020-2026
- --- Queensland's Protected Area Strategy 2020-2030
- --> Reef 2050 Long-Term Sustainability Plan
- Queensland Climate Change Response: Pathways to a clean growth economy: Queensland Climate Transition Strategy
- Queensland Climate Change Response: Pathways to a climate resilient Queensland: Queensland Climate Adaptation Strategy
- Implementing the Commonwealth Government Murray-Darling Basin Plan 2012
- Water Plan (Condamine and Balonne), Water Plan (Border Rivers and Moonie) and Water Plan (Cape York). A number of Queensland's water plans have also reserved volumes of water specifically to achieve economic and social outcomes for Aboriginal people and Torres Strait Islander people.
- -- Coastal Management Plan
- Aboriginal and Torres Strait Islander Heritage Strategy for the Great Barrier Reef Marine Park
- South East Queensland Koala Conservation Strategy 2020–2025
- ---> The Land Restoration Fund
- -> Advance Queensland Deadly Innovation Strategy.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 16: Aboriginal and Torres Strait Islander cultures and languages are strong, supported and flourishing

Target 16: By 2031, there is a sustained increase in number and strength of Aboriginal and Torres Strait Islander languages being spoken.

The preservation of the original languages and cultural heritage of Queensland is not just for Aboriginal peoples and Torres Strait Islander peoples, and not just for Queenslanders, but for everyone.

The government is committed reframing the relationship with Aboriginal and Torres Strait Islander Queenslanders including through protecting, supporting and celebrating Aboriginal and Torres Strait Islander languages. The government supports communities to build and strengthen their culture, and implements initiatives that build broader cultural capability and awareness, such as NAIDOC week.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

In September 2020, the Honourable Annastacia Palaszczuk MP, Premier and Minister for Trade launched the *Many Voices: Queensland Aboriginal and Torres Strait Islander Languages Policy* (Languages Policy), which was a key action of the RAP.

The former Department of Aboriginal and Torres Strait Islander Partnerships and DoE co-designed the Languages Policy, informed by community consultation at language forums during 2018 and 2019 and expert advice and guidance from the Languages Working Group, which was a joint community and government body. Community members were representative of languages groups across Queensland and provided insight and advice in finalising the Languages Policy. This included how to best support and preserve languages and ways to recognise and value Aboriginal and Torres Strait Islander languages.

A whole-of-government action plan, *Many Voices: Queensland Aboriginal and Torres Strait Islander Languages Policy Action Plan 2020–2022* has since been developed to give effect to the Languages Policy which included four priority areas to inform the development of the Action Plan. The Action Plan builds upon the work already underway across Queensland Government agencies, and its implementation aligns with the United Nations International Decade for Indigenous Languages 2022–2032 which commits to drawing attention to the critical loss of Indigenous languages and the urgent need to preserve, revitalise and promote Indigenous languages, including Aboriginal and Torres Strait Islander languages.

Key priorities

The Queensland Government's key priorities are to:

- recognise the importance of Aboriginal and Torres Strait Islander languages in maintaining cultural identities and building the resilience of Queensland's Aboriginal and Torres Strait Islander communities
- work in collaboration with First Nations peoples to develop measures to strengthen, promote and preserve Aboriginal and Torres Strait Islander languages
- promote Queensland as a thriving, vibrant cultural state that values, and embraces Aboriginal and Torres Strait Islander cultures and languages as important to everyone
- assist First Nations art industries to grow and develop, while maintaining ethical and sustainable production lines
- support Aboriginal and Torres Strait Islander communities to preserve sites, records and artefacts of cultural and heritage value
- promote First Nations perspectives within the community, including through integration in the school curriculum
- continue promoting respect for First Nations peoples and their ongoing connection to the land and waters through Acknowledgements of Traditional Owners and Elders
- review the Aboriginal Cultural Heritage Act 2003
 and Torres Strait Islander Cultural Heritage Act 2003
 to ensure they are still operating as intended, are
 achieving outcomes for First Nations peoples and other
 stakeholders in Queensland.

Queensland Government plans and strategies

- Many Voices: Queensland Aboriginal and Torres Strait Islander Languages Policy
- Many Voices: Queensland Aboriginal and Torres Strait Islander Languages Action Plan 2020–2022
- Aboriginal and Torres Strait Islander Sorry Business, Sad News Policy
- -- Banma Kiya—Queensland's Indigenous Languages Advisory
 Committee
- —— Creative Together 2020–2030: A 10-Year Roadmap for arts, culture and creativity in Queensland
- Aboriginal Cultural Heritage Act and Torres Strait Islander Cultural Heritage Act 2003
- --> Queensland Museum Repatriation Fund
- Queensland's Protected Area Strategy 2020–2030: Protecting our world-class natural and cultural values
- --> Review of the Aboriginal Cultural Heritage Act 2003 and Torres Strait Islander Cultural Heritage Act 2003.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Outcome 17: Aboriginal peoples and Torres Strait Islander peoples have access to information and services enabling participation in the informed decision-making regarding their own lives

Target 17: By 2026, Aboriginal peoples and Torres Strait Islander peoples have equal levels of digital inclusion.

Digital technology is changing how Queenslanders interact with all aspects of their lives, including their friends and families, work, products and services, and with the government. It's critical that Aboriginal and Torres Strait Islander Queenslanders have equitable access to reliable and affordable technologies as we enter the digital age, so all people across Queensland are able to access and enjoy the benefits of technology.

The government is committed to leading the way to use digital technology to build vibrant and prosperous urban, regional and remote communities.

Partnership with Aboriginal peoples and Torres Strait Islander peoples

The government works with customer focus groups to understand and map their journey when designing and developing government digital services and initiatives. The government is currently considering additional ways of engaging with Aboriginal peoples and Torres Strait Islander peoples to identify and develop new actions and initiatives aimed at reducing the digital divide.

Through the Safe children and strong communities strategy and action plan, technology-enabled process improvements to the Blue Card application process will continue to be implemented and will include consideration of culturally specific requirements for Aboriginal peoples and Torres Strait Islander peoples. These technology-enabled process improvements will increase the efficiency of the Blue Card application process for all applicants.

The Safe children and strong communities strategy and action plan was developed in partnership with PricewaterhouseCoopers Indigenous Consulting and involved robust community consultation across remote, rural and regional Queensland, as well as the establishment of a co-design reference group comprised of senior government and peak body representatives. The government will continue existing partnerships with Aboriginal peoples and Torres Strait Islander peoples as implementation of technology enabled improvements progressed.

Through the Closing the Registration Gap strategy and action plan, the Registry of Births Deaths and Marriages will create digitally safe spaces for Aboriginal peoples and Torres Strait Islander peoples to access information and engage with the Registry's services. Community engagement is fundamental to achieving the aims of the strategy. Community members have been able to contribute meaningfully in developing initiatives to encourage greater birth registration of Aboriginal and Torres Strait Islander children. Seeking opportunities to engage, collaborate and learn from First Nations communities is and will continue to be a cornerstone of the Under-Registration Strategy.

Key priorities

The Queensland Government's key priorities are to:

- work with all tiers of government, communities and industry to deliver the best connection solutions for Queenslanders
- · build digital literacy so that no one is left behind
- create unified, joined-up digital experiences to interact with government
- expand the scope and reach of telehealth to ensure accessibility for Aboriginal and Torres Strait Islander peoples and communities
- connect data to drive better targeted, more efficient, higher quality healthcare.

Queensland Government plans and strategies

- Digital 1st: Advancing our digital future (The Queensland Government digital strategy for 2017–2021)
- -> Safe children and strong communities strategy and action plan
- -> Closing the Registration Gap strategy and action plan
- -> Digital Health Strategic Vision for Queensland 2026
- → Digital Strategy for Rural and Remote Healthcare
- -> Queensland Health Virtual Healthcare Strategy 2021
- → Advance Queensland Deadly Innovation Strategy
- Leveraging government investment and spend on telecommunications to improve connectivity for regional and remote communities including through partnerships under national programs.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

FURTHER ACTIONS

People with disability

The Queensland Government is committed to supporting people with disability, investing over \$2 billion annually in the National Disability Insurance Scheme (NDIS). The NDIS funds supports for eligible people with disability to have access to disability supports and services they need across their lifetimes. The NDIS enables greater social and economic inclusion and empowerment for participants, including Aboriginal and Torres Strait Islander participants, to exercise choice and control to achieve their goals. It is important that First Nations peoples with disability who are eligible for the NDIS can access culturally appropriate NDIS supports that meet their needs to live in their own community. The NDIS also has the potential to improve economic participation for Aboriginal peoples and Torres Strait Islander peoples more broadly through job creation and business development as part of NDIS market growth in Queensland, including in remote/very remote communities.

Identifying participants for the NDIS and the development of the NDIS market is the responsibility of the National Disability Insurance Agency (NDIA). DSDSATSIP works with the NDIA and the Commonwealth Government through governance structures established in the Bilateral Agreement for the NDIS in Queensland, to identify where the NDIS has not implemented as expected. This includes remote communities and discrete Aboriginal and Torres Strait Islander communities.

As a major shareholder in the scheme, the Queensland Government is working with the Commonwealth Government, and governments in other jurisdictions, through the Disability Reform Ministers' Meeting to ensure the NDIS delivers value to Queensland. A range of policy initiatives, which would contribute to the objectives of Closing the Gap, are being progressed by Disability Reform Ministers, including to improve:

- the operation of the NDIS in thin markets, such as remote and very remote communities
- NDIS workforce development
- education and employment outcomes for participants
- social and community access and inclusion for participants
- access to culturally appropriate supports
- utilisation of supports.

In delivering this work, the Queensland Government will continue to advocate to ensure the needs of Aboriginal and Torres Strait Islander Queenslanders are considered.

DSDSATSIP continues to seek more detailed information from the NDIA to identify areas where participation in the scheme by Aboriginal peoples and Torres Strait Islander peoples is not as expected or where the market has not developed as expected, and people cannot fully access the benefits of the Scheme. DSDSATSIP works through the existing governance structures to ensure that the NDIA establish adequate strategies to build NDIS participation and markets in remote and discrete communities.

The NDIS can assist children with disability to access early intervention supports, assist participants to access education, employment and equipment and technology to assist people with independence and to participate in their community. The NDIS can assist people with appropriate supports to live independently, with housing support and support to access the community.

Next National Disability Strategy

The Commonwealth Government, other state and territory governments and the Australian Local Government Association are working together to finalise the new *National Disability Strategy 2021–2031* (new NDS). The new NDS is expected to be released later in 2021.

The government continues to advocate to ensure the needs of Aboriginal and Torres Strait Islander Queenslanders are considered in the development of the new NDS.

As part of broader consultation to inform the new NDS in 2019 (Stage 1) and 2020 (Stage 2), consultation was undertaken with Aboriginal peoples and Torres Strait Islander peoples by the First People's Disability Network and Aboriginal and Torres Strait Islander Disability Network of Queensland.

Key issues and areas for action raised during consultation include:

- people with disability are overrepresented in the justice system, particularly Aboriginal peoples and Torres Strait Islander peoples with disability, people with intellectual disability and people with psychosocial disability
- recognising and responding to intersectional discrimination was the most pressing challenge for the NDS as it relates to First Nations peoples with disability
- advocacy was raised as critical for supporting Aboriginal peoples and Torres Strait Islander peoples
- the need for education of First Nations peoples with disabilities about their rights under the *Disability Discrimination Act 1992 (Cth)* and United Nations Convention on the Rights of Persons with Disabilities.
- The need for an approach that places parents and their children with disability at the centre. Many participants said supports for parents, carers and children need to centre on the parent.

Key priorities

The Queensland Government's key priorities are to:

- ensure Aboriginal peoples and Torres Strait Islander peoples with disability are able to access the NDIS
- ensure First Nations children with disability are able to access early intervention supports through the NDIS Early Childhood Early Intervention pathway
- ensure participation rates of Aboriginal peoples and Torres Strait Islander peoples in the NDIS is as expected
- ensure First Nations participants in the NDIS are able to use the NDIS supports in their plans
- ensure the NDIA and the Commonwealth Government develop the NDIS market in Queensland, particularly in remote and very remote communities and discrete Aboriginal and Torres Strait Islander communities.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

Women and girls

The Queensland Government is committed to advancing the rights and interests of women and girls and to work to achieve gender equality in Queensland. It is a shared vision with Queenslanders that we live in a community that respects women, embraces gender equality, and promotes and protects the rights, interests and wellbeing of women and girls.

The government recognises the diverse backgrounds and experiences of Queensland women and girls. Some groups of women and girls, for various reasons, face either a higher risk of experiencing poverty, domestic, family and sexual violence, poor health and barriers preventing them from fully and freely participating in the opportunities Queensland has to offer. The government recognises that this includes Aboriginal and Torres Strait Islander women and girls.

The government is working in partnership with all levels of government, the private sector and the wider Queensland community to take significant action to achieve gender equality in Queensland.

For more information on how the Queensland Government is supporting women and girls, including Aboriginal and Torres Strait Islander women and girls, please visit www.justice.qld.gov.au/about-us/services/women-violence-prevention/women/queensland-womens-strategy

Key priorities

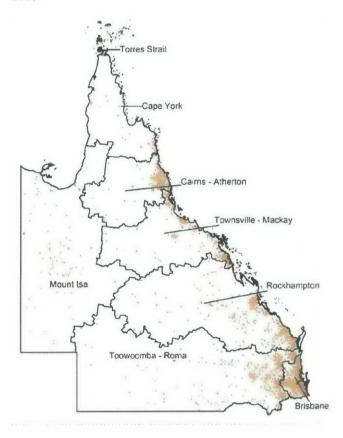
The Queensland Government's key priorities are to:

- build a Queensland community that respects women and embraces gender equality
- ensure women and girls achieve economic security and empowerment across their life
- ensure women and girls are safe, have access to legal and justice services and are healthy, well and active and can participate equally in society.

Local, regional and remote implementation

Aboriginal peoples and Torres Strait Islander peoples are an integral part of urban, regional, rural and remote communities across Queensland, contributing richly to Queensland's economic, social and cultural fabric.

Figure 1: Distribution of Aboriginal peoples and Torres Strait Islander peoples by Indigenous Region¹, Queensland, 2016²



A majority of Aboriginal and Torres Strait Islander Queenslanders live in Brisbane and regional centres including Mt Isa, Cairns, Townsville, Mackay and Rockhampton. First Nations peoples also live in remote and discrete communities.

Queensland's remote and discrete Aboriginal and Torres Strait Islander local government areas account for seven of the top ten most economically and socially disadvantaged locations in Australia (at Census 2016)³. Aboriginal peoples and Torres Strait Islander peoples living in these communities experience (relative to outcomes for other Queenslanders) much higher rates of unemployment, lower rates of school attendance, lower rates of home ownership and poorer health outcomes. First Nations peoples living in remote and very remote communities experience significantly poorer wellbeing outcomes in the areas of justice, child protection and domestic and family violence than those experienced by other Queenslanders.

The government delivers population-wide and targeted initiatives for Aboriginal peoples and Torres Strait Islander peoples in urban, regional, rural and remote settings. The government has regional offices across the state with service centres located in many major regional centres. DSDSATSIP's regional offices work with community leaders, funded service providers, businesses and the other layers of government to help deliver appropriate, accessible and quality services to Aboriginal and Torres Strait Islander Queenslanders.

LTC is a long-term systemic reform that reframes the relationship and changes the way the government works with remote and discrete Aboriginal and Torres Strait Islander communities. LTC emphasises self-determination, is tailored for each community and occurs through a genuine partnership approach. It supports a new way of working so that communities influence the design and delivery of services and Queensland Government agencies coordinate and collaborate to enable local decision-making.

For further detail on Queensland Government actions that contribute to achieving this target, please refer to Attachment to Queensland's 2021 Closing the Gap Implementation Plan—government initiatives at www.qld.gov.au/ctg

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Other commitments in the National Agreement

Data development

The Queensland Government is an active participant in the Data and Reporting Working Group, which is developing the Data Development Plan for future consideration. This Implementation Plan will include actions to address this plan following its development.

Communication

The ongoing Joint Communications Strategy for the National Agreement was agreed by the Joint Council at its April 2021 meeting. The key components of the Joint Communications Strategy are:

- the central role of Aboriginal and Torres Strait Islander media, in particular community-controlled media, in the delivery of the Communications Strategy. To give effect to this commitment, the Strategy proposes that governments undertake direct or limited tenders to Aboriginal and Torres Strait Islander communitycontrolled media and communications organisations for the development and distribution of content under the Strategy
- direct, face to face engagement and developing resources to give leaders, community-controlled organisations and their support staff more understanding and confidence about the meaning and implications of the commitments in the National Agreement. The Strategy envisages a series of face-toface engagements on the National Agreement, led by the Coalition of Peaks in partnership with governments, and focused on implementation
- development of a Closing the Gap logo (to be undertaken at a national level)
- the promotion and distribution of material and information to other Australians.

The Queensland Government is considering how to implement the Joint Communications Strategy, and will communicate actions to do this in the next update of this Implementation Plan.



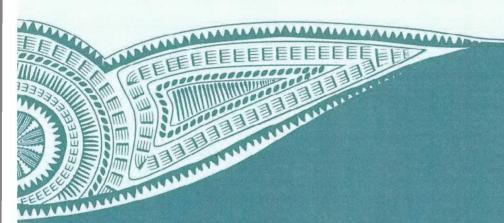
GLOSSARY OF TERMS

ABBREVIATION	FULL NAME
ATSILS	Aboriginal and Torres Strait Islander Legal Service
BIRG	Business and Innovation Reference Group
CCOs	Community-controlled organisations
CCHOs	Community-controlled health organisations
CCHS	Community-controlled health sector
CJGs	Community Justice Groups
DoE	Department of Education
DESBT	Department of Employment, Small Business and Training
DJAG	Department of Justice and Attorney-General
DSDSATSIP	Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships
DoR	Department of Resources
FRC	Families Responsibilities Commission
HHS	Health and Hospital Service
HPF	Health Performance Framework
ICHOs	Indigenous Community Housing Organisations
JCC	Joint Coordinating Committee
LCETC	Local community engagement through co-design
LDMBs	Local Decision Making Bodies
LGAQ	Local Government Association of Queensland
LTC	Local Thriving Communities
MCQ RAP	Magistrates Court of Queensland Reconciliation Action Plan
NDIA	National Disability Insurance Agency
NDIS	National Disability Insurance Scheme
New NDS	New National Disability Strategy
NPA	Northern Peninsula Area
QATSIC	Queensland Aboriginal and Torres Strait Islander Coalition
QATSICCP	Queensland Aboriginal and Torres Strait Islander Child Protection Peak
QATSIETAC	Queensland Aboriginal and Torres Strait Islander Education and Training Advisory Committee
QAIHC	Queensland Aboriginal and Islander Health Council
QCS	Queensland Corrective Services
QIFVLS	Queensland Indigenous Family Violence Legal Services
QRIDP	Queensland Resources Industry Development Plan
RAP	Reconciliation Action Plan
STEM	Science, Technology, Engineering and Mathematics



MEETING OUR COMMITMENTS

STOCKET WITCH MORE THAN THE STOCKET HERE WITCH THE STOCKET	CHEC
Be fully aligned with the <i>National Agreement on Closing the Gap</i> and state that their purpose is to implement the Agreement clause 96)	✓
Respond to the differing needs, priorities and circumstances of Aboriginal and Torres Strait Islander people across Australia clause 96)	✓
Demonstrate a commitment to undertake all actions in a way that takes full account of, promotes, and does not diminish in any vay, the cultures of Aboriginal and Torres Strait Islander people (clauses 21 and 107)	✓
Be whole-of-government plans, covering government agencies and statutory bodies (clause 108)	~
Be developed and delivered in partnership between governments, the Coalition of Peaks, and other Aboriginal and Torres Strait slander partners (clause 108)	✓
et out how existing policies and programs will be aligned to the Agreement (clauses 104 and 108)	~
et out actions to achieve the Priority Reforms and partnership actions (clause 108)	~
et out actions to achieve the agreed outcomes and targets (clause 108)	~
or transparency, include information on funding and timeframes for actions (clause 108)	√
nclude the approach to annual reporting, including when they will release their public report (clause 108)	~
nclude information on how the states and territories will work with local government to implement this Agreement state and territory Implementation Plans only) (clause 108)	~
nclude data development actions identified in the Data Development Plan (clause 106)	✓
e published on the jurisdiction's website (clause 111)	✓



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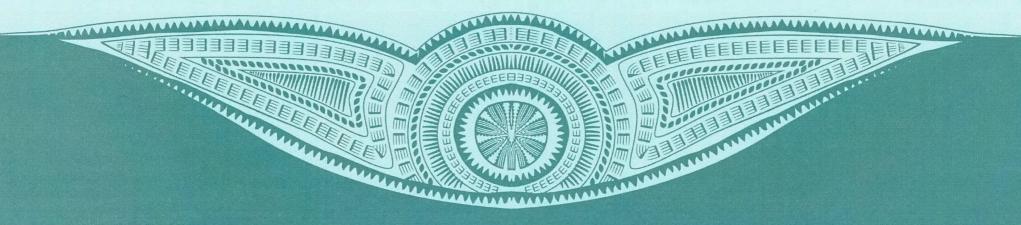
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- GOVERNMENT INITIATIVES

ATTACHMENT TO

QUEENSLAND'S 2021

CLOSING THE GAP IMPLEMENTATION PLAN



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Targe	t 1: Close the Gap in life expectancy within a generation, by 2031.				
No.	Action	Is this action: e existing, or changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depar	tment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnershi	ps			
PR1.06	Local Thriving Communities is a long-term, systemic reform that is about a different way of Government and community working together. The Queensland Government has committed to embracing local leadership and facilitating a community-led approach to service delivery and design so that communities: make decisions about their own future; build on their strengths as a community; and invest in the things that will make communities stronger and make a difference to people's lives.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
1.01	The Renewed Approach to Alcohol Management applies to 15 local government areas across remote and discrete Aboriginal and Torres Strait Islander communities, and includes Alcohol Management Plans (AMPs) that seek to ensure communities are safe, thriving and self-empowered to manage and reduce alcohol related harm. The Renewed Approach to Alcohol Management introduced in 2019 after the review of AMPs, retains alcohol restrictions or AMPs and includes development of co-designed community safety plans tailored to each community's needs and aspirations. This approach provides for greater community authority and decision-making, including addressing community concerns related to safety and alcohol related harm.	Existing	\$6.154 million over five years from 2019-20. (Renewed Approach to Alcohol Management)	2023-24	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
Depar	tment of State Development, Infrastructure, Local Government and Planning				
1.02	The Indigenous Councils Critical Infrastructure Program is a \$120 million Queensland Government program that is provided to Aboriginal and Torres Strait Islander Councils in Queensland to construct new, replace or remediate critical water, wastewater and solid waste infrastructure. The program supports Councils to safely and successfully deliver approved projects which will enhance the health and wellbeing of communities. The program also looks to support local Aboriginal and Torres Strait Islander communities by providing employment opportunities for both skilled and non-skilled personnel.	Existing	\$120 million	2017 - 2022	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
1.03	Indigenous Economic Development Grants improve municipal services in Aboriginal and Torres Strait Islander communities, including waste management.	Existing	\$1.44 million in 2020-21	Ongoing	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
1.04	State Government Financial Aid improves municipal services in Aboriginal and Torres Strait Islander communities, including waste management.	Existing	\$36.3 million in 2020-21	Ongoing	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
1.05	Local Government Grants and Subsidies Program improve municipal and essential infrastructure.	Existing	\$10.7 million for 2019-21	Application based	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
1.06	Water Treatment Infrastructure Upgrade for Torres Shire Council.	Existing	\$12 million	2021-22	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
1.07	Water supply system upgrades for Northern Peninsula Area Regional Council.	Existing	\$7.6 million	2021-22	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
1.08	The Indigenous Community Sport and Recreation Program (ICSRP) and Torres Strait Islander Sport and Recreation Program (TSISRP) work with remote and discrete Aboriginal and Torres Strait Islander communities, Councils, businesses and community organisations to develop local physical activity programs to provide culturally appropriate physical activity opportunities to support healthier lifestyles.	Existing	\$1.81 million in 2021-22 for the ICSRP and \$0.19 million in 2021-22 for the TSISRP	31 December 2021	Minister for Tourism Industry Development and Innovation and Minister for Sport
Vlotor	Accident Insurance Commission				
1.09	The Motor Accident Insurance Commission launched the Drive safe , Drive deadly program in partnership with Elders, community members living with disability, researchers, government agencies and organisations across Queensland in March 2021. The Drive safe, Drive deadly Program promotes road safety, and aims to reduce road trauma and ensure Queensland's Comprehensive Third Party insurance scheme is respectful, safe and supportive for Aboriginal peoples and Torres Strait Islander peoples injured in vehicle crashes.	New	Within existing resources	Ongoing	Treasurer and Minister for Investment
Queer	sland Health				
PR1.18	The First Nations health equity reform agenda.	Existing	No	Ongoing	Minister for Health and Ambulance Services
PR2.07	Building on effort under the <i>Making Tracks Investment Strategy 2018-21</i> which provided funding for more than 200 initiatives across five priority areas, <i>Making Tracks towards achieving First Nations Health Equity: Interim Investment Strategy 2021 – 2022</i> has been developed as a provisional approach to guide Aboriginal and Torres Strait Islander-specific investment over the next 12 months.	New (preceding expiring strategy)	Yes	2021-22	Minister for Health and Ambulance Services
PR2.08	Progressing the transition of Queensland Government funded primary health care services to Aboriginal and Torres Strait Islander community-control arrangements, guided by community aspirations and evidence of readiness for transition.	Existing	Within existing resources	Ongoing	Minister for Health and Ambulance Services
1.10	Recognising the importance of delivering services that are safe and accessible, both clinically and culturally for Aboriginal peoples and Torres Strait Islander peoples, the <i>Queensland Health Aboriginal and Torres Strait Islander Cultural Capability Framework 2010-2033</i> was developed to ensure all staff in Queensland Health have the skills, knowledge and behaviours that are required to plan, support, improve and deliver Queensland Health services to First Nations peoples in a culturally respectful and appropriate manner. Key deliverables of the Cultural Capability Framework include resource development, advice and knowledge brokerage and the delivery of the Queensland Health Aboriginal and Torres Strait Islander Cultural Practice Program.	Existing	\$3.4 million in 2021-22	То 2033	Minister for Health and Ambulance Services
1.11	Establishing a strong and supported Aboriginal and Torres Strait Islander workforce across all areas and levels of the health system as a key enabler of culturally safe service delivery, the <i>Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026</i> aims to increase the Aboriginal and Torres Strait Islander workforce across all occupations and levels of employment within Queensland Health to support the broader economic and social well-being of Aboriginal and Torres Strait Islander Queenslanders.	Existing	Within existing resources	То 2026	Minister for Health and Ambulance Services

Target 1: Close the Gap in life expectancy within a generation, by 2031.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
1.12	The Queensland Health Aboriginal and Torres Strait Islander Environmental Health Plan 2019-2022 takes a multi-strategy approach to improving environmental health conditions in partnership with Aboriginal and Torres Strait Islander local governments. Recognising that an estimated 30 to 50 per cent of health inequalities experiences by Aboriginal peoples and Torres Strait Islander peoples can be attributed to poor environmental health, work under the Plan is focused on healthy living environments as a key driver of health equity, developing partnerships between environmental health and clinical care, providing advocacy across government, and supporting workforce training. It seeks to influence partners to ensure environmental health considerations are embedded in planning and delivery of services that influence healthy environments, focusing action in the 16 discrete Aboriginal and Torres Strait Islander local governments. Under the Plan, funding is provided to these local governments to employ local workers to maintain oversight and management of environmental health aspects in their communities.	Existing	Within existing resources	2019-2022	Minister for Health and Ambulance Services
1.13	Supporting Aboriginal and Torres Strait Islander Councils in remote and discrete Aboriginal and Torres Strait Islander communities to provide environmental health services for their communities.	Existing	Within existing resources	Ongoing	Minister for Health and Ambulance Services
1.14	Implementation of the North Queensland Aboriginal and Torres Strait Islander Sexually Transmissible Infections Action Plan 2016-2021 aims to address the high rates of sexually transmissible infections (STIs) in north Queensland through a coordinated regional approach in partnership with the Aboriginal and Torres Strait Islander community-controlled health services and Primary Health Networks to enhance prevention and education, testing and treatment, management of STIs, workforce development and data collection and surveillance. Additional funding for the continuation of the Action Plan for a further 12 months has been allocated for the Better Health North Queensland Alliance, enabling continuation of services under the Action Plan and supporting the co-design of new funding models during 2021-22 for implementation from July 2022.	Existing	\$5.1 million in 2021-22	The Better Health North Queensland Alliance to develop new service and funding models for implementation from July 2022	Minister for Health and Ambulance Services
1.15	Implementation of the <i>Queensland Aboriginal and Torres Strait Islander Rheumatic Heart Disease Action Plan 2018-2021</i> (RHD Action Plan) seeks to prevent, manage or lessen the impact of both acute rheumatic fever (ARF) and rheumatic heart disease (RHD). Addressing actions to improve clinical-based care for acute rheumatic fever and rheumatic heart disease, it also strengthens Queensland's response in environmental health, preventative health and primary health care. ARF and RFD are key contributors to poor cardiovascular health outcomes for Aboriginal peoples and Torres Strait Islander peoples, with particular impact of these diseases for children and young adults. Additional funding for the continuation of the RHD Action Plan over three years enables the continuation of services under the RHD Action Plan.	Existing	\$4.5 million in 2021-2024	Continuation of the Queensland Aboriginal and Torres Strait Islander Rheumatic Heart Disease Action Plan to 30 June 2024	Minister for Health and Ambulance Services
.16	Recognising the link between improved health outcomes, early childhood development and education outcomes as fundamental in supporting children as fundamental in supporting Aboriginal and Torres Strait Islander children to thrive and grow into adulthood, the <i>Deadly Ears Program</i> provides a coordinated and comprehensive response to middle ear disease and the associated hearing loss experienced by Aboriginal and Torres Strait Islander children. In addition to the delivery of clinical and surgical services to remote communities, the Program also coordinates Queensland's multi-agency policy response across health, early childhood development and education. The policy known as <i>Deadly Kids, Deadly Futures: Queensland's Aboriginal and Torres Strait Islander Child Ear and Hearing Health Framework 2016-2026</i> , seeks to ensure all Aboriginal and Torres Strait Islander children in Queensland have healthy ears and can listen, learn and reach their full potential.	Existing	Approximately \$5.1 million in 2021-22	Ongoing	Minister for Health and Ambulance Services
.17	The transition of Queensland Government primary health care services on Palm Island to Aboriginal and Torres Strait Islander community-control arrangements supports and provides access to primary health care on Palm Island, and greater opportunity for Palm Island residents to inform health service decision-making and delivery.	New	Within existing resources	Ongoing	Minister for Health and Ambulance Services

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No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
1.18	Developing a Queensland Cancer Strategy for Aboriginal and Torres Strait Islander Peoples that will set the priorities and goals for the health system in Queensland to address the growing an inequitable cancer burden experienced by Aboriginal and Torres Strait Islander Queenslanders. Including a strategy, implementation plan and monitoring and evaluation framework, the Queensland Cancer Strategy for Aboriginal and Torres Strait Islander Peoples will be jointly launched in August 2022.	New	Within existing resources	Currently being developed and anticipated to be finalised by August 2022	Minister for Health and Ambulance Services
1.19	Delivering the Quitline , Yarn to Quit Initiative , comprised of Aboriginal and Torres Strait Islander counsellors that provide information, planning, coaching and nicotine replacement products to assist Aboriginal peoples and Torres Strait Islander peoples to cease tobacco use.	Existing	Approximately \$1.15 million over three years between 2018-2021	Ongoing	Minister for Health and Ambulance Services
1.20	Delivering the Indigenous Alcohol, Tobacco and other Drugs Youth program, in Cairns, Mount Isa, Cherbourg, Gold Coast and Townsville, to reduce the uptake and rates of harm caused by consumption of alcohol and illicit substances.	Existing	\$1.1 million in 2021-22	Ongoing	Minister for Health and Ambulance Services
1.21	The Opioid Substitution Treatment Program operates in all women's and northern Queensland centres where there is a high proportion of Aboriginal and Torres Strait Islander prisoners.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services Minister for Health and Ambulance Services
1.22	Funding the Institute for Urban Indigenous Health to deliver the Deadly Choices Healthy Lifestyle program , a broadly recognised campaign supported by programs and health services to encourage health and wellbeing in a holistic way. This includes the Broncos, Cowboys and Titans Deadly Choices partnerships.	Existing	\$27.23 million over three years from 1 July 2021 to 30 June 2024	Program extended to 30 June 2024	Minister for Health and Ambulance Services
1.23	Continuing the important work of Hospital Liaison Officers established within hospitals across Queensland Health to assist Aboriginal and Torres Strait Islander patients and their families to navigate the health system, providing a critical role in the delivery of culturally safe services.	Existing	Approximately \$3.7 million in 2021-22	2021-22	Minister for Health and Ambulance Services
.24	Funding the delivery of Institute for Urban Indigenous Health Connect, a single referral point for individuals, carers, families, community members and service providers who require assistance in identifying available health and social support services for Aboriginal peoples and Torres Strait Islander peoples. The Program undertakes a comprehensive assessment and transition planning process for referred clients, facilitating culturally safe connections and pathways.	Existing	Approximately \$2.6 million in 2021-22	2021-22	Minister for Health and Ambulance Services
1.25	Continue funding Aboriginal and Torres Strait Islander Mental Health Liaison Officer positions in facilities with the highest volumes of Aboriginal and Torres Strait Islander patients entering the acute mental health system (Cairns, Toowoomba, Townsville. Royal Brisbane and Women's, Logan and Princess Alexandra hospitals) to plan and manage the transition of care and support on entry and discharge from hospital.	Existing	\$750,000 in 2021-22	2021-22	Minister for Health and Ambulance Services
1.26	Delivery of the Indigenous Outreach program focusing on providing access to specialist outreach cardiology and respiratory services in regional and remote communities delivered by the Prince Charles Hospital, Metro North Health and Hospital Service (HHS).	Existing	\$2.3 million in 2021-22	2021-22	Minister for Health and Ambulance Services
1.27	Supporting the continued operation of the Southern Queensland Centre of Excellence in Aboriginal and Torres Strait Islander Primary Health Care, a purpose-built facility servicing over 6,000 clients from across South East Queensland and beyond providing primary health care services fully integrated with specialist services within a holistic, culturally centered model of care. Underpinned by strong links to the local community and Elders groups, the Centre also provides training for the Aboriginal and Torres Strait Islander health workforce, community development and a research agenda centered on best models of care.	Existing	Approximately \$2.9 million in 2021-22	2021-22	Minister for Health and Ambulance Services

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
1.28	Investing in new and innovative ways of providing patient-centred care closer to home by providing specialist outpatient services for Aboriginal peoples and Torres Strait Islander peoples in a community primary health care setting. Funding under <i>Making Tracks</i> , Collaboration in Health facilitates establishment and strengthened partnerships between HHSs and Aboriginal and Torres Strait Islander Community Controlled Health Services, aiming to improve Aboriginal and Torres Strait Islander patients experiences in the health system, reduce failure to attend and reduce potentially preventable hospitalisations.	Existing	Up to \$1.28 million is available in 2021-22	2021-22	Minister for Health and Ambulance Services
1.29	Through the Gather + Grow Partnership, Health and Wellbeing Queensland is working with the Torres Cape Indigenous Council Alliance and Local Government Association of Queensland (LGAQ) to lead remote food security agenda. With plans to develop a Remote Food Security Action Plan to find solutions responding to communities' concerns related to the contributors of food insecurity including housing, economic development and freight, the Partnership is planning is series of roundtables focusing on freight, economic development and housing.	Existing	Within existing resources		Minister for Health and Ambulance Services
.30	Health and Wellbeing Queensland is partnering with the Aboriginal and Torres Strait Islander community-controlled sector to deliver the Gather+Grow Program in the Torres Strait, Cape York and Lower Gulf regions, the program seeks to engage communities to identify and implement actions to improve access to healthy food and drinks.	Existing	\$1.68 million over three years		Minister for Health and Ambulance Services
.31	The Healthy Stores Project seeks to build the capacity and capability of remote food stores. Led by Health and Wellbeing Queensland, managers and staff from Community Enterprise Queensland are supported to improve in-store environments to support healthy food and drink purchasing behaviour.	Existing	Within existing resources		Minister for Health and Ambulance Services
.32	The Cancer Screening Strategic Framework 2020-2026 seeks to reduce the impact of breast, bowel and cervical cancers by targeting under-screened groups, including increasing the number of Aboriginal peoples and Torres Strait Islander peoples participating in cancer screening programs.	Existing	\$0.36 million	To 2026	Minister for Health and Ambulance Services
.33	Delivering the Safe and Healthy Drinking Water in Indigenous Local Government Areas Program to support Aboriginal and Torres Strait Islander local governments to deliver a continuous and safe drinking water supply.	Existing	\$9.9 million until 2022-23	To 2022-23	Minister for Health and Ambulance Services
.34	Continue the provision of the Specialist Mental Health Community Support Services (social and emotional wellbeing and mental health) program for Aboriginal peoples and Torres Strait Islander peoples experiencing a moderate to severe mental illness. This program provides targeted psychosocial approaches utilising a culture-based wrap around service model for First Nations peoples and delivered by the Aboriginal and Torres Strait Islander Community Controlled Health Services in collaboration with key HHSs (Torres and Cape HHS, Cairns and Hinterland HHS, Metro South HHS, West Moreton HHS.	Existing	\$2.6 million per annum	Ongoing	Minister for Health and Ambulance Services
.35	A legislated requirement to be actioned by all Hospital and Health Services in co-developing and co- implementing First Nations Health Equity Strategies is increasing the Aboriginal and Torres Strait Islander workforce commensurate with its local Aboriginal and Torres Strait Islander population.	New	Within existing resources	Health Equity Strategies to be developed and published by each HHS by 30 April 2022	Minister for Health and Ambulance Services
₹3.14	Currently being developed for release by June 2022, a First Nations Health Workforce Strategy will embed Aboriginal and Torres Strait Islander ways of knowing, being and doing across the health system by growing the capacity and capability of the Aboriginal and Torres Strait Islander workforce across the health system in Queensland. Fundamental to eliminating racism, the strategy will be central to ensuring more Aboriginal peoples and Torres Strait Islander peoples are employed at all levels, occupational streams and geographic locations across the health system.	New	Any funding requirements for implementation to be scoped in the development of the plan	To be released by June 2022	Minister for Health and Ambulance Services

No.	Action	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
1.36	The Queensland Immunisation Strategy includes targeted initiatives aimed at protecting Aboriginal and Torres Strait Islander children and adults from vaccine preventable diseases through increased vaccination to targeted age groups. Initiatives include Connecting our Mob, Bubba jabs on time and additional vaccines funded by the National Immunisation Program.	Yes	Ongoing	Minister for Health and Ambulance Services

Outcome 2: Aboriginal and Torres Strait Islander children are born healthy and strong

Targe	2: By 2031, increase the proportion of Aboriginal and Torres Strait Islander babies with	a healthy birthweight	to 91 per cent.		
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
\ueen	sland Health				
PR1.18	The First Nations health equity reform agenda.	Existing	No	Ongoing	Minister for Health and Ambulance Services
PR2.07	As a building block for good health for children to achieve their full potential throughout life, A Healthy Start to Life is one of the five priority areas for effort under the Making Tracks Interim Investment Strategy 2021-2022 . Initiatives being progressed against this priority area in 2021-22 seek to improve care before and during pregnancy and supporting developmental needs required for Aboriginal and Torres Strait Islander children to have the best start to life, has been developed as a provisional approach guiding investment to 30 June 2022. Implementation of the <i>Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019-2025</i> is a key deliverable under this priority area.	New (proceeding expired strategy)		2021-2022, with a Making Tracks Investment Strategy 2022-2025 under development	Minister for Health and Ambulance Services
1.10	The Queensland Health Aboriginal and Torres Strait Islander Cultural Practice Program provides data and information to staff regarding the health status of children and young people in the Queensland health system.	Existing	\$3.4 million in 2021-22	То 2033	Minister for Health and Ambulance Services
1.11	The Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026.	Existing	Within existing resources	To 2026	Minister for Health and Ambulance Services
R3.14	Development of a First Nations Health Workforce Strategy.	New	Any funding requirements for implementation to be scoped in the development of the plan	To be released by June 2022	Minister for Health and Ambulance Services
2.01	Implementation of the Queensland Health Growing Deadly Families Aboriginal and Torres Strait Islander Maternity Services Strategy 2019-2025 support progress to ensuring every woman in Queensland giving birth to Aboriginal and Torres Strait Islander babies has access to high quality, clinical and culturally capable maternity services. The Growing Deadly Families Strategy identifies characteristics of effective, culturally focused and safe maternal health services that embed cultural traditions, values and beliefs of Aboriginal and Torres Strait Islander peoples and communities. It recognises that strong family relationships are vital to providing a healthy start to life for babies and children, and to establish the foundation for their future health, wellbeing and safety. Also designed to support Aboriginal and Torres Strait Islander families to navigate and access social support services such as housing, employment, education, child safety, legal and disability services, the Strategy promotes a culturally competent and effective service system, across both the HHS and Aboriginal and Torres Strait Islander community-controlled health organisations, that recognises and nurtures the strength and resilience of Aboriginal and Torres Strait Islander families, provides individual woman-centred care and understands and responds specifically to the ongoing effects of intergenerational trauma, which continue to impact on maternal and infant health outcomes.	Existing	Up to approximately \$7.83 million will be available in 2021-22	To 2025	Minister for Health and Ambulance Services
2.02	The delivery of the Birthing In our Communities (BiOC) program establishes a continuity of care model for women and their families birthing an Aboriginal and Torres Strait Islander baby in Brisbane, including supporting integration of the BiOC Early Learning Program into the BiOC Hub.	Existing	Approximately \$2.43 million in 2021-22	2018-2021	Minister for Health and Ambulance Services
2.03	Culturally supportive maternal health services in Queensland's public hospitals such as Ngarrama Antenatal and Birthing Program in Metro North HHS, KemKem Yanga program at Mackay Base Hospital in Mackay HHS and Gumma Gundoo at Rockhampton Hospital in Central Queensland HHS and new enhancements into innovative models such as the Waijungbah Jarjums in Gold Coast HHS.	Existing	Approximately \$1.26 million in 2021-22	2021-22	Minister for Health and Ambulance Services

Outcome 2: Aboriginal and Torres Strait Islander children are born healthy and strong

Target 2: By 2031, increase the proportion of Aboriginal and Torres Strait Islander babies with a healthy birthweight to 91 per cent.

No.	Action	existing, or	Does this action		Who is the Minister/s responsible for this action?
2.04	Early and regular antenatal care is critical to provide a foundation for good health outcomes for mothers and babies. The Quality Improvement Payment Program aims to increase antenatal contact and promote opportunities for health education to achieve longer time health outcomes, incentivising efforts of HHSs towards addressing two targets relating to antenatal visits and smoking cessation.	Existing	Yes	2018-2021	Minister for Health and Ambulance Services

Conducting state-wide and local communications strategies to promote the importance of the early years for children's development and assist Aboriginal and Torres Strait Islander families to access kindergarten in the

This work provides for locally devised and tailored communication strategies in regional Aboriginal and Torres

Strait Islander communities, e.g. the Let's Yarn About Kindy campaign. Regional staff also work directly with

schools to support family engagement in kindergarten programs.

Outcome 3: Aboriginal and Torres Strait Islander children are engaged in high quality, culturally appropriate early childhood education in their early years Target 3: By 2025, increase the proportion of Aboriginal and Torres Strait Islander children enrolled in Year Before Fulltime Schooling early childhood education to 95 per cent. What is the Is this action: Does this action timeframe for this Who is the Minister/s existing, or No. Action include specific action to be responsible for this action? funding? changed/new completed? **Department of Education** Developing and implementing strategies, including study support, to increase the number of qualified Aboriginal and Torres Strait Islander educators in the early childhood education and care (ECEC) sector. Minister for Education, Minister for Existing, with new Implemented collaboratively with the Department of Employment, Small Business and Training (DESBT), Within existing resources Ongoing Industrial Relations and Minister for elements students in rural and remote locations studying an ECEC qualification are supported to meet together, share experiences and fulfil study requirements through a funded and supported residential program. Supporting schools in identified Aboriginal and Torres Strait Islander communities to deliver quality kindergarten programs. Regional staff work with State Delivered Kindergartens, and in partnership with local Aboriginal peoples and Torres Strait Islander peoples, to ensure place-based responses that provide quality, culturally responsive Minister for Education, Minister for programs tailored to each community. The Foundations for Success resource used with the Queensland Existing, with new Within existing resources Ongoing Industrial Relations and Minister for Kindergarten Learning Guideline supports delivery of a program that is culturally appropriate for the community elements Racing context. This means First Nations peoples can access mainstream services with confidence their cultural identity will be respected and fostered, their agency will be enabled, and their wellbeing will be at the forefront. A fouryear cycle of review aligns with school review cycles to support quality improvement in provision of kindergarten programs in state schools. The Queensland Kindergarten Funding Scheme Plus Kindy subsidy is designed to support Aboriginal and Torres Strait Islander families by ensuring that the cost of kindergarten is not a barrier to participation and Minister for Education. Minister for 3.03 kindergarten remains low or at no cost for Aboriginal and Torres Strait Islander families. Subsidies are paid to Existing Within existing resource Ongoing Industrial Relations and Minister for kindergarten providers to reduce out of pocket costs, directly benefiting Aboriginal and Torres Strait Islander Racing families through fee reduction. Supporting ECEC services to provide culturally appropriate and welcoming environments for Aboriginal and Torres Strait Islander children and families by promoting inclusive perspectives and the language of inclusion Minister for Education, Minister for through the Department's ECEC website. This leverages existing partnerships with local Aboriginal and Torres 3.04 Existing Within existing resources Industrial Relations and Minister for Ongoing Strait Islander organisations and services to gather evidence examples and images demonstrating inclusive Racing perspectives. It promotes the diversity that exists within Aboriginal and Torres Strait Islander peoples and

Existing

Within existing resources

Ongoing

Minister for Education, Minister for

Industrial Relations and Minister for

Racing

Outcome 4: Aboriginal and Torres Strait Islander children thrive in their early years

Target 4: By 2031, increase the proportion of Aboriginal and Torres Strait Islander children assessed as developmentally on track in all five domains of the Australian Early Development Census to 55 per cent

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depai	rtment of Children, Youth Justice and Multicultural Affairs				
4.01	The Aboriginal and Torres Strait Islander Family Wellbeing Services support Aboriginal and Torres Strait Islander families to enhance their capacity to care for and nurture their children, contributing to positive home environments that support the development of children. These services deliver support services to families to enhance their capacity to care for children, including their capacity to meet their developmental and early leaning needs. The service model was developed through a prolonged co-design process involving the community-controlled sector and other Aboriginal and Torres Strait Islander stakeholders, and program implementation is overseen by a Strategic Implementation Group involving departmental and service provider representative and the Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP). All funding under this initiative is allocated to Aboriginal and Torres Strait Islander community-controlled organisations.	Existing	Funding of \$41 million per annum is allocated to 33 Aboriginal and Torres Strait Islander community- controlled services across the state	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
Depai	rtment of Education				
4.02	The Transition to School initiative supports positive transitions into Prep with a focus on valuing and respecting the languages, cultures, histories and identities of families. ECEC services and schools collaborate on transition practices that respond to the cultures, languages and backgrounds of families and children in the local community, as outlined in the Supporting successful transitions school decision-making tool.	Existing	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
4.03	Supporting parents to play an active role in their children's early development through a range of targeted initiatives, Facilitated playgroups provide an intergenerational, culturally responsive and culturally safe model for working with families and children at risk of experiencing vulnerability and/or disadvantage in identified locations, while connecting families with local support services and early childhood education and care services at the right time. Key service partnerships include Aboriginal and Torres strait Islander health services, Deadly Ears, and Deadly Kindies. Additionally, host schools and agencies partner with local community elders, community organisations and other services to shape a program designed to encourage and sustain active participation of Aboriginal and Torres Strait Islander children and families.	Existing	Within existing resources	Dec 2021	Minister for Education, Minister for Industrial Relations and Minister for Racing
4.04	Working across agencies, and with local communities, to identify additional interventions and coordinate early years' service delivery. A range of strategies and actions delivering interventions and services include: • locally developed Birth to five plans; • targeted support for families to enrol in kindergarten; and • capability development for educators. These strategies aim to build stronger partnerships across agencies and organisations that address local priorities with local solutions.	Existing	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
4.05	Funding the operation of Early Years Places in more than 50 communities across Queensland, providing a one-stop shop where families can access multiple support services for their children and themselves Early Years Places support children from birth to eight years old by assisting their families to achieve better developmental outcomes through delivery of integrated services including early learning, child and maternal health and family support services. Services can be centre-based, via outreach and/or through partnership arrangements such as with primary health care providers e.g. Gidgee Healing and Apunapima. A number of Early Years Places provide place-based culturally safe and appropriate access specifically for Aboriginal and Torres Strait Islander children and families. These work with community to ensure service design and delivery reflects local need, in line with Priority Reform 1. A number of services are auspiced by Aboriginal and Torres Strait Islander community-controlled organisations, consistent with Priority Reform 2.	Existing	\$11.057 million in 2021-22	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing

Outcome 4: Aboriginal and Torres Strait Islander children thrive in their early years

Target 4: By 2031, increase the proportion of Aboriginal and Torres Strait Islander children assessed as developmentally on track in all five domains of the Australian Early Development Census to 55 per cent

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
4.06	Delivering the Connect 4 Children strategy to support communities to create local solutions for local priorities to help give all children a great start. Connect 4 Children targets the kindergarten participation of all children, with a specific focus on children who are experiencing vulnerability and Aboriginal and Torres Strait Islander children. It also focuses on closing the gap through the promotion of transitions between home and care, care and kindergarten and kindergarten and school. Aboriginal and Torres Strait Islander families benefit from support to access early years learning opportunities or services that engage with community partners under Birth to five plans. This initiative partners with a range of government and non-government stakeholders to oversee implementation in a number of communities across Queensland.	Existing	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
Depar	tment of Justice and Attorney-General				
4.07	The Registry of Births Deaths and Marriages is leading the Closing the Registration Gap strategy and action plan which is a Queensland government cross-agency strategy to increase the birth registration rate for Aboriginal and Torres Strait Islander Queenslanders to be comparable to other Queenslanders. Every child has a right to be registered. Birth registration establishes a child's legal identity and access to a birth certificate which helps them to access essential services.	New	Within existing resources	2024	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
Quee	nsland Health	,			
1.16	The Deadly Ears Program and corresponding policy Deadly Kids, Deadly Futures: Queensland's Aboriginal and Torres Strait Islander Child Ear and Hearing Health Framework 2016-2026.	Existing	Approximately \$5.1 million in 2021-22	Ongoing	Minister for Health and Ambulance Services

Outcome 5: Aboriginal and Torres Strait Islander students achieve their full learning potential

Target 5: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples (age 20-24) attaining year 12 or equivalent qualification to 96 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depart	ment of Communities, Housing and Digital Economy				
5.01	The Employment and Education Housing Program (EEH Program) accommodates students from remote Aboriginal and Torres Strait Islander communities in Cairns, Townsville, Rockhampton and Toowoomba as they pursue their secondary education. Residents at EEH Program facilities are mentored and tutored to improve literacy and numeracy skills with the goal of successful completion of Year 12 and securing employment and/or higher educational outcomes.	Existing	Yes - leases	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
5.02	AFL Cape York Limited (Cairns) was provided capital grant funding for the construction of AFL Cape York house, a 48-bed student accommodation facility at 53-58 Buchan Street, Portsmith. Cairns Regional Council provided land to the development. The construction was completed in January 2013. The delivery model provides wrap around services that links students to services to provide appropriate support. Funding for support services is not provided by the department. The Provider is required to develop partnerships and secure funding to ensure the delivery of appropriate support services to students. The Department of Education (DoE) also supports the AFL Cape York house through the provision of two teacher positions.	Existing	Yes – Capital Assistance Agreement	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts Minister for Education, Minister for Industrial Relations and Minister for Racing
5.03	The NRL Cowboys House girls and boys campuses in Townsville support young Aboriginal and Torres Strait Islander students to complete their high school education, an enable their future participation in higher education, training and employment. The Queensland Government has leases in place for both campuses and is responsible for maintenance and upgrades to 2030. There is also an operational funding agreement in place for the Girls' Campus to 30 June 2022. DoE also supports the NRL Cowboys house through the provision of one Head of Curriculum and two teacher positions.	Existing	Yes - lease and operational funding for the girls campus of \$2,303,690 over four years to 30 June 2022.	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts Minister for Education, Minister for Industrial Relations and Minister for Racing
Depar	tment of Education		-		
PR1.03	Implementing a pilot program for local community engagement through co-design to strengthen educational decision-making.	New	\$19,794,905 over 2020-21 to 2023-24 (GST Exclusive)	December 2023	Minister for Education, Minister for Industrial Relations and Minister for Racing
5.04	Providing equitable access to the full Australian Curriculum for English as an Additional Language/Dialect learners improves achievement throughout schooling and increases the prospect of Aboriginal and Torres Strait Islander students attaining year 12 or equivalent. This action aligns with Priority Reform 1 and Priority Reform 3 as it requires Aboriginal and Torres Strait Islander parent and community engagement to understand the histories and local language ecologies of school settings. It ensures DoE is responding more accurately to the targeted needs of those Aboriginal and Torres Strait Islander students for whom English is an additional language or dialect so that these students have more equitable access. Aboriginal and Torres Strait Islander individuals and organisations are involved in the implementation of this action at local levels.	Existing	Within existing resources	Ongoing.	Minister for Education, Minister for Industrial Relations and Minister for Racing

Outcome 5: Aboriginal and Torres Strait Islander students achieve their full learning potential

Target 5: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples (age 20-24) attaining year 12 or equivalent qualification to 96 per cent.

No.		Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
5.05	Supporting high-achieving Aboriginal and Torres Strait Islander state school students through the Solid Pathways program in Years 4 to 6. The Solid Pathways Program engages and increases students' participation and achievement in science, technology, engineering and mathematics from Year 4 to Year 6. This supports students' transition from primary to secondary school, provides a strong start to the secondary years, influences senior subject selections, and strengthens engagement to support increased attainment of Year 12 or equivalent. This initiative aligns with Priority Reforms 1 and 3 by increasing accessibility for students (particularly rural and remote students) through innovative online and virtual platforms and pedagogies. It is developing strategic partnerships with universities, industry and like-minded organisations, re-enforcing a joined-up approach between governments and Aboriginal peoples and Torres Strait Islander peoples.	Existing	\$0.908 million for 2021-22	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
5.06	Implementing the Youth Engagement Strategy to improve responses to children and young people who have disengaged or are at risk of disengaging from education. The Youth Engagement Strategy consists of a range of strategies to boost engagement in education across Queensland by supporting students to stay at school; reconnecting them when they disengage; and strengthening their transition to further study or work. This includes (but is not confined to) Aboriginal and Torres Strait Islander students and young people. The strategy aligns with Priority Reform 1 through multi-agency work occurring with Regional Youth Engagement Hubs and a Youth Engagement Alliance (comprising senior executives from a range of relevant government agencies, focused on strengthening partnerships to lift engagement in study or work of vulnerable children and young people). It also aligns with Priority Reform 3 through initiatives such as Link and Launch and Regional Youth Engagement Hubs which stretch beyond the school gate to support disengaged children and young people.		\$11.2 million for 2018-19 to 2021-22 to expand Regional Youth Engagement Hubs	June 2022	Minister for Education, Minister for Industrial Relations and Minister for Racing
5.07	Case-managing Aboriginal and Torres Strait Islander state school students in the senior phase of learning who have been identified as being at risk of not receiving a Queensland Certificate of Education (QCE) or Queensland Certificate of Individual Achievement (QCIA) at the end of Year 12. This work contributes to Priority Reform 1, as successfully achieving Year 12 certification prepares students to lead a life of choice. This action is undertaken at the school-level where students have been identified as not progressing toward achievement of either a QCE or QCIA. Schools and regional officers are responsible for ensuring student progress is tracked and any required interventions occur in a culturally appropriate manner.	Existing	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
5.08	Providing Aboriginal and Torres Strait Islander students with opportunities to gain foundation skills in literacy and numeracy and increase their prospects of attaining a QCE through targeted programs. Targeted programs provide students with the opportunity to gain foundation skills in literacy and numeracy, and increase their employment prospects by learning in real world contexts, enriching culture and connecting to the local community.	Existing	Within existing resources	December 2021	Minister for Education, Minister for Industrial Relations and Minister for Racing
5.09	Developing strategies to support early school leavers, and better monitor students with a view to increasing the Aboriginal and Torres Strait Islander student retention rate. Student retention strategies ensure students identified as being at risk of disengaging from school are supported to stay and achieve success through to Year 12. Various partnerships exist across government, and at the school level, to support student retention, e.g. a memorandum of understanding between the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) and DoE provides for sharing of data under the Youth Employment Program. tment of Employment, Small Business and Training	New	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing

Outcome 5: Aboriginal and Torres Strait Islander students achieve their full learning potential

Target 5: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples (age 20-24) attaining year 12 or equivalent qualification to 96 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
5.10	The School-based Apprenticeship and Traineeship initiative supports high school students — typically Years 11 and 12 — to undertake a combination of secondary school subjects, paid work and nationally recognised training, while working towards achievement of their QCE or QCIA.	Existing	Within existing resources	Ongoing	Minister for Employment and Small Business and Minister for Training and Skills Development. Minister for Education, Minister for Industrial Relations and Minister for Racing
5.11	Implementing Link and Launch, supporting Year 12 completers not in education, training or employment to make a successful transition to study or work in 30 targeted sites by 2022. Specialist officers located in targeted schools assist young people, including Aboriginal and Torres Strait Islander young people, who have completed Year 12 in the last few years to navigate the system in order to make a transition to study or work.	Existing	\$9.6 million over four years from DoE and DESBT	Committed until Dec 2022	Minister for Employment and Small Business and Minister for Training and Skills Development Minister for Education, Minister for Industrial Relations and Minister for Racing
Depart	ment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnershi	ps			
PR1.06	Local Thriving Communities.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
PR1.11	The Family Responsibilities Commission addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by supporting the improvement of year 12 or equivalent attainment of children in our communities by providing guidance, encouragement and information to families on the requirement for children to attend school.	Existing	The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
5.12	The Youth Employment Program is an employment support service for young Aboriginal peoples and Torres Strait Islander peoples who are finishing high school and looking for work or considering further education.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Outcome 6: Aboriginal and Torres Strait Islander students reach their full potential through further education pathways

Target 6: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-34 years who have completed a tertiary qualification (Certificate III and above) to 70 per cent.

Department of Communities, Housing and Digital Economy The Employment and Education Housing Program. Existing Yes- leases Ongoing Minister for Communities for Communities for Communities for Digital Economy Minister for Digital Economy Agreement Pes- Lapital Assistance Agreement Agreement The NRL Cowboys House girls and boys campuses in Townsville. Existing The NRL Cowboys House girls and boys campuses in Townsville. Existing The NRL Cowboys House girls and boys campuses in Townsville. Existing The NRL Cowboys House girls and boys campuses in Townsville. Existing The School-based Apprenticeships and Trainiesships initiative. The School-based Apprenticeships and Trainiesships initiative. Existing Within existing resources Within existing resources Within existing resources Skills Development Minister for Employment Minister for Employment Skills Development Minister for Employment Skills Develop	s action?
Existing Yes- leases Ongoing Minister for Digital Economy for the Arts The AFL Cape York house in Cairns. Existing Yes- Capital Assistance Agreement Ongoing Minister for Communities Minister for Digital Economy for the Arts The NRL Cowboys House girls and boys campuses in Townsville. Existing Yes- lease and operational funding for the girls' campus of \$2,30,3690 over four years to 30 June 2022 Minister for Communities Minister for Digital Economy for the Arts The School-based Apprenticeships and Traineeships initiative. Existing Within existing resources Ongoing Minister for Employment Minister for Employment Business and Minister for Existing Within existing resources Ongoing Minister for Employment Minister for Engloyment Minister for Education, North Arts Existing Within existing resources Ongoing Minister for Employment Minister for Education, North Arts Minister for Employment Minister for Education, Windustrial Relations and In Racing Minister for Education, North Arts The First Nations Training Strategy (FNTS) aims to maximise the connection between Aboriginal peoples and Torres Strait Islander peoples and training that leads to sustainable employment to improve economic and social New Year 12 (Industrial Relations and Industrial Rela	
The AFL Cape York house in Cairns. Existing Fes - Capital Assistance Agreement Fes - Lapital Assistance Agreement Minister for Communities Minister for Employment Minister for Education, Mindustrial Relations and Incidence Agreement Minister for Education, Mindustrial Relations and	
The NRL Cowboys House girls and boys campuses in Townsville. Existing funding for the girls' campus of \$2,303,890 over four years to 30 June 2022 Department of Employment, Small Business and Training The School-based Apprenticeships and Traineeships initiative. Existing Within existing resources Ongoing Minister for Employment guishies and Minister for Employment Minister for Employment Skills Development Minister for Education, Noncustrial Relations and Industrial Relations and Industr	
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5.11 Implementing Link and Launch supporting Year 12 completers not in education, training or employment. Existing Sp.6 million over four years from DoE and DESBT Committed until Dec 2022 Skills Development Minister for Education, No Industrial Relations and Industrial Relations and Industrial Relations and Industrial Islander peoples and training that leads to sustainable employment to improve economic and social New Junder.	Training and inister for
Torres Strait Islander peoples and training that leads to sustainable employment to improve economic and social New (under	Training and inister for
and target initiatives at regional or state level that link to sustainable employment, acknowledging that jobs growth is at higher skill levels. The FNTS is currently under development.	and Small Training and
Skilling Queenslanders for Work helps eligible Queenslanders, including Aboriginal peoples and Torres Strait Islander peoples, to gain the skills, qualifications and experience needed to enter and stay in the workforce. Skilling Queenslanders for Work helps eligible Queenslanders, including Aboriginal peoples and Torres Strait Existing Existing Sa20 million over 4 years from 2021-22 and \$80 million per annum ongoing million per annum ongoing	
The Capacity Building for Remote Indigenous Communities project represents a three-year VET partnership between the Queensland Government and LGAQ assisting 16 Aboriginal and Torres Strait Islander Councils plus six Councils with high Aboriginal and Torres Strait Islander populations to build capacity across their workforce to meet their obligations and support local job outcomes. The Capacity Building for Remote Indigenous Communities project represents a three-year VET partnership between the Queensland Government and LGAQ assisting 16 Aboriginal and Torres Strait Islander Councils Existing Strait Islander populations to build capacity across their Skills Development	
Department of Environment and Science	

Outcome 6: Aboriginal and Torres Strait Islander students reach their full potential through further education pathways

Target 6: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-34 years who have completed a tertiary qualification (Certificate III and above) to 70 per cent.

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No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
6.04	Providing education and employment opportunities for Aboriginal peoples and Torres Strait Islander peoples through the GAP Year Program. Under the Gap Year program, the department employs new staff members to work across the business, developing a wide range of knowledge and skills. The 18-month development program commences in the new year with participants undertaking three development blocks, networking with key stakeholders and building networks across the business. Participants are encouraged to work across multiple divisions, receiving broad exposure to the work being undertaken by the department, finding an area of interest as well as building highly relevant and transferrable skills for future employment. Following completion of the program permanent employment opportunities are sourced for the participants within the department or the across the sector. Those remaining within the Department of Environment and Science (DES) are encouraged to support and mentor future participants of the program, helping them to adapt to a new work environment.	Existing	Within existing resources	Ongoing – anticipated annual or bi-annual basis	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
6.05	The Queensland Indigenous Land and Sea Ranger Program partners with 24 communities around Queensland to employ over 100 Aboriginal and Torres Strait Islander rangers. The Program not only allows communities to guide and action conservation and land management activities on their country – but to work together with DES to design and deliver leadership development pathways for rangers, and youth engagement allowing young people to connect with culture and country.	Existing.	2020-21 budget of \$12 million. (2021-22 - \$17 million, 2022-23 - \$19.9 million, 2023-24 \$24.2 million)	Ongoing.	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
Depar	tment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnershi	ips			
5.12	The Youth Employment Program is an employment support service for young Aboriginal peoples and Torres Strait Islander peoples who are finishing high school and looking for work or considering further education.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
Depai	tment of Tourism, Innovation and Sport				
6.06	The Advance Queensland Indigenous Pathways Scholarship Program supports Aboriginal and Torres Strait Islander students to undertake vocational education and transition into university studies in science, technology, engineering, the arts and maths industries. The Queensland Government, through Advance Queensland, has partnered with TAFE Queensland and CQUniversity to offer Indigenous Pathways Scholarships of \$5000 each for Aboriginal and Torres Strait Islander students across a wide range of industry areas in eligible Certificate III to Degree level courses.	Existing	Within existing resources	2022	Minister for Tourism Industry Development and Innovation and Minister for Sport
Queer	nsland Police Service				
6.07	The Indigenous Recruit Preparation Program prepares Aboriginal peoples and Torres Strait Islander peoples for direct entry into the Recruit Training Program. The Queensland Police Service continues to actively market the agency as an employee of choice to First Nations peoples.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services

Outcome 7: Aboriginal and Torres Strait Islander youth are engaged in employment or education

Target 7: By 2031, increase the proportion of Aboriginal and Torres Strait Islander youth (15-24 years) who are in employment, education or training to 67 percent.

No.	Action	Is this action: e existing, or changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depart	tment of Communities, Housing and Digital Economy				
PR2.03	Arts Queensland's Backing Indigenous Arts initiative.	Existing	\$12.6 million over four years	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
5.01	The Employment and Education Housing Program.	Existing	Yes- leases	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
5.02	The AFL Cape York house in Cairns.	Existing	Yes – Capital Assistance Agreement	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts
5.03	The NRL Cowboys House girls and boys campuses in Townsville.	Existing	Yes - lease and operational funding for the girls' campus of \$2,303,690 over four years to 30 June 2022	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts
Depar	tment of Education				
5.11	Implementing Link and Launch, supporting Year 12 completers not in education, training or employment to make a successful transition to study or work in 30 targeted sites by 2022. The Link and Launch Strategy strengthens young people's engagement in study or work. Specialist officers located in targeted schools work with the Australian Government and other state government agencies such as DESBT, TAFE, DSDSATSIP to assist young people, including Aboriginal and Torres Strait Islander young people, who have completed Year 12 in the last few years, to navigate the system in order to make a transition to study or work.	Existing	\$9.6 million over four years from DoE and DESBT	Committed until Dec 2022	Minister for Employment and Small Business and Minister for Training and Skills Development Minister for Education, Minister for Industrial Relations and Minister for Racing
7.01	Building the cultural capability of teachers and school leaders, including to engage with the Australian Curriculum's Cross Curriculum Priority: Aboriginal and Torres Strait Islander Histories and Cultures. Increasing cultural safety in schools improves the retention and achievement of Aboriginal and Torres Strait Islander students. This initiative aligns with Priority Reform 3, by providing a way to create genuine, permanent and mutually beneficial relationships with Aboriginal and Torres Strait Islander communities and for communities to see that their culture is valued and visible in the school setting.	Existing.	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing
Depar	tment of Employment, Small Business and Training				
5.10	The School-based Apprenticeships and Traineeships initiative.	Existing	Within existing resources	Ongoing	Minister for Employment and Small Business and Minister for Training and Skills Development Minister for Education, Minister for Industrial Relations and Minister for Racing
6.01	The First Nations Training Strategy is currently under development.	New	\$5 million	2 years from 2020-21	Minister for Employment and Small Business and Minister for Training and Skills Development
6.02	Skilling Queenslanders for Work helps eligible Queenslanders, including Aboriginal peoples and Torres Strait Islander peoples, to gain the skills, qualifications and experience needed to enter and stay in the workforce.	Existing	\$320 million over 4 years from 2021-22 and \$80 million per annum ongoing	Ongoing	Minister for Employment and Small Business and Minister for Training and Skills Development
Depar	tment of Environment and Science	*.			

Outcome 7: Aboriginal and Torres Strait Islander youth are engaged in employment or education

Target 7: By 2031, increase the proportion of Aboriginal and Torres Strait Islander youth (15-24 years) who are in employment, education or training to 67 percent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
6.04	Providing education and employment opportunities for Aboriginal peoples and Torres Strait Islander peoples through the GAP Year Program.	Existing	Within existing resources	Ongoing – anticipated annual or bi-annual basis	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
6.05	The Queensland Indigenous Land and Sea Ranger Program.	Existing.	2020-21 budget of \$12 million. (2021-22 - \$17 million, 2022-23 - \$19.9 million, 2023-24 \$24.2 million)	Ongoing.	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
7.02	The Reef Assist program is funding 11 projects in the Wet Tropics, Burdekin and Mackay Whitsunday regions. Works include streambank remediation, wetland restoration, tree planting, weed management, rubbish removal and landscaping. The benefits generated for regional Queenslanders through the projects include skill development and job opportunities in these regions that have been most heavily impacted by the COVID-19 pandemic. Half (65) of the approximately 130 jobs that have been created under the program have been filled by Aboriginal peoples and Torres Strait Islander peoples.	New	\$10 million across 2020-21 and 2021-22	Projects to be completed by November 2021	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
Depa	rtment of the Premier and Cabinet				
7.03	The Policy Futures Graduate program is promoted through a diverse range of communication channels including Aboriginal and Torres Strait Islander networks. The program provides all candidates with reasonable adjustments at all stages of the selection process to support and encourage increased participation of Aboriginal and Torres Strait Islander applicants.	Existing	Within existing resources	Ongoing	Premier and Minister for Trade
Depa	rtment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnersh	ips			
5.12	The Youth Employment Program is an employment support service for young Aboriginal peoples and Torres Strait Islander peoples who are finishing high school and looking for work or considering further education.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
Depa	rtment of Tourism, Innovation and Sport				
6.06	The Advance Queensland Indigenous Pathways Scholarship Program.	Existing	Within existing resources	2022	Minister for Tourism Industry Development and Innovation and Minister for Sport
7.04	The Young Tourism Leaders program provides influential and inspiring role models to encourage young people to consider a career in the tourism industry. The program promotes participation of Aboriginal & Torres Straits Islander Queenslanders (18-35) years.	Existing	Within existing resources	December 2021	Minister for Tourism Industry Development and Innovation and Minister for Sport
Depa	rtment of Transport and Main Roads				
7.05	The Indigenous Drivers Licensing Program aims to work with 24 Aboriginal and Torres Strait Islander communities each year to increase the number of licences issued to Aboriginal peoples and Torres Strait Islander peoples. This will provide them with increased access to employment opportunities.	Existing	Within existing resources	Ongoing	Minister for Transport and Main Roads
7.06	The Community Road Safety Grants – Learner Driver Mentoring Program provides funding for community organisations across Queensland to work with vulnerable young people, including Aboriginal and Torres Strait Islanders to support and mentor them to achieve the 100 driving hours and practical test required to obtain their driver licence. A driver licence provides them with increased access to employment opportunities.	Existing	Community Road Safety Grants scheme will increase from \$4 million per annum to \$5.6 million per annum from 2022-23 for road safety education programs.	Ongoing	Minister for Transport and Main Roads

Outco	ome 7: Aboriginal and Torres Strait Islander youth are engaged in employme	ent or education			
Targe	t 7: By 2031, increase the proportion of Aboriginal and Torres Strait Islander youth (15-2	24 years) who are in	employment, education	or training to 67 perc	ent.
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Motor	Accident Insurance Commission				
7.07	The PCYC Braking the Cycle learner driver mentor program helps young people at 48 locations including nine satellite and school-based locations across Queensland obtain their driver's licence safely, thereby increasing their employment and education opportunities. This program promotes participation of Aboriginal and Torres Strait Islander participants across all 48 locations, with historically above average participation rates in Townsville, Cairns, Mackay, Rockhampton, Gladstone and Dalby branches.	New five-year funding term commenced from 1 July 2021	\$15.96 million over the next five years funded by the Motor Accident Insurance Fund	2025	Treasurer and Minister for Investment
7.07	The first discrete community Braking the Cycle location is launching in Napranum in April 2021. Napranum PCYC will deliver an adapted version of Braking the Cycle, designed to support the specific cultural and learning needs of Aboriginal peoples and Torres Strait Islander peoples living within remote communities.	New	\$165,000 approved and funded by the Motor Accident Insurance Fund	2022	Treasurer and Minister for Investment
Queen	sland Police Service				
6.07	The Indigenous Recruit Preparation Program.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services

building and civil construction projects.

Outcome 8: Strong economic participation and development of Aboriginal peoples and Torres Strait Islander peoples and communities Target 8: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-64 who are employed to 62 per cent. What is the Is this action: Does this action timeframe for this Who is the Minister/s existing, or include specific No. Action action to be responsible for this action? changed/new funding? completed? Department of Communities, Housing and Digital Economy Minister for Communities and Housing. The First Nations Arts and Cultures Panel New Within existing resources Ongoing Minister for Digital Economy and Minister PR1.02 for the Arts Minister for Communities and Housing. \$12.6 million over four Minister for Digital Economy and Minister Existing Ongoing PR2 03 Arts Queensland's Backing Indigenous Arts initiative. vears for the Arts Department of Employment, Small Business and Training Minister for Employment and Small Business and Minister for Training and Skills Development The School-based Apprenticeship and Traineeship initiative. Existing Within existing resources Ongoing 5.10 Minister for Education, Minister for Industrial Relations and Minister for Racing Minister for Employment and Small Business and Minister for Training and \$9.6 million over four years Skills Development Committed until Dec 2022 Implementing Link and Launch supporting Year 12 completers not in education, training or employment. Existina 5.11 from DoE and DESBT Minister for Education, Minister for Industrial Relations and Minister for Racing Minister for Employment and Small Business and Minister for Training and The First Nations Training Strategy is currently under development. New \$5 million 2 years from 2020-21 6.01 Skills Development Minister for Employment and Small Skilling Queenslanders for Work helps eligible Queenslanders, including Aboriginal peoples and Torres Strait \$320 million over 4 years Existing Ongoing Business and Minister for Training and 6.02 Islander peoples, to gain the skills, qualifications and experience needed to enter and stay in the workforce. from 2021-22 Skills Development Minister for Employment and Small 6.03 The Capacity Building for Remote Indigenous Communities project. Existing \$1 million each year June 2023 Business and Minister for Training and Skills Development Minister for Employment and Small The Queensland Government Building and Construction Training Policy allows to the selection of certain Business and Minister for Training and infrastructure projects as 'Indigenous projects', incorporating targets for employment and procurement Skills Development opportunities The policy promotes, encourages and creates skills development, employment and business Existing Within existing resources Ongoing 8.01 Minister for Seniors and Disability opportunities for Aboriginal people and Torres Strait Islander people in relation to Queensland Government

Services and Minister for Aboriginal and

Torres Strait Islander Partnerships

Outcome 8: Strong economic participation and development of Aboriginal peoples and Torres Strait Islander peoples and communities

Target 8: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-64 who are employed to 62 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
8.02	In the 2021-22 Queensland State Budget, the Back to Work (BTW) program was extended with additional funding of up to \$140 million over four years for a revitalised BTW program to provide businesses the confidence to employ Queenslanders who have experienced a period of unemployment and help workers facing disadvantage in the labour market. The revitalised BTW program will continue to give businesses the confidence to employ Queenslanders who have experienced a period of unemployment. Support payments are available to eligible employers who hire a previously unemployed Queenslander who had experienced a minimum period of unemployment directly prior to commencing work with them. The revitalised BTW program supports targeted cohorts including youth, Aboriginal peoples and Torres Strait Islander peoples, people with disability and long term unemployed. The revitalised BTW program will have two types of employer incentive payments: Youth Boost is available to employers who hire an eligible young person (aged 15 – 24 years old) may receive up to \$20,000; and Back to Work support payment is available to employers who hire an eligible person from the following targeted cohorts (First Nations peoples, person with disability and long-term unemployed person) may receive up to \$15,000. The revitalised BTW program will deliver targeted employer wage incentives and a suite of wrap around supports including: the pre-employment support program, the Jobseeker Support Pool, small business short courses, the Small Business Support Pool, and the Pilot Programs Fund. The wrap around supports will provide intensive support for Aboriginal and Torres Strait Islander jobseekers and businesses who employ Aboriginal and Torres Strait Islander jobseekers and businesses who employ Aboriginal and Torres Strait Islander in Jobseekers in each region. Teams work in collaboration with employers, service providers and community representatives to assist in building regional employment solutions that meet both current and emerging needs.	Changed/new	\$140 million over four years	30 June 2025	Minister for Employment and Small Business and Minister for Training and Skills Development
Depart	ment of Environment and Science	_			
6.04	Providing education and employment opportunities for Aboriginal peoples and Torres Strait Islander peoples through the GAP Year Program.	Existing	Within existing resources	Ongoing – anticipated annual or bi-annual basis	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
6.05	The Queensland Indigenous Land and Sea Ranger Program.	Existing.	2020-21 budget of \$12 million. (2021-22 - \$17 million, 2022-23 - \$19.9 million, 2023-24 \$24.2 million)	Ongoing.	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
8.03	The Respecting Country: A sustainable waste strategy for First Nation communities, developed in partnership with LGAQ and Aboriginal and Torres Strait Island councils, identifies and prioritises actions to help improve waste management and resource recovery activities in Aboriginal and Torres Strait Island communities. The aim of the Strategy is to deliver long-term and sustainable jobs and business development opportunities for communities using waste and resource recovery as the catalyst. The Strategy will be implemented through the development of regional waste management plans. Additional plans are currently being prioritised based on feedback from the Indigenous Leaders Forum on 28 April. The first of the regional waste management plans, for the Torres Region, is currently being finalised.		\$400,000 (funding available from 2020-21 Budget) to continue development of additional co-designed regional waste management plans in partnership with LGAQ and Aboriginal and Torres Strait Islander councils.	The Strategy was released on 28 April 2021. Key actions are based on short (1-2 years), medium 3-5 years) and long term (5+ years) basis	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs

Outcome 8: Strong economic participation and development of Aboriginal peoples and Torres Strait Islander peoples and communities

Target 8: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-64 who are employed to 62 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
8.04	The Land Restoration Fund (LRF) is investing in the growth of environmental markets in Queensland and, in particular, is investing in carbon farming projects that are delivering additional environmental, socio-economic and Aboriginal and Torres Strait Islander co-benefit outcomes. This includes projects that take place on Aboriginal and Torres Strait Islander land and projects where Aboriginal peoples and Torres Strait Islander peoples are directly involved in project delivery. The LRF's first investment round, offering \$100 million to the market, saw 6 projects funded that will deliver Aboriginal and Torres Strait Islander co-benefits, along with other outcomes that include reforestation of native forests, improving water quality to the Great Barrier Reef, and future works that will drive job creation in addition to the carbon credits.	New	\$61.7 million committed through investments by the LRF Trust towards projects benefiting First Nations peoples.		Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
Depart	ment of Justice and Attorney-General				
8,05	The Safe children and strong communities strategy and action plan aim to provide improved support for Aboriginal and Torres Strait Islander individuals and organisations in each stage of the Blue Card process and to strengthen cultural capability in the Blue Card system. Expected outcomes of successful implementation include increasing the number of Aboriginal peoples and Torres Strait Islander peoples securing employment and participation in child-related services.	New	Within existing resources	2026	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
Depart	ment of Resources				
PR1.05	Development of the Queensland Resources Industry Development Plan.	New	Funding needs will be determined during the development of the Plan	Final Plan anticipated for release in 2022.	Minister for Resources
Depart	ment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnership	os			
PR1.12	The Aboriginal and Torres Strait Islander career pathways service.	Existing	This action has resourcing of 2 FTE roles, minimal project related costs and uses existing investment within agencies to provide pathways opportunities	Current commitment until 2022	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
8.06	The Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy provides a whole-of-government framework to increase procurement with Aboriginal and Torres Strait Islander businesses to be three per cent of the value of government procurement contracts by 2022. The Policy provides a framework that seeks to grow and develop a diverse and sustainable Aboriginal and Torres Strait Islander business sector in Queensland by increasing the capacity and capability of Aboriginal and Torres Strait Islander businesses to supply to the Queensland Government, and improved employment outcomes and opportunities for Aboriginal peoples and Torres Strait Islander peoples.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
8.07	The whole-of-government workforce strategy provides a framework to increase the proportion of Aboriginal peoples and Torres Strait Islander peoples working in the Queensland Public Sector to an aggregate three per cent target on the direct employment of Aboriginal and Torres Strait Islander staff by 2022. All Queensland government agencies are required to improve their practices in attracting, recruiting, retaining and developing Aboriginal and Torres Strait Islander staff to contribute to an aggregate target where three per cent of the Queensland public sector workforce identify as Aboriginal and Torres Strait Islander by 2022.	Existing	Within existing resources	2022	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Outcome 8: Strong economic participation and development of Aboriginal peoples and Torres Strait Islander peoples and communities

Target 8: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-64 who are employed to 62 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
8.08	The Remote Indigenous Land and Infrastructure Program Office works in partnership with community leaders, the three tiers of Government and key stakeholders in the 34 remote discrete Aboriginal and Torres Strait Islander communities in Queensland to improve coordination of whole-of-Government funded works and address complex tenure and land administration issues. The Office works to develop Indigenous Employment Opportunity Plans to maximise local business and employment outcomes for capital works projects. This work supports the Local Thriving Communities initiative by providing a link between Government, Councils and local community decision-makers, to maximise social and economic outcomes from infrastructure investments.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
8.09	Through regions and central office teams, the department works to influence economic outcomes, and empower Aboriginal and Torres Strait Islander individuals, businesses and communities to achieve their economic aspirations by: • engaging with business and communities to identify barriers and gaps, and provide advice and referral; • maximising employment opportunities and support jobs by facilitating specific employment opportunities for First Nations peoples; • working with our strategic partners in government and industry to create more economic opportunities (for example, through implementation of the Queensland Indigenous Procurement Policy); and • supporting government agencies in developing and implementing effective policies and programs to support economic outcomes for First Nations peoples.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
Departr	nent of State Development, Infrastructure, Local Government and Planning				
8.10	Works for Queensland improves employment outcomes in Aboriginal and Torres Strait Islander communities.	Existing	Yes - \$28.08 million	2019-21	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
8.11	COVID Works for Queensland improves employment outcomes in Aboriginal and Torres Strait Islander communities.	Existing	Yes - \$26.05 million	2020-21	Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning
Departr	nent of Tourism, Innovation and Sport				
PR1.13	The Aboriginal and Torres Strait Islander Business and Innovation Reference Group.	Existing	Within existing resources	Ongoing	Minister for Tourism Industry Development and Innovation and Minister for Sport Minister for Employment and Small Business and Minister for Training and Skills Development
8.12	The Advance Queensland Deadly Innovation Strategy seeks to deliver jobs and economic wealth for Aboriginal peoples and Torres Strait Islander peoples. It creates pathways for Aboriginal and Torres Strait Islander businesses and innovators to turn their ideas into reality, so they can build wealth and create jobs. It empowers communities to activate their traditional values of participation and innovation, through embracing positions of current strength in culture, land, water and business for the benefit of all.	Existing	Within existing resources	Ongoing	Minister for Tourism Industry Development and Innovation and Minister for Sport
8.13	Deadly Deals supports targeted Aboriginal and Torres Strait Islander businesses and innovators to undertake the next step in the development of a product, process or service to market.	Existing	Within existing resources	Ongoing	Minister for Tourism Industry Development and Innovation and Minister for Sport

Outcome 8: Strong economic participation and development of Aboriginal peoples and Torres Strait Islander peoples and communities

Target 8: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peoples aged 25-64 who are employed to 62 per cent.

No.		Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
8.14	Deadly Digits helps Queensland's Aboriginal and Torres Strait Islander business sector get ahead, grow and be successful with tailored accounting software and support resources.	New	Within existing resources	Ongoing	Minister for Tourism Industry Development and Innovation and Minister for Sport
8.15	Advance Queensland - One Business program is creating more pathways for Aboriginal peoples and Torres Strait Islander peoples to have increased participation in Queensland's economy. It is an opportunity for businesses to work with experienced Aboriginal and Torres Strait Islander trainers and other businesses from their wider community, to consolidate their business skills, network and explore new opportunities for innovation and business change. The program provides workshops, one-on-one coaching, support and advice with the aim of helping First Nations peoples to bring their ideas to success.	Existing	Within existing resources	2022	Minister for Tourism Industry Development and Innovation and Minister for Sport
8.16	Indigenous Native Food Program supports Aboriginal and Torres Strait Islander businesses and innovators to develop and commercialise native food products.	Existing	Within existing resources	2022	Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities Minister for Tourism Industry Development and Innovation and Minister for Sport
8.17	Year of Indigenous Tourism – as part of the Year of Indigenous Tourism, the Queensland Government is investing \$10 million over 2020 and 2021 for Aboriginal and Torres Strait Islander tourism development and growth. Key initiatives include: • the \$7 million Growing Indigenous Tourism in Queensland Fund to support the development of new tourism product and experiences; • the Our Country tourism business development service; • the One Business Program; • dedicated sector marketing; • support for events and festivals; • scoping of a peak Aboriginal and Torres Strait Islander Tourism body; and • creating and sharing cultural protocols to improve the engagement of non-Indigenous tourism operators with Traditional Owners, among others.	Existing and new	\$10 million in 2021-22	2022	Minister for Tourism Industry Development and Innovation and Minister for Sport
8.18	The Queensland Ecotourism Trails Program is delivering government led ecotourism projects that are ecologically sustainable opportunities aimed at delivering environmental, social and economic benefits to Traditional Owners, regional communities and to Queensland. Partnership program between the Department of Tourism, Innovation and Sport (DTIS) and DES. The program provides an opportunity for the Traditional Owners to share history and stories of the surrounding land and water as well as their culture. Flowing from this will be increased employment and sustainable business opportunities. By progressing the program of works with the Traditional Owners, the government will build relationships and improve outcomes for regional communities.		\$8 million committed from the Australian National Tourism Icons Program and \$33 million Qld State funds for the Wangetti Trail, Other trails funded from the DTIS operational funds		Minister for Tourism Industry Development and Innovation and Minister for Sport Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
8.19	The Young Tourism Leaders program.	Existing	Within existing resources	December 2021	Minister for Tourism Industry Development and Innovation and Minister for Sport
8.20	The Growing Indigenous Tourism in Queensland Fund is a dedicated grants program for Aboriginal and Torres Strait Islander tourism operators to expand Queensland's cultural tourism products and experiences across the state.	Existing	Within existing resources	December 2021	Minister for Tourism Industry Development and Innovation and Minister for Sport
8.21	Our Country Indigenous Tourism Development Services is a state-wide service for emerging and established Aboriginal and Torres Strait Islander Tourism/Hospitality operators and service providers to start and grow the businesses.	Existing	Within existing resources	December 2021	Minister for Tourism Industry Development and Innovation and Minister for Sport

Target	8: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander peo	ples aged 25-64 wh	no are employed to 62 p	er cent.	
No.	Action	ls this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Departi	ment of Transport and Main Roads				
7.05	The Indigenous Drivers Licensing Program.	Existing	Within existing resources	Ongoing	Minister for Transport and Main Roads
Queens	sland Health				
1.11	The Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026.	Existing	Within existing resources	To 2026	Minister for Health and Ambulance Services
1.35	Prescribed requirement of First Nations Health Equity Strategies to increase the Aboriginal and Torres Strait Islander workforce commensurate with its local Aboriginal and Torres Strait Islander population.	New	Within existing resources	Health Equity Strategies to be developed and published by each HHS by 30 April 2022	Minister for Health and Ambulance Services
PR3.14	Development of a First Nations Health Workforce Strategy.	New	Any funding requirements for implementation to be scoped in the development of the plan	To be released by June 2022	Minister for Health and Ambulance Services
8.22	Health and Wellbeing Queensland has established a dedicated workforce In Far North Queensland. Led by a Principal Advisor (Identified) (Brisbane), and consisting of a Nutritionist (Thursday Island) and Program Coordinator (Identified) (Cairns), the First Nations Far North Queensland team facilitates the connection of those who are committed to improving the health and wellbeing of their communities. Health and Wellbeing Queensland plans to strengthen the prevention workforce capacity and capability and create a new evidence base that is informed by co-designed community initiatives.	New	Within existing resources		Minister for Health and Ambulance Services
Queens	sland Police Service			<u>. </u>	
6.07	The Indigenous Recruit Preparation Program.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services

Outco	ome 9: Aboriginal peoples and Torres Strait Islander peoples secure approp	riate, affordable h	nousing that is aligned	I with their prioritie	s and need
Targe	t 9: By 2031, increase the proportion of Aboriginal peoples and Torres Strait Islander pe	oples living in appro	priately sized (not overc	rowded) housing to 8	8 per cent.
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depar	tment of Communities, Housing and Digital Economy				
PR2.02	The establishment of Aboriginal and Torres Strait Islander Housing Queensland.	New	\$5.5 million (GST exclusive) over four years. Queensland Government funding.	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts
9.01	The Remote Home Ownership program drives home ownership outcomes in remote and discrete Aboriginal and Torres Strait Islander communities and supports the resolution of Land Holding Act and Blockholder entitlements.	Existing	\$75 million total program funding from Queensland Government	30 June 2022	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
9.02	Under the Aboriginal and Torres Strait Islander Housing Action Plan 2019-2023 the Queensland Government has committed to deliver new housing , as jointly agreed with communities under local housing plans. This commitment includes and supports place-based, local decision-making principles and a commitment of a Queensland Government funded \$40 million Interim Capital Works program and a \$105 million Forward Capital Program funded by the Australian Government.	New	\$40 million funding for Remote Interim Capital Works Program (Queensland Government) \$105 million funding Forward Capital Program (Australian Government)	31 December 2023	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts
9.03	Under the Aboriginal and Torres Strait Islander Housing Action Plan 2019-2023, 30 place-based Local Housing Plans will be delivered across urban, regional and remote communities in Queensland; driven by community engagement and shared decision-making to identify the unique housing challenges and priorities for each community and used as a strategic planning tool to guide culturally appropriate community-led investment.	INEW	\$3 million total funding over the four years of the Aboriginal and Torres Strait Islander Housing Action Plan	31 December 2023	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts

Outco	me 10: Aboriginal peoples and Torres Strait Islander peoples are not overre	presented in the	criminal justice syste	m	
Target	10: By 2031, reduce the rate of Aboriginal and Torres Strait Islander adults held in incar	rceration by at least	15 per cent.		
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depart	ment of Justice and Attorney-General				
10.01	Murri Court operates in 15 locations across Queensland. Murri Court is a bail-based program which provides an opportunity for members of the Aboriginal and Torres Strait Islander community (including Elders and victims) to participate in a court process which requires defendants to take responsibility for their offending behaviour, but which respects and acknowledges Aboriginal and Torres Strait Islander culture.	Existing	In 2018-19, funding was provided to: • permanently establish 14 Murri Courts (\$2.2 million over four years and \$0.700 million ongoing); and • introduce new Murri Courts at Ipswich (\$4.1 million over five years).	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
10.02	40 Community Justice Groups (CJGs) are working to develop and deliver strategies within their communities, with the aim of reducing the over-representation of Aboriginal and Torres Strait Islander offenders and victims within the criminal justice system. A further 10 CJGs located in the outer Islands of the Torres Strait support the circuiting Magistrates Court.	Changed	Funding enhancement for CJG program was provided in 2019-20 (additional funding of \$19.1 million over four years and \$5.4 million per annum).	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
10.03	The Remote Justice of the Peace (Magistrates Court) Program helps Aboriginal peoples and Torres Strait Islander peoples in remote, discrete communities overcome disadvantages they may face in coming into contact with the criminal justice system by enabling local community members to be selected and trained as Justices of the Peace (Magistrates Court) and constitute a Magistrates Court in the absence of a Magistrate.	Existing	Funded as part of CJG program.	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
10.04	The Aurukun Restorative Justice Program (Thaa' Pant) aims to reduce levels of violence in the community by establishing a locally-based and operated, culturally inclusive mediation and peace-keeping service to build local capacity and to resolve disputes peacefully. Mediators and nominated Elders facilitate mediations between disputing parties, including intra and inter family disputes. Referrals come directly from families and other community members such as police, the court and service providers.	Existing	In 2019-20 increased funding of \$3.4 million over four years and \$840,000 per annum ongoing.	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
10.05	Working with the Aboriginal and Torres Strait Islander Legal Service, Community Legal Centres and Legal Aid Queensland to support adults with legal issues and where possible put in place wrap around services.	Existing	Within existing resources	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
Depart	ment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnershi	ps			
PR1.11	The Family Responsibilities Commission addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by addressing the problem of violence, alcohol, criminal and anti-social behaviours.	Existing	The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
Queen	sland Corrective Services				
PR1.16	The ten-year Queensland Corrective Services First Nations Strategy and annual action plans.	New	Within existing resources	Over 10 years	Minister for Police and Corrective Services and Minister for Fire and Emergency Services

Outcome 10: Aboriginal peoples and Torres Strait Islander peoples are not overrepresented in the criminal justice system

Target 10: By 2031, reduce the rate of Aboriginal and Torres Strait Islander adults held in incarceration by at least 15 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
PR1.17	The Queensland Corrective Services Murridhagun Cultural Centre.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
10.06	Cultural Liaison and Cultural Development Officers are employed in all secure correctional facilities and some Community Corrections offices across Queensland to provide cultural support and guidance to Aboriginal peoples and Torres Strait Islander peoples in Queensland Corrective Services' care.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
10.07	The First Peoples Chaplaincy Service and Elders Visitation Program provides Aboriginal and Torres Strait Islander Chaplains and Elders with regular access to correctional centres to provide cultural and religious support for Aboriginal and Torres Strait Islander prisoners.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
10.08	Culturally appropriate programs are provided at correctional centres, including delivery of: culturally appropriate art programs; and substance misuse programs and services specific to Aboriginal peoples and Torres Strait Islander peoples.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
10.09	Ensuring that re-entry services have at least one staff member that is an Aboriginal and Torres Strait Islander person. Re-entry services provide a range of services to assist with identifying at risk prisoners requiring immediate assistance, in addition to assisting prisoners who would benefit from minimal guidance by empowering the prisoner to complete tasks for themselves.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
10.10	Re-entry services in Northern Queensland for female and male prisoners have been expanded to enhance reintegration outcomes for Aboriginal and Torres Strait Islander prisoners leaving the Townsville Correctional Complex.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
1.21	The Opioid Substitution Treatment Program.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services Minister for Health and Ambulance Services
10.11	The Aurukun Prisoner Reintegration Program provides an end-to-end program to support prisoners reintegrate effectively in Aurukun.	Existing	In 2019-20, \$2.541 million over four years, \$0.646 million ongoing.	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
Queen	sland Police Service	1			
10.12	The Darling Downs District Aboriginal and Torres Strait Islander Partnership Meeting is aimed at reducing the number of Aboriginal peoples and Torres Strait Islander peoples connecting with the justice system and for those that do, making that journey culturally and legally appropriate.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
10.13	Queensland Police Service (QPS) operational policy change to minimise the previous barriers to offering adult cautioning as a diversion option to Aboriginal and Torres Strait Islander adults. The Enhanced Disposition and Diversion Framework (EDDF) communications strategy is currently being implemented to promote use of diversion options including adult cautioning. An EDDF evaluation is also underway (led by Griffith University) to gauge, among other factors, the effectiveness of the new cautioning policy, including the impact on Aboriginal and Torres Strait Islander members.	Current	Within existing resources	The EDDF Evaluation project is due to conclude in November 2021.	Minister for Police and Corrective Services and Minister for Fire and Emergency Services

Youth Restorative Justice Conferencing acknowledges the impacts and consequences of crime on victims

11.04

and the community

Outcome 11: Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system Target 11: By 2031, reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent. What is the Is this action: Does this action include timeframe for this Who is the Minister/s · existing, or No. Action specific funding? action to be responsible for this action? changed/new completed? Department of Children, Youth Justice and Multicultural Affairs Cultural units within youth detention centres, staffed by cultural advisors and Aboriginal peoples and Torres Minister for Children and Youth Justice 11.01 Strait Islander peoples, are integral to reinforcing and establishing connections and relationships for Aboriginal | Existing Within existing resources Ongoing and Minister for Multicultural Affairs and Torres Strait Islander young people on remand or sentenced to detention. The Working Together, Changing the Story: Youth Justice Strategy Action Plan 2019 - 2023 includes a series of key actions that are focused on working with Aboriginal and Torres Strait Islander children and young people: · enhance the capacity of Aboriginal and Torres Strait Islander Family Wellbeing Services, who provide early support for parents and families of children and young people at risk of, or already offending, in order to prevent involvement with the child protection and/or youth justice systems: deliver a Bail Support Service for Cherbourg, which will be co-designed to respond to the needs of young people in Cherbourg and opportunities identified by the community: pilot Aboriginal and Torres Strait Islander Family-Led Decision-Making processes in four locations, to increase cultural authority in identifying and empowering young people and their families to make shared decisions around their child's offending behaviour. Trials are underway in Cairns, Toowoomba. Brisbane North / Moreton Bay and Logan / Redlands; Minister for Children and Youth Justice 11.02 Existing Within existing resources Ongoing · design, develop and implement a suite of resources and a cultural information package, in order to and Minister for Multicultural Affairs maintain and improve the cultural capability of service staff who work with Aboriginal and Torres Strait Islander young people, families and communities across the state; ensure investments are relevant to Aboriginal and Torres Strait Islander youth by embedding cultural capability requirements in all tender processes and contracts; implement Justice Reinvestment in Cherbourg to provide opportunities for young people to be positively involved in their community, instead of turning to crime; • continue to deliver and review workforce training to staff of key agencies who engage with young people in the youth justice system, to ensure a culturally competent department and stakeholder workforce; and establish relationships and protocols between Youth Justice service centres, Family Support and Aboriginal and Torres Strait Islander Family Wellbeing Services to increase the capacity of services to accept referrals of families with young people in the youth justice system. A number of non-government services funded by the Department are targeted at young people in contact with the Youth Justice system, particularly Aboriginal and Torres Strait Islander young people who are at risk of reoffending and are on Youth Justice orders, supervised bail and/or conditional bail and including restorative iustice referrals. Services include: Minister for Children and Youth Justice 11.03 · Young Offender Support Services; Existing Within existing resources Implemented and Minister for Multicultural Affairs specialist counselling services; Bail Support Service: Legal Advocacy and after-hours legal advice; and Social Benefit Bond providing family-based support to reduce youth reoffending

Existina

Within existing resources

Ongoing

Minister for Children and Youth Justice

and Minister for Multicultural Affairs

Outcome 11: Aboriginal and Torres Strait Islander young people are not overrepresented in the criminal justice system

Target 11: By 2031, reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent.

No.		ls this action: e existing, or changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
11.05	The Townsville Community Justice Group supports the operation of the High Risk Youth Court and facilitates Elder involvement in the Court and prepares cultural reports for the dedicated Magistrate.	Existing	Within existing resources	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
11.06	The Conditional Ball program assists high-risk young people to successfully meet additional bail conditions, as directed by the Court and enhance community safety. Young people are required to participate in program activities, supervised by the Department of Children Youth Justice and Multicultural affairs.	Existing	\$13.1 million over 4 years and 2 months	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.07	Specialist Multi-Agency Response Teams in eight locations connect young people referred from court to services, involving youth justice, education and health liaison officers, and linking with Aboriginal and Torres Strait Islander Family Wellbeing Services.	Existing	\$0.391 million in 2020-21	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.08	The Queensland Youth Partnerships Initiative works with retailers and shopping centres to divert young people from crime.	Existing	\$0.360 million in 2020-21	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.09	The Mount Isa Transitional Hub provides young people with safe, supervised activities to divert them from the justice system and address offending.	Existing	\$1.3 million in 2021-22	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.10	The Bail Support Program provide intensive support to young people and their families to support young people meet their bail conditions and enhance community safety. Locations are Cairns/Yarrabah, Mount Isa, Townsville, Rockhampton, Bundaberg, Mackay, Bundaberg, Toowoomba, Beenleigh, Ipswich/Inala, Brisbane and the South East, and a gendered response for girls. Statewide Legal Advocacy provides legal advice to young people, assesses refusals for bail and progresses bail applications that have a probable bail merit, through Legal Aid Queensland and the Aboriginal and Torres Strait islander Legal Service.	Existing	\$11.4 million over 4 years with a further \$14.6 million being met internally by the department	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.11	The Cultural Support Service to Watchhouses provides independent cultural support to Aboriginal and Torres Strait Islander young people remanded at identified watchhouses and in detention.	Existing	Within existing resources	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.12	The Family Led Decision Making initiative is an independent, early intervention family led decision-making response to empower families to be involved in making decisions that will reduce offending behaviour for their young people.	Existing	\$1 million in 2021-22	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.13	The On Country program delivering cultural mentoring services for young people to young people's reconnection to culture, family and community.	Existing	\$5.7 million over 4 years	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
11.14	The Co-responder program is a joint initiative between Youth Justice and QPS providing a frontline after-hours support service where YJ and QPS work together to respond to at-risk youth in the community and divert them from the justice system and refer them to support agencies in the community.	Existing	\$11.9 million in 2021-22	Implemented	Minister for Children and Youth Justice and Minister for Multicultural Affairs
Depart	ment of Justice and Attorney-General				
10.02	A number of Community Justice Groups (CJGs) work in programs such as Youth Murri Court and Childrens Courts across Queensland. CJGs also conduct some place-based community specific activities with children and young people, which may include, for example, providing overnight camps, transport for court and non-court related service delivery, and prevention, awareness and education activities such as school education programs and sporting programs.	Existing	Part of total CJG funding	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence



Target 11: By 2031, reduce the rate of Aboriginal and Torres Strait Islander young people (10-17 years) in detention by at least 30 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
10.04	The Aurukun Restorative Justice Program (Thaa' Pant).	Existing	In 2019-20 increased funding of \$3.4 million over four years and \$840,000 per annum ongoing.	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
11.15	The Youth Murri Court operates in 2 locations in Queensland (Mackay and Rockhampton). Murri Court is a bail-based program which provides an opportunity for members of the Aboriginal and Torres Strait Islander community (including Elders and victims) to participate in a court process which requires defendants to take responsibility for their offending behaviour, but which respects and acknowledges Aboriginal and Torres Strait Islander culture.	Existing	Youth Murri Courts are funded within the existing Murri Court program.	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
10.05	Working with the Aboriginal and Torres Strait Islander Legal Service, Community Legal Centres and Legal Aid Queensland to support young people aged 10 -17 with legal issues and where possible put in place wrap around services.	Existing	Within existing resources	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
Queens	sland Health				
11.16	The Navigate Your Health initiative works to address health issues for young people in the Child Protection and Youth Justice systems.	Existing		2021-22	Minister for Health and Ambulance Services
11.17	Ensuring Aboriginal and Torres Strait Islander youth in corrective services have access to wrap-around services to support transition back into the community, the Mental Health Transition Service provides post-release support services for Aboriginal and Torres Strait Islander young people experiencing severe and complex mental health issues transitioning from the Brisbane Youth Detention Centre into the community.	Existing	\$0.4 million in 2021-22	2021-22	Minister for Health and Ambulance Services
Queens	land Police Service				
10.12	The Darling Downs District Aboriginal and Torres Strait Islander Partnership Meeting.	Existing	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
10.13	QPS operational policy change to minimise the previous barriers to offering cautioning as a diversion option to Aboriginal and Torres Strait Islander young people.	Current	Within existing resources	The EDDF Evaluation project is due to conclude in November 2021.	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
11.18	Project Booyah targets criminogenic behaviour and attitudes of at-risk young people. Approximately 30% of Project Booyah participants identify as Aboriginal or Torres Strait Islander. Early evaluations of Project Booyah have shown a reduction in offending behaviours.	Existing	Additional funding of \$3 million in 2021-22, \$3.1 million in 2022-23 and \$3.2 million ongoing after 2023-24	Ongoing activity	Minister for Police and Corrective Services and Minister for Fire and Emergency Services
11.19	The Rockhampton Community Policing Board has implemented strategies to reduce youth crime and disconnection in the Rockhampton Regional Council area, targeting young people aged 10-16 years.	Existing	Within existing resources	Transitioned into Rockhampton Community Based Crime Action Committee on 1 July 2020.	Minister for Police and Corrective Services and Minister for Fire and Emergency Services

Outcome 12: Aboriginal and Torres Strait Islander children are not overrepresented in the child protection system

Target 12: By 2031, reduce the rate of over-representation of Aboriginal and Torres Strait Islander children in out-of-home care by 45 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depar	tment of Children, Youth Justice and Multicultural Affairs				
PR2.01	The Changing Tracks Action Plan 2020-2022.	Existing	Within existing resources	31 December 2022	Minister for Children and Youth Justice and Minister for Multicultural Affairs
4.01	The Aboriginal and Torres Strait Islander Family Wellbeing Services.	Existing	\$41 million	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.01	Evaluate the Changing Tracks An Action Plan for Aboriginal and Torres Strait Islander children and families 2017-2019 and Changing Tracks An Action Plan for Aboriginal and Torres Strait Islander children and families 2020-22 to measure the impact of the initiatives between 2017-2020.	Existing	\$1.3 million	2022	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.02	Apply the Wellbeing Outcomes Framework for Aboriginal and Torres Strait Islander Children and Young People in Queensland to inform government investment, policies, programs and services.	Existing	Within existing resources	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.03	Embed the Aboriginal and Torres Strait Islander family-led decision-making model across the child protection continuum to ensure culturally safe responses to child protection matters.	Existing	Within existing resources		Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.04	Partner with QATSICPP to develop and implement an Aboriginal and Torres Strait Islander kinship care model . Identifying and supporting family to care for children when required will keep children safe in culture and assist in reunification success. The model proposes setting up the family care arrangement including tailored casework and wraparound supports required by children and family members for it to succeed; this includes reunification outcomes that can reduce Aboriginal and Torres Strait Islander children's re-entry and overrepresentation in the child protection system. This proposed approach to developing a model is consistent with QATSCIPP's 'Facilitating Partner' role to promote and support the development of high quality, community and culturally based programs. The model is proposed to be developed in partnership with the department and QATSICPP and tested with community-controlled organisations in Queensland.	Existing	Within existing resources	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.05	In partnership with two Aboriginal and Torres Strait Islander community-controlled organisations in Queensland, implement Delegated Authority for a child through the transfer of powers and functions of the Chief Executive of the Department to the CEO of an Aboriginal and Torres Strait Islander community-controlled organisation.	New	\$2.9 million over 2.5 years for service delivery	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.06	Develop in partnership with QATSICPP, a strategic blueprint for the long-term statewide implementation of Delegated Authority across Queensland.	New	Within existing resources	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.07	The Family Participation Program supports Aboriginal and Torres Strait Islander families to lead decision-making when they come into contact with the child protection system. The services facilitate family-led decision-making and less structured forms of support to give effect to the principle of self-determination.	Existing	\$13 million	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.08	Co-design and implement a Queensland Aboriginal and Torres Strait Islander healing strategy to address the impact of intergenerational trauma, grief and loss, violence and abuse.	Existing	Within existing resources	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.09	Unify – application of the Aboriginal and Torres Strait Islander Child Placement Principles through system design, development and implementation.	Existing	The Unify Program is fully funded and thus application of the child placement principles within Unify is also fully funded	This action is throughout all stages of the Unify Program through to December 2024	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.10	Continue and expand investment in the Aboriginal and Torres Strait Islander community-controlled sector to deliver culturally sound responses to the needs of Aboriginal and Torres Strait Islander children and families.	Existing	\$67 million in 2020-21	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs

Outcome 12: Aboriginal and Torres Strait Islander children are not overrepresented in the child protection system

Target 12: By 2031, reduce the rate of over-representation of Aboriginal and Torres Strait Islander children in out-of-home care by 45 per cent.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
12.11	A collaborative partnership between Child Safety, Griffith University and QATSICPP to review the Family Risk Evaluation tool as it relates to risk assessment and decision-making for Aboriginal and Torres Strait Islander children and families.	New	Within existing resources	July 2022	Minister for Children and Youth Justice and Minister for Multicultural Affairs
12.12	An Intake Reform Project which includes a focus on responses for Aboriginal and Torres Strait Islander children and families across the intake service delivery system.	Existing	Within existing resources	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
Depar	tment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partners	hips			
PR1.11	The Family Responsibilities Commission addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by improving child and maternal health care, supporting good parenting and care through early intervention.	Existing	The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments.		Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
12.13	Contribute funding to Queenslanders with Disability Network for the Aboriginal and Torres Strait Islander Disability Network of Queensland. This state-wide network of Aboriginal peoples and Torres Strait Islander peoples with disability provides information about relevant issues and legislation and policy, provides information about how people can have their say, and receives feedback about critical issues.	Existing	\$134,877 over two years from 2019-20	30 June 2021	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
Queer	nsland Police Service				
12.14	Speak Up (Be Strong, Be Heard) promotes awareness of child abuse and providing an ongoing response in Aboriginal and Torres Strait Islander communities.	Changed due to COVID impacts	Within existing resources	Ongoing	Minister for Police and Corrective Services and Minister for Fire and Emergency Services

Outcome 13: Aboriginal and Torres Strait Islander families and households are safe

Target 13: By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced at least by 50%, as progress towards zero

Targe	t 13: By 2031, the rate of all forms of family violence and abuse against Aboriginal and	Tones Strait Island	er women and children is re		7%, as progress towards zero.
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depar	tment of Justice and Attorney-General				
13.01	The Coen Women's Shelter (born out of the Coen Women's Support Centre Project) is a co-designed place-based model developed by local women, for local women and children, using local knowledge, expertise and understanding of the local context. Local women identified the need for a safe place for women at risk of domestic violence, consulted locally about the design of the centre, and worked collaboratively with government to make this new service a reality in Coen.	Existing	\$173,662 per annum (GST exclusive)	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.02	The CJG Domestic and Family Violence (DFV) Enhancement Program aims to build the capacity of CJGs in 18 discrete Aboriginal and Torres Strait Islander communities to respond effectively to DFV through local responses developed through a co-design process.	Existing	2016-17 Budget \$11 million over four years with \$3.5 million per annum ongoing.	2021	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.03	CJGs in four specialist DFV court locations (Beenleigh, Townsville, Mount Isa and Palm Island) provide culturally appropriate support for people involved in proceedings before the specialist DFV courts.	Existing	Part of total CJG funding	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.04	The Domestic and Family Violence Death Review and Advisory Board examines systemic factors that affect Aboriginal and Torres Strait Islander women and children killed in the context of DFV. The Board aims to reduce DFV related deaths in Aboriginal and Torres Strait Islander communities by identifying nuances, emerging trends and opportunities for service system improvement and using these learnings to inform policy, practice and system reforms.	Existing	2015-16 Budget \$2.1 million over four years with ongoing dedicated funding	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.05	Working with Northern Peninsula Area communities and the Northern Peninsula Area Family & Community Services Aboriginal and Torres Strait Islander Corporation to deliver the Northern Peninsula Area Young People's Sexual Violence Support Service, which will provide prevention and awareness raising activities for young people 12 years and over, and community awareness-raising and capacity building regarding youth sexual violence.	New	\$307,888 per annum (GST exclusive)	February 2024	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.06	Supporting the development of community-led initiatives in Doomadgee in partnership with the Australian Government Department of Social Services, including the establishment of the Doomadgee Strong Women's Group . This group is part of the Queensland Government's response to the <i>Keeping Women Safe in their Home</i> Initiative and supports the development of a whole-of-community response to DFV.	Existing	\$76,360 (GST exclusive). Funding is provided under the federally funded <i>Keeping</i> Women Safe in their Homes initiative	June 2021	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.07	Working in partnership with the Palm Island Community Company to trial a Healing Service for Aboriginal and Torres Strait Islander women in Townsville Women's Correctional Centre.	Existing	\$828.605 per annum (GST exclusive)	June 2022	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.08	Queensland's Framework for Action: Reshaping our approach to Aboriginal and Torres Strait Islander domestic and family violence (the Framework for Action) is underpinned by the <i>Domestic and Family Violence Prevention Strategy 2016-2026</i> and commits the Queensland Government to a new way of working with Aboriginal and Torres Strait Islander peoples, families and communities to address the causes, prevalence and impacts of domestic and family violence. The Framework for Action outlines several actions and activities to be implemented by various Queensland government agencies, with overall implementation oversight jointly managed between the Department of Justice and Attorney-General (DJAG) and DSDSATSIP.	Existing	Individual actions are supported by several funding sources identified by lead agencies.	Timeframe for implementation is 20 June 2022, with many actions being incorporated into core business/business as usual processes	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Outcome 13: Aboriginal and Torres Strait Islander families and households are safe

Target 13: By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced at least by 50%, as progress towards zero.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
13.09	WorkUP Queensland, a partnership between ANROWS and The Healing Foundation was launched in May 2019 to provide Queenslanders with a strategic, well-trained and strongly supported Domestic, Family and Sexual Violence workforce that will help in the fight to end domestic and family violence in Queensland over three years from May 2019 to May 2022. WorkUP Queensland will continue to prioritise building capability and capacity in inclusive service delivery for Aboriginal peoples and Torres Strait Islander peoples, people from culturally and linguistically diverse backgrounds, LGBTIQ+ people, and people with disability through workshops, mentoring and action learning opportunities.	Existing	\$1.85 million per annum (GST exclusive)	May 2022	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.10	The revised DFV Practice principles, standards and guidance (Practice Standards) came into effect on 1 January 2021 and set the minimum service delivery requirements that funded specialist DFV services must meet. Principle 5 of the revised Practice Standards ensures that services are culturally safe for Aboriginal peoples and Torres Strait Islander peoples. In addition, DJAG also worked with technical experts, certification bodies, peak bodies and key stakeholders including Aboriginal and Torres Strait Islander community organisations to develop the Regulatory Framework and a number of resources to support DFV funded organisations in being compliant under the revised Practice Standards.	New	Within existing resources	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.11	11 Men's Support Services in the following remote Aboriginal and Torres Strait Islander communities support Aboriginal and Torres Strait Islander men who are affected by alcohol and/or who perpetrate domestic and family violence: Doomadgee, Kowanyama, Lockhart River, Mapoon, Mornington Island, Napranum, Northern Peninsula Area, Pormpuraaw, Yarrabah, Woorabinda and Wujal Wujal.	Existing	\$2.12 million per annum (GST exclusive)	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.12	Integrated Service Responses (ISRs) and High-Risk Teams (HRTs) were trialed in Cherbourg, Logan-Beenleigh and Mount Isa in 2017. The ISR model, which includes HRTs, has expanded to eight funded locations across Queensland (Cairns, Cherbourg, Ipswich, Logan-Beenleigh, Mackay, Mount Isa, Brisbane and Caboolture) and aims to reduce the risk of serious harm or lethality through supporting victims and their families experiencing domestic and family violence and holding perpetrators to account. The ISR/HRT model is supported by several Queensland government and funded non-government agencies. The Common Risk and Safety Framework used in the eight funded locations is currently being revised, with a view to being culturally safe and appropriate for Aboriginal peoples and Torres Strait Islander peoples.	Evisting	Participating government agencies fund their own work in the ISR/HRT model	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.13	Funding 13 organisations to deliver services that work specifically with and support Aboriginal peoples and Torres Strait Islander peoples experiencing or using, or at risk of experiencing or using, domestic and family violence: Central Queensland Indigenous Development Ltd.; Cooktown District Community Centre Limited; Cunnamulla Aboriginal Corporation for Health; Helem Yumba Inc.; Marabisda Inc.; Mura Kosker Sorority Inc.; Northern Peninsula Area Family and Community Services Aboriginal and Torres Strait Islander Corporation; Palm Island Community Company Ltd.; Pormpur Paanthu Aboriginal Corporation; Save The Children Australia; South Burnett CTC Inc.; Weipa Community Care Association Inc.; and	Existing	\$4.20 million per annum (GST exclusive)	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence

Outcome 13: Aboriginal and Torres Strait Islander families and households are safe

Target 13: By 2031, the rate of all forms of family violence and abuse against Aboriginal and Torres Strait Islander women and children is reduced at least by 50%, as progress towards zero.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
13.14	Funding Murrigunyah Aboriginal and Torres Strait Islander Corporation for Women to deliver services that works specifically with and supports Aboriginal and Torres Strait Islander adults affected by sexual violence.	Existing	\$283,937 per annum (GST exclusive)	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.15	Working with 14 women's shelters providing mobile support and safe temporary accommodation to Aboriginal and Torres Strait Islander women in remote communities to adapt service models in response to place-based need.	Existing	\$5.8M per annum (GST exclusive) across 14 shelters	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.16	Working with the Doomadgee community and Save the Children Australia to deliver the Doomadgee Sexual Violence Support Service , co-designed with the Doomadgee community, to support adults and young people aged 14 years and over who have experienced sexual violence.	New	\$260,000 per annum (GST exclusive)	March 2024	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
13.17	Funding the Aboriginal and Torres Strait Islander Legal Service, Community Legal Centres and Legal Aid Queensland to provide legal advice to Aboriginal and Torres Strait Islander women experiencing domestic and family violence.	Existing	Within existing resources	Ongoing	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
Depar	tment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partners	hips			3
•	The Family Responsibilities Commission addresses this outcome through its conferencing processes and participation in collaborative cross-agency partnerships by addressing the problem of violence, alcohol, criminal and anti-social behaviours.	Existing	The FRC is funded through a joint arrangement between the Queensland and Commonwealth Governments.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
13.18	There are eight Senior Project Officer roles, who work within the DSDSATSIP regional offices as cultural connectors and provide support the DFV HRTs established across Queensland as part of the Integrated Service Response to domestic and family violence.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
13.19	Under Queensland's Framework for Action – reshaping our approach to Aboriginal and Torres Strait Islander domestic and family violence, Regional Offices support SPOs in their role to provide culturally appropriate advice to the HRTs. Funding for training is also provided to assist SPOs to develop skills to engage in co-design of local DFV solutions with communities, ensure services are culturally appropriate and target to meet local needs and engage with Aboriginal and Torres Strait Islander service providers.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
13.20	The Aboriginal and Torres Strait Islander Domestic and Family Violence Prevention Grants program supports communities and services to deliver culturally appropriate support that addresses challenges specific to Aboriginal and Torres Strait Islander families and individuals. Place-based responses will be developed in partnership with community, service providers and other appropriate key stakeholders. The program will enable activities that showcase Aboriginal and Torres Strait Islander communities work to eliminate domestic and family violence.	New	\$140,000 annually		Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Outcor	ne 14: Aboriginal peoples and Torres Strait Islander peoples enjoy high leve	els of social and e	motional wellbeing		
Target	14: Significant and sustained reduction in suicide of Aboriginal peoples and Torres Strai	t Islander peoples to	wards zero.		
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Departn	nent of Children, Youth Justice and Multicultural Affairs				
12.08	Co-design and implement a Queensland Aboriginal and Torres Strait Islander healing strategy to address the impact of intergenerational trauma, grief and loss, violence and abuse.	Existing	Within existing resources	Ongoing	Minister for Children and Youth Justice and Minister for Multicultural Affairs
Departn	nent of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnership	s			
PR1.06	Local Thriving Communities.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
12.13	Contribute funding to Queenslanders with Disability Network for the Aboriginal and Torres Strait Islander Disability Network of Queensland .	Existing	\$134,877 over two years from 2019-20	30 June 2021	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
14.01	Working with Aboriginal and Torres Strait Islander communities through Local Decision Making Bodies, once established, as part of the implementation of Local Thriving Communities reform, and the Queensland First Children and Families Board to co-design and implement initiatives that support social and emotional wellbeing in the early years, from conception to primary school.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
14.02	Through a Memorandum of Understanding with the Queensland Mental Health Commission, supporting selected remote and discrete Aboriginal and Torres Strait Islander communities to co-design community led initiatives to strengthen mental health and social and emotional wellbeing, respond to problematic alcohol and other drug use, and reduce suicide.	Existing	Yes		Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
14.03	Establish an Aboriginal and Torres Strait Islander youth mental health and suicide prevention program.	Existing	Yes	June 2023	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
Queens	land Health				
PR1.18	The First Nations health equity reform agenda.	Existing	No	Ongoing	Minister for Health and Ambulance Services
PR2.07	The Making Tracks Investment Strategy 2018-21 highlighted that mental health disorders were the leading contributor to the burden of disease in Aboriginal peoples and Torres Strait Islander peoples in 2011, accounting for 20 per cent of the total burden. It further highlights that Aboriginal and Torres Strait Islander Queenslanders experience higher rates of psychological distress, mental disorders, assault and suicide than other Queenslanders. As such, effort to improve mental health outcomes and support First Nations peoples with mental illness is a key area of focus across the life course and in all five priority areas. Building on effort under the Making Tracks Investment Strategy 2018-21, actions to address First Nations peoples' social and emotional wellbeing, mental health and suicide will continue to be a priority, with targeted effort for Aboriginal peoples and Torres Strait Islander peoples under the new Mental Health, Alcohol and Other Drugs Plan and Every life: The Queensland Suicide Prevention Plan deliverables under the Interim Investment Strategy 2021-2022.	New (proceeding expired strategy)	Yes	2021-22	Minister for Health and Ambulance Services
1.10	The Aboriginal and Torres Strait Islander Cultural Practice Program provides data and information to staff regarding the health status of children and young people in the Queensland health system.	Existing	\$3.4 million in 2021-22	To 2033	Minister for Health and Ambulance Services
1.11	The Queensland Health Aboriginal and Torres Strait Islander Health Workforce Strategic Framework 2016-2026.	Existing	Within existing resources	To 2026	Minister for Health and Ambulance Services
1.25	Continue funding Aboriginal and Torres Strait Islander Mental Health Liaison Officer positions.	Existing	\$750,000 in 2021-22	2021-22	Minister for Health and Ambulance Services

Outcome 14: Aboriginal peoples and Torres Strait Islander peoples enjoy high levels of social and emotional wellbeing

Target 14: Significant and sustained reduction in suicide of Aboriginal peoples and Torres Strait Islander peoples towards zero.

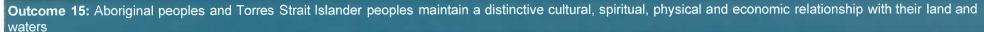
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
1.34	Continue the provision of the Specialist Mental Health Community Support Services (social and emotional wellbeing and mental health) program.	Existing	\$2.6 million per annum	Ongoing	Minister for Health and Ambulance Services
11.17	Ensuring Aboriginal and Torres Strait Islander youth in corrective services have access to wrap-around services to support transition back into the community, the Mental Health Transition Service provides post-release support services for Aboriginal and Torres Strait Islander young people experiencing severe and complex mental health issues transitioning from the Brisbane Youth Detention Centre into the community.	Existing	\$0.4 million in 2021-22	2021-22	Minister for Health and Ambulance Services
14.04	Providing mental health coordination services in Townsville and Brisbane to increase support and service coordination for young Aboriginal peoples and Torres Strait Islander peoples with complex mental health needs to transition from hospital back to community.	Existing	\$0.26 million in 2021-22	2021-22	Minister for Health and Ambulance Services
Queens	sland Mental Health Commission				
14.05	The Queensland Mental Health Commission has been funded by the Queensland Government to establish a Queensland Mental Health Consumer Representative Peak organisation and support the organisation's first year of operations. The new peak will provide proactive advice and system advocacy to government, empower consumers to participate in related sector improvement initiatives, and work collaboratively with other organisations to improve the mental health and wellbeing of communities. It is anticipated the peak will be operational in late 2021. The board of management includes an Aboriginal and Torres Strait Islander identified position.	Existing		2021	Minster for Health and Ambulance Services

Outcome 15: Aboriginal peoples and Torres Strait Islander peoples maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters

Target 15a: By 2030, a 15 per cent increase in Australia's landmass subject to Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests.

Target 15b: By 2030, a 15 per cent increase in areas covered by Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests in the sea.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depar	tment of Agriculture and Fisheries				
15.01	Establish a Special Fisheries Working Group, working closely with key stakeholders, to identify new economic pathways in Cape York through charter fisheries and tourism operations while ensuring sustainable fisheries are maintained.	New	\$182,000 per annum	30 June 2024	Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities
15.02	Support development of a primary industries and agriculture strategy for Quandamooka Country to identify the community's aspirations and economic opportunities in a post-mining economy.	New	\$40,000 one-off funding through a grant deed	Completed. Final strategy expected to be released by QYAC mid-2021.	Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities
15.03	The Sustainable Fisheries Strategy outlines key actions for engagement with Aboriginal peoples and Torres Strait Islander peoples to develop a traditional fishing policy and an Indigenous commercial fishing policy to support sustainable development.	Existing	Existing initiatives delivered through ongoing Sustainable Fisheries Strategy funding to 2024/25.	Indigenous commercial fishing policy completed July 2020. Engagement ongoing through representation on fisheries working groups. Traditional fishing policy under development to be finalised by the end of 2021.	Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities
15.04	Five cultural liaison officer roles have been introduced to support the Queensland Boating and Fisheries Patrol, to work with Aboriginal and Torres Strait Islander communities to understand and address issues around fishing.	Existing	\$0.360 million per year. Initiative delivered through existing Queensland Boating and Fisheries Patrol boost to compliance through ongoing Sustainable Fisheries Strategy funding to 2024/25.	Completed and ongoing.	Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities
Depar	tment of Environment and Science				
PR1.04	The Gurra Gurra Framework 2020-2026 recognises the value of traditional knowledge and connection to Country and the importance of building systems and governance to incorporate cultural knowledge into the management of the Protected Area Estate. Increase partnerships with Aboriginal peoples and Torres Strait Islander peoples to ensure that management of the protected area estate, is inclusive of both natural and cultural values.	Existing	Within existing resources in 2021-22	Ongoing	Minister for the Environment and the Great Barrier Reef and Minster for Science and Youth Affairs
6.05	The Queensland Indigenous Land and Sea Ranger Program.	Existing.	2020-21 budget of \$12 million. (2021-22 - \$17 million, 2022- 23 - \$19.9 million, 2023-24 \$24.2 million)	Ongoing.	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs



Target 15a: By 2030, a 15 per cent increase in Australia's landmass subject to Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests.

Target 15b: By 2030, a 15 per cent increase in areas covered by Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests in the sea.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
8.04	The Land Restoration Fund is supporting economic development and climate readiness for Aboriginal and Torres Strait Islander regional communities. Projects are working with Aboriginal peoples and Torres Strait Islander peoples across Cape York and Wet Tropics regions Queensland to deliver environmental, socio-economic and Aboriginal and Torres Strait Islander benefits for the region. Capacity building and leadership building opportunities for Aboriginal and Torres Strait Islander leaders are also generated by the Fund. The fund has ensured First Nations peoples' participation in national discussions such as the Emissions Reduction Summit, the Natural Capital Summit and the annual Carbon Farming Forum amongst others. The LRF has invested significantly in Aboriginal and Torres Strait Islander projects in Far North Queensland, reflecting a strong commitment to land restoration amongst Traditional Owners. Through the LRF Pilot Project program, the Yambangka Aboriginal Cultural Heritage and Tourism Development Aboriginal Corporation have received funding to undertake a human induced regeneration carbon project that will demonstrate cultural, economic and environmental co-benefits on a grazing property and the Gidaril Development Corporation in the Burnett Mary Catchment have been granted funding to undertake a carbon farming project using traditional mosaic and firestick farming practices to control non-native species. Work is being undertaken to capture best practice regarding Indigenous Land Use Agreements (ILUA) to enable First Nations peoples' participation in carbon markets, ensuring that Aboriginal corporations and bodies are subcontracted to deliver this work.	Changed (updated)	\$1.0825 million for pilot projects Approx. \$400,000 for best practice ILUA project	10-15 years for pilot projects from 2019-20 Best practice ILUA timeframe is expected to be completed by January 2022.	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
15.05	The Cape York Peninsula Tenure Resolution Program transfers State-owned land and national parks to Aboriginal ownership in order to provide Aboriginal peoples and Torres Strait Islander peoples with opportunities for economic development through business opportunities and involvement in land management. The program has the dual function of returning land ownership to Cape York Peninsula Aboriginal Traditional Owners and protecting the outstanding natural and cultural values of Cape York Peninsula in jointly managed national parks.	Existing	\$12.7 million over 4 years and \$0.975 million annually ongoing	Ongoing	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
15.06	The Queensland Climate Change Response articulates a shared pathway to a low-carbon clean economy, which reduces risks from climate impacts and better positions communities to grow new opportunities. Its focus on collaboration, co-creation, and co-benefits, helps elevate the needs and goals of Queensland's Aboriginal peoples and Torres Strait Islander peoples, embedding their cultural, spiritual, physical and economic connection to land and sea throughout design and delivery, while also prioritising our precious natural environment. Through place-based programs, such as the Queensland Climate Resilient Councils (QCRC) and the Decarbonising Great Barrier Reef Islands, Aboriginal and Torres Strait Councils and their communities have helped shape specific leading-practice climate resources and island-specific business cases to decarbonise and build resilience. Yarrabah and Wujal Wujal Aboriginal Shire Councils, Torres Shire Council, and Torres Strait Islands Regional Council, nave all signed up to participate in the QCRC program. Through the QCRC program, grants of \$125,000 have been made available to each of the councils of Masig (Yorke) and Palm Islands, to help action community-driven priority business cases identified and developed through the Decarbonising Great Barrier Reef Islands Program: Whole-of-island Community Pilot project.	Changed/new The Decarbonising Great Barrier Reef Islands Program: Whole-of-island Community Pilot grant applications were offered to participating councils in February 2021	\$0.5 million to the LGAQ to deliver grants through the QCRC program of up to \$125,000 each for the councils of Masig, Palm, Magnetic and Great Keppel Islands to action business cases from the Whole-of-island Community Pilot.	The QCRC and its administration of grants funding will finalise end-June 2022.	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs

Outcome 15: Aboriginal peoples and Torres Strait Islander peoples maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters

Target 15a: By 2030, a 15 per cent increase in Australia's landmass subject to Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests. Target 15b: By 2030, a 15 per cent increase in areas covered by Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests in the sea.

No.	Action	Is this action: existing, or changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
15.07	Partnering with Aboriginal peoples and Torres Strait Islander peoples to undertake protected area management planning, with a target of preparing 6 co-management instruments per year for priority protected areas. Planning processes are being co-designed with First Nations peoples, to ensure that ongoing commitments and cultural obligations form a strong part of managing protected areas.	Changed	The co-designed management planning program is temporarily funded to include regional planning officers and Aboriginal peoples' and Torres Strait Islander peoples' direct engagement costs	Annual program, with current funding to June 2022	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
15.08	Supporting the formation of the Lake Eyre Basin Traditional Owner Alliance to empower Aboriginal peoples and Torres Strait Islander peoples to have a stronger voice in decision-making about management of Country. The Traditional Owner Alliance represents the collective cultural, spiritual, heritage, environmental and economic concerns, interests and aspirations of Traditional Owner groups with connection to the Lake Eyre Basin. Significant work has already been undertaken by the Traditional Owner Alliance, including three Aboriginal and Torres Strait Islander-led forums in 2019 and 2020, where 17 Aboriginal and Torres Strait Islander groups from across the Lake Eyre Basin pledged to work together to protect and manage the waterways, floodplains and groundwaters for future generations. Funding will enable the Traditional Owner Alliance to identify and establish regional scale governance arrangements, which will provide for greater opportunities to build collaborative and mutually respectful partnerships with government, industry and the broader community.	Existing	\$84,000	2020-21	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
15.09	The South East Queensland Koala Conservation Strategy 2020-2025 recognises the importance of koala populations and habitat to Aboriginal peoples and Torres Strait Islander peoples, and their enduring stewardship of koalas in south-east Queensland. The Koala Conservation Strategy includes an action to partner with First Nations peoples to strengthen cross-cultural knowledge exchange and develop mutually beneficial and innovative partnerships for the management and conservation of koalas in south-east Queensland.	New	Within existing resources	2021 to 2025	Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs
Depar	tment of Regional Development, Manufacturing and Water				
15.10	Following amendments to the <i>Water Act 2000</i> , the Department of Regional Development, Manufacturing and Water has been engaging with Aboriginal peoples and Torres Strait Islander peoples to consider their uses and values in relation to water in new or renewed water plans. For example, in developing the Water Plan (Cape York) 2019 , at least 32 Aboriginal and Torres Strait Islander stakeholder groups were consulted about the proposed water plan, including Traditional Owners, Aboriginal and Torres Strait Islander Land Trusts, Land and Sea Rangers, councils, Registered Native Title Body Corporates and other Aboriginal and Torres Strait Islander Corporations across the Cape York region.	Existing	Within existing resources	Ongoing	Minister for Regional Development and Manufacturing and Minister for Water
Depai	tment of Resources				
15.11	The Queensland Government is continuing to promote Native Title Consent determinations across Queensland and resolve native title claims through agreement between parties. DoR is committed to supporting Traditional Owners' rights and interests in land and land management by resolving native title claims and granting Aboriginal and Torres Strait Islander freehold.	Existing	Within existing resources	Ongoing throughout the forward estimates period	Minister for Resources
Depai	tment of Tourism, Innovation and Sport				

Outcome 15: Aboriginal peoples and Torres Strait Islander peoples maintain a distinctive cultural, spiritual, physical and economic relationship with their land and waters

Target 15a: By 2030, a 15 per cent increase in Australia's landmass subject to Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests. Target 15b: By 2030, a 15 per cent increase in areas covered by Aboriginal peoples' and Torres Strait Islander peoples' legal rights or interests in the sea.

No.	Action	Is this action: • existing, or • changed/new	include specific	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
8.16	Indigenous Native Food Program supports Aboriginal and Torres Strait Islander businesses and innovators to develop and commercialise native food products.	Existing	Within existing resources	2022	Minister for Agricultural Industry Development and Fisheries and Minister for Rural Communities Minister for Tourism Industry Development and Innovation and Minister for Sport
8.18	The Queensland Ecotourism Trails Program.	Existing	\$8 million committed from the Australian National Tourism Icons Program and \$33.4 million Queensland Government funding for the Wangetti Trail, Other trails funded from the DTIS operational funds	Ongoing	Minister for Tourism Industry Development and Innovation and Minister for Sport Minister for the Environment and the Great Barrier Reef and Minister for Science and Youth Affairs

large	t 16: By 2031, there is a sustained increase in number and strength of Aboriginal and	Torres Strait Islande	er languages being spoker		
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depar	tment of Communities, Housing and Digital Economy				
PR1.02	The First Nations Arts and Cultures Panel	New	Within existing resources	12 months to March 2022	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
PR2.03	Arts Queensland's Backing Indigenous Arts initiative.	Existing	\$12.6 million investment over four years through BIA	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
16.01	The Cairns Indigenous Art Fair is made possible through the Government's Backing Indigenous Arts Initiative. Since its inception in 2009, it has helped to generate more than \$6 million in art sales; growing Far North Queensland's network of Aboriginal and Torres Strait Islander Art Centres. Attracting around 45,000 visitors each year, this event also acts as an important celebration of culture, which is communicated to the general public through Aboriginal and Torres Strait Islander theatre productions, fashion performances and children's activities at local venues.	Existing	\$2.4 million investment over four years through BIA	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts
16.02	Supporting Aboriginal and Torres Strait Islander communities to revive, document and preserve traditional languages through the Indigenous Language Project using the collections of the State Library of Queensland and Queensland State Archives and the research of the Community and Personal Histories Unit, DSDSATSIP. This program directly contributes to the discovery, preservation and maintenance of Queensland Aboriginal and Torres Strait Islander languages.	Existing	Funding to be sought from federal government's Indigenous Languages and Arts program.	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts
16.03	Queensland State Archives' First Nations Program includes engaging an Aboriginal and Torres Strait Islander Archives Advisor, using the collection to enable truth telling and healing; building cultural capability and safety; and collaborating with partners across the Department of Communities, Housing, Digital Economy and the Arts to support the Path to Treaty.	New	Within existing resources	30 June 2023	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts.
16.04	Supporting Aboriginal and Torres Strait Islander artists and creatives by offering a First Nations Creative-in-Residence opportunity with Queensland State Archives. This program directly contributes to the discovery, preservation and maintenance of Queensland Aboriginal and Torres Strait Islander culture by using the Queensland State Archives' collection.	New	Within existing resources	30 June 2022	Minister for Communities and Housing, Minister for Digital Economy and Ministe for the Arts
Depar	tment of Education				
16.05	Supporting schools to develop and deliver Aboriginal language programs and Torres Strait Islander language programs in collaboration with their local communities. Each school establishes written agreements and governance arrangements with the owners of the language being taught. This action provides opportunities for students to learn and use Aboriginal and Torres strait Islander languages under the Australian Curriculum Framework for Aboriginal languages and Torres Strait Islander languages. It aligns with Priority Reform 1, as each school's program is delivered under written agreements and governance arrangements with the owners of the language being taught.	New.	Within existing resources	Ongoing.	Minister for Education, Minister for Industrial Relations and Minister for Racing
16.06	Increase the number of students learning Aboriginal languages and Torres Strait Islander languages in state schools by enhancing professional development and employment opportunities for educators. This action directly affects the numbers of Aboriginal and Torres Strait Islander languages being spoken across Queensland by increasing the number of Aboriginal and Torres Strait Islander language teachers in Queensland schools. It aligns with Priority Reform 1 by strengthening structures that empower Aboriginal peoples and Torres Strait Islander peoples and Priority Reform 3 by supporting and promoting Aboriginal and Torres Strait Islander cultures.	New	Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing

Outcome 16: Aboriginal and Torres Strait Islander cultures and languages are strong, supported and flourishing

Target 16: By 2031, there is a sustained increase in number and strength of Aboriginal and Torres Strait Islander languages being spoken.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
16.07	Supporting a range of activities across Queensland through the annual Queensland Government Indigenous Languages Grants 2020 program. Jointly funded and implemented by DSDSATSIP and DoE, the program recognises the importance of promotion, preservation and revival of traditional and contemporary languages in maintaining cultural identity and building the resilience of Queensland's Aboriginal and Torres Strait Islander communities. Grant recipients implement activities that revive languages and provide opportunities for more people to use these languages in a variety of work, school and community settings. This action aligns with Priority Reform 1, with grants awarded to initiatives led by Aboriginal peoples and Torres Strait Islander peoples.	Existing	\$200,000 for the 2020 program	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Education, Minister for Industrial Relations and Minister for Racing Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
Depart	tment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partners	ships			
PR3.06	The Meriba Omasker Kaziw Kazipa (Torres Strait Islander Traditional Child Rearing Practice) Act 2020.	New	\$6.63 million across two financial years (2020-21 and 2021-2022) was provided to establish and implement the framework provided for under the Act.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
16.08	The Aboriginal Cultural Heritage Act and Torres Strait islander Cultural Heritage Act 2003 review will ensure these Acts are still operating as intended, are achieving outcomes for Aboriginal peoples and Torres Strait Islander peoples and other stakeholders in Queensland, are in line with the Queensland Government's broader objective to reframe the relationship with First Nations peoples, and whether they should be updated to reflect the current native title landscape.	Existing	Within existing resources		Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
16.09	Implementation of the <i>Many Voices – Queensland Aboriginal and Torres Strait Islander Languages Policy</i> through the <i>Many Voices – Queensland Aboriginal and Torres Strait Islander Languages Action Plan 2020-22.</i> The Action Plan gives effect to the Languages Policy launched in 2020 and ensure Aboriginal and Torres Strait Islander languages are strong, acknowledged and maintained. The Action Plan will assist in sustaining and increasing the number and strength of Aboriginal and Torres Strait Islander Languages being spoken by 2031. Implementation of the Languages Action Plan will support a number of priority reform outcomes, including partnership outcomes through facilitating co-design of actions with Aboriginal and Torres Strait Islander peoples and organisations, and organisational outcomes through establishing local community-based facilities for learning language. The Languages Action Plan also has outcomes relating to promoting and embedding the use of Aboriginal and Torres Strait Islander languages in mainstream government organisations, and improving the storage and documentation of Aboriginal and Torres Strait Islander languages. This Action Plan builds upon work underway across Queensland Government, and creates awareness of the benefits of maintaining strong Aboriginal and Torres Strait Islander languages. The progress of the Action Plan in achieving the vision of the Languages Policy.	New	\$131,000 in 2020-21 to implement the Languages Policy	2021-2031	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
16.10	The Celebrating Reconciliation Small Grants Program provides funding to celebrate and build on respectful relationships shared by Aboriginal peoples and Torres Strait Islander peoples, and other Australians during National Reconciliation Week. The week is an opportunity for all Australians to learn about our shared histories, cultures and achievements and to explore how each one of us can join the national reconciliation effort.	Existing	\$100,000 per annum.	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Outc	utcome 16: Aboriginal and Torres Strait Islander cultures and languages are strong, supported and flourishing									
Targe	arget 16: By 2031, there is a sustained increase in number and strength of Aboriginal and Torres Strait Islander languages being spoken.									
No.	Action	ls this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?					
Queer	nsland Curriculum and Assessment Authority				-					
16.11	The Queensland Curriculum and Assessment Authority continues to promote the study of Aboriginal and Torres Strait Islander history and cultures. This is evident in the existing suite of senior syllabuses. Two subjects, Aboriginal and Torres Strait Islander Languages and Aboriginal and Torres Strait Islander Studies, are dedicated to this important area of learning. In addition, the Ancient History and Modern History syllabuses include opportunities for students to study complementary units. It is now compulsory for students undertaking Ancient History and Modern History to engage with the history and cultures of Aboriginal peoples and Torres Strait Islander peoples.		Within existing resources	Ongoing	Minister for Education, Minister for Industrial Relations and Minister for Racing					

Outcome 17: Aboriginal peoples and Torres Strait Islander peoples have access to information and services enabling participation in the informed decision-making regarding their own lives

Target 17: By 2026, Aboriginal peoples and Torres Strait Islander peoples have equal levels of digital inclusion.

No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depar	tment of Communities, Housing and Digital Economy				
17.01	Under <i>Digital1ST: Advancing our Digital future 2017-2021</i> , the Queensland Government has committed to building a digital first government to deliver the best outcomes for all Queenslanders. As a whole-of-government strategy, Digital1ST includes eight guiding principles for all government agencies to align with, including the principle to leave no one behind. We are continuing to embed this principle into the design of government digital services and initiatives to improve accessibility and digital inclusion.	Existing	Within existing resources	2021	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
17.02	The Queensland Government has helped to improve digital access through participation and co-contribution in the Mobile Black Spot Program , delivering improvements in digital infrastructure connectivity in regional Queensland, including the Aboriginal and Torres Strait Islander communities of Injinoo (completed), Bamaga (completed), and Yarrabah South (in progress).	Existing	The Mobile Black Spot Program is conducted in rounds, and opportunities for participation are considered on a round-by-round basis. Past co-contributions for Injinoo, Barmaga and Yarrabah South have totaled \$690,800	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
Depai	tment of Justice and Attorney-General				
4.07	Through the Closing the Registration Gap strategy and action plan, the Registry of Births Deaths and Marriages will create culturally safe digital spaces for Aboriginal peoples and Torres Strait Islander peoples to access information and engage with the Registry's services.	New	Within existing resources	2024	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence
8.05	Through the Safe children and strong communities strategy and action plan, technology-enabled process improvements to the Blue Card application process will continue to be implemented and will include consideration of culturally specific requirements for Aboriginal peoples and Torres Strait Islander peoples. These improvements will increase the efficiency of the Blue Card application process for all applicants.	New	Within existing resources	2026	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence

Cros	s-cutting outcome area: people with disability				
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Depa	tment of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partner	ships			
18.01	The Queensland Government contributes funding towards the delivery of the National Disability Insurance Scheme (NDIS). The Scheme provides funding to people with a permanent and lifelong disability to access the supports and services they need to live a full and meaningful life; including being able to live independently, learn, work or be more involved in their community. DSDSATSIP monitor performance of Scheme implementation and work with the National Disability Insurance Agency and the Commonwealth Government through governance structures to ensure expected outcomes are achieved, including: ensuring Aboriginal peoples and Torres Strait Islander peoples with disability are able to access the NDIS; ensuring Aboriginal and Torres Strait Islander children with disability are able to access early intervention supports through the NDIS Early Childhood Early Intervention pathway; ensuring participation rates of First Nations peoples in the NDIS are as expected; ensuring Aboriginal and Torres Strait Islander participants in the NDIS are able to use the NDIS supports in their plans; and ensuring that the NDIA and the Commonwealth Government develop the NDIS market in Queensland, particularly in remote and very remote communities and discrete Aboriginal and Torres Strait Islander communities.	Existing	Queensland Government contribution of \$2.2 billion (including cash and in-kind) for 2021-22, indexed annually	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships
18.02	The new National Disability Strategy 2021-2031 (new NDS) is being collaboratively developed by the Commonwealth Government, state and territory governments and the Australian Local Government Association, and is expected to be released later in 2021. The Queensland Government continues to advocate to ensure the needs of Aboriginal and Torres Strait Islander Queenslanders are considered in the development of the new NDS. As part of broader consultation to inform the new NDS in 2019 (Stage 1) and 2020 (Stage 2), consultation was undertaken with Aboriginal peoples and Torres Strait Islander peoples by the First People's Disability Network and Aboriginal and Torres Strait Islander Disability Network of Queensland.	New	Within existing resources	Expected to be released later in 2021	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Cross	Cross-cutting outcome area: women and girls					
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?	
Depar	Department of Justice and Attorney-General					
19.01	Continue to deliver the Queensland Women's Strategy 2016–21.	Existing	Within existing resources	End of 2021	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence	
19.02	Deliver a refreshed women's strategy.	New	Within existing resources	End of 2021	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence	
19.03	The Investing in Queensland Women grants provide funds to initiatives that help achieve the objectives of the Queensland Women's Strategy 2016–21 and inspire and encourage the Queensland community to respect women, embrace gender equality and promote and protect the rights, interests and wellbeing of women and girls.	Existing	Grant rounds will be released twice a year, with a total allocation of funds of \$270,000 excluding GST per round.	Completion for delivery of round two funded initiatives is June 2022.	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence	
19.04	Queensland Women's Week is an expansion of International Women's Day, providing for a week-long, statewide celebration of the achievements of Queensland women and girls.	Existing	Support for community-based events can be applied for under the Investing in Queensland Women grants	Runs annually coinciding with International Women's Day on 8 March.	Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence	

Local,	regional and remote implementation				
No.	Action	Is this action: • existing, or • changed/new	Does this action include specific funding?	What is the timeframe for this action to be completed?	Who is the Minister/s responsible for this action?
Department of Communities, Housing and Digital Economy					
20.01	Under the National Stronger Places, Stronger People initiative work in partnership with Logan Together and its key partners (community and government) to deliver the Logan Together Collaboration Agreement and progress an agreed approach to how the partners will work together in support of a shared local agenda for the Logan community.	New	Within existing resources	Ongoing	Minister for Communities and Housing, Minister for Digital Economy and Minister for the Arts
Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships					
PR1.06	Local Thriving Communities.	Existing	Within existing resources	Ongoing	Minister for Seniors and Disability Services and Minister for Aboriginal and Torres Strait Islander Partnerships

Glossary of terms	。
AMPs	Alcohol Management Plans
ARF	Acute Rheumatic Fever
BiOC	Birthing in Our Communities
BTW program	Back to Work program
CJGs	Community Justice Groups
DFV	Domestic and Family Violence
DoE	Department of Education
DESBT	Department of Employment, Small Business and Training
DES	Department of Environment and Science
DJAG	Department of Justice and Attorney-General
DSDSATSIP	Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships
DTIS	Department of Tourism, Innovation and Sport
ECEC	Early Childhood Education and Care
EDDF	Enhanced Disposition and Diversion Framework
EEH Program	Employment and Education Housing Program
FNTS	First Nations Training Strategy
HHS	Health and Hospital Service
HRTs	High Risk Teams
ILUA	Indigenous Land Use Agreement
ICSRP	Indigenous Community Sport and Recreation Program
ISRs	Integrated Service Responses
LGAQ	Local Government Association of Queensland
LRF	Land Restoration Fund
NDIS	National Disability Insurance Scheme
New NDS	New National Disability Strategy
QATSICPP	Queensland Aboriginal and Torres Strait Islander Child Protection Peak
QCE	Queensland Certificate of Education
QCIA	Queensland Certificate of Individual Achievement
QCRC	Queensland Climate Resilient Councils
QPS	Queensland Police Service
RHD	Rheumatic Heart Disease
STIs	Sexually Transmissible Infections
TSISRP	Torres Strait Islander Sport and Recreation Program