

2016-17 Budget Estimates Additional Information

Finance and Administration Committee

August 2016

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Minutes of Estimates Meetings
<ul style="list-style-type: none">• Wednesday 15 June 2016
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Finance and Administration Committee

Estimates Meeting No. 1 of 2016

15 June 2016 at 11.23am

Dandiir Room, Parliamentary Annexe

Members Present:

Mr Peter Russo MP, Chair, Member for Sunnybank
 Mr Ray Stevens MP, Deputy Chair, Member for Mermaid Beach
 Ms Nikki Boyd MP, Member for Pine Rivers
 Mr Duncan Pegg MP, Member for Stretton
 Mr Lachlan Millar MP, Member for Gregory
 Mr Pat Weir MP, Member for Condamine

Apologies:

Nil

Staff:

Amanda Honeyman, Research Director
 Lucy Manderson, Principal Research Officer

Temporary appointment under SO 202

Members noted correspondence from the Leader of the House appointing Ms Boyd for the meetings today under SO 202 as Mrs Miller was unable to attend.

Result of vote outside Committee meeting

The Committee noted the result of the vote outside committee meeting on 30 May 2016:

Motion 1:

That, with respect to the Estimates process:

1. Members' questions on notice be forwarded to the committee secretariat by 3:00pm Monday 4 July 2016 and to be provided to the Departments by 5pm, Monday 4 July 2016; and
2. Answers to questions taken on notice at the hearing on Tuesday 19 July 2016 to be returned to the Research director by 3pm Friday 22 July 2016.

Ayes	Noes
Peter Russo MP	Nil
Mr Ray Stevens MP	
Lachlan Millar MP	

Duncan Pegg MP	
Pat Weir MP	

Resolved in the affirmative.

Motion 2:

That, the Committee adopt the attached draft Finance and Administration Committee Estimates 2016 hearing schedule (attachment 2).

Ayes	Noes
Peter Russo MP	Nil
Mr Ray Stevens MP	
Lachlan Millar MP	
Duncan Pegg MP	
Pat Weir MP	

Resolved in the affirmative.

Motion 3:

That, in accordance with SO 181(e) the Committee grants leave for the following members to attend the Finance and Administration Committee Estimates hearing on 19 July 2016 and ask questions:

- Mr Tim Nicholls MP, Member for Clayfield
- Ms Deb Frecklington MP, Member for Nanango
- Mr Jeff Seeney MP, Member for Callide
- Mr Scott Emerson MP, Member for Indooroopilly
- Ms Fiona Simpson MP, Member for Maroochydore
- Mr Jon Krause MP, Member for Beaudesert
- Mr Jarrod Bleijie MP, Member for Kawana.

Ayes	Noes
Peter Russo MP	Nil
Mr Ray Stevens MP	
Lachlan Millar MP	
Duncan Pegg MP	
Pat Weir MP	

Resolved in the affirmative.

Motion 4:

That the circulated timetable be adopted (attachment 4).

Ayes	Noes
Peter Russo MP	Nil
Mr Ray Stevens MP	
Lachlan Millar MP	
Duncan Pegg MP	
Pat Weir MP	

Resolved in the affirmative.

Publication of hearing schedule and release of key dates from timetable

On the motion of Mr Russo, seconded by Mr Stevens, the Committee:

1. Amended the public hearing schedule to better reflect the portfolios appearing in each timeslot;
2. Authorised the release and publication of the amended schedule; and
3. Authorised the release of the relevant dates from the timetable to relevant officers.

Leave for members to participate

On the motion of Mr Russo, seconded by Mr Millar, the Committee resolved, in accordance with SO 181(e), the Committee grants leave for any member to attend the Finance and Administration Committee Estimates hearing on 19 July 2016 and ask questions and authorised the release of this decision.

Other business

Opening statements

On the motion of Mr Millar, seconded by Mr Stevens, the Committee resolved to allow 5 minutes for the Speaker's and Ministers' opening statements.

Use of ancillary materials

On the motion of Mr Russo, seconded by Mr Stevens, the Committee resolved to allow the Speaker and Ministers to use ancillary materials during the hearing provided the following guidelines are complied with:

- The materials should not be of a size or nature which could create safety or security issues (e.g. they impede movement within the hearing room, impede access to and from the hearing room, require power cords to be run across the floor, are difficult to move into and out of the Parliamentary precinct)
- If the materials contain or depict information, that information should also be presented to the Committee in documentary or other acceptable form.
- Advance notice should be given to the research director of the nature of any ancillary materials the Minister proposes using, so

that the Committee can assess its compliance with the above.

Adoption of media rules

On the motion of Mr Millar, seconded by Mr Russo, the Committee adopted the standard media rules and conditions of broadcasting for the Committee's Estimates hearing on 19 July 2016.

Next meeting 8.30am, 19 July 2016, Room A.35, Parliament House.

Close 11.30am

Confirmed on 9 August 2016.

A handwritten signature in black ink, appearing to read 'Russo', with a stylized flourish above it.

Peter Russo MP
Chair



Finance and Administration Committee

Estimates Meeting No. 2 of 2016

Tuesday 19 July 2016 at 8.28am

Room A.35, Parliament House

Members Present:

Mr Peter Russo MP, Chair, Member for Sunnybank
Mr Ray Stevens MP, Deputy Chair, Member for Mermaid Beach
Mrs Jo-Ann Miller MP, Member for Bundamba
Mr Duncan Pegg MP, Member for Stretton
Mr Lachlan Millar MP, Member for Gregory
Mr Pat Weir MP, Member for Condamine

Apologies:

Nil

Staff:

Amanda Honeyman, Research Director
Lucy Manderson, Principal Research Officer
Katie Shalders, Executive Assistant

**Folder of Estimates
information**

Members were provided with a folder of Estimates information, including a hearing program; portfolio witness lists, departmental organisational structures, and responses to pre-hearing questions on notice.

**Leave for members to
participate**

Members were provided with a copy of correspondence from the Member for Cairns, Mr Rob Pyne MP, seeking leave of the Committee to participate in the Estimates hearing, in accordance with SO 181(e).

The Committee noted the correspondence.

The Research Director confirmed that at the Committee's Estimates meeting on 15 June 2016, the Committee resolved to grant leave for any member to attend the Estimates hearing and ask questions, in accordance with SO 181(e).

Other business

Timing of questions

The Committee agreed that the Estimates hearing be conducted so as to allow 20 minute blocks of questioning from government and non-government members in turn.

Employment and Industrial Relations Portfolio sessions

The Committee discussed the timing of questions for employment and industrial relations officials respectively within the joint portfolio sessions

for employment and industrial relations from 5.30pm to 6.30pm and from 7.30pm to 8.15pm.

Next meeting 4.00pm, Wednesday 10 August 2016

Close 8.35am

Confirmed on 9 August 2016.

A handwritten signature in black ink, appearing to read 'Peter Russo', with a stylized, looping initial 'P' and a horizontal line extending to the right.

Peter Russo MP
Chair



Finance and Administration Committee

Estimates Meeting No. 3 of 2016

Tuesday 9 August 2016 at 3.02pm

Room 5.04A, Parliamentary Annexe and by teleconference

Members Present: Mr Peter Russo MP, Chair, Member for Sunnybank
Mr Ray Stevens MP, Deputy Chair, Member for Mermaid Beach
Mrs Jo-Ann Miller MP, Member for Bundamba
Mr Duncan Pegg MP, Member for Stretton
Mr Lachlan Millar MP, Member for Gregory
Mr Pat Weir MP, Member for Condamine

Apologies: Nil

Staff: Amanda Honeyman, Research Director
Liz Sbeghen, Principal Research Officer

Result of vote outside committee meeting Members noted the result of the vote outside committee meeting since the last meeting.

22-25 July 2016

Motion 1 to:

1. publish responses to Questions on Notice taken at the 19 July 2016 Estimates hearing and related correspondence
2. provide the correspondence from the Premier to Mr Bleijie MP and Mr Nicholls MP

Ayes	Noes
Mr Russo	Nil
Mr Stevens	
Mr Millar	
Mr Pegg	
Mr Weir	

And so the question was resolved in the affirmative.

Motion 2 to publish documents tabled at the Committee's Estimates hearing on 19 July 2016.

Ayes	Noes
Mr Russo	Nil
Mr Stevens	
Mr Millar	
Mr Pegg	
Mr Weir	

And so the question was resolved in the affirmative.

Minutes

On the motion of Mr Stevens, seconded by Mr Millar, the Committee confirmed the minutes of the meetings held on 15 June and 19 July 2016.

Reports

Draft report no 26

Members were provided with the Chair's draft report no. 26, 2016-17 Budget Estimates Appropriation (Parliament) Bill 2016.

Discussion ensued.

On the motion of Mr Russo, seconded by Mr Pegg, subject to the inclusion of correspondence from the Clerk dated 19 July 2016 and minor editing and formatting by the secretariat, the Committee adopted the report and authorised the report for tabling and publication.

Draft report no. 27

Members were provided with the Chair's draft report no. 27, 2016-17 Budget Estimates Appropriation Bill 2016.

Discussion ensued.

The Committee agreed to amend the report to correct the table at the top of page 20.

On the motion of Mr Russo, seconded by Mr Pegg the Committee, subject to minor editing and formatting by the secretariat, adopted the report as amended, and authorised the report for tabling and publication.

Volume of additional information

On the motion of Mr Russo, seconded by Mr Pegg, the Committee resolved to table with report nos. 26 and 27 a volume of additional information to include:

- minutes of the Finance and Administration Committee Estimates meetings held on 15 June, 19 July and 9 August 2016
- responses to pre-hearing questions on notice
- responses to questions taken at the hearing

- correspondence from the Clerk, the Premier and the Director-General, Department of Premier and Cabinet providing further information following the hearing
- documents tabled at the hearing.

Close

3.08pm

Certified correct on 11 August 2016

A handwritten signature in black ink, appearing to read 'Peter Russo', with a long horizontal stroke extending to the right.

Peter Russo MP
Chair

Questions on notice and responses

Speaker



Parliamentary Service

BUDGET 2016-17
FINANCE AND ADMINISTRATION COMMITTEE

SPEAKER'S RESPONSE
TO
QUESTIONS ON NOTICE

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GOVERNMENT QUESTION 1

With reference to the role of the Legislative Assembly to promote the institution of Parliament and the recent Commonwealth Parliamentary Association seminar:

Will the Speaker please advise the outcomes of the seminar held in Queensland?

SPEAKER'S RESPONSE

On Sunday 5 June until Saturday 11 June 2016, the Queensland Branch hosted the 27th CPA Annual Parliamentary Seminar.

A total of 21 delegates from 12 countries attended, in addition to Queensland members of Parliament. Jurisdictions included: Fiji, Quebec, Singapore, Pakistan, Namibia, South Africa, Jersey, New Zealand, the United Kingdom, Cameroon, Nigeria, the National Parliament of India and three Indian states, and three Australian states, New South Wales, Western Australia and South Australia.

The sessions of the Seminar included, the evolution of parliamentary democracy, parliamentary ethics, transparency and accountability, parliamentarians' role in tackling domestic violence, sustainable development goals, and parliament and the economy.

Prior to the commencement of the Conference, the Clerk and I accompanied the CPA Secretary-General, Mr Akbar Kahn, on an educational Roadshow, with the aim of engaging with young people and education establishments to promote democracy.

We visited three local schools: Lourdes Hill, the Academy of Maths, Science and Technology and Cavendish Road State High School. In addition, I invited the Secretary-General to give an address in the Legislative Council Chamber to members of the United Nations Association of Australia Queensland Branch, members of the Australasian Study of Parliament Group (ASPG) Queensland Branch, university students and Members of Parliament.

The Roadshow provided an opportunity for young people to discuss the issues of concern about their society and democracy, to meet local Members of Parliament and Parliamentary staff and to find out about the work of the Commonwealth Parliamentary Association (CPA) and the wider Commonwealth.

A total of 35,000 pounds will be reimbursed by CPA Headquarters to the CPA Queensland Branch for the costs associated with the Seminar and Roadshows.

GOVERNMENT QUESTION 2

With reference to page 132 of Budget Paper 4 –

Will the Speaker please advise the status of the Parliamentary Annexe level 7 rectification works?

SPEAKER'S RESPONSE

As is the case with any significant project involving demolition and construction in/on an old building, the original project plan and budget has been subject to change because of latent (unforeseen) building conditions. For example-

- the discovery of large quantities of asbestos in garden bed constructions, putting green, squash courts and coating on the swimming pool structure; and
- the discovery of significant floor surface deficiencies on level 7, adversely impacting upon floor levelling and tiling program.

There have also been decisions made by management during the course of the project that have impacted upon the delivery schedule and the budget. For example, halting works at certain times due to noise impacting upon the activities of the Parliament or its committees.

It is expected the project will be completed on 31 August 2016 weather permitting.

The original budget for the project was \$3M however because of the above-mentioned issues, the estimated cost will actually be \$3.874M

Treasury agreed to meet some of the costs (\$300,000) leaving an overall shortfall of \$574,000 which the Parliament will meet from its existing capital budget.

Due to the August 2016 completion date, costs will be incurred across 2015-16 and 2016-17 as follows:

EXPENDITURE (estimated)	2015-16	2016-17	Totals
Total Expenditure	\$2,149,000	\$1,725,000	\$3,874,000
BUDGET			
Treasury budget	\$3,300,000	Nil	\$3,300,000
Net position	Saving \$1,151,000		

In 2016-17, total expenditure to complete the project is estimated at \$1.725M. This will be funded in part by the \$1.151M of current funding unspent at 30 June 2016.

The Parliament will meet the remainder (\$574,000) by redirecting funding from the 2016-17 Accommodation Improvement Program (\$600,000). This funding is unlikely to be spent given that all current relocations requests have been deferred pending the outcome of the 2017 Redistribution.

GOVERNMENT QUESTION 3

I refer to page 4 of the SDS and the implementation of a corporate electronic documents management system:

Will the Speaker please outline the cost of the system and advise when it will be introduced?

SPEAKER'S RESPONSE

At present the Parliamentary Service uses a largely paper-based corporate records keeping system, with hard-copy paper files.

Emails (which now contain a significant amount of our records) are not captured and stored in a consistent manner.

In mid-2014 the Executive Management Group (EMG) confirmed the need for an electronic Document and Records Management System (eDRMS) to improve the capture, control and ongoing use of the corporate records essential to its operations.

In December 2014 the Clerk engaged a consultant (*Corporate Information Management Services - CIMS*) to provide consulting services and advice on the transition to a centralised eDRMS for the management of records within the Parliamentary precinct.

In February 2015 CIMS provided a report including options for introducing an eDRMS; a market scan; likely specifications and functional requirements; and a number of recommendations.

During development of the 2015-16 budget, funding was set aside to introduce an eDRMS. In September 2015 EMG approved that *CIMS* be engaged to undertake the role of project manager for the delivery of an eDRMS in the Service.

On 16 December 2015 tender documents for an eDRMS software system were published on the Queensland Government QTenders website with a closing date of 29 January 2016. A total of 10 offers were received and after a comprehensive selection process, *Objective Corporation Limited* was selected.

The new Objective eDRMS will go live at the beginning of August.

The cost in 2015-16 was approximately \$425,000 covering product software licenses, infrastructure (server storage) and consultancy costs. A further \$200,000 will be incurred in 2016-17 to complete the project.

At this point it must be emphasised that the eDRMS is likely to serve the Parliamentary Service for many years and on an amortised basis is relatively inexpensive.

At this stage the eDRMS is being developed to manage "corporate" records, not the records of the House itself or the records of Members (including electorate office records). However in the future it may be possible to offer Members the option of using their own version of the eDRMS in electorate offices if they so choose. This will be explored in the future after the current project has been completed.

Recurrent costs will include software licensing (approx. \$35,000 per annum) and a records officer position (AO6 - \$103,000 per annum including on-costs).

NON-GOVERNMENT QUESTION 1

With reference to the consideration of “Efficiency measures” identified on Page 4 of the SDS:
Will the Speaker advise what measures are currently under active consideration?

SPEAKER’S RESPONSE

Each year, Government (through Queensland Treasury and the Department of Premier and Cabinet) prescribe the standard format and content of the budget papers (including the Service Delivery Statement or SDS).

This standard format requires government agencies to present financial information in the SDS in a variety of ways, including under the heading of “service areas”. Under each service area, certain “service standards” must be published – and these standards must include at least one measure of efficiency and one measure of effectiveness.

Standards of **efficiency** reflect how an agency’s resources are being used to produce outputs for the purpose of achieving desired outcomes. These standards are usually shown as a ratio e.g. cost or average cost per service transaction.

Standards of **effectiveness** describe how well the agency’s service delivery is creating the desired results i.e. the effect of services on recipients (the outcome experienced by them). An example would be survey outcomes.

In the case of the Parliament’s budget, the application of these requirements is not straightforward for several reasons:

- a) The budget for the Parliament is presented under two (2) service areas:
 - *Members’ Salaries, Entitlements and Electorate Office Services*; and
 - *Parliamentary Precinct Support Services*.
- b) Service standards for *Member’s Salaries, Entitlements and Electorate Office Services* are not provided for reasons stated in the SDS.
- c) Service standards for *Parliamentary Precinct Support Services* are currently provided only in terms of “effectiveness” (i.e. the annual Members survey outcomes). This measure is considered the most appropriate given the statutory role of the Parliamentary Service is to provide administrative and support services to the Legislative Assembly, its Members and committees.
- d) Developing representative efficiency measures for *Parliamentary Precinct Support Services* is problematic because-
 - This Service Area includes a range of very disparate activities – including Chamber and Procedural Services; Parliamentary Committee support; the Parliamentary Library; Parliamentary Reporting Services; Security and Attendant Services; Facilities management; Catering; Information Technology; HR Services and Financial Services.
 - Efforts to arrive at one or two efficiency measures that will reasonably reflect the activities performed (and the budget invested) in this service area is problematic. For example, using generic measures such as the *average cost of policy advice*; *input standard per activity standard*; *number of staff / time engaged in policy development*; *number of staff / time engaged in delivering the service* will not be meaningful given the range of services being provided. Benchmarking the costs of inputs relative to outputs against other parliamentary jurisdictions provides an alternate measure of efficiency, however this too is challenging given the specific structure of Queensland’s unicameral Parliament and differences in structures and service delivery models in other jurisdictions.

The Service has given a commitment to on-going dialogue with central agencies, however it may be that representative, relevant and meaningful efficiency measures cannot be arrived at for this Service Area.

NON-GOVERNMENT QUESTION 2

With reference to the Members' Salaries, Entitlements and Electorate Office Services expenses outlined on Page 5 of the SDS:

Will the Speaker advise if any additional resources were provided to the Member for Cook over and above that provided to other large area electorate Members over the 2015-16 financial year?

SPEAKER'S RESPONSE

There were no additional resources provided to the Member for Cook via the Parliament's budget during 2015-16 over and above those prescribed in the *Members' Remuneration Handbook*.

NON-GOVERNMENT QUESTION 3

With reference to the “decrease in equity injections associated with deferral of funding for Parliament House fire protection system” outlined on Pages 13 and 14 of the SDS:

Will the Speaker advise:

- i. why the project has been deferred;
- ii. over what period has the project been deferred; and
- iii. what risk-management strategies have been put in place to mitigate the risk of fire damage over the deferral period?

SPEAKER'S RESPONSE

1. Why the project has been deferred

In 2015-16 funding was approved to install a fire protection (sprinkler) system in Parliament House.

The estimated cost of \$5.621M included the purchase and installation of the fire protection system and associated building works (e.g. roof space fire compartmentalisation).

An implementation timeframe of 2 to 2½ years was planned to complete the works via a 10 stage implementation strategy

Financial Year	Stages	Description	Budget
2015-16	1	Roof space and access services including walkway upgrade	\$2.227M
2016-17	2-9	All Alice Street elevations areas, Green/Red Chambers, Library/Reading Rooms, all gas systems	\$3.097M
2017-18	10	George Street elevation (QUT end)	\$297,000
			\$5.621M

In early 2015-16 the Clerk engaged the Department of Housing and Public Works (DH&PW) to project manage the project.

In December/January DH&PW released a tender for Stage 1 of the Project (the roof space). There was little interest from the market and so the tender period was extended. Eventually a single contractor (Chubb) submitted a tender.

Chubb provided a tender for the specified works, but indicated it had some concerns with the tendered model, namely-

- The very high cost (and risk) of erecting scaffolding to install the conventional sprinklers – given the very confined access and workspace and risks around damage to building fabric.
- Associated on-going costs when re-erecting scaffolding in the future to conduct periodic maintenance and repairs to sprinkler heads.
- In the event of a fire, the potential for water damage from the conventional sprinkler system to cause more damage to the building fabric than fire damage.

Chubb proposed an alternate model to the tendered model (sprinkler system) in the roof space. Essentially, Chubb proposed that in the roof space-

- a) A water mist system be installed in all lower areas of the roof, covering all the risk areas (electrical cables, boards, mechanical plants and other "hot" spots):
 - Pipe works would be stainless steel tubes, small and lightweight.
 - Multiple zones would be controlled by solenoid valves to reduce water damage to the area.
 - Only a small pump would be required because it would be a low pressure system.
- b) A video smoke detection system be installed:
 - Special video cameras designed to detect smoke would be installed in various locations in the roof - with a central monitor placed at the Security Control Room.
 - Once smoke was detected, the system would automatically activate the water mist system and a display in the Security Control Room would show the exact location of the smoke/fire.
 - Security Officers and/or Queensland Fire Service Officers would have the ability to activate or de-activate the water mist system – all without leaving the control room.

Chubb suggested that the alternate system would result in-

- shorter installation time as the system is lightweight and applying to lower areas in the roof space;
- reduced risk of water damage to the building as each head discharges only 2L/min as opposed to typical sprinkler heads of 5.3L/min;
- long life expectancy (stainless steel tubes do not rust); and
- lower maintenance costs (limited scaffolding).

The suitability of a water mist system was reviewed during the development of the tendered model – but as an option for the entire building – not just the roof space as being suggested by *Chubb*.

The water mist option was rejected for the entire building in part because the aesthetics of the misting sprinklers (similar to those used in City Hall) were not considered appropriate. These aesthetics are obviously not a key issue in the roof space – simple functionality is all that is required.

The alternate solution was first proposed by Chubb in February 2016 and since then it has been subject to detailed review to ensure it would be fit for purpose and provide value for money. As the proposed system is a relatively new system and is not within the Australian standards, there has been discussion concerning-

- a) evidence of suitability to meet Australian Standards;
- b) the record of previous installations of similar systems; and
- c) potential failure modes (e.g. partial failure or complete failure) and data for failure rates including installation, commissioning, maintenance and operation.

It is expected that within the coming month a decision will be reached by the various experts engaged by DH&PW as to whether the alternate proposal is viable.

2. Over what period has the project been deferred?

Revised Funding Timetable			
Year	Stages	Description	Revised Budget
2015-16		Preliminary professional fees	\$0.033M
2016-17	1	<ul style="list-style-type: none"> Roof space and access services including walkway upgrade 	\$2.194M
2017-18	2-10	<ul style="list-style-type: none"> All Alice Street elevations areas, Green/Red Chambers, Library/Reading Rooms, all gas systems George Street elevation (QUT end) 	\$3.394M
		Total	\$5.621M

3. Risk management strategies during the deferral period

During 2015-16 no new risk management strategies were put in place.

The Committee would be aware that Parliament House has—

- active systems (fire detection - smoke detection/alarms); and
- passive systems (24hr Security patrols and evacuation procedures).

These systems have been in place for more than 20 years and it is considered reasonable to rely on these measures until such time as the fire protection (sprinkler) system is put in place.

**Correspondence
clarifying comments
from hearing
19 July 2016**

Clerk of the Parliament



Queensland Parliamentary Service

THE CLERK OF THE PARLIAMENT

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Your Ref: IC.13.11

Our Ref: 11.4 Estimates Process

19 July 2016

Mr Peter Russo MP
Chair
Finance and Administration Committee
Parliament House
George Street
BRISBANE QLD 4000

Dear Mr Russo

Estimates Hearing 19 July 2016

I refer to the estimates hearing this morning and the following question and answers:

Mr NICHOLLS: Mr Speaker, in April this year CFMEU members marched out the front of Parliament House. Following this rally, numerous CFMEU members were reportedly seen wandering around the halls unaccompanied by either a member or a staff member. Mr Speaker, at any time did you commission a report into these allegations that were reported on? Were you satisfied with the outcome of that report in terms of access to the precinct and that no breach of security occurred?

Mr SPEAKER: I do not know that I commissioned a formal report. The matter was raised. I investigated it and the matter was resolved.

Mr Laurie: I am not aware of there being reports of CFMEU members wandering unaccompanied.

Mr NICHOLLS: There were media reports and the matter was raised in the House I think.

Mr Laurie: I have no recollection of that. There was one incident which related to a person who had entered the precinct with a member wearing a CFMEU T-shirt who was challenged by security and later that person was made to cover that, but I am unaware and the Sergeant-at-Arms has advised me that he is unaware of other reports of CFMEU members wandering unaccompanied.

Mr NICHOLLS: I think there was a very large rally—

Mr Laurie: Yes, I can recall the rally.

Mr NICHOLLS:—in front of the parliament and then there were reports afterwards, amongst other things, of CFMEU members hanging over the balcony of the Port Office Hotel. There was also a report that a number of people had entered the precinct and there were concerns that were reported on about whether security had been properly followed in those circumstances.

Mr Laurie: I can recall no report to us of unaccompanied CFMEU members in the corridors of the House. The Sergeant-at-Arms has no recollection of it. As I said, there was one incident of a person wearing a CFMEU T-shirt and that was dealt with by both the Speaker and me.

Following the hearing, I caused a search of our records regarding incidents in the precinct and reports of unattended persons in the precinct and the rally referred to in the question.

There is confusion between two separate rallies by CFMEU members.

The rally by the CFMEU outside Parliament House referred to in the question by the Leader of the Opposition and answered by the Speaker and myself occurred on 20 April 2016. The only incident arising from that rally was the matter I referenced in my answer regarding a person who had entered the precinct with a member wearing a CFMEU T-shirt, subsequently dealt with by both the Speaker and myself.

I understand, however, that there was another separate rally involving the CFMEU "in the city" on Wednesday 2 December 2016. Following that rally it was alleged that there was a function held by a Member on the precinct attended by CFMEU members. This earlier rally was the subject of the following comments by the Member for Kawana in the Assembly on 3 December 2015:

...

The article states that after the rally they went to the pub. After the pub they came to parliament. They came here on the invitation of the member for Mirani, Jim Pearce, the sponsoring MP. CFMEU union officials were walking around here unassisted and unguided by a member of parliament. I am advised that in this photo from today's Courier-Mail, which I table for honourable members, there are union members who were present in the parliament last night.

....

I am advised that some were so intoxicated they fell out of level 3, they were kicked out of the Stranger's Dining Room after trying to force their way in and they were on the level 12 balcony without any member of parliament with them. I raise it as a serious matter. As you, Mr Speaker, are respectfully responsible for security in this place, I am going to write to you about this, particularly because the member for Mirani left the CFMEU officials, after rallying in the street, unassisted and unaided in the parliamentary precinct last night.

[Emphasis added]

Later that evening the Member for Kawana rose on a matter of privilege:


I rise on a matter of privilege suddenly arising. Earlier I had indicated that the Labor affiliated CFMEU union thugs, after rallying in support of an alleged woman abuser, were on the level 12 balcony. I have been advised that these union thugs were, in fact, more concerningly, in a more public place—the level 5 balcony. I correct the record accordingly.

There were also press reports following the Member's speech in the Assembly.

However, neither my Office nor the Office of the Speaker has any written record of complaint beyond the statements made by the Member for Kawana in the Assembly.

The best recollection of myself and other parliamentary officers is that shortly following the Member for Kawana's statements in the Assembly, senior management made inquiries of security officers (through the Sergeant at Arms) and Parliamentary Catering Service (PCS) staff (through the Manager PCS) on duty at the relevant time. Staff on duty were unable to confirm or corroborate that persons had been "kicked out of the Stranger's Dining Room". Furthermore, security had received no complaint about persons on the balcony on Level 5.

Yours sincerely



Neil Laurie
The Clerk of the Parliament

Enc

Questions on notice and responses

*Premier and Minister for
the Arts*

Pre-Hearing Government Question on Notice 1

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

Will the Premier advise of the benefits of hosting the Northern Queensland Economic Summit, and the Advance Queensland Investment and Innovation Summit?

ANSWER:

The Queensland Government has hosted two important summits – the Northern Queensland Economic Summit and the Advance Queensland Innovation and Investment Summit – in the past year to help promote investment in our state.

Northern Queensland Economic Summit

The Northern Queensland Economic Summit was held on 4-6 November in Cairns and attracted 280 Australian and international investors to discuss trade and investment opportunities in Northern Queensland. Approximately one-third of delegates represented foreign investment interests, with lead representation from China and Japan.

The summit program also supported a Northern Australia Investment Forum breakfast at the Darwin Convention Centre held immediately after the Cairns Summit with 300 attendees.

The summit provided an opportunity to present successful investment case studies and showcase investment opportunities in Northern Queensland. Investment opportunities presented were: transport infrastructure projects including Port of Townsville expansion and Whitsunday Coast airport; Ella Bay integrated resort development; resource opportunities including Mt Carbine tungsten and China Stone coal project; FinFish aquaculture project; and the Digital Homestead innovation project.

Ministers and other senior government officials held 20 formal meetings with delegates to discuss investment opportunities and promote Queensland projects. Follow-up case-management actions have since occurred, including: relationship building and networking opportunities for attracting future investment in Queensland; identifying broad range of future project leads in the alternative energy, agriculture and resources sectors; and potential follow-through investment into Northern Queensland.

Since the summit, identified case management outcomes have been actively progressed and 16 opportunities are the subject of continuing case management to confirm potential project and investment opportunities. These opportunities, which are currently commercial-in-confidence, will continue to be monitored by relevant departments and agencies.

Advance Queensland Investment and Innovation Summit

The inaugural Advance Queensland Innovation and Investment Summit was held in Brisbane from 27-29 April 2016.

The summit put a spotlight on Queensland innovation, and investing in Queensland's new economy and brought together world's best visionaries in technology, innovation and entrepreneurship to inspire and empower Queenslanders.

The two-day summit was attended by more than 1700 delegates and showcased world-class speakers, including Apple co-founder Steve Wozniak. The first day featured plenary sessions exploring innovation opportunities in several key industries and investing in innovation to harness its potential. The focus of the second day was the Start-up Festival, which included sessions on inspired entrepreneurship, how to get investment in your start-up and social innovation.

The summit trended on social media in the top five for three days with #AdvanceQld and #AQ Summit hashtags reaching approximately 2.8 million views. The summit and associated events generated more than 10,660 social media mentions, and reached an audience of 20.5 million prior to, during and post event.

Initial consultation with summit delegates indicates a number of investments and other commercial outcomes resulting from connections at the summit are close to being finalised. For example:

- A Queensland-based venture capital firm is now in the final stages of executing an investment outcome.
- A Queensland-based technology firm is now well progressed in negotiating a major new distribution agreement and presenting their product to international investors for a major international event.
- A large multi-national technology company is progressing venture capital investments and considering a sponsorship opportunity for the 2018 Gold Coast Commonwealth Games.
- A SoftBank Memorandum of Understanding is being progressed.

Positive feedback has been obtained through surveys sent to delegates before, during and after the summit:

- 91 per cent extended business connections/professional networks
- 70 per cent made new business connections
- 89 per cent indicated the summit met and/or exceeded expectations
- 98 per cent would attend the 2017 summit.

Pre-Hearing Government Question on Notice 2

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 5 of the Department of the Premier and Cabinet SDS and the work of the Department of the Premier and Cabinet to develop policies to diversify Queensland's economy by facilitating investment, encouraging innovation and planning for infrastructure development:

Will the Premier advise what initiatives in the budget are aimed at advancing Queensland's economy for jobs now and jobs for the future?

ANSWER:

Queensland faces both opportunities and challenges as we transition to a more diversified economy. The Queensland Government's first priority is job creation, particularly in regional Queensland where unemployment rates remain higher than other parts of the State and where local communities are dealing with the worldwide downturn in the resources sector and global fluctuations in resource prices.

To address these issues and to improve the living standards and quality of life of all Queenslanders, the Government is fostering innovative and creative approaches to drive economic growth and create high-value, knowledge-based jobs now and for the future, particularly through the \$405 million investment in our Accelerating Advance Queensland initiative.

The Government is focused on increasing business investment in Queensland to create sustainable jobs now and into the future. The \$40 million Advance Queensland Industry Attraction Fund will show the world that Queensland is open for business and an attractive business destination. The fund will attract business investment from interstate while also supporting local business to reinvest and expand.

The fund will target priority industries such as biofutures, advanced manufacturing, defence and aerospace, and biomedical and life sciences, alongside areas of traditional strength such as agribusiness and mining equipment, technology and services.

The Government has set out a vision that by 2025, Queensland will have a \$1 billion sustainable export-orientated industrial biotechnology sector attracting significant international investment and creating thousands of regional, high-value and knowledge-intensive jobs. This vision was boosted in 2015–16 with the Government securing a \$16 million advanced biofuels plant to be built at Southern Oil Refining's Yarwun plant at Gladstone.

The Government is also ensuring that both start-ups and established businesses, supported by a co-investor, have access to funding through the \$40 million Advance Queensland Business Development Fund. This fund invests from \$125,000 up to \$2.5 million in matched funding, alongside private sector co-investors, to help businesses turn their ideas and

innovations into commercial realities. The fund has attracted considerable interest with almost 30 applications received and considered by an investment panel since October 2015. In June this year, the Government announced the first successful business to secure investment under the fund, Tritium.

The Government is continuing to work with the private sector to encourage investment in Queensland through the streamlined Market-Led Proposals initiative. The initiative has had a strong response from the private sector with proposals received across a range of sectors including transport, tourism, justice and education. Four proponents have been approved by the Government to prepare detailed proposals. The projects are: the Queensland Aquarium and Maritime Museum; the Brisbane International Cruise Ship Terminal; the Mount Cotton Driver Training Centre; and the Logan Motorway Enhancement Project. Together, these four projects are valued at more than \$665 million and offer the potential for more than 1600 jobs during construction and more than \$2 billion in wider economic benefits to Queensland.

In 2016-17, \$60 million has been allocated for Skilling Queenslanders for Work, helping up to 8000 Queenslanders get the skills they need to get back into the workforce or enter higher level training. This is part of the Government's commitment of \$240 million over four years, to deliver up to 32,000 placements. Some \$3.3 million has been allocated to the Schools of the Future initiative, which aims to prepare school students for the opportunities of the knowledge-based economy by targeting science, technology, engineering and maths (STEM) subjects. As part of this initiative, we have fast-tracked the teaching of coding and robotics through the Digital Technologies Curriculum and will further develop our Entrepreneurs of Tomorrow program. This initiative will be complemented by the \$7.1 million Global Schools initiative, which aims to prepare young Queenslanders for the new digital economy by increasing our focus on Asian languages and culture in schools.

As part of the 2016–17 Budget, the Government more than doubled funding for its flagship Advance Queensland initiative. This has boosted Advance Queensland to a \$405 million commitment to create a statewide, whole-of-government agenda to support businesses to innovate, while supporting the entrepreneurial activity and opportunities in the State's tourism, agricultural, health and education sectors.

The Government also recognises the major contribution small businesses make to Queensland's economy. Queensland is home to more than 400,000 businesses which employ around 43 per cent of the State's total private sector workforce. That is why the Budget includes \$22.7 million for the Advance Small Business Queensland Strategy.

The Government recognises the important role that infrastructure investment plays in promoting economic growth and creating jobs. That is why the Government has developed the Queensland State Infrastructure Plan which outlines an infrastructure pipeline and provides certainty to industry and a clear vision for the future, with a new approach to infrastructure planning and prioritisation to meet future needs.

The Budget allocates more than \$40 billion in infrastructure over four years, including a \$10.7 billion capital program in 2016–17 which will support an estimated 31,000 jobs. This will see \$4.388 billion spent on essential transport infrastructure and \$645 million on the construction and refurbishment of school facilities, early childhood and care services and training assets.

Pre-Hearing Government Question on Notice 3

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Annastacia Palaszczuk MP

Question:

Page 5 of the Department of the Premier and Cabinet SDS states that Department of the Premier and Cabinet has responsibility for developing policy settings to encourage renewable energy uptake.

What policy changes has the Government made to support this industry?

ANSWER:

My Government is committed to increasing the uptake of renewable energy to create jobs now and jobs for the future, continue to boost investment, act on climate change, and also deliver value for both customers and the Government.

Under our renewable energy policy, *A Solar Future*, we are continuing to progress a range of initiatives to revive the renewable energy investment that had stalled under the previous Government. Measures being progressed as a part of the policy include:

- an aspirational target of one million solar residential rooftops or 3000 megawatts of installed photovoltaic capacity by 2020
- the draft report for the Queensland Productivity Commission's inquiry into a fair price for solar was publicly released in March, my Government is currently considering the final report
- Solar 120, a trial large-scale solar power program of up to 120 megawatts to support private investment and jobs in the renewable energy industry
- the Queensland Renewable Energy Expert Panel inquiry on a credible pathway to a 50 per cent renewable energy target for Queensland by 2030.

A wave of renewable energy projects have been proposed across regional Queensland in response to my Government's policies. We have been greatly encouraged by the response from the private sector. Our 2016-17 State Budget continues our investment in renewable energy.

50 per cent renewable energy by 2030

The independent Queensland Renewable Energy Expert Panel has released an issues paper for public consultation, which will be followed by a draft report for further consultation later in the year. The Panel will then deliver a final report to Government that will include the outcomes of the public consultation process. The Panel's work is supported by funding of \$1.2 million from within existing budget allocations.

Solar 120

In August 2015 we lifted our commitment for a solar auction from 40 megawatts to 60 megawatts and entered into a partnership with the Australian Renewable Energy Agency.

Since then, the Government has tripled its initial commitment to 120 megawatts of installed large-scale solar generation. This extends our push for investment in new, large-scale solar generation developments in Queensland. The Solar 120 program will create an estimated 250 regional construction jobs, act on climate change and deliver value for both customers and government. We expect to execute final support agreements with successful Solar 120 projects by the end of the year.

Ergon Energy renewable energy tender

My Government recently announced that Ergon Energy will purchase the power produced by the 170 megawatt (MW) wind farm at Mount Emerald in far north Queensland. The project will generate an estimated \$400 million in total expenditure in the region over the two-year construction period and more than \$900 million when flow-on impacts are taken into account over the 25-year life of the project.

My Government has invested in renewable energy, kept Ergon and Energex in public hands and refocused government policy on renewables to encourage major commitments such as this. And all of Queensland will reap the jobs and environmental benefits that flow from them.

Private sector activity

The enabling environment my Government has created for renewable energy has given the private sector the confidence to invest in Queensland.

Origin Energy has recently announced its support for what will be the largest solar farm in Australia, marking the first deal ever struck between an electricity retailer and private solar developer and a turning point in Australia's energy market. The \$400 million 100 MW solar farm in Clare in north Queensland will create up to 200 jobs during its two-year construction.

AGL has also recently announced its plans to build Queensland's largest wind farm in Coopers Gap. The \$500 million 150 MW wind farm near Brisbane would employ up to 350 people during construction and provide ongoing employment for around 20 workers once completed.

Pre-Hearing Government Question on Notice 4

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 5 of the Department of the Premier and Cabinet SDS and ask the Premier what is the Palaszczuk Government doing to accelerate the Advance Queensland strategy?

ANSWER:

Advance Queensland (AQ) is a transformational agenda leveraging the State's competitive strengths, spurring innovation-led economic growth and generating the knowledge-based, sustainable jobs of the future.

It provides the foundations to harness our creativity and entrepreneurship. It represents a real opportunity for government, business, industry, research institutions, not-for-profit organisations and the community to work together to turn Queensland ideas into outcomes.

The Government is committed to making Queensland Australia's innovation leader. This is why we are increasing our investment from \$180 million to \$405 million with the Accelerating Advance Queensland program.

The initial \$180 million AQ program kick-started the innovation journey by boosting our research activities, encouraging entrepreneurs and startups, and connecting researchers with industry.

Accelerating Advance Queensland is a significant boost to the government's investment in innovation. It leverages the success of our initial \$180 million in 2015-16 and extends this by \$225 million in 2016-17.

The \$405 million Accelerating Advance Queensland program reinforces how important innovation is to our future and includes a broader focus on sectors such as small business and tourism. The package extends our potential as an innovation hub and prime gateway for new markets. This package will harness innovation to grow our regions, unlock business potential, strengthen our existing industries and foster new ones, and prepare generations of Queenslanders for the jobs of the future.

The Accelerating Advance Queensland package does this through four key areas:

1. Unlocking the potential of business to innovate (\$32.7 million):

- \$22.7 million – *Advancing Small Business Queensland Strategy*
- \$10 million – *Platform Technology Program*.

2. Harnessing existing strengths and fostering emerging opportunities (\$72.6 million):

- \$3.9 million – *New Agricultural Economy*
- \$40 million – *Advance Queensland Industry Attraction Fund*
- \$9 million – *Industry Accelerators*

- \$19.7 million – *Queensland Biofutures 10-year Roadmap and Action Plan.*

3. Building future generations (\$70.4 million):

- \$35 million – *Integrated Healthcare Fund*
- \$25 million – *Clinical Genomics Service*
- \$7.1 million – *Global schools.*
- \$3.3 million – *Schools of the Future;*

4. Growing our regions (\$49.5 million):

- \$6 million – *Regional Innovation Hubs*
- \$10 million – *Cairns Innovation Centre (CIC)*
- \$33.5 million – *Advance Queensland: Connecting with Asia – tourism in the regions package.*

Pre-Hearing Government Question on Notice 5

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 4 of the Department of Premier and Cabinet SDS and the government's focus on jobs and economic growth:

What is the Palaszczuk Government doing to support rural communities and agricultural industries?

ANSWER:

This Government is keenly aware of the serious economic impacts drought has had on Queensland's rural communities and primary producers. That is why in this year's Budget we committed to a \$77.9 million Rural Assistance and Drought Package to help rural producers and communities across the State affected by debt and drought. It includes*:

- \$41.9 million to extend existing drought relief arrangements
- \$11.1 million for pest and weed management
- \$3 million for grants of up to \$2500 for primary producers to undertake training
- \$7 million for extension of the duty concession to family farm businesses
- \$3.7 million to support children's education in drought affected areas
- \$8.3 million for a new Queensland Rural and Industry Development Authority with expanded functions to replace the Queensland Rural Adjustment Authority
- \$2 million for a new Office of Rural Affairs
- \$1 million for new farm debt mediation arrangements.

We also recently announced an increase of funding to the joint Federal and State rural community financial counselling service from \$250,000 to \$325,000 annually.

The 2016-17 State Budget also included additional funding of \$10.8 million over four years to implement the recommendations of the Queensland Biosecurity Capability Review. My Government is keenly aware that agriculture pests and diseases can significantly affect Queensland community, economy and environment.

This is why we have delivered our election commitment of \$5 million over three years to support initiatives to combat wild dogs and cats. On top of this, I announced in May, an additional \$5 million to help primary providers build wild dog exclusion fencing. A further \$3.7 million over three years was also allocated in this year's Budget for improved management of wild dogs.

The Queensland Government strongly lobbied the Federal Government for the Northern Australia Cooperative Research Centre (CRC) to be based in Townsville. This was due to the significant economic, social and environmental benefits the CRC program could offer the Townsville region.

In April, the Federal Government announced Townsville would host the CRC. This is a good outcome because it will foster innovation and lead to the creation of jobs in North Queensland. Recently, Minister Donaldson and Minister O'Rourke announced an extra \$1.5 million over three years to stimulate research activities through the CRC.

The Queensland Government has continued to invest in rural and regional Queensland. The Government's *Building our Regions* program provides funding to local government projects for critical infrastructure in regional areas of the State. It supports jobs, economic development and improves the liveability of regional communities.

In this year's State Budget, the Government increased funding of \$175 million over four years to boost the *Building our Regions* program, in addition to the \$200 million new funding allocated in the 2015-16 Budget.

These are just some of the initiatives the Palaszczuk Government has implemented to support rural communities and the agriculture industry in Queensland, compared with the previous Government's program of slashing jobs and services, including axing nearly a quarter of the jobs in the Department of Agriculture and Fisheries.

*Figures have been rounded

Pre-Hearing Government Question on Notice 6

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 5 of the Department of the Premier and Cabinet SDS:

What is the Palaszczuk Government doing to prepare students for jobs of the future?

ANSWER:

My Government is committed to ensuring that Queensland children and young people are ready to engage in an exciting future by equipping them with the skills they need for the jobs of the future.

That is why the Queensland Government has developed a plan to enhance our world-class education system and prepare our students for the challenges of tomorrow.

Advancing education: An action plan for education in Queensland sets out my Government's long-term vision for early childhood education and care and schooling in Queensland.

The Advancing Education Action Plan puts our students on the path to success by inspiring students to become lifelong learners, global citizens and successful people, confidently navigating their future. It includes targeted initiatives to:

- support early childhood learning experiences
- encourage the study of STEM-related subjects
- improve literacy and numeracy skills
- expand the study of cultures and languages, with a focus on Asian languages
- improve teaching and teacher preparation pathways
- better manage resource distribution to our schools
- expand vocational education and training options in schools and reconnect disengaged students
- introduce new senior assessment and tertiary entrance systems for Queensland students
- develop partnerships with business, industry and universities to build school communities.

The Advancing Education Action Plan will position schools to more effectively support students to develop the knowledge, skills and qualities they need to be job-ready for the future, building on the essentials of literacy and numeracy.

Already my government has delivered on a number of key initiatives:

- Compulsory Prep for all children from 2017
- Free playgroup membership for Queensland families – \$1.6 million *Play Stars* initiative to provide a free 12-month family membership to Playgroup Queensland
- The establishment of an Autism Hub and Reading Centre – \$2 million for a new education centre in Woolloongabba to help students with autism and reading difficulties reach their full potential

- STEM Girl Power Camp in March 2016 – Applicants were assessed on their engagement and participation in leadership and STEM-related activities. The camp coincided with the World Science Festival, where students were involved in a range of STEM experiences. Camp attendees continue to act as STEM ambassadors throughout the year at their school and in the wider community
- Developing the Entrepreneurs of Tomorrow – One hundred and sixteen state primary and high schools including some clusters of schools, will share in 100 Entrepreneurs of Tomorrow grants. The schools or cluster of schools each receive or share in a \$16,600 grant to nurture the next generation of digital entrepreneurs
- The roll out of the *Australian Curriculum: Digital Technologies* in Queensland schools – The Digital Technologies curriculum provides students with practical opportunities to use coding and robotics to create solutions to real world problems
- New Queensland senior assessment and tertiary entrance arrangements – \$72 million over four years to continue developing new senior assessment systems for students who enter Year 11 from 2018.

My Government's *#codingcounts: A discussion paper on coding and robotics in Queensland schools*, proposes that state schools co-design technology-based learning with students and develop real-world partnerships with industries or universities. Through learning coding and robotics, we will prepare students for the jobs of the future and develop their skills in critical thinking, creativity, collaboration and innovation.

Schools are already resourcing technology labs, investing in the skills of their teachers and engaging students in learning using the technologies of coding and robotics. The next wave is about developing every student's digital literacy, skilling young coders, nurturing young innovators and creating young entrepreneurs.

Every Queenslanders plays a part in making the difference – early childhood educators, school staff, families, communities, industry and our education partners. That is why my Government conducted 10 weeks of targeted community consultation on the Advancing Education Action Plan.

The consultation process indicated overwhelming support for the Government's strategic direction for education in Queensland, and we have incorporated community feedback into a refreshed Advancing Education Action Plan.

By working together we can ensure that our children and young people have the opportunity to benefit from the life changing effects of education and become active members of their communities.

My Government will continue to listen to the views of students, schools, community and industry, and we will continue to encourage new ideas and deep thinking to ensure that education in Queensland is innovative and future-focused.

Pre-Hearing Government Question on Notice 7

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 5 of the Department of the Premier and Cabinet SDS:

Will the Premier provide an update on the rollout of the NDIS progressing and what is the Queensland Government doing to ensure that as many people as possible access the scheme seamlessly?

ANSWER:

The National Disability Insurance Scheme (NDIS) is the largest social policy reform since the introduction of Medicare. When fully implemented, from 2019-20, the NDIS will inject \$4 billion per year of Commonwealth and State funding into the Queensland economy, providing a boost in local jobs, business and investment.

In March 2016, the Queensland and Commonwealth Governments signed the landmark Queensland NDIS Bilateral Agreement to progressively transition participants to the scheme over three years from 1 July 2016. In July 2019, at full scheme, the number of people accessing disability supports will double to more than 90,000 Queenslanders.

The NDIS will transform the way disability services are funded and delivered and Queenslanders with a disability will have choice and control over how they access supports.

After the early launch in North Queensland, full scheme transition in Queensland will be implemented geographically, throughout Queensland regional areas as follows:

- in 2016-17 for about 15,000 participants in Townsville, Mackay and Toowoomba
- in 2017-18 for about 16,000 participants in Ipswich, Bundaberg and Rockhampton, and
- in 2018-19 for about 60,000 participants in Beenleigh, Cairns, Brisbane, Maryborough, Robina, Caboolture/Strathpine and Maroochydore.

The NDIS will result in more people than ever before needed to work in the disability sector. The National Disability Insurance Agency (NDIA) estimates that the NDIS would create between 15,900 and 19,400 additional jobs in Queensland when fully implemented.

The Queensland NDIS Workforce Strategy – WorkAbility Qld – has been developed by the disability and community services sector to ensure Queensland has a diverse and skilled workforce ready to meet the demand of Queensland's NDIS participants. The Queensland government has provided over \$1 million in 2015-16 to implement the Workforce Strategy.

In 2016-17, Queensland Government has provided \$5 million for NDIS readiness initiatives, and is working closely with the NDIA, participants, service providers and local businesses to prepare for a seamless transition through participant readiness workshops and activities across Queensland, to support NDIS uptake and readiness.

The Queensland Government has worked hard to reverse the inaction on the implementation of the NDIS of the former Newman government. The early launch in Townsville has meant people under the age of 18 with a disability in Townsville, Charters Towers and Palm Island have been the first to access the scheme.

But Queensland has been held back in its implementation of the NDIS by the Federal Government. The Federal Government has refused to allow Queenslanders with a disability access to their fair share of the Medicare levy.

Pre-Hearing Government Question on Notice 8

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 5 of the Department of the Premier and Cabinet SDS and the Government's 10 year domestic violence strategy:

What is the Government doing to stop the violence before it happens, protect victims and hold perpetrators to account?

ANSWER:

The prevention of domestic and family violence and the protection of victims is a priority for the Queensland Government. In February 2016, the Government released a 10-year strategy for the prevention of domestic and family violence, *Queensland says: Not Now, Not Ever* and the first action plan of four to implement this strategy.

The strategy has a strong focus on prevention – stopping the violence before it happens – and supporting those living with violence. The strategy creates a framework for a long term reform program to end domestic and family violence in Queensland and responds to the landmark *Not Now, Not Ever: Putting an End to Domestic and Family Violence in Queensland* report. The Government accepted all 121 recommendations of the *Not Now, Not Ever* report directed at Government and committed to support the remaining 19 non-government recommendations.

Significant progress has been achieved towards implementing the recommendations of the *Not Now, Not Ever* report during the first year of the reform program. A total of 32 recommendations are completed, a further 77 are underway, and the remaining 12 will commence progressively in accordance with future action plans.

Key achievements of the past year, aimed at stopping the violence before it happens, protecting victims and holding perpetrators to account include:

- Fast tracking a suite of legislative reforms to provide better protection for victims and improve perpetrator accountability including increased maximum penalties for breaches of domestic violence protection orders, allowing for a specific notation to be made on a person's criminal history for domestic violence-related offences, and a stand-alone offence for non-fatal strangulation
- Establishing a trial of a domestic and family violence specialist court at Southport
- Improving the way Queensland Police Service handle complaints about domestic and family violence to ensure the most appropriate response to those affected
- Introducing a *Respectful Relationships* education program to state and non-state primary and secondary schools focused on developing a culture that emphasises respectful relationships, respecting self and gender equality
- Announcing three trial sites for the pilot integrated response model at Logan/Beenleigh, Mount Isa and Cherbourg

- Rolling out a statewide duty-lawyer service for both applicants and respondents in 14 locations across Queensland
- Leading by example through the release of a workplace support package for public sector employees affected by domestic and family violence
- Establishing two new shelters for women and children escaping domestic and family violence in Brisbane and Townsville.

In addition, the 2016-17 Budget commits an additional \$198.2 million over five years since the 2015-16 Budget in response to the *Not Now, Not Ever* report. This brings total funding by the Queensland Government to \$233.8 million over five years for domestic and family violence prevention, protecting victims and holding perpetrators to account.

This budget commitment will deliver generational change through new signature initiatives including:

- \$9.3 million for a communication and engagement program to help transform attitudes and behaviours of Queenslanders towards domestic and family violence
- \$24.2 million to establish specialist teams to prioritise victims, their safety and prevent domestic and family violence related homicides
- \$40.4 million to establish four more specialist domestic and family violence courts, building on learnings from the trial at Southport
- \$53.4 million for new or enhanced domestic and family violence services, including perpetrator interventions, to provide support to those in need
- \$11 million for dedicated domestic and family violence coordinators to join each Community Justice Group in 18 discrete Aboriginal and Torres Strait Islander communities
- \$8.7 million to establish two new shelters for women and children escaping domestic and family violence in Charters Towers and in a rural or remote location.

Queensland as part of Council of Australian Governments (COAG) has taken significant steps to address violence against women and their children. Queensland together with all other states and territories has agreed to implement national standards to ensure perpetrator interventions are effective around Australia.

This will mean the introduction of a national Domestic Violence Order (DVO) scheme so DVOs issued in one state will be recognised in all others. It will also mean the development of a comprehensive national DVO information sharing system that police and courts will be able to use for evidentiary purposes or to enforce DVOs.

COAG has also agreed to a national summit on preventing violence against women and their children in the last quarter of 2016 to profile best practice and review progress with the national summit to be hosted by Queensland.

Queensland has also contributed \$3 million to the national campaign "*Let's stop it at the start*".

The Queensland Government is absolutely committed to playing its part and taking the lead on much-needed reform.

By working in partnership with the community, as well as the business and private sector, the Government will confront the challenges of domestic and family violence.

We will work together towards a future where we eliminate domestic and family violence from our society.

Pre-Hearing Government Question on Notice 9

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 8 of the Department of the Premier and Cabinet SDS:

What is the Palaszczuk Government doing to cater for increased demand for performing arts in our State?

ANSWER:

My government recognises that all Queenslanders should have access to the arts for both personal enrichment and community fulfilment.

More than \$12.4 million will be invested in the 2016 calendar year to support the core operational budgets of the four Major Performing Arts Organisations: Queensland Theatre Company, Queensland Symphony Orchestra, Opera Queensland and Queensland Ballet. This funding enables them to conduct mainstage performances, community outreach and educational programs.

The \$12.4 million includes an additional \$1.2 million annually to Queensland Ballet's base funding from 2016. This increase will add eight additional dancers to the company by 2020, aligning with world-class companies of its size and provide increased performance and touring opportunities.

A further investment of \$3 million over four years has been invested into the Playing Queensland Fund from 2016–17, which will extend the reach and number of touring performances, education programs and workshops. During 2016–17, 41 regional and remote communities from Blackall to Bowen, Cooktown to Maryborough and Dalby to Mitchell will experience the performing arts through the Playing Queensland Fund.

Examples of regional tours include:

- Opera Queensland touring *The Barber of Seville* to nine regional venues including Rockhampton, Gladstone, Mackay and Mt Isa.
- Queensland Ballet's *Tutus on Tour* will visit 18 regional communities including Longreach, Emerald, Townsville and Goondiwindi
- Queensland Symphony Orchestra's 2016 regional tour will visit seven regional venues including Ayr, Bundaberg, Cairns, Atherton and Townsville
- JUTE Theatre Company's *Proppa Solid* will tour to 19 communities in remote Far North Queensland such as Pormpuraaw, Kowanyama, Doomadgee, Normanton, Croydon, Kuranda, Spinifex and Yarrabah
- *Camerata's Greatest Hits* from Camerata of St John's will tour seven locations including Stanthorpe, Dalby, St George and Chinchilla
- arTour will take *The Roaring Twenties* to 14 regional locations such as Tambo, Springsure, Gympie, Julie Creek and Cloncurry

Another \$15 million has been allocated to the Cairns Performing Arts Centre, subject to matched funding by the Federal Government and the outcome of the business case submitted by Council. The new development will increase local tourism, ensure the creation of local jobs and bring state and national cultural activities to regional audiences.

The Government will also invest in a variety of arts organisations and programs to provide rich and diverse performances to audiences across the State.

In South East Queensland, there is no doubt the demand for quality arts and cultural experiences continues to grow.

In June last year, the Queensland Performing Arts Centre (QPAC) celebrated a major milestone with a record annual attendance of 1.4 million.

In 2016–17 the Government will invest \$2.3 million to redesign the staging and seating areas of QPAC's Cremorne Theatre to continue to support this audience growth.

Recognising this demand and the cultural tourism opportunities presented by the 1.39 million additional visitors expected annually to the Queen's Wharf development when completed in 2022, a business case is being prepared for a new theatre in Brisbane.

The business case, which will be provided to government for consideration by the end of the year, will ensure Queenslanders get the best value for money by reviewing all potential locations, as well as determining the optimum financial and operating models.

Pre-Hearing Government Question on Notice 10

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 12 of the Department of the Premier and Cabinet SDS:

What is the Palaszczuk Government's commitment to growing the State's local film and television industry?

ANSWER:

The success of the Queensland screen industry is no secret. Indeed, the Disney Marvel blockbuster *Thor: Ragnarok* is currently filming at the Village Roadshow studios on the Gold Coast. It is the first film to use the \$15.5 million super soundstage, the largest of its kind in the Southern Hemisphere.

The soundstage was a key element in attracting *Thor: Ragnarok* to film in Queensland, and is an asset that will keep our studios competitive in the global film industry.

Following the filming of *Pirates of the Caribbean 5*, *The Shallows*, *The Nest 3D*, *Kong: Skull Island* and pre-production on *Thor*, the Queensland Production Expenditure for 2015–16 is estimated to be \$215 million.

This is the highest since the 2002-03 record year of \$233 million.

In total, the Queensland Government, through Screen Queensland, supported 11 international productions in 2015/16.

The estimated Queensland Production Expenditure (QPE) from these international productions is \$162M in direct Queensland spend on Queensland jobs, goods and services.

The estimated Queensland crew that will be engaged on these productions is 1,547.

During 2015-16 the Queensland Government, through Screen Queensland, supported four projects through the Post Digital and Visual Effects (PDV) Attraction program. These projects are estimated to generate over \$6M in QPE.

Screen Queensland is continuing to work with major studios following meetings in Los Angeles in June 2016 to secure further work to the state to keep the back-to-back production of the last two years continuing.

International production allows Queensland artists and technicians to gain valuable experience which helps build local capacity.

Screen Queensland has helped make local productions here too, including feature film

Goldstone, from Queensland writer/director Ivan Sen which opened in cinemas this month. Local writer and director Priscilla Cameron is currently filming her first feature film called *The Butterfly Tree*, starring Melissa George, in Queensland.

My government has a number of other original initiatives to drive the industry forward.

The Queensland Government and YouTube have collaborated to develop the *Create Queensland Program* to support the state's growing band of digital content creators.

This initiative is supported by QUT, Griffith University, Advance Queensland and Screen Queensland.

Screen Queensland has also formed a partnership with STAN, a leading subscription video-on-demand (SVOD) service. This Australian-first production provides a Queensland producer and creative team the opportunity to develop and produce a \$1 million feature film that will premiere exclusively on SVOD.

The Government has also launched ABC iview Queensland Originals, an initiative that helps Queensland practitioners produce up to three online factual and factual entertainment series to premiere on ABC iview – with the potential to be broadcast on ABC2 and sold internationally.

Screen Queensland has also implemented new programs to address gender imbalance in the Australian screen industry. The new initiatives include a Women's Filmmaker Showcase, a mentor and leadership program and creative attachments for women.

Pre-Hearing Non-Government Question on Notice 1

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to the Department of Premier and Cabinet's leading whole-of-government communication activities (SDS, page 7):

Will the Premier separately list (by month) a breakdown of government advertising during the 2015-16 financial year including:

- i. advertising campaign cost;
- ii. what form the advertising took;
- iii. campaign name; and

the issue and/or purpose of the advertising campaign?

ANSWER:

My government is committed to addressing issues that affect the lives of all Queenslanders and one way we do this is through coordinated and targeted whole-of-government communication campaigns. Our campaigns, supported by strong policy objectives, are often aimed at protecting the vulnerable in society, making it clear that as a community there are certain behaviours we won't condone – our domestic and family violence campaign being an important example to draw on here.

Overall, the Department of the Premier and Cabinet led six major whole-of-government communication campaigns during the 2015/16 financial year. A breakdown for the July 2015 to June 2016 period is at Attachment 1.

The Department of the Premier and Cabinet proactively releases audited advertising placement expenditure by departments on an annual basis in September each year on the department's publication scheme (www.premiers.qld.gov.au/right-to-info/published-info/our-finances.aspx).

The 2015–16 costs will be publically released when they are audited.

Attachment 1 – Pre-Hearing Non-Government Question on Notice 1

Finance and Administration Committee

2016 Estimates

July 2015 to June 2016

Campaign	Campaign objective	Media type	Timing	Cost (ex GST)*
Alcohol Harm Reduction	To introduce an umbrella brand for Queensland alcohol harm reduction that appeals to all Queenslanders, and raises the issue of alcohol harm at a whole-of-population level.	TV, radio, out of home	July to August 2015	\$441,355
Ice Awareness	To raise awareness of Queensland Government services available to support friends and family and the wider community affected by drug use, specifically ice.	Press, digital	July to August 2015	\$97,092
Advance Queensland	To position Queensland as an innovative, modern and collaborative state entering a new era of job growth and prosperity, driven by knowledge and innovation.	TV, print, out of home, digital	October 2015 to January 2016	\$948,012
Queensland Today and Tomorrow newsletter	To ensure communities across Queensland have access to a cost-effective, easy to read document which includes information about relevant government policies, initiatives and events as well as general health and safety matters.	Press insert	November 2015 and May 2016	\$88,003
Domestic Violence [#]	To showcase existing community partnerships that are addressing domestic and family violence and facilitate sharing of learning and ideas, and direct target audiences to get involved in their local community.	TV CSA, out of home, digital	May 2016	\$17,698
Alcohol legislation changes 1 July 2016	To educate the public on legislation changes to alcohol serving times within venues.	Press, radio, digital	June 2016	\$64,266

* Costs above are for campaign placement only and figures are based on gross media billings from the campaign supplier as at the end of June 2016. The costs do not include creative production.

The Queensland Government also contributed \$3 million to the "Let's stop it at the start" national communication campaign.

Pre-Hearing Non-Government Question on Notice 2

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to the Department of Premier and Cabinet's leading whole-of-government communication activities (SDS, page 7), can the Premier detail:

- a) who sits on the Government Advertising Communication Committee (GACC);
- b) a list of all submissions made to GACC;
- c) a list of all campaigns approved through GACC; and
- d) the cost of all approved campaigns, listed individually?

ANSWER:

The Department of the Premier and Cabinet's Government Advertising and Communication Committee (GACC) was established in March 2013 to ensure good governance, communication aligned to government priorities, value for money, a coordinated approach, and adherence to financial obligations. It also ensures advertising adheres to the Queensland Government Advertising Code of Conduct and other relevant communication policies.

Committee members include:

- Chair: Deputy Director-General, Strategy and Engagement
- Deputy Chair: Deputy Director-General, Corporate and Government Services
- Executive Director, Strategic Engagement and Protocol, Department of the Premier and Cabinet
- Director, Communication Services, Department of the Premier and Cabinet
- Representative - Office of the Premier.

During the 2015–16 financial year a total of 97 submissions were received by GACC for consideration. Of these, 78 submissions were approved. A breakdown is at Attachment 1.

Total campaign media placement expenditure for departments from July 2015 to June 2016 was \$25.60 million. This includes expenditure for campaigns submitted through the GACC approval process. The abovementioned expenditure is for media placement only based on gross media billings from the campaign supplier. This expenditure does not include creative production.

The 2015-16 expenditure of \$25.60 million compares to \$32.58 million for 2014-15, of which \$26.99 million was spent from July 2014 to March 2015 under the previous government and \$5.59 million under the current government.

Attachment 1 - Pre-Hearing Non-Government Question on Notice 2

Finance and Administration Committee

2016 Estimates

Department	Campaign title
Aboriginal and Torres Strait Islander Partnerships	Community safety - Aurukun
	Stolen Wages
Agriculture and Fisheries	Electric ants biosecurity campaign - community handover
	Electric ants biosecurity campaign - free yard inspections
	Fire ant bait treatment Facebook ad
	Fire ant bait treatment SEQ
	Foot and Mouth Disease - extension
	Gladstone Join the Ant Hunt
	Miconia Weed awareness
	Net free fishing zone
	Panama Disease
	Panama Disease – 2
Communities, Child Safety and Disability Services	'Be safe and watch your mates' Schoolies state-wide communication campaign
	Elder Abuse
	Not now, not ever
Education and Training	Better together – helping children enjoy a positive start to school
	Deadly Choices - Kindy
	Early Childhood Education and Care workforce campaign
	Every day counts
	Inspire the future - Early Childhood Education and Care (ECEC) careers campaign
	Kindy Counts
	Kindy Counts - 2
	Playstars initiative
	World Teachers' Day 2015
Energy and Water Supply	Biofuels
	Electricity Consumer Education Campaign
Fire and Emergency Services	Bushfire campaign
	If it's flooded, forget it
	Winter Fire Safety Campaign
Health	Bowel cancer
	Breast screen
	Child Immunisation
	Dengue Fever
	Food safety
	Fruit and vegetable
	Healthier. Happier. Festive Season
	Healthier. Happier. Straight Answers (Obesity)
	Join the Movement
	Keep emergencies, for emergency
	Mosquito Borne Diseases
	Sun mum sun safety campaign
	Tobacco
	Violence against health care workers
	What's your relationship with alcohol?

	What's your relationship with alcohol? (initial campaign)
Housing and Public Works	Pool fence legislation
Infrastructure, Local Government and Planning	Planning made simple
	RACQ Get Ready Queensland
	SEQ Regional Plan
Justice and Attorney-General	Follow the Law
	Gambling too much
	Irresponsible supply of alcohol
	Online advertising (Dispute Resolution Branch)
	Registry of Births, Deaths and Marriages (RBDM) - Online advertising 2015/16
	Sports stadium Gambling Help advertising
	Work Safe for the moments that matter
National Parks, Sport and Racing	Start Playing, Stay Playing
Police	Police - Building police capacity in rural and remote communities
Premier and Cabinet	Advance Queensland
	ANZAC Centenary showcase brochure
	Anzac Grants program
	Smart Phone application for Cultural Centre
	Ice Awareness
	Northern Queensland Economic Summit
	Queensland Greats Awards
	Today and Tomorrow newsletter – Edition 1
	Today and Tomorrow newsletter – Edition 2
State Development	Defence Industries Queensland Awareness
Science, Information Technology and Innovation	Start-up attraction / Hot DesQ
	One-Stop-Shop's services made simpler
Transport and Main Roads	Cross River Rail
	Dry Driver' salute
	Gateway Upgrade North
	Go.Find
	Join the Drive - Driver Distraction
	Join the drive to save lives - road safety inserts
	Moreton Bay Rail Link changes
	Motorcycle safety - Motorcycles Sixth Sense
	Motorcycle safety - The Perfect Ride re-run
	My road toll (social change/acceptability campaign)
	Settle down, Stallion road safety campaign
	SEQ Fare Review
	SEQ Fare Review - 2
	Speed campaign
	Stay wider of the rider (bicycle campaign)
	TTCC Replacement Project
	Vehicle safety
Treasury	Asbestos Awareness 2015-16
	Census
	First home buyers grant
	Lifetime care and support
	Market Led Proposals (MLP)
	Quad bike campaign
	Return to Work
	Rural debt and drought taskforce
	Safety in ceiling spaces (Phase 2)
	Safe Work month

Pre-Hearing Non-Government Question on Notice 3
Finance and Administration Committee
2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszcuk MP

Question:

With reference to the North Queensland Office of the Department of Premier and Cabinet, as identified on page 6 of the SDS:

Will the Premier provide a breakdown including:

- i. the costs of running that office;
- ii. the number of staff employed in the office (including the staff remuneration levels);
- iii. the number of contacts with members of the public over the 2015-16 financial year;
- iv. the goals and performance objectives of the office; and
- v. the actual outcomes it has achieved since opening?

ANSWER:

The re-establishment of the North Queensland Office of the Department of Premier and Cabinet shows the Palaszcuk Government's commitment to building the North Queensland region and economy, giving the region the attention it deserves after the office was closed by the previous LNP Government.

In 2015-16 the North Queensland office was allocated \$426,274, and actual expenditure in 2015-16 was \$420,651.

The budget allocation for the North Queensland office in 2016-17 is \$481,000. The increased budget allocation reflects expected increased travel costs associated with implementing *Advancing North Queensland* and supporting both the Premier and Minister Assisting the Premier on North Queensland.

The North Queensland office employs three full time equivalent positions:

- 1 FTE AO8
- 1 FTE AO6
- 1 FTE AO4.

Over 5000 contacts with members of the public were recorded for the 2015-16 financial year. This included roundtables, summits, forums, delegations, meetings, working groups, deputations, correspondence and stakeholder engagement.

These figures are only for the North Queensland office and are not reflective of the work also generated by other areas of the Department of the Premier and Cabinet supporting both the Premier and Minister Assisting the Premier on North Queensland.

The principal role of the North Queensland office is to provide a contact point for North Queenslanders into government.

On a strategic basis the North Queensland office identifies opportunities and priorities for North Queensland, providing advice to the Government on matters of significance.

The goal of the North Queensland office when established was to successfully engage with other State Government agencies and key North Queensland stakeholders to:

- generate employment and economic development opportunities
- identify north Queensland infrastructure priorities
- identify and progress opportunities arising from the Australian Government's Northern Australia White Paper
- improve service delivery standards.

The North Queensland Office was officially opened by the Premier and Minister O'Rourke on 10 July 2015 and has been operational since June 2015.

Key outcomes in the first 12 months of the office's operation included:

- conducted six Business Roundtables held in Cairns, Townsville, Mackay, Mount Isa, Brisbane and Rockhampton with over 130 participants
- coordinated the Townsville Economic Forum attended by around 40 mayors
- assisted with planning and preparation for the Northern Queensland Economic Summit that showcased North Queensland's investment opportunities to more than 250 international investors
- provided support for the delegation of North Queensland mayors to Canberra in February 2016
- briefed on 105 significant issues, events and meetings in Northern Queensland relevant to the Premier and Minister Assisting the Premier on North Queensland
- engaged with stakeholders across Northern Queensland regarding economic development through over 334 meetings
- liaised with and worked through issues and identification of opportunities with Queensland Government agencies as arising, and through leading the Northern Queensland Interdepartmental Committee and development of the Regional Agency Group, and providing secretariat support to cross-jurisdictional groups related to developing Northern Queensland
- development and advice to Government regarding five priority areas to champion and establishing the North Queensland agenda, through *Advancing North Queensland* plan
- development of the *Advancing North Queensland* plan.

Pre-Hearing Non-Government Question on Notice 4

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to the staffing numbers as identified at page 21 of the SDS -:

Will the Premier advise, since the assent of the Industrial Relations and Other Legislation Amendment Bill 2015, how many public servants within the Department's staffing allocation have had their details supplied to unions under the Government's Union Encouragement Policy, listed in the following format for each portfolio?

Portfolio	Union Name	Number of Employee Details Forwards	Summary of Details Provided
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ANSWER:

The information to which the member refers was provided for more than 10 years prior to the Newman Government's three years in office and is comparable to the level of detail published in the Government Gazette each week. This includes a person's name, job title and work location.

In relation to the member's question, new starter information for 141 staff of the Department of the Premier and Cabinet was provided to the Together Union.

Pre-Hearing Non-Government Question on Notice 5
Finance and Administration Committee
2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to the income statement of the Queensland Audit Office (SDS pages 118 and 121) and the increase in supplies and services due to “higher contracted-out auditing services, additional seasonal use of contracted-in auditors and other specialist contractors”:

Will the Premier advise if these contracted workers are reflected in the full-time equivalent headcount for the QAO and provide a list of these contractors, including costs?

ANSWER:

I am advised by the Audit Office that, in accordance with the Minimum Obligatory Human Resource Information (MOHRI) framework, contractors are not included in the full-time equivalent or headcount for QAO.

QAO contractors are made up of Audit Service Providers (ASPs), contract-in auditors and specialist contractors.

I am advised that QAO engage ASPs as part of their normal business operations (through an annual competitive tender process) to produce work relating to client financial audit opinions. This is in line with their sourcing strategy. In 2015-16 QAO engaged ASPs for \$13.3 million of work (2013-14: \$13.4 million; 2014-2015 \$13.0 million). The SDS budget for 2016-17 is \$12.3 million.

QAO also engage auditors to supplement their internal workforce for the peak period in their financial audit cycle generally between July and September each year driven by statutory deadlines for audit opinions. In 2015-16, QAO engaged contract-in auditors for \$1.5 million of work (2013-14: \$1.3 million, 2014-15: \$1.4 million). The SDS budget for these services in 2016-17 is \$1.2 million.

In addition to their ongoing business operations, QAO utilised specialist contractors in 2015-16 for internal business improvement projects relating to replacement of their finance system, implementing a new website and other minor improvement initiatives (\$0.8 million).

It is normal practice that, during busy times, the QAO needs back-up from experts not needed during business-as-usual.

Pre-Hearing Non-Government Question on Notice 6
Finance and Administration Committee
2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to the \$461,000 being spent to implement a new ICT system to collect and validate data on the size of the Queensland public sector workforce at the Public Service Commission:

Will the Premier advise whether there will be a change to how public sector workforce characteristics are published after the ICT system installation is complete and what are the other expected benefits?

ANSWER:

I am advised by the Public Service Commission that \$461,000 was allocated in the 2016-17 budget to procure and implement a new ICT system to collect and validate data on the size and characteristics of the Queensland public sector workforce.

The new ICT system will replace the Workforce Analysis and Collection Application (WACA).

The PSC advises the expected benefits of the new ICT system include:

- more efficient and timely data collection and validation
- greater opportunity for agencies to utilise their data using in-house business intelligence tools
- creates a platform for the collection and validation of other data sources
- the commercial-off-the-shelf solution will be easier to support, maintain and upgrade over time, thus avoiding the problems associated with the current bespoke system.

The new system is expected to be implemented in full by 30 June 2017.

I understand the same transition away from WACA is also being done in other states including Victoria, Tasmania, South Australia and Western Australia.

Pre-Hearing Non-Government Question on Notice 7

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to the Department of Premier and Cabinet “planning for infrastructure development” at page 5 of the SDS:

Will the Premier advise how many business cases were reviewed by the Department for the purposes of providing advice to the Premier and the Cabinet in 2015-16 including:

- i. what were the projects; and
- ii. what were the cost-benefit analyses?

ANSWER:

As referenced at page 8 of the SDS, Arts Queensland commenced work on the business case for Brisbane’s new performing arts venue which is expected to be completed for government consideration in 2016-17.

Advice provided to the Cabinet by the Department of the Premier and Cabinet is Cabinet-in-confidence. It is worth noting that the Member for Indooroopilly, as the former Minister for Transport, said in 2014 in relation to the public release of business cases that: *“there are issues of commercial confidence that have to be respected”*.

Pre-Hearing Non-Government Question on Notice 8

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to page 4 of the SDS:

Will the Premier advise what are the Government's "North Queensland priority projects"?

ANSWER:

Advancing North Queensland - investing in the future of the north was released on 24 June this year.

The five priority areas are clearly outlined in the publicly available document which can be found at <http://www.premiers.qld.gov.au/publications/categories/plans/advancing-north-qld.aspx>

Pre-Hearing Non-Government Question on Notice 9

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Anastacia Palaszczuk MP

Question:

With reference to the user generated revenue identified for Arts Queensland at page 18 of the SDS:

Will the Premier provide a further breakdown of the user-generated revenue, individually outlining the value of the different components of this revenue, including:

- i. sponsorship;
- ii. ticket sales;
- iii. car park fees; and
- iv. any other components?

ANSWER:

The Arts Queensland own-source revenue budget for 2016–17 is \$21.553 million.

This comprises two primary sources of revenue:

- \$8.400 million of Cultural Precinct Car Park Revenue
- \$11.164 million of building service costs and utilities costs recovered from the Arts Statutory Bodies which are tenants of the Arts Queensland-owned Cultural Precinct buildings.

Other minor components of own-source revenue are:

- \$1.232 million rental revenue from Arts Queensland-owned buildings/land
- \$0.192 million capitalised interest revenue from the Revolving Film Finance Fund
- \$0.436 million revenue from Judith Wright and Cairns Centres of Contemporary Arts, including ticket sales, ticketing fees, programming revenue, theatre/space hires and cost recoveries
- \$0.129 million sundry revenue.

Arts Queensland does not receive sponsorship revenue.

Pre-Hearing Non-Government Question on Notice 10

Finance and Administration Committee

2016 Estimates

Question To:

Premier and Minister for the Arts, Hon Annastacia Palaszczuk MP

Question:

With reference to the line item 'Corporate Support' at pages 15 and 16 of the SDS:

Will the Premier detail the staff levels and services provided by Corporate Support and as well as any external services or contractors included in the Budget allocation?

ANSWER:

The Corporate Support cost centre for Ministerial and Opposition offices is established to cater for expenses that are not readily identifiable or definable as individual Ministerial or Opposition costs. The three main budget areas contained in this cost centre are:

- the overseas travel pool where monies are allocated throughout the financial year after overseas visits are approved;
- the severance liability accrual for staff in Ministerial and Opposition offices when they are terminated following a leadership change, a portfolio reshuffle or a change of government;
- funding for whole of IT Ministerial and Opposition network costs such as servers, optic fibre rental and network costs unable to be easily split.

None of the Corporate Support expenses budgeted for in the SDS allow for contractors or external support staff and no costs for contractors or staff are costed to this cost centre.

**Correspondence
clarifying comments
from hearing
19 July 2016**

*Department of Premier
and Cabinet*



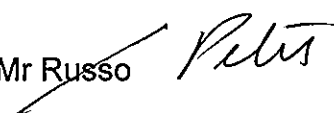
Premier of Queensland
Minister for the Arts

20 July 2016

Mr Peter Russo
Chair
Finance and Administration Committee
Parliament House
George Street
BRISBANE QLD 4000

Executive Building
100 George Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3719 7000
Email ThePremier@premiers.qld.gov.au
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Dear Mr Russo


I refer to a question I was asked during the Finance and Administration Committee's public hearing for the examination of the Appropriation Bill 2016 on 19 July 2016. During the hearing, I was asked my Mr Nicholls MP, Leader of the Opposition, a number of questions about the date that amendments were provided to the Office of Parliamentary Counsel to start drafting amendments to a Bill before the House.

Mr Nicholls's question and my response are set out below:

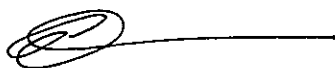
Mr NICHOLLS: *The instructions were given on the same day that the amendments were introduced?*

Ms PALASZCZUK: *That is my understanding, but I will have to double-check the timing.*

I can confirm that I verified with the Attorney-General that amendments to the Bill be drafted on 20 April 2016. I have made enquiries as to when the relevant officers from the Department of Justice and Attorney-General provided the instructions to the Office of Parliamentary Counsel to draft those instructions. I am advised that the instructions were provided at 5pm on 20 April 2016. The amendments were introduced on 21 April 2016.

I provide this information by way of clarification of my answer to the Committee after double-checking the timing, as I undertook to do.

Yours sincerely



Hon Anastacia Palaszczuk MP
Premier and Minister for the Arts

For reply please quote: GS/TH – GF49729 – DOC/16/103168

Department of the
Premier and Cabinet

21 JUL 2016

Mr Peter Russo MP
Chair
Finance and Administration Committee
Parliament House
George Street
BRISBANE QLD 4000

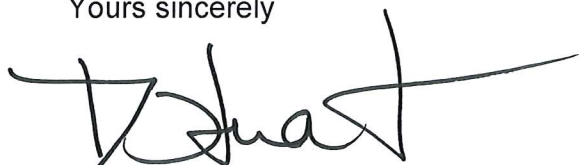
Dear Mr Russo

I refer to the Premier and Minister for the Art's Estimates Hearing before the Finance and Administration Committee on 19 July 2016.

In addition to the Questions-on-Notice of the Committee, Ms Vardon, Principal Commissioner of the Queensland Family and Child Commission and I undertook to provide the Leader of the Opposition with answers on two matters.

This information is attached and both Ms Vardon and I are happy for you to provide this to Mr Nicholls.

Yours sincerely



Dave Stewart
Director-General

Encl.

Question Taken on Notice by Principal Commissioner:

Question:

In relation to the Queensland Family and Child Commission (QFCC) Report: *When a child is missing: Remembering Tiahleigh – A report into Queensland's children missing from out-of-home care* (the Report), could you advise:

- (a) the dates on which draft reports were provided and to whom these reports were provided, and
- (b) the names of organisations that the QFCC consulted in undertaking its review?

Response to Part (a):

On 10 November 2015, following public concerns about the delay in the issuing of a media release to find Tiahleigh Palmer, the Premier requested QFCC undertake a whole-of-government systems review of arrangements in place for responding to missing children in out-of-home care.

The QFCC distribution log establishes that draft copies of the Report were provided on the following dates:

- 5 April 2016 an initial draft was provided to the Department of the Premier and Cabinet (DPC); Queensland Police Service (QPS); the Department of Communities, Child Safety and Disability Services (DCCSDS); Department of Education (DET) and Training; Queensland Health (QH); Office of the Public Guardian (OPG); Bravehearts; and CREATE Foundation.
- 6 April 2016 the initial draft was also provided to Foster Care Queensland.
- 28 April 2016 a further draft was provided to DPC.
- 17 May 2016, DPC sought further advice from the QFCC on the systems in place and information sharing arrangements, to ensure all children are protected, including children missing from out-of-home care.
- 28 June 2016 a further draft was provided to DPC.

The Premier received the final Report from the Principal Commissioner of QFCC on 5 July 2016. The report was publicly released on 11 July 2016.

Response to Part (b):

- The following Government agencies were consulted by the QFCC in the development of the Report: Department of Communities, Child Safety and Disability Services, Queensland Police Service, Department of Education and Training, Department of the Premier and Cabinet, Office of Public Guardian, Department of Science, Information Technology and Innovation, Queensland Health, including Children's Health Queensland
- The following non-government agencies were consulted by the QFCC in the development of the Report: Independent Schools Queensland, Queensland Catholic Education Commission, Bravehearts, CREATE Foundation, Foster Care Queensland, Family Inclusion Network, Queensland Aboriginal and Torres Strait Islander Child Protection Peak, PeakCare, Gwenn Murray Consulting.
- The QFCC Advisory Council and Community Partnerships Group were also consulted in the development of the Report.

Question Taken on Notice by Director-General:

Question:

In relation to recommendation 4.13 from 'Taking Responsibility: A Roadmap for Queensland Child Protection', please confirm the meeting dates for the Reform Leaders Group.

Response:

In 2015 and 2016 the meeting dates for the Reform Leaders Group were:

- a. 27 February 2015
- b. 1 April 2015
- c. 27 May 2015
- d. 14 August 2015
- e. 2 September 2015
- f. 7 October 2015
- g. 12 November 2015
- h. 28 January 2016
- i. 4 March 2016
- j. 9 May 2016
- k. 26 May 2016
- l. 30 June 2016

Questions on notice and responses

*Treasurer, Minister for
Aboriginal and Torres
Strait Islander
Partnerships and
Minister for Sport*

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 1

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to Budget Paper 4, specifically page 110:

Will the Treasurer outline the benefits of the \$5,000 boost to \$20,000 for 12 months to the Queensland first home owner's grant?

ANSWER:

The 2016-17 Budget provides for a 12 month increase in the Queensland First Home Owners' Grant, from \$15,000 to \$20,000, where the value of contracts on newly constructed homes made between 1 July 2016 and 30 June 2017 is less than \$750,000.

This measure provides much needed assistance for first home buyers entering the housing market to purchase a brand new house, unit or townhouse. Importantly, it will also stimulate activity in the construction and property sectors and lead to the creation of additional jobs, including in regional areas of Queensland.

A \$20,000 grant is particularly significant in regional Queensland, where it can represent a large proportion (i.e. half, or in some cases the full amount) of a 10% deposit.

The boost to the Queensland First Home Owners' Grant is expected to enhance delivery of the dual policy goals of improving housing affordability and generating demand for new dwellings thereby increasing housing supply.

Key industry groups including the Urban Institute of Australia, Master Builders Queensland and Property Council Queensland have welcomed the announcement of the temporary increase in the grant.

Master Builders described the boost to the Queensland First Home Owners' Grant as an initiative that will "bring forward demand" and "help grow construction activity across Queensland – especially in regional areas where any stimulation to the industry is welcome news". The Housing Industry Association said that the Grant will "provide a lift to a part of the market that has been left behind in the latest upswing ... an additional \$5,000 can make a deal of difference between a first home buyer needing mortgage insurance or not, so it could have a substantial multiplier effect on the buyers' financial position".

Estimates Hearing 2016 – Finance and Administration Committee

Government Question on Notice No. 2

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the Department of National Parks, Sport and Racing Service Delivery Statements, specifically page 6:

Will the Treasurer outline what sport and recreational projects and initiatives are underway in the Southern Brisbane region, around my electorate of Sunnybank that will increase participation?

ANSWER:

In 2016-17, the Department of National Parks, Sport and Racing (the department) will deliver programs to support grass-roots sport and recreation participation in the Sunnybank electorate by continuing the Get in the Game initiative.

In the electorate of Sunnybank, the department has approved funding for five projects under the current round of *Get Going Clubs* (Round 4) totalling more than \$31,000, for essential sports equipment and funding for educational programs to provide support to volunteers:

- \$6,656 — Kuraby Knights Cricket Club Incorporated;
- \$7,470 — MacGregor Netball Association;
- \$7,440 — Southern Suburbs Rugby League Football Club Junior Division Limited;
- \$2,302 — Storms Netball Club Inc; and
- \$7,500 — Sunnybank Junior Rugby Inc.

Electorates surrounding Sunnybank including Algester, Inala, Mansfield, Mt Ommaney, Stretton and Yeerongpilly have also received funding of more than \$100,000 under Round 4 of the *Get Going Clubs* program. In addition, the Inala electorate has received more than \$48,000 under Round 4 of the *Get Playing* program to construct an arena for equestrian activities and more than \$165,683 for the Indigenous Community Sport and Recreation Program.

Under Rounds 6 and 7 of the *Get Started* program, 668 vouchers were redeemed by clubs for a value of \$99,575 in the Sunnybank electorate.

Round 8 of the program opened on 13 July 2016 for the summer sports season and all eligible children and young people are encouraged to apply.

In the past year, 20 travel subsidies totalling \$7,000 were allocated to young athletes in the Sunnybank electorate.

One Get Active Queensland Accreditation Program (GAQAP) was held on 12 July 2016 for the Sunnybank electorate. GAQAP provides teachers, school sport volunteers, tertiary and senior secondary school students throughout Queensland with free training that can ultimately lead to recognised accreditation in coaching, officiating and sports first aid.

Seven Building Active Communities Workshops are available for club participants in the Sunnybank electorate to attend in the Brisbane region. The free workshops aim to increase the skills and knowledge of community sport and recreation volunteers such as committee members, coaches, team managers, officials and administrators.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 3

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the Queensland Treasury Service Delivery Statement, page 3:

Will the Treasurer provide an update regarding the Market-Led Proposals and private sector investment?

ANSWER:

The market-led proposals framework is a key initiative of the Government's economic plan to create jobs and stimulate the economy, which was announced in the 2015-16 Budget.

The process is streamlined, staged and interactive to give proponents the best chance of success to minimise cost and provide investment certainty at each stage. This approach is critical to increasing private sector investment across Queensland through the market-led proposals initiative.

Since the framework's release in July last year, Queensland Treasury has received preliminary proposals across a range of sectors, including transport, tourism, justice and education, and across both infrastructure and social services. Business confidence in the process is high.

Of these, 30 proponents have submitted formal stage 1 proposals and, so far, four proponents have been approved by Government to move to stage 2 and prepare detailed proposals. Fifteen proposals are currently under active consideration.

The four projects at stage 2 are valued at more than \$665 million and offer the potential to support more than 1,600 jobs during construction and generate more than \$2 billion in wider economic benefits to Queensland. The projects are:

- Transurban Queensland's proposal for over \$450 million in upgrades to the Logan and Gateway Extension Motorways;
- Port of Brisbane's proposal to establish a new \$100 million international cruise ship terminal;
- The Queensland Aquarium and Maritime Museum consortium's proposal to build a new aquarium and redevelop the existing Maritime Museum at South Bank; and
- RACQ's proposal to transform the aging Mt Cotton Driver Training Centre into a driving centre of excellence and a world-class innovation hub for Government, education and industry groups to research, design and test new vehicle and road safety technologies.

These proposals, which would all be financed and funded by the proponents, demonstrate the market's strong interest in partnering with Government and investing in infrastructure that benefits Queenslanders.

However, we are looking for more project ideas, particularly in regional Queensland.

The Palaszczuk Government is looking for reasons to say yes to good ideas and opportunities to encourage private investment, and the market-led proposals framework is a key part of that strategy.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 4

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to page 5 of the Queensland Treasury Service Delivery Statement:

Will the Treasurer outline Queensland's tax competitiveness in relation to other states?

ANSWER:

The Palaszczuk Government is committed to ensuring that Queensland's tax system provides a competitive advantage to businesses and moderates the tax burden for its citizens. This is fundamental to the Government's platform of job creation and sustainable development.

One of the Government's fiscal principles is to maintain competitive taxation by ensuring that General Government Sector own-source revenue remains at or below 8.5% of nominal gross state product (GSP), on average, across the forward estimates. The 2016-17 Budget delivers on this commitment, with own-source revenue as a proportion of GSP expected to be 7.8% in 2016-17 and 7.5%, on average, over the forward estimates.

Queensland's taxation per capita also remains significantly lower than the average in the other states and territories. In 2016-17, it is estimated that Queensland's taxation per capita of \$2,697 will be \$808 less than the average of other jurisdictions. This figure has been updated since the 2016-17 Budget to take the NSW and SA 2016-17 Budget estimates into account. The published figure was \$767 per capita less taxation than the average of other jurisdictions.

The Queensland tax system remains amongst the most competitive in Australia. Queensland's tax effort, as measured by the Commonwealth Grants Commission, was 11% below the national average in 2014-15. Taxation as a share of GSP, also confirms that Queensland's taxes are competitive with other states. With the exception of Western Australia, Queensland has the lowest taxation as a share of GSP of any mainland state and is 0.6% below the national average.

Our competitive tax status makes Queensland an attractive destination to do business and for investment. The Palaszczuk Government has improved our competitiveness while also restoring frontline services and providing a sustainable pipeline for infrastructure.

[illegible]

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 5

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to Budget Paper 4, specifically page 1:

Will the Treasurer outline what the Government is doing to diversify the Queensland economy and how we compare to other states?

ANSWER:

Queensland has a diverse economy, with no single industry comprising more than 11 per cent of economic output. The Palaszczuk Government's Economic Plan will further diversify the State's economy to help create jobs now and into the future.

Our Plan focuses on three key areas – growing innovation, attracting investment and transforming infrastructure – to help enable Queensland's \$300 billion economy to continue to grow and transition to a more diversified and robust base.

The 2016-17 Budget provides investment of \$225 million to accelerate the Government's Advance Queensland initiative to further boost innovation, skills, education and business development. This will take the Government's total investment commitment to Advance Queensland to \$405 million.

It includes \$25 million over three years for the Accelerate Advance Queensland initiative to support industry accelerators and regional innovation hubs and the Platform Technology Program.

Additionally, the Government is providing \$19.7 million for the Biofutures Roadmap to achieve the Government's vision for a \$1 billion sustainable and export-orientated industrial biotechnology and bioproducts sector.

This is one of a series of industry roadmaps the Government is developing for diverse priority sectors with global growth potential. Others include: Advanced Manufacturing, Aerospace, Biomedical and Life Sciences, Defence, and Mining equipment, technology and services.

To help attract investment into Queensland and to help existing Queensland businesses to expand, the Government is providing \$40 million for the Advance Queensland Industry Attraction Fund to further diversify economic activity by harnessing growth in emerging industries and value adding to existing industries.

The Fund has been deliberately designed to attract job-generating businesses to Queensland, either to relocate or establish new projects in the state. This will support regional growth, increased innovation and capturing greater value from global value chains.

The Budget also includes \$33.5 million towards our Connecting with Asia Tourism Strategy and \$25 million towards an International Education and Training Strategy, in recognition that these export-orientated sectors are critical growth drivers for the Queensland economy.

Our Economic Plan recognises the role small business plays in job creation and fostering entrepreneurship. \$22.7 million is allocated over three years for the Advancing Small Business Queensland Strategy, which will focus on making Queensland the place for small businesses to start, grow and employ.

Recognising the vital role infrastructure plays in our economy, the Government is spending more than \$40 billion over the next four years on our capital project, including public private partnerships.

This includes funding of \$2 billion for the State Infrastructure Fund to build the infrastructure needed to support economic growth and liveability in the future.

These initiatives are all core to the Palaszczuk Government's economic plan, and build on the significant investment the Government has already made in supporting future economic growth including the Business Investment Attraction Package, the Business Development Fund, the Building our Regions program and the Accelerated Works Program.

Pre-Hearing Government Question on Notice 6

Finance and Administration Committee

2016 Estimates

Question To:

Treasurer, Minister for Aboriginal and Torres Strait Islander Partnerships and Minister for Sport (Hon Pitt)

QUESTION:

With reference to the Department of Aboriginal and Torres Strait Islander Partnerships Service Delivery Statement, specifically page 3:

Will the Treasurer outline the role and importance of the Remote Indigenous Land and Infrastructure Program Office?

The Palaszczuk Government is committed to increasing opportunities for Aboriginal and Torres Strait Islander peoples to participate fully in the Queensland economy.

The Department of Aboriginal and Torres Strait Islander Partnership's Remote Indigenous Land and Infrastructure Program Office (the Program Office) was established in Cairns in 2009. The Program Office provides a cross agency coordination role to ensure efficient and effective delivery of land administration matters. It has an overarching role in the coordination of capital works programs in 16 Local Government Areas in Queensland. These include Aurukun, Cherbourg, Doomadgee, Hope Vale, Kowanyama, Lockhart River, Mapoon, Mornington Island, Napranum, Northern Peninsula Area, Palm Island, Pormpuraaw, Torres Strait Islands, Woorabinda, Wujal Wujal and Yarrabah.

The Palaszczuk Government has allocated \$18.1 million over four years to continue and expand the important role of the Remote Indigenous Land and Infrastructure Program Office to focus on supporting jobs and infrastructure in these communities.

The Program Office works across the three tiers of government to remove barriers to economic and social development to address land planning and tenure issues. The success of this approach is based on establishing and maintaining strong partnerships with the local Indigenous Councils and Traditional Owners. Specific examples of the Program Office roles in coordination are:

- Land use planning schemes
- Native Title compliance and Indigenous Land Use Agreements (ILUAs)
- Road network plans
- Lease surveys
- Whole of community surveys of traditional boundaries
- Identification of future sub division infrastructure
- Resolving long outstanding tenure issues including Land Holding Act leases
- Providing an opportunity for freeholding of Indigenous land
- Linking the scheduling of capital works to maximising Indigenous employment and training
- Paving the way for home ownership.

Based on this work, I would like to highlight some of the achievements of the office.

Fourteen land use planning schemes are now in place at the following communities; Aurukun, Torres Strait Islands, Cherbourg, Kowanyama, Lockhart River, Mornington Island, Napranum, Palm Island, Woorabinda, Wujal Wujal, Mapoon, Hope Vale, Doomadgee and Pormpuraaw. These communities have never had a planning scheme before. The planning scheme provides for future development while protecting the cultural heritage and natural assets of the local government area. A recent milestone achieved is the adoption of the planning scheme for the Torres Strait Island Regional Council which is a significant achievement covering the 15 Torres Strait Island communities.

Another significant achievement is the Palm Island planning scheme coming into effect on 6 June 2016. Mayor Alf Lacey has said the finalisation of this scheme will provide a framework for Council to make decisions about future development and give certainty to the community.

The Program Office has also addressed land reform initiatives through the Community Survey Project (CSP) that is well underway across 34 discrete Aboriginal and Torres Strait Islander communities. This initiative provides the same standard of survey information that would otherwise be enjoyed by mainstream communities. The CSP has identified and resolved boundaries of properties and municipal infrastructure such as roads, easements and reserves. This gives certainty for community to develop land and to enter into arrangements with greater certainty of tenure. As a result of the CSP the Program Office has enabled over 3000 lease surveys which have been registered, together with 23 road network surveys.

In relation to Native Title the Program Office has been leading the way in negotiating Indigenous Land Use Agreements (ILUAs) and has negotiated 12 ILUAs in the Torres Strait alone to allow the National Partnership of Remote Indigenous housing to proceed. And another significant milestone is the whole of Township ILUAs in Mapoon and Pormpuraaw which have been finalised. These ILUAs will pave the way for home ownership and commercial leasing that will link to economic development opportunities.

In land development the Program Office has taken a significant lead in developing individual lots to enable the housing program to proceed. Since the inception of the Program Office over 900 lots have been developed, with over 110 lots developed in the past 12 months alone.

A significant benefit from the Program Office work is to ensure coordination and integration of programs to maximise job opportunities for Aboriginal and Torres Strait Islander people. The Program Office focuses on community consultation and engagement to ensure that scheduling and procurement of our investment into these communities is agreed with the local Indigenous councils and Prescribed Body Corporations. This ensures where possible that local businesses, suppliers and individuals are made aware of their opportunities to participate in the delivery of these projects.

It is important that Government work collaboratively to deliver services effectively. The Program Office has also established a Senior Officer Working Group to enable the coordination of capital works across all agencies, thereby maximising local workforce opportunities and use of supply chains.

The Program Office has also taken a lead in the implementation of the Queensland Government Building and Construction policy. This involvement has provided

opportunities and enabled over 400 jobs coming from the investment across the government construction projects.

I commend the role of the Program Office and I believe the Indigenous Mayors and Councillors would support me in recognising the significant outcomes that have been achieved in remote Indigenous communities. The work of the Program Office has resulted in significant land reform with associated social and economic benefits for Aboriginal and Torres Strait Islander Queenslanders.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 7

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to Budget Paper 3, specifically page 19:

Will the Treasurer provide details on the key regional capital projects in 2016-17 and the benefits for local economies and jobs?

ANSWER:

The Palaszczuk Government recognises the vital role infrastructure expenditure plays in our economy, particularly in our vital regional communities.

As outlined in the 2016-17 State Budget, the Government has committed an additional \$175 million over the next four years to boost the Building our Regions program. This funding allocation includes \$90 million over three years to the Transport Infrastructure Development Scheme (TIDS). This is in addition to the \$200 million in new funding allocated in the 2015-16 Budget.

The Building our Regions program provides funding to local governments for critical infrastructure in regional areas – supporting jobs, fostering economic development and improving the liveability of regional communities.

The Queensland Government will also continue to explore every opportunity to leverage off Commonwealth Government programs, including programs being delivered as part of the White Paper on Developing Northern Australia, to provide critical economic infrastructure in our regions.

Importantly, the Government's own capital program has a strong focus on delivering substantial infrastructure investment across all the State's regional areas.

As outlined in the 2016-17 State Budget, almost half of the \$10.7 billion total capital works program to be delivered across the State in 2016-17, or some \$4.937 billion, will be invested in regional Queensland.

The significant capital works program being undertaken in the regions includes a range of key productivity-enhancing projects and will help support thousands of jobs in many regional areas currently facing challenges as a result of the downturn in resources-related investment.

As outlined in the Government's Regional Action Plans, released as part of the 2016-17 State Budget, the capital expenditure, estimated jobs supported and key infrastructure projects in each of the State's regional areas are as follows.

Darling Downs

The capital spend (purchases and grants) in the Darling Downs region for 2016-17 is \$1.195 billion and is estimated to support 3,500 jobs.

In 2016-17, the region is receiving funding of \$670.7 million of Transport and Main Roads capital purchases, \$342.1 million of Energy and Water Supply capital purchases and \$46.8 million for Queensland Health capital purchases.

In 2016-17, project highlights include \$399.9 million for the Toowoomba Second Range Crossing and \$8.6 million for a new MRI at the Toowoomba Hospital.

Wide Bay

The capital spend in the Wide Bay region for 2016-17 is \$639.4 million and is estimated to support 2,000 jobs.

In 2016-17, the region is receiving funding of \$269.4 million for Transport and Main Roads capital purchases and \$154.3 million for Energy and Water Supply capital purchases.

In 2016-17, project highlights include \$18.6 million for safety improvement works at Paradise Dam and \$84 million to construct a four-lane realignment of the Bruce Highway from Traveston Road to Keefton Road, Gympie, in partnership with the Australian Government.

Mackay

The capital spend in the Mackay region for 2016-17 is \$435.8 million and is estimated to support 1,500 jobs.

In 2016-17, the region is receiving funding of \$250.8 million for Transport and Main Roads capital purchases, \$55.5 million for Energy and Water Supply capital purchases, \$30.5 million for Queensland Health capital purchases and \$20.2 million for Education and Training capital purchases.

In 2016-17, project highlights include \$26.2 million for replacement works for the Peak Downs Highway, a project in partnership with the Australian Government, \$9.2 million to replace aged assets at the Mackay substation and \$3.7 million to provide additional classrooms for the Cannonvale State School.

Outback

The capital spend in the Outback region for 2016-17 is \$620.7 million and is estimated to support 2,000 jobs.

In 2016-17, the region is receiving funding of \$175.1 million for Energy and Water Supply capital purchases and \$137.8 million for Transport and Main Roads capital purchases.

In 2016-17, project highlights include \$4 million out of a \$19.6 million total spend to progress bitumen sealing of the Hann Highway and \$1.8 million for the Cunnamulla Auxiliary Fire and Rescue Station replacement.

Far North

The capital spend in the Far North region for 2016-17 is \$636.6 million and is estimated to support 2,000 jobs.

In 2016-17, the region is receiving funding of \$173.9 million for Transport and Main Roads capital purchases and \$71.6 million for Housing and Public Works capital purchases.

In 2016-17, project highlights include \$19.3 million out of a \$22.5 million total spend to complete construction of the new Cairns Special School and \$7.5 million for the Cairns Hospital Redevelopment.

Fitzroy

The capital spend in the Fitzroy region for 2016-17 is \$823.2 million and is estimated to support 2,500 jobs.

In 2016-17, the region is receiving funding of \$341.7 million for Energy and Water Supply capital purchases, \$238 million for Transport and Main Roads capital purchases and \$35.4 million for Queensland Health capital purchases.

In 2016-17, project highlights include \$44.1 million out of a \$74.9 million total spend to upgrade the terminal at the Port of Gladstone and \$8.3 million to finalise the Rockhampton Hospital Expansion.

Townsville

The capital spend in the Townsville region for 2016-17 is \$586.1 million and is estimated to support 1,500 jobs.

In 2016-17, the region is receiving funding of \$235.7 million for Transport and Main Roads capital purchases, \$101.6 million for Energy and Water Supply capital purchases and \$55.1 million for Housing and Public Works capital purchases.

In 2016-17, project highlights include \$26 million for the Port of Townsville, Berth 4 upgrade, \$5 million for the development of the North Queensland Stadium, part of the overall State funding commitment of \$140 million and \$15.5 million to complete the \$334 million Townsville Hospital Expansion, a project co-funded by the State and Australian Governments.

Impact on the regional economy

Our \$4.9 billion capital spend in 2016-17 in regional Queensland will provide a significant boost to the regions during these challenging times of drought and economic transition.

Not only will the capital program deliver vital economic and social infrastructure in regional Queensland, it will boost economic activity and support thousands of jobs during the planning and construction phases.

Our capital program will:

- create employment opportunities, both directly and indirectly, during the construction phase and, in many cases, continue to support direct employment once operational;
- enable vital government service delivery in areas such as health, transport and education;
- provide the necessary productivity-enhancing infrastructure to drive economic activity and growth throughout the regional economies and the Queensland economy more broadly; and
- help provide a key economic stimulus to regions severely affected by the drought and slowdown in mining activity.

In the longer-term, both current and future generations of Queenslanders will continue to benefit from this infrastructure once construction is completed. Whether it is a road, school, hospital or water infrastructure, many of these assets have a long life and continue to provide ongoing benefits to the community for decades to come.

Estimates Hearing 2016 – Finance and Administration Committee

Government Question on Notice No. 8

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the Department of National Parks, Sport and Racing Service Delivery Statements, specifically page 6:

Will the Treasurer outline what initiatives and projects are underway to increase sport and recreational participation in the Ipswich region?

ANSWER:

In 2016-17, the Department of National Parks, Sport and Racing (the department) will deliver programs to support grass-roots sport and recreation participation in the Ipswich region by continuing the Get in the Game initiative.

In the Ipswich electorate, more than \$1.8 million has been approved to local sport and recreation organisations and Ipswich City Council under the current Get in the Game programs to support participation programs and infrastructure development.

This includes \$48,000 approved to seven clubs under the current round of the *Get Going Clubs* program (Round 4) totalling more than for essential sports equipment and funding for educational programs:

- \$7,500 – Football Ipswich Inc;
- \$5,550 – Ipswich and West Moreton BMX Club Inc;
- \$7,500 – Ipswich Hockey Association Inc;
- \$7,491 – Ipswich Knights Soccer Club Inc;
- \$7,495 – Ipswich Netball Association Inc;
- \$6,534 – Ipswich Rugby Union Club Inc; and
- \$6,600 – Swifts Bowls Club Inc.

Ipswich City Council has also been approved \$1.5 million under Round 2 of the *Get Playing Plus* program to construct a criterium track, staging areas, path connections, officials shelter, clubhouse and track lighting to support cycling at Ipswich.

A further \$300,000 has been approved to AFL Queensland under Round 2 of the *Get Playing Plus* program to develop Limestone Park in Ipswich.

Under the *Get Started Vouchers* program for 2015-16 (Rounds 6 and 7), \$101,798 has been redeemed by clubs against 687 vouchers for children's membership and participation fees in the Ipswich Electorate.

Also in the Ipswich electorate, the Ipswich City Council was also approved \$15,536 under Get Out, Get Active Round 2 to conduct a nine month program of wheel based sport, recreation and physical activities to support women and girls.

The Ipswich Queensland Police Citizen's Youth Welfare Association is funded under the Indigenous Community Sport and Recreation Program until 2017 to deliver sport and recreation participation and opportunities for Indigenous Queenslanders and to build and strengthen community capacity to plan and deliver sport and recreation activities.

The Young Athlete Travel Subsidy has seen \$10,000 paid to off-set the cost of traveling and accommodation for young Ipswich athletes attending competitions in 2015-16, including 16 state, 14 national and two international competitions.

Local sport and recreation clubs and councils in the surrounding electorates of Bundamba, Ipswich West and Lockyer have also received funding of more than \$1.09 million the current Get in the Game programs to support participation programs and infrastructure development.

In the surrounding electorates of Bundamba, Ipswich West and Lockyer, under the *Get Started Vouchers* program for 2015-16 (Rounds 6 and 7), \$247,144 has been redeemed by clubs against 1,704 vouchers for children's membership and participation fees in the Ipswich electorate.

The Young Athlete Travel Subsidy has also supported young athletes from the surrounding electorates with \$33,000 paid to off-set the cost of traveling and accommodation for young athletes attending competitions in 2015-16, including 41 state, 16 national and three international competitions.

Round 5 of the *Get Going Clubs* and *Get Playing Places and Spaces* programs opened for application on 1 July 2016 and Round 8 of the *Get Started Vouchers* program opened on 13 July 2016 for the summer sports season.

Pre-Hearing Government Question on Notice 9

Finance and Administration Committee

2016 Estimates

Question To:

Treasurer, Minister for Aboriginal and Torres Strait Islander Partnerships and Minister for Sport (Hon Pitt)

Question:

With reference to the Department of Aboriginal and Torres Strait Islander Partnerships Service Delivery Statement, specifically page 3:

Will the Treasurer outline the work that is being undertaken to repatriate and return ancestral remains of Aboriginal and Torres Strait Islander people to their traditional lands?

The collection of Aboriginal and Torres Strait Islander burial remains is a terrible but often overlooked chapter in the history of our nation. From the beginning of European settlement right up until the 1970s, the remains of thousands of Aboriginal and Torres Strait Islander people were removed from their traditional resting places. Some were collected as trophies, others as scientific specimens to be displayed and studied in museums, universities and private collections throughout Australia and around the world.

The trauma caused by these collecting practices continues to reverberate through Aboriginal and Torres Strait Islander communities today. That is why the return of ancestral remains is such an important part of the journey towards reconciliation and healing.

In Queensland we are fortunate to have a legislative framework that recognises and respects the cultural heritage of Aboriginal and Torres Strait Islander Queenslanders. The Department of Aboriginal and Torres Strait Islander Partnerships administers the *Aboriginal Cultural Heritage Act 2003* and the *Torres Strait Islander Cultural Heritage Act 2003*.

This legislation provides that all Aboriginal and Torres Strait Islander ancestral remains in the custody of the State are owned by the Aboriginal and Torres Strait Islander people with a traditional or familial link to the remains. The owners of the remains can at any time request the State to return the remains or to continue acting as custodian.

The Queensland Museum is responsible for managing and coordinating the repatriation of ancestral remains in the custody of the State. The museum's repatriation program is managed by Aboriginal and Torres Strait Islander staff and volunteers, and is overseen by the Queensland Museum Aboriginal and Torres Strait Islander Consultative Committee (QMATSICC). It is the main point of contact for Traditional Owners seeking the return of their ancestors. Through the ongoing work of the Queensland Museum's repatriation program, many ancestors have already gone home, but there is still much to be done. The remains of around 600 Aboriginal and Torres Strait Islander Queenslanders still await return to their traditional lands.

During the year, the Department of Aboriginal and Torres Strait Islander Partnerships facilitated two significant projects to assist and support the Queensland Museum's repatriation program.

The ancestral remains of approximately 200 Aboriginal people and Torres Strait Islander people which had been located at Forensic and Scientific Services, Coopers Plains, were transferred to the Queensland Museum at Southbank. These are mostly remains that have been removed during police investigations or handed in to police by private collectors in the past.

This project included upgrading the Secret/Sacred storage facilities at the museum as well as detailed examination of the remains by a biological anthropologist, and the employment of an Aboriginal curator to assist with moving the remains. The Department provided funding of approximately \$170,000 (including GST) to undertake this work.

The transfer of these remains will help streamline the repatriation process for Traditional Owners, alleviate stress on communities and provide culturally appropriate care for their ancestors until they can be returned to Country.

The Department was also instrumental in facilitating the establishment of the Queensland Museum Repatriation Fund. This fund will provide financial support for Aboriginal and Torres Strait Islander communities to help bring their ancestors home. The fund is administered by the Queensland Museum Foundation and was launched on 10 May 2016.

The Fund was established with a \$100,000 donation from the Queensland Government (\$50,000 Department of Premier and Cabinet and \$50,000 Queensland Health) and \$50,000 from the Queensland Museum itself. The Premier and I also wrote to key corporate sector stakeholders and the general public encouraging them to make contribution to the fund.

The aim of the Fund is to provide a secure long-term funding stream for repatriation activities and establish a visible platform to promote Reconciliation and healing in the wider community. Repatriation is a complex process and there are often significant financial and logistical barriers to overcome in order to achieve successful outcomes. The fund will provide travel and administrative assistance to Aboriginal and Torres Strait Islander communities and employ community engagement officers to help facilitate the repatriation process. QMATSIIC will advise the Museum board on the appropriate use of the fund.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 10

GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to pages 53 and 54 of Budget Paper 2 and page 5 of Budget Paper 1:

Will the Treasurer outline how the Government is utilising the surplus of the public sector Defined Benefit Superannuation Scheme to benefit Queenslanders and create jobs?

ANSWER:

The State Actuary's most recent valuation indicates that as at 30 June 2015 the defined benefit superannuation scheme is in a surplus position of over \$10 billion on a funding basis (common actuarial practice focuses on the funding basis when determining the funding strategy for superannuation schemes). This scheme has been closed to new members since 2008 and entitlements are guaranteed by legislation to be paid to members when they retire.

In light of the strong financial position of the scheme, and the Government's continued commitment to the fiscal principle of targeting full funding of its long term liabilities, including superannuation, in accordance with actuarial advice, the Government will repatriate \$4 billion from the previous over-contribution to the scheme by the Government. Half of the funds repatriated will be used to fund additional priority infrastructure and the balance to reduce General Government Sector debt.

The \$2 billion State Infrastructure Fund (SIF) will be part of an overall investment in productivity boosting infrastructure announced in the 2016-17 Budget. The SIF will support delivery of the transformational infrastructure that Queenslanders need today to prepare for the challenges of tomorrow. The fund will provide:

- \$850 million for Cross River Rail - including \$800 million in-principle commitment, subject to a funding contribution from the Federal Government; and \$50 million in 2016-17 for environmental impact approvals, establishment of the statutory body, and commencement of scoping of value share opportunities, early works and pre-procurement activities;
- \$300 million towards the Priority Economic Works and Productivity Program
- \$180 million towards the Significant Regional Infrastructure Projects Program
- \$20 million towards Maturing the Infrastructure Pipeline; and
- The balance of \$650 million for the next phase of priority infrastructure needs, to be informed by independent advice from Building Queensland, including the Building Queensland infrastructure pipeline of priority projects.

The SIF forms part of total Non-financial Public Sector capital expenditure, including capital grants of \$38.461 billion forecast over the forward estimates. With acquisitions of non-financial assets under finance leases, predominantly public private partnerships, the total capital program is forecast to be \$40.836 billion over this period.

In 2016-17, Non-financial Public Sector capital expenditure totals \$9.634 billion and acquisitions of non-financial assets under finance leases total \$1.032 billion, bringing the total capital program to \$10.666 billion.

The 2016-17 capital program is focused on supporting economic growth and jobs across the State and is estimated to support approximately 31,000 jobs.

The Government's utilisation of the surplus aligns with our approach to whole of balance sheet management and to ensuring the Queensland economy is well positioned to record nation leading economic growth.

Pre-Hearing Non-Government Question on Notice 1

Finance and Administration Committee

2016 Estimates

Question To:

Treasurer, Minister for Aboriginal and Torres Strait Islander Partnerships and Minister for Sport (Hon Pitt)

Question:

Will the Minister please provide detail on the Queensland Government's Alcohol Management Plan General Review and community-specific reviews including:

- a) the status of the review and expected reporting dates;
- b) the number and detail of consultation meetings with Aboriginal and Torres Strait Islander communities since February 2015; and
- c) funding in the Department of Aboriginal and Torres Strait Islander Partnerships allocated towards the reviews including employee expenses?

Alcohol Management Plan General Review and community-specific reviews

The Review of Alcohol Management Plans (AMPs) in discrete Aboriginal and Torres Strait Islander communities comprises community-specific reviews for each AMP and a general review assessing the overall effectiveness of AMPs.

The former LNP Government asked communities to consider the way ahead for alcohol management in their communities and asked them to respond when ready (with an open-ended timeframe). In order to progress consultation, the Palaszczuk Government wrote to communities seeking final proposals from communities in late 2015. Alcohol management proposals have now been received from the 19 Aboriginal and Torres Strait Islander communities that have restrictions in place and all community proposals have been acknowledged and reviewed by the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP).

The Department has been working across Government to gather information and advice about alcohol carriage limits, demand reduction and harm minimisation services, illegal supply of alcohol in communities and data and evidence. This data and evidence incorporates other key pieces of the Palaszczuk Government's response including issues around domestic and family violence. Preliminary discussions have also occurred with the Australian Government given its role and responsibilities, particularly for residential rehabilitation services.

Final consultation is planned with the communities and the review will be finalised following Queensland Government consideration of the matter in early 2017.

Community consultation

The Treasurer, Minister for Aboriginal and Torres Strait Islander Partnerships and Minister for Sport led discussions with Mayors and community leaders on community priorities at the Community Futures Summit in Yarrabah in November 2015 and again at the Indigenous Mayors Breakfast held in Cairns on 15 April 2016. Improving individual and community safety, including the reduction of alcohol misuse and related harm, were part of these discussions.

DATSIP continues to engage with Councils regarding their proposals. DATSIP met with Mornington Shire Council on the 16 September and the 28 October 2015 to discuss their community proposal including the policy and legislative issues surrounding permit systems. Meetings were also held on 12 January and 2 February 2016 with the Aurukun Shire Council, DATSIP and the Office of Liquor and Gaming Regulation, Department of Justice and Attorney-General to discuss a range of alcohol management options.

Meetings were deferred during the caretaker period prior to the March 2016 Local Government elections. Time was then given for the almost 60 per cent of new Mayors to be inducted into their new roles. This change in both Mayors and Councillors has resulted in changes to some Council AMP proposals. Consultations have also not occurred over the Australian Government's Caretaker period from May to July.

Alcohol management is a complex and contentious matter with views varying amongst community members and stakeholders. It is important to proceed carefully and cautiously to explore proposals with communities particularly as they relate to the safety of women, children and vulnerable people.

Forthcoming discussions will be about more than carriage limits and will cover ideas for addressing illegal supply of alcohol including homebrew, and whether effective demand and harm reduction services are available to support community members. Communities are aware that discussions on alcohol management will occur.

Funding

The department has allocated approximately \$350,000 since 1 March 2015 to the alcohol management review, research and policy development, of which employee expenses are approximately \$215,000. Additional senior management support is provided and the department sources alcohol related data under a broader MOU with the Queensland Government Statisticians Office.

Estimates Hearing 2016 – Finance and Administration Committee

Non-Government Question on Notice No. 2

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to page 6 of the National Parks Sport and Racing SDS regarding Get Started Vouchers:

Will the Minister provide a breakdown per electorate of the number of applications and the number of successful allocations, reported separately for 2014/15 and 2015/16?

ANSWER:

The attached tables (Attachment 1 and 2) outline the number of vouchers issued to children/young people (number of applications) and the corresponding number of vouchers which were redeemed by clubs (number of successful allocations).

Attachment 1 lists the vouchers issued and redeemed in Rounds 4 and 5, which were open in the 2014/15 financial year. Attachment 2 lists the vouchers issued and redeemed in Rounds 6 and 7, which were open in the 2015/16 financial year.

The data indicates numbers of vouchers in each electorate based on the location of the parent/carer/guardian. If a voucher was redeemed in a different electorate to the location of the parent/carer/guardian, this will not be shown.

Attachment 1 – Data for 2014/15

State Electorate	Rounds 4 and 5 (2014/15)	
	Vouchers issued	Vouchers redeemed
Albert	1416	1210
Algester	613	528
Ashgrove	148	134
Aspley	225	201
Barron River	451	392
Beaudesert	916	805
Brisbane Central	30	23
Broadwater	475	388
Buderim	366	306
Bulimba	99	80
Bundaberg	833	743
Bundamba	1282	1110
Burdekin	290	240
Burleigh	627	538
Burnett	619	544
Cairns	549	455
Callide	448	410
Caloundra	560	464
Capalaba	470	405
Chatsworth	218	186
Clayfield	87	60
Cleveland	505	431
Condamine	471	410
Cook	231	192
Coomera	1170	1004
Currumbin	603	541
Dalrymple	316	272
Everton	322	273
Ferny Grove	342	302
Gaven	1051	901
Gladstone	123	105
Glass House	728	614
Greenslopes	155	133
Gregory	223	155
Gympie	831	719
Hervey Bay	817	681
Hinchinbrook	542	468
Inala	674	572
Indooroopilly	74	63
Ipswich	656	552
Ipswich West	691	588
Kallangur	675	582
Kawana	529	439
Keppel	218	183
Lockyer	751	663

Attachment 1 – Data for 2014/15

Logan	779	685
Lytton	415	331
Mackay	116	93
Mansfield	217	193
Maroochydore	467	381
Maryborough	742	651
Mermaid Beach	459	406
Mirani	139	119
Moggill	164	137
Morayfield	922	795
Mount Coot-tha	42	34
Mount Isa	246	224
Mount Ommaney	194	153
Mudgeeraba	802	694
Mulgrave	814	699
Mundingburra	278	229
Murrumba	860	725
Nanango	578	513
Nicklin	662	585
Noosa	585	498
Nudgee	314	253
Pine Rivers	620	554
Pumicestone	633	532
Redcliffe	365	314
Redlands	584	502
Rockhampton	300	253
Sandgate	507	448
South Brisbane	53	40
Southern Downs	821	734
Southport	603	508
Springwood	581	489
Stafford	117	92
Stretton	375	327
Sunnybank	324	266
Surfers Paradise	371	331
Thuringowa	509	452
Toowoomba North	335	284
Toowoomba South	416	356
Townsville	290	228
Warrego	163	136
Waterford	1076	895
Whitsunday	234	190
Woodridge	1095	897
Yeerongpilly	134	113
Grand Total	43721	37404

Attachment 2 – Data for 2015/16

State Electorate	Rounds 6 and 7 (2015/16)	
	Vouchers issued	Vouchers redeemed
Albert	1270	1023
Algester	566	478
Ashgrove	88	79
Aspley	205	186
Barron River	474	374
Beaudesert	773	656
Brisbane Central	24	13
Broadwater	514	431
Buderim	390	321
Bulimba	107	80
Bundaberg	784	697
Bundamba	1387	1171
Burdekin	409	310
Burleigh	604	508
Burnett	539	473
Cairns	575	489
Callide	377	318
Caloundra	527	419
Capalaba	369	290
Chatsworth	190	154
Clayfield	70	51
Cleveland	369	321
Condamine	514	434
Cook	382	254
Coomera	1098	911
Currumbin	609	530
Dalrymple	368	311
Everton	244	195
Ferny Grove	235	198
Gaven	1017	837
Gladstone	190	154
Glass House	723	571
Greenslopes	142	116
Gregory	155	106
Gympie	725	598
Hervey Bay	774	629
Hinchinbrook	684	562
Inala	636	498
Indooroopilly	44	35
Ipswich	680	574
Ipswich West	605	526
Kallangur	637	528
Kawana	463	374
Keppel	240	187
Lockyer	681	604

Attachment 2 – Data for 2015/16

Logan	703	589
Lytton	342	263
Mackay	177	137
Mansfield	227	189
Maroochydore	446	358
Maryborough	742	641
Mermaid Beach	461	379
Mirani	168	141
Moggill	162	134
Morayfield	907	738
Mount Coot-tha	24	15
Mount Isa	85	50
Mount Ommaney	179	147
Mudgeeraba	695	565
Mulgrave	1028	855
Mundingburra	324	272
Murrumba	858	690
Nanango	526	447
Nicklin	596	508
Noosa	445	390
Nudgee	323	276
Pine Rivers	583	497
Pumicestone	502	389
Redcliffe	343	284
Redlands	512	436
Rockhampton	339	283
Sandgate	408	332
South Brisbane	63	54
Southern Downs	563	470
Southport	578	489
Springwood	487	427
Stafford	135	111
Stretton	325	256
Sunnybank	265	189
Surfers Paradise	336	279
Thuringowa	544	453
Toowoomba		
North	323	266
Toowoomba		
South	333	265
Townsville	254	209
Warrego	136	103
Waterford	841	690
Whitsunday	246	195
Woodridge	1069	863
Yeerongpilly	137	114
Grand Total	41197	34012

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 3

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the merger of the energy network businesses Ergon and Energex (pages 3 and 6 of the SDS) and the \$562 million in “distribution merger and efficiency savings” (2015-16 MYFER, page 28):

Will the Treasurer provide a table (example provided below) individually listing by year the forecast merger savings, completely disaggregating the efficiency savings being made as a result of the Australian Energy Regulator’s determination outlining lower operating and capital costs?

	2016-17	2017-18	2018-19	2019-20
Distribution merger savings				
Distribution efficiency savings (AER)				

ANSWER:

In 2015, an Electricity Mergers Working Group (EMWG) was established in Queensland Treasury Corporation (QTC) to consider a number of potential merger structures, and to model potential savings.

The 2015-16 Mid Year Fiscal and Economic Review (MYFER) outlined that the merger, along with a number of other efficiency measures across Queensland’s electricity network and generation businesses, will save around \$680 million over the five year period to 2019-20. Of this amount, \$562 million relates to the merged Ergon Energy and Energex businesses.

The modelling undertaken by the EMWG informed Government’s decision on the consolidation of the electricity businesses as announced in the 2015-16 MYFER, and necessarily made a number of assumptions about the profile and timing of savings.

Since the original modelling work and Government’s decision to proceed with the merger, the network businesses Energex Limited and Ergon Energy Corporation Limited (Ergon) were consolidated under the umbrella of a new parent company, Energy Queensland Limited, on 30 June 2016.

The board and management of Energy Queensland have been tasked with achieving efficiencies and savings within the new merged business over the period to 2019-20.

It will now be incumbent on Energy Queensland to consider how best to achieve the savings foreshadowed in the 2015-16 MYFER, including the profile and timing of individual initiatives.

Importantly, the merger and efficiency savings were modelled as incremental and interdependent initiatives. While some of these savings could have been achieved independent of the merger, the merged structure creates greater flexibility, particularly in respect of corporate costs. The quantum, mix and timing of savings will be updated in estimates to be developed by Energy Queensland, including any disaggregation of savings.

Early indications are that Energy Queensland will be able to exceed the savings objective of \$562 million included in the 2015-16 MYFER. The Government will be carefully monitoring the savings achieved by Energy Queensland. The business will be reporting its progress to shareholding Ministers quarterly, and the savings will ultimately be included in future State Budget papers.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 4

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

In last year's State Budget, the forecast capital spend (capital grants plus capital purchases) of \$10.1 billion was "supporting an estimated 27,500 jobs" (2015-16 Budget Speech). Given the almost \$2 billion underspend.

Will the Treasurer advise how many jobs the estimated actual capital program for 2015-16 of \$8.13 billion (Budget paper 3, page 18) supported?

ANSWER:

As has been the case in recent years with Government capital programs, a mix of revisions has occurred to the delivery timing and accounting treatment of some projects. I note that the LNP's 2013-14 Budget recorded an underspend of \$2.2 billion. In the past five years, the average variance between the budgeted capital program and the estimated actual has been about \$1.8 billion.

It is important to note that the \$2 billion variance is not simply an underspend. Other contributors to the variance, as detailed on page 18 of Budget Paper 3, include lower than forecast capital requirements for the State's energy businesses, reprofiling of grants, equity to output swaps, revisions to natural disaster expenditure and a change to the procurement model for the Toowoomba Second Range Crossing. Analysis subsequently undertaken by Treasury and the Infrastructure Portfolio Office which are monitoring the capital program has identified the reprofiling of major departmental capital purchases by the State and the Commonwealth Government as the driver of just \$267 million of the \$2 billion variance.

We will continue to work with local governments and the Commonwealth Government to drive efficiencies in the delivery of the capital program.

Efforts have been undertaken to reduce the level of revisions required. This included an increased focus on identifying infrastructure investment that is likely to be an operating expense rather than a capital purchase (such as some ICT projects).

In addition, the Government has established an Infrastructure Cabinet Committee and the Infrastructure Portfolio Office to enhance infrastructure planning and support the delivery of the State's capital program.

Employment supported by the State's capital works program is estimated at the time of the Budget. The actual impact of an individual construction project will depend on the specific characteristics of any given capital works program or major project, including the type of construction, staffing opportunities and decisions, the region of construction and the prevailing economic conditions. As a result, the actual number of jobs will inevitably vary from the Budget estimate.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 5

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to Queensland Treasury's responsibility in negotiating market-led proposals (page 8, SDS):

Will the Treasurer identify the number of Market Led Proposals:

- a) Formally received by the Queensland Government;
- b) Formally assessed by Queensland Treasury; and
- c) Waiting for approval?

ANSWER:

The market-led proposals framework is a key initiative of the Government's economic plan, designed to encourage growth and innovation through partnerships with the private sector.

Treasury works actively with proponents to progress their proposals as quickly and successfully as possible through the MLP assessment framework. The assessment process is detailed, interactive and feedback is provided at every stage.

For each proposal, a dedicated assessment team of subject matter experts from across Government is assembled to provide informal pre-submission advice.

Since the framework's release in July last year, Queensland Treasury has received preliminary proposals across a range of sectors, including transport, tourism, justice and education, and across both infrastructure and social services.

Since the commencement of the MLP initiative, around 90 proposals have been presented to Treasury – this is a really encouraging sign of the private sector interest in MLPs.

30 proponents have submitted formal stage 1 proposals and, so far, four proponents have been approved by the Government to move to stage 2 and prepare detailed proposals. Fifteen proposals are currently under active consideration.

The four proposals at stage 2 are valued at more than \$665 million and, if approved, would support over 1,600 jobs throughout construction and ongoing work, and generate more than \$2 billion in wider economic benefits to Queensland.

The MLP process is receiving positive feedback from the private sector and we will continue to work with them to deliver more social and economic infrastructure.

The Palaszcuk Government is looking for reasons to say yes to good ideas and opportunities to encourage private investment, rather than the former Government's propensity to say no under their restricted un-solicited bids process which yielded no successful proposals. The market-led proposals framework is a key part of the Government's strategy of collaboration not conflict with the private sector.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 6

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

Why has the State's net worth in the General Government sector fallen from \$173.701 billion (2015-16 Budget forecast) to \$167.084 billion (2015-16 Estimated Actual) and why is it lower by \$8.862 billion in 2016-17 when comparing the 2015-16 Budget forecast with the 2016-17 Budget forecast?

ANSWER:

Pages 136 and 137 of BP 2 section 6.2.6 provides details around net worth and give examples of the reasons for changes in net worth of the General Government Sector, including the revaluation of assets and liabilities as required by accounting standards.

From 2016-17, net worth is projected to steadily increase mainly as a result of the growth in non-financial assets.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 7

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the State Penalties Enforcement Registry Program Initiatives (Budget Paper 4, page 111), which are expected “to reduce the State’s SPER liabilities”:

Will the Treasurer provide further detail as to how much these new measures are projected to lower SPER liabilities, including any identified performance targets?

ANSWER:

The Palaszczuk Government is committed to reducing the state’s SPER liabilities, unlike the former government who added significantly to the pool of SPER debts by ensuring that overdue road tolling fines were automatically referred to SPER instead of being recovered by private tolling operators.

The former Government’s policy was to outsource the problem, initiating a plan to employ private debt collectors and outsource SPER.

In stark contrast, the Palaszczuk Government is taking a holistic approach and is implementing improvements to the SPER Service Delivery Model that will replace SPER’s legacy ICT system with a new software as a service solution; has introduced outbound contact capability to enable SPER to provide more effective early engagement with debtors; and is implementing business change. This initiative is expected to reduce the state’s SPER liabilities. The Government has also successfully renegotiated the terms of road tolling referrals to the State for enforcement which is expected to reduce the volume of debts SPER accumulates, benefiting both the State and Queensland motorists.

To date, SPER has achieved a long term finalisation rate of approximately 60%. This represents the ratio of debts finalised to debts lodged over time. This is a simplistic measure of financial performance, but reflects limitations in the reporting capability of the current SPER system.

SPER is in the process of developing a Benefits Realisation Plan that more carefully defines the benefits that will arise from investment in SPER and their timing. Financial benefit measures identified in the plan include:

- Average age of finalised debt;
- % debt finalised (by category/type);
- % debt under active management; and
- \$ value collected

SPER is working to establish a performance reporting capability with its new system that will enable a more sophisticated approach to baseline performance measurement, target setting and performance monitoring.

In particular, it will be important to develop a capability to isolate factors that impact on SPER performance but are outside of SPER's direct control. For example, SPER does not control the volume or mix of default penalty debt that is referred. Changes to these parameters can significantly affect the finalisation rate in any given year.

Target values will be established and monitored by the (internal to Treasury) Steering Committee overseeing the implementation of SPER's new business model.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 8

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the \$7.4 million of additional funding and the \$1.9 million increase in base funding for the Queensland Productivity Commission (Budget Paper 4, page 111), in addition to the \$2.5 million ongoing funding identified in the 2015-16 State Budget:

Will the Treasurer provide details as to the expected increased output from the Queensland Productivity Commission, requiring such a significant investment above already identified funding?

ANSWER:

The Palaszczuk Government has fulfilled its election commitment to establish an independent Queensland Productivity Commission (QPC) focused on economic reform and policy, regulatory advice and guidance to Government Departments and economic research into private and public sector productivity.

Accordingly, the Government has ensured the QPC is adequately resourced to operate as a separate statutory body under its own legislation, the *Queensland Productivity Commission Act 2015*.

The QPC's budget is commensurate with its role to provide robust independent advice on complex economic and regulatory issues, and to indicate policy options to improve productivity and economic growth.

The increased funding will underpin the QPC's inquiry and research functions, ensuring it is adequately resourced and will allow for the forecast addition of one small inquiry/research project and a medium sized inquiry to be undertaken by the QPC on an ongoing basis.

The QPC has recently finalised major inquiries into electricity pricing and solar. The inquiry process is comprehensive, for electricity pricing included the following process:

- Between October 2015 and April 2016, the QPC provided stakeholders with an opportunity to discuss their views and ideas through public hearings.
- The QPC invited all interested parties to make a submission.
- The QPC released its Draft Report in February 2016.
- The QPC delivered the Final Report to the Queensland Government on 31 May 2016.

A similar comprehensive inquiry process was undertaken for the review into solar feed-in pricing in Queensland.

The QPC's forward work program is in the process of finalisation, and in line with Government's election commitment, will include an inquiry into Queensland manufacturing (including reshoring).

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 9

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the planned changes to electronic gaming machine tax arrangements for amalgamated clubs as identified on Budget Paper 2, page 88:

Will the Treasurer outline the forecast reduction in gaming machine revenue from introducing this measure and has this been factored into budget forecasts?

ANSWER:

In line with the commitment given in May 2016, the Palaszczuk Government has been undertaking targeted consultation on planned changes to electronic gaming machine tax arrangements for community-based clubs that would mean revenue is recognised on a per-premises rather than a per-licence basis.

The impact on revenue associated with this proposed tax change will be factored into budget forecasts once the measure is finalised following the results of consultation. The measure is expected to have only a minor impact on the revenue Government receives from gaming machine taxes, which is expected to be \$711 million in 2016-17.

The proposed changes to the gaming machine taxes would bring Queensland into line with New South Wales, Victoria and the Northern Territory. Importantly, the measure will make it easier for clubs to establish new venues and revitalise existing ones thereby generating jobs and economic opportunities for their local communities. An example of the type of new venue which this proposed change can help catalyse is the new \$25 million North Lakes Sports Club currently under construction.

There will be no increase in the number of gaming machines as a result of the change and no change to gaming machine taxes levied on hotels and casinos.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 10

NON-GOVERNMENT MEMBERS ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

With reference to the Queensland Productivity Commission (pages 49-51) of the SDS:

Will the Treasurer provide a breakdown of the classification levels for each staff member employed by the Queensland Productivity Commission?

ANSWER:

On 30 June 2016, the Queensland Productivity Commission (QPC) employed 13 staff, in addition to four secondees from Queensland Government departments. The breakdown of staff by classification/salary equivalent level is as follows:

Classification / salary equivalent	Number of staff
AO4	1
AO5	2
AO6	2
AO7	3*
AO8	4
SO1	1
SO3	1
SES2	1
SES4	1*
CEO	1
TOTAL	17

* Two QPC employees (an AO7 and SES4) are currently on secondment to other Queensland Government bodies.

Questions on notice and responses

*Minister for Employment
and Industrial Relations,
Minister for Racing and
Minister for Multicultural
Affairs*

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 1

GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 6 of the Treasury SDS and its reference to the Back to Work – Regional Employment Package:

Will the Minister explain why the package is focused on the regions and does not include south-east Queensland?

ANSWER:

While there are signs of improvement in the labour market at a whole of state level, conditions remain particularly challenging in Queensland's regions.

Regional unemployment rates are higher in the regions compared with South-East Queensland and the State. These regions have been particularly hard-hit by the mining downturn and the ongoing drought.

According to Commonwealth Department of Employment data, the unemployment rate for 'South East Queensland' (defined below) was 5.6 per cent in March quarter 2016 (based on 4 quarter moving averages).

In comparison, the unemployment rate for 'Outside South East Queensland' was considerably higher at 7.8 per cent in March quarter 2016.

The Government has embarked on a series of employment forums across the state including Mackay, Gladstone, Charters Towers, Cairns, Darling Downs and south west Queensland, Wide Bay, north west Queensland, central Queensland and far north Queensland. These forums have provided an avenue for the government to hear directly from local communities – businesses, community groups, local councils, employment agencies and job seekers themselves, about how the government could best assist in supporting jobs in their region.

One of the key messages from the forums was that regional employers needed more support and assistance to be able to identify, take on and retain job seekers. The Back to Work package is the government's commitment to investing in our regions and providing support where it is needed most.

Back to Work provides a much-needed confidence boost for employers to encourage them to take on regional jobseekers. At the same time it will provide an economic boost to these Queensland regions outside the south-east corner who are facing challenging times.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 2

GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 6 of the Treasury SDS and its reference to the Back to Work – Regional Employment Package:

Will the Minister explain the role and benefits of the Back to Work officers under the package?

ANSWER:

The Back to Work Teams are a critical piece of the Back to Work Package, playing an important role in helping employers and jobseekers in regions to access the supports and services to help them.

Roles

For Employers - Back to Work Employer Officers will help employers navigate the employment system – particularly if they are looking to recruit disadvantaged jobseekers. They will work with employers to:

- identify job opportunities and help to articulate the skills/attributes required;
- help employers access the available supports to help fill vacancies, including working with schools, jobactive or Skilling Queenslanders for Work;
- provide advice to employers on available subsidies and supports and how to access them;
- provide advice on the training opportunities and pathways available to increase skills and to assist workers to adapt to a changing employment landscape; and
- support the employer through the employment placement to foster retention, particularly of priority cohort jobseekers.

For Jobseekers - Back to Work Jobseeker Officers will help jobseekers or those at risk of losing their jobs to navigate the training system, to get career advice that helps them to find a job that suits them and training that is linked with real jobs in the region. They will:

- help jobseekers to determine their individual skills as well as services and supports which may be of assistance;
- provide independent advice on career and training opportunities;
- help jobseekers navigate the training system and link them with training connected with jobs in the region;
- work effectively with new employees through the first 12 months of employment; and
- assist unemployed and at risk Queenslanders with independent career advice, links to training connected with jobs in the region and support through the first 12 months of employment.

For Regions - Back to Work Teams will collaborate with employers and jobseekers to build regional networks to help identify local opportunities. This includes facilitating a greater understanding of programs and services available to employers and jobseekers.

Benefits

Together with employers and jobseekers, Back to Work Officers will work to build regional employment solutions, identify and meet local need, and help create the capacity needed to meet emerging needs and opportunities.

By working with a regional network they can help identify employment creation opportunities and priorities, building relationships across the region.

Back to Work Teams will work together across the service system to broker relationships and develop or support the development of resources which close information gaps, reduce duplication and enhance existing effort.

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Question on Notice No. 3

GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 12 of the Treasury SDS and its reference to government wages policy:

Will the Minister provide information on the progress of public sector and GOC bargaining?

ANSWER:

Public sector entities

The following agreements have commenced, are due to commence, or have been settled during 2015-16 under the Public Sector Wages Policy:

Agreements finalised in 2015/2016		
Name	Date Approved	New Nominal Expiry Date
Medical Officers Queensland Health Certified Agreement	22/11/2015	30/06/2018
Health Practitioners' and Dental Officers (Queensland Health) (HPEB2)	17/10/2014	16/10/2016
Department of Education and Training (Education) Cleaners' Certified Agreement 2015	17/12/2015	31/08/2018
Department of Education and Training Teacher Aides Certified Agreement 2015	17/12/2015	31/08/2018
Office of the Information Commissioner	12/01/2016	31/10/2018
Marine Safety Queensland Maritime Operations Certified Agreement 2015	10/03/2016	30/09/2018
WorkCover Queensland - Certified Agreement	7/04/2016	30/09/2018
QFleet - Certified Agreement	16/05/2016	31/08/2018
Queensland Agricultural Training Colleges - Certified Agreement	In-principle agreement reached	30/06/2019

	8/04 2016	
State Government Entities Certified Agreement (The Core)	1/06/2016	31/08/2018
State Government Security - Certified Agreement	In-principle agreement reached 30/05/2016	30/04/2018
Nurses and Midwives (Queensland Health) Certified Agreement (EB8) 2012	In-principle agreement reached 24/03/2016	31/03/2018
Building and Asset Services – Certified Agreement	In-principle agreement reached 30/06/2016	30/06/2018
Agreements being negotiated/awaiting negotiations to commence		
Name	Current Nominal expiry	Status
Gold Coast 2018 Commonwealth Games Corporation Agreement (GOLDOC)	N/A – new agreement	Formal bargaining to commence July 2016
Tourism Queensland Employing Office Certified Agreement 2009	30/06/2012 – New Agreement	Considering bargaining strategy
TAFE - Certified Agreement	30/06/2013	Considering bargaining strategy
South Bank Corporation - Certified Agreement	28/02/2016	Bargaining underway
Queensland Corrective Services – Certified Agreement	31/03/2016	Bargaining underway
Department of Education and Training - Teachers Certified Agreement	30/06/2016	Bargaining underway
Department of Transport and Main Roads Enterprise Determination 2011	30/06/2016	Bargaining underway
Department of Transport and Main Roads - Operational Employees 2011	30/06/2016	Bargaining underway
Queensland Police - Certified Agreement	30/06/2016	Bargaining underway

Stadiums Queensland - Certified Agreement	30/06/2016	Bargaining underway
Queensland Public Health Sector (EB8) – Certified Agreement	31/08/2016	Yet to commence
Queensland Health Building, Engineering and Maintenance – Certified Agreement	31/08/2016	Yet to commence
QBuild Field Staff - Certified Agreement	31/08/2016	Yet to commence
Queensland Ambulance Service	1/10/2016	Yet to commence
Queensland Fire and Rescue - Certified Agreement	1/10/2016	Yet to commence
Health Practitioners’ and Dental Officers (Queensland Health) (HPEB2) – Certified Agreement	16/10/2016	Yet to commence
Queensland Ombudsman - Certified Agreement	31/10/2016	Yet to commence
CITEC - Certified Agreement	31/10/2016	Yet to commence

Government Owned Corporations

The following agreements have commenced, are due to commence, or have been settled during 2015-16 under the Government Owned Corporations Wages and Industrial relations Policy:

Agreements finalized in 2015/2016		
Name	Date Approved	Nominal Expiry Date
North Queensland Bulk Ports	16/12/2015	28/02/2018
Energex	5/06/2015	28/02/2018
Powerlink	18/06/2015	28/02/2018
Callide Power Station	20/01/2016	28/02/2018
Ergon	18/06/2015	1/03/2018
Sunwater	18/11/2015	30/06/2018
Stanwell Corporate Office	18/08/2015	18/08/2018
Queensland Rail	1/04/2016	28/02/2019

Mica Creek Power Station	17/08/2015	1/03/2019
Stanwell Power Station	16/07/2015	1/03/2019
Kareeya Power Station	2/10/2015	1/04/2019
Barron Gorge Power Station	2/10/2015	1/04/2019
Swanbank Power Station	7/06/2016 (pending certification)	11/03/2020
Port of Townsville Administrative, Technical, Supervisory and Professional Employees	29/06/2016 (in principle agreement reached)	30/06/2020
Seqwater	30/06/2016 (in principle agreement reached)	30/06/2019
Agreements being negotiated		
Name	Current Nominal expiry	Status
CS Energy Corporate Office	30/06/2015	Bargaining underway
Port of Townsville Port Services Employees	30/06/2016	Bargaining underway
Port of Townsville – Maintenance Employees	31/12/2016	Bargaining underway
Queensland Rail Traincrew (Drivers and Guards)	31/07/2016	Bargaining underway

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 4

GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 12 of the Treasury SDS and its reference to the Improving Safety for Queenslanders at Work Policy:

Will the Minister provide information on the Government's quad bike safety awareness campaign?

ANSWER:

The Palaszczuk Government is committed to reducing the number of quad bike incidents by promoting safe bike use.

The current level of quad bike injuries and fatalities both at the workplace and in recreational use is simply unacceptable and must be addressed.

Our research shows most quad bike riders have a high level of confidence in their own ability to ride safely and that unsafe riding is something done by other riders, for example, inexperienced or new riders.

There is also an overarching belief by quad bike riders that formal training would only benefit new users and is not necessary if riders have grown up using a quad bike and are being responsible.

Of particular concern is that the research found the use of personal protective equipment such as a helmet is only considered necessary for those who ride 'unsafely'.

In view of this research, on 19 June 2016, the Palaszczuk Government launched the "Ride Ready" quad bike safety awareness campaign which seeks to:

- improve awareness of the risks involved when using quad bikes;
- inform riders that incidents can happen to anyone, even the experienced and considered rider;
- break down the perceived misconceptions that experience, passed-down learnings and frequency of use equate to safe riding skills; and
- change current opinions that safety measures are only for the inexperienced.

The campaign addresses key safety issues identified through a recent coronial inquest including the importance of training, wearing helmets, not allowing children to ride adult-sized quad bikes, and not allowing passengers on single seat quad bikes.

Campaign advertising consists of:

- three 30-second advertisements, featured online and through social media. The advertisements cover:
 - always wearing a helmet,
 - kids only riding on kids bikes, and
 - the risks of overloading quad bikes.
- five press advertisements, featured across newspapers and industry publications. The press adverts cover:
 - never doubling,
 - always wearing helmets,
 - not overloading quad bikes,
 - kids only riding kid bikes, and
 - the importance of training.

The campaign also includes the film ‘Too fast, too soon – Domenic’s story’. This is a new film about 7 year old Domenic Cocco who suffered life-threatening injuries after crashing his quad bike into a power pole.

In the film, Domenic’s parents Jodie and Mario, talk about the horrifying experience and what may have made all the difference, particularly making sure the right protective equipment is worn such as a helmet and that people are trained to operate a quad bike properly.

A ‘Ride Ready’ website has also been developed to provide a single point for safety information for quad bike users. The website also hosts an online rider challenge to help quad bike users assess how ‘ride ready’ they are and provide tips on areas where their safety practices could be improved.

Advertising concepts were developed through extensive market research and industry consultation and will be run in the market leading up to and during each school holiday period when quad bike-related injury and fatality statistics traditionally peak.

The campaign is also being promoted by various Queensland government agencies including the Department of Transport and Main Roads who are working with RACQ to promote ‘Ride Ready’. They are also sharing campaign material on their social media accounts, including it as part of their ‘Join the drive’ campaign.

Post campaign research will be conducted following each advertising placement to assess whether the campaign has improved safety attitudes towards quad bike use.

FINANCE AND ADMINISTRATION COMMITTEE

2016 ESTIMATES PRE-HEARING

GOVERNMENT QUESTION ON NOTICE No. 05

THE FINANCE AND ADMINISTRATION COMMITTEE asked the Minister for Employment and Industrial Relations, Minister for Racing and Minister for Multicultural Affairs (HON G GRACE)—

QUESTION

With reference to page 9 of the Department of Communities, Child Safety and Disability Service's SDS:

Will the Minister please advise how the \$1 million in 2016–17 for the Celebrating Multicultural Queensland grants program will support multicultural events and projects in regional Queensland?

ANSWER

Promoting multiculturalism and addressing the needs of people from culturally and linguistically diverse backgrounds are part of the Government's priorities.

I am aware that many regions have a high proportion of overseas born population: 20.2 per cent in Cairns; 19.8 per cent on the Sunshine Coast; 13.3 per cent in Townsville; 12.4 per cent in Gladstone; 12 per cent in Bundaberg; 10.4 per cent in Toowoomba; and 9.2 per cent in Rockhampton to name a few. (Census 2011 – Population by Local Government Area)

I am pleased to inform you that from 2015–16, the Government has allocated a recurrent annual budget of \$1 million for the Celebrating Multicultural Queensland grants program, which is established to celebrate and promote Queensland's multicultural identity, the benefits of multiculturalism, community cohesion, and equitable access to opportunities by people from diverse cultural backgrounds.

This ongoing budget allocation will enable us to support diverse cultural events and projects right across Queensland, including in regional Queensland in 2016–17.

In 2015–16, the Government provided total funding of \$618,450 to 73 events and projects across regional Queensland. This included funding for events such as: Dalby's Delicious & Delightful Festival; Gladstone Region Multicultural Week; Taste of the World Festival in Rockhampton; Mareeba Multicultural Festival; and Cairns Chinese New Year.

Among the funded events, I am very pleased to advise that in recognition of the strong track record of 28 regional events, those events have been approved for multi-year funding to a total of \$289,000 per annum in 2016–17 and 2017–18.

Consistent funding for these events and projects demonstrates the Government's commitment to multiculturalism and community cohesion across Queensland. I will ensure strong promotion for the Celebrating Multicultural Queensland grants program in regional Queensland.

I recently announced opening of the 2016–17 grants round for multicultural events on 30 June with funding of up to \$20,000 available per event. The grants round for projects will follow later in the year.

FINANCE AND ADMINISTRATION COMMITTEE

2016 ESTIMATES PRE-HEARING

**GOVERNMENT QUESTION ON NOTICE
No. 06**

THE FINANCE AND ADMINISTRATION COMMITTEE asked the Minister for Employment and Industrial Relations Minister for Racing and Minister for Multicultural Affairs (HON G GRACE)—

QUESTION

With reference to page 9 of the Department of Communities, Child Safety and Disability Service's SDS and noting that \$2.1 million has been provided to support the Community Action for a Multicultural Society (CAMS) program in 2016–17. This is an increase from the \$1.7 million allocated in 2015–16.

Will the Minister indicate what new projects the CAMS program will undertake with this funding increase?

ANSWER

The CAMS program works to strengthen social ties and build connections between groups across communities.

The majority of CAMS organisations deliver activities locally. There are also CAMS services with a statewide focus on Pacific Islanders, Australian South Sea Islanders, refugees and Muslim women.

New three-year service agreements developed in partnership with the 19 CAMS-funded organisations commenced in 2015–16 and provide funding until 2017–18.

An additional \$20,000 to build organisational capacity and capability is provided for each CAMS service in 2016–17. Each organisation has identified its specific use for this funding, in response to identified local needs and opportunities.

A number of organisations are using this funding for greater regional reach, and in some instances this funding will support additional hours or additional project workers.

For example, the Islamic Women's Association of Queensland's statewide CAMS service supporting Muslim women will train and support a part-time North Queensland co-ordinator and will deliver a train-the-trainer leadership course focussed on skills and knowledge to support and assist other Muslim women experiencing family violence within their community.

Mackay Regional Council receives funding for the statewide CAMS service supporting Australian South Sea Islander communities. This service is using the additional \$20,000 to facilitate youth leadership initiatives in five regional areas across Queensland.

The Queensland Government is committed to ensuring that Queensland communities are welcoming and inclusive.

CAMS organisations from Mount Isa to Toowoomba are bringing about outcomes in social connectedness for culturally and linguistically diverse individuals and communities.

Our Government is committed to doing all it can to ensure that Queensland is a place where everyone can thrive and where there is a strong sense of belonging and welcome for people of all cultural backgrounds and faiths.

FINANCE AND ADMINISTRATION COMMITTEE

2016 ESTIMATES PRE-HEARING

GOVERNMENT QUESTION ON NOTICE No. 07

THE FINANCE AND ADMINISTRATION COMMITTEE asked the Minister for Employment and Industrial Relations Minister for Racing and Minister for Multicultural Affairs (HON G GRACE)—

QUESTION

With reference to page 9 of the Department of Communities, Child Safety and Disability Service's SDS:

How many culturally and linguistically diverse individuals and groups in regional Queensland will be supported in 2016–17 by the \$2.1 million for the Community Action for a Multicultural Society (CAMS) program?

ANSWER

I am committed to an inclusive Queensland where everyone is afforded the same sense of welcome, belonging and economic opportunity.

The percentage of overseas-born Queenslanders has steadily increased from 17.1 per cent in 2001 to 20.5 per cent in 2011 (Australian Bureau of Statistics' Census of Population and Housing). In particular, the number of Queenslanders who were born in a non-main English speaking country has increased, from around 260,000 in 2001 to over 400,000 in 2011.

The Community Action for a Multicultural Society (CAMS) program investment centres on outcomes in social connectedness for culturally and linguistically diverse individuals and community groups.

At a broader level, CAMS benefits all Queenslanders, through the increased participation of culturally and linguistically diverse Queenslanders in the social, economic and cultural life of their communities.

New three-year service agreements developed in partnership with the 19 CAMS-funded organisations commenced in 2015–16.

Of these organisations, 16 are based in regional Queensland and the remaining three include a statewide focus. There are CAMS services with a statewide focus on Pacific Islanders, Australian South Sea Islanders, refugees and Muslim women and a statewide Grants Access Program.

My department's conservative estimate is that over 4000 individuals will increase their social connections as a result of CAMS program funding in 2016–17.

CAMS is valued for the ways it builds social ties between individuals and groups, removes barriers to participation and makes a positive difference to people's lives.

Commencement of the *Multicultural Recognition Act 2016* on 1 July 2016 was a landmark event for Queensland, acknowledging and celebrating the significant benefits diversity brings to people and the economy of the state.

The Queensland Government is focussed on building a united, harmonious and inclusive Queensland.

By working to strengthen social ties — including support between groups and across communities — we strengthen the social, economic and cultural fabric of our communities.

Estimates Hearing 2016 – Finance and Administration Committee

Government Question on Notice No. 8

GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 8 of the SDS — racing is facing increasing competition for the wagering dollar:

Will the Minister outline some of the initiatives that Racing Queensland has introduced this year to drive growth in turnover?

ANSWER:

The racing industry firmly recognises the rapidly changing landscape of the wagering industry with the rise to prominence of sports betting and the impact that has had on racing wagering.

The racing industry now needs to prove itself in the wagering market through innovation and not be afraid to look at how things can be improved. Racing Queensland is doing this in various ways by:

- implementing new initiatives and promotions;
- increasing its exposure and profile through new markets and media to generate greater engagement in racing; and
- making strategic changes to race programing to maximise wagering returns.

Implementing new initiatives and promotions

Racing Queensland has introduced a range of different initiatives aimed at driving growth in wagering turnover including innovative promotions such as the Origin Jockey Series, the UBET Picket Fence and the UBET Super Six Trainers' Challenge.

The inaugural Origin Jockey Series was introduced for the 2015 Summer Racing Carnival and attracted some of Australasia's leading jockeys including three-time Melbourne Cup winning jockey Glen Boss, champion Victorian jockey Craig Williams and New Zealand's leading riders Opie Bosson and Danielle Johnston.

The Origin Jockey Series helped to generate more wagering turnover and greater industry return, with overall turnover up around 20 per cent on Origin Jockey Series race days in 2015 compared with the same four Saturday race meetings in 2014.

UBET revenue was up 24.7 per cent on Origin Jockey Series race days in 2015, while corporate bookmaker turnover was up around 15 per cent on these same days.

The Origin Jockey Series also delivered significant media coverage for racing over the Summer period valued at almost \$1 million to a total media audience of 6.8 million.

The inaugural UBET Picket Fence promotion has successfully attracted some of Australasia's best pacers to race at the Queensland Winter Racing Carnival. The Queensland harness racing industry's Winter Racing Carnival runs through until 30 July 2016.

Among the horses that have been attracted to Queensland for the Winter Racing Carnival include New Zealand superstar Christen Me, HectorJayJay (Victoria), Major Crocker (Victoria) and Nek Time (NZ).

The promotion has offered a range of cash bonuses for any horse that can win three of the UBET Picket Fence designated races in a row during the eligible period from 18 June 2016 to 16 July 2016.

The UBET Picket Fence concept has not only attracted leading horses to run in Queensland but also enticed them to stay for longer periods as they chase the bonus, therefore providing further incentive for punters to bet on Queensland racing.

The inaugural UBET Super Six Trainers' Challenge was developed in order to enhance the calibre of interstate and Queensland horses entered for the six Group 1 days of the thoroughbred Queensland Winter Racing Carnival, and in-turn drive wagering and interest in Queensland's showpiece event.

Australia's leading trainer Chris Waller was crowned the winner of the Super Six Trainers' Challenge ahead of highly regarded Sydney father-and-son trainers Peter and Paul Snowden.

Having such high profile trainers fighting it out for the inaugural title further enhanced the profile and credibility of the Queensland Winter Racing Carnival.

These innovative concepts are all new measures which will be reviewed and refined over time in line with Racing Queensland's desire for racing to be the wagering product of choice.

Exposure and profile through new markets and media

Racing Queensland in conjunction with UBET, has been undertaking a trial of video content on the three codes of racing. This trial concept, known as Box Seat, involves video content such as interviews being rolled out on Racing Queensland and UBET social media platforms, with enhanced engagement experienced on both.

Racing Queensland also recently engaged the services of rugby league superstar and Queensland sporting icon Billy Slater as an ambassador for all three racing codes. As part of the role, Billy Slater will attend race meetings across Queensland, encouraging engagement and participation in the racing industry.

Race programming

In addition to these major projects, Racing Queensland has also made key changes to the thoroughbred race dates calendar for 2016/17 which features the re-introduction of Tuesday racing and the development of extended day/night race meetings that will feature 12-races. Both of these initiatives will provide additional wagering opportunities for the industry.

The re-introduction of Tuesday racing has led to 19 race meetings which would have previously run on Sky Racing 2 on a Saturday, transferred to the premier channel of Sky Racing 1 on Tuesdays.

Estimates Hearing 2016 – Finance and Administration Committee

Government Question on Notice No. 9

GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to pages 8 and 28 of the SDS and the Queensland Government response to the Queensland Greyhound Racing Industry Commission of Inquiry, tabled by the former Minister for Racing on 3 December 2015:

What progress has been made in relation to the issue of animal welfare in the racing industry?

ANSWER:

The Queensland Greyhound Racing Industry Commission of Inquiry Final Report (the MacSporran Report) included 15 recommendations addressing animal welfare and industry integrity issues.

Recommendations 1, 2, 3 and 8 of the MacSporran Report have been fully implemented:

- The Queensland Racing Integrity Commission (QRIC), has been established under the *Racing Integrity Act 2016* to ensure the integrity of the racing industry and to safeguard the welfare of animals involved in the industry (Recommendation 1). QRIC has stronger enforcement powers than were previously available for these roles.
- The Racing Queensland Board has been restructured and appointed (Recommendation 2).
- Offence provisions and powers of authorised officers have been rationalised across relevant Acts to support more effective enforcement (Recommendation 3).
- The QGreys breeding incentives scheme was abolished to reduce unnecessary breeding and subsequent euthanasia of racing animals (Recommendation 8).

In addition, new categories of races at lower classes and ‘Masters’ racing have been introduced to allow less competitive dogs to compete, reducing demand for adoption and wastage (Recommendation 12).

Substantial progress has been made on the remaining MacSporran recommendations, including work towards effective tracking and monitoring of greyhounds from registration to retirement, rehoming or humane euthanasia (Recommendations 4, 5, 6 and 14). Initiatives include, for example, the use of ‘Log Books’ which remain with a dog and entry of data into the national OzCHASE database.

A number of further milestones have been achieved:

- Over-breeding of greyhounds has been addressed through:
 - regulating the number of litters (four) that a breeding female may have;
 - regulating the upper age limit of breeding female greyhounds (eight years);
 - assessing the veterinary fitness of a breeding female to breed; and
 - assessing the performance and welfare of previous litters of a breeding female.
- “Off The Track” (OTT) classes have been conducted at several equine events. OTT promotes a smooth transition of retired race-horses into alternate careers.
- QRIC is appointing a dedicated Animal Welfare Integrity Services Officer. This officer will oversee the physical identification of greyhounds (e.g. microchipping, earbanding etc) and report any intelligence relating to potential welfare or integrity breaches in line with the recommendations of the MacSporran Report.

- In 2015-16, the Greyhound Adoption Program (GAP) experienced 304% growth in greyhound submission for adoption. A total of 230 greyhounds were adopted into suitable homes via GAP in 2015-16.
- GAP North Queensland was established in November 2015 to service northern regional centres. GAP North Queensland is located in Townsville and had 26 greyhounds submitted for re-homing with 15 successfully adopted by 30 June 2016.
- The GAP “Greyhound Doggy Drop” campaign took GAP greyhounds into workplaces across Queensland, reaching thousands of people and promoting greyhounds as a breed and their suitability as pets.
- Changes to the Greyhound Local Rules of Racing were introduced to improve the capacity of Racing Queensland, now the QRIC, to conduct surveillance activities at training properties including the adoption of drone surveillance strategies.
- New licensing requirements were introduced, requiring:
 - licensed participants in the greyhound racing industry to complete statutory declarations that they have not been involved in, or had knowledge of, any acts of animal cruelty; and
 - greyhound trainers to undertake mandatory education on animal welfare.

Estimates Hearing 2016 – Finance and Administration Committee

Government Question on Notice No. 10

GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 28 of the SDS and the Queensland Racing Integrity Commission, which fully commenced operation on 1 July 2016:

How will this new commission improve integrity in Queensland's racing industry?

ANSWER:

On 1 July 2016, the Queensland Racing Integrity Commission (QRIC) became fully operational as a stand-alone, independent regulator of the racing industry. This has created the strongest integrity and animal welfare regime for racing in Australia.

This separates the commercial and integrity arms of the racing industry, which removes the inherent conflict of interest that previously existed when Racing Queensland, as the control body for racing in Queensland, was responsible for both.

In accordance with the *Racing Integrity Act 2016*, the QRIC is responsible for:

- the licensing of participants and animals;
- overseeing the integrity of race meetings;
- investigating complaints; and
- investigating breaches of the racing legislation in Queensland.

The QRIC will undertake these duties with newly enhanced powers of investigation. Authorised officers under the *Racing Integrity Act 2016* now have powers similar to those of Queensland's main animal welfare enforcement body – the RSPCA. Along with new powers of information sharing that make it easier for information to be shared between the RSPCA and the Queensland Police Service (QPS), the QRIC is in the best position possible to minimise the risk of animal welfare offences occurring or going undetected.

The Racing Integrity Commissioner has already appointed several authorised officers under section 145 the *Racing Integrity Act 2016*.

Specifically, these authorised officers are empowered to investigate breaches of the racing legislation including unlawful betting and animal welfare offences in the industry.

In addition, the QRIC has within it a taskforce of sworn officers from the QPS with a mandate to identify and investigate criminal activity in the racing industry.

The Racing Integrity Commissioner has Stewards to investigate and enforce compliance with the Rules of Racing across the Thoroughbred, Greyhound and Harness codes of racing. The Rules of Racing provide for the integrity of race meetings in a number of ways including by prescribing prohibited substances that are not to be present in a licensed animal as these substances may alter the performance of the animal during a race and have negative animal welfare impacts.

As the use of prohibited substances is a direct threat to both the integrity of race meetings and health and well-being of racing animals, the QRIC will seek to investigate the use of prohibited substances and any breaches of the Rules of Racing to the greatest extent possible. Through the exercising of its functions and powers, the QRIC will be able to ensure the highest standards of integrity are maintained within the industry but also in line with the broader expectations of the community.

The QRIC's Standard for a Licensing Scheme for each code of racing, and other Standards that will be published in the near future, will also provide participants with clear guidance on the probity and integrity standards that must be met to remain licensed in Queensland.

The QRIC has, and will, continue to consult with key racing industry stakeholders in relation to these standards so that all of its participants are aware of the relevant integrity requirements.

Any failures to meet these integrity standards or comply with the Rules of Racing may result in an animal being suspended or a licensed participant being fined or having their license suspended or cancelled. If a licensed participant commits an offence against a law in Queensland, the participant may also be subject to further prosecution for the offences they have committed.

The QRIC will also remain strongly focused on animal welfare. New powers of investigation for authorised officers, along with an enhanced legal ability to share information with other enforcement agencies, such as the QPS and the RSPCA, will significantly reduce the likelihood of animal welfare offences occurring or going undetected.

By establishing a statutory body with a sole focus on investigating and enforcing the highest standards of integrity in the racing industry, the QRIC will provide greater animal welfare and integrity outcomes that will once again restore public confidence in the racing industry.

FINANCE AND ADMINISTRATION COMMITTEE

2016 ESTIMATES PRE-HEARING

NON-GOVERNMENT QUESTION ON NOTICE

No. 01

THE FINANCE AND ADMINISTRATION COMMITTEE asked the Minister for Employment and Industrial relations Minister for Racing and Minister for Multicultural Affairs (HON G GRACE)—

QUESTION

Regarding translating and interpreting services to support culturally and linguistically diverse Queenslanders:

Will the Minister provide:

- a. an itemised description of the funding provided in the 2016-17 Department of Communities, Child Safety and Disability Services budget toward these services;
- b. an outline of the Department's policy objectives in regards to these services; and
- c. outcomes against any key performance indicators in regards to these services?

ANSWER

- a. The Department of Communities, Child Safety and Disability Services provides funding each year to Deaf Services Queensland under the Support with Interpreting, Translating and Communication (SWITC) initiative to funded non-government service providers on behalf of eligible people with disability accessing their services, who use alternative forms of communication as their primary form of communication.
 - The SWITC initiative was funded \$712,500 in 2015–16 and will be allocated \$706,160 in 2016–17.
 - The department also incurred costs for Interpreting and Translation Services in 2015–16 of \$210,232. It is expected that a similar level of funding will be allocated in 2016–17.
- b. DCCSDS policy objectives for these services align with the whole-of-government Queensland Language Services Policy. The Policy aim is to improve access to the full range of government and government-funded services for people requiring language support, including through using interpreters and translators. Accordingly, it sets out requirements for all Queensland Government agencies to provide services in a way that meets the needs of people who do not speak English well, or are not able to communicate adequately with Queensland Government staff and Government funded non-government organisations.
- c. The Policy requires all Queensland government agencies that use interpreters and translators to report on two key performance indicators:
 - the use of interpreters, calculated by the amount spent and the number of occasions interpreters are engaged each year; and
 - the proportion of clients with limited proficiency in English compared with the proportion of the Queensland population with limited proficiency in English.

These indicators are not targets and do not measure outcomes, but instead aim to give Government an indication of how culturally responsive and accessible our services are for people who have difficulty communicating in English, and to identify opportunities for improvement.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 2

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 3 of Queensland Treasury SDS in relation to the Back to Work – Regional Employment Package:

- a) What criteria is in place for businesses to be eligible for funding under the program;
- b) What is the minimum number of hours per week, that an eligible worker has to be employed for; and
- c) Is there a turnover cap as part of the eligibility criteria for businesses?

ANSWER:

- a) To receive the Back to Work - Employer Support Payment, the only eligibility criteria directed at the business is that it must not be a Government entity including local, state and federal government, government owned corporations and statutory bodies.

However, in addition to addressing the eligibility criteria when applying for an Employer Support Payment, the business will also be required to certify that they have a good workplace safety and industrial relations record; that they are committed to ongoing employment of the employee; and that the employee has not displaced an existing worker.

- b) The minimum number of hours an employee must work for is at least 20 hours per week on average. Jobs that are between 20 hours and 34 hours on average per week are regarded as part-time and attract 75 per cent of the full payment provided, so would be provided \$7,500 for the standard payment or \$11,250 for taking on a long term unemployed jobseeker.
- c) There is no turnover cap businesses are required meet to receive the Employer Support Payment.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 3

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 3 of Queensland Treasury SDS in relation to Back to Work – Regional Employment Package:

- a) What regions will be eligible for participants to apply for funding under this program;
- b) Are the regional boundaries being determined by local government area; and
- c) How many businesses have applied as at 1 July 2016?

ANSWER:

- a) The Back to Work - Regional Employment Package is designed to give businesses the confidence to employ regional jobseekers and provide an economic boost to regions facing challenging times. Back to Work is available outside South East Queensland, supporting the Wide Bay Burnett, North Queensland, Far North Queensland, Mackay/Whitsunday, Central Queensland, North West and South West regions.
- b) Local government areas have been used to determine regional eligibility for Back to Work. South East Queensland is defined as the following local government areas: Brisbane, Redlands, Logan, Gold Coast, Scenic Rim, Ipswich, Lockyer Valley, Somerset, Moreton Bay, Sunshine Coast, Noosa and Toowoomba. All other local government areas are regarded as Regional Queensland and are eligible for Back to Work.
- c) The Employer Support Payment is provided to support eligible employers if jobseekers commence work on or after 1 July 2016 and have been employed for at least four weeks. Applications can only be made after this four week period so the first applications under Back to Work will be eligible for payment on 29 July 2016. There have therefore been no applications for the Back to Work Employer Support Payment by businesses as at 1 July 2016.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 4

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 21 of the Queensland Treasury SDS in relation to Industrial Relations staffing:

How many staff are dedicated to the Building Construction and Compliance Branch (BCCB) and what is the budget for this branch, per year, across the forward estimates?

ANSWER:

Since February 2015 the activities of the BCCB have been integrated within the Industrial Relations Regulation and Compliance Branch (IRR&C), a sub branch of Industrial Relations Policy and Regulation (IRPR) within the Office of Industrial Relations (OIR).

The Director, IRR&C has responsibility for ensuring the orderly conduct of the work of the BCCB and reports to the Executive Director, Industrial Relations Policy and Regulation (IRPR). The IRR&C have a staff of 16 officers, comprising five in State Office and 11 regional staff.

The budget for IRP&R is as follows:

2016-17	\$6,107,200
2017-18	\$6,219,200
2018-19	\$6,334,300

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 5

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 12 of the Queensland Treasury SDS in relation to Industrial relations policy and regulation:

Will the Minister outline whether the Queensland Government has entered into any formal or informal agreements, including memoranda of understandings with any trade unions in Queensland regarding wages and conditions for construction work on state-funded projects?

ANSWER:

In 2010, the Queensland Government referred its private sector industrial relations jurisdiction to the Commonwealth as part of the implementation of a national Fair Work workplace relations system. As such, the terms and conditions of employment for employees in construction work on state-funded projects in Queensland are covered by modern awards and agreements made by the federal Fair Work Commission.

As the terms and conditions of employment for the aforementioned workers are covered by the national workplace relations system and subject to the *Fair Work Act 2009*, the Queensland Government has not entered into any formal agreements or memorandums of understanding with any Trade Unions in Queensland regarding wages and conditions for construction work on state-funded projects.

I am not aware of the existence of any informal arrangements.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 6

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 12 of the Queensland Treasury SDS in relation to Industrial relations policy and regulation:

- a) how many visits have Queensland industrial inspectors made to the Carrara Sports Precinct Redevelopment;
- b) on what dates were those visits; and
- c) on how many occasions have representations been made to the Fair Work Building and Construction inspectorate about this specific project?

ANSWER:

The Carrara Sports Precinct Redevelopment has not been visited by Queensland industrial inspectors as it does not fall within the inspectors' jurisdiction.

Since 1 January 2010, Queensland's private sector employers and employees have been regulated by the federal industrial relations laws. The terms and conditions of employment for workers on Commonwealth Games projects are therefore covered by the national workplace relations system and subject to the *Fair Work Act 2009*.

Any breaches of industrial relations laws by registered industrial organisations on building sites are a matter for the national system.

No representations have been made to the FWBC about this specific project. Again, these are matters in the federal jurisdiction. The FWBC is the relevant federal body with jurisdiction over the Carrara site. The FWBC has the powers available to it under the Fair Work Act to take whatever action it deems fit, as it did with its recent action in the Federal Court in relation to this specific project without the need for representations by the State Government.

Estimates Hearing 2016 – Finance and Administration Committee

Question on Notice No. 7

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 12 of the Queensland Treasury SDS in relation to public sector industrial relations, how many meetings have Departmental officials had with Michael Ravbar in 2015/16?

ANSWER:

I can advise that departmental officials have had no meetings with Michael Ravbar in relation to public sector industrial relations in 2015-16.

Estimates Hearing 2016 – Finance and Administration Committee

Non-Government Question on Notice No. 8

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 8 of the National Parks, Sport and Racing SDS in relation to the Country Racing Support Program:

What is the itemised breakdown of what the \$21M will be spent on, across the forward estimates and is the money allocated from the Ubet wagering licence payment?

ANSWER:

I can advise that the Country Racing Support Program (CRSP) is being funded at \$21 million over four years commencing 2016-17.

The funding breakdown is \$6 million for each of the first two years, then reducing to \$5 million in 2018-19 and \$4 million in 2019-20.

The funding will be used for non-TAB country prize money support and sustainability initiatives.

Now that the racing calendar for 2016-2017 has been finalised, Racing Queensland is developing a plan for the final allocation of funds in consultation with country racing stakeholders.

The funding for the CRSP is allocated from the Consolidated Fund.

Estimates Hearing 2016 – Finance and Administration Committee

Non-Government Question on Notice No. 9

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 75 of Budget Measures in relation to the operation of the Queensland Racing Integrity Commission:

What is the breakdown across the forward estimates, for the cost of running the Queensland Racing Integrity Commission, itemised with reference to the answer provided to QON 444, asked on Wednesday 16 March 2016?

ANSWER:

I am advised by the Queensland Racing Integrity Commission that the budgets allocated to their integrity regime for 2016-17 to 2019-20 years are as follows.

	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20
	Budget (\$)	Budget (\$)	Budget (\$)	Budget (\$)
Employment expense	10,878,285	10,950,022	11,027,772	11,298,841
Casual employment expenditure	1,377,917	1,426,144	1,476,059	1,527,722
Integrity Commissioner	258,750	267,806	277,179	286,881
Licensing expenditure	228,735	236,741	245,027	253,603
Animal welfare and integrity services expenditure	2,640,617	2,733,039	2,828,695	2,927,699
Racing Science Centre fees	4,668,788	5,113,119	5,126,760	5,274,922
Racing expenditure	0	0	0	0
Administration expense	5,089,296	5,092,859	5,307,508	5,582,844
Legal	289,044	299,161	309,631	320,468
Consultants' fees	378,878	392,138	405,864	420,068
Total Expenditure	25,810,310	26,511,029	27,004,495	27,893,048
Forecast Revenue	-1,192,310	-1,249,029	-1,299,496	-1,349,048
Total Operating Cost	24,618,000	25,262,000	25,704,999	26,544,000

The Commission's budget includes provisions for expenditure items such as insurance, site utilities, information technology, pool motor vehicles and corporate services such as human resources, finance, and marketing and related travel.

Estimates Hearing 2016 – Finance and Administration Committee

Non-Government Question on Notice No. 10

NON-GOVERNMENT MEMBERS ASKED THE MINISTER FOR EMPLOYMENT AND INDUSTRIAL RELATIONS, MINISTER FOR RACING AND MINISTER FOR MULTICULTURAL AFFAIRS (HON G GRACE)—

QUESTION:

With reference to page 10 of the National Parks, Sport and Racing SDS in relation to the Racing Infrastructure Fund:

Which infrastructure projects have been approved in 2015/16 and how many applications are currently being assessed or waiting to be assessed, including the names of the projects?

ANSWER:

I can advise that for 2015-16, one infrastructure project was approved for grant funding from the Racing Infrastructure Fund. The grant related to the infield and tunnel works project at the Brisbane Racing Club's Eagle Farm Racecourse. The \$12 million grant was made in the form of a loan, which must be repaid into the Racing Infrastructure Fund for reallocation to future infrastructure projects for the racing industry.

Racing Queensland is currently developing a five-year commercial strategy aimed at returning the Queensland racing industry to a position of financial sustainability over the long term.

A 12-month rolling infrastructure plan is also being developed by Racing Queensland that will support the five-year commercial strategy. The commercial strategy and infrastructure plan are both due to be approved by Government prior to 1 July 2017.

For the 2016-2017 financial year, Racing Queensland will develop a list of infrastructure projects for urgent consideration. Projects dealing with workplace health and safety or animal welfare at existing tracks will be given the highest priority.

Documents tabled at hearing – 19 July 2016

Documents tabled at the hearing – 19 July 2016	
1.	Report, dated March 2016, titled, Queensland public sector quarterly workforce profile, tabled by Hon Palaszczuk MP, Premier and Minister for the Arts
2.	Hansard extract , dated 24 July 2013, and an extract from a report titled 'Barrett Adolescent Centre Commission of Inquiry Report', tabled by Mrs Miller MP, Member for Bundamba
3.	Response to a question on notice asked on 21 April 2016 by Mr Boothman MP, Member for Albert by Hon Palaszczuk MP, the Premier and Minister for the Arts tabled by Mr Nicholls MP, Leader of the Opposition
4.	Document, undated, titled Labour inquiries, reviews, committees, taskforces and bureaucracies, tabled by Mr Nicholls MP, Leader of the Opposition
5.	Media article (opinion), The Courier-Mail, dated 19 July 2016, titled 'Opinion: Questions loom for Curtis Pitt for raiding the public service super fund surplus to prop up the Budget', tabled by Mr Emerson MP, Member for Indooroopilly
6.	Department of Education and Training document, undated, titled Cape York Academy, Queensland State School Reporting, 2014 School Annual Report, tabled by Ms Simpson MP, Member for Maroochydore
7.	Extract of a Fair Work document, undated, regarding protected industrial action, tabled by Mr Bleijie MP, Member for Kawana

*Tabled by Hon Palaszczuk
19/7/16
[Signature]*

Queensland public sector quarterly workforce profile

March 2016



About this report

This report presents a brief overview of the composition of the Queensland public sector. It supports the principle of a transparent and accountable government by openly publishing information about the public sector workforce.

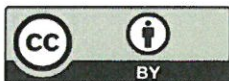
The data provided by Queensland government agencies is part of the government approved Minimum Obligatory Human Resource Information (MOHRI) process and is a snapshot of the workforce as at March 2016. Annual and 10-year data trends on a wider range of workforce measures are published annually in the [Characteristics of the Queensland Public Sector workforce](#).

This report includes workforce statistical data from Queensland Government departments, public service offices, Hospital and Health Services (HHSs) and other government entities, including TAFE.

A definitions table at the back of this report will assist in the interpretation of figures and tables.

Queensland public sector quarterly workforce profile

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Queensland public sector profile

Information contained in the following figures and tables have been identified from Minimum Obligatory Human Resource Information (MOHRI) data for March 2016.

By size

There has been an increase of 4058.34 full-time equivalent (FTE) employees in the public sector since December 2015 quarter—an increase of 1.97 per cent.

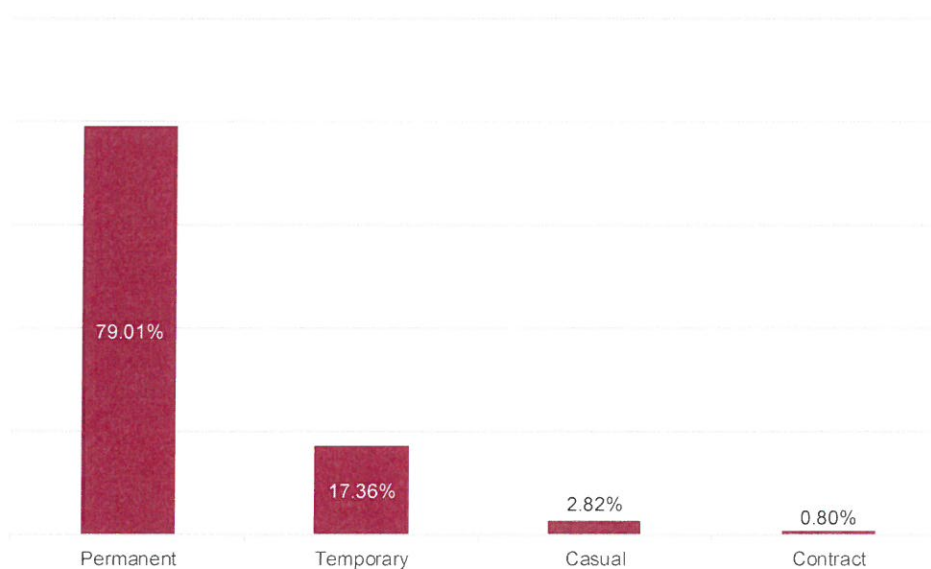
Table 1: Number of FTE by agency

Agency	December 2015	March 2016	Quarterly variance in total FTE	% Quarterly variance in total FTE
Department of Aboriginal and Torres Strait Islander Partnerships	272.69	285.65	12.96	4.75%
Department of Agriculture and Fisheries	2,001.45	2,017.99	16.54	0.83%
Department of Communities, Child Safety and Disability Services	5,975.49	5,928.17	-47.32	-0.79%
Department of Education and Training	66,025.73	67,245.06	1,219.33	1.85%
Department of Energy and Water Supply	211.09	210.54	-0.55	-0.26%
Department of Environment and Heritage Protection	1,046.26	1,062.70	16.44	1.57%
Department of Housing and Public Works	2,956.28	2,972.92	16.64	0.56%
Department of Infrastructure, Local Government and Planning	427.86	432.66	4.80	1.12%
Department of Justice and Attorney-General	7,934.29	8,126.60	192.31	2.42%
Department of National Parks, Sport and Racing	1,334.50	1,344.06	9.56	0.72%
Department of Natural Resources and Mines	2,345.24	2,361.41	16.17	0.69%
Department of Science, Information Technology and Innovation	2,623.59	2,650.74	27.15	1.03%
Department of State Development	583.02	589.79	6.77	1.16%
Department of the Premier and Cabinet	642.81	660.22	17.41	2.71%
Department of Tourism, Major Events, Small Business and Commonwealth Games	138.92	144.82	5.90	4.25%
Department of Transport and Main Roads	6,850.75	6,968.27	117.52	1.72%
Queensland Fire and Emergency Services	3,033.32	3,033.15	-0.17	-0.01%
Queensland Health	76,761.75	78,991.23	2,229.48	2.90%
Queensland Police Service	14,264.64	14,312.85	48.21	0.34%
Queensland Treasury	1,808.32	1,836.92	28.60	1.58%
Anti-Discrimination Commission Queensland	33.11	33.97	0.86	2.60%
Electoral Commission Queensland	58.31	66.25	7.94	13.62%
Legal Aid Queensland	444.09	446.25	2.16	0.49%
Office of the Health Ombudsman	121.65	121.46	-0.19	-0.16%
Office of the Inspector-General of Emergency Management	21.90	21.40	-0.50	-2.28%
Public Safety Business Agency	2,004.44	2,007.25	2.81	0.14%
Public Service Commission	80.40	78.90	-1.50	-1.87%
Public Trustee	543.95	538.18	-5.77	-1.06%
Queensland Art Gallery	282.16	269.25	-12.91	-4.58%
Queensland Audit Office	178.11	182.25	4.14	2.32%
Queensland Family and Child Commission	46.35	51.85	5.50	11.87%
Queensland Museum	249.47	253.21	3.74	1.50%
State Library of Queensland	282.48	282.79	0.31	0.11%
TAFE Queensland	3,845.08	3,962.00	116.92	3.04%
Trade and Investment Queensland	100.20	97.28	-2.92	-2.91%
Queensland public sector	205,529.70	209,588.04	4,058.34	1.97%

By employment category

The majority of the workforce are permanent employees. Temporary and casual employment remain relatively low at 17.36 per cent and 2.82 per cent respectively.

Figure 1: Percentage of FTE by appointment type



Females accounted for 66.43 per cent of the total FTE employment.

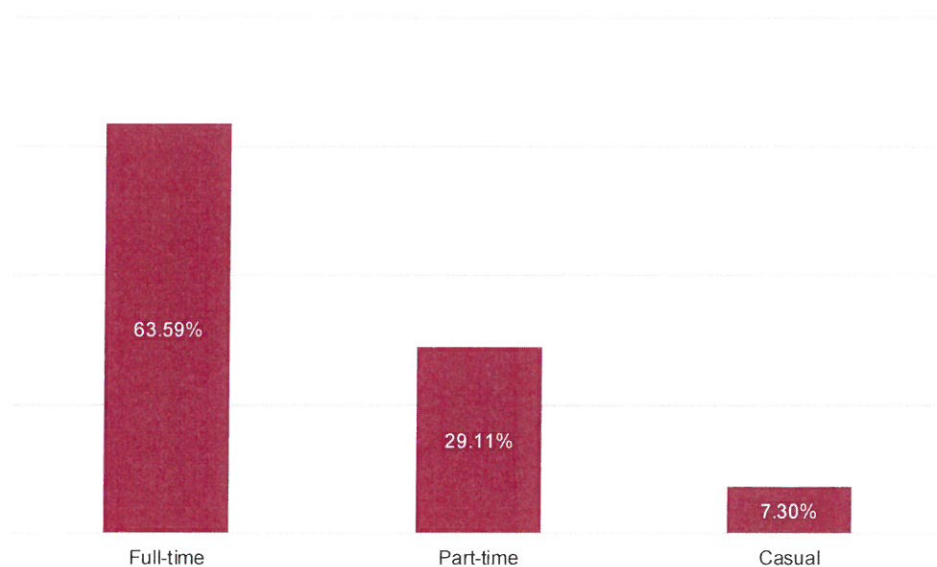
Table 2: Number of FTE by appointment type and gender

	Permanent		Temporary		Casual		Contract		Queensland public sector total (FTE)	
Female	109,039.58	65.84%	25,458.78	69.96%	4,142.07	70.09%	586.33	34.76%	139,226.76	66.43%
Male	56,563.00	34.16%	10,930.07	30.04%	1,767.74	29.91%	1,100.47	65.24%	70,361.28	33.57%
Total	165,602.58	100.00%	36,388.85	100.00%	5,909.81	100.00%	1,686.80	100.00%	209,588.04	100.00%

A breakdown of appointment type within each agency by headcount and FTE is contained in [Schedule 1](#).

A total of 63.59 per cent of employees work full-time and 29.11 per cent of employees have part-time work arrangements.

Figure 2: Percentage of headcount by employment status



Females account for nearly 90 per cent of part-time work arrangements.

Table 3: Number of headcount by employment status and gender

	Full-time		Part-time		Casual		Queensland public sector total (Headcount)	
Female	94,629	59.70%	64,694	89.15%	12,426	68.24%	171,749	68.90%
Male	63,888	40.30%	7,870	10.85%	5,782	31.76%	77,540	31.10%
Total	158,517	100.00%	72,564	100.00%	18,208	100.00%	249,289	100.00%

By earnings

While females and males receive the same salary for the same classification job, the FTE average annual earnings for females is \$9142 less than males. Females are generally in lower paid jobs than males, with 70.03 per cent of AO2 to AO6 and equivalent roles held by females. This figure decreases to 60.68 per cent in AO7 and equivalent roles, 60.03 per cent in AO8 and equivalent roles, 51.24 per cent in senior officer and equivalent roles and 35.19 per cent in senior executives and equivalent roles.

Figure 3: Percentage of FTE by annual earnings and gender, based on AO equivalent (as if working full-time)

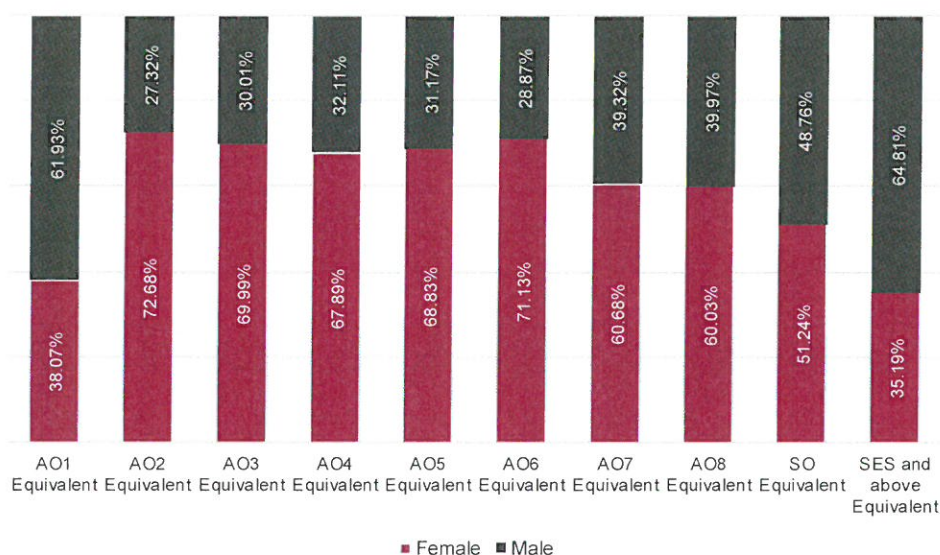


Table 4: Number and percentage of FTE by annual earnings and gender, based on AO equivalent (as if working full-time)

	Female		Male		Total	
AO1 and equivalent	131.91	38.07%	214.58	61.93%	346.49	100.00%
AO2 and equivalent	16,413.45	72.68%	6,169.37	27.32%	22,582.82	100.00%
AO3 and equivalent	21,498.09	69.99%	9,215.83	30.01%	30,713.92	100.00%
AO4 and equivalent	23,471.92	67.89%	11,102.05	32.11%	34,573.97	100.00%
AO5 and equivalent	18,624.73	68.83%	8,435.69	31.17%	27,060.42	100.00%
AO6 and equivalent	30,544.26	71.13%	12,395.43	28.87%	42,939.69	100.00%
AO7 and equivalent	12,009.90	60.68%	7,782.96	39.32%	19,792.86	100.00%
AO8 and equivalent	9,553.93	60.03%	6,360.47	39.97%	15,914.40	100.00%
SO and equivalent	4,681.66	51.24%	4,454.42	48.76%	9,136.08	100.00%
SES and above equivalent	2,296.91	35.19%	4,230.48	64.81%	6,527.39	100.00%
Queensland public sector	139,226.76	66.43%	70,361.28	33.57%	209,588.04	100.00%

Table 5: Number of FTE by annual earnings and gender, based on AO equivalent (as if working full-time) with selected occupations as examples

AO equivalent ¹	Occupations (selected examples only)	Female	Male	Total
AO1 and equivalent	Police recruits	131.91	214.58	346.49
AO2 and equivalent	Teacher aides, cleaners, administration staff, janitor/grounds persons, operational staff at Queensland Health, nursing assistants, some ambulance and fire fighter operational staff and others	16,413.45	6,169.37	22,582.82
AO3 and equivalent	Operational staff at Queensland Health, teacher aides, administration officers, some teachers, enrolled nurses and assistants in nursing, some registered nurses, some ambulance operational staff and others	21,498.09	9,215.83	30,713.92
AO4 and equivalent	Teachers, enrolled nurses, assistants in nursing and registered nurses, administration officers, some ambulance and fire fighter operational staff, police officers and others	23,471.92	11,102.05	34,573.97
AO5 and equivalent	Teachers, registered nurses, administration officers, some ambulance and fire fighter operational staff, TAFE teachers, medical staff at Queensland Health, police officers, health practitioners and others	18,624.73	8,435.69	27,060.42
AO6 and equivalent	Teachers, clinical and registered nurses, TAFE teachers, some ambulance operational staff, police officers, health practitioners, detectives and others	30,544.26	12,395.43	42,939.69
AO7 and equivalent	Clinical and registered nurses, teachers, police officers, detectives and others	12,009.90	7,782.96	19,792.86
AO8 and equivalent	Clinical nurses, consultant/manager/educator, clinical and registered nurses, teachers, principals and guidance officers, police officers, health practitioners, detectives and others	9,553.93	6,360.47	15,914.40
Senior officers and equivalent	Principals and deputy principals, nurse director/assistant directors of nursing, clinical nurses, senior police officers, medical staff, health practitioners, senior officers, some commissioned police officers and others	4,681.66	4,454.42	9,136.08
Senior executives and equivalent	Medical staff including visiting medical staff, principals including executive principals, clinical nurse consultant/manager/educators, nurse director/assistant directors of nursing, senior executive service (SES) officers, most commissioned police officers and others	2,296.91	4,230.48	6,527.39
Total		139,226.76	70,361.28	209,588.04

1. AO earnings groups are based upon the AO salary scale within the State Government Departments Certified Agreement. This agreement has been selected because it has coverage of approximately 50,000 employees distributed across most agencies. The quantum of increases and the relevant dates of payment for this agreement may differ from other certified agreements whose coverage also includes large groups of employees, such as teachers, teacher aides, nurses, health professionals and police officers. These differences may cause volatility of distribution between the salary levels depending upon the date of data capture.

Figure 4: Average annual earnings (FTE) by appointment type and gender



By age

The average age of an employee is 43.99 years (43.82 years for a female and 44.35 years for a male). Interstate and overseas employees are excluded from the analysis.

Figure 5: Number of FTE by age distribution and gender

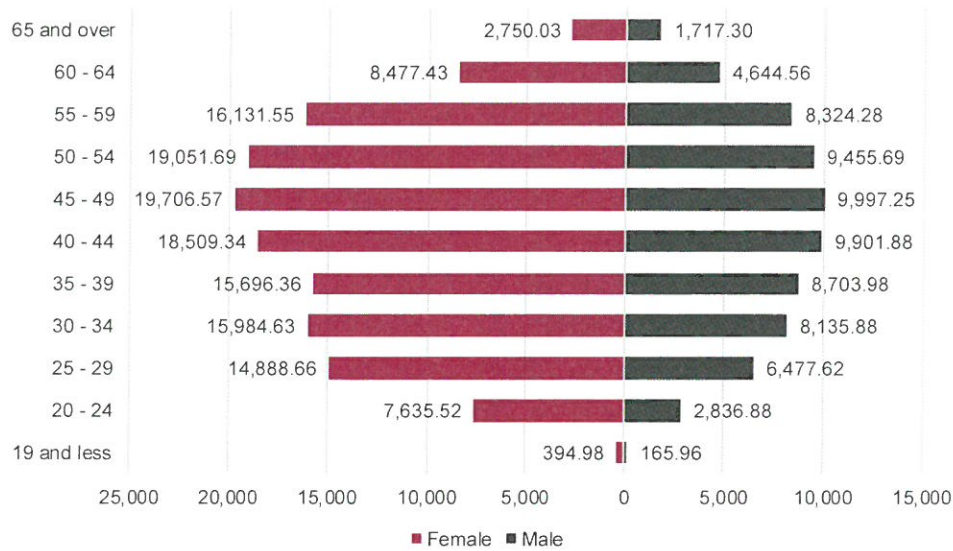


Table 6: Percentage of full-time equivalent by age distribution and gender

	19 and less	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 and over	Total
Female	70.41%	72.91%	69.68%	66.27%	64.33%	65.15%	66.34%	66.83%	65.96%	64.60%	61.56%	66.43%
Male	29.59%	27.09%	30.32%	33.73%	35.67%	34.85%	33.66%	33.17%	34.04%	35.40%	38.44%	33.57%
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

By geography

Geographic analysis of the workforce is based on the Queensland Statistical Area Level 4 (SA4).² There are 19 statistical areas in Queensland listed in Table 7.

Just over 20 per cent of employees are located in the Brisbane inner city statistical area. Since the December 2015 quarter, the most significant increases in statistical areas are:

- 3.61 per cent in FTE for Moreton Bay–South statistical area
- 3.36 per cent for Gold Coast statistical area
- 2.85 per cent for Brisbane–West statistical area.

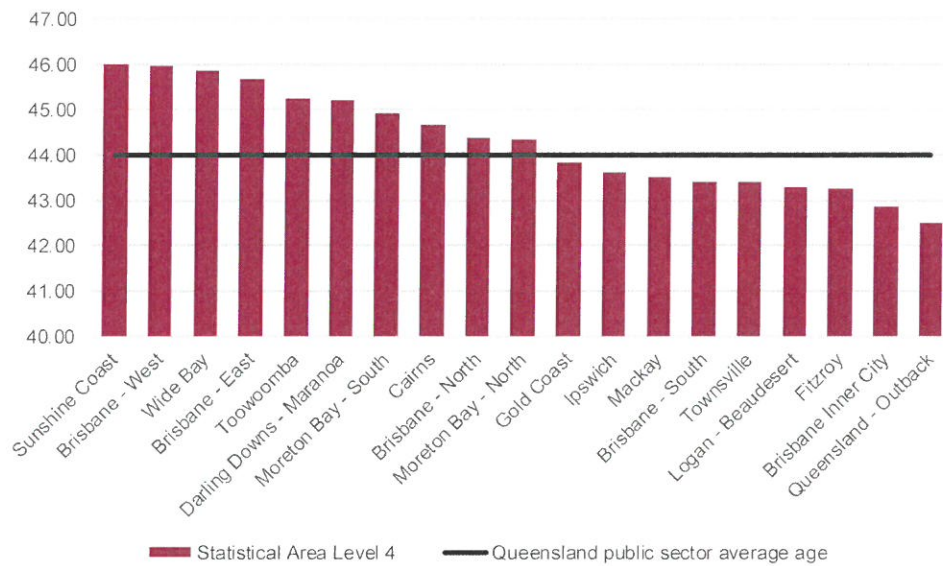
Table 7: FTE and quarterly variance in FTE by Queensland SA4

Statistical Area Level 4	December 2015		March 2016		% of quarterly variance in FTE
	FTE	% of FTE	FTE	% of FTE	
Brisbane - East	4,566.26	2.22%	4,645.78	2.22%	1.74%
Brisbane - North	8,601.48	4.19%	8,777.76	4.19%	2.05%
Brisbane - South	18,112.89	8.81%	18,327.76	8.75%	1.19%
Brisbane - West	3,291.13	1.60%	3,385.07	1.62%	2.85%
Brisbane Inner City	41,443.45	20.17%	42,376.15	20.22%	2.25%
Cairns	12,243.53	5.96%	12,536.31	5.98%	2.39%
Darling Downs - Maranoa	4,814.73	2.34%	4,802.58	2.29%	-0.25%
Fitzroy	9,279.42	4.52%	9,381.34	4.48%	1.10%
Gold Coast	16,460.75	8.01%	17,014.47	8.12%	3.36%
Ipswich	12,870.36	6.26%	13,191.79	6.30%	2.50%
Logan - Beaudesert	9,563.27	4.65%	9,760.09	4.66%	2.06%
Mackay	6,024.05	2.93%	6,128.52	2.92%	1.73%
Moreton Bay - North	8,306.86	4.04%	8,502.59	4.06%	2.36%
Moreton Bay - South	2,981.88	1.45%	3,089.38	1.47%	3.61%
Queensland - Outback	6,019.53	2.93%	6,074.45	2.90%	0.91%
Sunshine Coast	10,560.88	5.14%	10,851.73	5.18%	2.75%
Toowoomba	6,975.30	3.39%	7,034.91	3.36%	0.85%
Townsville	12,053.93	5.87%	12,271.11	5.86%	1.80%
Wide Bay	11,326.30	5.51%	11,399.55	5.44%	0.65%
Queensland	205,496.00	100.00%	209,551.34	100.00%	1.97%

2. Statistical areas are in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS) boundaries. Refer to definitions for further detail.
Note: interstate and overseas employees are excluded from the table.

The average age of employees by statistical area ranges from 46.00 years in the Sunshine Coast to 42.49 years in the Queensland outback. Interstate and overseas employees are excluded from the analysis.

Figure 6: Average age by Queensland SA4



By occupation

Analysis of the workforce by occupation is based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO) which is widely used by Australian Bureau of Statistics (ABS). There are eight major groups listed in Table 8.

Nearly half (48.33 per cent) of the public sector are professionals. More than a fifth (21.24 per cent) are community and personal service workers, and nearly a fifth (17.56 per cent) are clerical and administrative workers.

Figure 7: Percentage of FTE by occupation

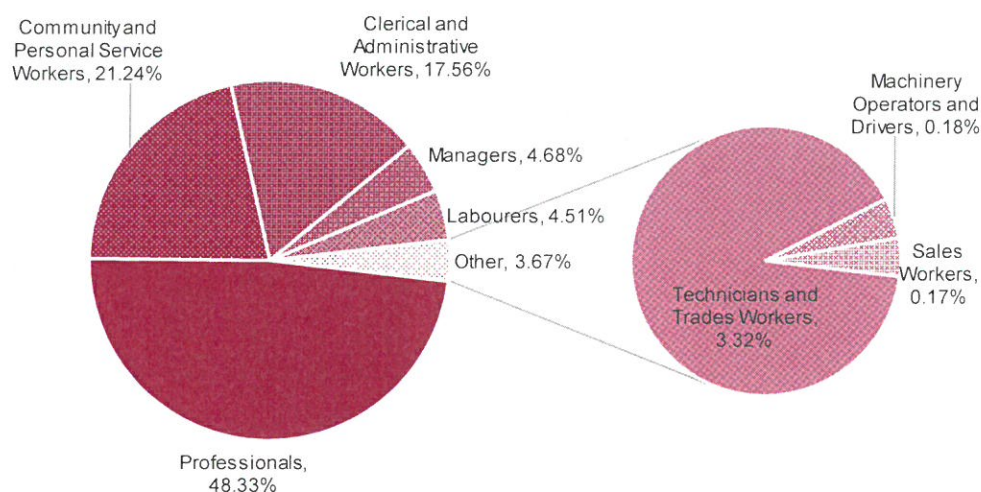


Table 8: Number and percentage of FTE by occupation

Type of occupation type	FTE	% of FTE
Professionals	101,303.71	48.33%
Community and Personal Service Workers	44,525.42	21.24%
Clerical and Administrative Workers	36,806.90	17.56%
Managers	9,811.82	4.68%
Labourers	9,449.25	4.51%
Technicians and Trades Workers	6,965.57	3.32%
Machinery Operators and Drivers	376.00	0.18%
Sales Workers	349.37	0.17%
Queensland public sector	209,588.04	100.00%

By type of service

Employees in corporate services represent 8.97 per cent of the public sector, with the two largest functions of information and communications technology (ICT) and human resources (HR), accounting collectively for 47.39 per cent of corporate service employees. The next largest functions within corporate services are accounting and finance (16.21 per cent) and property and facilities (7.40 per cent).

Figure 8: Percentage of FTE by type of service

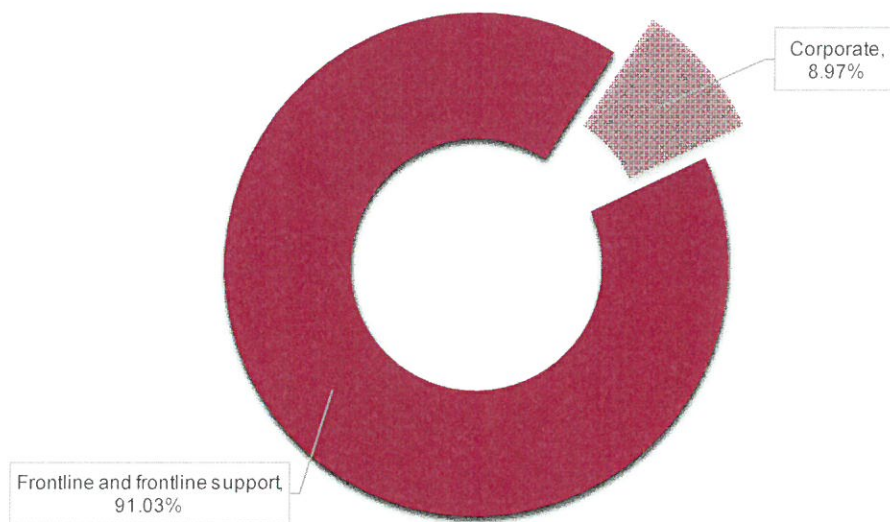


Table 9: Number and percentage of FTE employees by type of service

Type of service	FTE	% of FTE
Frontline and frontline support	190,797.25	91.03%
Corporate	18,790.79	8.97%
Queensland public sector	209,588.04	100.00%

Figure 9: Number of FTE by corporate services function

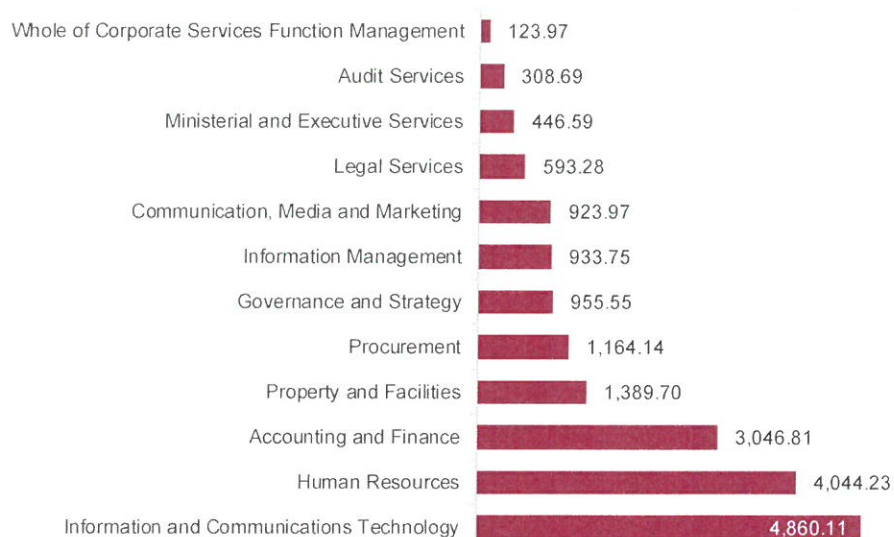


Table 10: Number and percentage of FTE by corporate services function

Type of corporate services function	FTE	% of FTE
Information and Communications Technology	4,860.11	25.86%
Human Resources	4,044.23	21.52%
Accounting and Finance	3,046.81	16.21%
Property and Facilities	1,389.70	7.40%
Procurement	1,164.14	6.20%
Governance and Strategy	955.55	5.09%
Information Management	933.75	4.97%
Communication, Media and Marketing	923.97	4.92%
Legal Services	593.28	3.16%
Ministerial and Executive Services	446.59	2.38%
Audit Services	308.69	1.64%
Whole of Corporate Services Function Management	123.97	0.66%
Queensland public sector - corporate service Total	18,790.79	100.00%

Schedule 1

Table 11: Number of FTE by appointment type and agency

Agency	Permanent	Temporary	Casual	Contract	Total
Department of Aboriginal and Torres Strait Islander Partnerships	227.43	49.20	1.02	8.00	285.65
Department of Agriculture and Fisheries	1,670.75	313.78	15.46	18.00	2,017.99
Department of Communities, Child Safety and Disability Services	5,040.29	701.41	146.47	40.00	5,928.17
Department of Education and Training	52,142.63	12,495.65	2,472.78	134.00	67,245.06
Department of Energy and Water Supply	175.94	25.20	1.80	7.60	210.54
Department of Environment and Heritage Protection	815.37	228.90	0.43	18.00	1,062.70
Department of Housing and Public Works	2,476.86	450.99	2.37	42.70	2,972.92
Department of Infrastructure, Local Government and Planning	266.58	140.83	0.45	24.80	432.66
Department of Justice and Attorney-General	6,757.45	1,015.95	237.23	115.97	8,126.60
Department of National Parks, Sport and Racing	1,157.15	155.43	14.48	17.00	1,344.06
Department of Natural Resources and Mines	2,118.10	154.28	10.93	78.10	2,361.41
Department of Science, Information Technology and Innovation	2,123.26	456.04	9.89	61.55	2,650.74
Department of State Development	439.74	116.50	0.25	33.30	589.79
Department of the Premier and Cabinet	448.70	164.94	17.63	28.95	660.22
Department of Tourism, Major Events, Small Business and Commonwealth Games	98.32	38.50	-	8.00	144.82
Department of Transport and Main Roads	6,060.99	490.42	321.26	95.60	6,968.27
Queensland Fire and Emergency Services	2,643.71	157.50	214.94	17.00	3,033.15
Queensland Health	59,519.48	16,787.98	2,276.78	406.99	78,991.23
Queensland Police Service	13,800.40	307.15	1.30	204.00	14,312.85
Queensland Treasury	1,614.43	155.33	1.16	66.00	1,836.92
Anti-Discrimination Commission Queensland	30.25	2.49	0.23	1.00	33.97
Electoral Commission Queensland	36.90	22.00	4.35	3.00	66.25
Legal Aid Queensland	387.46	49.61	0.18	9.00	446.25
Office of the Health Ombudsman	99.66	18.80	-	3.00	121.46
Office of the Inspector-General of Emergency Management	16.40	4.00	-	1.00	21.40
Public Safety Business Agency	1,582.26	365.70	8.29	51.00	2,007.25
Public Service Commission	51.10	18.00	-	9.80	78.90
Public Trustee	427.39	105.90	1.89	3.00	538.18
Queensland Art Gallery	170.31	51.19	42.75	5.00	269.25
Queensland Audit Office	154.53	16.40	1.32	10.00	182.25
Queensland Family and Child Commission	39.25	11.60	-	1.00	51.85
Queensland Museum	156.26	66.94	25.01	5.00	253.21
State Library of Queensland	217.61	55.29	5.89	4.00	282.79
TAFE Queensland	2,562.94	1,178.35	73.27	147.44	3,962.00
Trade and Investment Queensland	72.68	16.60	-	8.00	97.28
Queensland public sector	165,602.58	36,388.85	5,909.81	1,686.80	209,588.04

Table 12: Number of headcount by appointment type and agency

Agency	Permanent	Temporary	Casual	Contract	Total
Department of Aboriginal and Torres Strait Islander Partnerships	236	51	4	8	299
Department of Agriculture and Fisheries	1,727	332	35	18	2,112
Department of Communities, Child Safety and Disability Services	5,332	753	266	40	6,391
Department of Education and Training	60,507	17,151	7,495	134	85,287
Department of Energy and Water Supply	186	26	2	8	222
Department of Environment and Heritage Protection	854	242	4	18	1,118
Department of Housing and Public Works	2,563	474	4	43	3,084
Department of Infrastructure, Local Government and Planning	278	149	2	25	454
Department of Justice and Attorney-General	7,009	1,082	470	120	8,681
Department of National Parks, Sport and Racing	1,199	167	28	17	1,411
Department of Natural Resources and Mines	2,211	163	20	79	2,473
Department of Science, Information Technology and Innovation	2,249	472	14	62	2,797
Department of State Development	456	122	2	34	614
Department of the Premier and Cabinet	479	175	48	31	733
Department of Tourism, Major Events, Small Business and Commonwealth Games	106	39	-	8	153
Department of Transport and Main Roads	6,283	513	1,899	96	8,791
Queensland Fire and Emergency Services	2,676	174	2,087	17	4,954
Queensland Health	68,054	19,617	5,391	903	93,965
Queensland Police Service	14,110	330	3	204	14,647
Queensland Treasury	1,676	164	2	67	1,909
Anti-Discrimination Commission Queensland	32	3	1	1	37
Electoral Commission Queensland	38	22	11	3	74
Legal Aid Queensland	423	63	1	9	496
Office of the Health Ombudsman	102	19	-	3	124
Office of the Inspector-General of Emergency Management	18	4	-	1	23
Public Safety Business Agency	1,622	386	14	51	2,073
Public Service Commission	54	18	-	10	82
Public Trustee	447	108	2	3	560
Queensland Art Gallery	191	57	109	5	362
Queensland Audit Office	162	17	2	10	191
Queensland Family and Child Commission	41	13	-	1	55
Queensland Museum	171	81	64	5	321
State Library of Queensland	241	65	31	4	341
TAFE Queensland	2,691	1,313	197	154	4,355
Trade and Investment Queensland	75	17	-	8	100
Queensland public sector	184,499	44,382	18,208	2,200	249,289

Table 13: Number and percentage of FTE by gender and agency

Agency	FTE			Percentage	
	Female	Male	Total	Female	Male
Department of Aboriginal and Torres Strait Islander Partnerships	190.81	94.84	285.65	66.80%	33.20%
Department of Agriculture and Fisheries	780.54	1,237.45	2,017.99	38.68%	61.32%
Department of Communities, Child Safety and Disability Services	4,568.38	1,359.79	5,928.17	77.06%	22.94%
Department of Education and Training	51,932.78	15,312.28	67,245.06	77.23%	22.77%
Department of Energy and Water Supply	108.74	101.80	210.54	51.65%	48.35%
Department of Environment and Heritage Protection	631.61	431.09	1,062.70	59.43%	40.57%
Department of Housing and Public Works	1,565.77	1,407.15	2,972.92	52.67%	47.33%
Department of Infrastructure, Local Government and Planning	258.47	174.19	432.66	59.74%	40.26%
Department of Justice and Attorney-General	4,217.80	3,908.80	8,126.60	51.90%	48.10%
Department of National Parks, Sport and Racing	492.62	851.44	1,344.06	36.65%	63.35%
Department of Natural Resources and Mines	1,167.02	1,194.39	2,361.41	49.42%	50.58%
Department of Science, Information Technology and Innovation	1,514.87	1,135.87	2,650.74	57.15%	42.85%
Department of State Development	379.01	210.78	589.79	64.26%	35.74%
Department of the Premier and Cabinet	438.81	221.41	660.22	66.46%	33.54%
Department of Tourism, Major Events, Small Business and Commonwealth Games	95.82	49.00	144.82	66.16%	33.84%
Department of Transport and Main Roads	3,170.55	3,797.72	6,968.27	45.50%	54.50%
Queensland Fire and Emergency Services	518.21	2,514.94	3,033.15	17.08%	82.92%
Queensland Health	56,545.51	22,445.72	78,991.23	71.58%	28.42%
Queensland Police Service	4,823.43	9,489.42	14,312.85	33.70%	66.30%
Queensland Treasury	934.65	902.27	1,836.92	50.88%	49.12%
Anti-Discrimination Commission Queensland	27.02	6.95	33.97	79.54%	20.46%
Electoral Commission Queensland	32.35	33.90	66.25	48.83%	51.17%
Legal Aid Queensland	325.44	120.81	446.25	72.93%	27.07%
Office of the Health Ombudsman	82.66	38.80	121.46	68.06%	31.94%
Office of the Inspector-General of Emergency Management	13.40	8.00	21.40	62.62%	37.38%
Public Safety Business Agency	830.09	1,177.16	2,007.25	41.35%	58.65%
Public Service Commission	59.30	19.60	78.90	75.16%	24.84%
Public Trustee	379.09	159.09	538.18	70.44%	29.56%
Queensland Art Gallery	152.97	116.28	269.25	56.81%	43.19%
Queensland Audit Office	89.34	92.91	182.25	49.02%	50.98%
Queensland Family and Child Commission	39.45	12.40	51.85	76.08%	23.92%
Queensland Museum	154.33	98.88	253.21	60.95%	39.05%
State Library of Queensland	199.31	83.48	282.79	70.48%	29.52%
TAFE Queensland	2,452.33	1,509.67	3,962.00	61.90%	38.10%
Trade and Investment Queensland	54.28	43.00	97.28	55.80%	44.20%
Queensland public sector	139,226.76	70,361.28	209,588.04	66.43%	33.57%

Table 14: Number and percentage of headcount by gender and agency

Agency	Headcount			Percentage	
	Female	Male	Total	Female	Male
Department of Aboriginal and Torres Strait Islander Partnerships	203	96	299	67.89%	32.11%
Department of Agriculture and Fisheries	858	1,254	2,112	40.63%	59.38%
Department of Communities, Child Safety and Disability Services	4,974	1,417	6,391	77.83%	22.17%
Department of Education and Training	67,695	17,592	85,287	79.37%	20.63%
Department of Energy and Water Supply	119	103	222	53.60%	46.40%
Department of Environment and Heritage Protection	680	438	1,118	60.82%	39.18%
Department of Housing and Public Works	1,665	1,419	3,084	53.99%	46.01%
Department of Infrastructure, Local Government and Planning	277	177	454	61.01%	38.99%
Department of Justice and Attorney-General	4,612	4,069	8,681	53.13%	46.87%
Department of National Parks, Sport and Racing	551	860	1,411	39.05%	60.95%
Department of Natural Resources and Mines	1,264	1,209	2,473	51.11%	48.89%
Department of Science, Information Technology and Innovation	1,645	1,152	2,797	58.81%	41.19%
Department of State Development	401	213	614	65.31%	34.69%
Department of the Premier and Cabinet	492	241	733	67.12%	32.88%
Department of Tourism, Major Events, Small Business and Commonwealth Games	104	49	153	67.97%	32.03%
Department of Transport and Main Roads	4,656	4,135	8,791	52.96%	47.04%
Queensland Fire and Emergency Services	754	4,200	4,954	15.22%	84.78%
Queensland Health	69,188	24,777	93,965	73.63%	26.37%
Queensland Police Service	5,131	9,516	14,647	35.03%	64.97%
Queensland Treasury	999	910	1,909	52.33%	47.67%
Anti-Discrimination Commission Queensland	30	7	37	81.08%	18.92%
Electoral Commission Queensland	39	35	74	52.70%	47.30%
Legal Aid Queensland	368	128	496	74.19%	25.81%
Office of the Health Ombudsman	85	39	124	68.55%	31.45%
Office of the Inspector-General of Emergency Management	15	8	23	65.22%	34.78%
Public Safety Business Agency	876	1,197	2,073	42.26%	57.74%
Public Service Commission	62	20	82	75.61%	24.39%
Public Trustee	398	162	560	71.07%	28.93%
Queensland Art Gallery	217	145	362	59.94%	40.06%
Queensland Audit Office	97	94	191	50.79%	49.21%
Queensland Family and Child Commission	42	13	55	76.36%	23.64%
Queensland Museum	207	114	321	64.49%	35.51%
State Library of Queensland	243	98	341	71.26%	28.74%
TAFE Queensland	2,745	1,610	4,355	63.03%	36.97%
Trade and Investment Queensland	57	43	100	57.00%	43.00%
Queensland public sector	171,749	77,540	249,289	68.90%	31.10%

Definitions

Appointment type	Either permanent, temporary, casual or contract (refer to specific definitions for each term).
ANZSCO (occupation code)	<p>ANZSCO (Australian and New Zealand Standard Classification of Occupations) is an industry standard coding system that attributes a six digit code to a position to describe the occupation being performed. This report contains a table at the highest summary level.</p> <p>The professionals group includes teachers, higher level nurses, health practitioners and doctors among others.</p> <p>The community and personal workers group includes police, teacher aides, lower level nurses, ambulance officers and fire fighters.</p> <p>For more information, refer to the Public Service Commission's' workforce definitions.</p>
Average annual earnings (FTE)	<p>Average annual earnings (FTE) are the earnings as if an employee were working full-time. Average annual earnings are calculated on the salary and regular allowances paid to employees. Average annual earnings do not include one-off or sporadic payments such as travelling allowances.</p> <p>Information on earnings is collected as at the snapshot date and is extrapolated over a 12-month period.</p>
Casual employment	<p>Casual employees are not permanent employees and normally work less than full-time hours as prescribed by the applicable industrial instrument. Casual employment attracts the payment of a loading (as prescribed by the applicable industrial instrument) in lieu of sick and recreation leave.</p> <p>Casual employment is characterised by its ad hoc nature with each engagement standing alone.</p>
Contract	Includes employees of the Senior Executive Service and the Chief Executive Service and those employed under Section 122 of the <i>Public Service Act 2008</i> or similar legislation in other relevant Acts. Also includes employees on common law and high income guarantee contracts.
Corporate services employees	<p>Employees who provide organisation-wide support services for public sector agencies are identified as providing corporate services.</p> <p>Corporate services are delivered to internal Queensland Government clients.</p> <p>Corporate services may be provided on an agency-specific, cross-agency or service-wide basis.</p> <p>Employees deliver corporate services activities for the majority of the available working time.</p> <p>Employees may be located in a corporate division, or embedded in business, service or regional areas.</p> <p>For more information about the type of work being undertaken by public sector employees, refer to the corporate services MOHRI codes.</p>
Employment status	Either full-time, part-time or casual (refer to specific definitions for each term).
Full-time	An employee who works full-time hours as specified in the award or agreement under which the employee is engaged.

Frontline and frontline support	<p>Frontline roles are those that deliver services directly to the public including teachers, nurses, doctors and police officers.</p> <p>Frontline support roles are 'non-corporate services' roles that provide essential support, enabling the effective delivery of frontline services, including hospital and school cleaners, road workers and school groundskeepers.</p>
Location	Statistical Area Level 4 as defined in the Australian Statistical Geography Standard by the Australian Bureau of Statistics. This is based on the location of an employee's work headquarters.
Part-time	An employee who works less than full-time hours and performs those duties on a regular basis.
Permanent employment	An employee who is employed on a continuing basis to perform ongoing functions.
Temporary employment	Temporary employees are employed for fixed term engagements of specific periods of time. The circumstances for engaging temporary employees are many and include specific budget allocation for particular projects, replacing permanent employees who are absent from their substantive position or assistance required to meet peak workloads. Temporary employees are generally employed on the same conditions as permanent employees as prescribed by the applicable industrial instrument.

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come to power. It is 0.66 per cent more than Anna Bligh and the Labor Party were planning to pay the nurses. So when you look at valuing nurses, it is not only paying the nurses more but also paying them on time. We have managed to tick all of those boxes.

CHAIR: Thank you, Minister. We are about to take a break. I would ask that the Health Quality and Complaints Commission, Queensland Institute of Medical Research and Queensland Mental Health Commission officials be ready when we return. We will reconvene at 11 o'clock.

Proceedings suspended from 10.45 am to 11.02 am

CHAIR: Welcome back, Minister and officials. The committee will now examine estimates for three statutory authorities in the Health portfolio. We will do that for approximately 40 minutes. The statutory authorities are the Health Quality and Complaints Commission, the Queensland Institute of Medical Research and the Queensland Mental Health Commission. We will move on to questions about the 17 health and hospital services after members have examined the estimates for the HQCC, the QIMR and the QMHC. I welcome Mrs Cheryl Herbert, Chief Executive Officer of the HQCC; Professor Frank Gannon, Chief Executive Officer of the Queensland Institute of Medical Research and Dr Lesley van Schoubroeck, the Queensland Mental Health Commissioner. I ask the CEOs of hospital and health services to be ready to come forward to the table after the committee has examined the estimates for these bodies. I call the member for Bundamba.

Mrs MILLER: My question is to Dr van Schoubroeck. My question is in relation to SDS page 255. Has the CEO of West Moreton Hospital and Health Service provided you a copy of the expert clinical reference group report on the Barrett Adolescent Centre?

Dr van Schoubroeck: Not to me directly, no. That is still with the department of health, as I understand it.

Mrs MILLER: So you know of it but you do not know what is in it?

Dr van Schoubroeck: I am aware of what has been reported in the press. It is a service delivery matter at this stage.

Mrs MILLER: Has the minister, the director-general or anyone else discussed with you the outcome of his meeting with the director-general of Education regarding the future of the Barrett centre?

Dr van Schoubroeck: No, not yet.

Mrs MILLER: My question is to the minister. Minister, would you guarantee that the Barrett Adolescent Centre will not be closed, downsized or privatised in any way?

Mr SPRINGBORG: I can guarantee that we will not be doing to the Barrett Adolescent Centre what the previous government planned, because the previous government did plan to close the Barrett Adolescent Centre and to actually relocate it—

Mrs MILLER: No, we planned to move it to Redlands.

Mr SPRINGBORG: You really cannot play around with words. I do not know if that is a closure or whatever, then. On the one hand, you were going to close the Barrett Adolescent Centre from—

Mrs MILLER: No, never.

Mr SPRINGBORG: You intended to close the Barrett Adolescent Centre from where it is currently located, so that is a closure of the Barrett Adolescent Centre. The proposition was to establish a new facility, I understand, located in the Redlands. So it is true that you intended to close the Barrett Adolescent Centre.

Mrs MILLER: Moving it to Redlands, not closing it—not closing the service.

Mr SPRINGBORG: It would have closed the Barrett Adolescent Centre where it is. This is the whole issue. When I became minister I actually put that on hold because I was somewhat concerned about that policy decision, particularly with regard to the whole issue of mental health, the establishment of a Mental Health Commission in Queensland and the further need to get a more holistic approach to dealing with mental health issues, particularly amongst adolescents. If you look at all of our research you see that that is the cohort of people who are at very real risk and have a disproportionately high level of mental health issues. So we have to make sure we get the right mix of inpatient facility or supported facility, as has been available at the Barrett for a long period of time. Then we need to look at whether we should be working more with the private sector and not-for-profit sector on how we can provide more community options—as we do with tens of millions of dollars of

public money each and every year, engaging on community options. I am very keen on that because I think that is where we need to move to with regard to our treatment, rehabilitation and support options in the future.

Having said that, it is also important to understand, as the honourable member does, that there is the need for some capacity that exists in a facility such as Barrett. There is no doubt about it. She is also very aware—this probably led to Labor's decision in government to close it and move it elsewhere—that Barrett is an ageing facility. There are some very serious issues with regard to maintenance there. It is not a very appropriate facility for the need.

There are some overall, state-wide discussions going on at the moment about the most appropriate way to actually support people in a community that is closer to where they live, notwithstanding the fact that we do need to have a high level of intervention on occasion. For example, there are concerns in Cairns. Adolescents are actually being moved down from Cairns to take up residence for a short period of time in Barrett. It would be very advantageous if we could actually do that in Cairns—to make sure that we have more collaboration, that we have a knitting together of our mental health services and facilities. That is not happening at the moment. That is why I have actually made it a priority, right across the service providers—making sure the Commonwealth is in the tent, the not-for-profit providers are in the tent and our HHSs are in the tent in terms of dealing with this. We have a disparate and fragmented system. That is a matter I have discussed with the commissioner. I have said to her that I would like to have her policy direction about how we can better knit together the state's \$1 billion effort in the area of mental health policy to provide us with holistic guidance around the place.

It is true that the Barrett centre is under review. It has been for a significant period of time. We will have a different model of actually delivering those services in the future, keeping at the front of our minds the need to ensure there is an appropriate mix of supported services that are in places such as Barrett delivered closer to home with more community options around it.

Mr HATHAWAY: I have a question in relation to that.

CHAIR: Member for Townsville, I will let the member for Bundamba ask her question and then I will go to you.

Mrs MILLER: Minister, you spoke about community based mental health services. I understand that you are working on that. In relation to page 255 of the SDS, do you agree with the views of the member for Cairns—you talked about Cairns—that your government is not responsible for the provision of community based mental health services, mental health promotion and mental health carer support? The member for Cairns, Gavin King, said—

I reiterate that the state government is focused on delivering acute and subacute mental health services and is reluctant to fund services which are the responsibility of the federal government.

What you are saying is obviously different from what the member for Cairns is saying. I table that quote for the benefit of the minister and the committee.

Mr SPRINGBORG: I think the honourable member, by design or lack of information, is misrepresenting the situation in Cairns with the mental health carers support hub. We as a government have a very strong focus on supporting community mental health. Indeed, at the moment we are going through the process with regard to requests for information and basic offers going out for a range of organisations that provide services in those areas. So we will keep doing that.

The big difference between us and our predecessors is that we will ensure we knit real performance criteria into those particular agreements. As the concerns are around our HHSs at the moment and elsewhere, we have a disparate system that does not coordinate and, really, we do not understand the outcomes we are actually getting in many cases. I think that is the big problem with the contracts and the service agreements. So we are going through addressing that. That will be one of our very strong focuses—a very strong community based focus, not excluding the need for inpatient acute and subacute services as well.

I mention the mental health carers support hub in Cairns so we can actually set the record straight. This is a service which actually grew out of Cyclone Yasi. Money was made available under the national disaster relief assistance scheme to put in place a process to support the carers of people who have mental illness or who are subject to an episode or concern. That particular program was finite funded. It was funded to 30 June this year, with no identified source of funding for the future. That is the fact. It was finite, and that was the agreement with the Commonwealth government. It was funded by the state and Commonwealth on a 25-75 arrangement under NDRRA. That is the

Question for determination

Was the decision to close the BAC, a decision that was reached at the meeting on 17 June 2013, by way of agreement between the Director-General (O'Connell) and Dwyer (who attended the meeting with the approval of the West Moreton Board and, impliedly, of Corbett as Chair)?

Alternatively, did O'Connell step back and allow Springborg, as Health Minister, to make the decision at the meeting with Corbett on 15 July 2013, knowing that it was the Minister who held the ultimate authority⁹⁷ in respect of any amendment to the service agreement?

Submissions of the parties

Counsel Assisting submitted that practically the decision to close the BAC was purportedly made by the West Moreton Board on 24 May 2013, with the agreement of the Minister (by means of his apparent agreement in the meeting on 15 July 2013 or by his office noting a briefing note on 31 July 2013 or by his public announcement on 6 August 2013), and with the support of the Department of Health and the agreement of Kingswell.⁹⁸

Counsel for Springborg submitted that, without being in a position to precisely state when, the formal decision to close the BAC "was made by the Director-General and [West Moreton HHS] when they agreed to amend the Service Agreement".⁹⁹

In contrast, Counsel for Kingswell submitted that the decision to close the BAC "crystallised on 15 July 2013, when the Minister for Health gave his support to the decision of the West Moreton HHS on 23[sic] May 2013 'to support the proposed closure of BAC'".¹⁰⁰

A different position was adopted by Counsel for West Moreton HHS and Board. They submitted that their clients' role in the closure was limited to determining the timing of the closure and how to do so, "subject to the concurrence of the Department".¹⁰¹ They submitted that:

- Neither of their clients had the legal authority to "decide" to close the BAC and neither purported to do so, save in respect of the physical act of closing the doors of the BAC once all patients had been transitioned or discharged.¹⁰²
- The West Moreton Board accepted advice and "supported the closure of BAC" subject to a number of matters, one of them being "the approval of the Department or the Minister for Health".¹⁰³

Findings

After considering all of the available evidence and the submissions, the Commission is satisfied that the decision to close the BAC was made on 15 July 2013 by Corbett, as Chair of the West Moreton Board, and Springborg, as Health Minister.

Although a decision to amend the service agreement to remove the BAC could have been reached between, for example O'Connell as Director-General and Corbett as the Chair of the West Moreton Board, the Commission finds that the West Moreton Board plainly appreciated that it would and should only proceed to close the service if it had the Health Minister's approval.

That approval was gained in discussion with Corbett on 15 July 2013.

Question on Notice
No. 697
Asked on 21 April 2016

*Tabled, by leave, by
Mr Tim Nicholls MP
19/7/16*

Mr Boothman asked the Premier and Minister for the Arts (Hon A Palaszczuk) —

With reference to the Fairness Review distributed by the Department of Public Works and Housing on Monday 7 March 2016 which informs Members the Review is the outcome of ‘the Government’s elections commitments 509 and 510’—

Will the Premier provide a detailed list of election commitments numbered 1 to 100 including the (a) number of the commitment, (b) commitment description or title and (c) commitment status as at 31 March 2016 (completed, in progress, etc)?

ANSWER:

Since February 2015, the Government has been delivering its election commitments and making progress towards its objectives for the community.

In 2015, the Government implemented a range of initiatives under the umbrella \$1.6 billion Working Queensland program to create jobs and diversify the economy. The \$180 million Advance Queensland initiative designed to leverage the economic benefits of innovation was launched, with a number of funding programs opened. The \$240 million *Skilling Queenslanders for Work* program was rolled out, supporting up to 32,000 Queenslanders to get back into work. The Government also delivered on its commitment to protect the environment, with the initial allocation of \$100 million over five years directed to improving water quality on the Great Barrier Reef.

Helping to fulfil our objective to build safe, caring and connected communities, the Government released its response to the *Not Now, Not Ever* report of the Special Taskforce on Domestic and Family Violence. Tackling domestic and family violence is among the Government’s highest priorities.

The delivery of quality frontline services has been supported through progressing our commitments to employ extra teachers, nurses and police.

In 2016, the Government has continued to deliver on its commitments, with a number already delivered in the first quarter of 2016. For example, the State Infrastructure Plan was released in March. The plan outlines capital spending of \$35 billion over four years and includes a new \$500 million State Infrastructure Fund for major projects that will create jobs and boost the economy.

The Government is also continuing to deliver legislative reform with the Tackling Alcohol-Fuelled Violence Amendment Bill and the Crime and Corruption Commission Amendment Bill both passing through Parliament this year.


The implementation of Government election commitments is monitored regularly and presented to Cabinet. The information the Member seeks is currently being considered by Cabinet. However, I can advise that the government intends to publish this information and an update reporting on commitments as at 30 June 2016 will be available in the second half of the year.

LABOR INQUIRIES, REVIEWS, COMMITTEES, TASKFORCES AND BUREAUCRACIES

*Tabled, by leave, by Mr Tim
Nicholls M
19/7/16
AHO*

1. Review of boot camps and other juvenile justice measures
2. Review into Queensland greyhound racing industry – 2/3/2015
3. Review of interim health targets until development of more substantial permanent targets down the track
4. Review of the state's bio-security capabilities – 27/3/2015
5. Review into a fair price for solar households to sell power back into the grid
6. Review of model used to allocate administrative and support staff to schools
7. Review of agriculture research and development
8. Review of VLAD laws
9. Commission of Inquiry into Barrett Centre closure
10. Commission of Inquiry into organised crime
11. Establishment of a new Queensland Productivity Commission
12. Establish a Queensland Electrical Safety Office
13. Establish the Electrical Safety Commissioner to advise on electrical safety matters
14. Establish the Electrical Education Committee
15. Establish the Electrical Equipment Committee
16. Establish a high level Advance Queensland expert panel
17. Establish a Red Tape Reduction panel
18. Establish a new animal welfare advisory board
19. Establish a rural jobs agency trial
20. Establish a plumbing industry regulatory body
21. Establish a Multicultural Queensland Advisory Council
22. Establish a Sentencing Advisory Council
23. Building Queensland to independently advise government on infrastructure – 8/5/2015
24. Establish Jobs Queensland statutory body
25. New office of the Great Barrier Reef bureaucracy with already established Environment department
26. Advisory Taskforce on Residential Transition for Ageing Queenslanders – 28/10/2015
27. Review into the Queensland Plan
28. Establish a high-profile Business Advisory Council – 9/6/2015
29. Review of community health program funding – 5/3/2015
30. Comprehensive review of Lady Cilento commissioning processes – 5/4/2015
31. Taskforce review of TransLink's fare structure in South East Queensland
32. Taskforce to identify areas that may be at higher risk of bushfire following Cyclone Marcia – 22/4/2015
33. Reference group to review industrial relations laws – 23/4/2015
34. Review decision to deregulate retail electricity prices – 28/4/2015
35. Review into flooding concerns raised near the Moreton Bay Rail Link - 5/5/2015
36. Commission of Inquiry into the flooding of the Lockyer Creek between Helidon and Grantham in January 2011 – 5/5/2015
37. Review of Fly-In-Fly-Out mines – 6/5/2015
38. Review of State Finances
39. Speed review of the Yandina Coolum Road – 6/5/2015
40. Great Barrier Reef Water Science Taskforce – 7/5/2015
41. Review of serious mental health events – 8/5/2015
42. Review of Seqwater and Sunwater warnings communications during flood events – 20/5/2015
43. Citizen's taskforce into road safety issues – 20/5/2015
44. Review and consultation plan into the Planning Act – 25/5/2015
45. Review of laws surrounding smoke alarms – 27/5/2015
46. Review of Townsville and Cairns Crocodile Management Plans – 6/5/2015
47. Advisory group to review plastic bag use and possible container deposit scheme – 8/6/2015
48. Review of rules for lobbyists and government relations officers – 9/6/2015
49. Review of the Cultural Centre Master Plan – 12/6/2015
50. Review into plans to dredge a Gold Coast channel – 17/6/15
51. Review of 'Get in the Game' initiative and all grant programs within NPSR – 19/5/2015
52. Review of Coordinator-General's report into the Acland Stage Three Project – 19/5/2015
53. Review into the Building and Construction Industry Payments Act – 23/6/2015
54. Review of the Justice of the Peace trial in the Queensland Civil and Administrative Tribunal – 24/6/2015
55. Evaluation of trial into continuing the TransLink service on the Southern Moreton Bay Island Ferries – 4/6/2015

56. Called-in the proposed Upper Kedron master planned community (Cedar Woods) for review – 27/4/2015
57. Review into Department of Education IT Failures – 2/8/2015
58. Review of the Public Sector Business Agency after Police Dog calendar bungle
59. Stolen Wages Taskforce
60. Review of Gold Coast police culture – 24/8/2015
61. Committee to consider the implications of making the age of consent laws for anal sex consistent in Queensland
62. Establish an independent Training Ombudsman
63. Review of the Child Protection Act 1999
64. Review into current and recent complaints involving use of force allegations on the Gold Coast and statewide
65. Review of complaints of secret photos of female State Library staff and female members of the public
66. Review of the Criminal Organisation Act 2009 (added to taskforce review into organised crime)
67. Review of the health systems response to the Ravenshoe disaster
68. Review of Taxi, Limousine and Rideshare-Services by Jim Varghese
69. Review of allocation models for hospitals and health services
70. Rural debt and drought taskforce
71. Investigation into the Port of Bundaberg State Development Area
72. Scoping study into Bundaberg flood protection
73. Review of the *Domestic and Family Violence Protection Act 2012*
74. Business case for delivering a second theatre
75. Establish a Urban Design and Places Panel
76. Review into cabinet size
77. Taskforce to crack down on the online sharing of child exploitation material
78. North West Minerals Province Taskforce
79. Advisory Council to develop Queensland Family and Child Commission
80. A review to improve the existing screening system for coal miner's pneumoconiosis
81. Review of all contestability processes within Queensland Health and the Hospital and Health Services
82. Review of housing affordability including homelessness, high housing costs and unsustainable building practices.
83. Cross River Rail delivery authority
84. Review of water rules to consider jet-ski operations on the Gold Coast
85. Review into local government decisions (based on Pyne's complaints)
86. Premier orders review legal indemnity guidelines for Ministers.
87. Review of the Moreton Bay rail link signalling fault
88. Review into Religious Instruction in Queensland schools
89. Review into the actions of medical staff in relation to the death of Mason Lee
90. Review into whether an application for a child protection order should be made for a child, and if so what type of order, as well as conducting the proceedings before a court - conducted by Mr Nigel Miller

Tabled, by leave, by Mr S. Emerson MP
19/7/16 

Opinion: Questions loom for Curtis Pitt for raiding the public service super fund surplus to prop up the Budget

Alex Malley, The Courier-Mail

July 19, 2016 11:18am

Subscriber only

THE wisdom of the Palaszczuk Government's move to raid the public service pension fund surplus is looking less and less compelling with each passing day and is sure to draw fire in today's Estimates hearings as Treasurer Curtis Pitt fronts up.

The plan, to take \$4 billion from the \$10 billion surplus in QSuper's defined benefit scheme to pay down debt and fund infrastructure, was unveiled as a centrepiece of the Budget on June 14. A week later, the UK voted to leave the European Union. The following day, global share markets sustained a record one day loss of A\$2.8 trillion – and fears that the raid was too risky were crystallised.

Traders work on the floor of the New York Stock Exchange on July 5, 2016 in New York City where investors were still nervous about the financial effects of Brexit. Photo: AFP

Even prior to the Brexit decision, the independent State Actuary already had concerns about the plan. He estimated a near 20 per cent possibility that market volatility would push the fund into deficit. He'd originally recommended a repatriation half the size the Government ultimately settled on.

The pension fund faces other headwinds including wage negotiations with the state's police and teachers, which could add more pressure to the surplus, and ongoing lower returns due to a low interest rate, low inflation environment.

Ian Silk from AustralianSuper warned his members recently of low returns "in the mid-single digits at best for the next couple of years at least."

With many of the consequences of the Brexit still to be revealed and likely to play out for years rather than months, share markets may remain volatile for some time.

Treasurer Pitt has conceded that the fund has taken a hit, though stressed it was only a "modest impact."

This confluence of external circumstances combined with a reduction to the surplus of some 40 per cent means the risk of a deficit is heightened. In these circumstances, it's reasonable to wonder what advice the State Actuary is now providing the Government on the probabilities of the fund going into deficit and the likelihood that they will have to re-contribute funds to overcome any shortfall.

Such an inconvenient outcome is not just for academic discussion. The fund has been in deficit before – in the aftermath of the global financial crisis – and topped up. Pitt has thus far provided no assurances that they would do the same this time around, merely that he'd get "further advice" if such a circumstance occurred. Estimates this afternoon is set to be illuminating.

Beyond the wisdom of raiding super, the move also gets low marks for avoiding the hard work of reform. The economic challenges confronting Queensland are well known – in particular a continuing over-reliance on commodities. In recent years only the Beattie government has risen to this challenge and implemented a coherent diversification strategy and targeted investment in innovation through its Smart State initiative.

Smart State was all about growing the knowledge economy to create the industries and high paying jobs of the future. It was medium and longer term planning to deliver resilience to the state for times when the world was no longer interested in 'rocks and crops'. Times like now.

Unfortunately for Queenslanders, the successors to the Beattie government have emasculated this initiative at the very time the mining boom ended.

Queensland's taxes are one area in real need of reform. Where is the discussion by Premier Palaszczuk or Treasurer Pitt about removing or replacing inefficient state taxes like stamp duty on real property?

The ACT is replacing this tax with land taxes and South Australia has proposed the same for commercial property conveyances from 2018.

Queensland is moving in the opposite direction – introducing a new tax, a 3 per cent transfer duty surcharge for foreign buyers. Suddenly, investing in South Australia instead of Queensland looks considerably more attractive, with that state's Treasurer Tom Koutsantonis saying that he "will not be doing anything that in any way hurts foreign property investors".

It should be said that this lack of vision is not unique to Queensland. To the nation's detriment, both major parties side-stepped the issue of holistic tax reform during the federal election campaign.

The uncertainty that is flowing from Brexit underscores the vulnerability of Australia's narrow tax base to external shocks. It also reinforces that there is no such thing as a quick economic fix. There's no substitute for a long-term coherent economic strategy implemented with clarity and consistency.

If such a strategy existed, it is unlikely that the Government would feel it necessary or sensible to raid pension funds.

Alex Malley is chief executive of CPA Australia

Cape York Academy Queensland State School Reporting 2014 School Annual Report



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Tabled, by leave, by Simpson NP 19/7/16 AG

Principal's foreword

Introduction

The Cape York Academy (CYA) comprises the school campuses of Aurukun, Coen and Hope Vale. Commencing in 2010, CYA is a unique school led by an independent board chaired by Indigenous leader Noel Pearson in a formal agreement with Education Queensland. The CYA agreement defines the curriculum approach and model for the Academy including related aspects of the implementation of the Academy model. The Cape York Academy campuses remain Education Queensland schools and meet relevant professional and industrial requirements. Designed to deliver a 'best of both worlds' education to Indigenous students, the Academy aims to close the academic achievement gap between indigenous and mainstream students, and to support Cape York children's bicultural identity.

The Academy's program incorporates five distinct but related learning domains:

- Childhood** – closing the early childhood development gap from birth to three years of age
- Class** – dedicated to teaching English literacy and numeracy through full immersion Direct Instruction
- Club** – enriching extracurricular artistic, music, and sporting programs
- Culture** – comprehensive culture and local traditional oral and written language instruction
- Community** – case managed approach to school readiness, attendance, parental involvement and health.

This report provides an outline of the performance of CYA over the 2014 school year.

School progress towards its goals in 2014

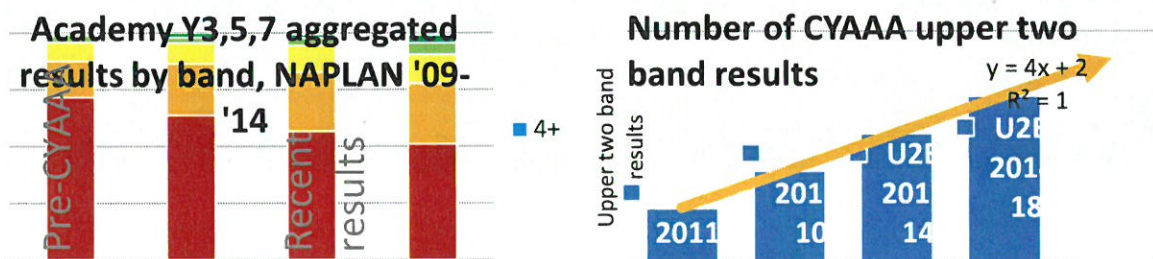
Literacy and Numeracy Progress

When Cape York Academy commenced in 2010 the majority of children were well below grade level in literacy and numeracy. The gap for older children was significant, with a number at a Prep level of literacy and numeracy. Whilst a number of older children are still not at grade level, they are making steady progress.

External benchmarking using NAPLAN

We are very pleased with the following aspects of the 2014 National Assessment Program – Literacy and Numeracy (NAPLAN) results:

- increased number of students at national minimum standard
- extended number of students in bands above national minimum standard
- more students appearing in the upper two bands of the test results
- students are making nearly twice the gain against the national average rate of progress (although starting from a very low base)
- the number of students performing exceptionally well has increased consistently under the Academy using DI



With small schools and transitory cohorts, we knew our improvement would be a long journey and that no shortcuts could be taken. Whilst we are pleased with aspects of our results we note that the strong gains made by our regularly attending students are not matched by others that do not attend school regularly.

We also acknowledge the very different starting points of each of our campuses, with all students in Aurukun speaking English as a second language and coming from a very low starting point.

Professor John Hattie, Director of the Melbourne Education Research Institute, concluded based on his analysis of CYA student 2009-13 NAPLAN results that "The program in Cape York shows greater growth than the Australian averages. While there appear to be important school differences, the overall program appears to be making a greater-than-average difference. Persistence in ensuring as complete-as-possible data for achievement and attendance for every student is critical to showing the impact of the program."

Future outlook

The Cape York Academy implements a rigorous educational model with an explicit focus on improvement across and within our school campuses. The 2015 plan is consistent with the direction of the Academy over the past five years;

High expectations and "No Excuses"

Raise the bar on learning and no excuses for failure.

Learning time is precious

There are no shortcuts to success and no interruptions to student learning. Students have access to holistic health and nutrition programs as part of a student case management approach of working with parents to ensure school readiness.

Personal responsibility

Every individual is accountable for their actions and their contribution to student learning and improved outcomes within and across school campuses.

Respect others and believe in yourself

An individual and collective commitment to Academy-wide improvement by maintaining a high quality, high expectations school culture.

School leaders and instructional teams focus day to day on strengthening and extending the fidelity of our Class domain utilizing the Direct Instruction methodology for students across the campuses. 2014 has continued to see the development and implementation of deliver of the Childhood, Club and Culture domains. CYA also continues to develop strong relationships with parents, guardians and the broader school communities to keep parents and families informed and cognizant of exactly how students are progressing.

The Academy has two key strategies for 2015 which are a central focus of the work of each campus for the year. Principals are accountable for reviewing these on a weekly basis and driving improvement with their staff;

- Ensure every classroom across the school is setting goals to accelerate their lesson progress
- Ensure every child has improved attendance and is on track to being at school every school day

These strategies are being implemented at each campus per the principals' school improvement agenda;

Aurukun

Increase community engagement to build attendance and students' progress through Prep.

Coen

Lift reading progress using targets, three-minute transitions and increased 100% attendance days.

Hope Vale

Increase full-day Friday attendance and consistency of trained teacher aides to boost lesson progress.

Our school at a glance

School Profile

Coeducational or single sex: Coeducational

Year levels offered in 2014: Early Childhood - Year 6

Total student enrolments for this school:

	Total	Girls	Boys	Enrolment Continuity (Feb – Nov)
2012	369	175	194	89%
2013	372	178	194	87%
2014	377	181	196	90%

Student counts are based on the Census (August) enrolment collection.

Characteristics of the student body:

Each of our school campuses are Identified Indigenous schools on Cape York. Student enrolment at each campus is almost exclusively students from Aboriginal and Torres Strait Islander backgrounds. Students in Aurukun speak English as a second language. Aboriginal cultural practices, ceremonies and diverse languages are present and strengthening in each of the school communities. The ICSEA Ratings of each of the campuses range in the low 600s.

Aurukun, Coen and Hope Vale communities are all part of the Welfare Reform initiative; an innovative partnership between the Australian Government, Queensland Government and Cape York Regional Organisations.

The Cape York Welfare reform initiative aims to restore social norms and local authority; change behaviours in response to chronic levels of welfare dependency, social dysfunction and economic exclusion; provide alcohol and treatment support, improved educational opportunities, better health services, economic development and income management support.

Average class sizes

Phase	Average Class Size		
	2012	2013	2014
Prep – Year 3	19	15	14
Year 4 – Year 7 Primary	15	10	11
Year 7 Secondary – Year 10			
Year 11 – Year 12			

School Disciplinary Absences

Disciplinary Absences	Count of Incidents		
	2012	2013	2014*
Short Suspensions - 1 to 5 days	2	6	56
Long Suspensions - 6 to 20 days	0	0	0
Exclusions [#]	0	0	0
Cancellations of Enrolment	0	0	0

Exclusion is an abbreviated title which reflects suspensions with recommendations for exclusion, which may result in an exclusion or be set aside through an appeals process.

* Caution should be used when comparing 2014 data with previous years SDA data as amendments to the disciplinary provisions in the Education (General Provisions) Act 2006, passed in late 2013, created a time series break.

Curriculum offerings

Our distinctive curriculum offerings

The Cape York Academy's program at each campus incorporates five distinct but related learning domains into an extended school day;

Childhood – closing the early childhood development gap from birth to three years of age

Class – dedicated to teaching English literacy and numeracy through full immersion Direct Instruction

Club – enriching extracurricular artistic, music, and sporting programs

Culture – comprehensive culture and local traditional oral and written language instruction

Community – case managed approach to school readiness, attendance, parental involvement and health.

Extra curricula activities

Club and Culture programs operate in each campus in an extended school day model and are enrolled in programs and instructed in artistic, musical and sport programs and Indigenous culture and language programs.

Students have the opportunity to be selected for and participate in local, regional statewide representative arts based and sports events where possible due to the remote locations of the school campuses.

How Information and Communication Technologies are used to assist learning

During Club and Culture lessons, students have the opportunity for personalized and authentic learning through digital bi-cultural modes within the Club and Culture learning domains.

All teaching staff have a laptop provided and computers are provided for preparation, research and online professional development.

Social Climate

The Cape York Academy places a high priority on student and staff wellbeing and an Academy-wide Positive Behaviour Plan operates across and within each school campus. The plan includes a daily structured incentive program alongside the detailed strategies and processes to build a community of high expectation school ready behaviours so that all children are given the opportunity to learn effectively across the Class, Club and Cultural domains.

Our case management approach ensures that children are school ready and supports parents to ensure their child is at school and engaged in education – with health, nutrition, wellbeing and material needs met – so that no one child is allowed to “fall through the cracks”.

Case management incorporates the following components;

- Support parents to promote school attendance
- Support parents to ensure their children are school ready
- Deliver health education and care to students and parents to ensure their children's health needs are being met
- Provide nutritional school meals to students and support parents to meet the nutritional and dietary requirements of their children through Food Clubs operating in Aurukun and Hope Vale campuses (parents at Coen campus provide their own children's lunches)
- Encourage parents to participate in their children's education

Parent, student and staff satisfaction with the school

Performance measure			
Percentage of parent/caregivers who agree [#] that:	2012	2013	2014
their child is getting a good education at school (S2016)	99%	77%	93%
this is a good school (S2035)	97%	81%	100%
their child likes being at this school* (S2001)	100%	88%	93%
their child feels safe at this school* (S2002)	95%	77%	100%
their child's learning needs are being met at this school* (S2003)	100%	88%	87%
their child is making good progress at this school* (S2004)	99%	94%	93%

Performance measure

Percentage of parent/caregivers who agree [#] that:	2012	2013	2014
teachers at this school expect their child to do his or her best* (S2005)	100%	87%	93%
teachers at this school provide their child with useful feedback about his or her school work* (S2006)	98%	76%	93%
teachers at this school motivate their child to learn* (S2007)	98%	94%	100%
teachers at this school treat students fairly* (S2008)	94%	82%	67%
they can talk to their child's teachers about their concerns* (S2009)	99%	82%	93%
this school works with them to support their child's learning* (S2010)	99%	81%	100%
this school takes parents' opinions seriously* (S2011)	94%	93%	87%
student behaviour is well managed at this school* (S2012)	87%	68%	87%
this school looks for ways to improve* (S2013)	97%	75%	87%
this school is well maintained* (S2014)	92%	73%	80%

Performance measure

Percentage of students who agree [#] that:	2012	2013	2014
they are getting a good education at school (S2048)	60%	100%	100%
they like being at their school* (S2036)	49%	99%	100%
they feel safe at their school* (S2037)	49%	98%	100%
their teachers motivate them to learn* (S2038)	64%	99%	100%
their teachers expect them to do their best* (S2039)	71%	100%	100%
their teachers provide them with useful feedback about their school work* (S2040)	68%	94%	99%
teachers treat students fairly at their school* (S2041)	60%	99%	100%
they can talk to their teachers about their concerns* (S2042)	71%	97%	100%
their school takes students' opinions seriously* (S2043)	51%	100%	99%
student behaviour is well managed at their school* (S2044)	31%	87%	89%
their school looks for ways to improve* (S2045)	62%	98%	99%
their school is well maintained* (S2046)	62%	99%	98%
their school gives them opportunities to do interesting things* (S2047)	64%	97%	100%

Performance measure

Percentage of school staff who agree [#] that:	2012	2013	2014
they enjoy working at their school (S2069)		97%	93%
they feel that their school is a safe place in which to work (S2070)		97%	79%
they receive useful feedback about their work at their school (S2071)		90%	90%
students are encouraged to do their best at their school (S2072)		100%	100%
students are treated fairly at their school (S2073)		100%	97%
student behaviour is well managed at their school (S2074)		93%	62%
staff are well supported at their school (S2075)		83%	69%

Performance measure

Percentage of school staff who agree# that:	2012	2013	2014
their school takes staff opinions seriously (S2076)		87%	79%
their school looks for ways to improve (S2077)		100%	97%
their school is well maintained (S2078)		50%	86%
their school gives them opportunities to do interesting things (S2079)		73%	86%

* Nationally agreed student and parent/caregiver items were incorporated in the School Opinion Survey in 2012.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement. Due to a major redevelopment of the surveys (parent/caregiver and student in 2012; staff in 2013), comparisons with results from previous years are not recommended.

DW = Data withheld to ensure confidentiality.

Involving parents in their child's education

The multi-domain Childhood, Class, Club, Culture and Community approach aims to provide a complete, integrated education delivered formally through the school and engaging parents, community and partners in a common vision.

Case Management incorporates the following components;

- Support parents to promote school attendance
- Support parents to ensure their children are school ready
- Deliver health education and care to students and parents to ensure their children's health needs are being met
- Provide nutritional school meals to students and support parents to meet the nutritional and dietary requirements of their children through Food Clubs operating in Aurukun and Hope Vale campuses (parents at Coen campus provide their own children's lunches)
- Encourage parents to participate in their children's education

Reducing the school's environmental footprint

Data is sourced from school's annual utilities return and is reliant on the accuracy of these returns.

School leadership teams at each campus work together to focus on resource minimization with significant savings being made on electricity usage in the past twelve months in partnership with the PowerSavvy program with Ergon Energy.

Students explore the concepts of renewable and non-renewable resources in the Cultural theory programs and during general classroom activities both through traditional indigenous and non-indigenous lenses.

Years	Environmental footprint indicators	
	Electricity kWh	Water kL
2011-2012	554,531	1,330
2012-2013	412,822	1,663
2013-2014	102,518	0

The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool by each school. The data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.

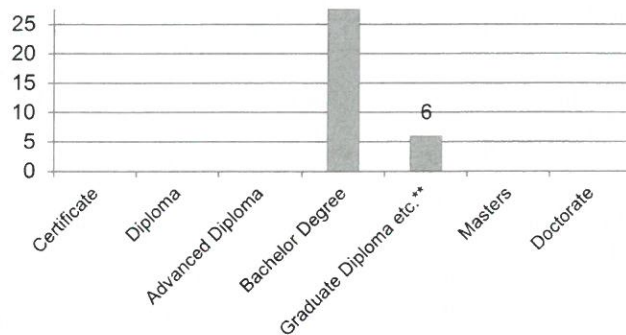
Our staff profile**Staff composition, including Indigenous staff**

2014 Workforce Composition	Teaching Staff*	Non-teaching Staff	Indigenous Staff
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Headcounts	52	7	0
Full-time equivalents	52	4	0

Qualification of all teachers

Advanced Diploma	
Bachelor Degree	46
Graduate Diploma etc.**	6
Masters	
Doctorate	
Total	52



*Teaching staff includes School Leaders

**Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

Expenditure on and teacher participation in professional development

The total funds expended on teacher professional development in 2014 were \$[41000]

This information can be calculated from OneSchool data.

The major professional development initiatives are as follows:

- Direct Instruction Training
- Explicit Direct Instruction Training
- PBIS Training

The proportion of the teaching staff involved in professional development activities during 2014 was [100%]

The proportion of the teaching staff participating is to be reported as a percentage.

Average staff attendance	2012	2013	2014
Staff attendance for permanent and temporary staff and school leaders.	98%	97%	98%

Proportion of staff retained from the previous school year

From the end of the previous school year, 77% of staff was retained by the school for the entire 2014 school year.

School income broken down by funding source

School income broken down by funding source is available via the *My School* website at <http://www.myschool.edu.au/>.

To access our income details, click on the *My School* link above. You will then be taken to the *My School* website with the following 'Find a school' text box.

Find a school

Search by school name

Search by suburb, town or postcode

Sector ☒ Government
☒ Non-government

Where it says '**Search by school name**', type in the name of the school you wish to view, and select <GO>. Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being given access to the school's *My School* entry webpage.

School financial information is available by selecting '**School finances**' in the menu box in the top left corner of the school's entry webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

Performance of our students

Key student outcomes

Student attendance	2012	2013	2014
The overall attendance rate for the students at this school (shown as a percentage).	74%	71%	71%
- Aurukun	63%	63%	58%
- Coen	87%	87%	91%
- Hope Vale	73%	71%	77%

The overall attendance rate in 2014 for all Queensland Primary schools was 92%.

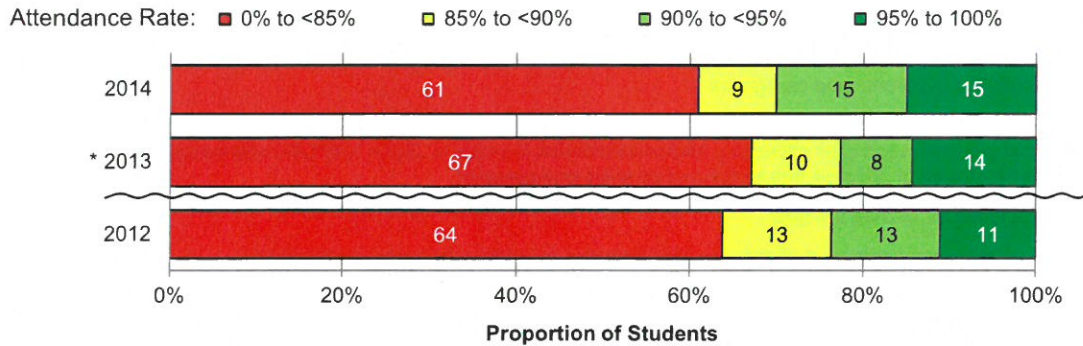
Student attendance rate for each year level (shown as a percentage)

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2012	73%	70%	71%	77%	78%	81%	80%	32%	6%	DW		
2013	71%	69%	68%	76%	73%	74%	74%	DW				
2014	74%	76%	75%	67%	64%	70%	68%					

DW = Data withheld to ensure confidentiality.

Student attendance distribution

The proportions of students by attendance range.



*The method for calculating attendance changed in 2013 – care should be taken when comparing data after 2012 to that of previous years.

Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the DETE policies, SMS-PR-029: Managing Student Absences and SMS-PR-036: Roll Marking in State Schools, which outline processes for managing and recording student attendance and absenteeism.

- Case managers and teachers work with students, parents and the broader community to set and work towards the expectations of 100% attendance.
- Case managers and teachers visit parents if a student is late or absent from school and makes referrals to services to support parents in meeting their obligations.
- Case managers and teachers visit parents with samples of students' work to promote positive relationships with families.
- Case managers also identify when 100% attendance milestones have been achieved and implement positive reinforcement measures. When 100% attendance is achieved the student is acknowledged in school assembly and the parent is personally presented with a certificate of gold attendance.

National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7, and 9.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at <http://www.myschool.edu.au/>.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.

Find a school

Search by school name

Search by suburb, town or postcode

Sector ☒ Government
☒ Non-government

Where it says 'Search by school name', type in the name of the school whose NAPLAN results you wish to view, and select <GO>.

Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being able to access NAPLAN data. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

Achievement – Closing the Gap

Steady progress is being made at each of the campuses with respect to closing the gap in attendance and attainment of student with significant gains being made in some areas. Internal school data highlights the individual gains children are making which is regularly reported to parents and caregivers.

Some improvement in NAPLAN results were observed in 2014 with gains made across the Academy. The Year 3 cohort exhibits the strongest gains in meeting or exceeding National Minimum Standards. Since NAPLAN was introduced in 2008, the overall trend for the timeframe of 2008-14 has shown incremental improvement.

Attendance is also a focus for closing the gap;

- Aurukun campus has implemented school-wide strategies to continually improve attendance
- Coen campus attendance is consistently high, exceeding the 92% state average for QLD
- HV campus attendance is nearing state average.

Tabled by Leane by Jarrod
Blenzie MP 19/7/16
A

Can protected industrial action be suspended or terminated?

The Fair Work Commission can suspend or terminate protected industrial action.

The Fair Work Commission can make an order to suspend or terminate protected industrial action on its own initiative, or on application by:

- a bargaining representative for the enterprise agreement
- the Minister for Employment
- a Minister of a State or Territory that has referred certain industrial relations powers to the Commonwealth.

The Fair Work Commission can make such an order in the following circumstances when:

- the action has threatened, is threatening, or would threaten:
 - to endanger the life, personal safety, health or welfare of the population or part of it
 - to cause significant damage to the Australian economy or an important part of it
- the action is protracted and is causing, or is going to cause, significant economic harm to the employer or employees who will be covered by the agreement.

The Fair Work Commission can also make an order to suspend protected industrial action if:

- the action is both adversely affecting the employer or employees, and is threatening to cause significant harm to a third party. This can occur on application by:
 - the Minister for Employment
 - a Minister of a State or Territory that has referred certain industrial relations powers to the Commonwealth
 - a person, body, or organisation directly affected by the industrial action (this cannot be a bargaining representative for the proposed agreement, or an employee who will be covered by the agreement)
- bargaining representatives would benefit from a cooling-off period (on application by a bargaining representative).

Furthermore, the Minister for Employment can make a ministerial declaration terminating protected industrial action if that action is threatening or would threaten to:

- endanger the life, personal safety, health or welfare of the population or part of it
- cause significant damage to the Australian economy or an important part of it.

The Minister must inform the Fair Work Commission and the bargaining representatives of the declaration, and publish it in the *Gazette*. The declaration comes into operation the day it is made.

After making the declaration, the Minister can also give directions to bargaining representatives or employees who will be covered by the agreement to take or not take specified actions. Contravening those directions is also unlawful.

Contravening a Ministerial direction can result in penalties of up to \$10,200 for an individual and \$51,000 for a corporation.

What if industrial action is not protected industrial action?

The Fair Work Commission can make an order regarding industrial action that is not protected, or if taken, would not be protected:

- to stop the unprotected industrial action when it is already occurring
- to prevent the unprotected industrial action from occurring when it is threatened, impending, probable, or being organised.

The Fair Work Commission can make this order on its own initiative, or upon application by either a person affected by the industrial action or an organisation representing that person.

Where the Fair Work Commission has issued an order to stop or prevent unprotected industrial action, it is unlawful for that industrial action to occur or continue in contravention of the order.

Contravening an order made by the Fair Work Commission can result in penalties of up to \$10,200 for an individual and \$51,000 for a corporation.

What are the payment arrangements for a period of industrial action?

The *Fair Work Act 2009* establishes rules governing payment to employees for periods of industrial action.

Where an employer is prohibited from making payment under the *Fair Work Act 2009*, it is a contravention for both the employer to make the payment and the employee (or employee organisation) to ask for, or accept payment for such periods. Penalties of up to \$10,200 for an individual and \$51,000 for a corporation may apply.

Protected industrial action

An employer is prohibited from making payment to an employee for the total duration that the employee is engaged in protected industrial action.

**Responses to
questions taken on
notice at hearing –
19 July 2016**

Question Taken on Notice by Premier and Minister for the Arts:

Question:

Given there was an increase of 4,673 FTE positions by the department of education from 2014-15 to 2015-16, can the Premier explain why during the same period student learning targets were missed in 14 of the 24 reporting categories?

Response:

Like all Queenslanders, I want to see further improvements in our education system and that's why my government has implemented a number of initiatives to expand opportunities for all students to reach their potential, including:

- Investing in 875 extra teachers over three years to build on improvements to date by putting downward pressure on class sizes in state schools across Queensland
- Launching a long term vision for education in *Advancing Education: An action plan for education in Queensland*
- Preparing the students of tomorrow by contributing an additional \$43 million towards kindergarten delivery to ensure all kindy aged children can access an approved program
- Making Prep compulsory for all Queensland children from 2017 to support children's learning and development in the early years, as well as their transition into school
- Investing for Success by allocating \$240 million directly to state schools in each of 2016 and 2017 with a focus on literacy and numeracy. Queensland is the only state to invest directly in schools in this way and schools are using this money to employ or purchase the additional support they require.

Queensland's NAPLAN results have shown strong improvement, across both Indigenous and non-Indigenous state school student performance.

It is also worth noting that Queensland's 2015 test results for state schools show improvement in 15 of the 20 testing areas as compared to 2014. In fact,

Queensland's improvement continues to outpace the nation in literacy and numeracy outcomes. For example, last year, some of our best results were in:

- Year 3, where students performed well across all test areas;
- Year 5, where we saw our highest results ever in writing, spelling and numeracy.

After the former Government cut more than 500 teachers from Queensland schools, the Palaszczuk Government committed to employing 2,000 new teachers over three years including 875 above growth to cater for the continuing growing demand for state schooling in Queensland.

Student numbers continue to grow between 1% – 1.5% per annum. This equates to between 9,000 and 10,000 additional students in the state school system every year.

In 2015-16 state schools employed 1,181 additional FTEs to support growing student numbers. Last year, Queensland students returned some of their best ever NAPLAN results. Since the beginning of testing, Queensland schools have demonstrated the greatest continual improvement of any state or territory.

I'm proud to lead a government that is committed to driving improvements in educational outcomes for Queenslanders.

Question Taken on Notice by Premier and Minister for the Arts:**Question:**

Given that there were 58 additional staff employed in the last year at the Queensland Building and Construction Commission, can the Premier explain why the percentage of insurance claims for defective work assessed and the response provided within 35 business days by the Building and Construction Commission was just 39 per cent despite the target being 90 per cent?

Response:

I am advised that in relation to the Home Warranty Scheme the Queensland Building and Construction Commission is undertaking significant enhancements to its aging infrastructure and increasing and enhancing its customer service delivery. The broad package of process and technology upgrades will improve overall customer experience and service delivery including allowing customers to lodge an insurance claim, renew a license and pay insurance premiums via their own online account. This work will be progressively implemented over the next 18 months.

Question Taken on Notice by Premier and Minister for the Arts:

Question:

Premier, I refer to page 4 of the Premier's SDS which identifies the strategic objective of retaining a talented and diverse workforce, and I ask: why has your government cut critical funding of \$250,000 from the Heart of Australia truck which is providing essential services in cardiovascular services and providing cardiologists into isolated communities across Western Queensland?

Response:

I am advised that Treasury and Queensland Health officials met with the Heart of Australia proponents on the day following my estimates hearing. Once I am briefed on the outcomes of the meeting my office will contact Mr Miller.

Finance and Administration Committee
Question Taken on Notice
Tuesday, 19 July 2016

MR EMERSON ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

Regarding the merger and efficiency savings as identified at Non-Government Question on Notice No. 3.

The Under Treasurer indicated separate figures disaggregating the merger and AER efficiency savings were available:

Please provide those separate figures?

ANSWER:

I thank the Shadow Treasurer for taking an interest in Queensland's publically owned energy assets. This Government's decision to stop the sale of these assets and retain these businesses means Queensland taxpayers will continue to receive an ongoing benefit through dividends and tax equivalent payments.

On 29 October 2015, the Australian Energy Regulator (AER) released its Final Determinations setting maximum allowable revenues for Energex and Ergon over the five-year regulatory period commencing 1 July 2015. The revenue determinations require the businesses to make significant reductions in expenditure, particularly capital expenditure.

The AER determined that Energex should reduce total capital expenditure by around \$2 billion relative to the previous regulatory period and Ergon should reduce capital expenditure by around \$1 billion over the same period.

While the regulatory determinations set the *revenue* the businesses can collect based on an assessment of appropriate operating and capital expenditure, the AER does not provide direction on the *specific savings initiatives* required to operate within the reduced revenue allowances, including reductions in overhead costs of the businesses to align with lower operating and capital expenditure allowances associated with a reduced program of work.

The network businesses Energex and Ergon were consolidated under the umbrella of a new parent company, Energy Queensland Limited, on 30 June 2016.

In accordance with the *Government Owned Corporations Act 1993*, the board and management of Energy Queensland are tasked with achieving efficiencies and savings within the new merged business over the period to 2019-20.

It is incumbent on Energy Queensland to consider how best to achieve the savings, including the profile and timing of individual initiatives. Accordingly, the historical disaggregation of estimated savings will be updated based on Energy Queensland's own assessment of savings initiatives. The savings will ultimately be included in future State Budget papers.

Total savings from the mergers process were always going to take account of the AER's Final Determinations. This is because the merged entity will continue to operate in a regulated environment.

Importantly, the merger and efficiency savings were modelled as incremental and interdependent initiatives. It should be noted the merged structure creates greater flexibility, particularly in respect of corporate costs.

The total savings include both *efficiency savings* to achieve a more efficient overall cost structure, and *merger savings* arising as a direct result of the consolidation of the network businesses. The estimated \$562 million in efficiency and merger savings across the businesses is additional to savings required to meet the current AER regulatory determinations, and net of implementation costs.

Savings are needed to maintain indirect costs at a relatively constant proportion of total costs. This is particularly the case as the programs of work for Energy Queensland decline under the AER determinations.

Savings have also been identified through the optimisation of the generator and transmission GOCs.

The merger, efficiency and generator and transmission savings make up the total savings of an estimated \$680 million as shown below.

	2015-16 \$M	2016-17 \$M	2017-18 \$M	2018-19 \$M	2019-20 \$M	Total \$M
Merger savings	..	(32)	89	62	68	187
Efficiency savings	(8)	43	88	117	135	375
Total distribution savings	(8)	10	178	180	202	562
Generator and Transmission savings	18	36	(5)	57	12	118
Total Savings	10	46	173	237	214	680

Note: Figures may not add due to rounding.

Estimates Hearing 2016 – Finance and Administration Committee

Sport Portfolio

Question taken on Notice at the Hearing

MRS MILLER ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

Treasurer, I refer to page 6 of the SDS, which is about managing purpose-built sport and active recreation facilities.

Several years ago the then Treasurer, Terry Mackenroth opened the Redbank-Collingwood Park Sports Complex. The Queensland Government paid for the building. This purpose built sports centre is effectively “off limits” to our local sporting and community groups as the fees for hire are ridiculously high – for example, up to \$4,300 per day, I understand.

Treasurer, will you please consider an investigation into these fees so that sporting and community groups can access the building at reasonable fees or would it be possible for the management of this building to be taken over by your department?

ANSWER:

In November 2004, the Redbank-Collingwood Park Sports Complex was officially opened.

The Ipswich City Council (the Council) was approved funding by the State Government of \$2.4 million to construct the facility that includes two indoor multipurpose courts, two outdoor multipurpose courts, a wooden floor multipurpose area, meeting rooms, canteen and office.

Following on from your question, the Department of National Parks, Sport and Racing (the department) have contacted the Council regarding the management of the facility by ‘Just Sport and Fitness’.

The department has advised that Just Sport and Fitness manage and maintain a number of facilities in the Ipswich area including the Redbank-Collingwood Park Sports Complex.

I am further advised that the management of this facility, including the price for hire and the range of services offered are the responsibility of the Council.

With regard to your request to consider an investigation into these fees so that sporting and community groups can access the building at reasonable fees, I can advise that I will write to Mayor Paul Pisasale regarding this issue.

In addition, I can advise that the current departmental funding programs have established clear protocols to ensure that any sports infrastructure investment will result in increased participation and can deliver appropriate outcomes for local sporting organisations.

Estimates Hearing 2016 – Finance and Administration Committee

Sport Portfolio

Question taken on Notice at the Hearing

MR KRAUSE ASKED THE TREASURER, MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS AND MINISTER FOR SPORT (HON C PITT)—

QUESTION:

Given that it is a case of first in best dressed for *Get Started Vouchers*, what measures are you putting in place to provide equity for kids in rural and regional Queensland who might have more difficulty accessing, for example, referees to complete an application so they can get a voucher?

ANSWER:

The *Get Started Vouchers* program provides vouchers, valued up to \$150, to assist children and young people who can least afford, or may otherwise benefit from, joining a sport or recreation club. The predominate eligibility criteria for the program is for the child/young person, or the parent, guardian or carer, to hold a valid Centrelink Health Care Card or Pensioner Concession Card with the child/young person's name on it.

Since taking government, the Palaszczuk Government has increased the amount of funding made available for Get Started Vouchers from the \$8.8 million over 3 years commitment of the previous government to \$15.8 million over three years, ensuring that even more children and young people can access sport and recreation activities through the program.

Within this funding envelop, demand is exceeding the number of vouchers available so the Department of National Parks, Sport and Racing (the department) issues vouchers on a first come, first served basis as per the program guidelines implemented by the former LNP government.

Following an external evaluation of the program in 2015, the referral agent process was revised to better target those who would benefit from the program. The positions identified as referral agents have been selected as they work closely with children/young people and are best placed to identify those who would benefit most from receiving a voucher, but do not meet the Health Care Card or Pensioner Concession Card criteria. They can also assist parents, guardians or carers through the application process.

Referral agents provide reasonable option for each Queensland child/young person, including those in rural and regional Queensland to have access to the vouchers, should they require it. Where an applicant cannot find two eligible referral agents the department will make considerations on a case-by-case basis. Eligible referral agents are:

- police officer
- police liaison officer
- school principal
- school guidance/career counsellor
- youth justice coordinator
- youth justice case worker
- youth justice manager
- any government officer who holds an Aboriginal and/or Torres Strait Islander 'Identified Position' and is regularly engaging with Indigenous clients
- health promotion worker/officer employed by a Queensland Aboriginal and Islander Health Council (QAIHC) member organisation or Primary Health Networks.

There is high demand for *Get Started Vouchers* by Health Care Card and Pensioner Concession Card holders with approximately 80 per cent of vouchers issued to these children.

While vouchers are issued on a 'first come, first served' basis, the department provides every opportunity for applicants to be ready to apply prior to the round opening. Provided the program criteria for referral agents have not changed when a round opens, statements are valid for six months from the date of issue.

This allows families to prepare well before a round opens for applications and have a statement signed and ready to upload the day applications become available.

The opening dates for the next three rounds are also on the department's website <http://www.npsr.qld.gov.au/assets/documents/sports/funding/getinthegame/getstarted/getstarted-fact-sheet-parents.pdf>

Question taken on Notice during Estimates Hearing

Ms Fiona Simpson, Member for Maroochydore

Finance and Administration Committee

2016 Estimates

Question:

Given the Department's whole of government oversight role for Aboriginal and Torres Strait Islander services, can the Director-General advise when the 2015 School Annual Report on the Cape York Aboriginal Australian Academy will be made publicly available, including service delivery and performance standards such as:

- the percentage of school staff that feel their school is a safe place to work;
- the percentage of school staff that feel that student behaviour is well managed at their school;
- the overall attendance rate for students at Aurukun school?

I thank the Member for Maroochydore for her question.

The publication of the 2015 School Annual Report on the Cape York Aboriginal Australian Academy is clearly the responsibility of and managed by the Department of Education and Training (DET).

DET has advised that the Cape York Aboriginal Australian Academy (CYAAA) has finalised their 2015 Annual Report for Aurukun, Coen and Hope Vale. The report was released on the CYAAA website on Friday 22 July 2016.

Annual Reports are a key governance and communication mechanism for schools and their communities to help express and celebrate the focus, activities and outcomes of each schooling year.

The Annual Report makes available contextual information covering:

- school and student profile, including information on enrolments, average class size and school disciplinary absences;
- school climate and parent, student and staff satisfaction with the school;
- staff profile, including composition, qualifications and professional development; and
- student performance, including attendance rates, NAPLAN performance, retention, Year 12 outcomes and OP score.

Schools are also encouraged to include other information that may be of interest to parents and the community.

In response to the Member's query on service delivery and performance standards for CYAAA in 2015, I can provide the following information:

- Q1 - 93.1% of school staff at CYAAA agreed that the schools were a safe place in which to work;
- Q2 - 82.8% of school staff at CYAAA also agreed student behaviour is well managed; and
- Q3 - the overall attendance rate for CYAAA was 71.9% with the Aurukun campus rate at 59.7%.