

Queensland

# Public Service and Other Legislation Amendment Bill 2012



#### Queensland

# **Public Service and Other Legislation Amendment Bill 2012**

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### 2012

## **A Bill**

for

An Act to amend the *Public Interest Disclosure Act 2010*, the *Public Sector Ethics Act 1994*, the *Public Service Act 2008* and the *Industrial Relations Act 1999* for particular purposes

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	The Pa	arliament of Queensland enacts—	1
	Part	1 Preliminary	2
Clause	1	Short title  This Act may be cited as the Public Service and Other Legislation Amendment Act 2012.	3 4 5
Clause	2	Commencement Parts 2, 3 and 4 commence on 1 January 2013.	6 7
	Part	2 Amendment of Public Service Act 2008	8
Clause	3	Act amended  This part amends the <i>Public Service Act 2008</i> .	10 11
Clause	4	Amendment of s 78 (Staff generally subject to direction by commission chief executive)  Section 78(2)—  omit.	12 13 14 15
Clause	5	Omission of s 88E (Staff members to help appeals officers)  Section 88E—  omit.	16 17 18 19

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Clause	6	Amendment of s 197 (Starting an appeal)	1
		(1) Section 197(1) and (2), 'commission chief executive'—	2
		omit, insert—	3
		'industrial registrar'.	4
		(2) Section 197(3), 'commission chief executive'—	5
		omit, insert—	6
		'appeals officer'.	7
Clause	7	Amendment of s 198 (Notice by commission chief executive of appeal)	8 9
		(1) Section 198, heading, 'commission chief executive'—	10
		omit, insert—	11
		ʻindustrial registrar'.	12
		(2) Section 198(1) and (2), 'commission chief executive'—	13
		omit, insert—	14
		'industrial registrar'.	15
		(3) Section 198(1)(b), 'to hear and decide the appeal'—	16
		omit.	17
Clause	8	Amendment of s 206 (Withdrawing an appeal)	18
		(1) Section 206(1) and (3), 'commission chief executive'—	19
		omit, insert—	20
		'industrial registrar'.	21
		(2) Section 206(2), 'commission chief executive'—	22
		omit, insert—	23
		'appeals officer'.	24

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Clause	9	Amendment of s 208 (Decision on appeal)	1
		(1) Section 208(4)—	2
		insert—	3
		'(ab) the industrial registrar; and'.	4
		(2) Section 208(4)(ab) to (b)—	5
		renumber as section 208(b) to (c).	6
Clause	10	Amendment of s 218C (Report on appeals)	7
		Section 218C(1), 'started, decided or withdrawn'—	8
		omit, insert—	9
		'started, lapsed, withdrawn or decided'.	10
Clause	11	Amendment of sch 4 (Dictionary)	11
		Schedule 4—	12
		insert—	13
		'industrial registrar means the person appointed under the Industrial Relations Act 1999, section 297.'.	14 15
	Part	3 Amendment of Public Interest Disclosure Act 2010	16 17
Clause	12	Act amended	18
		This part amends the <i>Public Interest Disclosure Act 2010</i> .	19
Clause	13	Amendment of s 47 (Relocation of public service employee)	20 21
		Section 47(3), 'the appeals officer of the Public Service Commission (the <i>appeals officer</i> )'—	22 23

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3		41	

		omit, insert—	1
		'an appeals officer appointed under the <i>Public Service Act</i> 2008, section 88A (the <i>appeals officer</i> )'.	2 3
Clause	14	Amendment of s 58 (Who is the oversight agency)	4
		Section 58, 'Public Service Commission'—	5
		omit, insert—	6
		'Office of the Ombudsman'.	7
Clause	15	Amendment of s 60 (Standards)	8
		Section 60(11), editor's note—	9
		omit, insert—	10
		'Editor's note—	11
		The oversight agency's website is <www.ombudsman.qld.gov.au>.'.</www.ombudsman.qld.gov.au>	12
Clause	16	Amendment of s 61 (Annual report)	13
		Section 61—	14
		insert—	15
		'(4) The oversight agency may comply with this section by including the information necessary for a report under subsection (1) in the report mentioned in the <i>Ombudsman Act 2001</i> , section 87.'.	16 17 18 19
Clause	17	Amendment of s 62 (Review of Act)	20
		Section 62(4), after 'Minister'—	21
		insert—	22
		'and the Speaker'.	23

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Clause	18		nendment of s 63 (Application of chapter to Crime and sconduct Commission and ombudsman)	1 2
		(1)	Section 63, heading, 'and ombudsman'—	3
			omit.	4
		(2)	Section 63(1)(a)—	5
			omit, insert—	6
			'(a) gives the oversight agency the power to review or monitor the way in which the Crime and Misconduct Commission exercises its functions under the <i>Crime and Misconduct Act 2001</i> ; or'.	7 8 9 10
		(3)	Section 63(1)(c)—	11
			omit.	12
		(4)	Section 63(2)—	13
			omit, insert—	14
		'(2)	Subsection (1) does not apply in relation to the functions of the Crime and Misconduct Commission as a public sector entity in relation to a public interest disclosure made to the commission by a public officer of the commission, or a public interest disclosure referred to the commission under section $31(1)(a)$ .	15 16 17 18 19 20
Clause	19	Ins	ertion of new ch 9	21
			After chapter 8—	22
			insert—	23

	'Chapter 9		er 9	Transitional provision for Public Service and Other Legislation Amendment Act 2012	
	<b>'78</b>	Con	tinuation	of standards made by oversight agency	5
		Ì	Commissi	on applies to standards made by the Public Service on under section 60 that are in force immediately commencement of this section.	6 7 8
				lards are taken, on the commencement, to be the made by the ombudsman as the oversight agency.'.	9 10
	Par	t 4		Amendment of Public Sector Ethics Act 1994	11 12
Clause	20	Act	amended	I	13
			This part a	amends the Public Sector Ethics Act 1994.	14
Clause	21	Rep	lacement	t of s12K (Education and training)	15
			Section 12	2K—	16
			omit, inse	rt—	17
	'12K	Edu	cation ar	nd training	18
			ensure tha	executive officer of a public service agency must at public officials of the agency are given access to the education and training about public sector	19 20 21 22
			(a) as pa	art of an induction program; and	23
			(b) at re	gular intervals during the officials' employment.	24

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	'(2	,	education and training must include education and ing about the following—	1 2
		(a)	the operation of this Act;	3
		(b)	the application of ethics principles and obligations to the public officials;	4 5
		(c)	the contents of the approved code of conduct for public service agencies;	6 7
		(d)	the rights and obligations of the officials in relation to contravention of—	8 9
			(i) the approved code of conduct for public service agencies; and	10 11
			(ii) any approved standard of practice.'.	12
	Part 5		Amendment of Industrial Relations Act 1999	13 14
		_		
Clause	22	Act ame		15
Clause	22	This	s part amends the Industrial Relations Act 1999.	16
Clause	22	This	s part amends the <i>Industrial Relations Act 1999</i> .	16 17
Clause	22	This	s part amends the Industrial Relations Act 1999.	16
Clause Clause		This Note Se	s part amends the <i>Industrial Relations Act 1999</i> .	16 17
	23	This Note Se	e also the amendments in the schedule.	16 17 18
	23	This Note Se  Amendr  1) Sect	e also the amendments in the schedule.  ment of s 319 (Representation of parties)	16 17 18
	23	This Note Se  Amendr  1) Sect omin	e part amends the <i>Industrial Relations Act 1999</i> .  e also the amendments in the schedule.  ment of s 319 (Representation of parties)  tion 319(2)(b)—	16 17 18 19 20
	23	This Note Se  Amendr  1) Sect omin	s part amends the <i>Industrial Relations Act 1999</i> .  e also the amendments in the schedule.  ment of s 319 (Representation of parties)  tion 319(2)(b)—  t, insert—  for proceedings before the commission, the proceedings	16 17 18 19 20 21 22

s 24
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			(iii)	secti	on 230;	1
			(iv)	secti	on 274A;	2
			(v)	secti	on 277;	3
			(vi)	secti	on 284; or	4
		(ba)	-		dings before the commission not mentioned in (b)—	5 6
			(i)	all pa	arties consent; or	7
			(ii)	on a	oplication by a party or person—	8
				(A)	the commission is satisfied, having regard to the matter the proceedings relate to, that there are special circumstances that make it desirable for the party or person to be legally represented; or	9 10 11
				(B)	the commission is otherwise satisfied that it is desirable for the party or person to be legally represented; or'.	14 15 16
	(2)	Secti	on 31	19(4),	'subsection (2)(b)(iii)'—	17
		omit,	, inse	rt—		18
		'subs	sectio	on (2)(	ba)(ii)'.	19
24	Ins	ertior	n of r	new c	eh 20, pt 15	20
		Chap	oter 2	0, afte	er part 14—	21
			inse	rt—		22
'Par	t 15				ansitional provisions for ablic Service and Other	23 24
					gislation Amendment Act	25
					12	26
<b>'787</b>	Det	initio	ns fo	or pt	15	27
		'In th	nis pa	ırt—		28

Clause 24

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		<ul><li>amending Act means the Public Service and Other Legislation Amendment Act 2012.</li><li>commencement means the commencement of this part.</li></ul>	1 2 3
	<b>'788</b>	Application of amended s 319	4
		'(1) Section 319 as amended by the amending Act, section 23 applies to all proceedings before the commission started on or after the commencement.	5 6 7
		'(2) For subsection (1), an arbitration under section 149 starts when the requirements under section 149(1)(a), (b) or (c) are first satisfied.'.	8 9 10
Clause	25	Other amendments	11
		The schedule amends the sections it mentions.	12

Schedule		Minor amendmen Industrial Relation		1 2
			section 25	3
1	Section 75	(6), 'president'—		4
	omit, in	asert—		5
	'vice pr	resident'.		6
2	Section 16	0(5), 'president'—		7
	omit, in	asert—		8
	'vice pr	resident'.		9
3	Section 25	9A(3), 'president'—		10
	omit, in	sert—		11
	'vice pr	resident'.		12
4	Section 25	9AA(3), 'president'—		13
	omit, in	asert—		14
	'vice pr	resident'.		15
5	Section 26 'president'	4(1), (2), (3), (4AA), (4A), (6)	and (7)(b),	16 17
	omit, in	asert—		18
	'vice pr	resident'.		19
6	Section 26	4(4A)(a), 'the vice president	<u>,</u>	20
	omit, in	sert—		21
	'a depu	ty president'.		22

7	Section 264(4A)(b), 'the vice president'—	1
	omit, insert—	2
	'a deputy president'.	3
8	Section 264(4A)(b), 'deputy presidents'—	4
	omit, insert—	5
	'commissioners'.	6
9	Section 264(5), 'the president,'—	7
	omit.	8
10	Section 269, heading, 'President'—	9
	omit, insert—	10
	'Vice president'.	11
11	Section 269, 'president'—	12
	omit, insert—	13
	'vice president'.	14
12	Section 270, 'president'—	15
	omit, insert—	16
	'vice president'.	17
13	Section 281(2), 'president's'	18
	omit, insert—	19
	'vice president's'.	20
14	Section 281(3), (4) and (5), 'president'—	21
	omit, insert—	22

'vice president'.	
Section 299(3), 'president'—	
omit, insert—	
'vice president'.	
Section 301(b), 'president'—	
omit, insert—	
'vice president'.	
Section 308(1) and (2), 'president may'—	
omit, insert—	
'vice president may'.	
Section 308(5)(b), 'president'—	
omit, insert—	
'vice president'.	
Section 309(1)(a) and (2), 'president'—	
omit, insert—	
'vice president'.	
Section 310(1)(a) and (2), 'president'—	
omit, insert—	
'vice president'.	
Section 311(1)(a), (2) and (3), 'president'—	
omit, insert—	
'vice president'.	

22	Section 311A(1), 'president'—	1
	omit, insert—	2
	'vice president'.	3
23	Section 313, heading, 'President'—	4
	omit, insert—	5
	'Vice president'	6
24	Section 313, 'president'—	7
	omit, insert—	8
	'vice president'.	9
25	Section 318(1)(a) and (2), 'president'—	10
	omit, insert—	11
	'vice president'.	12
26	Section 338(3)(c), '2 commissioners'—	13
	omit, insert—	14
	'the vice president and another commissioner'.	15
27	Section 708(1), 'president'—	16
	omit, insert—	17
	'vice president'.	18
28	Chapter 20, part 13, second occurring—	19
	renumber as chapter 20, part 13A.	20
29	Section 780, second occurring—	21
	renumber as section 780A.	22

