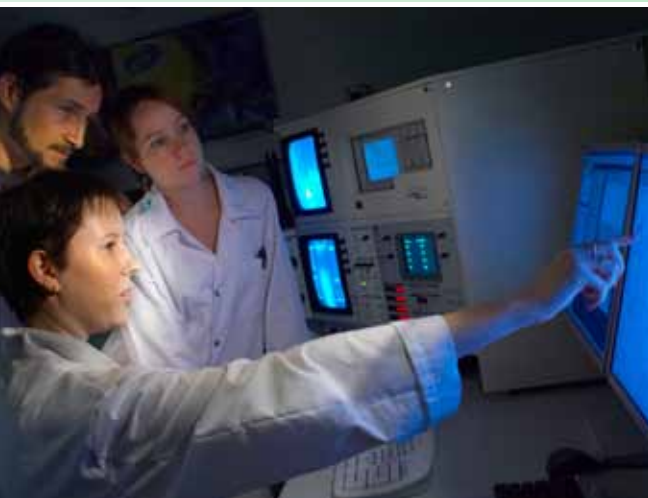


# 2011 Annual Report

## *Volume 2*

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# James Cook University ANNUAL REPORT 2011

This Annual Report fulfils the prescribed reporting requirements for 2011 of James Cook University to the Queensland Minister for Education and Industrial Relations, and provides a comprehensive summary of the University's operations and achievements during the year. It illustrates the role of the University within the communities it serves, portrays the scope and importance of its activities and displays the University's effective utilisation of the resources available to it. The report outlines a wide range of developments, innovations and achievements which provide a yardstick by which to measure the performance of the University in 2011 against its strategic intent and purpose.

# FUNCTION AND ORGANISATION

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## ENABLING LEGISLATION

The University was established by an Act of the Queensland Parliament, the James Cook University of North Queensland Act 1970, which provided for “the establishment and incorporation of a University at Townsville, and for purposes connected therewith”. It received assent on 20 April 1970.

In 1997 the Department of Education proceeded with the remaking of Acts of Queensland universities. As a result, the James Cook University Act 1997 received assent by the Governor in Council on 29 August 1997 and was promulgated on 1 January 1998.

## STATUTORY FUNCTIONS AND OBJECTIVES

James Cook University is a statutory body within the meaning given in the *Financial Accountability Act 2009*, and adheres to the functions prescribed under Section 9(1) of the Act. The University also complies with the functions and duties prescribed by the *Financial and Performance Management Standard 2009*.

The functions of the University are defined under Section 5 of the University’s 1997 Act as follows:

- (a) to provide education at university standard;
- (b) to provide facilities for study and research generally and, in particular, in subjects of special importance to the people of the tropics;
- (c) to encourage study and research generally and, in particular, in subjects of special importance to the people of the tropics;
- (d) to provide courses of study and instruction (at the levels of achievement the Council considers appropriate) to meet the needs of the community;
- (e) to confer higher education awards;
  - (ea) to disseminate knowledge and promote scholarship; and
  - (eb) to provide facilities and resources for the wellbeing of the University’s staff, students and other persons undertaking courses at the University; and
- (f) to exploit commercially, for the University’s benefit, a facility or resource of the University, including, for example, study, research or knowledge, or the practical application of study, research or knowledge, belonging to the University, whether alone or with someone else;
- (g) to perform other functions given to the University under this or another Act.

Under Section 9 of the Act, the Council of the University may do anything necessary or convenient to be done for or in connection with its functions. This includes the power to appoint the University’s staff, manage and control the University’s affairs and property, and manage and control the University’s finances.

## GOVERNING BODY

The Council is the University’s governing authority. Its primary role is to oversee the affairs of the University and, in so doing, to ensure that the appropriate structures, policies, processes and planning are in place for JCU to effectively manage its activities and achieve its goals. Council is also responsible for setting and reviewing the strategic direction of the University, as outlined in the Statement of Strategic Intent.

Consistent with the James Cook University Act 1997 and its function as the prime instrument of University governance, the Council of James Cook University has primary responsibility for:

- (a) appointing the Vice-Chancellor and monitoring his/her performance;
- (b) approving the mission and strategic direction of the University, as well as the annual budget and business plan;
- (c) overseeing and reviewing the management of the University and its performance;
- (d) establishing policy and procedural principles;
- (e) approving and monitoring systems of control and accountability;
- (f) overseeing and monitoring the assessment and management of risk across the University, including commercial undertakings;
- (g) overseeing and monitoring academic activities;
- (h) approving significant commercial activities.

Major amendments to the Act occurred as a result of the University Legislation Amendment Act 2005, which gained assent on 19 May 2005. Amendments included a reduction in the membership of Council from 25 to 22 members — comprised of 3 official members, namely, Chancellor, Vice-Chancellor, and the Chairperson of the Academic Board, 8 appointed members, 10 elected members and 1 additional member. The 14th Council’s four-year term concluded on 10 November 2009 and the 15th Council commenced on 11 November 2009.

## MEMBERSHIP — CRITERIA, REVIEW AND NOMINATION PROCEDURES

A Council is elected for a specified term of office of not more than four years. However during the term of a Council, members may resign and/or be replaced in accordance with election or appointment processes associated with their particular appointment.

The Chancellor is elected for a term of not longer than five years as fixed by the Council and the person elected need not be a member of Council. The incumbent Chancellor’s two-year term of office was extended by Council at its 3 December 2009 meeting by three years and will conclude on 25 March 2014. The Chairperson of Academic Board is appointed, for

a term of not longer than three years, by the Council. The incumbent Chairperson was appointed by Council at its 3 December 2010 meeting for an additional one-year term from 28 February 2011 to 29 February 2012, consecutive to his existing two-year appointment. The incumbent Chairperson was seconded to the new role of Deputy Vice-Chancellor (Academic), acting for 6 months, at the end of 2011 with the Deputy Chairperson of the Academic Board acting as Chairperson. The only executive members of Council appointed by the Council are the Vice-Chancellor and the Chair of Academic Board. The other members of staff on Council are considered non-executive and each serves on Council as an elected member of a particular constituency. There are no University policies governing the appointment and retirement of non-executive members of Council.

Official members are appointed to Council by virtue of the office they hold, whether by appointment or election. The Governor in Council appoints the eight appointed members. The University recommends appointments to the Governor in Council.

Elected members are those representatives who are elected on the advice of the Remuneration and Human Resources Committee, from the prescribed stakeholder groups, by ballot, to sit on Council as follows:

- Members of the Academic Staff (3)
- Members of the General Staff (2)
- Students (3), including one undergraduate student, one postgraduate student and one undergraduate or postgraduate student
- Members of the Convocation (2) other than those eligible above.

Council may appoint one (1) additional member who must not be a member of the Academic or General Staff or a student.

Council has a formal process for the review of its membership and that of its committees. The Remuneration and Human Resources Committee is responsible for the nomination of appointed members. Members of Council or of the various committees of Council do not receive remuneration for duties performed as a member of Council or a committee.

## COUNCIL OF THE UNIVERSITY

Established under the *James Cook University Act 1997*. The term of the Fifteenth Council commenced on 11 November 2009 and will expire on 10 November 2013.

### NUMBER OF MEETINGS

Seven meetings of Council were held during 2011.

### MEMBERS OF FIFTEENTH COUNCIL AND ATTENDANCE AT MEETINGS

#### THE CHANCELLOR (CHAIR)

Lieutenant General John Grey, AC (Retd) attended 7 meetings of 7 held during 2011.

#### THE DEPUTY CHANCELLOR (DEPUTY CHAIR)

Ian David Jessup BEc *James Cook* FCPA CA 5/7

#### OFFICIAL MEMBERS

##### THE CHANCELLOR

Lieutenant General John Grey, AC (Retd) 7/7

##### THE VICE-CHANCELLOR

Sandra Harding BSc (Hons) ANU M.Pub.Admin UQ PhD NCSU Hon.D JIU FAICD, FAIM 6/7

##### THE CHAIRPERSON OF THE ACADEMIC BOARD,

Paul Gadek BSc (Hons) UNSW, PhD UNSW, GAICD 5/6

##### THE ACTING CHAIRPERSON OF THE ACADEMIC BOARD,

Frances Quirk BSc (Hons), PhD (London), C.Psychol (UK), PGDip (Counselling), GCertEd (TT 1/1)

#### APPOINTED MEMBERS:

Margaret Black (from November 3) 0/1

Ian David Jessup BEc *James Cook* FCPA CA 5/7

Campbell Charlton BComm LLB FCA MIMC 7/7

Therese Smith BSc *JamesCook* Grad Dip Teach (Secondary) QUT 4/7

Francis Mickey Tapim 6/7

Ranee-Lee Crosby LLB *James Cook* 4/7

Elisa Gilmore BEd (Hons) (Primary) QUT 5/7

Peter Phillips BBus *Curtin* CA, CIA, CFE 5/7

#### ELECTED MEMBERS

##### ACADEMIC STAFF —

Peter Leggat BMedSc Qld MBBS Qld GDipEd *Darling-Downs* IAE PGDipClinNutr IAN DTM&H *Mahidol* MMedEd *Dund* CertAddSt *Curtin* DIH *Otago* GDip CDA MPH *Otago* PGCertTravMed *JamesCook* GCertAeroMed *Griff* PhD SAust PGCertAeroEv *Otago* MD Qld MHealSc *Otago* DrPH *JamesCook* GCertAstron *JamesCook* GCertEd *JamesCook* FAFPHM FACTM FFTM ACTM FFTM RCPSCG FACRRM FSIA FAICD FACE FRGS ACPHM CMSA 6/7

Janice Helen Wegner BEd-BA (Hons) *JamesCook* MA PhD 6/7

Janina Mazierska MEE PhD *Warsaw* FIEEE FIET 6/7

##### GENERAL STAFF —

Joseph Laurence Walker Dip Super Man *Macquarie* 7/7

John Renehan Dip Man *BRIT* 7/7

##### STUDENTS —

Scott Dempsey 2/6 (term ended 10 November 2011)

Peter Motti 4/6 (term ended 10 November 2011)

Zane Quinn (B Psych (Hons), B Eng) (elected 29 March and re-elected from 11 November 2011) 6/6

Anneliese Slack (from 11 November 2011) 1/1

Shannon Sutherland (from 11 November 2011) 1/1

#### CONVOCATION —

Graham Kirkwood BEc (Hons) *James Cook* AAUQ Qld Dip Co Dir UNE FCPA FAICD 7/7

Ryan Haddrick LLB *JamesCook* LLM QUT GradDipLeg-Prac ANU 3/7

#### ADDITIONAL MEMBER

Ernest Landy BCom *JamesCook* FCPA FAIM 6/7

#### SECRETARY

Michael William Kern BCom *JamesCook* CA Grad DipCSP ACIS 7/7

## COMMITTEES OF THE GOVERNING BODY

### Academic Board

The Academic Board is the principal academic body of the University and is established by virtue of Section 40 of the James Cook University Act 1997. The Board is responsible for monitoring the assigned performance measures on behalf of Council. The Board had 19 members comprising four members appointed or elected by the Council (Chairperson and Deputy Chairperson and two students), seven ex officio members (Vice-chancellor, Senior Deputy Vice-Chancellor, Deputy Vice-Chancellor (Research and Innovation) and the four Faculty Pro-Vice-Chancellors), and eight elected faculty representatives, plus up to two co-opted members.

### Audit and Compliance Committee

The Audit and Compliance Committee was established by the University under Section 11 (b) of the James Cook University Act 1997. The Audit and Compliance Committee is responsible for all audit and related matters, and for monitoring the assigned performance measures on behalf of Council. thereby assisting the University to fulfil its responsibilities under the Financial Accountability Act 2009. The Act requires the mandatory appointment of the Auditor-General of Queensland as the University's external auditor. Accordingly the University does not have in place a procedure for the nomination of external auditors. However, it is the role of the Audit and Compliance Committee to maintain effective oversight of all internal audit functions and to manage the relationship with the University's external auditor including the review of the adequacy of existing external audit arrangements particularly the scope and quality of the audit.

The Audit and Compliance Committee also reviews annually the letter of engagement between the University and the Queensland Audit Office, which details specific areas of audit emphasis, reliance on internal audit and the audit

fee. The Committee also reviews the QAO's approved audit strategy.

The Audit and Compliance Committee has seven members, comprising two ex officio members, (Chancellor and Vice-Chancellor) and four members, including the Chair, elected by and from the Council (who are neither a member of the staff nor a student of the University). Their election is based on their appropriate skills and/or experience in relation to the business conducted by the Committee. In addition, Council has the power and has co-opted one additional member, external to the University, who has the appropriate skills and/or experience in relation to the business conducted by the Committee. A majority of members are not members of the Finance Committee.

The Chair of the Audit and Compliance Committee reports the findings and recommendations of the Committee to the Council after each Committee meeting and the Committee provides an annual report to Council, as soon as practicable after the end of each financial year, about the Committee's operations.

### Finance Committee

The Finance Committee was established by the University under Section 11 (b) of the James Cook University Act 1997 for the primary purpose of assisting Council in the effective discharge of its financial management responsibilities imposed under legislation. The Finance Committee is responsible for the effective, efficient and economical use of the University's human, financial and physical resources and for monitoring the assigned performance measures on behalf of Council. The Finance Committee is also responsible for reviewing, monitoring and advising Council generally on the financial affairs of the University including but not limited to the operating and capital budgets, finances, accounts, trust funds, investments, borrowings, property, insurance, business enterprises, fees, and related policies.

The Finance Committee has 11 members comprising five ex officio members: Chancellor, Deputy Chancellor, Vice-Chancellor, Senior Deputy Vice-Chancellor and Executive Director (Finance and Resource Planning) together with five members elected by and from Council (at least three of whom are neither a member of staff nor a student of the University). Their election is based on their appropriate skills and/or experience in relation to the business conducted by the Committee. In addition, Council has the power to and has co-opted one additional member, external to the University, who has the appropriate skills and/or experience in relation to the business conducted by the Committee.

### Remuneration and Human Resources Committee

The University has established a Remuneration and Human Resources Committee under Section 11 (b) of the James Cook University Act 1997 for the purposes of reviewing and approving the remuneration arrangements for the Vice-Chancellor (Chief Executive Officer) and other members of the Executive Management Group, and the review of human resources policies. In addition the Remuneration and Human Resources Committee is responsible for monitoring the assigned performance measures on behalf of Council, and has responsibility for conducting search processes for the Governor in Council appointed positions and Additional Member position on the University Council. The Remuneration and Human Resources Committee has seven members, comprising three ex officio members, (Chancellor, Vice-Chancellor and DVC (University Services) & Head of Cairns Campus) and three members elected by and from the Council, whose election is based on their appropriate skills and/or experience in relation to the business conducted by the Committee. Council also has the power to co-opt one additional member external to the University who has the appropriate skills and/or experience in relation to the business conducted by the Committee.

### Strategy Committee

The University has established a Strategy Committee under Section 11 (b) of the James Cook University Act 1997. The Strategy Committee's primary objective is to assist Council in fulfilling its responsibilities relating to the strategic development of the University. In addition, the Committee serves as an interface on strategic matters with the management team of the University, and is responsible for monitoring the assigned performance measures on behalf of Council.

The Strategy Committee has 10 members, comprising four ex officio members, (Chancellor, Vice-Chancellor, Senior Deputy Vice-Chancellor and DVC (University Services) & Head of Cairns Campus) and four members elected by and from the Council, whose election is based on their appropriate skills and/or experience in relation to the business conducted by the Committee. Council also has the power to co-opt one additional member external to the University who has the appropriate skills and/or experience in relation to the business conducted by the Committee.

### Ceremonial and Honorary Degrees Committee

The Ceremonial and Honorary Degrees Committee's primary objective is to advise the Council on all matters of University ceremony, and to monitor the assigned performance measures on behalf of Council. The Committee has nine members, comprising four ex officio members (Chancellor, Vice-

Chancellor, Chair of the Academic Board and Deputy Vice-Chancellor (University Services) and Head of Cairns Campus) and three members elected by and from the Council, whose election is based on their appropriate skills and/or experience in relation to the business conducted by the Committee. Council also has the power to co-opt one additional member external to the University who has the appropriate skills and/or experience in relation to the business conducted by the Committee.

### Discovery Rise Executive Steering Committee

The Discovery Rise Executive Steering Committee (DRESC) assists the Council by providing strategic direction and ensuring the orderly development and successful long term operation of the Douglas Campus Discovery Rise Project. Discovery Rise is an integrated academic, residential and commercial community that will revitalise JCU's Townsville campus. The Committee makes recommendations and reports on the overall management of the Project to the Council, Strategy Committee or Finance Committee as required. DRESC has up to 10 members including the Chancellor, Vice-Chancellor, Executive Director – Finance & Resource Planning and five members of Council along with professional advisors. DRESC has appointed a Project Control Group (PCG) in order to provide direction and day to day oversight of project management.

### FIFTEENTH COUNCIL MEMBERS' ATTENDANCE AT MEETINGS OF COMMITTEES DURING 2011

	Number attended	Number during membership
<b>Academic Board</b>		
Prof Gadek	5	5
Prof Quirk (Acting Chairperson of Academic Board)	1	1
Mr Motti	3	6
Mr Quinn	4	5
<b>Audit and Compliance Committee</b>		
Lt General Grey	5	5
Prof Harding	5	5
Mr Phillips	4	5
Mr Tapim	2	5
Ms Smith	2	5
Mr Crosby	5	5
Mr Landy	5	5
<b>Finance Committee</b>		
Lt General Grey	7	7
Prof Harding	7	7
Mr Jessup	6	7
Prof Leggat	3	7
Mr Kirkwood	7	7
Mr Landy	3	6
Mr Walker	7	7
<b>Remuneration and Human Resources</b>		
Lt General Grey	4	4
Prof Harding	3	4
Ms Gilmore	3	4
Ms Crosby	4	4

#### Strategy Committee

Lt General Grey	4	4
Prof Harding	4	4
Prof Gadek	3	4
Mr Charlton	1	4
Dr Wegner	2	4
Mr Haddrick	4	4
Mr Renehan	4	4

#### Ceremonial and Honorary Degrees Committee

Lt General Grey	2	3
Prof Harding	1	3
Prof Gadek	3	3
Prof Mazierska	2	3
Mr Haddrick	3	3
Mr Walker	3	3

#### Discovery Rise Executive Steering Committee

Lt General Grey	4	4
Prof Harding	4	4
Mr Charlton	2	4
Mr Phillips	4	4
Mr Dempsey	0	2
Mr Kirkwood	4	4
Ms Mazierska	4	4

## CONTROLLED PUBLIC SECTOR ENTITIES

Details of control over entities listed below, and each entity's contribution to the University's operating surplus/deficit can be found in Notes to the Financial Statements.

### JCU UniVet Pty Ltd (UniVet)

Univet was incorporated in 2009, with objectives that include providing facilities for study, research and education in the field of Veterinary Science as well as aiding in the development or promotion of research in that field.

The Board of UniVet consists of five nominees of the Vice-Chancellor to act as board members of the company. The Chair of the Board is selected by the Vice-Chancellor and is currently a member of Council. Financial Statements for the company will be audited by an external auditor contracted by the Queensland Audit Office. The Company will provide reports to Council in accordance with University policy.

### JCU Enterprises Pty Ltd

The University is empowered under the Act to establish companies for the commercial exploitation of research. In 1989 a subsidiary company, JCU Technologies Pty Ltd (JCU Tech) was registered. The company's original objective was to assist the University in carrying out its purposes and in particular the development, review, monitoring, promotion, or commercial exploitation of research, develop consultancy or other service facilities or resources. This function is now that of North Queensland Commercialisation Company Pty Ltd under arrangement with UniQuest Pty Ltd.

The Board of JCU Enterprises Pty Ltd consists of three nominees of the Vice-Chancellor to act

as directors of the company. JCU Enterprises Pty Ltd does not trade in its own right. The company and its subsidiaries will provide reports to Council in accordance with University Policy. Financial Statements are audited by the Queensland Audit Office. JCU Technologies became JCU Enterprises in 2007.

JCU Enterprises Pty Ltd previously held on behalf of the University 51% of James Cook Australia Institute of Higher Learning Pte Ltd which managed and operated JCU Singapore.

On the 23rd of May, 2011 the University acquired the remaining 49% of James Cook Australia Institute of Higher Learning Pte Ltd through JCU Enterprises Pty Ltd and its fully owned and controlled Singaporean subsidiary, James Cook Holdings Pte Ltd which owns all the shares in James Cook Australia Institute of Higher Learning Pte Ltd.

### James Cook Holdings Pte Ltd

James Cook Holdings Pte Ltd, a private company registered in Singapore, was established on 21st April 2011 as a holding company fully owned and controlled by JCU Enterprises Pty Ltd. James Cook Holdings Pte Ltd does not trade. 100% of the shareholding of the company is held by JCU Enterprises Pty Ltd. The Board of James Cook Holdings Pte Ltd consists of four nominees of the Vice-Chancellor to act as directors of the company.

On 23rd May 2011 James Cook Holdings Pte Ltd acquired 100% of the shareholding in James Cook Australia Institute of Higher Learning Pte Ltd. Financial Statements are audited by a Singapore-based external auditor. The company will provide reports to the University Council in accordance with University Policy.

### James Cook Australia Institute of Higher Learning Pte Ltd

James Cook Australia Institute of Higher Learning Pte Ltd trading as JCU Dental was registered in 2001. The company was used by the University and its joint partner in Singapore to manage and operate JCU Singapore. The University up until 23rd May 2011 owned 51% of the company via its controlled entity JCU Enterprises Pty Ltd. The University on the 23rd of May 2011 acquired 100% of James Cook Australia Institute of Higher Learning Pte Ltd via its controlled entity James Cook Holdings Pte Ltd.

Financial Statements of James Cook Australia Institute of Higher Learning Pte Ltd are audited by a Singapore-based external auditor. The company provides reports to the University Council in accordance with University Policy. The Board of James Cook Australia Institute of Higher Learning





*James Cook Australia, Institute of Higher Learning (also known as JCU Singapore) is fully owned by James Cook University Australia. The University established the company in Singapore in 2003 as part its expressed intent of internationalising its activities and in pursuit of its vision of “Providing a Better Life for People in the Tropics”. The University offers a suite of university level programs at the JCU Singapore Campus.*

Pte Ltd currently consists of five nominees of the Vice-Chancellor to act as directors of the company.

#### Unicare (NQ) Limited

Unicare was registered in 1993 as a public company limited by guarantee to provide non-profit child care for children of students, staff and graduates of the University. It is also charged with providing and promoting the development, well being and education of children and encouraging parent and community involvement in its operations.

The company Board consists of five nominees of the Vice-Chancellor, one nominee of the President of the JCU Student Association, one nominee of an organisation approved by the Vice-Chancellor and one nominee of the Mayor of the City of Townsville. In addition one Director is appointed by the Board for a one-year term. The company provides quarterly reports to the University and reports on an annual basis to the Australian Securities & Investments Commission. Financial statements are audited by an external auditor contracted by the Queensland Audit Office.

#### Tropical Queensland Centre for Oral Health Pty Ltd

Tropical Queensland Centre for Oral Health was incorporated on 25th October 2011 with objectives to provide students enrolled in the Bachelor of Dental Surgery and related post graduate programs within the University with the required clinical placements and to improve the availability of oral health services in Northern Queensland, particularly to disadvantaged members of the community.

The Board of Tropical Queensland Centre for Oral Health Pty Ltd consists of four nominees of the Vice-Chancellor to act as directors of the company. Financial Statements for the company will be audited by the Queensland Audit Office. The company will provide reports to Council in accordance with University policy. The company did not trade in 2011.

#### JCU CPB Pty Ltd

JCU CPB, registered on 7th October 2011, is a special purpose entity, with the primary objective of assisting the University in carrying out its strategic purposes and in particular the development, construction and ongoing management of the Clinical Practice Building, Townsville. This includes ensuring the building meets the Clinical requirements,

research, development of collaboration and consultancy or other service for dental, medical and allied health objectives. The company is to also ensure the University benefits from the leasing of retail areas within the building.

The Board of JCU CPB Pty Ltd consists of three nominees of the Vice-Chancellor to act as directors of the company. The company does not trade and acts as trustee for the CPB Trust. Financial Statements for the company and trust will be audited by the Queensland Audit Office. The Company will provide reports to Council in accordance with University policy. The trust did not trade in 2011 but did enter into a contract for the construction of the Clinical Practice Building.

#### North Queensland Commercialisation Company Pty Ltd

North Queensland Commercialisation Company (NQCC) was registered in 2008 as part of a collaborative agreement with UniQuest Pty Ltd to provide research commercialisation services to JCU for a period of five years. Part of the overall arrangements included the incorporation of NQCC to act as the trustee of The JCU Asset Trust (the Trust), and any income of the Trust is to be distributed to JCU. NQCC was formed to generally assist JCU in research commercialisation, and, as required, to hold intellectual property rights and sponsor start-up in commercialisation companies. NQCC owns 100% of GRW Industries Pty. Ltd.

The Board of North Queensland Commercialisation Company Pty Ltd consists of one nominee of the Vice-Chancellor and a nominee of UniQuest Pty. Ltd. to act as directors of the company. Financial Statements for the company are audited by the Queensland Audit Office. The company will provide reports to Council in accordance with University Policy.

#### GRW Industries Pty Ltd

GRW Industries was registered in 2009 part of a collaborative arrangement for Uniquest Pty Ltd to provide research commercialisation services to JCU. GRW Industries is a fully owned and controlled entity of North Queensland Commercialisation Company Pty Ltd. GRW Industries was formed to commercialise the CoolMe™ technology for anatomical temperature regulation.

The Board of GRW Industries consists of one nominee of the Vice-Chancellor and a nominee of UniQuest Pty Ltd to act as directors of the company. Financial Statements for the company are audited by the Queensland Audit Office. The company will provide reports to Council in accordance with University Policy.

#### UniHealth (NQ) Limited

UniHealth was registered on 4th March 2002 as a public company limited by guarantee to provide

non-profit medical services for students and staff of the University, staff of Queensland Health and the general public. It is also charged with providing and promoting the education and training of University staff and students in the medical, nursing and allied health fields. The promotion of medical research is also an object of the company.

The company Board consists of five nominees of the Vice-Chancellor, one nominee of Queensland Health and three Board members nominated by three different organisations approved by the Vice-Chancellor. The Board reports quarterly to the University and on an annual basis to the Australian Securities & Investments Commission. Financial statements are audited by the Queensland Audit Office.

#### JCU Uninet Pty Ltd

JCU Uninet is a proprietary limited company registered on 19th April 1990 to operate marine stinger swimming enclosures on Queensland beaches designed to exclude box jellyfish and large segments of their tentacles from Queensland beaches and other waterways.

In 1997 it formed a 51/49% joint venture with the original inventor and manager's company, KJ Moss Pty Ltd. The Board has four directors approved by the Vice-Chancellor. The company provides quarterly reports to the University. The auditor for the company is the Queensland Audit Office.

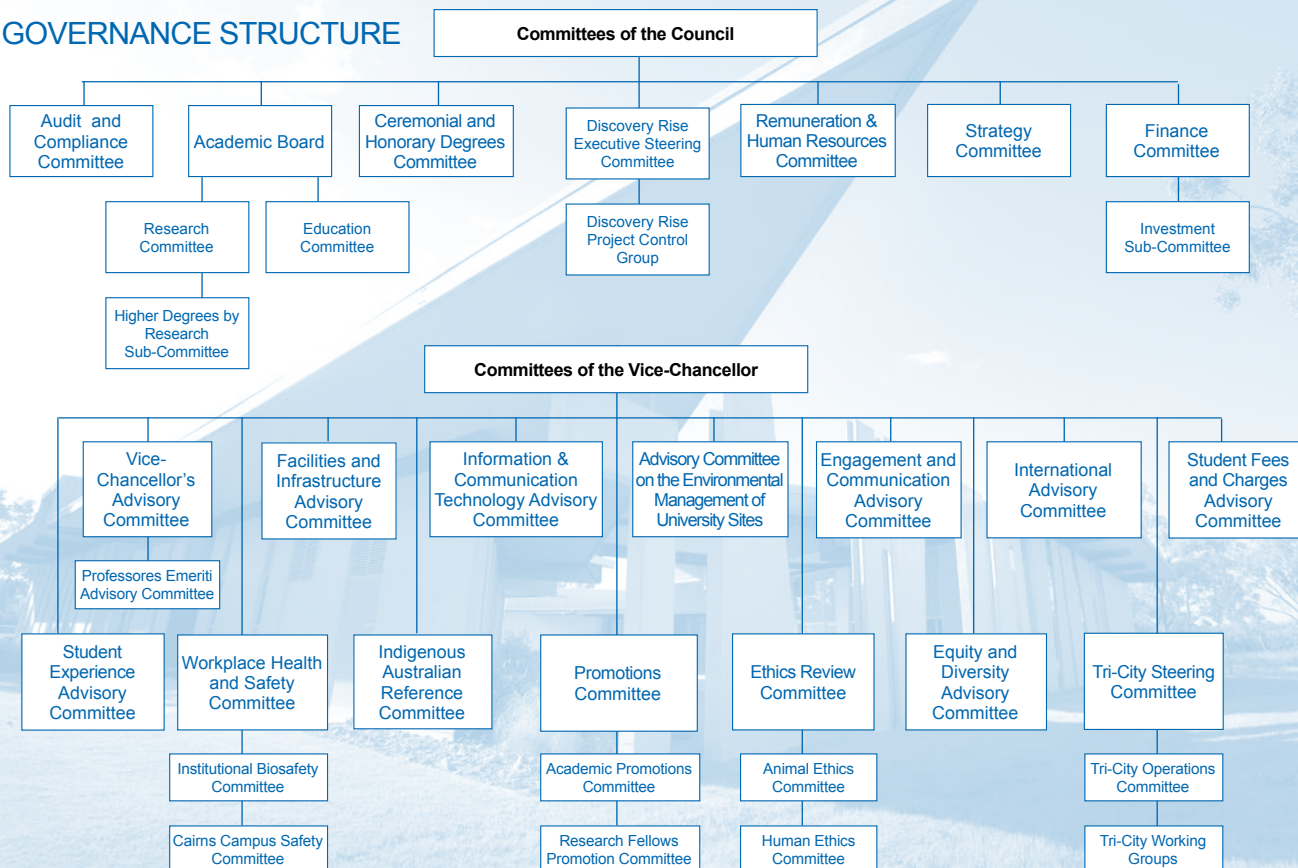
As at 31 December 2011 the company was not trading following the sale of its interest in the Uninet Joint Venture. The effective date for the purpose of the sale value was 1 Jan 2011. On the 12th December 2011 the company was placed into Members Voluntary Winding Up for the purposes of de-registration.

#### Australian Tropical Forest Institute Pty Ltd

Australian Tropical Forest Institute (ATFI) is a proprietary limited company registered in 2002. It facilitates collaboration, co-location and regional partnerships for the sustainable use, management and conservation of tropical forest landscapes.

ATFI hosts research and government agencies as well as non-government organisations and oversees the JCU/CSIRO Tropical Landscapes Joint Venture, a high profile research program. Financial Statements for the company are audited by the Queensland Audit Office. The company will provide reports to Council in accordance with University Policy. ATFI did not undertake any trading or business activities at any time in 2011.

## GOVERNANCE STRUCTURE



## EXECUTIVE MANAGEMENT STRUCTURE

The management structure and systems of the University are organised as summarised below (as at December 31), and shown in the organisational chart on p8.

The Vice-Chancellor, Sandra Harding BSc (Hons) ANU, M.Pub.Admin UQ, PhD NCSU, FAICD, FAIM, who is also the President, is the Chief Executive Officer of the University.

The role of the Senior Deputy Vice-Chancellor, Chris Cocklin DipBusStud BSicSci MA, PhD, is focused on the educational agenda, teaching and learning and oversight of the faculties with Faculty PVCs reporting to that position. The role also has major portfolio responsibilities for the following Offices: Advanced Analytical Centre, ARC Centre of Excellence for Coral Reef Studies, Cairns Institute, eResearch Centre, Graduate Research School, and Research Services. The Senior Deputy Vice-Chancellor also acts as Vice-Chancellor when required.

The Deputy Vice-Chancellor (University Services) and Head of Cairns Campus, Stephen Weller BA Syd MA Comm UWS MBA UTS PhD Vic ATEM AIM, has major portfolio responsibilities for the following Directorates: Equity and Student Engagement, Governance and Corporate Services, Human Resources Management, Information Technology and Resources, James Cook International, Library and Information Services, Marketing and Engagement, Media and Communications, and Student and Academic Services.

The Deputy Vice-Chancellor and Head of Singapore Campus, Dale Anderson BEdSt (UQ), Dip Sch Couns (UQ), MEd (UNE), PhD (RMIT), FACE, FAICD is responsible for the operation of the University's Singapore Campus (formerly operated by the joint-venture James Cook Australia Institute of Higher Learning Pte Ltd, now wholly owned by the University) and its delivery of pre-university pathway, undergraduate, postgraduate and doctoral programs.

The Deputy Vice-Chancellor (Academic) Paul Gadek BSc (Hons) UNSW PhD UNSW GAICD (Acting) has major portfolio responsibilities for Teaching and Learning Development, Pathway College, and JCU Partner Campuses.

The Executive Director, Finance and Resource Planning, Patricia Clare Brand BCom JamesCook, CPA, MAICD, has major portfolio responsibilities for the Directorates of Audit and Assurance, Commercial Services, Corporate Planning and Performance, Facilities Management, Financial and Business Services, Quality Enhancement, JCU Halls of Residence, and JCU Bookshop.

The Faculty Pro-Vice-Chancellors have overall responsibility for the management of their respective faculty.

### FACULTY OF ARTS, EDUCATION AND SOCIAL SCIENCES

Nola Marion Alloway BEd James Cook PhD *James Cook*

### FACULTY OF LAW, BUSINESS AND THE CREATIVE ARTS

Robyn McGuiggan BSc (Pharm) Syd MComm NSW PhD *Macq*

### FACULTY OF MEDICINE, HEALTH AND MOLECULAR SCIENCES

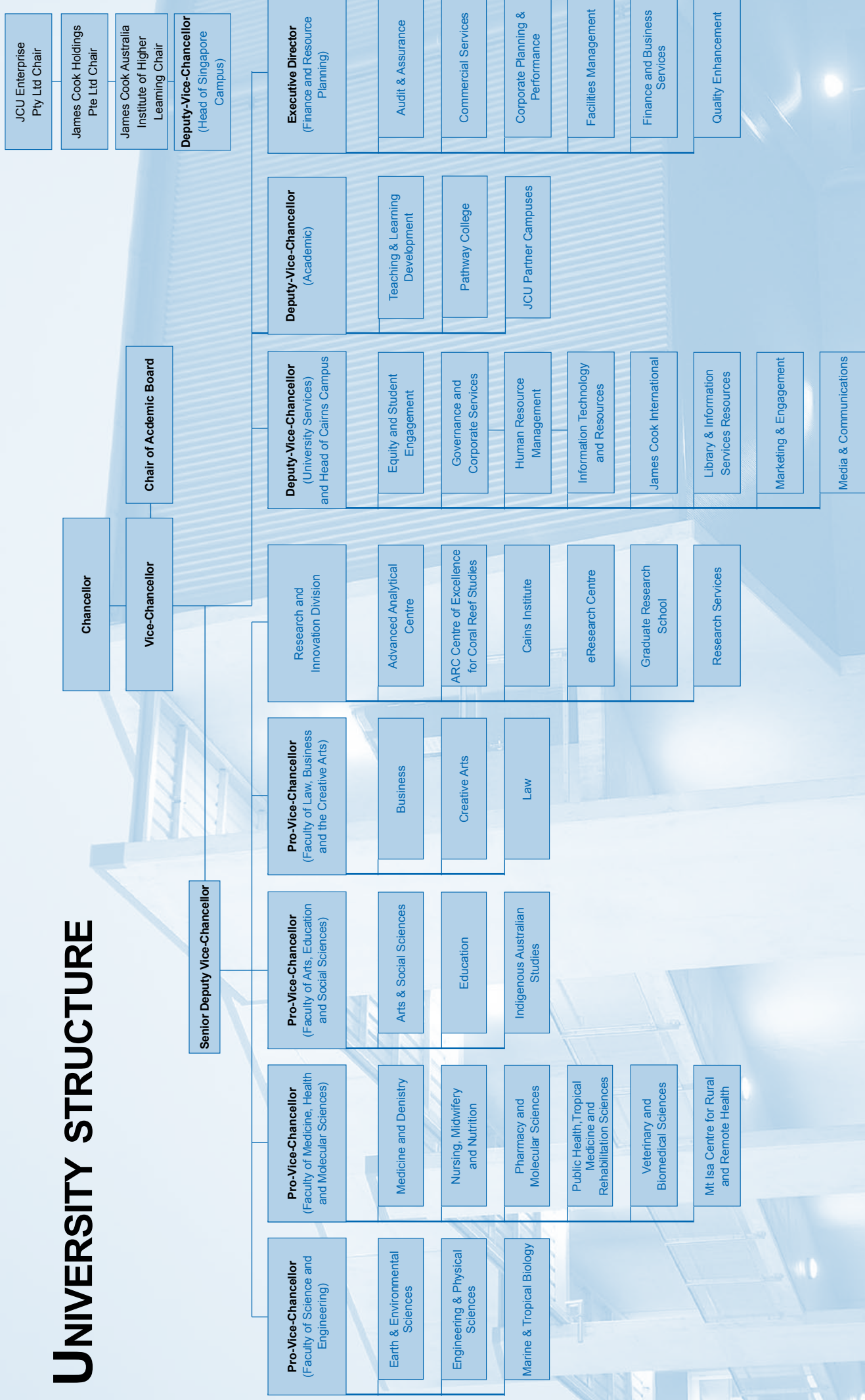
Ian Wronski MB BS *Monash* DTM&H Liv MPH SM *Harv* DipRACOG FRACGP FAFPHM

### FACULTY OF SCIENCE AND ENGINEERING

Jeffrey Graham Loughran BEng (Mech) MEng Sc *Qld* PhD *Qld* FIEAust CPEng ManSA RPEQ

The Chairperson of the Academic Board, Frances Quirk BSc (Hon) PG Dip (Couns) GCertEd (TT), PhD *London* C Psych *UK* (Acting), oversees the Academic Board, which advises the Council about teaching, research and scholarship matters; formulates proposals for the academic policies; monitors the academic activities of the faculties; and promotes scholarship and research.

# UNIVERSITY STRUCTURE



# COUNCILLORS' REPORT

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## MEMBERS

For a list of persons who were members of the James Cook University governing body, Council, during the whole of 2011, please refer to pages 3 and 4 of Part 2 of the Annual Report.

## MEETINGS OF MEMBERS

The number of Council meetings held during 2011 attended by members of the University Council can be found on page 3 of Part 2 of the Annual Report. In addition, details of attendance by Councillors at meetings of Council's committees can be found on page 5 of Part 2 of the Annual Report.

## PRINCIPAL ACTIVITIES

During the year the principal continuing activities of the consolidated entity consisted of the provision of teaching, research and scholarship, with a tropical and regional focus.

## REVIEW OF OPERATIONS

The University remained in compliance with National Governance Protocols. The Council assessed its performance against objectives and decided to revise its objectives against strategic imperatives. New Council objectives were put in place during the second quarter of 2011 and will be assessed for their efficacy in 2012.

JCU acquired full ownership of JCU Singapore in May 2011, which paved the way for the University to operate as a Tri-City University to further advance the Statement of Strategic Intent and to enhance the positioning of JCU as Australia's Tropical University. Council regrettably carried one Governor-in-Council vacancy for an external Council member for most of the year, despite several nominations being put forward by Council. A successful appointment was made at the end of 2011 with the new member being inducted in early 2012.

Council unanimously decided to offer Professor Sandra Harding a further five-year contract in 2010 ending in 2017. This reflected Council's high regard for the Vice-Chancellor's outstanding leadership and overall performance. The Vice-Chancellor signed the new contract in 2011.

One major evaluation review of the Research and Innovation Division was conducted and chaired by external Council member, maintaining an important linkage between governance and management.

The Australian Universities' Quality Agency (AUQA) conducted its cycle two quality audit of the University in May and June 2011. The audit panel spoke with more than 250 people in the course of the audit including the Chancellor, Vice-Chancellor and some

Council members. The resulting audit report was released in November 2011, one of the first under the auspices of the new Tertiary Education Quality Standards Authority (TEQSA). JCU received 11 commendations, 11 recommendations and four affirmations from TEQSA including a commendation for the commitment and engagement of the University Council in discharging its governance responsibilities. A number of critical milestones were achieved in the Discovery Rise project in 2011.

An implementation proposal was completed and approved by the Discovery Rise Executive Steering Committee and University Council.

The \$44 million Clinical Practice Building Project was approved as the first pioneer and prototype for Discovery Rise projects. The building is ambitious in scale and character, is a fundamental enhancement to the Townsville campus and will redefine the appearance and perception of the campus as it is approached from the main entrance. The building consolidates all of JCU's clinical practice activity involving public patients together with additional space for companion health activity and food services.

The legal process with respect to the Deed of Covenant is at an end. As of 18 October 2011 Townsville City Council and Crown Law agreed to settle the appeal, the effect being that JCU can utilise the land the subject of the Deed of Covenant, in accordance with the Charitable Trust.

JCU is partnering with Townsville City Council, The Townsville Hospital and the Department of Local Government and Planning (DLGP) to advance the Douglas Knowledge Precinct.

A major review of the Risk Management Framework was undertaken in 2011 with Audit and Compliance Committee approving a new Risk Management Framework and Council approving a new Risk Management Policy. Risk workshops were held with all sections of the University to identify and assess key risks and update the risk registers. This process is now embedded in the annual planning process. Heat Maps will be produced twice per annum for review by the Vice-Chancellor's Advisory Committee,

Three new companies were established to manage emerging new areas of business. Tropical Queensland Centre for Oral Health Pty Ltd trading as JCU Dental, was established to manage the dental clinical training requirements for the Dental Program. This will be undertaken in new state of the art facilities on the Cairns Campus and in the Clinical Practice Building (CPB) in Townsville. CPB Trust was established to manage the construction and commercial undertakings of the Clinical Practice Building. James Cook Holdings Pte Ltd was established to manage the loan associated with the acquisition of the minority shareholder of JCU Singapore.

### SIGNIFICANT CHANGES IN STATE OF AFFAIRS

The consolidated entity's net operating result (before tax) for 2011, as stated in the Statement of Comprehensive Income was \$46.137m (2010 - \$21.10m).

The consolidated entity's net assets for 2011, as stated in the Statement of Financial Position was \$737.154m (2010 - \$681.552m).

### LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

The consolidated entity will continue to explore and expand opportunities for further development which enhance its position as being committed to excellence in teaching, research and scholarship. In particular, the University will continue to improve its Teaching and Learning through further implementation of its Curriculum Refresh initiative. In addition, the University will continue to integrate its Singapore operation fully into JCU.

### ENVIRONMENTAL REGULATION

Significant environmental regulations to which the University is subject include:

- The Environmental Protection Act 1994, under which James Cook University has a general environmental duty under Section 319 and must be a registered operator to carry out one or more Chapter 4 activities under Section 73D, which are essentially Environmentally Relevant Activities.
- The Environmental Protection Regulations 1998, under the Environmentally Relevant Activities listed in Schedule 1, the University has a compliance obligation that requires environmental authority or licence to legally undertake such activities. The annual return for Permit number ENRE 00874309 was submitted and the annual license fee paid with the renewal date being 31 January 2013.
- Under the Queensland Clean Energy Act 2008, the University conducted a level 2 energy audit on its Townsville Campus for 2009 and 2010 and submitted a Smart Energy Saving Plan on 30 June 2011 outlining the energy management initiatives it plans to undertake from 1 July 2011 to 31 June 2015 to reduce its energy consumption.

### INSURANCE OF OFFICERS

The University holds a Directors' and Officers' Liability insurance policy which covers:

- The Legal liability of Directors and Officers of the University and its subsidiaries for wrongful acts committed by them in the course of their duties; and
- Losses that the University is permitted or required by law to indemnify any of their Directors or Officers for the successful defence costs of an action brought against them for wrongful acts committed by them.

The geographical scope of the cover is worldwide with limitations in North America. The limit of indemnity is \$20 million in aggregate during the policy period. The last annual premium was \$21,432.26.

### PROCEEDINGS ON BEHALF OF JAMES COOK UNIVERSITY

No person in 2011 has applied for leave of Court to bring proceedings on behalf of the University or intervene in any proceedings to which the University is a party for the purpose of taking responsibility on behalf of the University for all or any part of those proceedings.

This report is made in accordance with a resolution of the members of the Council of James Cook University on 28 February, 2012.



**J.C. Grey AC**  
**Lieutenant General (Ret'd)**

Chancellor  
Council of the James Cook University  
Townsville

28 February, 2012

# QUALITY SYSTEMS AND STRUCTURES

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Organisational quality assurance processes are the basis of quality at JCU, providing robust assurance that appropriate standards are being met. Quality enhancement builds upon and makes this tool more powerful, with a focus on the 'improving' part of quality.

The enhancement-led approach uses the Business Excellence Framework which has at its core the four-dimensional model of 'Approach, Deployment, Results and Improvement'.

The model supports a systematic, continuous cycle of improvement. Quality enhancement builds on the improvement part of the cycle with emphasis on self-reflection and critical self-evaluation.

To support this approach, JCU has adopted a Quality Enhancement Framework encompassing a number of principles that will lead to enhanced outcomes.

The principles are:

1. We align our activities with the University Intent purpose and values;
2. Our activities encompass the four dimensional cycle of 'approach, deployment, results and improvement' (ADRI);
3. We encourage a culture of self reflection and peer review so that strengths and weaknesses may be identified and addressed;
4. We collaborate with our colleagues across boundaries;
5. We embrace a student-focused approach where student participation and feedback informs all phases of the 'ADRI' cycle;
6. We actively engage with the community to meet its needs;
7. We use evidence based practice, informed by scholarly review and utilising; quantitative and qualitative data for effective decision making and strategy evaluation; and
8. We seek out and use relevant internal and external benchmarks and good practice to set goals and strive for improvement.

The JCU Quality Enhancement Framework has been in operation for three years with various processes developed by the Quality Enhancement Office and adopted by faculties and divisions to embed these principles. At a University level these processes include: Organisational Unit Reviews; Annual Course Performance and Faculty Academic Program Reports; Customer Service Surveys; and Monitoring of outcomes of Professional accreditations

## ORGANISATIONAL UNIT REVIEWS

Regular internal and external reviews that embody the quality enhancement principles are a key feature

of our quality system. In 2011 the Division of Research and Innovation was reviewed, chaired by Ms Raneë Crosby representing Council.

High calibre external review panel members, and Professor Jeff Loughran representing the Vice-Chancellor's Advisory Committee, brought independent expertise to the review. A report by the panel provides future direction and opportunities for improvement for the Division. The report will be presented to Council with a Divisional action plan in 2012.

## COURSE PERFORMANCE AND FACULTY ACADEMIC PROGRAM REPORTS

Annual Course Performance and Faculty Academic Program Reports require faculties to conduct a self review of each of their courses, drawing on: data from the Corporate Planning and Performance Directorate; quantitative and qualitative feedback from students; assessment of previous years strategies; and recommendations from course reviews conducted.

Course Performance Reports inform the subsequent year's School and Faculty planning while the Faculty Academic Program Report provides a more systematic approach to identifying issues and strategies within the annual Faculty planning cycle.

## CUSTOMER SERVICE SURVEYS

In 2011 the remaining Directorates undertook a customer service survey. These surveys, commencing in 2009 examines customer satisfaction with Directorates of Divisions and provides comparative data between Directorates. Each Directorate develops an action plan in response to the survey results which is provided to VCAC. In 2011 the Operational Performance Target for each Division was 70%.

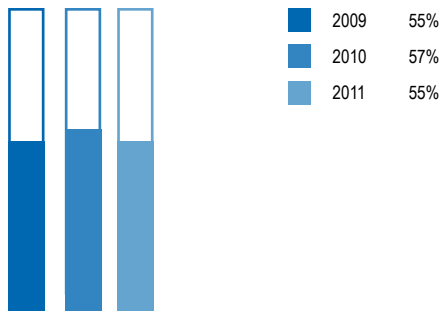
## AUQA AUDIT

JCU underwent its Cycle Two quality audit by Australian Universities' Quality Agency (AUQA) in June 2011. A portfolio was submitted to AUQA/TEQSA in February 2011 providing an overview of the JCU context and an account of progress with the outcomes from the 2004 Audit as well as JCU's approach, performance and future priorities under the two themes of 'Internationalisation' and 'Addressing the needs of underserved populations in education and health'.

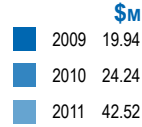
The resulting report, published under the replacement agency, the Tertiary Education Quality and Standards Agency (TEQSA) identifies commendations, affirmations and recommendations. TEQSA have ceased conduct of the AUQA Cycle Two audits and announced that a response to this report is not required. However the University intends to use the report as a valuable tool to identify key areas in which to improve.

# FINANCIAL OVERVIEW

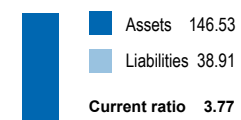
## EMPLOYEE BENEFITS AS % OF TOTAL EXPENSES



## NET OPERATING RESULT

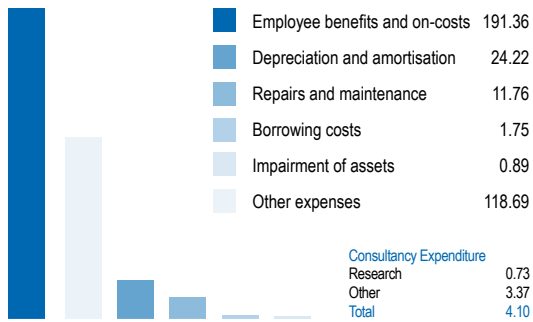


## ASSETS V LIABILITIES \$M



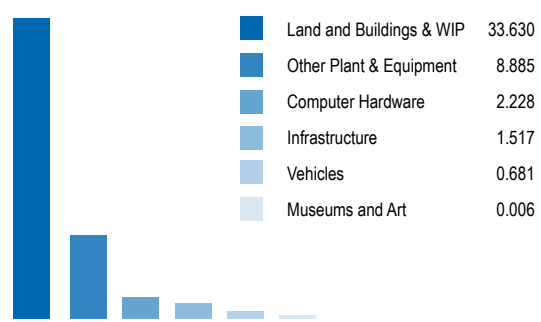
## EXPENDITURE

TOTAL \$348.66M



## CAPITAL EXPENDITURE

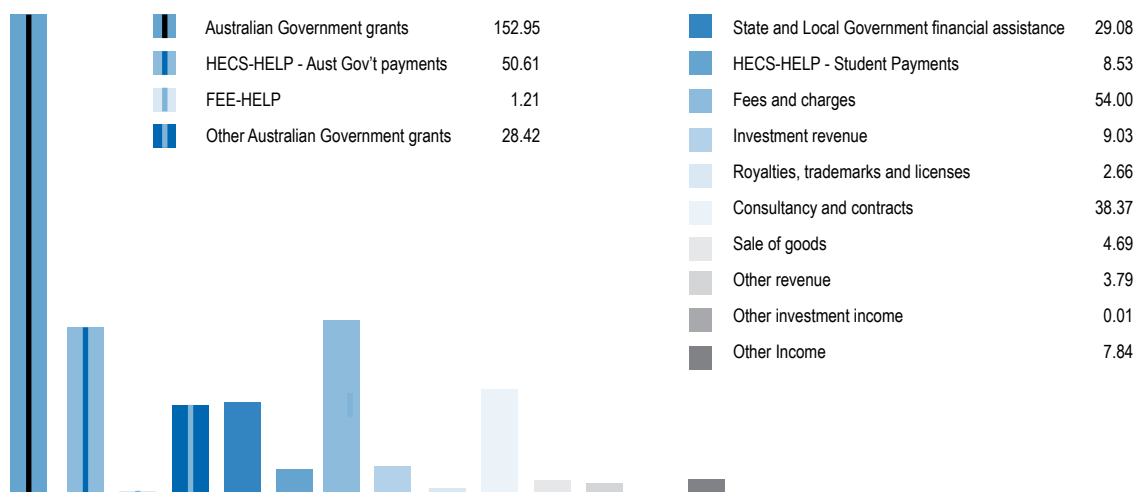
TOTAL \$46.945M



## REVENUE

TOTAL \$391.18M

### AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE \$M





# JAMES COOK UNIVERSITY

## Statement of Financial Position as at 31 December 2011

	Notes	Consolidated \$000		Parent Entity \$000	
		2011	2010	2011	2010
<b>REVENUE FROM CONTINUING OPERATIONS</b>					
Australian Government financial assistance					
Australian Government grants	2	152,948	138,840	152,947	138,838
HECS-HELP - Australian Government payments	2	50,605	48,346	50,605	48,346
FEE-HELP - Australian Government payments	2	1,206	1,434	1,206	1,434
Other Australian Government grants	2	28,418	27,499	28,417	27,499
State and Local Government financial assistance	4	29,079	1,940	29,079	1,940
HECS-HELP - student payments		8,535	8,165	8,535	8,165
Fees and charges	5	86,529	84,211	53,995	55,679
Investment revenue	6	9,169	7,190	9,034	7,107
Royalties, trademarks and licenses		13	-	2,659	2,040
Consultancy and contracts	7	38,370	29,449	38,370	29,449
Sale of goods		4,776	4,594	4,692	4,592
Other revenue	8	3,634	3,439	3,790	3,425
Total revenue from continuing operations		413,282	355,107	383,329	328,514
Investments accounted for using the equity method	20	-	251	-	-
Investment income	6	391	1	12	1
Other income	8	8,561	4,467	7,842	3,876
Total revenue and income from continuing operations		422,234	359,826	391,183	332,391
<b>EXPENSES FROM CONTINUING OPERATIONS</b>					
Employee benefits and on costs	9	202,750	184,707	191,359	174,539
Depreciation and amortisation	10	25,670	23,566	24,222	22,687
Repairs and maintenance	11	13,066	11,343	11,757	10,330
Borrowing costs		1,924	1,839	1,747	1,765
Impairment of assets	12	1,370	1,008	889	419
Investment losses	6	-	37	-	37
Other expenses	13	131,317	109,428	118,689	98,374
Total expenses from continuing operations		376,097	331,928	348,663	308,151
<b>Operating result before income tax</b>		46,137	27,898	42,520	24,240
Income tax expense	14	434	614	-	-
<b>Operating result after income tax for the period</b>	3	45,703	27,284	42,520	24,240
Other comprehensive income after income tax:					
Gain/(loss) on revaluation of land, buildings and infrastructure	22(b)	-	(21,292)	-	(21,292)
Change in fair value of available for sale financial assets	21(b)	(2,571)	18	(2,571)	18
Exchange differences on translation of foreign operations	29(d)(e)	(110)	(294)	-	-
Total other comprehensive income for the period		(2,681)	(21,568)	(2,571)	(21,274)
<b>Total comprehensive income for the period</b>		43,022	5,716	39,949	2,966
Total comprehensive income attributable to non-controlling interest		-	1,341	-	-
<b>Total comprehensive income attributable to parent entity</b>		43,022	4,375	39,950	2,967

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

# JAMES COOK UNIVERSITY

## Statement of Comprehensive Income for the year ended 31 December 2011

	Notes	Consolidated \$000		Parent Entity \$000	
		2011	2010	2011	2010
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	17	132,568	102,990	110,648	91,564
Trade and other receivables	18	25,879	19,991	25,573	17,806
Inventories	19	2,064	1,801	1,820	1,575
Prepayments		8,532	7,696	8,495	7,577
<b>Total current assets</b>		<b>169,043</b>	<b>132,478</b>	<b>146,536</b>	<b>118,522</b>
<b>NON-CURRENT ASSETS</b>					
Trade and other receivables	18	138	-	5,138	-
Investments accounted for using the equity method	20	-	170	-	-
Other financial assets	21	24,561	25,297	25,534	26,270
Property, plant and equipment	22	652,751	631,007	646,292	623,893
Intangible assets	23	3,710	3,694	3,710	3,375
<b>Total non-current assets</b>		<b>681,160</b>	<b>660,168</b>	<b>680,674</b>	<b>653,538</b>
<b>TOTAL ASSETS</b>		<b>850,203</b>	<b>792,646</b>	<b>827,210</b>	<b>772,060</b>
<b>CURRENT LIABILITIES</b>					
Current tax liabilities	24	851	482	-	-
Trade and other payables	25	25,267	23,830	20,580	18,447
Borrowings	26	4,180	2,207	1,637	1,292
Provisions	27	3,010	2,885	2,947	2,811
Other liabilities	28	19,958	9,251	13,751	4,084
<b>Total current liabilities</b>		<b>53,266</b>	<b>38,655</b>	<b>38,915</b>	<b>26,634</b>
<b>NON-CURRENT LIABILITIES</b>					
Deferred tax liabilities	24	490	469	-	-
Trade and other payables	25	2,746	2,974	2,746	2,974
Borrowings	26	34,168	25,671	26,462	25,671
Provisions	27	22,379	20,022	22,379	20,022
<b>Total non-current liabilities</b>		<b>59,783</b>	<b>49,136</b>	<b>51,587</b>	<b>48,667</b>
<b>TOTAL LIABILITIES</b>		<b>113,049</b>	<b>87,791</b>	<b>90,502</b>	<b>75,301</b>
<b>NET ASSETS</b>		<b>737,154</b>	<b>704,855</b>	<b>736,708</b>	<b>696,759</b>
<b>EQUITY</b>					
Parent entity interest					
General funds	29(a)	30,559	27,271	30,559	27,271
Restricted funds	29(b)	25,107	22,992	25,107	22,992
Retained earnings	29(c)	413,405	380,230	412,493	375,376
Asset revaluation surplus	22(b)	268,357	268,357	268,357	268,357
Amounts recognised directly in equity relating non-current assets classified as held for sale	21(b)	192	2,763	192	2,763
Foreign currency translation reserve	29(d)	(466)	(356)	-	-
Total parent entity interest		737,154	701,257	736,708	696,759
Non-controlling interest	29(e)	-	3,598	-	-
<b>TOTAL EQUITY</b>		<b>737,154</b>	<b>704,855</b>	<b>736,708</b>	<b>696,759</b>

The above statement of financial position should be read in conjunction with the accompanying notes.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

<b>Consolidated</b>	General funds \$000	Restricted funds \$000	Retained earnings \$000	Reserves \$000	Non-controlling interest \$000	Total \$000
Balance at 1 January 2010	20,353	30,280	354,060	292,188	2,257	699,138
Transfers/reclassifications	6,918	(7,288)	370	-	-	-
Total comprehensive income						
Parent entity	-	-	25,800	(21,424)	-	4,376
Non-controlling interest	-	-	-	-	1,341	1,341
Total	-	-	25,800	(21,424)	1,341	5,717
Balance at 31 December 2010	27,271	22,992	380,230	270,764	3,598	704,855
Balance at 1 January 2011	27,271	22,992	380,230	270,764	3,598	704,855
Transfers/reclassifications	3,288	2,115	(5,403)	-	-	-
Total comprehensive income						
Parent entity	-	-	45,703	(2,681)	-	43,022
Acquisition of non-controlling interest	-	-	(7,125)	-	(3,598)	(10,723)
Total	-	-	38,578	(2,681)	(3,598)	32,299
Balance at 31 December 2011	30,559	25,107	413,405	268,083	-	737,154
<b>Parent Entity</b>	General funds \$000	Restricted funds \$000	Retained earnings \$000	Reserves \$000	Non-controlling interest \$000	Total \$000
Balance at 1 January 2010	20,353	30,280	350,766	292,394	-	693,793
Transfers/reclassifications	6,918	(7,288)	370	-	-	-
Total comprehensive income						
Parent entity	-	-	24,240	(21,274)	-	2,966
Total	-	-	24,240	(21,274)	-	2,966
Balance at 31 December 2010	27,271	22,992	375,376	271,120	-	696,759
Balance at 1 January 2011	27,271	22,992	375,376	271,120	-	696,759
Transfers/reclassifications	3,288	2,115	(5,403)	-	-	-
Total comprehensive income						
Parent entity	-	-	42,520	(2,571)	-	39,949
Total	-	-	42,520	(2,571)	-	39,949
Balance at 31 December 2011	30,559	25,107	412,493	268,549	-	736,708

The above statement of changes in equity should be read in conjunction with the accompanying notes.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Notes	Consolidated \$000		Parent Entity \$000	
		2011	2010	2011	2010
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>					
Australian Government financial assistance					
Australian Government		151,481	137,418	151,481	137,418
Capital grants - Australian Government		2,241	807	2,241	807
HECS-HELP - Australian Government payments		52,174	47,179	52,174	47,179
FEE-HELP - Australian Government payments		1,877	1,620	1,877	1,620
Other Australian Government grants		28,417	27,499	28,417	27,499
HECS-HELP - student payments		8,535	8,165	8,535	8,165
FEE-HELP - student payments		1,784	1,434	1,784	1,434
Queensland State Government		6,021	1,630	6,021	1,630
Capital Grants - Queensland State Government		23,057	310	23,057	310
Interest received		6,339	6,265	6,207	6,190
Dividends and property trust distribution received		2,328	965	2,328	802
Receipts from student fees and other customers		143,048	122,757	105,153	94,287
Payments to suppliers and employees		(351,949)	(310,021)	(321,197)	(284,854)
Interest and other costs of finance		(1,488)	(1,564)	(1,488)	(1,564)
GST recovered/paid		(386)	884	(386)	884
Income tax paid		(43)	(244)	-	-
<b>Net cash provided by / (used in) operating activities</b>	37	<b>73,436</b>	<b>45,104</b>	<b>66,204</b>	<b>41,807</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
Proceeds from sale of financial assets		576	60	28	60
Proceeds from sale of property, plant and equipment		392	159	379	159
Payments for property, plant and equipment		(47,648)	(51,703)	(46,801)	(48,291)
Payments for financial assets		(1,850)	(996)	(1,850)	(996)
Payments of loans to related parties		-	-	(5,000)	-
<b>Net cash provided by / (used in) investing activities</b>		<b>(48,530)</b>	<b>(52,480)</b>	<b>(53,244)</b>	<b>(49,068)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>					
Acquisition of non-controlling interest	32(a)	(10,723)	-	-	-
Proceeds from borrowings		17,389	3,622	7,140	3,500
Repayments of borrowings		(1,923)	(2,527)	(1,015)	(1,210)
<b>Net cash provided by / (used in) financing activities</b>		<b>4,743</b>	<b>1,095</b>	<b>6,125</b>	<b>2,290</b>
<b>Net increase / (decrease) in cash and cash equivalents</b>		<b>29,649</b>	<b>(6,281)</b>	<b>19,085</b>	<b>(4,971)</b>
Effects of exchange rate changes on cash and cash equivalents		(75)	(294)	-	-
Cash and cash equivalents at the beginning of the financial year		102,994	109,565	91,563	96,535
<b>Cash and cash equivalents at end of financial year</b>	17	<b>132,568</b>	<b>102,990</b>	<b>110,648</b>	<b>91,564</b>

The above statement of cash flows should be read in conjunction with the accompanying notes.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements *for the year ended 31 December 2011*

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# JAMES COOK UNIVERSITY

## Notes to the Financial Statements *for the year ended 31 December 2011*

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied for all years reported unless otherwise stated. The financial statements include separate statements for James Cook University (the University) as the parent entity and the consolidated entity consisting of James Cook University and its controlled entities (the Group).

The principal address of James Cook University is: 1 James Cook Drive, Townsville, Queensland 4811.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, AASB Interpretations, the requirements of the Department of Education, Employment and Workplace Relations ('DEEWR') and other State/Australian Government legislative requirements.

#### **Basis of preparation**

##### ***Compliance with International Financial Reporting Standards (IFRS)***

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). The financial statements and notes of the University comply with Australian Accounting Standards some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements.

##### ***Date of authorisation for issue***

The financial statements were authorised for issue by James Cook University at the date of signing the Management Certificate.

##### ***Critical Accounting Estimates and Judgements***

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the University's accounting policies. These are detailed below and in the notes that follow.

##### ***Key judgements - Smart State Research Facility Fund debt forgiveness***

In the financial statements the Parent and the Group recognised revenue amounting to \$2.380m for the year ended 31 December 2011 (\$1.167m for the year ended 31 December 2010), which represented one-third of the Smart State Research Facility loan that the Queensland State Government acknowledges and agrees that they will not seek, and will forgive the repayment, provided that the University complies with all of its obligations under the loan agreement between the State and the University.

The University intends to comply with all of its obligations under the loan agreement and it is therefore appropriate to recognise the debt forgiveness.

##### ***Reporting basis and conventions***

The financial statements have been prepared on an accruals basis and are based on historical costs modified by the revaluation of selected non-current assets, and financial assets and liabilities for which the fair value basis of accounting has been applied.

#### **(a) Principles of consolidation**

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by James Cook University as at 31 December each year.

A controlled entity of James Cook University is one where James Cook University has the power to govern the decision-making in relation to the financial and operating policies of the other entity. A list of the controlled entities of James Cook University is contained in Note 32 to the financial statements. All consolidated entities have a 31 December year-end.

All inter-company balances and transactions between entities in the Group, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed, where necessary, to ensure consistency with those policies applied by the parent entity.

Where controlled entities have entered or left the Group during the year, their operating results have been included/excluded from the date control was obtained or until the date control ceased.

Non-controlling interest in the equity and results of the entities that are controlled are shown as a separate item in the consolidated financial report.

##### **Business Combinations**

Business combinations occur where an acquirer obtains control over one or more businesses.

A business combination is accounted for by applying the acquisition method, unless it is a combination involving entities or businesses under common control. The business combination will be accounted for from the date that control is attained, whereby the fair value of the identifiable assets acquired and liabilities (including contingent liabilities) assumed is recognised (subject to certain exemptions).

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### (a) Principles of consolidation (cont'd)

##### Business Combinations (cont'd)

When measuring the consideration transferred in the business combination, any asset or liability resulting from a contingent consideration arrangement is also included. Subsequent to initial recognition, contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted for within equity. Contingent consideration classified as an asset or liability is remeasured each reporting period to fair value, recognising any change to fair value in the statement of comprehensive income, unless the change in value can be identified as existing at acquisition date.

All transaction costs incurred in relation to the business combination are expensed to the statement of comprehensive income.

The acquisition of a business may result in the recognition of goodwill or a gain from a bargain purchase.

Goodwill is recognised initially at the excess of cost over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised. If the fair value of the acquirer's interest is greater than cost, the surplus is immediately recognised in the statement of comprehensive income.

#### (b) Taxation

James Cook University and certain controlled entities are, by virtue of Section 50-5 of the Income Tax Assessment Act 1997, exempt from the liability to pay income tax. The controlled entities subject to income tax adopt the following method of tax effect accounting.

The income tax expense or revenue for the year is the tax payable on the current year's taxable income based on the notional income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantially enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in subsidiaries where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

The University and certain controlled entities are subject to payroll tax, fringe benefits tax and goods and services tax (GST).

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST. Cash flows are presented in the cash flow statement on a gross basis, except for the GST component on investing and financing activities, which are disclosed as operating cash flows.

#### (c) Foreign currency translation

##### Functional and presentation currency

The functional currency of each of the group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement, except when they are deferred in equity as qualifying cash flow hedges and qualifying net investment hedges.

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### (c) Foreign currency translation (cont'd)

##### **Functional and presentation currency (cont'd)**

Translation differences on non-monetary items, such as equities held at fair value through profit or loss, are reported as part of the fair value gain or loss. Translation differences on non-monetary items, such as equities classified as available-for-sale financial assets, are included in the fair value reserve in equity.

The financial results and position of foreign operations whose functional currency is different from the Group's presentation currency are translated as follows:

- assets and liabilities are translated at year-end exchange rates prevailing at the end of the reporting period;
- income and expenses are translated at average exchange rates for the period; and
- retained earnings are translated at the exchange rates prevailing at the date of the transaction.

Exchange differences arising on translation of foreign operations are transferred directly to the Group's foreign currency translation reserve in the balance sheet. These differences are recognised in the statement of comprehensive income in the period in which the operation is disposed.

#### (d) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions and other short-term, highly liquid investments with original maturities within 12 months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of a change in value.

#### (e) Trade receivables

Trade receivables are generally due for settlement within 30 days of the date of invoice. The carrying value less provision for impairment is a reasonable approximation of their fair values due to the short-term nature of trade receivables.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment of trade receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the trade receivable is impaired. The amount of the provision is recognised in the statement of comprehensive income as 'Impairment of assets', refer Note 12.

#### (f) Inventories

Inventories are valued at the lower of cost and net realisable value.

#### (g) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value, less where applicable, any accumulated depreciation and impairment losses.

##### **Land, buildings and infrastructure assets**

Land, buildings and infrastructure assets are valued at their fair value in accordance with the Queensland Treasury's asset policy - "Non-Current Asset Policies for the Queensland Public Sector" (July 2009), less accumulated depreciation for building and infrastructure assets and accumulated impairment losses for land and building assets. Buildings under construction are recorded at cost. The asset recognition threshold for land is \$1 and \$10,000 for building and infrastructure assets.

##### **Plant and equipment**

Plant and equipment with a value of equal to or greater than \$5,000 is recorded at cost less accumulated depreciation and accumulated impairment losses. Plant and equipment donated to the University is recorded at management's valuation in the year of donation. Additions with a value of less than \$5,000 are expensed in the year of purchase.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

##### **Library Collections**

In accordance with the "Non-Current Asset Policies for the Queensland Public Sector" (July 2009) collections are classified as a common use, reference or heritage (rare book) collection. Each collection type is subject to specific accounting treatments.

##### **Common Use**

A common use collection generally has a limited life with the greatest usage within the first year and a rapid decline in use in subsequent years. With the declining use and obsolescence, common use items are expensed on acquisition.



### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### (g) Property, plant and equipment (cont'd)

##### *Library Collections (cont'd)*

###### *Reference*

A reference collection generally has a longer useful life and would be replaced if lost or damaged. A recognition threshold of \$1 million applies to the collection. At balance date the University's reference collection had a carrying value of less than \$1 million. As a result, the University's reference collection has been expensed.

###### *Rare books*

Rare books are valued at their fair value in accordance with Queensland Treasury's asset policy - "Non-Current Asset Policies for the Queensland Public Sector" (July 2009). The asset recognition threshold is \$5,000.

##### *Museums and art*

Museums and art are valued at fair value in accordance with Queensland Treasury's asset policy - "Non-Current Asset Policies for the Queensland Public Sector" (July 2009). Additions to the collections purchased since the last valuation date are recorded at cost. The asset recognition threshold is \$5,000.

##### *Revaluations*

Land, buildings, infrastructure and cultural assets (including the museums and art) are revalued every five years in accordance with Queensland Treasury's asset policy - "Non-Current Asset Policies for the Queensland Public Sector" (July 2009), and are included in the financial statements at the revalued amounts. Interim revaluations of assets valued at fair value are performed using relevant indices or other reliable measures.

Any accumulated depreciation at the date of revaluation is restated proportionately with the change in the gross carrying amount of the asset so that the carrying amount of the asset after revaluation equals its revalued amount.

Revaluation increments are credited directly to the asset revaluation surplus, except where the increment reverses a decrement previously recognised in the statement of comprehensive income. In such cases the increments are recognised as revenue in the statement of comprehensive income. Revaluation decrements are recognised as an expense in the statement of comprehensive income except where the decrement reverses a revaluation increment held in the asset revaluation surplus.

#### (h) Depreciation of property, plant and equipment

Property, plant and equipment, other than land, library (rare books), art and museum collections, are depreciated on a straight line basis over their expected useful lives at the following rates:

	2011	2010
Buildings	1.13% to 33.00%	1.25% to 10.00%
Infrastructure	1.97% to 50.00%	1.97% to 33.33%
Plant and Equipment	2.50% to 50.00%	3.43% to 50.00%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of the reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

#### (i) Intangible assets

##### *Computer software*

Computer software with a value equal to or greater than \$100,000 is recognised at cost of acquisition less accumulated amortisation and accumulated impairment losses. Computer software is amortised over its useful life, which varies from 5-32 years. Additions with a value of less than \$100,000 are expensed in the year of acquisition.

##### *Licences*

Licences which have a finite useful life are carried at cost less accumulated amortisation and impairment losses. Amortisation is calculated using the straight-line method to allocate the cost of licences over their estimated useful lives, which at present is 10 years. Licences which have an indefinite useful life are tested annually for impairment and carried at cost less accumulated impairment losses.

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### (i) Intangible assets (cont'd)

##### **Goodwill**

Goodwill and goodwill on consolidation are initially recorded at the amount by which the purchase price for a business combination exceeds the fair value attributed to the interest in the net fair value of identifiable assets, liabilities and contingent liabilities at date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Changes in the ownership interests in a subsidiary are accounted for as equity transactions and do not effect the carrying amount of goodwill. Goodwill on acquisition of associates is included in investments in associates. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on disposal of an entity include the carrying amount of goodwill relating to the entity sold.

##### **Research and development**

Expenditure on research activities is recognised in the statement of comprehensive income as an expense, when it is incurred.

#### (j) Impairment of assets

At the end of each reporting period, the Group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is transferred to the asset revaluation surplus. The excess of the asset's carrying value over the asset revaluation surplus for that class of asset is expensed to the statement of comprehensive income.

#### (k) Investments and other financial assets

The Group classifies its investments in the following categories: loans and receivables, held-to-maturity investments and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at the end of each reporting period.

Investments are initially measured at cost on trade date, when the related contractual rights or obligations exist. Subsequent to initial recognition these investments are measured as set out below.

##### **Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method. They are included in current assets, except for those with maturities greater than 12 months after the end of the reporting period which are classified as non-current assets.

##### **Held-to-maturity investments**

These investments have fixed maturities, and it is the Group's intention to hold these investments to maturity. Held-to-maturity investments are stated at amortised cost using the effective interest rate method. They are included in non-current assets where they are expected to mature later than 12 months after the end of the reporting period.

##### **Available-for-sale financial assets**

Available-for-sale financial assets, comprising principally managed funds, are non-derivatives that are either designated in this category or not classified in any of the other categories. Available-for-sale financial assets are reflected at fair value which is based on the market value of investments as at 31 December. Unrealised gains and losses are recognised as other comprehensive income in the available-for-sale reserve in equity. They are included in non-current assets unless the intention is to dispose of the investment within 12 months of the statement of financial position date.

The Group assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

#### (l) Investments in associates

Associates are entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for in the parent entity financial statements using the cost method and in the consolidated financial statements using the equity method of accounting, after initially being recognised at cost. The equity method of accounting recognises the Group's share of post-acquisition reserves of its associates.

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

**(m) Interests in jointly controlled operations and assets**

The Group's share of assets, liabilities, revenue and expenses of joint venture operations are included in the appropriate items of the consolidated financial statements. Details of the Group's interests are shown in Note 20.

The Group's interests in joint venture entities are brought to account using the equity method of accounting in the consolidated financial statements. The parent entity's interests in joint venture entities are brought to account using the cost method.

**(n) Trade and other payables**

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year, which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. The carrying value is a reasonable approximation of their fair values due to the short-term nature of trade and other payables.

**(o) Borrowings**

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the borrowings using the effective interest method.

**(p) Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in the statement of comprehensive income in the period in which they are incurred.

**(q) Leased non-current assets**

Leases of property, plant and equipment where the Group has substantially all the risks and benefits incidental to the ownership of the asset are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Finance leased assets are depreciated on a straight-line basis over their estimated useful lives.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

**(r) Employee benefits**

***Wages and salaries***

Liabilities for short-term employee benefits including wages and salaries, non-monetary benefits and bonuses due to be settled within 12 months after the end of the period are measured at the amount expected to be paid when the liability is settled and recognised in other payables. Liabilities for accumulating and non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

***Annual leave***

The liability for annual leave employee benefits expected to be paid with 12 months after the end of the reporting period is recognised in current payables and measured at the amount expected to be paid when the liability is settled. Employee benefits not due to be settled within 12 months after the end of the reporting period are classified as non-current payables and measured at the net present value of the amount expected to be paid when the liability is settled.

***Long service leave***

Provision is made for the Group's liability for employee long service leave benefits arising from services rendered by employees to balance date.

The University provides for long service leave for employees from commencement of employment. The part of the provision that is expected to be payable within 12 months of the end of the reporting period is classified as a current provision and measured at its nominal amount. That part expected to be settled more than 12 months from the end of the reporting period is recognised in the non-current provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(r) **Employee benefits (cont'd)**

**Long service leave (cont'd)**

Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms of maturity and currency that match, as closely as possible, the estimated future cash outflows.

**Retirement benefit obligations**

Employees of the University are entitled to benefits on retirement, disability or death from the University's superannuation plan. The University has a defined benefit division and a defined contribution division within its plan. The defined benefit division provides a lump sum benefit or pension based on years of service and final average salary.

The UniSuper Defined Benefit Division (DBD), the predominant plan within the University, is a defined benefit plan under superannuation law however, as a result of amendments to Clause 34 of the UniSuper Trust Deed, it is deemed a defined contribution plan under Accounting Standard AASB 119 Employee Benefits. The DBD receives fixed contributions from the University and the University's legal or constructive obligation is limited to these contributions.

Contributions made by the University to employee superannuation funds are charged as expenses when incurred.

(s) **Provisions - other**

Provision for estimated costs of dismantlement, removal or restoration of leased property to restore premises to their original condition is recognised as property, plant and equipment. The provision is estimated based on the best estimate of the expenditure required to settle the obligation, taking into consideration time value.

(t) **Revenue recognition**

Revenue is measured at fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

All revenue is stated net of the amount of goods and services tax.

**Government Grants**

Australian Government financial assistance and State and Local Government financial assistance is recognised as revenue when the University obtains control over the income. Control over the income would normally be obtained upon the earlier of their receipt or their becoming contractually due. Financial assistance that DEEWR has identified as being recoverable from the University is disclosed as "Australian Government Unspent Financial Assistance", within other liabilities.

**Student fees and charges**

Fees and charges are recognised as income in the year received/invoiced, except to the extent that fees and charges relate to courses to be held in future periods. Such income is treated as unearned revenue within other liabilities.

**Sale of goods**

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

**Interest**

Interest revenue is recognised on receipt or on an accrual basis at the end of the reporting period, taking into account the interest rates applicable to the financial assets.

**Dividends**

Dividend revenue is recognised when the right to receive a dividend has been established. Dividends received from associates and joint venture entities are accounted for in accordance with the equity method of accounting.

**Royalties**

Royalty revenue is recognised when the right to receive a royalty has been established.

**Rendering of services**

Revenue from rendering of services is recognised upon the delivery of the service to the customer.

**Contributions**

Grants and contributions that are non-reciprocal in nature are recognised as revenue in the year in which the Group obtains control over them. Where grants that are reciprocal in nature are received, revenue is recognised as it is earned over the term of the funding arrangements.

(u) **Comparative Figures**

Where required, comparative figures have been adjusted to conform with changes in presentation in the current financial year and so may differ from the prior year audited financial statements.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

(v) **Rounding amounts**

Amounts shown in these financial statements have been rounded to the nearest thousand dollars (\$1,000).

(w) **Correction of a prior period error**

**Reciprocal Grants**

In the financial statements for prior years, the University recorded some grants as reciprocal rather than as revenue on receipt. The error had the effect of overstating revenue in advance and understating retained surplus in both the parent entity and on consolidation.

	The effect of change on	
	2010	2009
	\$'000	\$'000
<b>Statement of comprehensive income adjustments:</b>		
Australian Government grants	2,779	-
Other Australian Government grants	1,543	-
Queensland Government financial assistance	75	-
Consultancy and contracts	1,307	-
Other revenue	94	-
Net increment to total comprehensive income	5,799	-
<b>Statement of financial position adjustments:</b>		
<b>Liabilities adjustments:</b>		
Other liabilities	(23,304)	(17,505)
	(23,304)	(17,505)
<b>Equity adjustments:</b>		
General funds	17,505	17,505
Net increment to total comprehensive income	5,799	-
	23,304	17,505

(x) **New Accounting Standards and Interpretations**

Certain new Accounting Standards and Interpretations have been published that are not mandatory for 31 December 2011 reporting periods. The Group does not anticipate early adoption of any of the following Australian Accounting Standards or Interpretations.

AASB 9: Financial Instruments (December 2010) and AASB 2010-7: Amendments to Australian Accounting Standards arising from AASB 9 (December 2010) (applicable for annual reporting periods commencing on or after 1 January 2013)

AASB 2010-6: Amendments to Australian Accounting Standards - Disclosures on Transfers of Financial Assets (applicable for annual reporting periods beginning on or after 1 July 2011)

AASB 2010-8: Amendments to Australian Accounting Standards - Deferred Tax: Recovery of Underlying Assets (applies to periods beginning on or after 1 January 2012)

AASB 1054: Australian Additional Disclosures and AASB 2011-1: Amendments to Australian Accounting Standards arising from the Trans-Tasman Convergence Project (applicable for annual reporting periods commencing on or after 1 July 2011)

AASB 10: Consolidated Financial Standards, AASB 11: Joint Arrangements, AASB 12: Disclosure of Interests in Other Entities, AASB 127: Separate Financial Statements (August 2011), AASB 128: Investments in Associates and Joint Ventures (August 2011) and AASB 2011-7: Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards (applicable for annual reporting periods commencing on or after 1 January 2013)

AASB 13: Fair Value Measurement and AASB 2011-8: Amendment to Australian Accounting Standards arising from AASB 13 (applicable for annual reporting periods commencing on or after 1 January 2013)

AASB 2011-9: Amendments to Australian Accounting Standards - Presentation of Items of Other Comprehensive Income (applicable for annual reporting periods commencing on or after 1 July 2012)

AASB 119: Employee Benefits (September 2011) and AASB 2011-10: Amendments to Australian Accounting Standards arising from AASB 119 (applicable for annual reporting periods commencing on or after 1 January 2013)

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Notes	Parent Entity and Consolidated \$000	
		2011	2010
<b>NOTE 2. AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE including HECS-HELP and FEE-HELP</b>			
<b>(a) Commonwealth Grants Scheme and Other Grants</b>	38		
Commonwealth Grants Scheme #1		113,714	101,679
Indigenous Support Program		1,855	1,908
Partnership & Participation Program		2,571	1,468
Disability Support Program		26	36
Capital Development Pool		2,241	807
Diversity and Structural Adjustment Fund		-	3,852
Transitional Cost Program		23	171
Clinical Outreach Program		2,075	2,042
<b>Total Commonwealth Grants Scheme and Other Grants</b>		<b>122,505</b>	<b>111,963</b>
<b>(b) Higher Education Loan Programs</b>	38		
HECS-HELP		50,605	48,346
FEE-HELP		1,206	1,434
<b>Total Higher Education Loan Programs</b>		<b>51,811</b>	<b>49,780</b>
<b>(c) Scholarships</b>	38		
Australian Postgraduate Awards		2,254	1,941
International Postgraduate Research Scholarships		212	255
Commonwealth Education Costs Scholarships #2		110	70
Commonwealth Accommodation Scholarships #2		57	23
Indigenous Access Scholarships		264	208
National Priority Scholarships		2,767	-
<b>Total Scholarships</b>		<b>5,664</b>	<b>2,497</b>
<b>(d) DIISR - Research Grants</b>	38		
Joint Research Engagement		3,630	3,761
Research Training Scheme		7,809	8,090
Sustainable Research Excellence in Universities		1,616	1,153
Research Infrastructure Block Grants		2,665	2,590
Commercialisation Training Scheme		-	59
Implementation Assistance Program		-	51
<b>Total DIISR Research Grants</b>		<b>15,720</b>	<b>15,704</b>
<b>(e) Australian Research Council</b>	38		
<i>(i) Discovery</i>			
Projects		2,870	2,943
Fellowships		2,130	1,392
Indigenous Researchers Development		149	156
<b>Total Discovery</b>		<b>5,149</b>	<b>4,491</b>
<i>(ii) Linkages</i>			
Infrastructure		150	-
Projects		797	1,372
<b>Total Linkages</b>		<b>947</b>	<b>1,372</b>
<i>(iii) Networks and Centres</i>			
Centres		2,962	2,811
<b>Total Networks and Centres</b>		<b>2,962</b>	<b>2,811</b>
<b>Total Australian Research Council</b>		<b>9,058</b>	<b>8,674</b>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Parent Entity and Consolidated \$000	
	2011	2010
<b>NOTE 2. AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE including HECS-HELP and FEE-HELP (cont'd)</b>		
<b>(f) Other Australian Government financial assistance</b>		
Mt Isa Centre for Rural and Remote Health	2,380	2,126
Public Health	-	522
Indigenous Tutorial Assistance Scheme	271	532
Rural Clinical School Program	4,441	3,479
Rural Undergraduate Steering Committee Program	-	344
Rural Health Student Accommodation	-	11,053
AIMS@JCU	-	496
RATEP Away from Base	101	195
Australian Government Job Fund	-	717
Dept. of Innovation, Industry, Science & Research	12,500	7,500
Health Workforce Australia - Clinical Training Program	4,093	-
Rural Health Multidisciplinary Training Program	4,311	-
Other	320	535
	<u>28,417</u>	<u>27,499</u>
<b>Total Australian Government financial assistance</b>	<u>233,175</u>	<u>216,117</u>
<b>Reconciliation</b>		
Australian Government grants [2(a) + 2(c) + 2(d) + 2(e)]	152,947	138,838
HECS-HELP - Australian Government payments [2(b)]	50,605	48,346
Other Australian Government loan programs [FEE-HELP] [2(b)]	1,206	1,434
Other Australian Government financial assistance [2(f)]	28,417	27,499
	<u>233,175</u>	<u>216,117</u>
<b>Total Australian Government financial assistance reported in the Statement of Comprehensive Income</b>	<u>233,175</u>	<u>216,117</u>
<b>(g) Australian Government Grants received - cash basis</b>		
CGS and other DEEWR Grants	123,281	107,791
Higher Education Loan Programs	54,050	49,503
Learning Scholarships	5,664	2,497
DIISR Research	15,720	15,704
ARC grants - Discovery	5,149	4,520
ARC grants - Linkages	947	1,436
ARC grants - Networks and Centres	2,962	2,811
Other Australian Government Grants	28,417	27,500
<b>Total Australian Government Grants received - cash basis</b>	<u>236,190</u>	<u>211,762</u>
OS-HELP (net)	242	221
<b>Total Australian Government funding received - cash basis</b>	<u>236,432</u>	<u>211,983</u>

#1 Includes the basic CGS grant amount, CGS - Regional Loading, CGS - Enabling Loading, CGS - Facilitation Loading, Maths and Science Transition Loading.

#2 Includes National Education Priority and National Accommodation Priority Scholarships.

### NOTE 3. ADJUSTED NET OPERATING RESULT

#### (a) Unspent Committed Research Grant Funds

The nature of grant funding is such that income is recognised as revenue when received while the expenditure may not be recognised in the same reporting period. The expenditure may be incurred over a number of reporting periods depending on the terms of the funding agreements. The result is that the income from research grant funding may not match the expenditure when incurred. The following is a summary of the unspent committed research grant funding for the parent entity.

	Parent Entity \$000	
	2011	2010
Unspent committed research grant funds	<u>2,420</u>	<u>5,795</u>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 3. ADJUSTED NET OPERATING RESULT (Cont'd)

#### (b) Capital Grant Income and Expense

Capital grant income is such that much of the associated expenditure is not recorded in the statement of comprehensive income, but rather as assets in the statement of financial position. The following is a summary of the income and expenses (excluding capitalised expenditure) associated with capital grant projects undertaken, which have been included in the statement of comprehensive income.

	Parent Entity			
	2011 \$000 Income	2011 \$000 Expenditure	2010 \$000 Income	2010 \$000 Expenditure
<b>Australian Government Capital Grants</b>				
Capital Development Pool	2,241	1,098	807	665
Teaching and Learning Capital Fund	-	1,738	-	167
Dept. of Education, Employment & Workplace Relations	50	46	717	3
Dept. of Innovation, Industry, Science & Research	12,500	10	7,500	5
Rural Health Multidisciplinary Training Program	4,311	9,479	11,053	680
Health Workforce Australia - Clinical Training Program	2,079	3	-	-
	<u>21,181</u>	<u>12,374</u>	<u>20,077</u>	<u>1,520</u>
<b>Other Australian and State Government Capital Grants</b>				
Expanded Medical School Facilities	-	60	-	10
Arts Queensland	-	-	50	-
Queensland Health	22,200	503	-	2
Dept. of Employment, Economic Development & Innovation	857	-	-	-
	<u>23,057</u>	<u>563</u>	<u>50</u>	<u>12</u>
<b>Other</b>				
Commonwealth Scientific and Industrial Research Organisation (CSIRO)	148	-	750	-
Ergon Energy	189	-	-	-
	<u>337</u>	<u>-</u>	<u>750</u>	<u>-</u>
	<u>44,575</u>	<u>12,937</u>	<u>20,877</u>	<u>1,532</u>
Capital grant income less expenses (net)		<u>31,638</u>		<u>19,345</u>

#### (c) Smart State Borrowings Income and Expense

Accounting standards require the Smart State borrowings (i.e. interest free, 30 year term, 10 year repayment moratorium and debt forgiveness on one-third of the loan balance) to be carried at their net present value. The following is a summary of the income and expenses associated with the Smart State borrowings which have been included in the statement of comprehensive Income.

	Parent Entity			
	2011 \$000 Income	2011 \$000 Expenditure	2010 \$000 Income	2010 \$000 Expenditure
<b>Australian Tropical Forest Institute (ATFI)</b>				
Interest expense	-	120	-	113
<b>Australian Tropical Science Innovation Precinct (ATSIP)</b>				
Interest expense	-	139	-	89
Net gain from change in fair value of financial liability	1,448	-	1,669	-
Debt forgiveness	1,167	-	1,167	-
	<u>2,615</u>	<u>139</u>	<u>2,836</u>	<u>89</u>
<b>Queensland Tropical Health Alliance (QTHA)</b>				
Net gain from change in fair value of financial liability	1,558	-	-	-
Debt forgiveness	1,213	-	-	-
	<u>2,771</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>5,386</u>	<u>259</u>	<u>2,836</u>	<u>202</u>
Smart State income less expenses (net)		<u>5,127</u>		<u>2,634</u>

#### Operating result adjusted for capital grant income and associated expenses and Smart State income and expenses

	Parent Entity \$000	
	2011	2010
Net operating result as per statement of comprehensive income	42,520	24,240
(a) less: unspent committed grant funds	2,420	5,795
(b) less: capital grant income less expenses (net)	31,638	19,345
(c) less: Smart State income less expenses (net)	5,127	2,634
<b>Adjusted net operating result</b>	<u>3,335</u>	<u>(3,534)</u>



# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 4. STATE AND LOCAL GOVERNMENT FINANCIAL ASSISTANCE</b>				
Dental Clinic operations	4,425	-	4,425	-
Dental Clinic teaching facility	22,000	-	22,000	-
North Queensland Clinical School	1,058	1,181	1,058	1,181
Other	1,596	759	1,596	759
	<u>29,079</u>	<u>1,940</u>	<u>29,079</u>	<u>1,940</u>
<b>NOTE 5. FEES AND CHARGES</b>				
<b>Course fees and charges</b>				
Fee paying overseas students	64,803	62,464	37,382	39,261
Fee paying domestic postgraduate students	1,780	1,813	1,780	1,813
Other domestic course fees and charges	339	193	339	193
	<u>66,922</u>	<u>64,470</u>	<u>39,501</u>	<u>41,267</u>
<b>Other fees and charges</b>				
Library fines and fees	33	42	33	42
Parking fines and fees	118	130	118	130
Professional, testing and technical services	2,175	2,358	2,175	2,358
Rental income	568	766	568	766
Conference fee income	656	826	656	826
Student accommodation	8,580	8,180	8,580	8,180
Lecture, marking and examination fees	144	200	499	541
Fees incidental to studies	606	244	321	143
Child care fees and charges	1,550	1,482	-	-
Medical fees and charges	1,416	1,377	-	-
Veterinary fees and charges	2,109	2,104	-	-
Other	1,652	2,032	1,544	1,426
	<u>19,607</u>	<u>19,741</u>	<u>14,494</u>	<u>14,412</u>
	<u>86,529</u>	<u>84,211</u>	<u>53,995</u>	<u>55,679</u>
<b>NOTE 6. INVESTMENT REVENUE AND INCOME</b>				
<b>Investment revenue</b>				
Interest	6,950	6,279	6,815	6,196
Dividends	2,204	911	2,204	911
Property trust distributions	15	-	15	-
	<u>9,169</u>	<u>7,190</u>	<u>9,034</u>	<u>7,107</u>
<b>Investment income</b>				
Net gain on sale of investments	391	1	12	1
	<u>391</u>	<u>1</u>	<u>12</u>	<u>1</u>
<b>Investment losses</b>				
Net loss on sale of investments	-	37	-	37
	<u>-</u>	<u>37</u>	<u>-</u>	<u>37</u>
<b>Net investment revenue and income</b>	<u>9,560</u>	<u>7,154</u>	<u>9,046</u>	<u>7,071</u>
<b>NOTE 7. CONSULTANCY AND CONTRACTS</b>				
Contract research	32,778	25,626	32,778	25,626
Research consultancy	3,012	2,471	3,012	2,471
Other consultancy	2,580	1,352	2,580	1,352
	<u>38,370</u>	<u>29,449</u>	<u>38,370</u>	<u>29,449</u>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 8. OTHER REVENUE AND INCOME</b>				
<b>Other revenue</b>				
Commission income	295	261	295	261
Donations and bequests	2,039	1,370	2,251	1,470
Non-government grants - other	262	325	206	211
Non-government grants - capital	337	750	337	750
Scholarships and prizes	436	733	436	733
Sponsorship income	265	-	265	-
	<u>3,634</u>	<u>3,439</u>	<u>3,790</u>	<u>3,425</u>
<b>Other income</b>				
Net foreign exchange gain (loss)	113	(125)	113	(125)
Net gain (loss) on disposal of property, plant and equipment	(291)	(59)	(291)	(59)
Net gain from change in fair value of financial liability - Smart State borrowings	3,006	1,669	3,006	1,669
Debt forgiveness - Smart State borrowings	2,380	1,167	2,380	1,167
Other income	3,353	1,815	2,634	1,224
	<u>8,561</u>	<u>4,467</u>	<u>7,842</u>	<u>3,876</u>
<b>NOTE 9. EMPLOYEE BENEFITS AND ON-COSTS</b>				
<b>Academic</b>				
Salaries	84,714	77,207	77,820	71,394
Contribution to superannuation and pension schemes (funded)	11,915	10,780	11,915	10,780
Payroll tax	4,896	3,851	4,896	3,851
Workers compensation	308	252	308	252
Long service leave	2,689	2,313	2,689	2,313
Annual leave loading	818	733	818	733
	<u>105,340</u>	<u>95,136</u>	<u>98,446</u>	<u>89,323</u>
<b>Professional and technical</b>				
Salaries	72,585	66,632	68,088	62,277
Contribution to superannuation and pension schemes (funded)	11,213	10,130	11,213	10,130
Payroll tax	4,109	3,774	4,109	3,774
Workers compensation	307	409	307	409
Long service leave	2,464	2,091	2,464	2,091
Annual leave	6,732	6,535	6,732	6,535
	<u>97,410</u>	<u>89,571</u>	<u>92,913</u>	<u>85,216</u>
	<u>202,750</u>	<u>184,707</u>	<u>191,359</u>	<u>174,539</u>
<b>NOTE 10. DEPRECIATION AND AMORTISATION</b>				
<b>Depreciation</b>				
Buildings	13,752	12,343	13,706	12,334
Plant and equipment	8,950	7,123	7,548	6,253
Infrastructure	2,622	2,515	2,622	2,515
	<u>25,324</u>	<u>21,981</u>	<u>23,876</u>	<u>21,102</u>
<b>Amortisation</b>				
Intangible asset	346	1,585	346	1,585
	<u>25,670</u>	<u>23,566</u>	<u>24,222</u>	<u>22,687</u>
<b>NOTE 11. REPAIRS AND MAINTENANCE</b>				
Buildings	7,511	7,570	6,264	6,666
Grounds	619	408	591	401
Equipment	4,936	3,365	4,902	3,263
	<u>13,066</u>	<u>11,343</u>	<u>11,757</u>	<u>10,330</u>
<b>NOTE 12. IMPAIRMENT OF ASSETS</b>				
Impairment of trade receivables	833	1,008	671	419
Impairment of financial assets	218	-	218	-
Impairment of intangible asset - goodwill	319	-	-	-
	<u>1,370</u>	<u>1,008</u>	<u>889</u>	<u>419</u>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 13. OTHER EXPENSES</b>				
Advertising, marketing and promotional expenses	6,682	5,461	3,122	2,283
Bank fees and charges	314	300	295	282
Books and publications	4,892	4,697	4,892	4,697
Commissions paid	9,863	12,192	9,863	12,192
Communications	3,972	2,261	3,957	2,248
Consumables	6,199	4,586	5,384	3,781
Cost of goods sold	3,202	3,154	3,202	3,154
Fees and charges	3,050	2,698	1,609	1,405
Insurance	1,453	1,141	1,434	1,072
Licence fees	976	508	960	500
Motor vehicle related expenses	595	499	595	499
Non-capitalised equipment	9,676	7,538	9,671	7,496
Occupancy and utilities	9,438	8,561	8,937	8,071
Other staff related expenses	4,694	3,550	5,708	3,550
Printing and stationery	2,412	2,756	2,384	2,726
Professional fees	7,091	6,199	6,577	6,048
Rental, hire and other leasing fees	4,773	3,188	1,715	1,043
Minimum lease payments on operating leases	85	206	81	205
Grants, scholarships and prizes	20,523	13,884	20,523	14,384
Staff development and recruitment	3,480	2,997	3,433	2,976
Student accommodation catering expenses	1,104	1,028	1,104	1,028
Subscriptions and memberships	2,284	1,911	2,280	1,893
Travel expenses	12,341	9,732	12,341	9,732
Losses - public property *	281	19	281	19
Special payments - ex gratia payments	62	30	62	30
Other	11,875	10,332	8,279	7,060
	<u>131,317</u>	<u>109,428</u>	<u>118,689</u>	<u>98,374</u>

\*Insurance recoveries received during the year in respect to the Losses of Public Property: \$1.600m (2010: \$Nil).

### NOTE 14. INCOME TAX EXPENSE

Tax expense attributable to profits is made up of:

Current income tax liability	851	482	-	-
Deferred tax liability	490	468	-	-
Foreign currency translation	(907)	(336)	-	-
	<u>434</u>	<u>614</u>	-	-
Profit before tax	5,700	3,626	-	-
Tax calculated at tax rate of 17%	969	616	-	-
Expenses not deductible for tax purposes	157	72	-	-
Income not subject to tax	(306)	(5)	-	-
Singapore statutory stepped income exemption	(27)	(20)	-	-
Overprovision in prior year's income tax	(455)	-	-	-
(Over)/under recognition of temporary differences in prior year	96	(50)	-	-
Others	-	1	-	-
	<u>434</u>	<u>614</u>	-	-

### NOTE 15. REMUNERATION OF AUDITORS

During the year the following fees were paid for services provided by the auditors of the parent entity, its related practices and non-related audit firms:

#### Audit services

Fees paid to Queensland Audit Office:

Audit and review of financial statements
 316 | 136 | 282 | 136 |

Fees paid to non-Queensland Audit Office audit firms:

Audit or review of financial statements of any  
entity in the consolidated entity
 50 | 87 | 17 | 17 |

 366 | 223 | 299 | 153 |

For the year ended 31 December 2011, Queensland Audit Office provided the Group with a quote of \$316,900 for the audit.

**NOTE 16. KEY MANAGEMENT PERSONNEL DISCLOSURES**

**PARENT ENTITY**

**a) Names of council members and executive officers.**

The names and details of the University's council membership and executive officers are located with the body of the Annual Report.

**b) Key management personnel**

The following details for key executive management personnel include those positions that have authority and responsibility for planning, directing and controlling the activities of the University. Further information on these positions can be found in the body of the Annual Report.

Position	Responsibilities	Current Incumbents	
		Contract Classification and appointment authority	Date appointed to position / (Date resigned from position)
Vice-Chancellor	Provides strategic leadership and management of all University activities.	Fixed term contract, appointment authority University Council	Appointed 15/01/2007
Chair of Academic Board	Responsible for quality of academic activities of the University.	Fixed term contract, appointment authority University Council	Appointed 23/02/2007
Senior Deputy Vice-Chancellor	Leadership and management of activities of the Faculties, and the Division of Research and Innovation.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 18/01/2008 (Resigned 4/11/2011), new appointee commenced 07/11/2011
Deputy Vice-Chancellor, Research and Innovation (RI)	Leadership and management of University operations for the Research and Innovation Division.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 07/07/2008 (responsibilities incorporated into Senior Deputy Vice Chancellor position from 7/11/2011)
Pro-Vice Chancellor, Faculty Science and Engineering (FSE)	Leadership and management of activities of the Faculty of Science and Engineering.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 07/07/2008
Pro-Vice Chancellor, Faculty Medicine, Health and Molecular Science (FMHMS)	Leadership and management of activities of the Faculty of Medicine, Health and Molecular Science.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 07/04/1997
Pro-Vice Chancellor, Faculty Arts, Education and Social Science (FAESS)	Leadership and management of activities of the Faculty of Arts, Education and Social Science.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 01/09/2008
Pro-Vice Chancellor, Faculty Law, Business and Creative Arts (FLBCA)	Leadership and management of activities of the Faculty of Law, Business and Creative Arts.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 17/01/2011
Deputy Vice-Chancellor, University Services Division (USD)	Leadership and management of University operations for the University Services Division.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 11/01/2010
Deputy Vice-Chancellor, Academic	Leadership and management of University operations for the Academic Division.	Fixed term contract, appointment authority Vice-Chancellor	New position Appointed 07/11/2011 (Acting)
Executive Director, Finance and Resources Planning (FRP)	Leadership and management of University operations for the Finance and Resources Planning Division.	Fixed term contract, appointment authority Vice-Chancellor	Appointed 08/10/2007

**b) Remuneration of council members**

No council member received remuneration for duties performed in their role as a council member. No council member is entitled to any Retirement Benefit arising from their role as a council member. The aggregate remuneration for the employees of the University elected as council members by virtue of their employment with the University for the year ended 31 December 2011 was \$1.341m (2010: \$1.370m)

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 16. KEY MANAGEMENT PERSONNEL DISCLOSURES (cont'd)

#### c) Remuneration and performance payments of executive officers

The remuneration and other terms of employment for key executive management personnel are specified in employment contracts. The contracts provide performance-related cash bonuses and other benefits including motor vehicles. Remuneration packages for key personnel comprise the following components:

*Short Term Benefits* which include:

Base - consisting of base salary, allowances and annual leave entitlements paid and provided for the entire year or for that part of the year during which the employee occupied the specified position. Non-monetary benefits - consisting of provision of vehicle together with fringe benefits tax applicable to the benefit. The fringe benefit tax is for the year ended 31 March 2011.

*Long term employee benefits* include long service leave accrued and paid.

*Post employment benefits* include superannuation contributions.

*Termination benefits* - Contracts of employment provide only for notice periods or payments in lieu of notice on termination, regardless of the reason for the termination.

*Performance Bonuses* - may be paid or payable annually depending on the satisfaction of key performance criteria. Performance bonuses are calculated by reference to individual's base salary under their contract. Bonus payments are not included in the Base amount within Short Term Benefits. The maximum bonus payable to any person is 10% of base salary. The aggregate performance bonuses paid to all key executive management personnel for the year to 31 December 2011 totalled \$0.186m.

Position	Short Term Employee Benefits \$000		Long Term Employee Benefits \$000	Post Employment Benefits \$000	Termination Benefits \$000	Total Remuneration \$000	Date Bonus Paid
	Base	Non-Monetary Benefits					
Vice-Chancellor	521	21	11	57	-	610	8/04/2011
Chair of Academic Board (1/01/2011 to 6/11/2011)	175	-	4	27	-	206	22/04/2011
Chair of Academic Board (7/11/2011 to 31/12/2011)	32	-	1	5	-	38	
Senior Deputy Vice-Chancellor (resigned 4/11/2011)	285	21	6	44	58	414	22/04/2011
Senior Deputy Vice-Chancellor (appointed 7/11/2011)	53	-	1	8	-	62	
Deputy Vice-Chancellor (RI) (Note: appointed to SDVC role 7/11/2011 salary from 7/11/2011 allocated to that position)	239	22	5	37	-	303	22/04/2011
Pro-Vice Chancellor (FSE)	241	20	5	37	-	303	20/05/2011
Pro-Vice Chancellor (FMHMS)	309	-	7	48	-	364	
Pro-Vice Chancellor (FAESS)	241	19	5	37	-	302	20/05/2011
Pro-Vice Chancellor (FLBCA) (resigned 31/12/2010)	-	-	-	-	-	-	20/05/2011
Pro-Vice Chancellor (FLBCA) (appointed 17/01/2011)	254	14	4	31	-	303	
Deputy Vice-Chancellor (USD)	285	16	6	44	-	351	22/04/2011
Deputy Vice-Chancellor, Academic	45	-	1	7	-	53	
Executive Director (FRP)	286	14	6	44	-	350	22/04/2011
TOTAL REMUNERATION	2,966	147	62	426	58	3,659	

#### (d) Loans to key management personnel

No loans were made to council members, executive officers of the University or other key management personnel of the Group, including their personally related parties.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 17. CASH AND CASH EQUIVALENTS</b>				
Cash at bank and on hand	18,004	5,709	7,346	2,046
Short term deposits	114,564	97,281	103,302	89,518
	<u>132,568</u>	<u>102,990</u>	<u>110,648</u>	<u>91,564</u>

The above figures are included as cash and cash equivalents in the statement of cash flows.

Within cash and cash equivalents the University holds cash reserves of \$23.445m representing unspent capital project funds.

### (a) Cash at bank and on hand

Cash at bank deposits yield interest at floating rates of between 0.00% and 3.25% (2010 - 0.01% and 3.25%).

### (b) Cash held in trust

Cash held in trust deposits yield interest at floating rates of between 0.05% and 4.5% (2010 - 0.05% and 4.5%).

### (b) Short term deposits

Short term deposits yield interest at floating rates of between 4.20% and 6.40% (2010 - 2.63% and 6.80%). These deposits range in maturity of between 30 and 365 days or at call.

## NOTE 18. TRADE AND OTHER RECEIVABLES

### CURRENT

Debtors	18,925	13,067	18,782	10,468
Sundry loans and advances	2,560	3,761	2,348	3,608
	<u>21,485</u>	<u>16,828</u>	<u>21,130</u>	<u>14,076</u>
Provision for impairment	(707)	(939)	(558)	(375)
	<u>20,778</u>	<u>15,889</u>	<u>20,572</u>	<u>13,701</u>
Accrued revenue	4,016	3,306	3,883	3,289
GST receivable	1,085	796	1,118	816
	<u>25,879</u>	<u>19,991</u>	<u>25,573</u>	<u>17,806</u>

### NON-CURRENT

Sundry loans and advances	138	-	5,138	-
	<u>138</u>	<u>-</u>	<u>5,138</u>	<u>-</u>

### (a) Impaired receivables

The provision for impairment of \$0.707m (2010 - \$0.939m) is a general provision which is based on historical experience regarding the collectability of aged debts.

As at 31 December 2011, trade and other receivables of \$6.559m (2010 - \$4.562m) were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default. The ageing analysis of these receivables is as follows:

> 30 to 60 days	4,024	816	3,875	816
> 60 to 90 days	989	2,050	789	1,294
> 90 days	1,546	1,696	1,523	934
	<u>6,559</u>	<u>4,562</u>	<u>6,187</u>	<u>3,044</u>

Movements in the provision for impaired receivables are as follows:

At 1 January	939	175	375	175
Provision for impairment recognised during the year	833	1,008	671	419
Receivables written off during the year as uncollectible	(1,065)	(244)	(488)	(219)
	<u>707</u>	<u>939</u>	<u>558</u>	<u>375</u>

## NOTE 19. INVENTORIES

### CURRENT

Bookshop stock	1,878	1,611	1,820	1,575
Veterinary supplies	186	190	-	-
	<u>2,064</u>	<u>1,801</u>	<u>1,820</u>	<u>1,575</u>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010

### NOTE 20. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD

Summarised financial information in respect of jointly controlled entities is set out below:

Interest in joint venture entity	-	170	-	-
	-	170	-	-
Reconciliation				
Balance at 1 January	170	82	-	-
Share of profit for the year	-	251	-	-
Disposal of investment	(170)	-	-	-
Dividends	-	(163)	-	-
Balance at 31 December	-	170	-	-

	Ownership Interest %	
	2011	2010
Name of Entity		
<b>Joint venture entity</b>		
JCU Uninet Pty Ltd - Uninet Enclosure Systems Joint Venture	-	51%

On 6 November 1997 JCU Uninet Pty Ltd entered into an unincorporated joint venture agreement (Uninet Enclosure Systems Joint Venture) with KJ Moss Pty Ltd ATF Moss Family Trust effective from 1 January 1997 and renewable at five year intervals. The principal activity of the joint venture is supplying and servicing stinger enclosure nets and related projects. JCU Uninet Pty Ltd disposed of its interest in the joint venture on 1 January 2011.

(i) The Group's share of the joint venture entity's results and financial position:

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>Financial Position</b>				
Current Assets	-	17	-	-
Non-Current Assets	-	325	-	-
Total Assets	-	342	-	-
Current Liabilities	-	9	-	-
Total Liabilities	-	9	-	-
<b>Net assets</b>	-	333	-	-
<b>Share of joint venture entity net assets</b>	-	170	-	-
<b>Financial Performance</b>				
Revenue	-	1,293	-	-
Expenses	-	(801)	-	-
<b>Profit/(loss)</b>	-	492	-	-
<b>Share of joint venture entity profit/(loss)</b>	-	251	-	-

(ii) Carrying amount of investment in joint venture

Balance at the beginning of the financial year	170	82	-	-
Share of profit from ordinary activities after income tax	-	251	-	-
Cash dividends paid	-	(163)	-	-
Disposal of interest in joint venture	(170)	-	-	-
Balance at the end of the financial year	-	170	-	-

(iii) Reserves attributable to interest in joint venture  
There are no reserves attributable to interest in joint venture.

(iv) Events occurring after the end of the reporting period  
There are no events of a material nature occurring after the end of the reporting period for the joint venture.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements *for the year ended 31 December 2011*

	Notes	Consolidated \$000		Parent Entity \$000	
		2011	2010	2011	2010
<b>NOTE 21. OTHER FINANCIAL ASSETS</b>					
Available-for-sale financial assets	21 (a)	24,561	25,297	25,534	26,270
<b>(a) Available-for-sale financial assets comprise</b>					
NON-CURRENT - AT MARKET VALUE					
Listed securities - managed funds		24,451	25,199	24,451	25,199
Unlisted securities - shares		110	98	1,083	1,071
		<u>24,561</u>	<u>25,297</u>	<u>25,534</u>	<u>26,270</u>
Available-for-sale financial assets comprise investments in units in managed funds and in the ordinary share capital of various entities. There are no fixed returns or fixed maturity dates attached to these investments.					
NON-CURRENT - AT COST					
Listed securities - managed funds		24,259	22,436	24,259	22,436
Unlisted securities - shares		110	98	1,083	1,071
		<u>24,369</u>	<u>22,534</u>	<u>25,342</u>	<u>23,507</u>
<b>(b) Movements - available-for-sale financial assets revaluation reserve (amounts recognised directly in equity)</b>					
Balance at the beginning of the year		2,763	2,745	2,763	2,745
Revaluation adjustments		(2,571)	18	(2,571)	18
Balance at the end of the year		<u>192</u>	<u>2,763</u>	<u>192</u>	<u>2,763</u>



# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 22. PROPERTY, PLANT AND EQUIPMENT

<b>Consolidated</b>	Land \$000	Buildings \$000	WIP \$000	Plant and Equipment \$000	Library Collections \$000	Museums and Art \$000	Infrastructure \$000	Total \$000
At 1 January 2010								
- Cost	-	-	30,211	64,595	-	-	-	94,806
- Fair value	119,400	569,998	-	-	500	628	80,333	770,859
Accumulated depreciation	-	(175,652)	-	(32,105)	-	-	(28,733)	(236,490)
Accumulated impairment	(2,800)	(3,437)	-	-	-	-	-	(6,237)
<b>Net book amount</b>	<b>116,600</b>	<b>390,909</b>	<b>30,211</b>	<b>32,490</b>	<b>500</b>	<b>628</b>	<b>51,600</b>	<b>622,938</b>
Year ended 31 December 2010								
Opening net book amount	116,600	390,909	30,211	32,490	500	628	51,600	622,938
Additions/transfers (including from WIP)	1,128	35,512	1,565	10,004	-	11	3,624	51,844
Revaluation increments/(decrements)	(2,106)	(17,795)	-	-	-	-	(1,391)	(21,292)
Depreciation expense	-	(12,343)	-	(7,123)	-	-	(2,515)	(21,981)
Disposals	-	(8)	-	(208)	-	-	-	(216)
Effect of foreign currency translation	-	-	-	(286)	-	-	-	(286)
<b>Closing net book amount</b>	<b>115,622</b>	<b>396,275</b>	<b>31,776</b>	<b>34,877</b>	<b>500</b>	<b>639</b>	<b>51,318</b>	<b>631,007</b>
At 31 December 2010								
- Cost	-	-	31,776	74,105	-	-	-	105,881
- Fair value	118,423	589,610	-	-	500	639	82,566	791,738
Accumulated depreciation	-	(187,993)	-	(39,228)	-	-	(31,248)	(258,469)
Accumulated impairment	(2,801)	(5,342)	-	-	-	-	-	(8,143)
<b>Net book amount</b>	<b>115,622</b>	<b>396,275</b>	<b>31,776</b>	<b>34,877</b>	<b>500</b>	<b>639</b>	<b>51,318</b>	<b>631,007</b>
Year ended 31 December 2011								
Opening net book amount	115,622	396,275	31,776	34,877	500	639	51,318	631,007
Additions/transfers (including from WIP)	736	28,049	4,845	12,641	-	6	1,516	47,793
Depreciation expense	-	(13,752)	-	(8,950)	-	-	(2,622)	(25,324)
Disposals	-	-	-	(683)	-	-	-	(683)
Effect of foreign currency translation	-	-	-	(42)	-	-	-	(42)
<b>Closing net book amount</b>	<b>116,358</b>	<b>410,572</b>	<b>36,621</b>	<b>37,843</b>	<b>500</b>	<b>645</b>	<b>50,212</b>	<b>652,751</b>
At 31 December 2011								
- Cost	-	-	36,621	86,022	-	-	-	122,643
- Fair value	119,159	617,659	-	-	500	645	84,082	822,045
Accumulated depreciation	-	(201,745)	-	(48,179)	-	-	(33,870)	(283,794)
Accumulated impairment	(2,801)	(5,342)	-	-	-	-	-	(8,143)
<b>Net book amount</b>	<b>116,358</b>	<b>410,572</b>	<b>36,621</b>	<b>37,843</b>	<b>500</b>	<b>645</b>	<b>50,212</b>	<b>652,751</b>

**NOTE 22. PROPERTY, PLANT AND EQUIPMENT (cont'd)**

Parent Entity	Land \$000	Buildings \$000	WIP \$000	Plant and Equipment \$000	Library Collections \$000	Museums and Art \$000	Infrastructure \$000	Total \$000
At 1 January 2010								
- Cost	-	-	30,211	59,043	-	-	-	89,254
- Fair value	119,400	569,813	-	-	500	629	80,333	770,675
Accumulated depreciation	-	(175,594)	-	(31,008)	-	-	(28,733)	(235,335)
Accumulated impairment	(2,800)	(3,437)	-	-	-	-	-	(6,237)
<b>Net book amount</b>	<b>116,600</b>	<b>390,782</b>	<b>30,211</b>	<b>28,035</b>	<b>500</b>	<b>629</b>	<b>51,600</b>	<b>618,357</b>
Year ended 31 December 2010								
Opening net book amount	116,600	390,782	30,211	28,035	500	629	51,600	618,357
Additions/transfers (including from WIP)	1,128	35,512	1,565	6,306	-	11	3,624	48,146
Revaluation increments/(decrements)	(2,106)	(17,795)	-	-	-	-	(1,391)	(21,292)
Depreciation expense	-	(12,334)	-	(6,253)	-	-	(2,515)	(21,102)
Disposals	-	(8)	-	(208)	-	-	-	(216)
<b>Closing net book amount</b>	<b>115,622</b>	<b>396,157</b>	<b>31,776</b>	<b>27,880</b>	<b>500</b>	<b>640</b>	<b>51,318</b>	<b>623,893</b>
At 31 December 2010								
- Cost	-	-	31,776	64,086	-	-	-	95,862
- Fair value	118,423	583,083	-	-	500	640	81,328	783,974
Accumulated depreciation	-	(181,585)	-	(36,206)	-	-	(30,010)	(247,801)
Accumulated impairment	(2,801)	(5,341)	-	-	-	-	-	(8,142)
<b>Net book amount</b>	<b>115,622</b>	<b>396,157</b>	<b>31,776</b>	<b>27,880</b>	<b>500</b>	<b>640</b>	<b>51,318</b>	<b>623,893</b>
Year ended 31 December 2011								
Opening net book amount	115,622	396,157	31,776	27,880	500	640	51,318	623,893
Additions/transfers (including from WIP)	736	28,049	4,845	11,793	-	6	1,516	46,945
Depreciation expense	-	(13,706)	-	(7,548)	-	-	(2,622)	(23,876)
Disposals	-	-	-	(670)	-	-	-	(670)
<b>Closing net book amount</b>	<b>116,358</b>	<b>410,500</b>	<b>36,621</b>	<b>31,455</b>	<b>500</b>	<b>646</b>	<b>50,212</b>	<b>646,292</b>
At 31 December 2011								
- Cost	-	-	36,621	69,541	-	-	-	106,162
- Fair value	119,159	611,132	-	-	500	646	82,845	814,282
Accumulated depreciation	-	(195,291)	-	(38,086)	-	-	(32,633)	(266,010)
Accumulated impairment	(2,801)	(5,341)	-	-	-	-	-	(8,142)
<b>Net book amount</b>	<b>116,358</b>	<b>410,500</b>	<b>36,621</b>	<b>31,455</b>	<b>500</b>	<b>646</b>	<b>50,212</b>	<b>646,292</b>

Land with a total value of \$1 (2010: \$1) is subject to a Deed of Grant in Trust (DOGIT), pursuant to S35 of the Land Act 1994. The land is retained by the Crown, although the economic benefits of this land accrue to the University and the land is administered by the University. The University cannot dispose of the land without the prior consent of the Governor in Council.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 22. PROPERTY, PLANT AND EQUIPMENT (cont'd)

#### (a) Revaluation of non-current assets

In accordance with the University's policy on revaluation of assets as set out in Note 1(g), the details of the asset revaluations are as follows:

Asset Class	Full Revaluation Date	Full Valuation Basis	Interim Revaluation Date	Interim Valuation Basis
Land	30.09.2007	Independent	11.06.2010	Management
Buildings	30.09.2007	Independent	11.06.2010	Management
Infrastructure	30.09.2007	Independent	11.06.2010	Management
Art and Museum	31.12.2008	Independent	-	-

Interim revaluations of land are based on index factors provided by the Department of Environment and Resource Management.

Buildings and infrastructure interim revaluations are based on the Implicit Price Deflator provided by the Office of Economic and Statistical Research, Queensland Treasury.

Where the application of the indices result in revaluations amounting to less than 5% of fair value of the asset class since the most recent prior revaluation, the revaluation amount is not taken to account. The indices for 2011 were less than 5% and accordingly, no revaluation adjustment has been taken to account in 2011.

In 2007, independent valuations of land, buildings and infrastructure assets were performed by Rushton AssetVal Pty Ltd using 'fair value' principles.

The valuation of land was based on current market values. The valuation for buildings and infrastructure assets was based on the current gross replacement value less accumulated depreciation calculated to reflect the consumed or expired service potential of the asset.

The independent full revaluation of the art collection was conducted by Tonnoirs of Townsville (approved valuer of the Commonwealth Government's Cultural Gifts program) and a full revaluation of the museum collection was undertaken by Mrs M Abernethy, Curator, James Cook University.

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>(b) Movements - asset revaluation surplus</b>				
Balance at the beginning of the year	268,357	289,649	268,357	289,649
Revaluation adjustments:				
Land	-	(2,106)	-	(2,106)
Buildings	-	(15,891)	-	(15,891)
Infrastructure	-	(1,391)	-	(1,391)
Art & Museum	-	-	-	-
Total increment to asset revaluation surplus	-	(19,388)	-	(19,388)
Impairment:				
Buildings	-	(1,904)	-	(1,904)
Total impairment to asset revaluation surplus	-	(1,904)	-	(1,904)
Net transfers from / (to) retained earnings	-	-	-	-
Balance at the end of the year	268,357	268,357	268,357	268,357

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 23. INTANGIBLES</b>				
Computer software - at cost	9,399	9,133	9,399	9,133
Accumulated amortisation - computer software	(6,014)	(6,096)	(6,014)	(6,096)
	<u>3,385</u>	<u>3,037</u>	<u>3,385</u>	<u>3,037</u>
Licences - at cost	380	380	380	380
Accumulated amortisation - licences	(55)	(42)	(55)	(42)
	<u>325</u>	<u>338</u>	<u>325</u>	<u>338</u>
Goodwill - at cost less accumulated impairment losses	-	319	-	-
	<u>3,710</u>	<u>3,694</u>	<u>3,710</u>	<u>3,375</u>
<b>Consolidated</b>				
	Goodwill \$000	Computer Software \$000	Licences \$000	Total \$000
Year ended 31 December 2010				
Opening net book amount	319	4,220	352	4,891
Additions	-	388	-	388
Amortisation expense	-	(1,571)	(14)	(1,585)
<b>Closing net book amount</b>	<u>319</u>	<u>3,037</u>	<u>338</u>	<u>3,694</u>
At 31 December 2010				
Cost	319	9,133	380	9,832
Accumulated amortisation	-	(6,096)	(42)	(6,138)
<b>Net book amount</b>	<u>319</u>	<u>3,037</u>	<u>338</u>	<u>3,694</u>
Year ended 31 December 2011				
Opening net book amount	319	3,037	338	3,694
Additions	-	681	-	681
Amortisation expense	-	(332)	(14)	(346)
Impairment loss	(319)	-	-	(319)
<b>Closing net book amount</b>	<u>-</u>	<u>3,386</u>	<u>324</u>	<u>3,710</u>
At 31 December 2011				
Cost	319	9,813	380	10,512
Accumulated amortisation	-	(6,427)	(56)	(6,483)
Accumulated impairment loss	(319)	-	-	(319)
<b>Net book amount</b>	<u>-</u>	<u>3,386</u>	<u>324</u>	<u>3,710</u>
<b>Parent Entity</b>				
	Goodwill \$000	Computer Software \$000	Licences \$000	Total \$000
Year ended 31 December 2010				
Opening net book amount	-	4,220	352	4,572
Additions	-	388	-	388
Amortisation expense	-	(1,571)	(14)	(1,585)
<b>Closing net book amount</b>	<u>-</u>	<u>3,037</u>	<u>338</u>	<u>3,375</u>
At 31 December 2010				
Cost	-	9,133	380	9,513
Accumulated amortisation	-	(6,096)	(42)	(6,138)
<b>Net book amount</b>	<u>-</u>	<u>3,037</u>	<u>338</u>	<u>3,375</u>
Year ended 31 December 2011				
Opening net book amount	-	3,037	338	3,375
Additions	-	681	-	681
Amortisation expense	-	(332)	(14)	(346)
<b>Closing net book amount</b>	<u>-</u>	<u>3,386</u>	<u>324</u>	<u>3,710</u>
At 31 December 2011				
Cost	-	9,813	380	10,193
Accumulated amortisation	-	(6,427)	(56)	(6,483)
<b>Net book amount</b>	<u>-</u>	<u>3,386</u>	<u>324</u>	<u>3,710</u>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 24. TAX LIABILITIES</b>				
Liability to be settled within 12 months	851	482	-	-
Liability to be settled after more than 12 months	490	469	-	-
	<u>1,341</u>	<u>951</u>	<u>-</u>	<u>-</u>

### NOTE 25. TRADE AND OTHER PAYABLES

#### CURRENT

Trade creditors	7,636	9,493	5,485	6,619
OS-HELP Liability to Australian Government	109	123	109	123
Salary and related payables	3,256	2,718	3,142	2,567
Employee benefits - annual leave	7,843	6,743	7,622	6,525
Accrued expenses and other creditors	6,423	4,753	4,222	2,613
	<u>25,267</u>	<u>23,830</u>	<u>20,580</u>	<u>18,447</u>

#### NON-CURRENT

Employee benefits - annual leave	2,746	2,974	2,746	2,974
	<u>2,746</u>	<u>2,974</u>	<u>2,746</u>	<u>2,974</u>

#### a. Financial liabilities at amortised cost classified as trade and other payables

##### Trade and other payables:

- Total current	25,267	23,830	20,580	18,447
- Total non-current	2,746	2,974	2,746	2,974
	<u>28,013</u>	<u>26,804</u>	<u>23,326</u>	<u>21,421</u>
Less employee benefits - annual leave <sup>1</sup>	(10,589)	(9,717)	(10,368)	(9,499)
Financial liabilities as trade and other payables	<u>17,424</u>	<u>17,087</u>	<u>12,958</u>	<u>11,922</u>

<sup>1</sup>Annual leave entitlements are deducted as they are not financial instruments.

### NOTE 26. BORROWINGS

#### CURRENT

##### Unsecured

Interest bearing	4,180	2,207	1,637	1,292
	<u>4,180</u>	<u>2,207</u>	<u>1,637</u>	<u>1,292</u>

#### NON-CURRENT

##### Unsecured

Interest bearing	28,061	21,714	20,355	21,714
Non interest bearing	6,107	3,956	6,107	3,956
	<u>34,168</u>	<u>25,671</u>	<u>26,462</u>	<u>25,671</u>

The consolidated interest bearing liabilities represent outstanding loans of \$21.992m with the Queensland Treasury Corporation (QTC) (Parent entity) and \$10.249m with ANZ (Singapore). The payout value at 31 December 2011 of the QTC loans outstanding is \$23.969m (2010 - \$23.642m). In addition, the University has an approved overdraft facility with QTC of \$3.000m.

Non-current assets pledged as security for these liabilities: Nil

The non interest bearing borrowings relate to three 30 year loans (with a 10 year moratorium on repayments) from the Queensland Government's Smart State Research Facility Fund. At 31 December 2011, the cumulative borrowed funds totalled \$26.031m with a Net Present Value of \$6.107m (2010 - cumulative funds \$18.314m Net Present Value \$3.956m).

#### Maturity Analysis

##### Borrowings are payable:

- not later than one year	4,180	2,207	1,637	1,292
- later than one year and not later than five years	14,174	6,090	6,468	6,090
- later than five years	19,994	19,581	19,994	19,581
	<u>38,348</u>	<u>27,878</u>	<u>28,099</u>	<u>26,963</u>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 27. PROVISIONS</b>				
CURRENT				
Employee benefits - long service leave	3,010	2,885	2,947	2,811
	<u>3,010</u>	<u>2,885</u>	<u>2,947</u>	<u>2,811</u>
NON-CURRENT				
Employee benefits - long service leave	22,379	20,022	22,379	20,022
	<u>22,379</u>	<u>20,022</u>	<u>22,379</u>	<u>20,022</u>
	<u>25,389</u>	<u>22,907</u>	<u>25,326</u>	<u>22,833</u>
<b>Provision for employee benefits</b>				
In calculating the present value of future cash flows in respect of employee benefits relating to long service leave, the probability of long service being taken is based on historical data. The measurement and recognition criteria has been included in Note 1 (r).				
<b>NOTE 28. OTHER LIABILITIES</b>				
CURRENT				
Unearned revenue	12,181	8,873	5,974	3,706
Funds held in trust	3,995	378	3,995	378
Australian Government Unspent Financial Assistance	3,782	-	3,782	-
	<u>19,958</u>	<u>9,251</u>	<u>13,751</u>	<u>4,084</u>
<b>NOTE 29. RESERVES AND RETAINED EARNINGS</b>				
<b>(a) General funds</b>				
Balance at the beginning of the year	27,271	20,353	27,271	20,353
Transfers to and from:				
Net transfers from / (to) retained earnings	3,288	6,918	3,288	6,918
Balance at the end of the year	<u>30,559</u>	<u>27,271</u>	<u>30,559</u>	<u>27,271</u>
General funds consists of accumulated surplus research and non-research contract and consultancy funds. These funds are to be used for the purposes for which they were received.				
<b>(b) Restricted funds</b>				
Balance at the beginning of the year	22,992	30,280	22,992	30,280
Transfers to and from:				
Net transfers from / (to) retained earnings	2,115	(7,288)	2,115	(7,288)
Balance at the end of the year	<u>25,107</u>	<u>22,992</u>	<u>25,107</u>	<u>22,992</u>
Restricted funds comprise bequests and donations where the funds are used for purposes specified by the donor.				
<b>(c) Retained Earnings</b>				
Balance at the beginning of the year	380,230	354,060	375,376	350,765
Operating result attributable to parent entity	45,703	25,800	42,520	24,241
Transfers to and from:				
Net transfers from / (to) general funds	(3,288)	(6,918)	(3,288)	(6,918)
Net transfers from / (to) restricted funds	(2,115)	7,288	(2,115)	7,288
Net transfers from / (to) asset revaluation surplus	-	-	-	-
	<u>(5,403)</u>	<u>370</u>	<u>(5,403)</u>	<u>370</u>
Acquisition of non-controlling interest (Note 32 (a))	(7,125)	-	-	-
Balance at the end of the year	<u>413,405</u>	<u>380,230</u>	<u>412,493</u>	<u>375,376</u>

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 29. RESERVES AND RETAINED EARNINGS (cont'd)</b>				
<b>(d) Foreign currency translation reserve</b>				
Balance at the beginning of the year	(356)	(206)	-	-
Foreign currency exchange difference on translation	(110)	(150)	-	-
Balance at the end of the year	<u>(466)</u>	<u>(356)</u>	-	-
<b>(e) Non-controlling interest</b>				
Share capital	403	403	-	-
Balance at the beginning of the year	3,195	1,854	-	-
Acquisition of non-controlling interest (Note 32 (a))	(3,598)	-	-	-
Operating result attributable to non-controlling interest	-	1,485	-	-
Foreign currency translation	-	(144)	-	-
Balance at the end of the year	<u>(403)</u>	<u>3,195</u>	-	-
	-	3,598	-	-
<b>NOTE 30. COMMITMENTS FOR EXPENDITURE</b>				
<b>Capital expenditure commitments</b>				
Contracted but not provided for and payable:				
- not later than one year	20,826	8,879	20,826	8,879
- later than one year and not later than five years	28,634	3,138	28,634	3,138
	<u>49,460</u>	<u>12,017</u>	<u>49,460</u>	<u>12,017</u>
<b>Operating lease commitments</b>				
Future operating lease rentals of plant and equipment not provided for and payable:				
- not later than one year	3,058	2,325	321	502
- later than one year and not later than five years	3,613	4,741	1,345	528
- later than five years	3,214	744	3,214	744
	<u>9,885</u>	<u>7,810</u>	<u>4,880</u>	<u>1,774</u>
<b>Other contractual commitments</b>				
Future contractual commitments not provided for and payable:				
- not later than one year	-	50	-	50
Total commitments for expenditure	<u>59,345</u>	<u>19,877</u>	<u>54,340</u>	<u>13,841</u>
<b>NOTE 31. CONTINGENT LIABILITIES</b>				
<b>Rehabilitation expenses</b>				
There exists an obligation for the University to dismantle a major equipment item and address any resulting rehabilitation issues.				

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 32. INVESTMENTS IN CONTROLLED ENTITIES

	Note	Reporting date	Country of incorporation	Class of shares	Holding 2011 %	Holding 2010 %
JCU Enterprises Pty Ltd		31 Dec	Australia	Ordinary	100	100
James Cook Holdings Pte Ltd		31 Dec	Singapore	Ordinary	100	-
James Cook Australia Institute of Higher Learning Pte Ltd	(a)	31-Dec	Singapore	Ordinary	100	51
UniCare (NQ) Limited		31 Dec	Australia	Limited by guarantee		
UniHealth (NQ) Limited		31 Dec	Australia	Limited by guarantee		
Australian Tropical Forest Institute Pty Ltd (ATFI)	(b)	31 Dec	Australia	Ordinary	100	100
JCU Uninet Pty Ltd	(c)	31 Dec	Australia	Ordinary	-	100
JCU Univet Pty Ltd		31 Dec	Australia	Ordinary	100	100
North Queensland Commercialisation Company Pty Ltd	(d)	31 Dec	Australia	Ordinary	100	100
JCU Asset Trust		31 Dec	-	-		
GRW Industries Pty Ltd		31 Dec	Australia	Ordinary	100	100
JCU CPB Pty Ltd	(e)	31 Dec	Australia	Ordinary	100	-
CPB Trust	(e)	31 Dec	-	-		
Tropical Queensland Centre for Oral Health Pty Ltd	(f)	31 Dec	Australia	Ordinary	100	-

(a) On 23 May 2011 the Group acquired the remaining 49% interest in James Cook Australia Institute of Higher Learning Pte Ltd. A cash contribution of \$10.723m was paid to the non-controlling interest shareholders. The carrying value of the net assets of James Cook Australia of Higher Learning Pte Ltd at the acquisition date was \$3.598m. The difference of \$7.125m between the consideration and the carrying value of the interest acquired has been recognised in retained earnings within equity.

(b) Australian Tropical Forest Institute Pty Ltd is a dormant company and has no assets or liabilities.

(c) JCU Uninet Pty Ltd sold its interest in an unincorporated joint venture (Uninet Enclosure Systems Joint Venture) on 1 January 2011. The company was placed into voluntary liquidation on 15 December 2011 as the company's sole purpose was holding the interest in the joint venture.

(d) North Queensland Commercialisation Company Pty Ltd acts as trustee for the JCU Asset Trust.

(e) The University's interest in the activities of CPB Trust has not been consolidated in the financial statements as it is immaterial to the University. JCU CPB Pty Ltd acts as trustee of the CPB Trust.

(f) Tropical Queensland Centre for Oral Health Pty Ltd did not trade for the year ended 31 December 2011 and has no assets or liabilities.

### NOTE 33. JOINTLY CONTROLLED OPERATIONS AND ASSETS

#### (i) AIMS@JCU

On 17 June 2004, James Cook University entered into an unincorporated joint venture agreement (AIMS@JCU) with the Australian Institute of Marine Science (AIMS). The principal activity of the joint venture is to facilitate collaboration between the University and AIMS. In particular, it will increase research activities, capabilities, outputs and outcomes by the two organisations.

James Cook University holds a 50% interest in the AIMS@JCU unincorporated joint venture. The venture is controlled by a Board, comprising an independent Chairperson and equal representation from both organisations, which determines the research objective for funding. The agreement specifies that the share that each participant is to receive from the joint venture is to be determined by the Board.

The University has recorded the share of the investment that directly relates to the University.

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>Financial Performance</b>				
Reserves	199	-	-	-
Income	-	496	-	-
Expenses	(199)	(496)	-	-
<b>Profit/(loss)</b>	-	-	-	-

#### (ii) Tropical Landscapes Joint Venture (TLJV)

On 20 January 2006, James Cook University entered into an unincorporated joint venture agreement (TLJV) with the Commonwealth Scientific and Industrial Research Organisation (CSIRO). The principal activity of the joint venture is to encourage relevant collaborative research and consultancy work in the field of sustainable management of tropical landscapes.

The venture is controlled by a Board, comprising an independent Chairperson and equal representation from both organisations. The Board approves the budget and the research plan.

As the TLJV Fund Manager, the University has recorded the cash contributions received and expenses incurred, in respect of the TLJV, in the statement of comprehensive income.



# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>NOTE 33. JOINTLY CONTROLLED OPERATIONS AND ASSETS (cont'd)</b>				
<b>Financial Performance</b>				
Income	364	350	-	-
Expenses	(293)	(48)	-	-
<b>Profit/(loss)</b>	<b>71</b>	<b>302</b>	<b>-</b>	<b>-</b>
<b>Share of jointly controlled entity profit/(loss)</b>	<b>36</b>	<b>151</b>		
<b>Financial Position</b>				
Accumulated funds	41	112	-	-
Share of jointly controlled entity net assets	21	56	-	-

### NOTE 34. RELATED PARTY TRANSACTIONS

#### (a) Parent entity

The ultimate parent entity is James Cook University.

#### (b) Subsidiaries

Interest in subsidiaries is set out in Note 32.

#### (c) Key management personnel

Disclosures relating to council members and executive officers are set out in Note 16.

#### (d) Transactions with related parties

The following transactions occurred with related parties:

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>Revenue</b>				
Donations received from subsidiaries	500	160	500	160
Royalties received from subsidiaries	2,645	2,039	2,645	2,039
Fees and charges received from subsidiaries in relation to teaching	356	342	356	342
<b>Expenses</b>				
Donation to subsidiary	990	515	990	515
Fees paid to subsidiaries for seconded staff	39	-	39	-

#### (e) Outstanding balances arising from transactions with related parties

The following balances are outstanding at the reporting date in relation to transactions with related parties:

Current receivables - subsidiaries	-	-	374	112
Current payables - subsidiaries	-	-	154	-

No provision for impairment of trade receivables has been raised in relation to any outstanding balances, and no expense has been recognised in respect of bad or doubtful debts due from related parties.

#### (f) Loans to/from related parties

##### Loans to subsidiaries

Balance at the beginning of the year	-	-	-	-
Loan advanced	5,000	-	-	-
Loan repayments received	-	-	-	-
Interest charged	113	-	-	-
Balance at the end of the year	<b>5,113</b>	<b>-</b>	<b>-</b>	<b>-</b>

##### Loans to other related parties

Balance at the beginning of the year	218	218	218	218
Loan repayments received	(218)	-	(218)	-
Balance at the end of the year	<b>-</b>	<b>218</b>	<b>-</b>	<b>218</b>

A provision for impairment of trade receivables raised in a prior year in relation to the loan due from related parties has been reversed. The loan has been fully repaid in the form of Convertible Notes.

No expense has been recognised in respect of bad or doubtful debts due from related parties in the current year (2010 - \$ Nil).

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 35. FINANCIAL RISK MANAGEMENT

The Group's financial instruments consist mainly of deposits with banks, short term deposits, managed funds, interest bearing securities and liabilities, accounts receivable and payable and non interest bearing liabilities.

The Group's activities expose it to a variety of financial risks; credit risk, liquidity risk and market risk (including foreign exchange risk and interest rate risk).

#### (a) Credit risk

The Group has no significant concentrations of credit risk. The maximum exposure to credit risk at balance date in relation to each class of recognised financial asset is the carrying amount of those assets as indicated in the financial statements.

The Group does not have any material credit risk exposure to any single receivable or group of receivables.

Cash transactions are limited to Australian Prudential Regulatory Authority (APRA) regulated financial institutions. The Group has policies that limit the amount of credit exposure to any one financial institution, according to the institutions' ratings. Significant use is made of the Federal Government Deposit Guarantee.

#### (b) Liquidity risk

The Group manages liquidity risk by the application of stringent budget principles, monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

The following tables summarise the maturity of the Group's financial assets and financial liabilities:

31 December 2011	Average interest %	Variable interest rate \$000	Less than 1 year \$000	1 to 5 years \$000	5+ years \$000	Non interest \$000	TOTAL \$000
<b>Financial Assets</b>							
Cash	5.67	18,004	114,564	-	-	-	132,568
Receivables	-	-	-	-	-	26,017	26,017
Other financial assets	-	-	-	-	-	24,561	24,561
		18,004	114,564	-	-	50,578	183,146
<b>Financial Liabilities</b>							
Payables	-	-	-	-	-	17,424	17,424
Borrowings	6.51	-	4,180	14,174	13,887	6,107	38,348
		-	4,180	14,174	13,887	23,531	55,772

31 December 2010	Average interest %	Variable interest rate \$000	Less than 1 year \$000	1 to 5 years \$000	5+ years \$000	Non interest \$000	TOTAL \$000
<b>Financial Assets</b>							
Cash	5.70	5,709	97,281	-	-	-	102,990
Receivables	-	-	-	-	-	19,991	19,991
Other financial assets	-	-	-	-	-	25,297	25,297
		5,709	97,281	-	-	45,288	148,278
<b>Financial Liabilities</b>							
Payables	-	-	-	-	-	17,087	17,087
Borrowings	6.51	-	2,207	6,090	15,625	3,956	27,878
		-	2,207	6,090	15,625	21,043	44,965

#### (c) Market risk

##### (i) Foreign exchange risk

The Group's main foreign exchange risk arises from currency exposures to the Singapore dollar, as a result of related party transactions between the parent entity and a subsidiary. The foreign currency gains and losses associated with these transactions are contained within the Group.

As at 31 December 2011, the translation adjustment of the foreign subsidiary's net assets to the parent entity's functional currency amounted to (\$0.466m) (2010 - (\$0.356m)). The Group does not hedge foreign currency denominated shareholders' equity as the foreign exchange movements are immaterial.

Foreign exchange exposures relating to receipts from other organisations and purchases from foreign supplier's are predominantly immaterial and are usually transacted at the exchange rates prevailing at the date of the transaction. For significant purchases the University maintains foreign currency accounts to mitigate exchange fluctuation risk.

**NOTE 35. FINANCIAL RISK MANAGEMENT (cont'd)**

*(ii) Interest rate risk*

The Group's interest rate risk arises from interest-bearing assets and long-term borrowings.

*Interest-bearing assets*

An Investment Sub-Committee meets on a regular basis to evaluate investment management strategies in the context of the most recent economic conditions and forecasts and to ensure compliance with the parent entity's investment policies.

For other entities within the Group, their respective Boards monitor interest rate risk.

*Long-term borrowings*

Interest rate risk is managed with a mixture of fixed and floating rate debt. Floating rate debt is primarily used as it allows the flexibility of excess liquidity to be used to reduce interest bearing debt.

The parent entity has interest-bearing borrowings obtained from Queensland Treasury Corporation, which provides cost-effective financing, independent external advice and management of debt pools. The Group also has interest-bearing borrowings with ANZ.

*(iii) Summarised sensitivity analysis*

The following table summarises the sensitivity of the Group's financial assets and financial liabilities to interest rate risk and foreign exchange risk.

**NOTE 35. FINANCIAL RISK MANAGEMENT (cont'd)**

**(c) Market risk (cont'd)**

(iii) Summarised sensitivity analysis (cont'd)

**Consolidated**

31 December 2011	Carrying Amount \$'000	Interest rate risk		Foreign exchange risk		Other price risk	
		-2.00% Result \$'000	+2.00% Equity \$'000	-10.00% Result \$'000	+10.00% Equity \$'000	-1.00% Result \$'000	+1.00% Equity \$'000
<b>Financial Assets</b>							
Cash and cash equivalents	132,568	(2,213)	2,213	-	-	-	-
Trade and other receivables	26,017	-	-	(2)	2	-	-
Available for sale financial assets	24,561	-	-	-	-	-	-
	183,146	(2,213)	2,213	(2)	2	-	-
<b>Financial Liabilities</b>							
Interest bearing liabilities	32,241	(645)	645	-	-	-	-
Non interest bearing liabilities	6,107	-	-	-	-	-	-
Trade and other Payables	17,424	-	-	(12)	12	-	-
	55,772	(645)	645	(12)	12	-	-
<b>31 December 2010</b>							
<b>Financial Assets</b>							
Cash and cash equivalents	102,990	(2,059)	2,059	-	-	-	-
Trade and other receivables	19,991	-	-	(17)	17	-	-
Available for sale financial assets	25,297	-	-	-	-	-	-
	148,278	(2,059)	2,059	(17)	17	-	-
<b>Financial Liabilities</b>							
Interest bearing liabilities	23,922	(478)	478	-	-	-	-
Borrowings	3,956	-	-	-	-	-	-
Trade and other Payables	17,087	-	-	(28)	28	-	-
	44,965	(478)	478	(28)	28	-	-

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 35. FINANCIAL RISK MANAGEMENT (Cont'd)

#### (d) Fair Value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the Group is the current bid price.

The fair value of unlisted shares are measured at cost less impairment if no active market exists for those shares to be traded in and no fair value can be determined.

Due to the short term nature of the current receivables, their carrying value is assumed to approximate their fair value and based on credit history it is expected that the receivables that are neither part due nor impaired will be received when due.

Smart State borrowings received from the Queensland Government are non-interest bearing and are recorded at amortised cost.

The carrying amounts and aggregate net fair values of financial assets and liabilities at reporting date are:

	Carrying Amount		Fair Value	
	2011 \$000	2010 \$000	2011 \$000	2010 \$000
<b>Financial Assets</b>				
Cash	132,568	102,990	132,568	102,990
Receivables	26,017	19,991	26,017	19,991
Other financial assets	24,561	25,297	24,561	25,297
	<u>183,146</u>	<u>148,278</u>	<u>183,146</u>	<u>148,278</u>
<b>Financial Liabilities</b>				
Payables	17,424	17,087	17,424	17,087
Borrowings	38,348	27,878	38,348	27,878
	<u>55,772</u>	<u>44,965</u>	<u>55,772</u>	<u>44,965</u>

Fair value measurements recognised in the statement of financial position are categorised into the following levels:

	2011	Level 1 <sup>1</sup> \$000	Level 2 <sup>2</sup> \$000	Level 3 <sup>3</sup> \$000
<b>Financial Assets</b>				
Other financial assets - managed funds	24,451	24,451	-	-
Other financial assets - unlisted shares	110	-	-	110
	<u>24,561</u>	<u>24,451</u>	<u>-</u>	<u>110</u>
<b>Financial Liabilities</b>				
Financial liabilities - Smart State borrowings	6,107	-	-	6,107
	<u>6,107</u>	<u>-</u>	<u>-</u>	<u>6,107</u>
	2010	Level 1 <sup>1</sup> \$000	Level 2 <sup>2</sup> \$000	Level 3 <sup>3</sup> \$000
<b>Financial Assets</b>				
Other financial assets - managed funds	25,199	25,199	-	-
Other financial assets - unlisted shares	98	-	-	98
	<u>25,297</u>	<u>25,199</u>	<u>-</u>	<u>98</u>
<b>Financial Liabilities</b>				
Financial liabilities - Smart State borrowings	3,956	-	-	3,956
	<u>3,956</u>	<u>-</u>	<u>-</u>	<u>3,956</u>

<sup>1</sup> Level 1 - Quoted prices (unadjusted in active markets for identical assets or liabilities).

<sup>2</sup> Level 2 - Quoted prices in active markets for similar items or valuation techniques where significant inputs are based on observable market data.

<sup>3</sup> Level 3 - Valuation technique where a significant input is not based on observable market data.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements for the year ended 31 December 2011

### NOTE 36. EVENTS OCCURRING AFTER THE BALANCE SHEET DATE

There were no events occurring after the balance sheet date of a material nature.

### NOTE 37. RECONCILIATION OF NET CASH INFLOW FROM OPERATING ACTIVITIES TO OPERATING RESULT

	Consolidated \$000		Parent Entity \$000	
	2011	2010	2011	2010
<b>Operating result</b>	45,703	27,284	42,520	24,240
<b>Non-cash items</b>				
Depreciation and amortisation	25,670	23,566	24,222	22,687
Net (gain) loss on sale of property, plant and equipment	291	57	291	57
Net (gain) loss on disposal of investments	(391)	37	(12)	37
Net gain from change in fair value of financial liability - Smart State borrowings	(3,006)	(1,669)	(3,006)	(1,669)
Debt forgiveness	(2,380)	(1,288)	(2,380)	(1,167)
Impairment of financial asset	218	-	218	-
Impairment of intangible asset	319	-	-	-
Share of joint venture entity net profit after dividends	-	(88)	-	-
Smart State interest expense	259	201	259	201
<b>Changes in assets and liabilities associated with operating activities</b>				
Decrease/(Increase) in receivables	(7,339)	(4,558)	(8,275)	(2,182)
Decrease/(Increase) in inventories	(262)	(316)	(245)	(151)
Decrease/(Increase) in other assets	(839)	(479)	(916)	(415)
Increase/(Decrease) in creditors	1,600	4,495	1,370	2,361
Increase/(Decrease) in tax liability	391	368	-	-
Increase/(Decrease) in other liabilities	10,712	(4,848)	9,666	(4,536)
Increase/(Decrease) in provisions	2,490	2,342	2,492	2,344
<b>Net cash inflow from operating activities</b>	<b>73,436</b>	<b>45,104</b>	<b>66,204</b>	<b>41,807</b>

**NOTE 38. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE**

**DEEWR - CGS and Other DEEWR Grants**

	Commonwealth Grants Scheme		Indigenous Support Program		Partnership & Participation Program		Disability Support Program		Capital Development Pool	
	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010
Financial assistance received in cash during the reporting period	114,490	97,507	1,855	1,908	2,571	1,468	26	36	2,241	807
Net accrual adjustment	(776)	4,172	-	-	-	-	-	-	-	-
Revenue for the period	113,714	101,679	1,855	1,908	2,571	1,468	26	36	2,241	807
Surplus/(deficit) from the previous year	-	-	552	491	477	351	8	8	5,908	24,869
Total revenue including accrued revenue	113,714	101,679	2,407	2,399	3,048	1,819	34	44	8,149	25,676
Less expenses including accrued expenses	(113,714)	(101,679)	(2,004)	(1,847)	(2,022)	(1,342)	(34)	(36)	(1,697)	(19,768)
Surplus/ (deficit) for reporting period	-	-	403	552	1,026	477	-	8	6,452	5,908

**DEEWR - CGS and Other DEEWR Grants (cont'd)**

	Learning & Teaching Performance Fund		Diversity and Structural Adjustment Fund		Transitional Cost Program		Clinical Outreach Program		Total	
	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010
Financial assistance received in cash during the reporting period	-	-	-	3,852	23	171	2,075	2,042	123,281	107,791
Net accrual adjustment	-	-	-	-	-	-	-	-	(776)	4,172
Revenue for the period	-	-	-	3,852	23	171	2,075	2,042	122,505	111,963
Surplus/(deficit) from the previous year	274	487	5,735	3,953	-	-	537	94	13,491	30,253
Total revenue including accrued revenue	274	487	5,735	7,805	23	171	2,612	2,136	135,996	142,216
Less expenses including accrued expenses	(231)	(213)	(2,263)	(2,070)	(23)	(171)	(1,015)	(1,599)	(123,003)	(128,725)
Surplus/ (deficit) for reporting period	43	274	3,472	5,735	-	-	1,597	537	12,993	13,491

**Higher Education Loan Programmes (excl OS-HELP)**

	HECS-HELP Australian Gov't payments only		FEE-HELP		Total	
	2011	2010	2011	2010	2011	2010
Financial assistance received in cash during the reporting period	52,174	47,717	1,877	1,786	54,051	49,503
Net accrual adjustment	(1,569)	629	(671)	(352)	(2,240)	277
Revenue for the period	50,605	48,346	1,206	1,434	51,811	49,780
Surplus/(deficit) from the previous year	-	-	-	-	-	-
Total revenue including accrued revenue	50,605	48,346	1,206	1,434	51,811	49,780
Less expenses including accrued expenses	(50,605)	(48,346)	(1,206)	(1,434)	(51,811)	(49,780)
Surplus/ (deficit) for reporting period	-	-	-	-	-	-

**NOTE 38. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (cont'd)**

**Learning Scholarships**

	Australian Postgraduate Awards		International Postgraduate Research Scholarships		Commonwealth Education Cost Scholarships		Commonwealth Accommodation Scholarships		Indigenous Access Scholarships		Indigenous Staff Scholarships		National Party Scholarships		Total		
	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	
Financial assistance received in cash during the reporting period	2,254	1,941	212	255	110	70	57	23	264	208	-	2,767	-	5,664	2,497	-	
Net accrual adjustment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Revenue for the period	2,254	1,941	212	255	110	70	57	23	264	208	-	2,767	-	5,664	2,497	-	
Surplus/(deficit) from the previous year	172	117	-	-	-	1,965	-	3,038	-	102	21	21	-	193	5,243	-	
Total revenue including accrued revenue	2,426	2,058	212	255	110	2,035	57	3,061	264	310	21	21	2,767	5,857	7,740	-	
Less expenses including accrued expenses	(2,134)	(1,886)	(212)	(255)	(110)	(2,035)	(57)	(3,061)	(264)	(310)	(10)	-	(2,767)	(5,554)	(7,547)	-	
Surplus/ (deficit) for reporting period	292	172	-	-	-	-	-	-	-	-	11	21	-	303	193	-	

**Commonwealth Research**

	Joint Research Engagement		Research Training Scheme		Sustainable Excellence in Universities		Research Infrastructure Block Grants	
	2011	2010	2011	2010	2011	2010	2011	2010
Financial assistance received in cash during the reporting period	3,630	3,761	7,809	8,090	1,616	1,153	2,665	2,590
Net accrual adjustment	-	-	-	-	-	-	-	-
Revenue for the period	3,630	3,761	7,809	8,090	1,616	1,153	2,665	2,590
Surplus/(deficit) from the previous year	-	-	-	-	-	-	308	125
Total revenue including accrued revenue	3,630	3,761	7,809	8,090	1,616	1,153	2,973	2,715
Less expenses including accrued expenses	(3,630)	(3,761)	(7,809)	(8,090)	(1,616)	(1,153)	(2,700)	(2,407)
Surplus/ (deficit) for reporting period	-	-	-	-	-	-	273	308

**Commonwealth Research (continued)**

	Commercialisation Training Scheme		Aust Scheme for Higher Education Repositories		Implementation Assistance Scheme		Total	
	2011	2010	2011	2010	2011	2010	2011	2010
Financial assistance received in cash during the reporting period	-	59	-	-	-	51	15,720	15,704
Transfers/return of grant	-	-	-	-	-	-	-	-
Net accrual adjustment	-	-	-	-	-	-	-	-
Revenue for the period	-	59	-	-	-	51	15,720	15,704
Surplus/(deficit) from the previous year	127	136	(255)	-	-	-	180	261
Total revenue including accrued revenue	127	195	(255)	-	-	51	15,900	15,965
Less expenses including accrued expenses	-	(68)	(29)	(255)	-	(84)	(15,784)	(15,818)
Surplus/ (deficit) for reporting period	127	127	(284)	(255)	-	(33)	116	147



**NOTE 38. ACQUITIAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (cont'd)**

**Other Capital Funding**

	Better Universities Renewal Funding		Teaching and Learning Capital Fund		Total	
	2011	2010	2011	2010	2011	2010
	\$000	\$000	\$000	\$000	\$000	\$000
Financial assistance received in cash during the reporting period	-	-	-	-	-	-
Net accrual adjustment	-	-	-	-	-	-
Revenue for the period	-	-	-	-	-	-
Surplus/(deficit) from the previous year	6,553	7,586	6,300	7,984	12,853	15,570
Total revenue including accrued revenue	6,553	7,586	6,300	7,984	12,853	15,570
Less expenses including accrued expenses	(4,566)	(1,033)	(3,452)	(1,684)	(8,018)	(2,717)
Surplus/ (deficit) for reporting period	1,987	6,553	2,848	6,300	4,835	12,853

**Australian Research Council Grants**

**(a) Discovery**

	Projects		Fellowships		Future Fellowships		Indigenous Researchers Development		Super Science Fellowship		Laureate Fellowship		Total	
	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Financial assistance received in cash during the reporting period	3,020	2,972	702	720	542	357	216	156	93	468	222	5,278	4,520	(29)
Transfers/return of grant	(150)	(29)	-	-	88	-	(67)	-	-	-	-	(129)	-	-
Net accrual adjustment	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Revenue for the period	2,870	2,943	702	720	630	357	149	156	330	468	222	5,149	4,491	-
Surplus/(deficit) from the previous year	1,639	1,348	283	341	182	175	130	5	53	-	222	-	2,509	1,869
Total revenue including accrued revenue	4,509	4,291	985	1,061	812	532	279	161	383	93	690	222	7,658	6,360
Less expenses including accrued expenses	(3,028)	(2,652)	(673)	(778)	(418)	(350)	(88)	(31)	(284)	(39)	(355)	-	(4,846)	(3,850)
Surplus/ (deficit) for reporting period	1,481	1,639	312	283	394	182	191	130	99	54	335	222	2,812	2,510

**Australian Research Council Grants**

**(b) Linkage**

	Infrastructure		Projects		Total	
	2011	2010	2011	2010	2011	2010
	\$000	\$000	\$000	\$000	\$000	\$000
Financial assistance received in cash during the reporting period	150	-	1,039	1,436	1,189	1,436
Transfers/return of grant	-	-	(242)	(64)	(242)	(64)
Net accrual adjustment	-	-	-	-	-	-
Revenue for the period	150	-	797	1,372	947	1,372
Surplus/(deficit) from the previous year	-	-	937	772	937	772
Total revenue including accrued revenue	150	-	1,734	2,144	1,884	2,144
Less expenses including accrued expenses	(139)	-	(1,123)	(1,208)	(1,262)	(1,208)
Surplus/ (deficit) for reporting period	11	-	611	936	622	936

**NOTE 38. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (cont'd)**

**Australian Research Council Grants  
(c) Networks and Centres**

	Centres		Total	
	2011 \$000	2010 \$000	2011 \$000	2010 \$000
Financial assistance received in cash during the reporting period	2,962	2,811	9,429	8,767
Transfers/return of grant	-	-	(371)	(93)
Net accrual adjustment	-	-	-	-
Revenue for the period	2,962	2,811	9,058	8,674
Surplus/(deficit) from the previous year	1,314	1,183	4,760	3,824
Total revenue including accrued revenue	4,276	3,994	13,818	12,498
Less expenses including accrued expenses	(3,175)	(2,680)	(9,283)	(7,738)
Surplus/ (deficit) for reporting period	1,101	1,314	4,535	4,760

**OS-Help**

	2011 \$000	2010 \$000
Cash received during the reporting period	242	221
Cash spent during the reporting period	(378)	(126)
Net cash received	(136)	95
Cash surplus/ (deficit) from the previous period	(123)	(28)
Cash surplus/ (deficit) for the reporting period	136	(95)
	13	(123)

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements *for the year ended 31 December 2011*

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	Revenue \$000		Results \$000		Assets \$000	
	2011	2010	2011	2010	2011	2010
<b>NOTE 39. DISAGGREGATED INFORMATION</b>						
Geographical Consolidated Entity						
Australia	393,784	336,031	39,103	21,873	823,378	774,012
Singapore	28,450	23,795	6,600	5,411	26,825	18,634
	<u>422,234</u>	<u>359,826</u>	<u>45,703</u>	<u>27,284</u>	<u>850,203</u>	<u>792,646</u>

The University reports revenue, results and assets by geographical regions in accordance with the Financial Statement Guidelines for Australian Higher Education Providers for the 2011 Reporting Period issued by the Department of Education, Employment and Workplace Relations.

# JAMES COOK UNIVERSITY

## Notes to the Financial Statements *for the year ended 31 December 2011*

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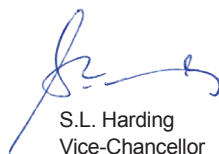
We have prepared the annual financial statements pursuant to the provisions of the *Financial Accountability Act 2009*, the *Financial Management and Performance Standard 2009* and other prescribed requirements and we certify that -

- (a) the financial statements and consolidated financial statements are in agreement with the accounts and records of James Cook University and its controlled entities;
- (b) in our opinion -
  - (i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
  - (ii) the financial statements have been drawn up to present a true and fair view of the transactions of James Cook University and controlled entities for the period 1 January 2011 to 31 December 2011, and the financial position as at 31 December 2011 in accordance with prescribed accounting standards and conform with the Financial Statement Guidelines for Australian Higher Education Providers for the 2011 Reporting Period issued by the Australian Government Department of Education, Employment and Workplace Relations;
  - (iii) at the time of this Certificate there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due;
  - (iv) the amount of Australian Government financial assistance expended during the year was for the purpose(s) for which it was intended;
  - (v) James Cook University has complied with applicable legislation, contracts, agreements and programme guidelines in making that expenditure.



J.C. Grey AC  
Chancellor

Date 28 February, 2012



S.L. Harding  
Vice-Chancellor

Date 28 February, 2012



P.C. Brand  
Executive Director,  
Finance and Resource Planning

Date 28 February, 2012

## INDEPENDENT AUDITOR'S REPORT

To the Council of James Cook University

### Report on the Financial Report

I have audited the accompanying financial report of James Cook University, which comprises the statements of financial position as at 31 December 2011, the statements of comprehensive income, statements of changes in equity and statements of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and certificates given by the Chancellor, Vice-Chancellor and the Executive Director, Finance and Resource Planning, of the entity and the consolidated entity comprising the James Cook University and the entities it controlled at the year's end or from time to time during the financial year.

#### *The Council's Responsibility for the Financial Report*

The Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with prescribed accounting requirements identified in the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2009*, including compliance with Australian Accounting Standards. The Council's responsibility also includes such internal control as the Council determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with the *Auditor-General of Queensland Auditing Standards*, which incorporate the Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit is planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control, other than in expressing an opinion on compliance with prescribed requirements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report including any mandatory financial reporting requirements approved by the Treasurer for application in Queensland.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

### *Independence*

The *Auditor-General Act 2009* promotes the independence of the Auditor-General and all authorised auditors. The Auditor-General is the auditor of all Queensland public sector entities and can be removed only by Parliament.

The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

### *Opinion*

In accordance with s.40 of the *Auditor-General Act 2009* –

- (a) I have received all the information and explanations which I have required; and
- (b) in my opinion –
  - (i) the prescribed requirements in relation to the establishment and keeping of accounts have been complied with in all material respects; and
  - (ii) the financial report presents a true and fair view, in accordance with the prescribed accounting standards, of the transactions of James Cook University and the consolidated entity for the financial year 1 January 2011 to 31 December 2011 and of the financial position as at the end of that year.

### **Other Matters - Electronic Presentation of the Audited Financial Report**

This auditor's report relates to the financial report of James Cook University and its controlled entities for the year ended 31 December 2011. Where the financial report is included on James Cook University's website the Council is responsible for the integrity of the James Cook University's website and I have not been engaged to report on the integrity of James Cook University's website. The auditor's report refers only to the subject matter described above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements or otherwise included with the financial report. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial report to confirm the information contained in this website version of the financial report.

These matters also relate to the presentation of the audited financial report in other electronic media including CD Rom.



M R HYMAN CA  
(as Delegate of the Auditor-General of Queensland)



Queensland Audit Office  
Brisbane

# OVERSEAS TRAVEL

It is University policy and a statutory requirement that the University reports on staff's University-related overseas travel. Following are details of travel undertaken during 2011, and undertaken in 2010 but not previously reported. Some activities may be undertaken during personal travel, and represented as Total JCU \$0.00.

## CHANCELLERY

Andrew Vann  
Senior Deputy Vice-Chancellor  
14/05/2011 - 18/05/2011  
Beijing  
Visit Partner Institution  
Total JCU: \$5,964.70  
4/04/2011 - 10/04/2011  
Beijing  
Visit Partner Institution  
Total JCU: \$7,468.08

Enisa Indonesian  
Executive Support Officer  
2/03/2011 - 4/03/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$1,069.86

John Grey  
Chancellor  
26/05/2011 - 4/06/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$3,822.04

Rodney McComiskie  
Project Manager  
21/06/2011 - 25/06/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$1,458.42

Sandra Harding  
Vice-Chancellor  
16/11/2011 - 20/11/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$10,538.38  
23/07/2011 - 30/07/2011  
Fiji  
Attend Conference/Seminar  
Total JCU: \$808.19  
Total Other: \$3,986.13  
Source: Australian Agency of International Development  
21/06/2011 - 29/06/2011  
Singapore, USA  
Attend Conference/Seminar  
Total JCU: \$14,204.78  
23/09/2011 - 1/10/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$9,099.07  
24/05/2011 - 31/05/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$7,064.96  
1/04/2011 - 8/04/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$11,389.54

Stephanie Hunter  
Executive Officer  
25/05/2011 - 29/05/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$2,390.56  
20/06/2011 - 25/06/2011  
JCU Singapore  
Visit JCU School/Office  
Total JCU: \$1,185.55

## DEPUTY VICE CHANCELLOR ACADEMIC

Angela Hill  
Director of Teaching & Learning  
6/07/2011 - 31/07/2011  
Singapore, Greece  
Attend Conference/Seminar  
Total JCU: \$5,469.48

Edward Errington  
Educational Development Advisor  
3/12/2011 - 12/12/2011  
Singapore  
Present Paper  
Total JCU: \$2,597.09

Lisa Westcott  
Executive Officer  
26/01/2011 - 29/01/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$1,509.06  
26/04/2011 - 1/05/2011  
Singapore  
Visit Partner Institution  
Total JCU: \$2,560.67  
8/09/2011 - 17/10/2011  
UK  
Business Development  
Total JCU: \$9,478.81

Paul Gadek  
Professor  
13/03/2011 - 19/03/2011  
Beijing  
Collaborate with Colleagues  
Total JCU: \$6,886.42  
6/07/2011 - 29/09/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$30,662.35  
15/05/2011 - 17/05/2011  
Singapore  
Collaborate with Colleagues  
Total JCU: \$6,566.95  
24/05/2011 - 29/05/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$1,895.08  
Total Other: \$6,413.08  
Source: JCU Singapore

Paul Kebble  
Lecturer  
25/08/2011 - 3/10/2011  
Singapore, Thailand  
Undertake Teaching  
Total JCU: \$1,954.39  
26/03/2011 - 10/04/2011  
Hong Kong  
Visit Partner Institution  
Total JCU: \$801.00

Pauline Taylor  
Senior Lecturer  
24/07/2011 - 1/08/2011  
Singapore  
Undertake Teaching  
Total JCU: \$1,455.40  
30/07/2010 - 13/02/2011  
UK  
SSP  
Total JCU: \$407.00

Soheil Ahmed  
Learning Adviser  
5/06/2011 - 17/06/2011  
Spain  
Attend Conference/Seminar  
Total JCU: \$1,083.60

## FACULTY OF ARTS, EDUCATION & SOCIAL SCIENCES

Abraham Francis  
Lecturer  
2/11/2011 - 15/11/2011  
KERALA -INDIA  
Attend Conference/Seminar  
Total JCU: \$2,284.47  
31/01/2011 - 11/02/2011  
Thailand  
Visit Partner Institution  
Total JCU: \$1,386.54

Amanda Nickson  
Lecturer  
3/12/2011 - 13/12/2011  
Singapore  
Attend Conference/Seminar  
Total JCU: \$2,231.58

Amelita Forbes  
Senior Lecturer  
17/04/2011 - 20/04/2011  
NZ  
Present Paper  
Total JCU: \$1,704.87

Anne Schwarz  
Res Fellow Anth Linguistics  
14/10/2011 - 19/02/2012  
Ecuador  
Field Trip  
Total JCU: \$550.00  
3/01/2011 - 13/01/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$0.00 (self)  
20/07/2011 - 26/07/2011  
Hong Kong, China  
Attend Conference/Seminar  
Total JCU: \$2,138.53

Belinda Duke  
Research Worker  
14/06/2011 - 5/10/2011  
Thailand, Laos, Cambodia  
Field Trip  
Total JCU: \$700.00  
12/12/2010 - 6/03/2011  
Thailand  
Undertake Research  
Total JCU: \$0.00  
29/10/2011 - 26/02/2012  
Thailand  
Field Trip  
Total JCU: \$0.00

Christine Hatton  
Lecturer  
30/11/2011 - 6/12/2011  
NZ  
Present Paper  
Total JCU: \$1,296.16

David Cottrell  
Senior Lecturer  
27/04/2011 - 30/04/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$1,503.06

Deborah Graham  
Associate Professor  
11/09/2011 - 16/09/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$2,434.36

Debra Miles  
Senior Lecturer  
30/06/2011 - 9/07/2011  
Thailand  
Field Trip  
Total JCU: \$3,585.16  
7/11/2011 - 17/11/2011  
Kerala India  
Attend Conference/Seminar  
Total JCU: \$2,732.11

Edward Helmes  
Professor  
4/09/2011 - 12/09/2011  
Netherlands  
Present Paper  
Total JCU: \$2,019.22  
5/07/2011 - 14/07/2011  
NZ  
Present Paper  
Total JCU: \$1,486.48

Felecia Watkin  
Senior Lecturer  
16/10/2011 - 22/10/2011  
NZ  
SSP  
Total JCU: \$1,598.54  
6/11/2011 - 11/11/2011  
Singapore  
Attend Conference/Seminar  
Total JCU: \$2,643.29

Geoffrey Ward  
Senior Lecturer  
7/07/2011 - 16/07/2011  
USA  
Deliver Keynote Address  
Total JCU: \$3,749.58

Glenn Dawes  
Associate Professor  
9/11/2011 - 21/11/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$4,729.58  
24/06/2011 - 9/07/2011  
USA  
Collaborate with Colleagues  
Total JCU: \$5,217.93

Hayden Cawte  
Project Officer  
5/11/2010 - 5/01/2011  
Laos  
Undertake Research  
Total JCU: \$0.00

Helen Boon  
Senior Lecturer  
27/04/2011 - 17/05/2011  
Sweden, UK, Greece  
Attend Conference/Seminar  
Total JCU: \$7,065.52

Hilary Whitehouse Associate Professor 6/10/2011 - 30/10/2011 USA, Canada Attend Conference/Seminar Total JCU: \$6,973.07	Mark Post Research Fellow 16/10/2010 - 24/04/2011 Hong Kong, India Field Trip Total JCU: \$8,597.14 1/07/2011 - 28/07/2011 Colorado, USA Hong Kong Attend Conference/Seminar Total JCU: \$2,499.52	Neil Anderson Professor 22/07/2011 - 1/08/2011 NZ Attend Conference/Seminar Total JCU: \$2,986.07 31/03/2011 - 7/04/2011 Singapore, Malaysia Attend/Chair Meeting Total JCU: \$3,701.02 19/11/2011 - 26/11/2011 Phillippines Attend Conference/Seminar Total JCU: \$2,845.10	Peter Horton Senior Lecturer 10/08/2011 - 15/08/2011 Noumea Deliver Keynote Address Total JCU: \$0.00 23/05/2011 - 31/05/2011 France Attend Conference/Seminar Total JCU: \$1,000.00 7/09/2011 - 18/09/2011 UK Attend Conference/Seminar Total JCU: \$1,683.00
Ines Zuchowski Lecturer 31/01/2011 - 11/02/2011 Thailand Visit Partner Institution Total JCU: \$1,731.64 6/11/2011 - 19/11/2011 India Present Paper Total JCU: \$1,700.72	Mary Klein Associate Professor 16/07/2011 - 22/07/2011 UK Attend Conference/Seminar Total JCU: \$3,887.71	Nigel Chang Lecturer 6/11/2010 - 20/02/2011 Laos, Thailand Undertake Research Total JCU: \$45,810.28 22/09/2011 - 4/10/2011 Thailand Collaborate with Colleagues Total JCU: \$0.00 8/04/2011 - 17/04/2011 Laos andThailand Undertake Research Total JCU: \$2,375.44 29/10/2011 - 20/11/2011 Laos andThailand Undertake Research Total JCU: \$0.00 14/06/2011 - 20/07/2011 Thailand, Singapore Undertake Research Total JCU: \$5,604.67 Total Other: \$803.37 Source: JCU Singapore 26/11/2011 - 22/12/2011 Laos, Thailand Undertake Research Total JCU: \$926.86 5/03/2011 - 13/03/2011 UK Visit Partner Institution Total JCU: \$830.32 Total Other: \$2,130.74 Source: Oxford Earthwatch Institute	Peter Jones Senior Lecturer 9/07/2011 - 17/07/2011 Singapore Collaborate with Colleagues Total JCU: \$1,954.75 24/05/2011 - 3/06/2011 Greece Attend Conference/Seminar Total JCU: \$3,689.34 17/07/2011 - 13/08/2011 Vietnam SSP Total JCU: \$0.00 5/11/2011 - 13/11/2011 India Attend Conference/Seminar Total JCU: \$1,886.47
Janya McCalman Senior Research Officer 17/01/2011 - 26/01/2011 USA Present Paper Total JCU: \$3,843.35	Melanie Thomas Casual Research Assistant 4/02/2011 - 20/03/2011 Brazil, US Present Paper Total JCU: \$0.00	Michael Ackland Roderick Professor of English 4/05/2011 - 11/07/2011 USA Undertake Research Total JCU: \$3,616.53 8/09/2011 - 29/09/2011 Germany Undertake Research Total JCU: \$4,497.82 3/12/2010 - 2/02/2011 USA Undertake Research Total JCU: \$2,134.42 1/11/2011 - 11/11/2011 Japan Undertake Research Total JCU: \$4,005.66	Peter Raggatt Senior Lecturer 24/06/2011 - 7/07/2011 Greece Attend Conference/Seminar Total JCU: \$3,333.71 5/09/2011 - 17/10/2011 UK, Portugal SSP Total JCU: \$3,142.76
Kay Martinez Associate Dean (Teaching&Learning) 23/05/2011 - 7/07/2011 Singapore Attend Conference/Seminar Total JCU: \$1,646.06	Michael Wood Senior Lecturer 27/06/2011 - 6/07/2011 Netherlands Attend Conference/Seminar Total JCU: \$2,319.11 17/01/2011 - 3/02/2011 PNG Undertake Research Total JCU: \$4,364.28 16/05/2011 - 10/06/2011 PNG Undertake Research Total JCU: \$7,682.72	Nola Alloway Pro-Vice-Chancellor 27/05/2011 - 4/06/2011 Canada Attend Conference/Seminar Total JCU: \$13,050.66	Reesa Sorin Senior Lecturer 6/12/2011 - 9/12/2011 Singapore Attend Conference/Seminar Total JCU: \$2,746.52
Kelsey Halbert Lecturer 1/07/2011 - 15/07/2011 USA Attend Conference/Seminar Total JCU: \$1,000.00	Louisa Tomas Engel Lecturer 1/09/2011 - 20/09/2011 France, Italy, Dubai Attend Conference/Seminar Total JCU: \$4,488.33	Nonie Harris Senior Lecturer 5/11/2011 - 16/11/2011 India Attend Conference/Seminar Total JCU: \$2,201.76	Richard Lansdown Associate Professor 30/10/2011 - 5/12/2011 UK SSP Total JCU: \$1,764.78 18/11/2011 - 21/11/2011 Malta Attend Conference/Seminar Total JCU: \$0.00 16/11/2011 - 22/11/2011 Malta Attend Conference/Seminar Total JCU: \$787.12
Lai Kuan Lim Lecturer 2/07/2011 - 17/07/2011 USA Present Paper Total JCU: \$1,771.26	Lynette Mackay Lecturer 3/12/2011 - 13/12/2011 Singapore Attend Conference/Seminar Total JCU: \$2,566.96	Paul Pagliano Associate Professor 13/10/2011 - 28/10/2011 France Deliver Keynote Address Total JCU: \$3,929.54 4/12/2011 - 12/12/2011 Singapore Undertake Teaching Total JCU: \$1,486.34 11/07/2011 - 14/07/2011 PNG Present Paper Total JCU: \$2,244.00	Robert Robertson Head of School 15/04/2011 - 20/04/2011 Singapore Visit Partner Institution Total JCU: \$2,182.93
Leanne Dalley-Trim Associate Professor 24/09/2011 - 7/10/2011 Canada Market University Total JCU: \$7,668.04	Maree Dinan-Thompson Senior Lecturer 17/07/2011 - 7/08/2011 NZ Attend Conference/Seminar Total JCU: \$0.00		



<p>Robin Rodd Lecturer 28/03/2011 - 21/04/2011 Venezuela Undertake Research Total JCU: \$1,098.56</p>	<p>Suzanne McGinty Professor 9/05/2011 - 15/05/2011 Malaysia Attend Conference/Seminar Total JCU: \$436.58 Total Other: \$830.00 Source: Biodiversity Research Centre 15/06/2011 - 18/07/2011 Singapore, London, Turkey Attend/Chair Meeting Total JCU: \$2,508.10</p>	<p>Hong Kong, South Korea Attend Conference/Seminar Total JCU: \$1,413.90 5/10/2011 - 14/10/2011 Hong Kong, South Korea, Taiwan Attend Conference/Seminar Total JCU: \$851.88 18/01/2011 - 21/02/2011 India, Brazil, Costa Rica Attend Conference/Seminar Total JCU: \$8,840.20 6/06/2011 - 23/06/2011 UK Undertake Research Total JCU: \$1,289.69 8/12/2011 - 14/12/2011 Hong Kong Attend Conference/Seminar Total JCU: \$5,483.36</p>	<p>Colin Lemmon Lecturer 10/10/2011 - 18/10/2011 Greece Attend Conference/Seminar Total JCU: \$2,794.80</p>
<p>Rosalind Glass Casual Research Worker 14/05/2011 - 12/06/2011 PNG Undertake Research Total JCU: \$0.00</p>	<p>Tania Honey Casual Snr Research 7/07/2011 - 21/07/2011 UK Attend Conference/Seminar Total JCU: \$2,331.31</p>	<p>Chris Cunneen Professor 15/07/2011 - 31/07/2011 Germany, UK Attend Conference/Seminar Total JCU: \$5,409.30 30/05/2011 - 5/06/2011 Singapore Visit JCU School/Office Total JCU: \$2,726.71 19/01/2011 - 4/02/2011 India Undertake Research Total JCU: \$3,343.86 24/06/2011 - 2/07/2011 Indonesia Attend Conference/Seminar Total JCU: \$1,002.00</p>	<p>David Low Head Of School 30/10/2011 - 5/11/2011 Singapore Visit Partner Institution Total JCU: \$2,856.39</p>
<p>Rosita Henry Associate Professor 8/10/2011 - 21/11/2011 UK, France, Germany SSP Total JCU: \$2,631.23 7/01/2011 - 23/01/2011 PNG Undertake Research Total JCU: \$1,015.40</p>	<p>Trevor Bond Adjunct Professor 28/02/2011 - 4/03/2011 Hong Kong Collaborate with Colleagues Total JCU: \$617.80</p>	<p>Victoria Kuttainen Senior Lecturer 6/06/2011 - 21/07/2011 Canada, US Undertake Research Total JCU: \$4,653.18 Total Other: \$409.04 Source: JCU Singapore 10/02/2011 - 19/02/2011 Singapore Collaborate with Colleagues Total JCU: \$409.04 Total Other: \$87.35 Source: JCU Singapore</p>	<p>David Salisbury Lecturer 19/02/2011 - 12/03/2011 NZ Undertake Research Total JCU: \$828.91</p>
<p>Roxanne Bainbridge Senior Research Officer 15/01/2011 - 25/01/2011 USA Present Paper Total JCU: \$3,979.43</p>	<p>Wayne Morris Technical Manager 14/06/2011 - 21/06/2011 Thailand Field Trip Total JCU: \$1,105.22 29/01/2011 - 7/02/2011 Thailand Undertake Research Total JCU: \$2,314.16</p>	<p>Christopher Durden Associate Professor - Accounting 13/10/2011 - 24/10/2011 China Attend Conference/Seminar Total JCU: \$1,887.77 25/02/2011 - 15/05/2011 Singapore SSP Total JCU: \$1,152.43 25/06/2011 - 18/07/2011 Russia SSP Total JCU: \$2,985.82</p>	<p>David Smorfitt Senior Lecturer 18/06/2011 - 26/06/2011 PNG SSP Total JCU: \$1,019.39</p>
<p>Sharn Rocco Lecturer 29/10/2011 - 14/11/2011 USA Attend Conference/Seminar Total JCU: \$2,058.40</p>	<p>Wendy Earles Associate Professor 23/03/2011 - 20/04/2011 USA, UK, Ireland Present Paper Total JCU: \$6,674.51 21/11/2011 - 29/11/2011 Indonesia Attend Conference/Seminar Total JCU: \$1,961.70</p>	<p>Christopher Hunt Associate Professor - Accounting 2/05/2011 - 6/05/2011 Singapore Business Development Total JCU: \$0.00 4/10/2011 - 8/10/2011 NZ Undertake Research Total JCU: \$0.00 3/08/2011 - 5/08/2011 PNG Attend/Chair Meeting Total JCU: \$0.00 9/05/2011 - 13/05/2011 NZ Collaborate with Colleagues Total JCU: \$0.00 17/04/2011 - 26/04/2011 Italy Attend Conference/Seminar Total JCU: \$4,088.17</p>	<p>Dmitry Kononov Senior Lecturer 4/11/2011 - 20/11/2011 China Undertake Teaching Total JCU: \$3,689.27</p>
<p>Shelley Greer Senior Lecturer 8/10/2011 - 3/11/2011 UK, France, Germany SSP Total JCU: \$2,641.07</p>	<p>Simon Foale Principal Research Fellow 30/04/2011 - 22/05/2011 Solomon Islands Field Trip Total JCU: \$7,604.86 1/11/2011 - 14/11/2011 Solomon Islands Undertake Research Total JCU: \$1,561.89 16/07/2011 - 24/07/2011 UK Attend Conference/Seminar Total JCU: \$2,992.06 12/07/2011 - 26/07/2011 Solomon Islands Field Trip Total JCU: \$1,553.20 Total Other: \$1,809.34 Source: Digital Dimensions 9/03/2011 - 16/03/2011 USA Attend Conference/Seminar Total JCU: \$1,312.38</p>	<p>Hossein Ghodosi Senior Lecturer 2/04/2011 - 17/04/2011 China Undertake Teaching Total JCU: \$3,108.09</p>	<p>Gianna Moscardo Professor Personal Chair 17/09/2011 - 26/09/2011 Mauritius Attend Conference/Seminar Total JCU: \$3,161.89 28/11/2011 - 16/12/2011 Italy, Austria Deliver Keynote Address Total JCU: \$0.00 31/10/2011 - 20/11/2011 UK Collaborate with Colleagues Total JCU: \$1,405.25</p>
<p>Surin Maisrikrod Senior Lecturer 7/01/2011 - 11/02/2011 Thailand Field Trip Total JCU: \$0.00</p>	<p>Bruce Prideaux Professor - Marketing &amp; Tourism 3/05/2011 - 5/05/2011 NZ Attend/Chair Meeting Total JCU: \$102.87 1/07/2011 - 12/07/2011</p>	<p>Hossein Ghodosi Senior Lecturer 2/04/2011 - 17/04/2011 China Undertake Teaching Total JCU: \$3,108.09</p>	<p>Ickjai Lee Associate Professor 17/06/2011 - 29/06/2011 South Korea Attend Conference/Seminar Total JCU: \$2,158.41 23/11/2011 - 04/01/2012 South Korea SSP Total JCU: \$120.17</p>

**FACULTY OF LAW,  
BUSINESS AND  
CREATIVE ARTS**

Jarrod Trevathan  
Research Fellow  
2/01/2011 - 17/01/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$2,401.74

John Hamilton  
Associate Professor  
14/03/2011 - 24/03/2011  
Singapore  
Visit Partner Institution  
Total JCU: \$3,450.80  
25/05/2011 - 30/05/2011  
Singapore  
Visit Partner Institution  
Total JCU: \$2,579.35  
27/11/2011 - 3/12/2011  
Thailand  
Present Paper  
Total JCU: \$2,329.10

Justin Dabner  
Associate Professor  
2/09/2011 - 22/10/2011  
England, Paris,  
Netherlands, South Africa  
SSP  
Total JCU: \$2,958.75  
22/05/2011 - 1/06/2011  
Japan  
Attend Conference/Seminar  
Total JCU: \$752.70  
24/05/2011 - 31/05/2011  
Japan  
Attend Conference/Seminar  
Total JCU: \$270.91

Kathrine Galloway  
Senior Lecturer  
10/10/2011 - 20/11/2011  
Malaysia  
SSP  
Total JCU: \$1,704.69  
10/07/2011 - 20/07/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$4,849.34

Katja Fleischmann  
Senior Lecturer  
12/11/2011 - 16/11/2011  
NZ  
Attend/Chair Meeting  
Total JCU: \$351.18

Kyungmi Lee  
Senior Lecturer  
23/11/2011 - 7/12/2011  
South Korea  
Attend Conference/Seminar  
Total JCU: \$2,795.04

Laurie Murphy  
Senior Lecturer  
15/06/2011 - 10/07/2011  
UK, Canada  
Attend Conference/Seminar  
Total JCU: \$2,500.00

Lindsay Ward  
Lecturer  
2/04/2011 - 17/04/2011  
China  
Undertake Teaching  
Total JCU: \$3,733.58

Louise Floyd  
Senior Lecturer  
22/11/2011 - 1/12/2011  
Japan, Hong Kong  
Undertake Research  
Total JCU: \$5,110.93

Lynda Crowley-Cyr  
Senior Lecturer  
2/06/2011 - 15/06/2011  
UK  
Collaborate with Colleagues  
Total JCU: \$2,413.97

Lyndal Drennan  
Professor - Accounting  
2/05/2011 - 6/05/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$1,682.84  
16/03/2011 - 19/03/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$1,461.02

Murray Prideaux  
Lecturer  
5/12/2011 - 12/12/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$0.00  
25/11/2011 - 2/12/2011  
Thailand  
Attend Conference/Seminar  
Total JCU: \$0.00

Peter Case  
Professor of Management  
27/11/2011 - 6/12/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$2,794.60

Philip Pearce  
Foundation Professor of  
Tourism  
8/11/2011 - 13/11/2011  
Singapore  
Conduct Workshops  
Total JCU: \$1,853.47  
12/12/2011 - 20/12/2011  
China  
Undertake Research  
Total JCU: \$3,133.03  
26/06/2011 - 19/07/2011  
UK, Thailand  
Attend Conference/Seminar  
Total JCU: \$7,746.59  
18/11/2011 - 24/11/2011  
Singapore  
Conduct Workshops  
Total JCU: \$864.44  
25/08/2011 - 5/09/2011  
Singapore  
Visit Partner Institution  
Total JCU: \$796.46

Rafiuddin Ahmed  
Lecturer  
16/03/2011 - 20/03/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$2,957.46

Raul Posse Emiliani  
Casual Teaching  
16/09/2011 - 25/09/2011  
Norway  
Market University  
Total JCU: \$4,056.57

Riccardo Welters  
Senior Lecturer  
23/07/2011 - 31/01/2012  
Netherlands, Indonesia  
SSP  
Total JCU: \$6,400.00

Robert Birtles  
Associate Dean - Research  
20/08/2011 - 11/09/2011  
Singapore  
Collaborate with Colleagues  
Total JCU: \$558.73

Robyn McGuiggan  
Pro-Vice-Chancellor  
25/06/2011 - 9/07/2011  
China  
Visit Partner Institution  
Total JCU: \$4,156.14  
26/05/2011 - 30/05/2011  
Singapore  
Visit Partner Institution  
Total JCU: \$7,054.82  
23/03/2011 - 27/03/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$39.56  
Total Other: \$5,330.26  
Source: JCU Singapore  
30/10/2011 - 5/11/2011  
Singapore  
Collaborate with Colleagues  
Total JCU: \$14,717.93  
4/04/2011 - 10/04/2011  
China  
Visit Partner Institution  
Total JCU: \$7,179.75

Singwhat Tee  
Senior Lecturer  
27/11/2011 - 3/12/2011  
Thailand  
Attend Conference/Seminar  
Total JCU: \$2,325.27

Siu Man Lui  
Senior Lecturer  
23/10/2011 - 27/10/2011  
China  
Attend Conference/Seminar  
Total JCU: \$1,423.32  
5/11/2011 - 21/11/2011  
Hong Kong, China  
Undertake Teaching  
Total JCU: \$1,968.64

Stephane Le Queux  
Senior Lecturer  
24/06/2011 - 18/07/2011  
New Caledonia, Tahiti  
Undertake Research  
Total JCU: \$4,436.95  
31/01/2011 - 8/02/2011  
NZ  
Present Paper  
Total JCU: \$377.08

Stephen Naylor  
Associate Professor  
27/06/2011 - 20/07/2011  
Germany, Italy  
Field Trip  
Total JCU: \$3,265.34  
20/05/2011 - 30/05/2011  
China, Singapore  
Conduct Workshops  
Total JCU: \$2,884.72  
4/04/2011 - 10/04/2011  
China  
Visit Partner Institution  
Total JCU: \$2,080.78

Susan Ciccotosto  
Lecturer  
8/07/2011 - 13/07/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$4,559.57

Taha Chaiechi  
Lecturer  
14/06/2011 - 20/06/2011  
Thailand  
Attend Conference/Seminar  
Total JCU: \$2,171.94

Timothy Marsh  
Senior Lecturer  
3/10/2011 - 10/10/2011  
Canada  
Attend/Chair Meeting  
Total JCU: \$883.22

Zhang-Yue Zhou  
Professor - Business Studies  
31/07/2011 - 9/08/2011  
China  
Undertake Research  
Total JCU: \$1,770.29  
20/11/2011 - 8/12/2011  
China  
Undertake Research  
Total JCU: \$9.87  
16/09/2011 - 24/09/2011  
China  
Undertake Research  
Total JCU: \$1,888.29  
19/01/2011 - 1/02/2011  
Canda  
Attend Conference/Seminar  
Total JCU: \$152.95

## FACULTY OF MEDICINE, HEALTH & MOLECULAR SCIENCES

Aaron Hollins  
Senior Lecturer  
28/11/2011 - 4/12/2011  
Auckland  
Present Paper  
Total JCU: \$1,691.02

Adele Baldwin  
Lecturer  
21/09/2011 - 27/09/2011  
Hong Kong  
Attend Conference/Seminar  
Total JCU: \$2,536.39  
25/02/2011 - 5/03/2011  
Fiji  
Undertake Teaching  
Total JCU: \$2,336.78

<p>Alan Baxter Professor - Biochemistry 29/04/2011 - 4/05/2011 UK Attend/Chair Meeting Total JCU: \$181.49 10/04/2011 - 18/04/2011 Ireland Visit Partner Institution Total JCU: \$99.35 Total Other: \$10,873.82 Source: Centre for Infection and Immunity 22/09/2011 - 30/09/2011 USA Attend Conference/Seminar Total JCU: \$4,077.54</p>	<p>Andreas Lopata Associate Professor 12/09/2011 - 16/09/2011 Singapore Visit Partner Institution Total JCU: \$0.00</p> <p>Andrew McKenzie Adjunct Senior Lecturer (Academic) 16/03/2011 - 21/03/2011 NZ Attend Conference/Seminar Total JCU: \$762.82</p> <p>Anna-Marie Babey Senior Lecturer 7/07/2011 - 23/07/2011 Italy Attend Conference/Seminar Total JCU: \$3,617.97</p> <p>Annette Dougall Research Officer 17/08/2011 - 17/09/2011 Argentina, Boliva, Peru, Brazil Attend Conference/Seminar Total JCU: \$0.00</p> <p>Beverley Glass Professor of Pharmacy 1/09/2011 - 12/09/2011 India Attend Conference/Seminar Total JCU: \$4,814.97 7/10/2011 - 8/11/2011 USA, UK SSP Total JCU: \$4,118.19 21/06/2011 - 5/07/2011 UK Undertake Study Total JCU: \$2,333.23 26/01/2011 - 20/02/2011 South Africa, UK, France Visit Partner Institution Total JCU: \$4,061.94</p> <p>Bruce Gummow Associate Professor 24/09/2011 - 12/10/2011 South Africa, Czech Republic Attend Conference/Seminar Total JCU: \$2,921.39 Total Other: \$1,078.00 Source: The University of Pretoria 28/03/2011 - 1/04/2011 Fiji Field Trip Total JCU: \$1,216.46</p> <p>Caroline De Costa Professor-Obstetrics &amp; Gynaecology 19/09/2011 - 30/09/2011 France Collaborate with Colleagues Total JCU: \$0.00 29/10/2011 - 2/11/2011 PNG Undertake Teaching Total JCU: \$0.00</p>	<p>Caryn West Lecturer 1/02/2011 - 12/02/2011 Fiji Business Development Total JCU: \$1,684.50 25/06/2011 - 10/07/2011 UK Attend Conference/Seminar Total JCU: \$4,806.97 9/11/2011 - 11/11/2011 PNG Business Development Total JCU: \$3,210.26</p> <p>David Maclaren Senior Research Officer 20/09/2011 - 21/09/2011 PNG Undertake Research Total JCU: \$0.00 23/05/2011 - 27/05/2011 PNG Undertake Research Total JCU: \$950.12 1/08/2011 - 5/08/2011 PNG Undertake Research Total JCU: \$1,077.57 31/03/2011 - 25/04/2011 Solomon Islands Conduct Workshops Total JCU: \$6,463.74 6/02/2011 - 25/02/2011 Solomon Islands Undertake Research Total JCU: \$3,559.01 2/10/2011 - 7/10/2011 Solomon Islands Conduct Workshops Total JCU: \$2,928.47 9/06/2011 - 23/06/2011 UK Present Paper Total JCU: \$5,287.01 4/09/2011 - 9/09/2011 PNG Present Paper Total JCU: \$0.00 20/11/2011 - 25/11/2011 PNG Attend Conference/Seminar Total JCU: \$2,119.74 20/01/2011 - 21/01/2011 Popondetta, PNG Undertake Research Total JCU: \$738.62 29/08/2011 - 31/08/2011 Divine Word Uni - Madang PNG Undertake Research Total JCU: \$870.39</p> <p>David Miller Professor 19/03/2011 - 27/03/2011 Taipei, Hong Kong Attend/Chair Meeting Total JCU: \$786.40 Total Other: \$1,874.46 Source: Biodiversity Research Centre 3/06/2011 - 12/06/2011 Germany Attend/Chair Meeting Total JCU: \$817.87</p>	<p>Total Other: \$4,096.56 Source: Exzellenzcluster/Cluster of Excellence 'The Future' 11/12/2011 - 15/12/2011 Japan Collaborate with Colleagues Total JCU: \$636.59 3/12/2011 - 16/12/2011 Taipei, Okinawa Conduct Workshops Total JCU: \$1,024.94 11/09/2011 - 20/09/2011 Germany Attend Conference/Seminar Total JCU: \$1,299.15</p> <p>Davina Gorton Research Officer 29/08/2011 - 1/10/2011 Italy Attend Conference/Seminar Total JCU: \$0.00</p> <p>Donna Rudd Lecturer 28/05/2011 - 8/06/2011 UK Undertake Research Total JCU: \$3,766.06</p> <p>Elizabeth Pellatt Clinical Education Coordinator 31/10/2011 - 3/11/2011 NZ Attend Conference/Seminar Total JCU: \$253.09</p> <p>Erin Smith Senior Lecturer 22/10/2011 - 29/10/2011 Hong Kong Attend Conference/Seminar Total JCU: \$6,143.82 25/05/2011 - 5/06/2011 Hong Kong, China Attend Conference/Seminar Total JCU: \$4,100.14</p> <p>Felicity Croker Snr Lecturer - Clinical Placements 6/05/2011 - 16/05/2011 Canada Attend Conference/Seminar Total JCU: \$3,334.16</p> <p>Geoffrey Dobson Professor 19/01/2011 - 4/02/2011 USA, UK Undertake Research Total JCU: \$0.00 8/12/2011 - 20/12/2011 Italy, Switzerland, UK Collaborate with Colleagues Total JCU: \$0.00 9/07/2011 - 23/07/2011 South Korea, UK, USA Collaborate with Colleagues Total JCU: \$0.00 10/05/2011 - 24/05/2011 USA, UK Collaborate with Colleagues Total JCU: \$0.00 29/10/2011 - 23/10/2012</p>
<p>Alan Hauquitz Senior Lecturer 4/05/2011 - 2/06/2011 PNG Undertake Research Total JCU: \$2,840.54</p> <p>Alan Nimmo Professor of Medical Science 29/06/2011 - 8/07/2011 UK Business Development Total JCU: \$0.00 6/04/2011 - 17/04/2011 Germany, Switzerland Undertake Research Total JCU: \$8,043.43</p> <p>Alexander Loukas Professor 5/03/2011 - 11/03/2011 Thailand Attend Conference/Seminar Total JCU: \$5,215.77 17/10/2011 - 21/10/2011 Thailand Collaborate with Colleagues Total JCU: \$4,662.77 17/07/2011 - 25/07/2011 USA Attend Conference/Seminar Total JCU: \$5,733.45 25/01/2011 - 30/01/2011 USA Attend Conference/Seminar Total JCU: \$11,328.13 4/12/2011 - 12/12/2011 USA Attend Conference/Seminar Total JCU: \$11,290.52 22/08/2011 - 27/08/2011 Thailand Collaborate with Colleagues Total JCU: \$4,335.60</p> <p>Allan Forde Senior Lecturer - Clinical Program 27/05/2011 - 10/06/2011 USA Attend Conference/Seminar Total JCU: \$2,258.97</p> <p>Amber Overton Casual Teaching 6/05/2011 - 27/05/2011 Vietnam Collaborate with Colleagues Total JCU: \$1,471.36</p>			

USA, UK Attend Conference/Seminar Total JCU: \$388.03 23/03/2011 - 2/04/2011 Spain Attend Conference/Seminar Total JCU: \$0.00	Visit JCU School/Office Total JCU: \$13,153.27 Pro-Vice-Chancellor 7/07/2011 - 11/07/2011 USA Attend Conference/Seminar Total JCU: \$13,612.37 19/06/2011 - 3/07/2011 USA Attend Conference/Seminar Total JCU: \$14,432.41 13/09/2011 - 20/09/2011 USA Attend Conference/Seminar Total JCU: \$12,885.80	Janice Lloyd Lecturer 1/10/2011 - 7/10/2011 NZ Collaborate with Colleagues Total JCU: \$1,692.92 17/10/2011 - 18/11/2011 UK., Canada, Taiwan Undertake Research Total JCU: \$408.32 Total Other: \$5,500.00 Source: University of Leeds	John Sandham Professor of Dental Sciences 17/08/2011 - 25/08/2011 Hong Kong, Singapore, China Business Development Total JCU: \$4,200.77 24/09/2011 - 4/10/2011 Germany, UK Attend Conference/Seminar Total JCU: \$4,206.48 Total Other: \$797.75 Source: Royal College of Surgeons, UK 18/03/2011 - 21/03/2011 Singapore Attend Conference/Seminar Total JCU: \$1,359.22 12/11/2011 - 22/11/2011 Cambodia, Hong Kong Business Development Total JCU: \$5,472.47
Glenn Kenneally Project Officer 11/05/2011 - 21/05/2011 PNG Undertake Research Total JCU: \$3,826.94 4/12/2011 - 9/12/2011 PNG Undertake Research Total JCU: \$3,325.97 14/07/2011 - 19/07/2011 PNG Undertake Research Total JCU: \$3,047.87 28/02/2011 - 5/03/2011 PNG Undertake Research Total JCU: \$2,298.45	Irmgard Bauer Senior Lecturer 6/05/2011 - 16/05/2011 USA Attend Conference/Seminar Total JCU: \$3,354.22	Jason Mulvenna Research Fellow 22/10/2011 - 28/10/2011 Thailand Attend/Chair Meeting Total JCU: \$2,360.73 24/01/2011 - 30/01/2011 USA Attend/Chair Meeting Total JCU: \$4,365.08 18/07/2011 - 27/07/2011 USA Attend/Chair Meeting Total JCU: \$4,549.45 3/03/2011 - 11/03/2011 Thailand Attend Conference/Seminar Total JCU: \$2,279.46 3/08/2011 - 12/08/2011 Thailand Attend/Chair Meeting Total JCU: \$2,616.40	John Whitehall Associate Professor 12/11/2011 - 27/11/2011 Bangladesh Undertake Teaching Total JCU: \$2,271.37
Harold Jacobs Assoc Professor Mackay Clinical Sch 5/09/2011 - 16/09/2011 South Africa Attend/Chair Meeting Total JCU: \$4,859.53	Jacinta Elston Associate Dean, Indigenous Health 22/09/2011 - 5/10/2011 Canada Market University Total JCU: \$11,766.88	Jeffrey Warner Associate Professor 16/07/2011 - 21/07/2011 Fiji Conduct Workshops Total JCU: \$1,792.97	Joseph Vermunt Associate Professor 23/04/2011 - 30/04/2011 Iran Deliver Keynote Address Total JCU: \$112.00
Hayley Joseph Adjunct Research Fellow (Academic) 26/11/2011 - 11/12/2011 USA, Canada Attend Conference/Seminar Total JCU: \$0.00	Jacqueline Reznik Lecturer-Physiotherapy 5/07/2011 - 12/07/2011 NZ Attend Conference/Seminar Total JCU: \$962.94	Jennifer Scott Senior Lecturer 11/07/2011 - 1/08/2011 Italy, Switzerland Attend Conference/Seminar Total JCU: \$5,564.04	Juergen Reichardt Head of School 12/03/2011 - 25/03/2011 UAE, Israel Attend/Chair Meeting Total JCU: \$224.30
Hayley Letson Casual Research Worker 7/07/2011 - 28/07/2011 Denmark Undertake Research Total JCU: \$3,260.69 9/11/2011 - 18/11/2011 USA Attend Conference/Seminar Total JCU: \$3,883.89	Jane Connell Lecturer 30/09/2011 - 10/10/2011 Spain Attend Conference/Seminar Total JCU: \$3,776.48	Jin Gao Professor - Oral Pathology&Biology 12/08/2011 - 20/08/2011 USA Attend Conference/Seminar Total JCU: \$2,061.84 7/05/2011 - 22/05/2011 China Undertake Research Total JCU: \$4,120.04 18/09/2011 - 28/09/2011 China Business Development Total JCU: \$4,677.00	Karen Gerber Snr Lecturer - Vet ClinicalPathology 25/08/2011 - 4/09/2011 Ireland Attend Conference/Seminar Total JCU: \$4,095.29
Helen Ansbomb Senior Lecturer - Anatomy 29/01/2011 - 5/02/2011 NZ Attend Conference/Seminar Total JCU: \$1,866.31	Jane Mills Associate Professor 15/05/2011 - 30/05/2011 USA Attend Conference/Seminar Total JCU: \$7,336.08 9/11/2011 - 11/11/2011 PNG Business Development Total JCU: \$2,938.23 30/10/2011 - 5/11/2011 Fiji Undertake Teaching Total JCU: \$1,966.06 13/04/2011 - 16/04/2011 Fiji Visit Partner Institution Total JCU: \$1,841.22	Kathryn Domett Senior Lecturer 29/12/2011 - 15/01/2012 Cambodia Field Trip Total JCU: \$801.69	Karyn Bentley Lecturer 21/09/2011 - 28/09/2011 Hong Kong Attend Conference/Seminar Total JCU: \$2,307.38
Ian Heslop Associate Professor 7/05/2011 - 15/05/2011 USA Attend Conference/Seminar Total JCU: \$4,795.19	Janet Young Associate Professor 3/11/2011 - 11/11/2011 NZ Attend Conference/Seminar Total JCU: \$2,557.56	Jodie Booth Casual Teaching 16/05/2011 - 20/06/2011 China Collaborate with Colleagues Total JCU: \$1,950.99	Kim Usher Professor 25/06/2011 - 10/07/2011 UK Attend Conference/Seminar Total JCU: \$12,904.38 13/07/2011 - 15/07/2011 PNG Business Development
Ian Wronski Pro-Vice-Chancellor 5/05/2011 - 12/05/2011 Canada Market University Total JCU: \$21,057.63 18/08/2011 - 22/08/2011 Singapore			

Total JCU: \$32.00 18/10/2011 - 25/10/2011 South Korea Attend Conference/Seminar Total JCU: \$7,621.10 9/11/2011 - 11/11/2011 PNG Business Development Total JCU: \$5,850.74 1/02/2011 - 16/02/2011 Fiji Business Development Total JCU: \$3,274.80	Leigh Owens Associate Professor 19/11/2011 - 4/12/2011 India Attend Conference/Seminar Total JCU: \$2,600.04  Linda Johnson Senior Lecturer 1/12/2011 - 10/12/2011 USA Attend Conference/Seminar Total JCU: \$2,873.48  Lisa Chilton Lecturer 9/07/2011 - 16/07/2011 UK Attend Conference/Seminar Total JCU: \$2,537.84  Louise Brown Snr Lecturer & Clin Educ CoOrd 18/03/2011 - 30/03/2011 Vietnam Undertake Teaching Total JCU: \$1,471.79 Total Other: \$1,547.79 Source: TRINH Foundation Australia 3/12/2010 - 12/02/2011 Vietnam Visit Partner Institution Total JCU: \$0.00  Lynn Woodward Research Resource Manager 8/09/2011 - 19/09/2011 UK Attend Conference/Seminar Total JCU: \$2,470.31  Lynne Zeldenryk Scholarship Holder 19/09/2011 - 30/09/2011 Sri Lanka Undertake Research Total JCU: \$1,393.75 15/06/2011 - 20/08/2011 Bangladesh Undertake Research Total JCU: \$769.78 28/02/2011 - 3/05/2011 Bangladesh Undertake Research Total JCU: \$3,905.85 15/06/2011 - 18/08/2011 Bangladesh Undertake Research Total JCU: \$1,328.98 1/04/2011 - 10/04/2011 Sri Lanka Undertake Research Total JCU: \$1,267.06  Madeleine Nowak Research Fellow 7/12/2011 - 17/12/2011 Tubingen (Stuttgart) Germany Undertake Research Total JCU: \$0.00	Margaret Grant Senior Lecturer 28/11/2011 - 4/12/2011 NZ Attend Conference/Seminar Total JCU: \$2,659.23  Maria Bellei Clinical Instructor-Vet Anaesthesia 9/09/2011 - 20/09/2011 USA Attend Conference/Seminar Total JCU: \$3,895.46  Marianne Bonassi Lecturer 29/06/2011 - 17/07/2011 NZ Undertake Research Total JCU: \$3,323.21 17/11/2011 - 3/12/2011 Thailand Attend Conference/Seminar Total JCU: \$3,013.03  Matthew Yau Professor 17/11/2011 - 28/11/2011 Singapore Conduct Workshops Total JCU: \$0.00 3/06/2011 - 12/06/2011 Vietnam Visit Partner Institution Total JCU: \$2,695.00 26/04/2011 - 3/05/2011 US Attend Conference/Seminar Total JCU: \$3,667.68  Michael Smout Research Officer 22/02/2011 - 14/03/2011 Philippines, Thailand Attend Conference/Seminar Total JCU: \$2,874.60  Michelle Barker Program Administrator 17/06/2011 - 24/06/2011 USA Attend/Chair Meeting Total JCU: \$24,588.28 12/10/2011 - 23/10/2011 USA Attend Conference/Seminar Total JCU: \$12,713.15 24/04/2011 - 30/04/2011 Switzerland Attend/Chair Meeting Total JCU: \$6,629.51 4/12/2011 - 11/12/2011 Philadelphia Attend Conference/Seminar Total JCU: \$16,865.68  Michelle Redman-Maclaren Research Officer 20/11/2011 - 24/11/2011 PNG Collaborate with Colleagues Total JCU: \$838.45 6/02/2011 - 11/02/2011 PBG Field Trip	Total JCU: \$1,098.54 4/09/2011 - 14/09/2011 PNG Attend Conference/Seminar Total JCU: \$2,747.44 31/03/2011 - 25/04/2011 Solomon Islands Undertake Research Total JCU: \$1,156.34  Monika Zimanyi Senior Lecturer 6/12/2011 - 13/12/2011 NZ Attend Conference/Seminar Total JCU: \$1,082.86  Nanette Laufik Senior Lecturer-Clinical 26/05/2011 - 15/06/2011 USA Attend Conference/Seminar Total JCU: \$3,496.67  Natkunam Ketheesan Professor (Personal Chair) 1/09/2011 - 30/09/2011 UK, Italy Attend Conference/Seminar Total JCU: \$46.87 3/07/2011 - 20/07/2011 Sri Lanka Undertake Teaching Total JCU: \$1,020.89  Nicholas Smith Professor 26/11/2011 - 14/12/2011 Switzerland, France Collaborate with Colleagues Total JCU: \$4,151.33 18/10/2011 - 1/11/2011 Switzerland Collaborate with Colleagues Total JCU: \$4,598.35 19/06/2011 - 3/07/2011 Switzerland, Canada, USA Attend Conference/Seminar Total JCU: \$4,942.78  Ninette Keller Snr Lecturer-Companion Animal Med 7/10/2011 - 26/10/2011 South Africa Present Paper Total JCU: \$2,311.43  Pamela Stronach Faculty Executive Officer 4/03/2011 - 7/03/2011 Singapore Market University Total JCU: \$3,883.82 5/07/2011 - 9/07/2011 Malaysia Market University Total JCU: \$4,510.57 13/10/2011 - 18/10/2011 Malaysia Market University Total JCU: \$4,669.23
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Pauline Taylor Administrative Manager 13/04/2011 - 16/04/2011 Fiji Market University Total JCU: \$2,057.08	Ranjit Rasalam Senior Lecturer-Clinical 20/07/2011 - 26/07/2011 Samoa Attend/Chair Meeting Total JCU: \$2,122.72 20/05/2011 - 28/05/2011 Italy Attend Conference/Seminar Total JCU: \$3,488.81	16/07/2011 - 20/07/2011 Fiji Undertake Research Total JCU: \$1,861.65 28/03/2011 - 1/04/2011 Fiji Undertake Research Total JCU: \$2,107.15 4/12/2011 - 9/12/2011 PNG Undertake Research Total JCU: \$1,965.36	USA, Undertake Research Total JCU: \$16,168.71 19/03/2011 - 26/03/2011 LUSA Attend Conference/Seminar Total JCU: \$0.00
Peta-Ann Teague Senior Lecturer-General Practice 3/07/2011 - 6/07/2011 Singapore Business Development Total JCU: \$1,019.63 18/08/2011 - 22/08/2011 Singapore Collaborate with Colleagues Total JCU: \$0.00 1/12/2011 - 4/12/2011 Singapore Visit Partner Institution Total JCU: \$2,297.08	Rebecca Evans Lecturer 5/11/2011 - 10/11/2011 NZ Present Paper Total JCU: \$1,646.99	Robert Whaleboat Senior Lecturer 28/11/2011 - 3/12/2011 NZ Attend Conference/Seminar Total JCU: \$1,757.93	Sheila Scutter Director, Foundation Sciences 16/10/2011 - 29/10/2011 South Africa Undertake Research Total JCU: \$3,486.75
Peter Leggat Professor 2/07/2011 - 8/07/2011 UK Attend Conference/Seminar Total JCU: \$3,132.69 7/05/2011 - 16/05/2011 USA Attend Conference/Seminar Total JCU: \$198.37 27/01/2011 - 31/01/2011 NZ Attend Conference/Seminar Total JCU: \$2,158.32	Reinhold Muller Associate Professor 15/08/2011 - 29/09/2011 Germany, Italy, France Collaborate with Colleagues Total JCU: \$2,774.36	Robin Ray Senior Lecturer 20/06/2011 - 30/06/2011 UK Attend Conference/Seminar Total JCU: \$2,773.17	Simone Harrison Principal Research Fellow 29/04/2011 - 10/05/2011 Denmark, Germany Attend Conference/Seminar Total JCU: \$5,700.64 Principal Research Fellow 8/09/2011 - 20/09/2011 USA France, Italy Attend Conference/Seminar Total JCU: \$6,977.47
Petra Buttner Associate Professor 15/08/2011 - 29/09/2011 Germany Collaborate with Colleagues Total JCU: \$7,700.19	Renee Henry Project Officer 30/01/2011 - 12/02/2011 Fiji Business Development Total JCU: \$2,858.09	Robyn Preston Research Officer 26/08/2011 - 9/09/2011 Austria, UK, Belgium Conduct Workshops Total JCU: \$2,584.90	Simone Ross Associate Lecturer 28/11/2011 - 3/12/2011 NZ Attend Conference/Seminar Total JCU: \$1,556.66 25/08/2011 - 7/09/2011 Austria, UK Collaborate with Colleagues Total JCU: \$0.00 Total Other: \$4,682.93 Source: TheNET evaluation group
Qiang Xu Lecturer-Restorative Dentistry 24/11/2011 - 04/01/2012 China Attend Conference/Seminar Total JCU: \$0.00	Richard Franklin Associate Professor 4/05/2011 - 17/05/2011 Vietnam Attend Conference/Seminar Total JCU: \$0.00	Ruth Barker Adjunct Senior Lecturer (Academic) 16/06/2011 - 6/07/2011 Netherlands, Ireland Attend Conference/Seminar Total JCU: \$6,680.21	Steven Milanese Senior Lecturer - Musculoskeletal Physiotherapy 9/04/2011 - 17/04/2011 UK Present Paper Total JCU: \$0.00
Qingsong Ye Senior Lecturer 4/12/2010 - 9/01/2011 China Undertake Research Total JCU: \$2,442.99 2/11/2011 - 12/11/2011 China Attend Conference/Seminar Total JCU: \$5,253.07 28/05/2011 - 9/06/2011 China Attend Conference/Seminar Total JCU: \$3,509.02	Richard Murray Head of School 11/09/2011 - 20/09/2011 Austria Attend/Chair Meeting Total JCU: \$3,922.81 30/11/2011 - 3/12/2011 Singapore Collaborate with Colleagues Total JCU: \$3,076.77	Samantha Siyambalapitiya Lecturer-Speech Pathology 22/08/2011 - 7/09/2011 Spain. Attend Conference/Seminar Total JCU: \$776.00 10/01/2011 - 27/01/2011 NZ Attend Conference/Seminar Total JCU: \$0.00	Sundram Sivamalai Associate Professor 1/07/2011 - 11/07/2011 Malaysia Market University Total JCU: \$794.69
Rachel Tan Snr Lecturer-Large Animal 11/06/2011 - 20/06/2011 USA Attend Conference/Seminar Total JCU: \$2,029.23	Richard Speare Professor 1/02/2011 - 2/02/2011 Topaz Collaborate with Colleagues Total JCU: \$0.00 30/03/2011 - 15/04/2011 Solomon Islands Conduct Workshops Total JCU: \$1,268.36 27/09/2011 - 7/10/2011 Solomon Islands Undertake Research Total JCU: \$2,942.56 29/10/2011 - 27/11/2011 Bangladesh Undertake Teaching Total JCU: \$1,663.51	Sarah Larkins Associate Professor 24/09/2011 - 2/10/2011 UK Collaborate with Colleagues Total JCU: \$2,768.02 26/08/2011 - 3/09/2011 Austria Collaborate with Colleagues Total JCU: \$3,054.23 16/02/2011 - 27/02/2011 Philippines Deliver Keynote Address Total JCU: \$614.42	Susan Devine Senior Lecturer 2/10/2011 - 7/10/2011 Spain Attend Conference/Seminar Total JCU: \$781.95
	Robert Hedlefs Ass Profesor- State Vet Medicine 5/11/2011 - 5/11/2011 Fiji Undertake Research Total JCU: \$1,061.05	Scott Ritchie Professorial Research Fellow 10/05/2011 - 16/05/2011 USA Attend/Chair Meeting Total JCU: \$393.61 24/07/2011 - 6/08/2011	Susan Gordon Associate Professor - Physio 18/09/2011 - 29/09/2011 Malmo, Sweden via Denmark Collaborate with Colleagues Total JCU: \$4,529.15 31/10/2011 - 3/11/2011 NZ Attend/Chair Meeting Total JCU: \$1,288.70

Associate Professor - Physio 20/07/2011 - 31/07/2011 Bangladesh Undertake Research Total JCU: \$1,868.24	Thomas Burkot Professor 28/09/2011 - 26/10/2011 UK, USA Collaborate with Colleagues Total JCU: \$18,830.57 5/08/2011 - 16/08/2011 USA Visit JCU School/Office Total JCU: \$1,870.01 5/04/2011 - 14/04/2011 USA Attend/Chair Meeting Total JCU: \$330.49 25/04/2011 - 30/04/2011 Switzerland Attend/Chair Meeting Total JCU: \$9,326.10 24/08/2011 - 8/09/2011 Solomon Islands Field Trip Total JCU: \$296.85 17/06/2011 - 22/06/2011 USA Attend/Chair Meeting Total JCU: \$835.14 18/04/2011 - 20/04/2011 USA Attend/Chair Meeting Total JCU: \$857.56 19/11/2011 - 11/12/2011 USA Collaborate with Colleagues Total JCU: \$16,722.71 13/07/2011 - 15/07/2011 USA Attend Conference/Seminar Total JCU: \$1,005.68	19/03/2011 - 26/03/2011 Fiji Undertake Teaching Total JCU: \$1,425.16  Wayne Hein Head of School 20/06/2011 - 28/06/2011 USA Attend/Chair Meeting Total JCU: \$5,250.53 23/08/2011 - 25/08/2011 NZ Attend/Chair Meeting Total JCU: \$0.00 22/03/2011 - 24/03/2011 NZ Attend/Chair Meeting Total JCU: \$0.00  Wayne Melrose Adjunct Associate Professor (Academic) 27/05/2011 - 3/06/2011 Fiji Attend/Chair Meeting Total JCU: \$1,751.79 11/03/2011 - 22/03/2011 NZ, Niue Collaborate with Colleagues Total JCU: \$2,160.17  William Leggat Senior Lecturer 12/11/2010 - 15/01/2011 USA Undertake Research Total JCU: \$0.00  William McBride Professor in Medicine 21/11/2011 - 22/11/2011 PNG Attend Conference/Seminar Total JCU: \$525.92 14/02/2011 - 16/02/2011 PNG Undertake Research Total JCU: \$626.13 1/08/2011 - 4/08/2011 PNG Undertake Research Total JCU: \$724.97 3/09/2011 - 11/09/2011 PNG Attend Conference/Seminar Total JCU: \$2,200.22	Attend Conference/Seminar Total JCU: \$1,075.47 30/11/2011 - 5/12/2011 Thailand Attend Conference/Seminar Total JCU: \$0.00 13/06/2011 - 19/06/2011 Italy Attend Conference/Seminar Total JCU: \$452.99  Ylona Chun Tie Lecturer 9/10/2011 - 15/10/2011 Fiji Undertake Teaching Total JCU: \$2,711.29 19/03/2011 - 26/03/2011 Fiji Undertake Teaching Total JCU: \$1,292.31  Yvonne Thomas Senior Lecturer 17/11/2011 - 27/11/2011 Thailand Attend Conference/Seminar Total JCU: \$1,956.89
Susan Morrison Lecturer-Speech Pathology 1/07/2011 - 12/07/2011 Vietnam Collaborate with Colleagues Total JCU: \$0.00  Suzanne McKenzie Associate Professor 6/05/2011 - 23/05/2011 Canada, USA Attend Conference/Seminar Total JCU: \$3,052.27 8/11/2011 - 21/11/2011 Canada Attend Conference/Seminar Total JCU: \$9,001.18  Tanya Langtree Lecturer 21/09/2011 - 27/09/2011 Hong Kong Attend Conference/Seminar Total JCU: \$2,228.39  Tanya Park Senior Lecturer 2/07/2011 - 9/07/2011 Fiji Undertake Teaching Total JCU: \$2,835.35  Tanya Russell Principal Research Officer 23/08/2011 - 8/09/2011 Solomon Islands Field Trip Total JCU: \$311.95 11/10/2011 - 24/10/2011 USA Attend Conference/Seminar Total JCU: \$1,188.09 20/11/2011 - 9/12/2011 Solomon Islands Field Trip Total JCU: \$17,280.38  Tarun Sen Gupta Professor 5/11/2011 - 10/11/2011 NZ Attend Conference/Seminar Total JCU: \$1,541.21 23/08/2011 - 5/09/2011 19/02/2011 - 28/02/2011 Philippines Attend Conference/Seminar Total JCU: \$2,671.78 24/06/2011 - 13/10/2011 South Africa SSP Total JCU: \$3,762.35  Teneale McGuckin Associate Lecturer 22/05/2011 - 3/06/2011 Japan Attend Conference/Seminar Total JCU: \$361.97	Torres Woolley Evaluation Co-ordinator 18/02/2011 - 2/03/2011 Philippines Attend Conference/Seminar Total JCU: \$1,857.43 2/06/2011 - 15/06/2011 USA Undertake Study Total JCU: \$2,414.69  Tracy Cheffins Adjunct Senior Lecturer (Clinical) 17/04/2011 - 10/05/2011 UK Attend Conference/Seminar Total JCU: \$0.00  Wade Sinclair Lecturer 22/05/2011 - 3/06/2011 Japan Attend Conference/Seminar Total JCU: \$2,500.03 19/11/2011 - 29/11/2011 Germany Collaborate with Colleagues Total JCU: \$111.05  Warren Cleall Casual Teaching 9/10/2011 - 15/10/2011 Fiji Undertake Teaching Total JCU: \$4,103.22	Attend Conference/Seminar Total JCU: \$5,250.53 23/08/2011 - 25/08/2011 NZ Attend/Chair Meeting Total JCU: \$0.00 22/03/2011 - 24/03/2011 NZ Attend/Chair Meeting Total JCU: \$0.00  William Leggat Senior Lecturer 12/11/2010 - 15/01/2011 USA Undertake Research Total JCU: \$0.00  William McBride Professor in Medicine 21/11/2011 - 22/11/2011 PNG Attend Conference/Seminar Total JCU: \$525.92 14/02/2011 - 16/02/2011 PNG Undertake Research Total JCU: \$626.13 1/08/2011 - 4/08/2011 PNG Undertake Research Total JCU: \$724.97 3/09/2011 - 11/09/2011 PNG Attend Conference/Seminar Total JCU: \$2,200.22  Yasmin Pannach Yr4 Administration Coordinator 18/08/2011 - 22/08/2011 Singapore Market University Total JCU: \$2,408.73 3/07/2011 - 6/07/2011 Singapore Business Development Total JCU: \$636.83  Yik-Hong Ho Professor of Surgery 7/04/2011 - 11/04/2011 USA Attend Conference/Seminar Total JCU: \$265.16 8/11/2011 - 13/11/2011 Italy	Attend Conference/Seminar Total JCU: \$1,292.31  Yvonne Thomas Senior Lecturer 17/11/2011 - 27/11/2011 Thailand Attend Conference/Seminar Total JCU: \$1,956.89  <b>FACULTY OF SCIENCE &amp; ENGINEERING</b>  Agnes Samper Postdoc Research Fellow 19/12/2011 - 01/03/2012 Nairobi, France Field Trip Total JCU: \$246.66  Agni Boedihartono Senior Lecturer 23/05/2011 - 6/06/2011 Indonesia Market University Total JCU: \$950.87 31/08/2011 - 7/10/2011 Switzerland, France, Cameroon, Indonesia. Collaborate with Colleagues Total JCU: \$1,888.70 14/10/2011 - 23/10/2011 China Attend Conference/Seminar Total JCU: \$0.00 11/11/2011 - 2/12/2011 Indonesia Undertake Research Total JCU: \$1,928.90 10/05/2011 - 16/05/2011 NZ Collaborate with Colleagues Total JCU: \$0.00 14/06/2011 - 2/07/2011 Indonesia Attend/Chair Meeting Total JCU: \$0.00 20/02/2011 - 28/02/2011 Costa Rica Attend Conference/Seminar Total JCU: \$7,254.69  Ahmad Zahedi Associate Professor 23/03/2011 - 29/03/2011 Wuhan, China Attend Conference/Seminar Total JCU: \$1,401.05

Aimee Norton Adjunct Lecturer 30/04/2011 - 11/05/2011 USA Attend Conference/Seminar Total JCU: \$5,157.55 30/10/2011 - 7/11/2011 USA Attend Conference/Seminar Total JCU: \$1,959.67	Bobby Mathan Senior Lecturer 14/05/2011 - 29/05/2011 South Korea Undertake Research Total JCU: \$1,856.92 29/07/2011 - 8/08/2011 Canada Attend Conference/Seminar Total JCU: \$4,159.37	Collaborate with Colleagues Total JCU: \$1,121.96 22/03/2011 - 29/03/2011 China Deliver Keynote Address Total JCU: \$1,873.88	David Blair Adjunct Professor 24/07/2011 - 1/08/2011 Malaysia Attend Conference/Seminar Total JCU: \$1,368.74 24/10/2011 - 1/11/2011 Kenya Present Paper Total JCU: \$3,197.33
Alessandra Mantovanelli Postdoc Research Fellow 16/09/2011 - 25/09/2011 USA Attend Conference/Seminar Total JCU: \$2,423.36	Brian Rusk Adjunct Lecturer 12/06/2011 - 21/06/2011 Germany Attend Conference/Seminar Total JCU: \$1,374.93 18/09/2011 - 1/10/2011 Chile Attend Conference/Seminar Total JCU: \$550.00	Christopher Wurster Senior Research Associate 15/11/2011 - 15/12/2011 Indonesia Field Trip Total JCU: \$6,489.93	David Edwards Postdoctoral Research Associate 29/08/2011 - 30/04/2012 Hong Kong, Malaysia, South Korea, UK, Norway, Field Trip Total JCU: \$2,064.70
Andrew Krockenberger Associate Dean Research 24/01/2011 - 28/01/2011 PNG Undertake Research Total JCU: \$459.08 26/06/2011 - 20/07/2011 PNG Undertake Research Total JCU: \$4,805.45 23/11/2011 - 17/12/2011 Borneo Undertake Teaching Total JCU: \$2,539.11	Carl Spandler Senior Lecturer 12/08/2011 - 26/08/2011 Czech Republic Attend Conference/Seminar Total JCU: \$3,908.05	Colin Simpfordorfer Project Leader 3/09/2011 - 11/09/2011 USA Attend Conference/Seminar Total JCU: \$5,387.34 8/06/2011 - 20/06/2011 Japan Attend Conference/Seminar Total JCU: \$1,421.48 Total Other: \$2,463.55 Source: Australian Institute of Marine Sciences 8/05/2011 - 22/05/2011 Canada Attend Conference/Seminar Total JCU: \$8,820.46	David Gillieson Adjunct Professor 4/06/2011 - 21/06/2011 PNG Field Trip Total JCU: \$5,798.99 27/01/2011 - 15/02/2011 PNG Undertake Research Total JCU: \$7,161.19
Andrew Walsh Associate Professor 7/09/2011 - 10/10/2011 Greece, UK, Italy, Germany Attend Conference/Seminar Total JCU: \$9,293.65	Carolyn Smith-Keune Research Fellow 20/02/2011 - 2/03/2011 Vietnam Business Development Total JCU: \$3,411.23 31/05/2011 - 15/06/2011 Brazil Attend Conference/Seminar Total JCU: \$6,169.40	Cornelis Kikkert Casual Teaching 9/10/2011 - 22/10/2011 Germany, France, Belgium Attend Conference/Seminar Total JCU: \$5,869.31	David Henderson Postdoctoral Research Fellow 26/01/2011 - 29/01/2011 USA Collaborate with Colleagues Total JCU: \$0.00 8/07/2011 - 19/07/2011 Netherlands Present Paper Total JCU: \$4,857.29 8/11/2011 - 4/12/2011 Canada Collaborate with Colleagues Total JCU: \$2,733.49 10/06/2010 - 27/02/2011 UK, Canada Undertake Research Total JCU: \$0.00
Benjamin Phillips Senior Lecturer 21/06/2011 - 9/07/2011 UK Collaborate with Colleagues Total JCU: \$1,733.90	Catherine Hair Principal Research Officer 12/01/2011 - 16/01/2011 Malaysia Attend/Chair Meeting Total JCU: \$0.00 Total Other: \$2,593.44 Source: Aus Centre for International Agricultural Research 2/02/2011 - 2/03/2011 Fiji, New Caledonia Collaborate with Colleagues Total JCU: \$3,532.25 25/07/2011 - 29/07/2011 PNG Undertake Research Total JCU: \$2,029.86 30/10/2011 - 6/11/2011 Philippines Attend/Chair Meeting Total JCU: \$323.95 10/10/2011 - 15/10/2011 Fiji Attend/Chair Meeting Total JCU: \$1,666.62	Costijn Zwart Casual Research Worker 21/11/2011 - 17/12/2011 Indonesia Undertake Research Total JCU: \$1,552.32	David Holmes Senior Lecturer 13/09/2011 - 1/10/2011 USA Collaborate with Colleagues Total JCU: \$0.00
Bette Willis Professor 24/07/2011 - 21/09/2011 Washington; Buffalo; Monaco, Italy, Thailand SSP Total JCU: \$5,403.46 27/09/2011 - 11/10/2011 Indonesia Conduct Workshops Total JCU: \$40.54 Total Other: \$1,791.73 Source: Ministry of Marine Affairs and Fisheries 16/04/2011 - 24/04/2011 Indonesia Field Trip Total JCU: \$1,656.19	Daniel Atwater ACORN - Senior Research Officer 14/09/2011 - 4/10/2011 USA Attend Conference/Seminar Total JCU: \$3,017.13	Damien Burrows Senior Principal Research Officer 9/07/2011 - 22/07/2011 Malaysia Attend Conference/Seminar Total JCU: \$1,776.59 21/03/2011 - 27/03/2011 Solomon Islands Undertake Research Total JCU: \$2,387.33	Dean Jerry Associate Professor 19/02/2011 - 2/03/2011 Vietnam Conduct Workshops Total JCU: \$3,446.23 14/08/2011 - 17/08/2011 Singapore Business Development Total JCU: \$2,017.93 23/11/2011 - 2/12/2011 Singapore, PNG Undertake Teaching Total JCU: \$2,377.30 13/09/2011 - 16/09/2011 Singapore Business Development Total JCU: \$3,015.65
Bithin Datta Senior Lecturer 22/12/2011 - 04/01/2012 India Collaborate with Colleagues Total JCU: \$3,832.67 28/01/2011 - 9/02/2011 Germany Collaborate with Colleagues Total JCU: \$5,553.94	Chaoshu Zeng Senior Lecturer 3/12/2010 - 15/02/2011 China Collaborate with Colleagues Total JCU: \$994.70 4/12/2011 - 12/02/2012 China	David Bellwood Professor 27/10/2011 - 17/11/2011 France, Germany Conduct Workshops Total JCU: \$4,504.23	



31/05/2011 - 15/06/2011 Brazil Attend Conference/Seminar Total JCU: \$8,058.07	Total JCU: \$0.00 19/08/2011 - 5/09/2011 USA Attend Conference/Seminar Total JCU: \$0.00	Glen Chilton Casual Teaching 1/06/2011 - 1/07/2011 Canada, Jamaica, Barbados, Portugal, Undertake Research Total JCU: \$0.00 23/11/2011 - 10/12/2011 Borneo Undertake Teaching Total JCU: \$0.00	16/08/2011 - 19/08/2011 Singapore Attend Conference/Seminar Total JCU: \$1,808.77
Dipani Sutaria Adjunct Research Fellow 1/12/2011 - 29/01/2012 NZ Attend Conference/Seminar Total JCU: \$543.00	Garry Russ Professor 10/11/2011 - 25/11/2011 Philippines Field Trip Total JCU: \$6,112.55	Gustavo Saiz Research Fellow 21/07/2011 - 28/07/2011 PNG Field Trip Total JCU: \$3,394.25 31/03/2011 - 27/04/2011 Austria, UK UKnd Conference/Seminar Total JCU: \$3,790.38	Ioan Sanislaw Postdoc Research Fellow 4/05/2011 - 16/08/2011 Tanzania Field Trip Total JCU: \$4,712.05 2/10/2011 - 16/12/2011 Tanzania Undertake Research Total JCU: \$2,287.60
Douglas Orchiston Reader 2/12/2011 - 17/12/2011 Japan Undertake Research Total JCU: \$1,220.75 16/07/2011 - 31/07/2011 Thailand Attend Conference/Seminar Total JCU: \$1,335.46 13/09/2011 - 11/10/2011 Thailand Undertake Research Total JCU: \$2,584.48 8/04/2011 - 23/04/2011 UK Attend Conference/Seminar Total JCU: \$4,449.08 7/01/2011 - 15/01/2011 USA Attend Conference/Seminar Total JCU: \$5,172.50	Geoffrey Jones Professor 27/01/2011 - 6/02/2011 PNG Undertake Research Total JCU: \$2,953.10 6/03/2011 - 3/04/2011 PNG Undertake Research Total JCU: \$4,419.09 7/07/2011 - 22/07/2011 Saudi Arabia Undertake Research Total JCU: \$262.38 25/05/2011 - 29/05/2011 PNG Undertake Research Total JCU: \$18,551.20 4/11/2011 - 13/11/2011 PNG Undertake Research Total JCU: \$4,698.95	Heather Robson Associate Lecturer 15/10/2011 - 22/10/2011 Thailand Attend Conference/Seminar Total JCU: \$2,025.38 3/12/2011 - 30/12/2011 Malaysia Undertake Research Total JCU: \$2,102.96	James Moloney Lecturer 7/08/2011 - 26/09/2011 France, UK Attend Conference/Seminar Total JCU: \$0.00
Eric Roberts Senior Lecturer 7/02/2011 - 21/03/2011 Antarctica Undertake Research Total JCU: \$0.00 15/06/2011 - 26/06/2011 Tanzania Field Trip Total JCU: \$0.00 29/10/2011 - 10/11/2011 USA Attend Conference/Seminar Total JCU: \$3,876.72	George Lukacs Principal Research Scientist 2/03/2011 - 5/03/2011 Singapore Conduct Workshops Total JCU: \$0.00 17/11/2011 - 22/11/2011 USA Attend/Chair Meeting Total JCU: \$0.00 22/08/2011 - 29/08/2011 South Korea Attend/Chair Meeting Total JCU: \$0.00 Total Other: \$2,502.81 Source: Changwon Declaration 21/09/2011 - 23/09/2011 NZ Present Paper Total JCU: \$0.00 30/10/2011 - 11/11/2011 China Undertake Research Total JCU: \$4,977.29 9/10/2011 - 14/10/2011 China Present Paper Total JCU: \$680.67 Total Other: \$760.00 Source: Ramsar	Iain Goodrick Research Worker 21/07/2011 - 4/08/2011 PNG Field Trip Total JCU: \$3,587.89	Jamie Whitford Senior Project Officer 30/04/2011 - 5/05/2011 Fiji Undertake Research Total JCU: \$1,487.78 3/10/2011 - 6/10/2011 Fiji Collaborate with Colleagues Total JCU: \$279.55 30/08/2011 - 2/09/2011 Fiji Collaborate with Colleagues Total JCU: \$313.40 1/12/2011 - 3/12/2011 Fiji Undertake Research Total JCU: \$271.00 17/10/2011 - 21/10/2011 Fiji Attend/Chair Meeting Total JCU: \$272.55 19/11/2011 - 26/11/2011 Tonga Conduct Workshops Total JCU: \$657.40
Eric Wolanski Principal Research Officer 27/06/2011 - 10/07/2011 China Undertake Research Total JCU: \$0.00 7/05/2011 - 23/05/2011 Poland, Belgium Attend/Chair Meeting Total JCU: \$0.00 Principal Research Officer 3/12/2011 - 12/12/2011 Tanzania Attend/Chair Meeting Total JCU: \$0.00 8/04/2011 - 14/04/2011 Palau, Guam Attend Conference/Seminar Total JCU: \$0.00 11/11/2011 - 18/11/2011 Italy Attend/Chair Meeting Total JCU: \$0.00 29/09/2011 - 10/10/2011 Philippines Field Trip	Giana Gomes Research Worker 22/05/2011 - 5/07/2011 Brazil Attend Conference/Seminar Total JCU: \$2,466.04	Ian Kapitzke Senior Research Engineer 23/05/2011 - 2/07/2011 USA, Canada Undertake Research Total JCU: \$1,639.86	Janina Mazierska Professor 19/11/2011 - 30/11/2011 Indonesia Attend Conference/Seminar Total JCU: \$0.00
		Ian Tuart Casual Research Worker 12/06/2011 - 20/06/2011 Samoa Field Trip Total JCU: \$825.00	Janine Sheaves Lecturer 10/12/2011 - 16/12/2011 Solomon Islands Undertake Research Total JCU: \$0.00
		Ian Whittingham Adjunct Professor 29/01/2011 - 22/02/2011 UK, France, Germany Collaborate with Colleagues Total JCU: \$627.13	Jasmine Jaffres Research Associate 16/09/2011 - 25/09/2011 USA Attend Conference/Seminar Total JCU: \$4,341.71
		Igor Pirozzi Lecturer 19/06/2011 - 8/08/2011 Fiji, Solomon Islands, Samoa Collaborate with Colleagues Total JCU: \$7,687.97 31/01/2011 - 3/02/2011 Indonesia Business Development Total JCU: \$1,865.65 Total Other: \$1,941.50 Source: Pro Bio Technology LTD	

<p>Jeffrey Loughran Pro-Vice-Chancellor 16/09/2011 - 29/09/2011 Singapore Attend Conference/Seminar Total JCU: \$5,403.14 12/08/2011 - 17/08/2011 Singapore Business Development Total JCU: \$3,039.21 Total Other: \$4,385.74 Source: JCU Singapore 3/07/2011 - 11/07/2011 Singapore, Vietnam Market University Total JCU: \$10,058.62 17/04/2011 - 20/04/2011 Singapore Business Development Total JCU: \$10,122.13 10/12/2011 - 14/12/2011 Singapore Attend/Chair Meeting Total JCU: \$6,533.79 16/11/2011 - 20/11/2011 Singapore Attend/Chair Meeting Total JCU: \$7,425.05</p> <p>Jeffrey Sayer Professor 14/10/2011 - 23/10/2011 China Attend Conference/Seminar Total JCU: \$0.00 10/05/2011 - 16/05/2011 NZ Attend/Chair Meeting Total JCU: \$0.00 4/12/2011 - 11/12/2011 NZ Present Paper Total JCU: \$1,689.24 14/06/2011 - 20/07/2011 Netherlands, France, Switzerland Attend Conference/Seminar Total JCU: \$0.00 12/11/2011 - 21/11/2011 Indonesia Undertake Research Total JCU: \$3,053.68 23/05/2011 - 6/06/2011 Indonesia Market University Total JCU: \$1,150.84 31/08/2011 - 4/10/2011 Indonesia, France, Mexico, Cameroon Attend/Chair Meeting Total JCU: \$891.78 20/02/2011 - 8/03/2011 USA, Switzerland, Italy Attend Conference/Seminar Total JCU: \$4,293.28</p> <p>Jent Kornelis Van Dijk Research Officer 4/11/2011 - 20/11/2011 USA Attend Conference/Seminar Total JCU: \$995.07</p>	<p>Jerome Genodepa Casual Research Worker 30/06/2011 - 13/07/2011 PNG Undertake Research Total JCU: \$4,697.12</p> <p>Jock Mackenzie Casual Research Officer 31/08/2011 - 17/09/2011 Thailand Field Trip Total JCU: \$9.37</p> <p>John Chandler Director - Business Development 10/12/2011 - 14/12/2011 Singapore Business Development Total JCU: \$3,856.20 18/11/2011 - 5/12/2011 Mexico, Columbia, Ecuador, Chile Business Development Total JCU: \$7,255.36 2/03/2011 - 18/03/2011 Malaysia, Indonesia, Singapore, India Market University Total JCU: \$6,939.84 24/05/2011 - 7/06/2011 India, USA Attend Conference/Seminar Total JCU: \$9,507.14 5/04/2011 - 16/04/2011 Vietnam Business Development Total JCU: \$3,783.78 8/09/2011 - 8/10/2011 Europe, USA Market University Total JCU: \$19,772.39</p> <p>John Choat Adjunct Professor 12/11/2011 - 28/11/2011 Panama Undertake Research Total JCU: \$3,000.70 20/09/2011 - 29/09/2011 Taiwan Attend Conference/Seminar Total JCU: \$2,400.28 7/04/2011 - 18/04/2011 Saudi Arabia Attend Conference/Seminar Total JCU: \$0.00 14/02/2011 - 28/02/2011 Saudi Arabia Undertake Teaching Total JCU: \$59.46 10/08/2011 - 26/08/2011 Saudi Arabia Undertake Research Total JCU: \$256.00</p> <p>John Ginger Associate Professor 8/07/2011 - 19/07/2011 Netherlands Present Paper Total JCU: \$3,740.14</p>	<p>Jon Brodie Senior Principal Research Officer 2/03/2011 - 6/03/2011 Singapore Attend/Chair Meeting Total JCU: \$0.00</p> <p>Jonathan Cornelius Senior Lecturer 10/10/2011 - 21/10/2011 PNG Collaborate with Colleagues Total JCU: \$6,202.10 9/06/2011 - 19/06/2011 PNG Attend Conference/Seminar Total JCU: \$1,159.80 14/03/2011 - 18/03/2011 PNG Undertake Research Total JCU: \$1,809.93</p> <p>Jonathan Nott Professor 24/11/2011 - 5/12/2011 Madagascar Field Trip Total JCU: \$11,039.54 15/01/2011 - 22/01/2011 Cook islands Undertake Research Total JCU: \$4,910.58 25/06/2011 - 9/07/2011 Greece, Turkey Attend Conference/Seminar Total JCU: \$7,970.24</p> <p>Joseph Holtum Reader 25/03/2011 - 12/04/2011 Panama Attend Conference/Seminar Total JCU: \$0.00 3/01/2011 - 29/01/2011 Panama Undertake Research Total JCU: \$0.00 31/12/2011 - 24/01/2012 USA Undertake Research Total JCU: \$0.00</p> <p>Kevin Parnell Associate Professor 13/03/2011 - 24/03/2011 NZ Field Trip Total JCU: \$2,062.98</p> <p>Kirsten Heimann Associate Professor 2/10/2011 - 28/10/2011 Thailand, Germany, China Attend Conference/Seminar Total JCU: \$4,364.86</p> <p>Larysa Ischenko Research Worker 13/03/2011 - 24/03/2011 NZ Field Trip Total JCU: \$810.16</p>	<p>Ling Yin Associate Professor 10/12/2011 - 18/12/2011 USA Attend Conference/Seminar Total JCU: \$4,428.27</p> <p>Madoc Sheehan Senior Lecturer 4/01/2011 - 10/01/2011 NZ Attend Conference/Seminar Total JCU: \$1,280.22</p> <p>Malcolm Heron Chief Researcher 2/06/2011 - 20/06/2011 Spain Attend Conference/Seminar Total JCU: \$4,241.70 17/11/2011 - 29/11/2011 NZ Deliver Lecture Total JCU: \$371.05 27/09/2011 - 17/10/2011 Italy Attend Conference/Seminar Total JCU: \$10,341.06</p> <p>Marc Leblanc Senior Lecturer 7/09/2011 - 9/10/2011 Paris, France Collaborate with Colleagues Total JCU: \$9,652.06</p> <p>Marcus Sheaves Associate Professor 3/04/2011 - 16/04/2011 PNG Undertake Research Total JCU: \$1,696.79 26/09/2011 - 8/10/2011 PNG Collaborate with Colleagues Total JCU: \$6,064.16 10/12/2011 - 16/12/2011 Solomon Islands Attend Conference/Seminar Total JCU: \$0.00 13/07/2011 - 18/07/2011 PNG Undertake Research Total JCU: \$2,466.68</p> <p>Mark Hamann Senior Lecturer 21/08/2011 - 28/08/2011 USA Attend/Chair Meeting Total JCU: \$3,017.05 7/04/2011 - 18/04/2011 USA Attend Conference/Seminar Total JCU: \$4,240.08</p> <p>Mark McCormick Professor - Personal Chair 29/06/2011 - 22/07/2011 Saudi Arabia Field Trip Total JCU: \$0.00 23/09/2011 - 3/10/2011 Portugal</p>
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Conduct Workshops Total JCU: \$3,634.71 4/11/2011 - 17/11/2011 PNG	Michael Kingsford Professor & Head of School 1/09/2011 - 14/09/2011 USA	Miriam Goosem Principal Research Fellow 3/12/2011 - 23/12/2011 NZ	Nicholas Paul Principal Research Fellow 12/06/2011 - 18/06/2011 Samoa
Undertake Research Total JCU: \$2,059.22	Collaborate with Colleagues Total JCU: \$10,433.80 4/07/2011 - 13/07/2011 Singapore, Vietnam, Indonesia	Attend Conference/Seminar Total JCU: \$279.80 19/08/2011 - 29/08/2011 USA	Field Trip Total JCU: \$4,521.52
Mark Ziembicki Post Doctoral Research Fellow 1/08/2011 - 25/08/2011 PNG	Market University Total JCU: \$9,192.07 29/03/2011 - 7/04/2011 Ecuador	Attend Conference/Seminar Total JCU: \$3,627.49	Ninghu Su Adjunct Professor 2/04/2011 - 15/04/2011 China
Field Trip Total JCU: \$2,700.92 23/11/2011 - 9/12/2011 Malaysia	Market University Total JCU: \$12,305.30	Miriam Murphy Post Doctoral Research Fellow 9/06/2011 - 19/06/2011 PNG	Business Development Total JCU: \$1,571.06
Field Trip Total JCU: \$1,096.06 17/09/2011 - 3/11/2011 PNG	Michael Santarossa Research Worker 21/11/2011 - 26/11/2011 PNG	Conduct Workshops Total JCU: \$1,574.83 10/05/2011 - 27/05/2011 PNG	Norman Duke Senior Research Scientist 31/08/2011 - 17/09/2011 Thailand, Malaysia
Field Trip Total JCU: \$11,142.49 23/02/2011 - 7/03/2011 PNG	Undertake Research Total JCU: \$568.23 8/07/2011 - 22/07/2011 NG	Field Trip Total JCU: \$5,316.08 15/09/2011 - 6/10/2011 PNG	Attend Conference/Seminar Total JCU: \$2,069.57 19/06/2011 - 25/06/2011 New Caledonia
Field Trip Total JCU: \$1,656.30 24/01/2011 - 28/01/2011 PNG	Undertake Research Total JCU: \$1,820.07 27/01/2011 - 7/02/2011 PNG	Total JCU: \$3,940.57 24/02/2011 - 22/03/2011 PNG	Attend/Chair Meeting Total JCU: \$0.00 Total Other: \$1,004.57 Source: Environnement de la mine au recif (E.M.R) 11/12/2011 - 14/12/2011 Solomon Islands
Attend Conference/Seminar Total JCU: \$449.97 19/06/2011 - 21/07/2011 PNG	Undertake Research Total JCU: \$1,039.66	Field Trip Total JCU: \$7,959.06 19/11/2011 - 2/12/2011 PNG	Conduct Workshops Total JCU: \$67.75 5/11/2011 - 13/11/2011 USA
Field Trip Total JCU: \$2,188.04 1/05/2011 - 20/05/2011 PNG	Michelle Condy Casual Research Worker 8/07/2011 - 23/07/2011 PNG	Attend Conference/Seminar Total JCU: \$1,304.70	Attend Conference/Seminar Total JCU: \$4,051.92
Undertake Research Total JCU: \$1,841.59	Undertake Research Total JCU: \$1,429.08	Mohan Jacob Associate Professor 29/11/2011 - 23/12/2011 Japan	Orpha Bellwood Senior Lecturer 5/11/2011 - 17/11/2011 Germany
Matthew Golding Casual Research Worker 19/07/2011 - 13/08/2011 PNG	Michelle Devlin Principal Research Officer 30/10/2011 - 5/11/2011 UK	Undertake Research Total JCU: \$1,667.55 18/08/2011 - 27/08/2011 USA	Undertake Research Total JCU: \$3,259.36
Field Trip Total JCU: \$1,223.95	Undertake Study Total JCU: \$1,168.24 30/03/2011 - 24/04/2011 UK	Attend/Chair Meeting Total JCU: \$1,366.75 11/12/2010 - 17/01/2011 Japan	Oscar Venter Post Doc Research Fellow 26/11/2011 - 9/12/2011 NZ
Maya Srinivasan Research Worker 19/03/2011 - 3/04/2011 PNG	Collaborate with Colleagues Total JCU: \$4,442.13 27/09/2011 - 30/12/2011 UK	Undertake Research Total JCU: \$740.79 12/12/2010 - 15/01/2011 Japan	Attend Conference/Seminar Total JCU: \$2,813.00
Undertake Research Total JCU: \$897.09	Undertake Research Total JCU: \$0.00	Attend Conference/Seminar Total JCU: \$0.00	Paul Nelson Senior Lecturer - Soil Science 16/05/2011 - 28/05/2011 PNG
Mia Hoogenboom Lecturer 11/03/2011 - 30/03/2011 UK	Michelle Heupel Adjunct Principal Research Fellow 19/11/2011 - 7/12/2011 Canada	Nagaratnam Sivakugan Associate Professor 21/05/2011 - 29/05/2011 Hong Kong	Undertake Research Total JCU: \$2,305.51 31/10/2011 - 4/11/2011 PNG
Undertake Research Total JCU: \$0.00	Attend/Chair Meeting Total JCU: \$3,599.16 8/06/2011 - 20/06/2011 Japan	Attend Conference/Seminar Total JCU: \$1,079.07 8/09/2011 - 18/09/2011 Greece	Collaborate with Colleagues Total JCU: \$1,583.63
Michael Bird ARC Federation Fellow 20/01/2011 - 23/01/2011 Japan	Attend Conference/Seminar Total JCU: \$2,463.55	Attend Conference/Seminar Total JCU: \$4,126.23	Paul Southgate Professor 22/11/2011 - 29/11/2011 Tonga, Fiji
Attend Conference/Seminar Total JCU: \$0.00 6/10/2011 - 18/10/2011 Singapore	Michelle Waycott Adjunct Professor 2/03/2011 - 5/03/2011 New Caledonia	Naomi Gardiner Post-Grad Coursework Coordinator 3/11/2011 - 1/12/2011 PNG	Attend Conference/Seminar Total JCU: \$3,807.69 12/02/2011 - 18/02/2011 New Caledonia
Attend/Chair Meeting Total JCU: \$1,118.23 19/03/2011 - 25/03/2011 Germany	Attend/Chair Meeting Total JCU: \$0.00 25/12/2010 - 20/02/2011 USA	Field Trip Total JCU: \$4,441.06 13/03/2011 - 8/04/2011 NG	Attend/Chair Meeting Total JCU: \$1,697.09 28/10/2011 - 6/11/2011 Philippines
Attend Conference/Seminar Total JCU: \$46.13	Undertake Research Total JCU: \$1,003.16	Field Trip Total JCU: \$1,509.95	Attend/Chair Meeting Total JCU: \$250.15 21/05/2011 - 1/06/2011 Fiji

Total JCU: \$2,988.16  
26/08/2011 - 3/09/2011  
Fiji  
Conduct Workshops  
Total JCU: \$2,656.20  
22/06/2011 - 24/06/2011  
PNG  
Collaborate with Colleagues  
Total JCU: \$4,679.62  
30/04/2011 - 6/05/2011  
Fiji  
Collaborate with Colleagues  
Total JCU: \$3,485.05

Paulus Dirks  
Head of School  
2/09/2011 - 23/09/2011  
South Africa  
Market University  
Total JCU: \$1,301.97  
Total Other: \$9,768.99  
Source: Austrade Amman  
11/05/2011 - 31/05/2011  
Nairobi  
Business Development  
Total JCU: \$4,306.10

Peter Ridd  
Professor  
30/05/2011 - 4/06/2011  
PNG  
Business Development  
Total JCU: \$1,174.43

Peter Valentine  
Associate Professor  
2/04/2011 - 10/04/2011  
Switzerland  
Attend Conference/Seminar  
Total JCU: \$3,295.06

Philip Munday  
Professorial Research Fellow  
1/02/2011 - 25/02/2011  
USA, Puerto Rico  
Attend Conference/Seminar  
Total JCU: \$2,944.17  
7/07/2011 - 22/07/2011  
Saudi Arabia  
Undertake Research  
Total JCU: \$54.55  
23/09/2011 - 4/10/2011  
Norway  
Attend Conference/Seminar  
Total JCU: \$400.33  
Total Other: \$4,484.47  
Source: Austevoli Research Station  
15/01/2011 - 21/01/2011  
Japan  
Attend/Chair Meeting  
Total JCU: \$1,240.11  
2/11/2011 - 13/11/2011  
PNG  
Undertake Research  
Total JCU: \$2,073.03

Philip Schneider  
Senior Lecturer  
2/05/2011 - 8/05/2011  
China  
Conduct Workshops  
Total JCU: \$117.96  
Total Other: \$2,017.01  
Source: University of Adelaide  
17/09/2011 - 30/09/2011

Germany  
Collaborate with Colleagues  
Total JCU: \$5,113.94  
20/01/2011 - 8/02/2011  
Germany, Canada  
Undertake Research  
Total JCU: \$5,441.79

Rabin Tuladhar  
Senior Lecturer  
5/08/2011 - 16/08/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$2,972.89

Ralph Botting  
Technician-Marine,  
Computing&Commun  
4/04/2011 - 28/04/2011  
PNG  
Field Trip  
Total JCU: \$3,007.23  
15/09/2011 - 8/10/2011  
PNG  
Undertake Research  
Total JCU: \$397.46

Robert Robson  
Professor  
17/02/2011 - 10/03/2011  
Switzerland, Belgium  
Undertake Research  
Total JCU: \$3,589.35  
8/10/2011 - 12/11/2011  
Germany  
Undertake Research  
Total JCU: \$0.00  
23/03/2011 - 4/08/2011  
Japan  
Undertake Research  
Total JCU: \$0.00

Rocky De Nys  
Professor  
7/12/2011 - 13/12/2011  
China  
Attend Conference/Seminar  
Total JCU: \$2,734.27  
14/07/2011 - 20/07/2011  
NZ  
Attend/Chair Meeting  
Total JCU: \$896.43

Ronald White  
Associate Professor  
10/02/2011 - 16/02/2011  
Spain  
Attend/Chair Meeting  
Total JCU: \$2,815.52  
12/11/2011 - 20/11/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$3,484.43  
18/07/2011 - 31/07/2011  
Spain, Serbia, UK  
Undertake Research  
Total JCU: \$2,891.58

Rosalind Gummow  
Research Officer  
8/04/2011 - 17/04/2011  
South Africa  
Attend Conference/Seminar  
Total JCU: \$4,060.82

Ross Johnston  
Research Officer  
26/09/2011 - 8/10/2011  
PNG  
Field Trip  
Total JCU: \$698.71

Sarah Tweed  
Lecturer  
7/09/2011 - 9/10/2011  
France  
Undertake Research  
Total JCU: \$5,244.09

Scott Smithers  
Associate Professor  
24/10/2011 - 9/11/2011  
Belize  
Undertake Research  
Total JCU: \$502.23  
27/06/2011 - 15/07/2011  
Maldives  
Field Trip  
Total JCU: \$1,214.81  
Total Other: \$2,937.06  
Source: Manchester Metropolitan  
24/11/2011 - 5/12/2011  
Madagascar  
Undertake Research  
Total JCU: \$6,621.08

Sean Sloan  
Casual Teaching  
18/08/2011 - 29/08/2011  
UK  
Attend Conference/Seminar  
Total JCU: \$4,212.75

Sharon Harwood  
Lecturer  
8/10/2011 - 21/10/2011  
Austria  
Collaborate with Colleagues  
Total JCU: \$707.49

Shaun Belward  
Senior Lecturer  
25/11/2011 - 3/12/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$1,546.69  
17/03/2011 - 29/03/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$3,185.51

Simon Richards  
Lecturer  
20/11/2011 - 4/12/2011  
Vanuatu  
Field Trip  
Total JCU: \$160.32  
13/12/2011 - 16/12/2011  
PNG  
Attend Conference/Seminar  
Total JCU: \$516.87

Simon Robson  
Associate Professor  
23/11/2011 - 30/12/2011  
Borneo  
Undertake Teaching  
Total JCU: \$3,625.41  
22/08/2011 - 9/09/2011  
Belgium, France  
Undertake Research

Total JCU: \$4,904.88  
15/10/2011 - 22/10/2011  
Thailand  
Attend Conference/Seminar  
Total JCU: \$3,273.40  
10/07/2011 - 19/07/2011  
PNG  
Undertake Research  
Total JCU: \$3,049.52

Stephen Coventry  
Flexible Learning Technical Officer  
14/06/2011 - 20/06/2011  
Singapore  
Visit JCU School/Office  
Total JCU: \$194.38  
Total Other: \$1,486.92  
Source: JCU Singapore

Stephen Marsden  
Lecturer  
19/08/2011 - 3/10/2011  
Germany, Netherlands,  
Denmark, UK, France  
Attend Conference/Seminar  
Total JCU: \$817.79  
24/06/2011 - 3/07/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$3,897.89  
24/11/2011 - 13/12/2011  
Switzerland, France  
Attend Conference/Seminar  
Total JCU: \$776.48

Stephen Sutton  
Senior Research Fellow  
30/07/2011 - 6/08/2011  
Germany  
Attend Conference/Seminar  
Total JCU: \$2,931.77  
24/07/2011 - 27/07/2011  
Canada  
Collaborate with Colleagues  
Total JCU: \$674.89

Stephen Turton  
Professor  
4/12/2011 - 10/12/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$1,834.97  
11/03/2011 - 17/03/2011  
Thailand  
Attend Conference/Seminar  
Total JCU: \$2,074.39  
9/06/2011 - 17/06/2011  
Tanzania  
Attend Conference/Seminar  
Total JCU: \$3,691.70  
13/11/2011 - 20/11/2011  
Indonesia  
Attend Conference/Seminar  
Total JCU: \$0.00

Stephen Williams  
Professor - Personal Chair  
14/08/2011 - 20/08/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$3,932.09  
6/03/2011 - 18/03/2011  
Singapore, Thailand  
Attend Conference/Seminar

Total JCU: \$1,701.86  
15/10/2011 - 25/10/2011  
Singapore, Thailand  
Attend/Chair Meeting  
Total JCU: \$4,915.07

Suniti Bandaranaike  
Casual Teaching  
13/06/2011 - 23/06/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$967.97  
19/11/2011 - 3/12/2011  
Fiji  
Business Development  
Total JCU: \$4,535.15  
28/08/2011 - 1/09/2011  
PNG  
Collaborate with Colleagues  
Total JCU: \$2,314.23  
Casual Teaching  
10/09/2011 - 17/09/2011  
Fiji  
Collaborate with Colleagues  
Total JCU: \$3,517.34  
27/09/2011 - 5/10/2011  
Indonesia  
Business Development  
Total JCU: \$2,671.63  
4/12/2011 - 9/12/2011  
Philippines  
Business Development  
Total JCU: \$1,766.06

Susan Laurance  
Senior Lecturer  
5/06/2011 - 19/06/2011  
Tanzania  
Present Paper  
Total JCU: \$2,798.08

Sven Rehder  
ACORN - Research Officer  
11/09/2011 - 2/10/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$4,542.42

Thomas Blenkinsop  
Professor (Promotional  
Chair)  
7/01/2011 - 22/01/2011  
South Africa  
Attend Conference/Seminar  
Total JCU: \$4,110.81  
1/11/2011 - 14/11/2011  
Tanzania  
Undertake Research  
Total JCU: \$100.00  
2/11/2011 - 16/11/2011  
Tanzania  
Undertake Teaching  
Total JCU: \$2,747.29  
20/11/2011 - 28/11/2011  
Vanuatu  
Undertake Research  
Total JCU: \$64.06

Thomas Stevens  
Research Worker  
27/01/2011 - 6/02/2011  
PNG  
Undertake Research  
Total JCU: \$827.47

Thomas Stieglitz  
Senior Research Fellow  
3/04/2011 - 19/04/2011  
Mexico  
Undertake Research  
Total JCU: \$0.00  
1/02/2011 - 7/02/2011  
Mexico  
Undertake Research  
Total JCU: \$0.00

Timothy Bell  
Adjunct Professor  
19/11/2010 - 31/05/2011  
USA, Spain  
Undertake Research  
Total JCU: \$579.26

Tony Page  
Lecturer  
5/04/2011 - 17/04/2011  
Vanuatu  
Undertake Research  
Total JCU: \$3,562.68  
15/10/2011 - 28/10/2011  
PNG  
Conduct Workshops  
Total JCU: \$0.00  
6/06/2011 - 22/06/2011  
PNG  
Conduct Workshops  
Total JCU: \$4,105.09  
20/11/2011 - 15/12/2011  
Vanuatu  
Attend Conference/Seminar  
Total JCU: \$1,079.88

Veeriah Jegatheesan  
Adjunct Associate Professor  
18/06/2011 - 9/07/2011  
Turkey, China  
Attend Conference/Seminar  
Total JCU: \$6,492.55  
17/09/2011 - 4/10/2011  
Taiwan  
Attend Conference/Seminar  
Total JCU: \$3,643.23  
19/11/2011 - 27/11/2011  
India  
Attend Conference/Seminar  
Total JCU: \$1,748.92

Wenxian Lin  
Associate Professor  
30/06/2011 - 17/07/2011  
China  
Collaborate with Colleagues  
Total JCU: \$1,733.83

William Edwards  
Senior Lecturer  
10/07/2011 - 20/07/2011  
PNG  
Field Trip  
Total JCU: \$1,217.75

William Laurance  
Professor  
5/12/2011 - 10/12/2011  
NZ  
Attend/Chair Meeting  
Total JCU: \$738.25  
15/10/2011 - 21/10/2011  
China  
Attend Conference/Seminar  
Total JCU: \$3,111.69

20/03/2011 - 26/03/2011  
PNG  
Field Trip  
Total JCU: \$2,479.89  
20/05/2011 - 20/06/2011  
Netherlands, Tanzania  
Collaborate with Colleagues  
Total JCU: \$6,365.03  
23/08/2011 - 5/09/2011  
India  
Field Trip  
Total JCU: \$3,269.52  
12/11/2011 - 26/11/2011  
Netherlands  
Conduct Workshops  
Total JCU: \$5,931.87  
Total Other: \$2,160.66  
Source: Utrecht Univeristy  
11/07/2011 - 24/07/2011  
Colombia, Bogota, USA  
Deliver Keynote Address  
Total JCU: \$3,945.10  
4/04/2011 - 17/04/2011  
USA  
Collaborate with Colleagues  
Total JCU: \$4,932.67  
4/03/2011 - 5/03/2011  
PNG  
Deliver Lecture  
Total JCU: \$700.84

Yinghe He  
Head of School  
25/05/2011 - 3/06/2011  
China  
Attend Conference/Seminar  
Total JCU: \$198.49  
3/07/2011 - 10/07/2011  
Chile  
Attend Conference/Seminar  
Total JCU: \$4,417.81

Yvette Everingham  
Senior Lecturer  
9/07/2011 - 29/07/2011  
Maputo, Cape Town,  
Attend Conference/Seminar  
Total JCU: \$3,593.59  
Total Other: \$3,065.30  
Source: ACP Secretariate

Zengrong Wang  
Lecturer  
16/09/2011 - 28/09/2011  
South Korea, Singapore  
Attend Conference/Seminar  
Total JCU: \$4,489.40

Zhaoshan Chang  
Senior Lecturer  
23/09/2011 - 1/10/2011  
Chile  
Attend Conference/Seminar  
Total JCU: \$3,769.51  
7/12/2011 - 20/12/2011  
Mexico, Chile  
Field Trip  
Total JCU: \$5,140.07  
29/10/2011 - 15/11/2011  
China  
Conduct Workshops  
Total JCU: \$3,195.06

Zhongxiao Peng  
Adjunct Assoc Professor  
19/12/2010 - 3/01/2011  
China  
Collaborate with Colleagues  
Total JCU: \$869.70

## FINANCE & RESOURCE PLANNING

Karen Arbouin  
Director, Quality  
Enhancement  
9/03/2011 - 27/03/2011  
UK  
Collaborate with Colleagues  
Total JCU: \$3,639.57  
Total Other: \$1,975.79  
Source: QAA Scotland  
27/01/2011 - 6/02/2011  
UK  
Collaborate with Colleagues  
Total JCU: \$3,397.01  
Total Other: \$5,223.41  
Source: QAA Scotland  
13/05/2011 - 18/05/2011  
Singapore  
Collaborate with Colleagues  
Total JCU: \$2,728.03

Patricia Brand  
Executive Director  
10/12/2011 - 14/12/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$6,204.96  
25/09/2011 - 5/10/2011  
Singapore  
Attend Conference/Seminar  
Total JCU: \$7,636.38  
25/05/2011 - 30/05/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$5,608.57  
2/03/2011 - 6/03/2011  
Singapore  
Collaborate with Colleagues  
Total JCU: \$5,799.40

Rodney Barnes  
Director, Commercial  
Services  
2/03/2011 - 5/03/2011  
Singapore  
Collaborate with Colleagues  
Total JCU: \$1,989.83  
25/05/2011 - 30/05/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$2,995.13

## OTHER ENTITIES

Anita Lundberg  
Snr Lecturer Social Sc, JCU  
Singapore  
17/07/2011 - 24/07/2011  
Singapore  
Deliver Keynote Address  
Total JCU: \$1,430.95  
Total Other: \$1,847.69  
Source: JCU Singapore  
25/10/2011 - 3/11/2011  
Japan  
Present Paper  
Total JCU: \$2,457.54  
15/09/2011 - 9/10/2011  
Sweden, Europe  
Collaborate with Colleagues  
Total JCU: \$1,700.00  
10/02/2011 - 19/02/2011  
Singapore

Undertake Teaching  
Total JCU: \$0.00  
Total Other: \$458.27  
Source: JCU Singapore

## RESEARCH & INNOVATION

Ainsley Calladine  
Casual Scientific Officer  
25/12/2010 - 14/02/2011  
USA  
Undertake Research  
Total JCU: \$0.00

Alana Grech  
Research Associate  
2/12/2011 - 11/12/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$3,549.00

Alexandra Aikhenvald  
Professor  
20/10/2011 - 25/10/2011  
Hungary  
Deliver Keynote Address  
Total JCU: \$0.00  
28/08/2011 - 11/11/2011  
UK, Germany  
Collaborate with Colleagues  
Total JCU: \$5,532.83  
21/09/2011 - 25/09/2011  
Germany  
Deliver Keynote Address  
Total JCU: \$186.99

Andrew Baird  
ARC Future Fellow  
27/11/2011 - 4/12/2011  
Indonesia  
Attend Conference/Seminar  
Total JCU: \$3,569.55  
7/04/2011 - 18/04/2011  
Saudi Arabia  
Attend/Chair Meeting  
Total JCU: \$36.04  
30/01/2011 - 26/02/2011  
Indonesia  
Field Trip  
Total JCU: \$2,827.35  
ARC Future Fellow  
11/06/2011 - 12/07/2011  
Japan  
Field Trip  
Total JCU: \$5,802.04

Ashley Frisch  
ARC Super Science Fellow  
9/03/2011 - 3/04/2011  
PNG  
Field Trip  
Total JCU: \$890.60

Charles Taylor  
Director, Research Services  
28/06/2011 - 3/07/2011  
Singapore  
Attend/Chair Meeting  
Total JCU: \$1,022.36  
12/04/2011 - 15/04/2011  
Singapore  
Collaborate with Colleagues  
Total JCU: \$1,412.91

Christine Langford  
Manager, Research Ethics  
& Grants  
12/04/2011 - 15/04/2011  
Singapore  
Conduct Workshops  
Total JCU: \$1,412.91

Christopher Cocklin  
Senior Deputy Vice-  
Chancellor  
22/06/2011 - 1/07/2011  
Singapore  
Attend Conference/Seminar  
Total JCU: \$14,484.01

Cindy Huchery  
Research Worker  
21/10/2011 - 12/11/2011  
Kenya.  
Attend Conference/Seminar  
Total JCU: \$360.92

David Mouillot  
Visiting Scholar  
3/03/2011 - 6/03/2011  
Noumea  
Attend/Chair Meeting  
Total JCU: \$318.19  
5/10/2011 - 23/10/2011  
Mexico  
Collaborate with Colleagues  
Total JCU: \$4,059.52

David Williamson  
Postdoc Fellow  
9/03/2011 - 10/04/2011  
PNG  
Undertake Research  
Total JCU: \$1,761.50

Glenn Almany  
ARC Future Fellow  
2/03/2011 - 3/04/2011  
PNG  
Undertake Research  
Total JCU: \$7,121.75  
6/01/2011 - 6/01/2011  
PNG  
Undertake Research  
Total JCU: \$957.40  
23/01/2011 - 6/02/2011  
PNG  
Undertake Research  
Total JCU: \$71.47  
2/11/2011 - 11/11/2011  
PNG  
Collaborate with Colleagues  
Total JCU: \$2,042.24  
10/07/2011 - 19/07/2011  
USA, Canada  
Collaborate with Colleagues  
Total JCU: \$2,601.99  
1/12/2011 - 10/12/2011  
NZ  
Attend Conference/Seminar  
Total JCU: \$899.06

Helene Marsh  
Professor  
22/08/2011 - 26/08/2011  
Singapore, Indonesia  
Visit JCU School/Office  
Total JCU: \$2,054.79  
6/11/2011 - 10/11/2011  
NZ

Attend Conference/Seminar  
Total JCU: \$1,251.87  
3/12/2011 - 10/12/2011  
NZ

Attend Conference/Seminar  
Total JCU: \$58.15  
25/09/2011 - 29/09/2011  
Hong Kong  
Deliver Lecture  
Total JCU: \$2,039.04  
11/02/2011 - 18/02/2011  
USA  
Attend/Chair Meeting  
Total JCU: \$0.00  
Total Other: \$13,321.00  
Source: Manager, Europe,  
Americas and Strategy Section,  
25/11/2011 - 5/12/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$3,739.13

Hurriyet Babacan  
Foundation Director  
20/08/2011 - 22/08/2011  
PNG  
Attend/Chair Meeting  
Total JCU: \$2,645.90  
9/08/2011 - 9/08/2011  
PNG  
Visit Partner Institution  
Total JCU: \$616.10

Ian Craigie  
Research Associate  
1/12/2011 - 18/12/2011  
NZ.  
National Parks in North  
Attend Conference/Seminar  
Total JCU: \$2,844.85  
13/07/2011 - 1/08/2011  
UK  
Attend Conference/Seminar  
Total JCU: \$3,306.75

James Turnour  
Senior Strategic Program &  
Projects Development  
7/11/2011 - 9/11/2011  
PNG  
Attend/Chair Meeting  
Total JCU: \$1,926.16

Joana Figueiredo  
Research Associate  
11/06/2011 - 7/07/2011  
Japan  
Undertake Research  
Total JCU: \$2,361.00

Jodie Rummer  
ARC Super Science Fellow  
3/11/2011 - 30/11/2011  
PNG  
Undertake Research  
Total JCU: \$3,940.88

Johnathan Kool  
Research Fellow  
12/03/2011 - 28/03/2011  
Philippines  
Conduct Workshops  
Total JCU: \$2,810.43  
12/05/2011 - 22/05/2011  
Canada.  
Attend Conference/Seminar  
Total JCU: \$3,495.50

Jonathan Lloyd  
Professorial Research Fellow  
8/12/2011 - 25/12/2011  
Greece, UK

Collaborate with Colleagues  
Total JCU: \$6,319.83  
31/03/2011 - 25/04/2011  
Austria, UK, Italy  
Attend Conference/Seminar  
Total JCU: \$2,428.28  
8/08/2011 - 18/08/2011  
Brazil  
Collaborate with Colleagues  
Total JCU: \$3,772.82  
14/09/2011 - 10/10/2011  
Peru

Field Trip  
Total JCU: \$5,989.55  
11/06/2011 - 2/07/2011  
UK  
Conduct Workshops  
Total JCU: \$1,416.39  
Total Other: \$4,401.35  
Source: Australian National  
University, Agricultural

Joshua Cinner  
Principal Research Fellow  
14/10/2011 - 7/12/2011  
Kenya  
Attend Conference/Seminar  
Total JCU: \$3,473.04  
14/02/2011 - 22/03/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$9,307.45  
16/07/2011 - 12/09/2011  
UK, Kenya, Canada  
Attend Conference/Seminar  
Total JCU: \$11,324.29

Komla Tsey  
Professor  
31/07/2011 - 5/08/2011  
PNG  
Collaborate with Colleagues  
Total JCU: \$0.00

Line Bay  
Adjunct Research Fellow  
16/03/2011 - 29/04/2011  
USA  
Collaborate with Colleagues  
Total JCU: \$4,221.12  
Total Other: \$1,991.29  
Source: Australian Academy of  
Science

Louisa Evans  
Research Fellow Social  
Eco Systems  
7/06/2011 - 2/08/2011  
Solomon Islands  
Field Trip  
Total JCU: \$12,581.97  
5/03/2011 - 19/03/2011  
USA  
Attend Conference/Seminar  
Total JCU: \$2,900.76  
Research Fellow Social  
Eco Systems  
13/08/2011 - 4/09/2011  
Sweden  
Collaborate with Colleagues  
Total JCU: \$0.00  
Total Other: \$3,060.07  
Source: Stockholms Universitet

Mariana Fuentes ARC Super Science Fellow 8/07/2011 - 24/07/2011 Brazil Attend Conference/Seminar Total JCU: \$3,390.93 30/11/2011 - 10/12/2011 NZ Attend Conference/Seminar Total JCU: \$1,913.00 Mary Bonin Research Associate 4/11/2011 - 19/11/2011 PNG Field Trip Total JCU: \$573.50 9/03/2011 - 3/04/2011 PNG Undertake Research Total JCU: \$918.34 8/07/2011 - 10/08/2011 PNG Undertake Research Total JCU: \$1,548.60	20/08/2011 - 2/09/2011 Sweden, Italy Collaborate with Colleagues Total JCU: \$875.33 Total Other: \$2,583.34 Source: Stockholms Universitet 6/05/2011 - 30/05/2011 Canada Attend Conference/Seminar Total JCU: \$5,849.30 8/03/2011 - 23/03/2011 USA Attend Conference/Seminar Total JCU: \$3,182.11  Nicholas Graham Senior Research Fellow 18/10/2011 - 5/11/2011 Kenya Attend Conference/Seminar Total JCU: \$4,898.86 17/11/2011 - 28/11/2011 UK Attend Conference/Seminar Total JCU: \$2,564.86 31/08/2011 - 12/09/2011 Canada Conduct Workshops Total JCU: \$4,606.67 8/04/2011 - 6/05/2011 Seychelles Field Trip Total JCU: \$9,209.10 2/12/2010 - 10/01/2011 UK, Sweden Attend/Chair Meeting Total JCU: \$359.08  Rebecca Weeks Research Associate 16/06/2011 - 9/07/2011 Philippines Collaborate with Colleagues Total JCU: \$1,658.36	Sally Keith Research Fellow-Coral Reef Biodiver 7/09/2011 - 2/10/2011 UK, Spain Attend Conference/Seminar Total JCU: \$3,612.67  Sean Connolly Professorial Research Fellow 7/05/2011 - 17/05/2011 China Attend Conference/Seminar Total JCU: \$370.75  Severine Choukroun Research Officer 16/08/2011 - 19/09/2011 USA Collaborate with Colleagues Total JCU: \$0.00 7/03/2011 - 23/03/2011 PNG Field Trip Total JCU: \$882.43 27/01/2011 - 6/02/2011 PNG Field Trip Total JCU: \$190.52 8/07/2011 - 23/07/2011 PNG Field Trip Total JCU: \$3,738.21 Total Other: \$0.00 11/02/2011 - 5/03/2011 USA Collaborate with Colleagues Total JCU: \$0.00 21/11/2011 - 26/11/2011 PNG Field Trip Total JCU: \$1,020.20  Shane Askew Senior Research Officer 28/01/2011 - 11/02/2011 Spain Attend Conference/Seminar Total JCU: \$3,189.35  Susan McIntyre-Tamwoy Senior Research Fellow 20/07/2011 - 29/07/2011 Brazil Present Paper Total JCU: \$1,688.31  Sylvain Foret Senior Research Fellow 2/12/2011 - 12/12/2011 Taiwan Attend Conference/Seminar Total JCU: \$2,031.27 30/08/2011 - 29/09/2011 Germany, France, Netherlands Attend Conference/Seminar Total JCU: \$3,698.68 19/03/2011 - 26/03/2011 Taiwan Attend Conference/Seminar Total JCU: \$1,478.35 Total Other: \$2,754.15 Source: NSC Biodiversity	Terence Hughes ARC Federation Fellow 7/04/2011 - 15/04/2011 Saudi Arabia Attend Conference/Seminar Total JCU: \$9,445.81 Total Other: \$503.30 Source: Red Sea Research Centre ARC Federation Fellow 9/03/2011 - 18/03/2011 USA Attend Conference/Seminar Total JCU: \$14,870.13 12/06/2011 - 7/08/2011 Netherlands, Spain Collaborate with Colleagues Total JCU: \$14,129.68 8/12/2011 - 13/12/2011 USA Attend Conference/Seminar Total JCU: \$12,680.75 1/04/2011 - 7/04/2011 Spain, Saudi Arabia Collaborate with Colleagues Total JCU: \$3,289.92 28/03/2011 - 1/04/2011 Germany, Spain, Saudi Arabia Business Development Total JCU: \$417.90  Theodorus Otto Professor 4/06/2011 - 9/07/2011 Denmark, Sweden Attend Conference/Seminar Total JCU: \$5,257.53 16/12/2010 - 25/01/2011 Hong Kong, Denmark Undertake Research Total JCU: \$1,322.53 25/10/2011 - 5/11/2011 Denmark Undertake Teaching Total JCU: \$673.12 Total Other: \$3,104.27 Source: Aarhus University 25/04/2011 - 15/05/2011 PNG Undertake Research Total JCU: \$4,434.72 20/08/2011 - 22/08/2011 PNG Attend Conference/Seminar Total JCU: \$138.02  Tracy Ainsworth Super Science Fellow 15/11/2010 - 18/01/2011 USA Undertake Research Total JCU: \$0.00
Michael Fabinyi Research Fellow - Policy Development 5/11/2011 - 05/01/2012 Malaysia Field Trip Total JCU: \$2,209.14 28/02/2011 - 4/03/2011 Indonesia Attend Conference/Seminar Total JCU: \$1,547.82 13/03/2011 - 21/03/2011 China Attend Conference/Seminar Total JCU: \$1,862.26 15/04/2011 - 15/07/2011 Philippines Field Trip Total JCU: \$2,860.38	Robert Pressey Professor 13/05/2011 - 24/05/2011 Canda, USA Attend Conference/Seminar Total JCU: \$5,149.29 19/02/2011 - 1/03/2011 USA Deliver Lecture Total JCU: \$5,469.87 27/04/2011 - 5/05/2011 USA, Canada Undertake Research Total JCU: \$452.71 Total Other: \$3,173.48 Source: personal 1/12/2011 - 13/12/2011 NZ Attend Conference/Seminar Total JCU: \$3,152.24  Robert Stevenson Professor 15/09/2011 - 22/10/2011 USA Collaborate with Colleagues Total JCU: \$5,600.16 14/03/2011 - 16/04/2011 USA Market University Total JCU: \$2,916.17		
Morgan Pratchett Professor - Personal Chair 18/11/2011 - 5/12/2011 UK Undertake Research Total JCU: \$7,366.54 2/03/2011 - 5/03/2011 New Caledonia Attend/Chair Meeting Total JCU: \$358.16 16/02/2011 - 23/02/2011 USA Attend Conference/Seminar Total JCU: \$5,354.86 30/10/2011 - 4/11/2011 PNG Collaborate with Colleagues Total JCU: \$1,527.55			
Natalie Ban ARC Aust Postdoc Fellow 3/12/2011 - 02/01/2012 NZ Attend Conference/Seminar Total JCU: \$1,866.23 26/10/2011 - 3/11/2011 USA Attend/Chair Meeting Total JCU: \$1,666.77 Total Other: \$710.24 Source: Indiana University			

## UNIVERSITY SERVICES & CAIRNS CAMPUS

Alexander Salvador  
Ausaid Liasion Officer  
19/06/2011 - 26/06/2011  
PNG  
Market University  
Total JCU: \$2,877.15

<p>Anna Ekstrand Manager, Student Mobility 19/05/2011 - 5/06/2011 Canada Attend Conference/Seminar Total JCU: \$7,910.49 10/09/2011 - 4/10/2011 Denmark, Sweden Attend Conference/Seminar Total JCU: \$8,319.69</p>	<p>13/07/2011 - 16/07/2011 Singapore Collaborate with Colleagues Total JCU: \$6,950.32 8/09/2011 - 1/10/2011 Denmark, Germany, UK Attend Conference/Seminar Total JCU: \$15,106.50</p>	<p>Market University Total JCU: \$6,108.87 6/09/2011 - 4/10/2011 Denmark, Canada, USA Market University Total JCU: \$12,619.54 27/05/2011 - 5/06/2011 Canada Attend Conference/Seminar Total JCU: \$6,761.87</p>	<p>1/02/2011 - 17/02/2011 India, Nepal Market University Total JCU: \$6,604.79</p>
<p>Belinda Pope Assoc Director, Workplace Relations 25/05/2011 - 29/05/2011 Singapore Visit JCU School/Office Total JCU: \$2,768.05</p>	<p>Julie Devery Co-ordinator, Ops &amp; Clnt Serv 3/09/2011 - 10/09/2011 Singapore Conduct Workshops Total JCU: \$0.00 Total Other: \$1,798.44 Source: Jcu Singapore 4/06/2011 - 11/06/2011 Singapore Visit Partner Institution Total JCU: \$1,061.67</p>	<p>Lorna Hempstead Associate Director of Engagement 13/10/2011 - 17/10/2011 Malaysia Attend/Chair Meeting Total JCU: \$2,451.78</p>	<p>Michael Kern Director Governance Services and University Secretary 10/09/2011 - 14/09/2011 Singapore Attend/Chair Meeting Total JCU: \$1,939.98</p>
<p>Colette Wasson Director 25/05/2011 - 29/05/2011 Singapore Visit JCU School/Office Total JCU: \$1,476.42</p>	<p>Julie Woodward Director 31/08/2011 - 2/09/2011 NZ Attend Conference/Seminar Total JCU: \$895.14</p>	<p>Lynette Hurlock Senior Enrolments Officer 25/09/2011 - 8/10/2011 Canada Market University Total JCU: \$11,479.46 5/07/2011 - 9/07/2011 Malaysia Market University Total JCU: \$4,121.45 3/03/2011 - 9/03/2011 Singapore, Malaysia Market University Total JCU: \$4,758.21 5/05/2011 - 13/05/2011 Canada Market University Total JCU: \$19,072.59 13/10/2011 - 18/10/2011 Malaysia Market University Total JCU: \$4,373.23 4/08/2011 - 9/08/2011 Malaysia Market University Total JCU: \$4,116.63</p>	<p>Molly Yang International Marketing Officer 19/05/2011 - 4/06/2011 Indonesia, Thailand, Philippines Market University Total JCU: \$7,338.39 5/03/2011 - 25/03/2011 Taiwan, Indonesia, Singapore, Malaysia Market University Total JCU: \$8,519.72 8/08/2011 - 21/08/2011 Indonesia, Malaysia Market University Total JCU: \$5,723.91 28/09/2011 - 20/10/2011 Japan, South Korea, Hong Kong, Taiwan, China Market University Total JCU: \$10,368.23</p>
<p>Damien Watson Alumni &amp; Development Officer 13/10/2011 - 1/11/2011 USA Attend/Chair Meeting Total JCU: \$9,082.66 22/06/2011 - 26/06/2011 PNG Business Development Total JCU: \$2,362.16 25/11/2011 - 27/11/2011 PNG Business Development Total JCU: \$1,528.73</p>	<p>Karen Wilson Transnational Project Officer 8/03/2011 - 20/03/2011 Fiji Visit Partner Institution Total JCU: \$3,644.40</p>	<p>Mark Wolff Director of Marketing 13/10/2011 - 17/10/2011 Malaysia Market University Total JCU: \$300.00 12/07/2011 - 17/07/2011 Singapore Collaborate with Colleagues Total JCU: \$3,046.99</p>	<p>Morelle Turner Associate Director- Operations &amp; Client 31/08/2011 - 3/09/2011 NZ Attend Conference/Seminar Total JCU: \$901.18</p>
<p>Emma Thomas Social Inclusion Project Officer 18/12/2011 - 20/01/2012 UK- Manchester, Sheffield, Leeds, York, London, Undertake Research Total JCU: \$284.57</p>	<p>Katherine Elliott International Student Support Officer 23/06/2011 - 26/06/2011 PNG Market University Total JCU: \$1,695.29</p>	<p>Matthew Monkhouse Marketing Officer 6/11/2011 - 17/11/2011 Vietnam Market University Total JCU: \$4,129.58 22/08/2011 - 23/09/2011 Singapore, Nepal, India, Mexico, Ecuador, Colombia, Market University Total JCU: \$19,574.80 5/04/2011 - 18/04/2011 Vietnam Market University Total JCU: \$4,241.96 4/06/2011 - 11/06/2011 Cambodia, Vietnam Market University Total JCU: \$3,052.08</p>	<p>Niomi Sutherland Communication &amp; Training Manager 29/05/2011 - 11/06/2011 Singapore Visit Partner Institution Total JCU: \$1,556.44</p>
<p>Gary Gulliford Manager, Videoconf &amp; AV Serv 29/10/2011 - 22/11/2011 USA Business Development Total JCU: \$4,722.49</p>	<p>Katrina Beauchamp Business Analyst 29/05/2011 - 11/06/2011 Singapore Visit Partner Institution Total JCU: \$1,464.82 30/10/2011 - 9/11/2011 Singapore Visit Partner Institution Total JCU: \$1,401.03</p>	<p>Stephen Weller Deputy Vice-Chancellor 26/05/2011 - 4/06/2011 Singapore, Canada Attend Conference/Seminar Total JCU: \$15,835.89 9/09/2011 - 29/09/2011 Germany, Denmark Attend/Chair Meeting Total JCU: \$6,812.17 5/11/2011 - 13/11/2011 NZ Attend Conference/Seminar Total JCU: \$7,037.89 17/03/2010 - 22/03/2011 Singapore Collaborate with Colleagues Total JCU: \$6,243.59</p>	<p>Stephen Weller Deputy Vice-Chancellor 26/05/2011 - 4/06/2011 Singapore, Canada Attend Conference/Seminar Total JCU: \$15,835.89 9/09/2011 - 29/09/2011 Germany, Denmark Attend/Chair Meeting Total JCU: \$6,812.17 5/11/2011 - 13/11/2011 NZ Attend Conference/Seminar Total JCU: \$7,037.89 17/03/2010 - 22/03/2011 Singapore Collaborate with Colleagues Total JCU: \$6,243.59</p>
<p>Heather Gordon Senior Director 3/06/2011 - 12/06/2011 USA Present Paper Total JCU: \$8,840.07</p>	<p>Kelly Baker International Marketing Officer 26/02/2011 - 13/03/2011 UK, France, Germany Market University Total JCU: \$6,651.01 19/11/2011 - 4/12/2011 Germany Market University Total JCU: \$7,196.72 24/05/2011 - 7/06/2011 Mexico, Canada Market University Total JCU: \$7,358.89</p>	<p>Vicki Matthews Faculty Registrar 3/06/2011 - 10/06/2011 USA Attend Conference/Seminar Total JCU: \$4,025.10</p>	<p>Vicki Matthews Faculty Registrar 3/06/2011 - 10/06/2011 USA Attend Conference/Seminar Total JCU: \$4,025.10</p>
<p>Janine Gertz Snr Advisor, Indigenous Employment 26/11/2011 - 1/12/2011 NZ Attend Conference/Seminar Total JCU: \$1,844.53 Joanne Asquith Director - International 25/05/2011 - 5/06/2011 USA Attend Conference/Seminar Total JCU: \$14,354.26</p>	<p>Lisa Cowan Assoc Director, Intern Marketing 29/01/2011 - 16/02/2011 Canada, Norway Market University Total JCU: \$9,317.65 10/11/2011 - 18/11/2011 USA</p>		



## - KEY STATISTICS OVER 10 YEARS -

YEAR	02	03	04	05	06	07	08	09	10	11
<b>NUMBER OF COURSES</b>										
U/G AWARDS	175	177	181	176	249	171	214	162	145	150
P/G AWARDS	125	126	145	150	208	162	187	152	122	133
<b>AWARDS CONFERRED</b>	<b>1811</b>	<b>2016</b>	<b>2198</b>	<b>2817</b>	<b>2586</b>	<b>3540</b>	<b>3279</b>	<b>3455</b>	<b>3318</b>	<b>4086</b>
<b>ENROLMENTS</b>										
UNDERGRADUATE	11437	11669	12034	11890	12090	12015	12222	13271	14490	15347
POSTGRADUATE	1752	1918	2361	2948	3319	2887	3422	3799	3880	3989
<b>TOTAL</b>	<b>13189</b>	<b>13587</b>	<b>14395</b>	<b>14838</b>	<b>15409</b>	<b>14902</b>	<b>15644</b>	<b>17070</b>	<b>18370</b>	<b>19336</b>
UNDERGRADUATE EFTSL	8696	8694	9850	9032	9050	9124	9183	9997	11004	11590
POSTGRADUATE EFTSL	958	1062	1250	1666	1795	1569	1976	2229	2140	2051
<b>TOTAL EFTSL</b>	<b>9654</b>	<b>9756</b>	<b>10200</b>	<b>10698</b>	<b>10845</b>	<b>10693</b>	<b>11159</b>	<b>12226</b>	<b>13142</b>	<b>13640</b>
<b>RESEARCH</b>										
POSTGRADUATE RESEARCH STUDENTS EFTSL	470	497	500	492	515	503	520	537	550	540
PhDs CONFERRED	71	69	63	80	72	88	82	60	80	99
<b>FINANCIAL (rounded \$m)</b>										
ASSETS	428.9	480.0	434.7	483.1	652.1	692.2	769.8	769.0	772.0	827.2
REVENUE	173.5	191.8	189.6	209.7	241.6	281.4	310.8	306.7	326.6	391.2
EXPENSES	165.5	188.8	197.6	204.9	221.7	229.8	260.5	286.7	308.6	348.6

James Cook University  
Townsville Campus  
Townsville QLD 4811

Cairns Campus  
PO Box 6811  
Cairns QLD 4870

CRICOS Provider Code: 00117J

